ABCFM
JAPAN MISSION SUPPL.
1910-1926

JAPAN MISSION

Papers and Correspondence (Supplementary)

Kobe College: Correspondence of Charlotte B. De Forest and Susan A. Searle with officials of the W.B.M.I. and the A.B.C.F.M., 1910 - 1926.

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Kobe College, 1910 - 1912

ABCFM
JAPAN MISSION SUPPL.
1910-1926

Kobe College,
Kobe, Japan.
Feb. 1, 1910.

My dear Miss Mingate,-

Your letter of Dec. 21, enclosing the appropriations for 1910, came just in time for me to be able to let Miss Searle know about them before she left Yokohama. She was so glad to know that what she had asked for was practically granted. As you asked, I have notified those concerned with the appropriations of their items,- except that Miss Farmelee being out of the country, I have not sent word to her.

I think we all feel the force of your request that no extra additional sums be asked for. It is certainly a very heavy budget that you are carrying this year. I know you will need the cooperation of all concerned to bring it to a successful issue. There is hardly a subject that comes up on the Prayer Calendar that I can make a more hearty response to than that which mentions the officers of the Boards in their arduous service.

There was one thing that was not quite plain to me. That was the fact that there was no mention of Miss Cochroft among the appropriations. Was her salary a special appropriation of last year, so that it need not be repeated on this list? Of course, it extends only through March, as she leaves us then. But as her place needs to be supplied(if possible), may we not have the use of her salary, or if not hers, then Miss Hocking's or Dr. Holbrook's, both of which lapse in April, for the securing of some foreigner, if we can find one, to teach music? It is the music question that is staring us in the face just now. There are a great many students calling for music next term, and I am delighted to see it being taken up so,- by some, I am sure, because of its value in church and Sunday School work.

Now in April we lose Misses Hocking, Chochroft and Holbrook, and gain Miss Hoyt and the Misses Stowe; so that our numbers keep the same; but we are a little short-handed now with Miss Searle gone, and the Misses Stowe are not to take full work, being still on language study. And besides, I believe they couldn't help on the music anyway.

It is not impossible, though perhaps somewhat improbable, that we may find some one out here, as we did Miss Cochrell, who can fill in for a term or two until Miss Kennedy or some one else comes. In such case, however, there would not be time to write you to ask for the necessary funds. Would it be possible for you to grant us the liberty to hire (of course with the authority of our Board of Managers), at the rate of a missionary salary, some one to give temporary help in the music department,- we to make an arrangement for not more than one , or possibly two, terms at a time? In that case I think we should not be likely to collide with any appointment made in America,- at least, if there was a collision, or more accurately, an overlapping, it would be of short duration.

As for the personnel of the music teacher, Miss Pollock's good letter that followed yours much interested me with its details about Miss Kennedy. I am going to answer Miss Pollock's letter next week, after Miss Kennedy gets here on her vacation from India. We expect her the fifth. It is fine that we shall have the chance to get a little acquainted with her before the question of her coming is settled. But her papers certainly sound very attractive.

I had had hopes of getting for our musical help the next two terms a Miss Mary Logan, a good pianist who is now out here visiting her brother in the Presbyterian Mission, and I wrote to her to find out the chances. But to-day her reply came, saying she had decided to stay with her brother in Tokushima, rather than consider coming to us,- a rather disappointing answer, except that I believe that the right person must be somewhere, and faith and prayer will bring her.

In asking as I did above, I may have been too bold and defied precedent, but if I did, it was out of ignorance, I assure you. It is only that I am trying to find some one to fill the gap, but I don't know how she is to be supported if found. In my search for enlightenment I wrote to our factotem, Dr. Learned, and he told me to write to you at once!-as I have done, and at such length as I hope you will pardon. Also please pardon me for sending you the carbon copy, for I see that it is much plainer than the original. (This is my father's old typewriter, the one he wrote his "Sunrise in the Sunrise Kingdom" on.) Of course we miss Miss Searle a lot, but that can't be helped!

C. B. De Forest

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO February 4, ~~xx~~ 1910.

Miss Charlotte B. De Forest,
Kobe, Japan.

My dear Miss De Forest:-

Miss Searle wrote us sometime ago, asking whether, if Miss Cockroft teaches the full ten months equal to the school year, she could have the full year's pay. I supposed I had written to Miss Searle the vote in regard to that, but I do not find a record of my letter and I now fear I may have overlooked it. But the Committee voted to pay Miss Cockroft for the full year if she stays there the school year.

I am writing to you, as if I send the word to Miss Searle it may reach Honolulu just after she leaves there, and it will be some time before you can hear. I am sorry to have delayed writing at first, but it was purely an oversight and our work has been very, very heavy the past months.

You will pardon a brief letter, I am sure, though I must stop to tell you that the meetings of the Laymen's Missionary Movement are now on in our states. Four of our members are in St. Louis planning woman's meetings in this connection, and we are taking fresh courage as we pray and work. The series extends to Oklahoma, Wichita and Topeka, Kansas; Kansas City, Missouri; Colorado Springs and Denver, Colorado, and later to a number of other cities in our territory. It means very much extra work, but we have great hope in what may come of it.

With much love to you all,

Yours affectionately,

Ella D. Smith

Kobe College, Kobe, Japan.
Feb. 12, 1910.

Dear Miss Pollock,

Needless to say, your letter about Miss Kennedy interested me very much. Miss Kennedy has just left us, after a few days' visit as the school in Kusatsu has a very long winter vacation. We have enjoyed her visit. She is all that she claims to be in the line of a musician,- far more of an artist and more thoroughly equipped than one is likely to find on the mission field anywhere. She is very enthusiastic over her work and seems to live just for music. We have talked over the work and the conditions here and she seems to think that she would like it here. However, she is used to a larger salary,- board above and beyond a sum about equal to our salary, I judge from what she said; and moreover, her heart is in the work in Constantinople, and should she have an opportunity to return there before she commits herself to any other place, she would most probably, almost certainly, take it. (It looks as if there were to be such an opening for her to return there, she says.)

She is quite English, but has seen a good bit of the world and is not stiff. She is a Presbyterian, but has not had much practice or experience in expressing herself along religious lines. I think, and so do the others here, that she would be a compatible element in our home life. The one criticism I should make of her,- and I would not make that if this were not an official letter,- is that she is a bit egotistical.

I should be very much pleased if the A.B.C.F.M. can see its way to offer her a contract here; she would be more likely to come for two years than three, I think; and in the meantime, the permanent teacher, if she is found, ought to be studying the language. The more liberal the terms you could offer her on traveling expenses (considering that she would not be able to save much toward them here), the more likely she would be to accept. She would certainly be a great drawing-card in this institution. Just before she left, she gave an informal parlor recital to some of the musical friends, and it was delightful. She suffers somewhat from the nerves in her right arm, the result of former breakdowns from over-practice. But as Dr. Holbrook says, that need

need not hinder her from teaching, even if it should be aggravated and prevent her from keeping up her own private practice.

Now I think I've finished the subject of Miss Kennedy, and so I will now proceed to say that at an exciting championship game between our basket-ball team and that of the Taikwa School in Osaka, our team won 12 to 7, and every member of it was presented with a silver medal by an Osaka newspaper that sent up its representative to see the contest. There was a good deal of enthusiasm displayed. The Taikwa girls were smaller than ours, but they jumped so well that they might have won if they had not tired too soon.

We are busily at work preparing for a public musicale before the term closes. We are going to charge admission and see if we can raise enough money to repair one of our old school pianos.

There is no one in sight to help us out on the music for next term. Miss Logan, of whom I wrote Miss Kingate as a possibility, have definitely declined, after considering the question seriously. But I believe prayer will bring the solution.

And now, a happy good-night.

Cordially yours,

C. B. DeForest.

P.S. — Mrs. Walker has a friend (English also) Miss Sybil Barker, Lacombe Rectory, Ware, Hertfordshire, England, who is a well equipped musician and who would be interested in coming here. She is a rector's daughter and has a sister just entering on missionary work in China. Mrs. Walker has written her to get into communication with the W. B. M. I. So if Miss Kennedy should fail us, Miss Barker might be a possibility. Mrs. Walker knows her well and seems very fond of her.

C. B. DeF.

Kobe College, Kobe, Japan.
April 16, 1910.

My dear Dr. Strong,-

In Miss Searle's absence on furlough, Your letter of Feb. 14 about the statistics of this school fell to me to answer. The reason why I did not give the immediate answer asked for was that our school year begins in April, and I felt that the statistics that could be given now would be a better representation of what the school is doing at the time of the centennial, than the figures that I should have had to give you then. If this delay has meant any hindrance to you, I can only repent in dust and ashes. I will give herewith two sets of figures,- those for March, when your letter came, and those for the new school year just begun.

	March, 1910	April, 1910.
No. of pupils in academic department --------	152	189
" " " " " collegiate department -----	21	23

Kobe Girls' School (Kobe Eiwa Jo Gakko) was started in 1875. It changed its name to Kobe College (Kobe Jo Gakuin) in 1894.

Wishing you all success in the many and complicated preparations for the centennial, and full blessings upon the result,

Cordially yours,

(Acting principal in the absence of Miss Searle.)

1. Miss Wingate - May 2 -
With Board of Managers' report

Kobe College, Kobe, Japan.

May 2, 1910%.

Dear Miss Wingate,-

Your letter of April 7 has just reached me, and as I was about to write you anyway, I will begin by answering the point you raised as to the amount of household appropriation which we thought it right for the Misses Stowe to draw. The fault was not in my arithmetic, but in my failure to make clear by what process we reached the sum of twenty-five dollars. We thought that for a quarter of a year they were entitled to a quarter of a normal W.B.M.I. household appropriation, i.e., one quarter of one hundred dollars. The fact that their actual appropriation for the year was seventy-five did not seem to us to have anything to do with this, because as you know, that wasasked with aview to their forming a household with Miss Hoyt, and the W.B.M. appropriation for Miss Hoyt's household allowance (twenty-five dollars) made up the round hundred for the house.

In this connection, however, I may remark that up to the time of the aforesaid appropriation for Miss Hoyt, the W.B.M. has never had any share in the appropriation for the college household. In fact, I think Miss Hoyt, who is the only one of our number that is not under the W.B.M.I.,has not been in the family since the household appropriations began to be granted.

And now to speak of the enclosed report of our Managers' meeting. This should have been sent you long ago, but I can only plead having been very busy and very tired as the reason for delay. Also I thought I might get more light on one subject by waiting; but here goes!

I think that Nos. 1,4,5,7,and 8 need no comment.No. 6 has been rendered unnecessary by what Mr. Dunning tells me,- that you have already sent out the money to reimburse Dr. Holbrook for her expenditure on the house. Needless to say, we were very glad that you were able to do so. No. 9 stands except that as Mrs. Ichida felt unable ts serve on the board, Mrs. Miyake was asked to fill the vacancy.

As to No. 2, the triangle of land referred to is just at the right as you go out of the gate of our own land to cross the narrow road to the academy building. This triangle is really nothing but a bank. There are two reasons why it is desirable for the college to own this land,but the first is the real one. All the drainage from the upper par of our own grounds - bath-house, laundry, etc.g- empties into a trap at the bottom of this bank.This trap was mended and enlarged in connection with the repair of the wall last winter. From this trap our drainage passes under Mr. Matsukata's land. Should the drainpipes there ever get broken or stopped up, it will be almost impossible to get at them. Mr. Matsukata's trees above the drain are growing larger and to dig up the drain would involve much loss and expense. If we get possession of this small bank, we can lead our drainage along the bottom of the bank to another outlet. We should not need to do this as long as our present drainage remains good. But in case it should get broken or stop ped up, we could at once abandon it for a new outlet, rather than get into any complications with a neighbor who is not always the easiest kind of man to deal with. The other reason for getting this land is

to prevent its being used for x undesirable purposes,- for dumping rubbish, as has sometimes happened; or for erecting some little eyesore of a jinrikisha stand or a cake-shop- an unsuitable neighbor to our academy building. I believe this summarizes the thought of the Managers with reference to the desirability of getting this land. Their thought was not to ask it as an extra for this year, but to ask it with next year's estimates. So they started the ball rolling. No further report has yet been made.

No. 3 started because we heard that the Muller house, which you will remember as the new foreign house very near our academy building, is for sale. Miss Hoyt went over the other day and Mrs. Muller told her that when Mrs. Baird was here she told Mrs. Muller to let the W.B.M.I. know when the house was for sale,as the W.B.M.I.-~~would~~ wanted it. Just how official that was I don't know, but I understand that Mrs. Muller wrote to Mrs. Baird about it some time ago. We have been discussing the matter in our family circle, and I think we are all agreed that it would be better for the foreign teachers to have two establishments than for all seven (when we get our music teacher) to be in one household, especially considering the difficulty of putting a house large enough for seven and guests on the site left for it. (of course it could be made three or so stories, however.) But we are raising the question of whether the two establishments might not both be on our present college grounds. However, more of this later when the committee reports.

Miss Pollock, I hope you are not being too busy in the absence of Mrs. Baird and

Sincerely yours,

C. DeForest.

Kobe College, Kobe, Japan.
May 9, ~~20~~ 1910.

My dear Miss Wingate,-

I have just waked up to the fact that in the bustle of opening school I never wrote you about our explosion,-"ours" in the broad sense of us as Kobe citizens. It happened in April, just two days before school began, at 6.40 in the morning, and felt to me, in my inexperience of such things, like the biggest earthquake I had ever been in. The Stowes however, as they used to live in a Connecticut town that had powder mills of the bad tendency to explode more or less regularly at intervals, recognized the noise at once. A lot of dynamite, stored on a lighter in the harbor, blew up and gave the town a thorough surprise. Fortunately there was very little loss of life, but any quantity of glass was broken, and lots of doors and windows blown in or broken, even roofs off from some of the Japanese houses near the place. The Kwansei Gakuin, the Methodist s school out east, looked as if it had been gutted, so they said..We had enough loss so as not to feel out of it when other people were talking about theirs! But we should have been willing to forego that satisfaction if we had been consulted about it beforehand. We lost our rose window at the upper end of the chapel (we suppose that must have come from the rebound of the percussion against the hillside), a big piece of moulded glass in the front door of the chapel, the two large innier skylights of the chapel, and a large number of small panes. Then there were several dislocations of doors or windows, the funniest being one window in the third story near the library that was knocked in flat on to the floor, casement, weights, and all paraphernalia attached. The worst thing however was the cracking of the plaster in several parts of the building, especially in the chapel ceiling. There are a great many cracks in that,and the plasterer who was called in to examine it thinks it had better be done over this summer, at an estimate of two hundred yen for the job. ~~Fort~~ Fortunately it isn't coming down on our heads yet, but it is a question how long it is safe to run the risk. The rest of the damage we have estimated at one hundred and fifty yen. Isn't it funny- the Board of Managers had met only the week before and in discussing the estimates presented for next year, had increased the one for repairs; and the very first

thought that come to me after the crashing sounds that followed the shake was,"The Board raised the estimate on repairs, because they said th that as large an institution as this must have a margin for the unexpected." We certainly got the unexpected that time, and whether the year's finances will stand it or not remains to be seen. I think you will understand it if they do not, but of course we shall do our best to make the ends meet.

We have had quite a bit of sickness among the dormitory pupils this term, and our infirmary- the downstairs east corner room in our building- has been more used than we like to have it. The favorite form of ailment has been a kind of cold affecting the stomach and intestines and bringing a fever. Just now one of the dormitory teachers, Miss Kawai, and the matron are both down with diphtheria. Miss Kawai's is fortunately a light case and I hope the matron's may prove to be so.

We are greatly anticipating Pres. King's Kobe visit this week, and also Count Okuma's. I took a trip to Kyoto last week to ask him to call on us when he comes, and he has kindly consented. We could appreciate these luminaries better if they didn't come at the same time but you know it never rains but it pours, and we are approaching the rainy season.

I'm mailing you a couple of photographs of the college that our cook's son took and that we are sending also to Boston for the Board's centenary. I hope they won't get mauled in the none too merciful mails.

Is there any sign yet of that music teacher so longed-for? Mrs. Wilbur, the wife of the Y.M.C.A. secretary here, is a beuatiful singer and is teaching anadvanced class in vocal culture for us just th this term. It is a good thing.

C. de F.

P.S. Some one may say - so I hasten to forestall the question- "Why don't they get damages paid for the loss incurred through the explosion?" We did think of the matter and made inquiries about the method of procedure but the ruling had been that the cause of the explosion was spontaneous combustion, and I suppose people can't be held responsible for that. At any rate , one or more parties that had lodged appeals for damages withdrew them, so it became evident to us that it was not worth our while to get legal aid and make an attempt to secure damages. But by making the inquiry we felt that we had done what we could.

C. DeT.

P. P. S. — Mrs. Miyake consented to serve in Mrs. Miyake's place.

Enclosed College report for Amer. Board Centennial.

Kobe College, Kobe, Japan.

June 4, 1910.

Dear Miss Wingate,-

There are various things to report in order to bring my serial story up to date. The Executive Committee of our Board of Managers met to put some business into shape before mission meeting, and a special meeting of the board was called to be held at Arima, May 27. It is the results of these meetings that I want to write you about.

Firstly, it looks now as if we could not get that triangle of land above Mr. Matsukata's playground that I wrote you about in connection with the last board meeting; Mr. Matsukata has applied for it himself, and we think he is likely to succeed. However, at the same time, there is another triangle that the officials have asked us if we don't want to buy. It is just inside the gate that leads to the academy building, and we are leasing it now in the same bargain as the academy land. We had to enclose this land when we put up the academy building, in order to get an exit to connect our main ground with the academy lot. We are not in any danger of being turned out, of course, ~~as~~ the this land is not a part of our twenty years' lease; it is on a 5-years lease, which can doubtless be renewed; but it was the opinion of the Managers that it would be to the financial advantage of the school to buy it, and thus to own it when the lease for the other land runs out. And so they voted to ask for the money. The rate is twenty-five yen per tsubo (six feet square) for fourteen tsubo, i.e., 350 yen, plusfifty yen estimated for transfer charges,- in all two hundred dollars gold. This is not a

pressing request, so I hope you will not feel that it is made without consideration of the financial condition of the W.B.M.I. It is just to state one opportunity which the Managers think it will be to the advantage of the school to take. As the rent is already paid for this year, there is no hurry. Any time before next May, when the next payment is due, will be time enough. However, we should be very glad if you were able to tell us before that time what we may do about it, so that we can inform the authorities who broached the matter to us& As for the other triangle, if Mr. Matsukata gets it, we simply continue our drainage as at presentx,and nothing, we hope, will happen; but at any rate, we are secure from the danger of a cake-shop or such undesirable neighbors. Later. He does get it, I am told positively.

Again, as to the Muller house. After talking the matter throug with the Executive Committee ** (except Mr. Muramatsu, who was unable to be present), it seemed that it would be a cheaper thing to have two establishments on the college grounds than one on and one off. Notx that the building itself would cost less,- quite probably it would cost more than the Y7500.00 that the Mullers ask; but the land is leased land, which means a continual leakage, and the upkeep of another plot of land would mean more for running expenses later.

As for the house we live in, as you know, it is thirty-five years old and suffers from some of the ailments of architectural old age. I might mention shaky floors, cracks in doors and windows that make it difficult to heat,and other details; but the main trouble is with the roof. It has been leaking for a number of years and has been repaired too from time to time without permanent success. Last year came the statement -or was it year before last?- that the only way to secure the roof from leaking was to relay it. But the estimates that the workman gave for the job were so large - I wish I could remember them, somewhere up in the hundreds- that we didnot feel it worth while to put that amount of money into the

 building, if there was any possibility of getting a new one in a few years. The need now is not any greater than it has been for a couple of years, but the Managers thought it time now to make an official statement about it, a nd to pass in a request for an appropriation of fifteen thousand dollars for the complete and adequate housing of the American teachers. The reasons for this request being so high are:1.It is desired to erect two dwelling-houses of moderate size rather than one large one. Supposing our normal number to be seven, as it would be now if we had a music teacher and were carrying all our normal number of English classes, one house would hold three and one four. This is not because we can't get on together, for I doubt if you would easily find a more harmonious family. But we feel that our life is institutional and sadly lacking in those homey elements for which every woman pines. Miss Hoyt especially feels that her efficiency as a worker is hindered by the lack of real home-life; and the Misses Stowe, as they are all in all to each other, a e very anxious to have something more nearly like a home of their own than is possible with so many of us.(It is only fair to say, however, that they like their present arrangement very much, because they have their own home in every respect, except for meals.) Another inconvenience to our work is in the matter of entertaining Japanese guests. It is hard to have them informally at meals with so large a number of us. Of course ~~that~~ it will add to the expense to have two houses, meaning two household appropriations and more expense per head to the individuals in the smaller establishments. But at present we feel that it is worth while to plan that way. The places that the Managers approve for the two buildings are the plateau above the music building, which has long been planned for that use, and the eastern end of the plateau we now occupy 2. That it is intended to include all gardening, stone embanking, drainage etc. that may be found necessary in view of the putting up of such

buildings. 3. That this sum, even if not all needed were the work to be done this year, may be necessitated by a few years' delay, with prices ri ing as much as they have.

There are three subjects dealing with personnel. Miss Gordon has received a cordial invitation from the mission to join it under full appointment, but at present, owing to the old age of her parents, she does not feel that she can commit herself by any agreement. Her five years expires next March as you know, and so we ask for a substitute for her- for how long, we can't say, but for at least a year, I should think. And then about the music teacher- I don't feel that I need to emphasize that any more, for I know you are worrying your poor head over that quite enough. But the problem arises as to what is to be done while the perma ent employee is studying the language. And so the Manage s ask for a tem porary teacher as well an a permanent one. In a letter received from Miss Searle yesterday, she asks if I could not take the music work while the real teacher was studying the language,- she to take the work while I am on furlough and then to be released for study. Yes, I should enjoy it, only then we should need some one else to take Mrs. Walker's place, as she goes on furlough soon after I come back, and I had rather taken it for granted that I should take in the main her English work. Miss Searl says you are reluctant to appoint Miss Kennedy. I think I agree with you. Her qualifications other than the musical ones do not fit her for this place very well. The third item is the nominations for the Board of Man- agers, which we hope you will find it easy to ratify; the same four whose term expires in September are renominated -Pres. Harada, Mr. Muramatsu, Dr. Greene, and Miss Cozad. Dr. Greene took Dr. Learned's unexpired term and Dr. Cary Dr. Davis's. Dr. Cary was also elected president of the board.

I enclose the estimates for next year, as passed by the board and the mission. Tax estimates are higher, because of the danger of the charge for taxes being raised. Repairs are higher because of the need of a margin in such a large place as this - but I think I wrote that before. The estimate for teachers is higher, because of the necessity of paying better if we are going to get high grade teachers, and because we need

to have something on hand wherewith to be able to seize an opportunity, if one offers itself, of getting a good teacher without running the risk of losing him by waiting for the money. We did not ask the extra for a m music teacher, because the charge now made for organ tuition ought to meet that need- although we have had to hire another assistant in that department. One of the regular music teachers, our main standby, has narrowly escaped a bad nervous breakdown this spring,- but that has nothing to do with the question in hand. Of course our rise in the charge for tuitions will bring in a larger income, but in the estimates that has been applied to other needs such as supplies, for which the sum stated is inadequate.

Now as this is the first time that I ever wrote up this kind of business to send to you, I fear there may be some sad omissions or vaguenesses. If so, I beg you to let me know so that I can make good in "the second edition." All these votes of the Managers regarding finances and personnel were ratified by the mission, although I don't know whether that was really necessary. As to the Muller house, if the W.B.M.I. still thinks it wiser to buy that and have a good investment outside the campus, we shan't mind. We see the advantages on each side. I am sending Miss Searle a copy of this letter.

Excuse me if I say that two recent communications from the Rooms to Miss Howe have come addressed to us. That necessarily delays delivery.

We were so glad to hear of the successful beginning on raising the debt. May the good work go on and the great weight you are carrying be lifted soon is the hope and prayer of

Yours in the work,

Finished June 11, 1910. C. B. De Y.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO June 23, 1910.

Miss C. B. De Forest,
Kobe College,
Kobe, Japan.

My dear Miss De Forest:-

I have been carefully going over your recent letters this morning and find, though some of them have been read in the Executive Committee, no action has been taken. I put the one dated February 1st on the docket for tomorrow, and I hope I may be able to send you more definite word. Please let me thank you for the report of your Academy and College which we have copied to use part of for print. I thank you, too, for the photographs of the Academy building and the recreation ground. The swinging log fascinated me when I was there, and both photographs are certainly most interesting.

I thank you for writing so fully in your letter of May 2nd in regard to the land that you wish to purchase, and also in regard to the Muller House. The latter I did not know about and I do not think Mrs. Baird's remark could have been intended as official. At the same time, I can clearly see how important it would be for you to make both purchases if we only had the money. Please let me know as soon as you can tell, at what price each is held; that is, how much it would take to buy either or both. While I cannot to-day see how the W.B.M.I. could place the request for such an appropriation ahead of many others that have been in for some time, still the possibility always remains that someone may be found who will give for some special thing and to whom other things do not appeal. So please write us as soon as you know what the amount

asked for is.

I thank you, too, for your letter of May 2nd, giving us the facts in regard to the explosion in the harbor. I am glad you had a visit from Pres. King and know you must have enjoyed it much. We are expecting to get much of interest from him when he returns from his long journey.

I do not know whether Miss Searle has written you, but before she came home we had two or three different music teachers in mind and really in correspondence. We asked Miss Searle to see two of them at Oberlin and she did so. I think she was pleased with both, especially so with one, but she had our oft-repeated experience when they told her they certainly could not go this year. I think neither promises even to go next year! One of them seemed to us sufficiently valuable to ask Miss Searle to go to her home in Wisconsin and see the family after she should go there from college. A letter from Miss Searle this morning says she will do so, but she thinks it wiser to have a little correspondence first. There are two others she is considering now. We want, we <u>very much</u> want, to send out a permanent woman for music teacher in Kobe College. It would mean that it would be to the best interests of the school to do so, and at the same time, it is much more expensive to send a short-termed missionary and requires such constant searching for new ones!

I seem to have heard from someone, somewhere, that Miss Gordon might accept a permanent appointment. I wonder if that is true? I hope it is, as I liked Miss Gordon much when we were with you.

We are having <u>hot</u> weather. Less than two weeks ago it was still very cool, but since the mercury began to rise we have

been very conscious of it and some of the days and nights have been exceedingly warm, and the humidity affects us. At the same time, summer is bound to come every year, and I suppose everyone of us thoroughly enjoys it, so we take the heat with pleasure and are thankful for it all.

I ought to tell you that we think there is good reason to believe the 1909 debt will be provided for by July 1st, in cash and pledges. We rejoice greatly at the prospect. At the same time, the receipts for 1910 are behind and we shall need very hard, close work and much prayer for the rest of the year.

With much love to you all,

Yours affectionately,

M. D. Wingate

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO November 19, 1910. 191

My dear Miss DeForest:-

Although a copy of the list of W.B.M.I. Appropriations for 1911 will go to Japan from Boston, I again send you our list that our women may know just what they may depend upon for the coming year. As you see we have entered Miss Curtiss and Miss Taylor, though we were not sure how soon Miss Curtiss wasto go on, but we left itas it stood. You will miss Matsuyama from the list. When the Pilgrim Church, St. Louis wanted to take a share in Sherwood Eddy's work for women in the West Circle, India, we exchanged with the W.B.M., they took our Matsuyama work and we took their West Circle work in India, so Matsuyama will now be provided for by the Eastern Board. You will see we were not able to increase the estimate at Niigata, but left it at $90, the same as last year.

At Okayama we were obliged to reduce the estimate $20. and were sorry to take off about one third of the increase asked for Kobe College. We are obliged this year to bring the figures for our Approrpirations down to a certain limit because of the vote take at AnnualMeeting, and there was nothing therefore to do. Last year was the finest we as a Board ever had. The total receipts were something over $136,000 which is at least $25,000 more than we ever had before. Notwithstanding the books closed at the end of our year leaving the treasury $9,500. in debt. The debt of three years' accumulation was

paid in August but we had not reached quite far enough to cover also the current expenses of the year. Of the total amount received nearly $12,000 was for building, and something over $2,000 for specials, but as I say even though there is a debt, there never was a debt in such a setting. We rose from the Annual Meeting with strengthand courage and believe we shall go forward with hope and faith through the year.

Miss Searle was in this morning, and though she has a pretty hard cold she looks much better than when she came home. She was down from Minnesota on her way to Princeton, Illinois, to visit friends. She comes back early in the week and on to Niles to take Thanksgiving dinner with her mother and her brother's family, who expect to be with them. I think Miss Searle is seeing a good many of her old friends and I am very glad.

With much love to you all, I am

Yours most sincerely,

M. D. Wright

P.S.

On Friday, the Executive Committee voted we cannot make additional grants next year to any of the missions except the necessary expense of missionaries going out and returning home and for unexpected emergencies. I am sending this with every letter to the Missions this morning. We are extremely sorry that we must take this stand for this year but we do not see that it is safe to do anything else. I am very sorry to have to record this but it seemed necessary this year.

M. D. W.

[Encl]

APPROPRIATIONS -- W.B.M.I. -- 1911

JAPAN MISSION

SALARIES

Miss	Salary	Teacher	Postage Mission Meeting	Household	Total
Miss Barrows	$650.	$ 75.	$5		$730.00
Miss Bates	650.	100.	20.		770.00
Miss Cozad	650.	75.	5.	100.	830.00
Miss DeForest	650.				650.00
Miss Gordon	650.				650.00
Miss Howe	650.	150.	5.	100.	905.00
Mrs. Stanford	650.	75.	5.		730.00
Miss M. E. Stowe	650.	75.	5.		730.00
Miss G. H. Stowe	650.	75.	5.		730.00
Miss Wainwright	650.	100.	13.	100.	863.00
Mrs. Walker	650.	75.	5.	100.	830.00
Miss Searle		75.	5.		80.00
Miss Curtis	180.				180.00
Miss Harriet Taylor	650.				650.00
					$9,328.00

		House tax	Repairs	Water tax	Income tax	Rent	
Miss Cozad	$59.	$85.	$75.	$10.	$60×		$230.
Miss Howe	$22	40.	50.	15.	35.	450.	590.
Kobe College Home		125.	50.	15.	135.		325.
Mrs. Stanford					40.		40.
Miss Wainwright		(house and Tax)					184.
							1,369.00

1912 320 531

+Including Miss Bates

Amount Forward $10,697.00

325 69 70

JAPAN MISSION Continued.

Amount Forward $10,697.00

GENERAL WORK

KOBE

Evangelistic.

Touring and Tracts	$130.		
Sunday School	40.		
Bible Woman	55.	$225.	

NIIGATA

Mrs. Nakajima	$90.	90.	

OKAYAMA

Bible Woman	$75.		
Touring and Tracts	85.		
Hokubu	40.		
	$200.		
Less	20.	180.	495.00

KOBE

Woman's Evangelistic School

Teachers	$700.	
Students Aid	440.	
Books	75.	
Repairs	75.	
Taxes and insurance	50.	
Fuel, Gas, Water	85.	
Miscellaneous	75.	1,500.00

Glory Kindergarten and Training School

Teachers	$1,383.	
Rent	294.24	
Servants	174.00	
Student Aid	87.00	
Sanitation	12.78	
Water	18.67	
New House	69.50	$2,039.19

Current Expenses

Repairs	$150.		
Supplies	100.		
Fuel	37.		
Taxes and Insurance	50.		
Books and Papers	75.		
Stationery and Printing	50.		
Jinrikshas	25.		
Cleaning	33.	520.00	
		$2,559.19	
Less Tutions		728.00	1,831.19

Amount Forward $14,583.19

APPROPRIATIONS -- W.B.M.I. -- 1911

JAPAN MISSION (Continued)

Amount Forward		$14,523.19

KOBE

GENERAL WORK

Kobe College

Teachers	$2,500.		
Repairs	250.		
Supplies	700.		
Servant	155.		
Travel	60.		
Student Aid	50.		
Advertising	20.		
Parting gifts to teachers	100.		
Insurance	232.70		
Land Rent	648.96		
Taxes	400.		
Lady Dean	300.	$5,416.66	[illegible]
Less		131.61	5,285.05
Total W.B.M.I.			$19,808.24

Kobe College, Kobe, Japan.
Dec. 19, 1910.

Dear Miss Wingate,-

Your letter enclosing the appropriations for 1911 has come and was most welcome. Just now it has gone to Miss Howe and the Bible School, so I can't be sure of answering everything in it. But I herewith say Thank-you for the increase in our appropriation; we can get along on the stated amount all right if we don't get too many high-priced teachers. I share your enthusiasm over this banner year of the Board, and will pass on to Miss Searle the instruction not to ask for any extras this year.(I will try not to conduct the school so vigorously the first three months as to mortgage her prospects on her return!) We are colsing this year very well financially. We had been refraining from buying certain things until we saw how we were coming out, but now are happily able to buy some much-needed supplies, such as maps, books, etc.

As for teachers for next year, the executive committee of our managers met last week and voted to raise the salaries of four teachers who have been here some time and have small ones,- the increase amounts to Y14. a month from January, and five more from April. They have also invited a high-priced teacherMr. Kawashima, B.A. and M.A. from Eastern College, Va., at seventy yen a month. This partly because we need a nam with a college degree for work in our college department in order to give us countenance with the Educational Department, and also because Mr. Kawashima is well recommended for his Christian character, and we feel that he will be a good influence in the Christian life of the school if he comes. We have not yet received his answer.

Another vote of the committee was to invite Miss Michi Kawai as Miss Gordon's successor from next April, at the salary

that Miss Searle recommends after correspondencewith her, namely, eighty yen a month,- this vote being on condition that the W.B.M.I. will grant her salary above the appropriation for 1911. This being a substitute request for that sent in last May from the mission for an American teacher instead of Miss Gordon, it was thought that it should go to the Committee Ad Interim of the mission before being formally sent to you. So I am rather previous in reporting it to you, but will let you know at once when the action of the committee has been taken.Our managers had voted this before your letter came, but still I think you will not look at this in the light of an extra, as it really means a good deal less money than the mission request for which it is substituted. Miss Searle has written of Miss Kawai's having been at the Rooms, but I don't think she mentioned her having met you. Did she? We di d not intend this action of inviting Miss Kawai in the least to imply that we did not want Miss Gordon back, but her coming back is so problematical(and if she did come it would likely be under full appointment, so that she would have to take some time for language study, which puts it farther off) that we did not think it wise to defer action and lose this chance at Miss Kawai for that reason.

Weare, of course, getting ready for Christmas, and late though it will reach you, I'm going to enclose the card I have had printed to convey my season's greetings to my Japanese friends. It bears them also to you and to your fellow-workers.

By the way, I saw our Mrs. Smith this afternoon and she said she had written Miss Kinkead to go and seee you people at the Rooms. I hope she has by this time, and that you approve of her.

Cordially yours,

Kobe College, Kobe, Japan.
Dec. 27, 1915.

My dear Miss Wingate,-

Yesterday's mail brought a letter from Miss Searle enclosing Miss Kawai's final decision not to accept an offer to come here. The same mail with this will probably take you the word from Dr. Cary that the C.A.I. has approved the request of the Board of Managers that the W.B.M.I. grant, instead of an American teacher to succeed Miss Gordon, Y80.00 a month as the salary of a Japanese teacher to take her place. As you know from my last letter, that teacher was to be Miss Kawai, as we felt fairly confident from her previous letters that she would accept the offe we were just going to make officially. She, however, is a very exceptional Japanese, and I know of no one else to whom we can make a similar offer. So I have just written Dr. Cary that in view of Miss Kawai's letter, we shall have to rescind our vote, and continue to ask for an American successor to Miss Gordon. I will try to find out if Miss Pettee will consider it, and will let you know as soon as possible. In the meantime, I hope Miss Kinkead has made connections with you, and I should be very happy if she proved to be the right one for Mrs. Walker's successor. I enclose a letter from another candidate of whom I know nothing more than is therein stated. My mother answered the letter rather discouragingly.

However, there is a very promising possibility for the music department in Miss Melicent Waterhouse, C/o William Waterhouse, Ventura, Cal. Miss Searle may have known her brother who was out here for a while as a teacher. She is now recommended to us by Mr. Vories, an earnest Christian worker for young men, who says that there is no reason why she should not have been out here

teaching for us long ago, except that there was some sort of misunderstanding about the position when it was suggested to her before -about the time that Miss Torrey left, I believe, although I don't remember details. Perhaps Miss Searle will. I am sending her a copy of this letter so as to be sure that she knows all about it. I am sending her mail now, according to her instructions, to your rooms.

Miss Waterhouse has studied in the Oberlin Conservatory and is especially good in vocal music. I think I understood that she is a graduate of Oberlin College, taking music by the side.

I am sorry about Miss Kawai for the reason that her coming here would have meant a little financial relief to the W.B.M.I., as her salary would have been less than that of an American, and there would have been no traveling expenses. But I think it must all be for the best somehow, and I am working on in that faith.

I am writing Miss Waterhouse to write to you.

I have just taken the term reports and I find that our first year class has an unusually good standing, with very few failures. There is an unusually large number of girls in it from Christian families, but perhaps it would be too sweeping a statement to say that the two facts had a connection;however, I suspect they may.

Mr. Kawashima has accepted our invitation to come here next April. That makes another good teacher, for which I am feeling happy.

Cordially yours,

C. DeT.

Kobe College, Kobe, Japan.
Jan. 14,1911.

Dear Miss Wingate,-

Mrs. Roy Smith dropped in on us last night to say that Miss Kinkead writes as if it were practically settled that she is to come to us in September. We were delighted to know that she was a satisfactory candidate.

I presume I may hear from you before long instructions about Miss Forbes; but I will write now to make sure of them before she herself appears. A recent letter says she will be here the middle of March. If Miss Kinkead comes in September to take Mrs. Walker's work, is it Miss Forbes who is to take Miss Gordon's in April? I confess I hesitate very much about her, because she is not a professed Christian,- although from her letter about her religious convictions I feel quite sure that she would not be a hindrance in any other way, and would probably be a positive force in the religious life of the school. Of course we must emphasize the spirit rather than the form, but if possible we ought to have both.

We hoped a little that Elizabeth Pettee might be prevailed upon to join forces for awhile, but she told me day before yesterday that she had positively decided to return to America this summer and to stay with her mother while out here,- so that leaves us with a definite refusal to consider an invitation here, altho she says there are many attractions about the place.

So may we not ask for Miss Kinkead in April? I am writing at a disadvantage because I have no direct word from you yet as to the arrangement with her, but it seems to me that it is very desirable to have her then unless there is some other candidate on hand th t I don't know of. Miss Gordon's work in history, English and Bible is to be provided for, and if with that Miss Kinkead could take a little work for the Stowes, it would be a very material help to the school by hastening the day when they can take their full share in the running of the

institution. Just now the fact that they must be largely excused fr committee work, supply for sick teachers, entertaining of school gi drilling for literary meetings, Etc, brings the burden of that sor thing very heavily upon Mrs. Walker and Miss Gordon and myself, so i will mean much more than the aid of the moment if the Stowes are give a little more time for language study. - Well! I have waxed more eloqu than I expected, but the burden of my song is, May we not have Miss Ki kead in April? Mrs. Smith knew of no reason why she couldn't come, but of couse at this distance there may be one.

And secondly, is it understood that the three hundred dollar for a lady dean in our appropriation can not be used in case we secur a man for that position? Is the money conditioned upon the sex of the incumbent, or is the wording an accident? There is a possibility of getting a well experienced man for the place, and of course the financial question has to enter in. It seems like a very unusual opportunity a veritable Godsend,and I hope you don't care whether it is a man or a woman. More abou t this man later, if all goes wellB but it seems to me that perhaps it was to send us this man that Miss Kawai was kept from coming .

I had five days in Sendai during the vacation with my father who is still quite ill with an attack of inflammation of the heart from which he is slow in recovering. We are sorry to hear that Miss Searle's stay in the hospital is lasting longer than she expected, but I hope she is out and well before this.

I hope Miss Waterhouse is proving as feasible as Miss Kinkead. and that tie New Year is beginning well with you good people in the Rooms

Cordially yours,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, Jan. 26 1911

My dear Miss De Forest:

Miss Wingate handed me yours of Dec. 27th, because I am trying to find help at Kobe. I am not sure how much Miss Searle has been able to keep you informed.

In the autumn we hoped to send Miss Kawai for Japanese help, Mrs. Alice Scott Inman of Beloit & Clinton, Wis. and Miss Nina Belle Smith for help in music. Mrs. Inman was going for three years only. But her mother has been ill, and as she is of advanced years, Mrs. Inman feels she cannot go abroad at present. Miss Nina Belle Smith is very tired and wants to remain in this country for two years. Of Miss Kawai, you have been informed.

I have followed up a number of

ladies, but all have failed me thus far.

Miss Mary Hubbard, a graduate of Beloit, and a fairly good musician has seemed the most promising, but her mother is out of health. She is losing ground rather than gaining, and although her papers are nearing completion, she cannot promise us anything. She seems a very conscientious girl, but I cannot urge her under the circumstances.

I have written to Miss Edna Earle whose letter you sent me, telling her that the W. B. M. I. does not send out any missionary for a year, but that she may think best to offer for a greater length of time.

To Miss Waterhouse I have written a cordial letter asking her to tell us about herself. I have told her of our great need and asked if she is going for a few years only, or for permanent service. Also if she can be ~~ready~~ ready to go with Mr. & Mrs. Learned at the end of February, if needed.

And now about Miss Kinkead.

she seems like a woman of good sense, who wishes to help women upward. We are going to learn more of her if we can.

I have written in great haste, but you are much in my thoughts these days. Miss Searle is getting on fairly well, but she is not able to get about much yet. She is coming from Evanston to Mrs. Moses Smith's today.

With love to all your fellow workers, I am

Most Cordially Yours,

Sarah Pollock

Kobe College, Kobe, Japa

June 6,1911.

Dear Miss Wingate,-

I was so sorry to learn from your last letter of Miss Pollock's serious condition. We are watching the mails anxiously to hear how she is.

As for us, we are getting along about as usual. I find it a little hard to get back into the routine after the long bre in my outer life and the greater break in my inner life. But the last days spent with my father and mother were rich in blessings such as no ordinary experience brings.

Mission Meeting at Arima did several things that I want t report to you. One was the estimates for 1912, of which I enclo a copy . They are the same as those sent for this year, as ther seemed no reason for making any change. I wish for the sake of you good people and the burdens you have to bear that I might r port a diminished request; but we don't dare cripple our chance for getting those superior teachers we are looking for, should they turn up.

Then there are the nominees for a new term on our Board of Managers, subject to W.B.M.I. approval. These are:Dr. Cary, Mr. Dunning, Mrs. Miyake, and Mrs. Wheeler. The new name is the last. You remember she was Miss Edith Shaw, who taught out here a little while before being married. It was thought well to hav a different element represented on the Board, and so she is pro posed. Her husband is here in business. I dare say you met the when you were out here.

We did not ask the mission to repeat in words the reques for the music teacher, both temporary and permanent, for we kn

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We did not ask the mission to repeat in words the request for the music teacher, both temporary and permanent, for we knew

from your every letter that you had the matter at heart. However, we did formally ask for a permanent successor to Mrs. Walker. Miss Kinkead is of course as yet only temporary. She has come and most o us have met her and been very favorably impressed. She will begin with us in September. I wonder if I wrote you of our arrangements for this term? Here they are:

Mrs. Roy Smith, Miss Kinkead's friend, has half-work, and Miss Forbes, whocame in May, takes what Miss Gordon took in April and some other courses, much to the general relief, making about three-quarters work. Your authorization (under date of Feb. 4) to employ Miss Forbes, we considered would allow us to use one full salary; the salary of these two people would run over that, except that Miss Forbes was not here in April, and that I paid part of her May salary myself, as she took some of my work for me while I was away. Then with your permission of last July 5, to secure some one to take the work of a music teacher at the rate of a regular missionary salary, we secured Miss Hilda Curtis, who has been teaching music for Miss Howe, to give us the same amount of time for the same pay, namely, sixty yen a month, for these three months. In case no one should come from America before next term, it will probably be necessary to continue this arrangement. But I am sure you agree with me that a whole teacher would be better; and I hope we are on the road to success in getting one.

Just one more thing. Our Board of Managers has voted for a change in its constitution, and that requres W.B.M.I. sanction befo it goes into effect. It is to change from having two meetings a year to one. Wen the Board first started, it may have been necessar to have two to get things into running order. But now the extra tim

for a very busy set of people, the expense of their traveling and such considerations make it seem unnecessary with the executive committee always ou hand for ad interim action, and the constitutional provision that special meetings may be called by the president of the board at the request of three members, giving seven days' notice.

The changes in wording of the constitution required if this change is made are:Art. 8,"The board shall hold two regular meetings (change to "one regular meeting") in the year at such times (change to "such a time" as may be determined in the bylaws." Art.9,"The officers....shall be elected by ballot at the fall meeting in each year (change to "at the annual meeting"). In the bylaws, Bylaw 1, "The regular meetings of the Board shall be held in October and April (change to "The regular meeting of the Board shall be held in the spring"). Bylaws 2 and 3 provide for the election of the executive committee and the auditors at the fall meeting; the only change necessary here is to alter "fall meeting " to "annual meeting".

And now I am sure you have heard business enough.

In answer to your question about whether I can be at the annual meeting in Denver the end of October, my plans have changed so often that I am almost afraid to make definite ones, but if Miss Searle comes back all right and school starts out serenely in the fall, I should think I might get there. It would certainly be an inspiration to me. I presume my mother will be well by that time. She has been in bed two weeks now from the sheer exhaustion of the last five months. Fortunately my Chinese sister is with her, so I need have no special anxiety about her.

I hope things are going well with you all.

Cordially,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET.
TELEPHONE CENTRAL 1388

CHICAGO, June 30, 1911 191

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Your letter of June 6th was today presented to the Executive Committee and was received with much interest, especially we are interested in the nominees for a new term on the Board of Managers, as well as the changes suggested by the working of the Constitution. All of these were by vote approved.

I wish I could report to you today permanent helpers secured for Kobe College, and I regret that I cannot. Still we are not disposed to give up the matter, but to keep on until some one is found.

I am glad it is in your plan to try to meet with us in Denver, October 24-26, and I am sure you will try to do so if possible. We hope dear Miss Searle will be better, much better long before that time. I earnestly hope your mother's health will be imporved and although her conditions are so changed she may still receive great comfort and peace for her remaining years.

Yours affectionately,

M. D. Wright

About Miss Guppy

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

Ans.

864 Cass St.,
CHICAGO, Aug. 14 1911

Dear Miss Searle, Monday, 9 a.m.

Yours of 8th has this moment reached me. In Miss Wingate's absence Miss Fenshaw, formerly of Constantinople, is at her desk. Miss Fenshaw is on the Candidate Committee & as she & I are the only members of that Com. in the city, the whole question of Miss Guppy's appointment &c was left to us, by the Executive Com., on Friday, when Miss Guppy's letter to Miss Wingate, was received.

Therefore Miss F. telephoned me on Saturday, of your letter to me, & I asked her to open it & we decided (over the telephone) to commission you to engage Miss G., & to offer to pay the difference in her travelling expenses between the Mongolia

& the Intermediate. Quite an advantage if you can go together.

As to her references, they must be favorable, or she would not offer them. It is our only hope for the Kobe music need & we are thankful that you have met Miss G.

I have a letter from Miss Kinkead who is in love with Miss De Forest & all the Faculty at Kobe & I am sure you will love Miss Kinkead.

With best wishes for your health & strength & that you may be kept in peace, your mind being stayed on Him,

Yours affectionately

Mary P. H. Lake.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET.
TELEPHONE CENTRAL 1388

Miss Fenshaw
about Miss Guppy
Answered Sept 18

CHICAGO, August 21, 1911.

Miss Susan A. Searle,
c/o Rev. H. M. Tenny, D.D.,
Mechanics Bank Bldg.,
San Francisco, Calif.

My dear Miss Searle:-

On Saturday, August 12th, we sent you a night letter authorizing you to secure Miss Guppy for the musical department of Kobe College, even if she was not willing to sign a contract. The Candidate Committee, Mrs. Leake acting as chairman, suggested that if a berth could be secured on the Mongolia for Miss Guppy, she should go with you. The Board would not only advance the money for her trip, but was willing to pay the difference between the passage on the ~~Mongolia~~ intermediate and that on the Mongolia, so that she might go with you, holding her responsible only for the passage on the intermediate. We also asked that you wire us the exact sum you wished us to forward. No reply has come and we are wondering whether you got this night letter.

A postal came on Saturday which was evidently a reply to my letter to you dated August 11th.

To-day a letter has come from Miss Guppy, stating that she is willing to sign a contract and that she will sail for Japan on the Persia, which leaves September 13th.

We trust that these matters are all understood and that you received the night letter, and perhaps were too busy to reply ~~and did not need the money at that time.~~

We are all rejoicing that you have secured some one for Japan. Replies to two letters of reference have come in

regard to Miss Guppy and they are both most warm in her praises. It is too good to be true that at the last moment just the right one seems to have turned up.

We will forward the literature you ask for to Mrs. A. H. Nordike in Indianapolis.

With best wishes for a pleasant voyage and a successful return to Kobe,

Very sincerely,

Florence A. Fenwick.

For Miss Wingate.

Kobe College, Kobe, Japan, Nov. 17, 1911

My dear Miss Wingate:-

It really seems as if I had gotten back into the old routine when I sit down before my typewriter to talk to y ou. It cannot be a very long talk this morning, for last evening I visited with Mrs. Pettee who was here for only a few hours, instead of writing.

Since the cool weather came on I have felt more like myself, and though I am not so strong as I hope to be by and by, I am able to do a fair amount of work, and am holding my own, physically and nervously, though I am not sure that I am gaining much.

You have heard that Miss Talcotthas passed away from us. Two weeks ago tomorrow we laid her body away, after a beautiful service in the College chapel. She was confined to her bed not quite two weeks, and had kept up her work much as usual until the last, though those who were nearest to her had felt for some months that she was nearing the end of her active work in this world. We miss her much, yet we can only rejoice in the fitting ending of a life of rare beauty and usefulness. Paul's "I have fought a good fight, I have finished my course, I have kept the faith: Hehceforth there is laid up for me a crown of righteousness--"seems the most fitting thing to say of her.

The Japanese friends are planning for a memorial for her. The form which this memorial is likely to take is that of a scholarship in the Woman's Evangelistic School, to be used, whenever practicable, by a graduate of our academy department. The thought of emphasising the evangelistic work which she so held in her heart and of uniting the two schools for which she had done so much, seems most suitable.

The Executive Committee of our Board of Managers has appointed Mr. Allchin to fill out Miss Talcott's unexpired term on the Board (till September, 1912). The Board through its executive committee has voted some details in the changes in the course of study approved in principle by the Board at its meeting in October. They may require a few hours more of teaching than we are carrying now, but I think not more than we ought to be carrying with our present schedule. Other details voted by the faculty have been postponed for more careful consideration by the Board because they seemed to require an increased expenditure.

We received word from Boston some weeks ago that $800 for the year beginning July 1911 have been granted Kobe College from the income of the great educational gift received by the American Board. We have no written instructions as to its use. Are we at liberty to apply it according to the judgment of the Board of Managers or the Mission? Shall we go by the conversation I had with some of you at the Rooms last winter, when Dr. Barton first reported to you that we were likely to have a share in that gift? The talk then was of developing our domestic science department. The large gift received by the Doshisha Girls' School, and the probable expansion of their domestic science work, have made usthink that it will not be best for us to plan a normal course in that line, but we ought to be able to offer a two or three hour elective in the subject throughout our college course, and we have absolutely no eqiipment for that while the equipment for the required academy work is very inadequate.

Miss Starr.
Ans - Jan 20 1912
Household Science money.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET.
TELEPHONE CENTRAL 1388

CHICAGO, December 12, 1911 191

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Yours of November 17th was read in Committee on Friday, December 8th. The question as to the use of the $800. was discussed and I was instructed to write you that as the $800. was granted by the American Board for the use of the Domestic Science Department, to provide equipment for the higher course in that department, we recommend that the college use it for that purpose. According to your letter even if in conjunction with the Doshisha Girls' School you do not provide as full a normal course as you had at first thought, you will still have this amount possible to provide the adequate equipment for your academy work and some work in the College. As you perhaps know, we have received a special gift for the Domestic Science Department from Mrs. Scott as a result of her correspondence with Miss DeForest and Mrs. Smith's solicitation. That gift is just now fully paid in and amounts to $1,000. Our recommendation is that you use the $800. and when you have decided on your definite plans for the department let us know whether you need more. This gift of $1,000. may very well be applied on endowment of the department in case the $800. is sufficient for your equipment and you do not decide to enlarge the building or draw on the $1,000. for the appliances and equipment.

If I remember correctly, Mr. Gauntlet was very much

interested in Esperanto when we were in Japan and saw him. As I am not quite sure of his present location and address I am sending these letters to you, asking you to either remail them to him or make such use of them as you may think best. This is in response to a request we have received from the writer of the letter.

With best wishes for the holiday season, I am

Yours very sincerely,

Flora Stone

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET.
TELEPHONE CENTRAL 1388

CHICAGO, December 20, 1911.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

We regret deeply that sending the Appropriations has been delayed until this date. Miss Wingate was ill for a week immediately after our return from the Annual Meeting at Denver. While the Appropriations had been considered by a sub-committee, still the final vote on them was not taken until after Miss Wingate's return to the office and her study and preparation of them for the Executive Committee. She has now been ill again for nearly two weeks and the final preparation of the sheets has been consequently very much delayed:

We are enclosing the sheets with the W.B.M.I. Appropriations for 1912, showing a total for our work, of $19,804.24. This is practically the same as last year, in spite of the variations in the salary list. We have been obliged to make the same deductions from some of the totals that were made last year, with the thought that these deductions would be adjusted by the workers as they find best conserves the whole work.

It has been necessary to make these deductions throughout the whole list of Missions, in order to keep our Appropriations within the amount voted by the Annual Meeting in session at Denver, namely: $92,000 for our whole foreign Appropriations. This is a considerable advance over the Appropriations of a year ago, made necessary by the new salaries on our list.

As you no doubt have learned from the press and Mission

Studies, we closed the year with a deficit of $9,080. This was very much less than we had serious occasion to fear during July and August, and was made possible by the heroic and unwearying efforts of Miss Wingate in behalf of the treasury. She spent days writing letters asking for extra gifts to prevent a deficit, and all the workers of the Board united in these efforts. We really feel very grateful that the debt was not twice the amount. In the face of this and the need for raising $125,000 the coming year, we have been obliged to limit the increases in the Appropriations to the amounts absolutely required by the salaries, etc. We pray earnestly that this year may see such an increase in our regular gifts that we may be placed on such a financial basis at its end as to warrant our meeting the opportunities open on every hand for increased work, especially in the line of employing trained native workers.

We have just had a visit from Miss DeForest on her way through to the east, which was all too short. We enjoyed her greatly.

We join with the whole Mission in mourning the loss of Miss Talcott, the efficient and faithful worker in our own Evangelistic school.

I hope that you are well and strong, and do not find the work too burdensome. With very best wishes for yourself and all the workers there,

Sincerely yours,

Flora Starr

Assistant Treasurer.

For the Executive Committee

[Encl.]

APPROPRIATIONS - W.B.M.I. - 1912

JAPAN MISSION

SALARIES	Fixed Salary	House Fund & Tax	Teacher	Household	Postage and M.M.	
Miss Barrows	$650.	a $200.	$60.	$100.	$5.	$1015.00
Miss Bates	650.	30.	100.		20.	800.00
Miss Howe	650.	b 585.	150.	100.	5.	1490.00
Miss Searle	650.	c 320.	75.	100.	5.	1150.00
Mrs. Stanford	650.	40.	75.		5.	770.00
Miss M. E. Stowe	650.	30.	75.		5.	760.00
Miss H. G. Stowe	650.	30.	75.		5.	760.00
Miss Wainwright	650.	170.	100.	100.	13.	1033.00
Miss H. Curtis	180.					180.00
Miss Taylor	650.	30.				680.00
Miss Kincaid	650.					650.00
Miss E. Coe	650.		100.		5.	755.00
Miss F. Guppy	650.					650.00
						$10693.00

GENERAL WORK			
Station Evangelistic			
Kobe		$225.	
Okayama - Touring	50.		
2 Bible Women	115.		
Tracts	35.		
North End Chapel S.S.	50.		
	250.		
Less	70.	180.	
Niigata - Salary Mrs. Nakashima		90.	$ 495.00
		Forward	$495.00 $10693.00

a No. 59 Kobe
b No. 22 "
c No. 60 "

APPROPRIATIONS - W.B.M.I. - 1912

JAPAN MISSION (contd.)

		Forward	$495.00	$10693.00
GENERAL WORK (contd.)				
Woman's Evangelistic School			1500.00	
Kindergarten and Training School:				
Salaries	$1435.93			
Land Rent	294.24			
House Rent	69.50			
Servants	174.00			
Sanitation	18.60			
Water	25.92			
Needy Students	87.00			
Current expenses	520.00	$2625.19		
Less tuitions		794.00	1831.19	
	5416.66			
Kobe College Less	131.61		5285.05	9111.24
			TOTAL - W.B.M.I. -	$19804.24

Mrs. Moses Smith
Ans. Jan. 27, 1912
Household Science
Gift for student aid.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, Jan 1. 1912

Miss Searle -

This is the first time I have written the dear - of the new year - my first letter is to wish you a happy new year. I am sure for you, that it means increased strength of body and more spiritual power that the Kingdom of Christ may come in Japan. I had it in my heart to write you a month ago, but the winter so far has been filled with strenuous work. My own church and the Board both needing all the help possible. The demands and fall were filled with our beginning

This is some purpose. Give only two lines to Miss Glover. Put the other letter in the envelope. Give considerably to Miss Searle.

effort to close the year out-of debt. We did reduce the amount - but it was still remain. Miss Wingate became seriously ill six weeks ago. She is slowly recovering but she ought not to return to work for some months. Now we miss dear Miss Pollock who was so helpful sick and always ready to do extra work. She does far from well, yet not often away from her desk. We yet have not been able to find any one to help in the office. So some of us are trying to keep the wheels moving.

Miss De Forest spent a week in Kansas City or a little more than a week here. Was at the Friday morning meeting. She went from here to

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, 2 191

Workington D. C. to visit her brother. She told me that a Catalogue or Bulletin or whatever you call it of Tuba Col. was really the thought to go to the printers but had not been sent when she left. I am wondering if that can not be printed at once. I think it will contain information I could use in raising money which I would like as soon as I can get it. I hope it announces the fact that you have a department or course in Domestic Science.

There is a type of people who want to know if our education for girls is fitting them to be homemakers, I am asked if we teach the care of children as well as cooking & sanitation &c.

I think Miss Starr wrote you that the $1000 promised by Miss Scott had all been paid and the $500, given by the C.B. voted for Domestic Science. I think it was thought that it would require from $400 to $600 to prepare the building and equipp it. Miss Detwiler said there was some thought of making an arrangement with the Dorkisho Girls school

Woman's Board of Missions of the Interior
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CHICAGO, _____ 191____

in regard to the Domestic Science work - I did not talk with her about the plan and do not understand it. Miss Storr thinks that if the money $1800 was not required to increase the present equipment the money could be invested as an endowment for that department —
Of the students in the school a vastly larger number of girls from the Academy go out to make homes than from the College as the number of College students is much less. My thought is have a good Domestic Science course

to which the Academy
girls can be admitted
give them every help for
home makers — now
this is not a dictation,
not even a suggestion
just a thought as it
came to me — what
part of Mrs. James gift of
$1000.00 goes to the Girls
school: I must not
write more. My eyes
complain when I write
so long. Yes, there is one
thing more — I enclose in
this Post office order for
$1.50 for student bill. It is
given by one who has never
given any thing before
I told her I thought you only
gave a few dollars to our
one pupil, possibly this gift
would help two pupils a little
I may be wrong — when you
write please tell me what you
do with it — for I hope the

Kobe College, Kobe, Japan, Jan. 30, 1912.

My dear Mrs. Leake:-

I seem to have been owing you a letterfor a great while, at least I find in my "unanswered" package one from you dated October 3rd. So, as I do not know whether Miss Wingate is in the Rooms again, or if not who is in her place, I will write to you concerning the Day of Prayer, last Thursday.

This year for the third time our committee planned for a series of preparatory meetings beginning about a week beforehand. We gave the hour which is usually divided between prayers in the chapel and Bible classes to services in the chapel, at which our new pastor, Mr. Yonezawa, who came here from work in Korea, presided. As his wife is one of our graduates, he is naturally interested in our school. We had a different speaker every morning, and as special evangelistic work was going on in the churches at the time, we were so fortunate as to have two of our best speakers, Mr. Miyagawa and Mr. Ebina. Another speaker was the man who edits the Kumiai (Congregational) church paper. The city pastors and Christian workers were very helpful all through the week. Mr. Nagasaka whose wife, formerly Miss Clara Brown of our mission, died a few months ago, is no longer teaching in our school, but is giving his time just now during Miss Cozad's absence to the Woman's Evangelistic School, and is soon to return to pastoral work. He was decided on as the best speaker for our general meeting in the chapel Thursday morning, because he knows the schools so well and because he always has something worth while to say. He was also kind enough to hold three preparatory meetings during the week which, though voluntary, were well attended. Two afternoons there were two question meetings, one for older and one for younger girls, led by local pastors. Some of the morning subjects were as follows:

What is human life for? Kato

The aspirations of worldly heroes and Christianity. Omizzumi

Woman as a human being. Miyagawa

A woman of the present age. Ebina

The inner voice in meditation. Mr. Nagasaka.

We usually invite the local pastors and the gentlemen teachers of our school to dine with us that day while the graduates who can be present are invited to the school dining room, but this year the number was likely to be large, and Miss Hoyt who is our housekeeper, was much occupied in caring for a sick friend, a guest from China, so we hired a woman to come in and prepare a Japanese lunch for our guests, which was spread in one of the recitation rooms. Twentyfour of us sat down together and had a pleasant hour. After the meetings by classes for questions which close the public exercises of the day we always invite the pastors who have been helping to come to our parlor for a cup of tea, and we talk over the day together. The comments are always interesting and often helpful in carrying on the work. One class, it was said, seemed to be trying to examine the pastor rather than to gain spiritual help. The fourth year academy girls were said to have seemed especially interested. The next day I heard that they felt as if the pastor who was with them was like

their father. He took the names of those who were not yet Christians and promised to pray for them until they were,asking them to let him know.

The next day one of the older college students came to me to tell how she had been trying to help the third year girls,and had found them very much in earnest. She spoke of individuals whom she was trying to lead and told me some of their difficulties. An unusually large number of the first and second year academy girls are from Christian families, more than a third of the first year and nearly half the second year students coming from homes which are at least partly Christian. We ought to have a good harvest soon from these classes. One little girl was puzzled because her father was not a Christian. If she should become a Christian and die and go to heaven,and her father should die without becoming a Christian and go to a different place,it would be very sad,and she felt it would not be a filial thing to do for her to become a Christian first. Such things as these are among the real diffculties which many of our girls meet. One of the older girls,a real Christian so far as we can judge,feels that her duty to her widowed mother will not allow her to count herself among Christ's followers,because she can comfort her mother so much by going to the Buddhist shrines and joining with her in the worship. It sounds a bit like Naaman's experience in the house of Rimmon, and it is not easy in such a case to apply Christ's "If any man loveth father and mother more than me he is not worthy of me."

We have asked for the names of those who wish to apply for baptism, and are hoping to plan a class for them to meet perhaps once a week until the next communion service in March.

Last Sunday evening I had a praise meeting with the boarders. I had asked those who were willing to hand in their causes for thanksgiving in writing,and we had them read, interspersed with prayers and hymns of praise. I will copy some of my rough notes taken as the papers were translated to me. "Many girls decided to follow Christ,especially my roommates"."Because I could hear God's voice whispering to me"."My spirit was awakened by the meetings"."By the great care and effort of the principal and other teachers all students came to know God more deeply,especially many girls decided to become Christ's disciples"."My friend who for a long time was in distress has really repented and decided for Christ.""If I had been put in an ordinary school I could not hear about God every morning and would not have known about such meetings as those of this week. Also I could learn many good foreign customs"."By the last few meetings many have decided and one who was opposing has changed her attitude,though she has not yet decided". Two or three expressed thanks that they had recovered from the prevailing epidemic of colds in time to attend the meetings of the week. As usual two or three letters from graduates at a distance told us that they were remembering the day and praying especially for the school.

My time is up and I must stop only to send my warm love to all the dear friends who are loving and praying for us ,especially this month.

Yours in much love,

Answered March 12
Spring meetings
Hopes for permanent workers later, but nothing definite

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET.
TELEPHONE CENTRAL 1388

CHICAGO, February 6, 1912.

Miss Susan A. Searle,

Kobe, Japan.

My dear Miss Searle:-

Your package of picture cards came while I was ill. They were sent up to the house to me and they were laid away in a drawer. Hence, I overlooked them when I was up and only gave them out last week. They were all delighted to see them and they seemed to be prized especially as coming from you, whom they all love.

I wonder how you are bearing the work this winter. I hope it does not prove too much for you, and yet, I should not be surprised to have you tell me it is too heavy for your strength. The disturbance in China has left Miss Heebner with you, and I know she is helpful so far as she can be without the language.

This morning I had a letter from Miss DeForest, in which she tells me she has finally decided she will go to the Hartford School of Missions in March, but she is to come to Battle Creek first, so it is possible we may see her in Chicago.

We are nearing the time of state meetings again, and we are looking here and there for missionaries. The Hartford School will take Miss DeForest and Miss Graf, and Miss Payne of China is not available - we dare not put Miss Bissell in too soon, so there is not a large force left! We had word from Foochow that as the Bement sisters and Miss Funk were obliged to give up their Shao-wu work on account of the disturbance in China, it was possible they might come home on furlough this year instead of next. Permission

was sent them, but before it could reach there, Miss Frances had walked off the edge of a terrace and went down eleven feet, striking a cement walk below. This, of course, would make leaving for America out of the question for a time. We do not know yet whether they are coming.

Miss Hartwell will probably reach San Francisco the 5th of March, quite in time for the Minnesota meeting, but a little late for some other dates. I am simply mentioning this as you have not forgotten how hard it is to make missionaries and dates match!

I thought we had secured a fine young woman for permanent service at Kobe College, but she does not think she can go yet. However, I shall try to help her see it is an opportunity that it would be better for her to take when it is offered. It seems to me very strange that so many young women seem to be ready and anxious to go, but the moment you come up to a definite point, there is some reason why they "regret they are unable to go"! Again, very few of those who go out for temporary service ever remain. So there we are !

I hope Miss Coe is proving to be a real help and that by-and-by we shall find a permanent force for the College that shall remain for years to come.

Friday of this week, Dr. C. H. Patton is to be with us, and Friday of next week a meeting is called especially to consider the treasury. So we are pushing along as fast and as hard as we can.

I was ill in December with the pleurisy and I have not quite gotten away from its results yet. Miss Starr has been down with bronchitis, but she is up and out and she and Miss Beebe expect to

go south soon. The rest for the most part are pretty well, though thus far we have had a hard, cold winter. To-day is simply beautiful, cold enough to be really winter, but beautiful, bright sunshine and a few flakes of snow now and then. I dare say you have chill and dampness. I do not feel a bit sure I could possibly live in that climate. But Japan of all other countries seems to be the place where you Japanese missionaries wish to live!

But I must not write a long letter to you.

Yours with much love,

M. T. Wright

P. S. I see my letter is long, after all!

Mr. Bell
Grant from Higher Educ. Fund
July 1912-13.

AMERICAN BOARD OF COMMISSIONERS FOR FOREIGN MISSIONS

✠

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March 12, 1912.

Miss Susan A. Searle,

Kobe, Japan.

My dear Miss Searle:

Your letter of February 12th came duly to hand and we are glad to get the news of the arrival of the Encyclopaedia at Kobe. I hope that it may be worth its weight in gold.

We have already reported to the Mission the continuance of the special grant of $800 to Kobe College for the year July 1, 1912 to July 1, 1913. Mr. Wiggin, I understand, will not be authorized to remit much before the first of July, but you can count upon the sum for the next college year. We are glad to know that the money came in so providentially, as it were, last year. It brings a great deal of encouragement to the Prudential Committee as well as to the missionaries to know that these grants can help the institutions in constructive work. May you have a good year.

Cordially yours,

Enoch F. Bell

Effort to fill Miss Kinkead's place -

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, April 8, 1912 191

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Your good letter of March 11 was received in these Rooms with much pleasure.

You will be sorry to know that Miss Wingate is still quite unwell. Three or four weeks ago she made up her mind that she must give herself to regaining her health and so went to Hot Springs, Arkansas for special treatment. She writes that she is improving, though rather slowly. When she went away she hoped to be back by the middle of April but we are not quite sure that she can return so soon. Needless to say we miss her much here in the work but do all feel that the first thing for her to do is ~~[illegible]~~ to get well.

What you write of your visit with former pupils in Okayama is of great interest. It is such a comfort to find that the students who go form us are successful in their work and are commending our teaching to others.

What you write of Miss Kinkead and the needs in Kobe we are referring to the Candidate Committee. We will do our best to meet the needs but more than that we cannot say just now. At our Executive Committee meeting last Friday morning we had the great pleasure of reading the papers of two candidates and adopting them as missionaries of this Board. They are Miss Elaine Strang, who will probably go to China, and Miss

Vina Sherman who will go to Turkey. The station is not yet definitely decided for either of them. When ever we have anything definite to say as to the possibility for Kobe, I will write you.

Yours very sincerely,

(Mrs. L. O.) Eula B. Lee.

I remember meeting you at some spring meeting two years ago. Was it the Ill. Branch meeting at Champaign?

Kobe, Japan, May 31, 1912.

My dear Miss Wingate:-

I sincerely hope that you have recovered and are able to be at work again,-really able.

Our annual mission meeting closed in Arima day before yesterday, and before this morning's mail closes I want to write you of the action taken which affects our school especially. Others will also write if not today a little later.

I do not remember whether anything has been sent you in regard to the request made by the Matsuyama Girls' School that we lend a member of our faculty to take Miss Judson's work while she has her furlough. Their first request was that Miss DeForest or I might go in April 1913 for two years. The College Board of Managers voted at their meeting last month that no member of the faculty could be spared to meet the need in Matsuyama, but the matter came up again at mission meeting in the form of a request for the loan of Miss Hoyt for the two years. Now as the Matsuyama school is a W.B.M. school and Miss Hoyt is a W.B.M. missionary, they seem to have a right to call her away for this emergency. It is of great importance not only for that school but for the whole work that this need should be met. The two schools have had very close relations in the past and that school should be more and more a feeder for this. The mission voted to send Miss Hoyt there for a year, but it may be necessary for her to stay longer. So far as the work here is concerned, if Miss Kinkead's successor whoever she may be, can stay on until Miss Hoyt returns, or until Miss Coe is ready to take up her work here, we will try to get on. The vote is that Miss Hoyt should go when Miss DeForest returns to the school. Miss DeForest has asked to have the time for language study until summer of 1913, and Miss Judson is hoping to be able to stay until that time, but she is very tired and may have to go earlier. We hope that Mrs. DeForest will come to us with her daughter to be our home maker, and we are all very happy in that thought. Mrs. Davis plans to stay with us until next spring when she will probably go to Niigata to be with the Olds family who have been voted there. She is a great help in the housekeeping and entertaining of guests, of whom we have had a constant succession for months.

I have already written in regard to a successor for Miss Kinkead, and I hope a satisfactory answer is on the way. It looks as if we should need her for three years instead of one, or even longer, for a furlough is due for the Stowe sisters in the spring of 1915, and Miss Hoyt and Miss Coe may be just about ready to come in then, to take their places. But my head is not quite equal to figuring out that problem so far ahead this morning.

The mission has voted to adopt a new union course of language study more difficult than the old one, and it looks as if our new missionaries might be even more delayed in taking up full teaching work than now. Miss Hoyt has just finished her third year language examinations, and the Stowe sisters have still a few months' work to do. They have all had so much school work to do that it has not been

possible.

Miss Coe seems well and I judge that she is getting on nicely. Both Miss McKowan and Miss Curtis have had to drop their work in the language school until fall, though they are still doing some studying.

I do not know in just what form the vote of the mission in regard to the necessity of a new roof for our home building unless the new building can be secured immediately will reach you. I think you will hear from Miss Hoyt and perhaps from others about it, and I will not try to write this morning. I find I have copied the mission vote, so will send that, but please defer action till you hear more fully.

"Voted: That the condition of the Ladies' Home in Kobe (College) be clearly placed before the W.B.M.I. with the request that they immediately authorize and provide funds for the erection of a new building promised for some years, or make a special grant of $200 for a new roof."

Of course you know that we appreciate the fact that you cannot give us money for a building when you do not have it, and perhaps you have not any more wisdom than we have as to the question wheth- it is likely to be one year of ten before we can have the building, but you will have to take the responsibility of putting such expensive repairs on the present building.

The mission nominated to fill the vacancies on our Board of Managers of those whose term expires September 1, 1912, Mr. Allchin, Dr. Gulick, Mrs. Ibuka, and Mr. Stanford. We shall be glad to have the confirmation of W.B.M.I. as soon as convenient.

Our estimates for 1913 are not very different from the appropriations for the present year. We are asking for $200 extra for teachers, but this is in line with the vote of the Board of Managers to put more of the work, especially in science, into Japanese, and you will notice that we are planning to get on with one less American teacher than before. So that while Miss Hoyt's absence in Matsuyama next year will mean the same number of American teachers for you to pay for, it means one less here, since you have not supplied both Mrs. Walker's and Miss Gordon's places.

The mission has voted to invite, or rather to ask the Prudential Committee to invite, Mr. and Mrs. Donaldson to become full members of the mission. Both Miyazaki and Matsuyama are asking for them. If Matsuyama should get them we might be able to keep Miss Hoyt, but probably they will not go there.

The news of Miss Bates's engagement to Frank Cary came as a great surprise to most of us. The Bible School is certainly unfortunate.

I must not write any longer or I shall fa il to catch the mail.

Yours with much love,

Ans. July 5 –

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, June 6, 1912.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Your letter, enclosing one to you from Miss Baugh, came duly and I have written Miss Baugh telling her we should be glad to have her go to Kobe for one year or three years. Our thought is that if she will go, she can hold the place until a new missionary, if we can find one, can learn the language.

Thank you for your report of Kobe College, which I read entire to the Executive Committee at its last session. I presume Miss DeForest is in Hartford, busily studying, but we expect to see her in the autumn.

There was a young woman, Miss Jane Shaw Ward, of Colorado, studying in the Y.W.C.A. Institute in New York, whom I had very much hoped we might secure for Japan. She seemed to me well fitted but she has decided to go out under the Y.W.C.A. I had hoped she and Miss DeForest might meet, and Miss DeForest might be able to persuade her she could find higher service in the regular work in Kobe than under the Y.W.C.A., but my plans have failed!

Mrs. Weakley is at home with her parents, who greatly need her at this time. I have not seen much of her, but hope I shall soon. I was away at Hot Springs when she first came and many things have crowded since.

I hope everything is going well with you.

Yours with much love,

M. D. Wingate

Ans July 5.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, June 13, 1912.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Your letter, dated Japan, May 2nd, was presented to the Committee last Friday and the request from your Kobe College Board of Managers in the interest of the household science department, namely: that you be given the privilege to "use the $1,000 given for the household science department to provide suitable quarters for a Japanese department of the household science", was granted.

The Board also voted to grant permission "to use the balance of the salary appropriated for Miss Kinkead to secure some one to take her place and to continue the usual appropriation for that purpose until Miss DeForest resumes her teaching".

We have been in communication with Miss Baugh of San Jose, but I have written her again since your letter was received. I as yet have had no reply, but there has scarcely been time.

Only two days ago, we had word from Miss Cozad that she would be that afternoon on her way to join a friend, for the Pacific coast, via the Canadian Pacific Railway, with the plan to settle at some given point for entire rest until she should sail for Japan, probably in August. Miss Starr and I went to the station to see her, and I had about two hours there,- a delightful little visit , though it was all I saw of her while she was in this country, as I was away when she was here in the early spring. She looks very well indeed and I hope is going to be entirely able to do the work which comes in

her department.

Thank you, I returned to Chicago very much improved in health, and have been gaining since I came back to the Rooms. I feel quite well, but I am not entirely free from the neuritic pain. However, I have good reason to believe I shall be absolutely well again before long. In the meantime, I am able to continue with my work at the Rooms as usual, and for that I am thankful.

Yours most sincerely,

Th. D. Wingate M.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

About Miss Rupert and her appointment. — Miss Baugh cannot come.
Ans. - July 20.

CHICAGO, June 26, 1912.

Miss Susan A. Searle,

Kobe, Japan.

My dear Miss Searle:-

I have a note from Miss Lucile Baugh, who says that "on account of other arrangements I shall be unable to accept the position in Kobe College for this fall".

This may disappoint you. But I am glad to tell you on this same page that Miss Nettie L. Rupert of Magrew, Ohio, who has been teaching for two or three years in the Greensboro Female College, Greensboro, North Carolina, has been adopted by this Board and expects to go out to Kobe College this fall for permanent service. Miss Rupert seems to have had experience in teaching. She is a quiet woman and somewhat dignified, and seems not in the least self-seeking. In the beginning there was probably a little misunderstanding in regard to her correspondence with Mr. Eddy, who for some reason got it into his head that she was applying for the position of teacher of music in Kobe College. She is Presbyterian and had seen in the Intercollegian the call for some one for Kobe College. So the letters took on such a tone that when the invitation came to Miss Rupert from the American Board to go to Boston for a meeting for New Missionaries, she told me she felt she could not go unless she paid the expenses herself, and as she had decided she would come to Chicago and talk the matter over, she did not wish to take the expense of going to both places. We were very glad indeed she came here, as in many ways we were much pleased with her. Mrs. Moses Smith would have liked it better if she had had more "breeze",

but I think you will not object to her on that part, as she has really had experience and I fancy is a young woman of some resources. At all events, the Committee voted to adopt her and send her to Kobe College and we hope she will prove to be exactly the one you need.

I wrote yesterday to another young woman along the line of music, but do not know how it will come out.

Yours with much love,

M. D. Pingado

Kobe, Japan, July 5, 1912.

My dear Miss Wingate:-

Your letter of June 6th came a few days ago, and I delayed replying thinking I should hear from Miss Baugh, but as no letter has yet come from her and as your letter of date June 13th came yesterday, I will not wait longer but will try to send you a letter by this morning's mail.

I will not try today to write the report letter asked for in your postal card received not long ago for I want plenty of time when I write that. School closed on Tuesday of this week, but there are still several pieces of school business to be attended to, so I shall not shut my office just yet.

Thank you for the report of action by the Executive Committee in regard to the use of the $1,000 for Household Science and in regard to salary for Miss Kinkead's successor.

We shall be glad to see Miss Cozad in the fall, and it is good to hear that she seems so well. Miss Bates's engagement is rather discouraging so far as the faculty of the Evangelistic School is concerned, but such things have to be expected when young and attractive girls are sent out here, and they have been known to happen in the case of older people.

I am glad to hear that your own health is so much better, and I hope you will have no further illness.

We tried an experiment the last week of school which seems to have worked very well. Our plan for some years has been, instead of having a day or two of examinations at the end of each term, to divide the review work of the academy students into as many parts for each subject as the class has recitations in two weeks, and to ask the teachers to count any or all of these review lessons as examinations, but not to tell the students which exercises were examinations. This year we asked the teachers to put whatever written work they wanted to give into the first of the two review weeks, and then we sent invitations to all the parents and guardians (each out of town girl must have one of these) enclosing schedules of a week's work, and asking them to spend as much time as they could in visiting the school and seeing our every day work. Saturday afternoon we had a formal meeting for them in the chapel, at which after the students had given them some music and I had spoken to them, two of the parents also made addresses. Then there was an hour or more of social intercourse with the teachers, especially the class teachers who have responsibility each for an academy class. Light refreshments were served and work done by the students during the term was spread out for inspection. About fifty of the friends were present that afternoon and a good many visited the classes during the week.

It is time to send this letter to the office so I must not spend more time with you this morning.

Yours with much love,

$200 for roof.
Confirmation of members. B of M.
Miss Rupert's delay.
Miss Hoyt & Matsuyama

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, July 19, 1912.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Your letter of May 31st was presented to the Executive Committee yesterday, and we are interested in all you write of the various points. We are very glad if no teachers need be taken from the College to supply help for the Matzuyama Girls' School. Perhaps, however, it may seem best in the end for Miss Hoyt to go, but I wish the W.B.M. would send a new woman to Matzuyama.

The Committee yesterday voted to grant the request of two hundred dollars ($200.00) gold for the new roof for the ladies' house in Kobe.

The Committee voted to confirm the nomination of the Board of Managers for members: Mr. Allchin, Dr. Gulick, Mrs. Ibuka and Mr. Stanford.

I think I wrote you that we have adopted Miss Nettie L. Rupert for permanent service in Kobe College. Since then, Miss Rupert wrote that she had visited an osteopath and that he had told her that he could entirely remove the neuralgic trouble she had had more or less, and told her she should need to remain here when it would completely disappear. I think at first, Miss Rupert felt this matter needed her very serious consideration. I sent to Miss DeForest to learn whether she thought the climate of Japan would increase this difficulty of Miss Rupert's, for though she has suffered somewhat from it she has never experienced it to a degree that has in

the least interfered with her work or even to make it noticeable to her associates.

A later letter from Miss Rupert told me she thought perhaps the osteopath's advice was extreme and she need not give so much time and thought to it as at first seemed wise. Miss DeForest wrote also that she thought Miss Rupert might give such attention as was necessary to the treatment of the osteopath and be ready to go out in time to take up language study the beginning of 1913. I really think that will be the result. Miss Rupert probably did not know as well as I, how an osteopath often seems to choose a long time for his work! Miss DeForest and Miss Rupert are in correspondence and I feel sure the whole thing will come out right.

Yours affectionately,

M. S. Mingate

Miss Rupert's delay.

Woman's Board of Missions of the Interior

(CONGREGATIONAL)

ROOM 523, 180 NORTH DEARBORN STREET

TELEPHONE CENTRAL 1388

CHICAGO, July 19, 1912.

Miss Susan A. Searle,

Kobe, Japan.

My dear Miss Searle:-

I am sorry to have to write you that Miss Rupert has finally decided not to go out this year. It seemed to me she might have done so, yet I suppose with the uncertain health question, after all she was wiser to remain.

Her letter came yesterday. Mrs. Moses Smith was in and at once said, "Now we must look for another." But ah me! I do not know in what direction to look for another who will be likely to go this year! Still, we shall do our best.

I must write a brief letter to-day, but I wanted you to get the word.

Yours affectionately,

M. D. Wingate

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

Money for Home -
Hold Science -
Rec'd Sept. 1
Ans Jan 26 1913

CHICAGO, August 5, 1912 191

Miss Susan A. Searle,

Kobe, Japan.

My dear Miss Searle:-

Yours of July 5 to Miss Wingate is received. Miss Wingate has gone east for her vacation and seemed better when she started so that we arehoping much from the month of rest.

In regard to the $1000. from the Household Science Department, would say, when you are ready to use it for building please advise me that we may send it to you instead of drawing on Mr. Wiggin for the amount.

I am much interested in your account of your review week and examinations and would think that the visiting of the friends would be an advantage, bringing them more closely into contact with the faculty and work of the college.

I hope you and all your associates are quite rested, that you have had as comfortable a summer as we have had here.

With very best wishes and love

Yours very sincerely,

Flora Starr

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

Household Science & Gymnasium Money
Avail Sept 1914 1912

Assembly Grounds
Frankfort Mich

CHICAGO, July 7 1912.

Dear Mrs Searle

I did not mean to let your letter remain so long unanswered - The fact is the death of three of our reliable workers in the Board, and the serious illness of Miss Wingate who has been compelled to be absent from Room much during the last year has made it necessary for me to "Lead a double" long narrow lines of our work - I have been at Room on average of three days each week and could do much work at home for Board - Every thing

a dozen a dozen times a day - I think the Finance Committee is too - Temp
for this year. She has
Dorcas & I - I
Mrs College & Other
not - think we
women be able
to carry it

that was not imperative has been delayed. I went to hospital with Miss Wingate for minor operation just before I left. She has now gone to Lebiston Springs for six weeks. She spent two months at Hot Springs last winter. Mrs. Ella Bates Lee is helping now. Celia and I both found ourselves very tired so as the Kot-weather came on we came up here for a month. President King is giving a course of lectures on "Religion as Life" They are very helpful. I wish you could hear them. I was greatly interested in your report of Yoko College and the results of the day of prayer

Miss De Forest had told us your method of preparation for the day. I was surprised at the action of the Mission in asking Miss Boyd to Matsuoma. She has made such an effort to prepare herself for a special department of the College, and she has had no experience in the kind of work at Matsuoma. I can not help questioning the wisdom of such a plan. I began to wonder if your strength was proving equal to the work you are carrying and I wondered, if little your experience in organizing and building up a school at Matsuoma would not be easier for you to take

the Fellowship of that school and if your service for Christ in Japan would not be prolonged if you did so. That school ought to be a feeder for Tabor and I want to see some one wholly loyal to Tabor at its head. All this is probably out of my own head. I know from the experience in Lelia's case that such an operation as you had leaves the patient with far less power of endurance and less of nervous strength. Please do not think I have discounting your value to the College & Principle, by no means, you have done a great work there, but conditions have changed - When we were in Japan several spoke of the value of your service I remember especially Dr. Lawrence's strong words about your value and his deep regret that you that the Mission failed to give you a fair

expense
"to learn the language
not-withstanding that
failure you shall accom-
plish a great-work. His
words were volunteered
he did not ask for them.
I know your value and
for that reason I would
conserve your service.
I have written five times as much
as I intended to when I
began on this theme &
did not think of saying
any thing of this to the
trustees
the first report of the
College - Now I want to
ask for information
on several points. Is there
money enough for the
Domestic Science building?
Mrs. Scott has paid her $100
last-year $500 from the Higher

Educational Fund. Was appropriated to that department for $1,500 Mrs. Scott is asking about that work. This is the first time she ever gave so large a sum to any one thing.

How much money will be required to enlarge the Gymnasium? Will you please answer these questions on a separate sheet as I want to see them separately — I may not get the money for any of them. But it is well to have the information.

I hope you are having a rest — I am not certain that Miss Kingsley wrote you that Miss Rupert will start to go this year. I have some doubts about her ever going. She has

Endowment Fund
Rec'd Sept. 6, 1912
Ans - Jan 20, 1913.

AMERICAN BOARD OF COMMISSIONERS
FOR FOREIGN MISSIONS

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August 29, 1912

Miss Susan A. Searle,

Kobe, Japan

My dear Miss Searle,

We were very glad to receive your favors of August 1 - one addressed to Mr. Bell and one to myself. These have been read with very much interest indeed. We are glad to get the word from the college and its closing exercises, and of the report of the splendid work you are doing there.

We are all eager to secure a large endowment for the college, and we hope, through the Woman's Board in Chicago, that such may be obtained in time. It takes time to crystallize and deepen interest to the point of giving money for an endowment. When our own endowment fund here increases sufficiently, we shall be able to do more for you. We are working on that all of the time and occasionally with some lines of encouragement. A check for ten thousand dollars in addition to the Endowment Fund came in this week.

I was very much interested in your new plan for the Closing Exercises of the college. It is a wholly new one and seems to me admirably suited to its purpose, namely: to deepen and broaden interest, the interest of parents and of the community, in the school.

I have not approached Miss Helen Sanborn, whom I know well, on the subject of the General Endowment Fund because of her almost exclusive interest in the school in Madrid. She is very much committed to that school and is giving largely for it. Any suggestions you can give of those who have money and who have shown themselves especially interested in your college will be appreciated. I will try to follow

up and deepen and strengthen such interest and turn it into substantial gifts.

Mr. Bell is just away on a brief vacation. He has been very well this year.

Most faithfully yours,

James L. Barton

ABP

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, September 21, 1912.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Your letter, dated August 30th, came during my absence from vacation and was presented to the Executive Committee yesterday, when your plan of securing Miss Forbes met the approval of the ladies. We shall be interested to hear whether Miss Forbes responds to your invitation.

I hope your strength is returning and that the year will prove to be most favorable for you. I have not been well more or less of the time since last autumn, but I am glad to report now that I think I am in a most hopeful condition and my strenuous effort will be now not to attempt too much overwork.

Yours with much love,

M. D. Wright

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, October 5, 1912.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

We have heard nothing from Miss Forbes, except what you wrote some weeks ago. I began a letter to her immediately upon receipt of your letter, when it occurred to me it would be wiser to wait for her, but as no word has come and you have not cabled, we conclude she does not mean to go.

Your letter enclosing one from Mrs. Wilbur came a day or two ago, and our Committee yesterday decided that we should ask Miss Dayo to go. I have written her today and have also written to Mr. Wilbur. As she is a Mt. Holyoke graduate, I fancy she may attend the Seventy-Fifth Anniversary to be held there next week. Our Mrs. Moses Smith is going on, and Miss DeForest is to be there. I have written to each of them and have written also to Miss Dayo to see if possibly they can be brought together at Mt. Holyoke. We cannot say to-day that Miss Dayo will go, but we are inviting her to and I hope it may turn our favorably.

Yours in haste and always affectionately,

M. D. Wrigate

Miss Deyo

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, October 9, 1912.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

I wrote at once upon the arrival of your letter, enclosing one from Mrs. Wilbur, and was surprised to learn to-day that Miss Deyo was in Chicago on her way to Japan! Mr. Wilbur telephoned from the Y.M.C.A. Rooms, telling me that my letter to him was received only last night after his arrival in Chicago.

On the whole, it seemed to us best to have him call up Miss Deyo on the 'phone and ask her to call at the Rooms to see us. I telephoned Mrs. Baird and Mrs. Leake, who both came, and with Mrs. Lee there were four of us had a "sitting" with Miss Deyo. Mrs. Moses Smith is in the east.

She seems a bright young woman, in good health, and said she was going to Japan anyway and that she was willing to go into the college to teach until the school closes in June. She might be willing to stay longer, but she was not ready to promise. On the whole, it ~~may~~ seemed to us wiser that she could not promise, as it may prove she is not one whom you will want. If she is, we will leave you to persuade her to remain!

Mr. Wilbur was surprised to learn Miss Deyo was not a professing Christian. She herself told us that she had not united with a church because she had been going about so much since

leaving College. We could not tell whether she is or is not really a Christian, but Mr. Wilbur says she has had good Christian training and he also said that on the journey out, they would give particular attention to this question and perhaps they might help her to an open decision. It looked to me, and I think to all of us to-day as if she will see the Light clearly and become a valuable assistant. At the same time, the matter of remaining in the school is left with you. Mr. Wilbur told us Miss Deyo's older sister had given her a good deal of Christian training and guidance, and as I said, he was surprised that she is not a member of the church. Perhaps if we had known that was true, before we went so far, we might have thought twice before engaging her at all, but we went on the strength of Mrs. Wilbur's letter and earnestly hope no harm will come from it.

They are to sail on the "S.S. Shinyo Maru", October 19th, from San Francisco, and Miss Deyo will try to see you very soon after her arrival in Kobe.

We told Miss Deyo the salary would be at the rate of $650.00 a year; so I think you now will understand everything so far as we talked. I hope this may prove a good venture!

Yours affectionately,

M. D. Wingate

Nov.1, 1912.

My dear Miss Wingate:-

Your letters of dates September 21 and October 5 were welcome as are all your letters. We have been thinking much of the Board this week and praying that the meeting in Evanston might be one of special power and blessing.

As you surmised from not having heard of Miss Forbes's acceptance of the position here, she was not able to make her plans to come at present, and we have been waiting with deep interest to hear whether Miss Deyo or Mrs. Wilbur's other friend would be able to come to the school. As Mrs. Wilbur had word from her husband some days ago that Miss Deyo would sail with him, we judge that she had decided to come to Japan this fall even before your letter reached her and are very hopeful that she may be willing to undertake the work. Miss Kinkead is deeply interested in it and would be glad to stay longer if it seemed best. I think her father's longing for her return is the deciding factor with her.

Idelayed writing in the hope of having something definite in regard to the question. I believe Mr. Wilbur is due on next week's steamer from San Francisco, so I hope in a few days to be able to talk the matter over with Miss Deyo. Thank you much for all you have done about it.

We are beginning to anticipate Miss Deforest's return though she writes that she expects to go directly to Sendai, so we shall not see her for some time. I am glad she is to have the time for study and the other work she plans to do this winter, but I shall be very glad when she can come back to us in Kobe.

We have had a treat this afternoon in an address from Professor Willett of Chicago University. As perhaps you know, he is conducting a round the world party, and he is very kind about speaking. We are having a feast of good things this week. Dr. S. D. Gordon is in Kobe, and although he is somewhat out of health, he is holding some meetings which we are finding very helpful. A party of our missionaries on the way to Foochow including Miss Strang is here detained an extra day on account of stormy weather so that we are having a longer visit. We are going to have with us over Sunday Miss M. A. Eaman, of whom Mrs. Moses Smith wrote us as being much interested in missionary work, and her niece. We also had a glimpse of Mr. and Mrs. Wickes on their way to North China.

Nov. 2. This morning your letter of October 9 has come. Thank you much. I note carefully all you say of Miss Deyo. She will be here nearly two months before she begins to teach, so we shall have time to talk things over with her and become acquainted before she takes up work in the school. We shall do our best to help her to become really interested in the work.

Miss Hoyt has been ill for two weeks with a light attack of pneamonia, but is out again. Mrs. Davis has been invaluable.

Yours most sincerely,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, November 27, 1912.

Miss S. A. Searle,
Kobe, Japan.

My dear Miss Searle:-

I enclose to you the list of appropriations for the Japan Mission for 1913, for which the W.B.M.I. stands pledged.

We were obliged to make reductions in requests for the College, the Evangelistic School and the Training School, for which we are sorry but we could do no better. We closed our year in October $13,500 in debt, and we saw various reasons for the debt which I will not go into this morning. Nevertheless, there it stands and it does not seem to us right to increase expenses on the field with that debt before us. We are making vigorous efforts to clear it, but as yet we have not succeeded in a large way. A debt now has followed us for so many years, we really feel serious about it. As I said, we closed the year with $13,500 debt. Some belated gifts and replies to our "C.Q.D. letter" brought in $3,500, which left a deficit of $10,000. We have been working, some of us very, very hard, to find the needed money. Today we have seven five-hundred-dollar gifts and one of one hundred dollars to apply on this $10,000, all of which can be used only if we secure the whole. It is not a very restful situation, but we are trying to face it with such courage and faith and prayer as we can.

Hoping that Miss Deyo will prove to be exactly ~~the~~ what is needed in the college,

Yours with much love,

M. D. Wright

[Encl]

APPROPRIATIONS - W. B. M. I. - 1913

JAPAN MISSION

SALARIES	Fixed Salary	Teacher	M.M. and Postage	Household	House and Tax	TOTAL
Miss Barrows	$650.	$60.	$5.	$100.	$245.	$1,060.00
Miss Bates	650.	60.	5.			715.00
Miss Coe	650.	100.	20.			770.00
Miss Cozad	650.	75.	5.			730.00
Miss DeForest	650.	75.	20.			745.00
Miss Parmelee	650.	75.	15.	100.	180.	1,020.00
Miss Searle	650.	75.	5.	100.	340.	1,170.00
Mrs. Stanford	650.	75.	5.		40.	770.00
Miss G.H.Stowe	650.	75.	5.			730.00
Miss M.E.Stowe	650.	75.	5.			730.00
Miss Wainwright	650.	100.	20.	100.	200.	1,070.00
Miss Guppy	650.					650.00
Miss Curtis	180.					180.00
Miss Howe's Asst. Miss Thompson	650.				590.	1,240.00
Miss Dayo	325.					325.00
				Forward		$11,905.00

APPROPRIATIONS - W. B. M. I. - 1913

JAPAN MISSION

		Forward		$11,905.00
GENERAL WORK				
Kobe College		$5619.77		
	Less	334.72	$5285.05	
Woman's Evangelistic School		1640.00		
	Less	140.00	1500.00	
Glory Kindergarten &Training School		2005.51		
	Less	174.32	1831.19	
Station Evangelistic				
Kobe	$225.			
Niigata	90.			
Okayama	180.		495.00	9,111.24
Medical Expenses for 1912				184.29
		TOTAL W.B.M.I.		$21,200.53

About money for Student Aid. Rec'd Ans. Jan. 1, 1913.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, Dec 8 1912

My dear Miss Searle

I have been sick for nearly 6 months and am now out of bed only about one hour at a time so I must write briefly.

Can the 10¢ of last Sept (1912) I mailed a Post office order for $12.00 to Miss from Miss Richards who previously sent $10. for student help. I can not remember whether or whether I used your at the time or not, I could not remember that I have heard of your receiving it. Miss Richards is planning to send $22.00 before the year for

to Dorne purpose. She was
here yesterday and spoke of
the girls of whom you told
last year and wondered
if the younger sister was
back in school this year
and if she received her
gift not that it necessarily
should go to her but her
interest had been awakened
for these girls - Miss R.
is a mother woman
quite little education
and not broad vision
she is not rich, but has
means enough to live
on and like to give a
little to missions - I think
this is the first time
she has given anything
to foreign work - I think
is one of the kind who
must have a specific
object or they are not
interested to give at all -
I told her. You might

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

Secretary
Treasurer
Home Secretary
Foreign Secretary
Mrs. Wright

CHICAGO, _____ 191____

Dear Mrs. Wright — It seems to me a number of girls, keeping each a little. She was satisfied with that plan — if it as seems to you wise and do not take time or strength to write out in detail all the reasons the student needs help — If you feel that it is wise, to help that is enough — Miss Hyatt write she that Miss Emmons and her Cousin were with you for a few days — I am glad you got them there — I think Dr Dunning ought to be dealt with — I journey Eastward

of the Congregationalist and from the Congregational House. He thus spends year after year in Japan and omits Kobe where the American Board has three important posts. Because he has been in Kioto he goes there — Miss Edmunds has lived a most secluded life. Very cosmopolitan but an earnest Christian. I am so glad she has the strength to take this trip — Please give my love to all the circle of teachers that I knew & think often of the College and its foreworkers —

I must not make more —

With love

Sincerely Yours

Emma Lo Smith

Kobe College, 1913

2

ABCFM
JAPAN MISSION SUPPL.
1910-1926

Kobe College, Kobe, Japan, Jan. 18, 1913

Miss M. D. Wingate,
W. B. M. I. Rooms, Chicago.

My dear Miss Wingate:-

As the Christmas vacation is one of my busy times, your letter enclosing the appropriations for 1913 which reached me before Christmas has not been answered, though I believe I did acknowledge it some time ago. We are very grateful that you have been able to grant us as much as last year, though we certainly should have no difficulty in using to good advantage the larger grant if you had been able to send it, and the fact that you cannot increase from year to year as the needs of the school require emphasizes my conviction that if the school is to take the place it should take in the Christian education of Japanese women we must soon have an endowment of at least a hundred thousand dollars. The alumnae are working toward endowment, but few of them have much money at their command, and they progress but slowly. I think they have only about a thousand dollars now though they have been collecting money for several years. Our Board of Managers appointed a committee some months ago to see what could be done about the matter, but nothing has yet been reported. My own opinion is strong that whatever endowment may be raised, the school should for some years be held in close connection with the Board of the Interior. We cannot afford to lose the inspiration of organic connection with the women who have done so much to make the school what it has already become. The impulse of the united prayer of the first school week in January, as the Mizpah Calendar reports it to us each year, and as we pass on to the school the word that hundreds of women are praying for us especially at that time, is but one of the forces the withdrawal of which would make us definitely weaker.

But it does not seem right that the regular contributions of the Board, so much needed for other parts of the field, should be taxed for the whole amount needed to support properly the enlarging work of a school like this, of vital importance though I believe it to be for the building up of Christ's kingdom in Japan.

Just now I am passing through a trial of patience in the delay in regard to plans for teachers made some time ago. I will enclose the report I sent out to the members of the Board of Managers before Christmas . At that time after weeks of effort it seemed probable that we could secure the three teachers mentioned in the first three votes. I had delayed calling a meeting of the Executive Committee until things seemed likely to go well, because we have voted to do so many things that proved impracticable. We have not yet received an acceptance from any of the three, though it seemed as if only the formal action was necessary. The third (man) I am assured we shall probably secure. Of getting the two women I have little hope. The circumstances ,of which a full account would be too long, are such that it seems as if the failure to get these

teachers would mean very serious loss to the prestige and popularity of the school, but I am being held steadily to the conviction that God will not let His work here fail, and that somehow He will bring things out right, since we have sought His guidance at every step. The teacher mentioned in No. 4 decided to stay with us another year for which we are very thankful.

There seemed reasons for using the name Vice Principal rather than Dean in connection with Miss Matsuda although she would do so nearly the same kind of work that we had expected of a Dean that we thought it right to count on the W.B.M.I. grant for that purpose.

The question of a union Christian college for women in Japan is being seriously discussed, and something definite is likely to be done about it in connection with Mr. Mott's visit to Japan in the spring. The college is likely-sure, I think, -to be in Tokyo, and my own judgment is that it will not make any difference about the wisdom of continuing our work here on the present basis. There is going to be room for both, I am convinced. Still the question cannot be brushed aside without consideration. At any rate it will make no difference with our needs and expenditure for the next year or two.

Last evening we saw Miss Kinkead off for her home journey, and this morning Miss Howe. Miss Kinkead has done good work here and we wish we might keep her longer, but we appreciate her reasons for returning home. I wish the New First Church could secure her for some department of its social work. I think she would prefer to take up distinctively Christian work. She is particularly interested in Bible class teaching. Her home address is Kirkwood Mo., although she plans to spend a little time in California.

Miss Deyo is taking up her teaching with enthusiasm, and I think she will do good work. She has had experience in teaching girls.

There are other things about which I want to write you but it is time to send the mail. We watch with deepest interest the reports from the treasury, and pray that the funds to pay the debt and to carry on the work properly may be forthcoming.

Yours most sincerely,

Kobe College, Kobe, Japan, Jan. 20, 1913.

Dr. Jas. L. Barton,
Congregational House,
Boston.

My dear Dr. Barton:-

Your letter of August 29, 1912 has waited long for a reply. Things here have gone on in much the usual fashion, and there has seemed to be little of interest to write.

I had hoped before this time to be able to report at least the beginning of work on the enlargement of our rooms for Household Science, made possible partly by the gift from the Higher Educational Endowment Fund and partly by a special gift through the W.B.M.I. We have delayed making definite plans in the hope of securing a Japanese teacher for the department whose advice would be valuable in making the plans. We have been trying since last spring to get her and are loath to give up, as it is very difficult to find a woman who is really fitted to combine Japanese and foreign methods as they should be combined here, but I fear we shall be obliged to give up, at least for the present. Family reasons which seem beyond the young lady's controlare the obstacle. I was amused the other day to find that the obdurate grandmother who stands in the way, and whom I had pictured as old and feeble, is about two years older than I am. So we are still temporizing, though we hope soon to be able to report an advance of some kind.

One thing which interested me during the fall terms briefly mentioned in Mission News, but may be worth a longer report. One Saturday afternoon in November we had a meeting here of the recently organised society of principals and teachers in Girls' Schools. Six schools of High School grade, only two of them Christian, are included. The object of the association is to consult informally in regard to our common problems and to promote friendly relations among ourselves. We arranged tables to form a hollow square, limited the expense of our refreshments to ten sen (a nickel) apiece, and spent two or three hours pleasantly and profitably in talking together. Two or three of the educational officials from the city and the prefectural offices were present and added to the interest of the occasion. Two weeks later we held a similar meeting for the principals of the city primary schools. In that case however, the gentlemen were the guests of our school. One subject on which we talked was methods of dealing with backward children, and I was interested to find efforts being made to use some of the newer methods of our home schools. We are hoping to continue the acquaintance begun in this way by calling at the schools and perhaps through our library, as one or two of the gentlemen expressed a wish to make use of it.

You ask for suggestions of people who have money and who have shown themselves interested in our school. You probably know the Metcalfs of Oberlin. I do not know how well off they are but they seem very generous. Mrs. Irving Metcalf is a classmate of mine, and

Mrs. Wilmot Metcalf was one class ahead of me. I know them both quite well. I do not think of any others at present.

I had the pleasure a few days ago of attending the dedication exercises of our new Y.M.C.A. building. I will enclose a clipping from the daily paper as I amsure you will be interested. The building seems thoroughly satisfactory and will enable the Y.M.C.A. workers to make a great advance in their work.

Miss Guppy has been sick since before Christmas. She has been overdoing without realizing it in her enthusiasm over her work and has used herself up nervously. She is gaining now, and the doctor thinks that she will be able to get away for a few days of change in a short time. We hope that she can take up her work again by the end of the month.

Miss Kinkead, who has done most acceptable work in the school since September of 1911, has just started on her homeward journey. We shall miss her very much, but Miss Deyo, who is taking her place at least for a few months, seems much interested already in her work, and is taking hold of it well.

Mrs. Davis is making herself indispensable in our family. I do not know what we should have done without her during Miss Guppy's illness or during Miss Hoyt's in the fall. We shall miss her sadly if she carries out her plan of going to Niigata next fall. Even when we are all well, it is most satisfactory to have some one to be responsible for the home keeping, so that we who are teaching need not give time to that. We have some hope that Mrs. Deforest may come to us later for that purpose, but it is too early for her to decide.

Just now we are all looking forward to the Day of Prayer next week. We have for two or three years planned a series of preparatory meetings which have had good results. The first meeting is to be held tomorrow morning when Mr. Gutelius, the pastor of the Union Church, is to speak. He has been with us a year now and is doing excellent work, and commending himself to the foreign community in a very satisfactory way.

Dr. Julick has recovered from the immediate effects of his operation in a wonderful way. It did indeed seem like a miracle that he should be able to stand on the platform and read his paper before the Federation of Missions. Perhaps he may be spared a return of the disease by the same gracious answer to prayer.

The question of a union Christian college for women is under discussion, and will be presented to Mr. Mott when he comes to Japan in the spring. It does not seem to me likely to affect our work much if at all at this distance from Tokyo, but I think we should consider it. A more practical question for us in Kobe seems to be that of finding some practicable method of co-operation with the Doshisha Girls' School, but I have as yet no light on that subject.

Yours most sincerely,

Miss Richards' gift to Y.C. for Jan. Feb. & Mar. 1919.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 40 DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, _____ 191

Dear New Years letter
Just to be informal for
Miss Richards - I am wondering if this same young
Mountain will need help
another year - I will try to
get her gift up to $12.00
next year - Mrs. R has
come to Berea Ky for the
winter. She would not
object to having the $12.00
used in the Bible woman
fund - So I suggest that
you leave that amount there
and I will buy and not
forget to notify you when
I send money order -
Last week I sent $22.00

Yours sincerely
Mrs. Robert Cornell

and thought I would write you the some day, but!! I required my mother Mrs. Moses Smith. I think you will receive at least $100 on your Higher Education Fund this year. We are trying to secure $1000 for our three colleges, but may not succeed - I have written a brief statement of the Tech College immediately needs based on your letter I have emphasized the Gymnasium & 1000. Mrs. Scott's gift - and this year's gift from the Higher Education Fund enable you to make the addition to your dormitories domestic science and perhaps get at least a portion of equipment for your kitchen & science - How I wish we owned the land which is very valuable & seem to be able to build on rented land. Mrs. Perkins Kabene is very feeble - she has to be constantly waited upon - Mrs. Wright is for poor health. Miss Stone is inconsolable. How lonely

Still looking for music teacher
Thanks for photograph -
Ans. Mar. 10. 1913.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388

CHICAGO, February 7, 1913.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

We thank you much for your letter of January 18th which came to-day, and for the full and interesting report which you give. Such a letter is of real consequence to us and keeps us in touch not only with the school, but with its spirit and helps us to see and know far better how to think of what you are doing and planning.

From what you say of Miss Howe's leaving, I presume she may have reached home by this time, though as yet we have had no word. I dread her coming when it is so cold, but her brother's house is kept warm for the dear old parents and perhaps she will not mind so much.

As yet we have not glimpsed a music teacher for Kobe, but you may be sure we are still looking. We are much interested in what you say of a Union College which is probable will come to pass in Tokyo. I wonder, too, if the plan for a college in Kyoto still carries?

We thank you very, very much for the beautiful photograph which came in a recent mail. Your own picture is fine. We are glad to have so good a ~~xxx~~ one of you, and to have it with this large group. I think I recognize Miss Grace Stowe at the extreme right of the back row of women; the one next to her I do not seem to recall; then Miss Mary Stowe and I wonder if the fourth one is

Miss Hoyt? Miss Howe will be in some day and tell us. It is a beautiful picture and many excellent, strong faces among the girls. It warms one's heart to look at them.

With much love to your circle,

Yours very sincerely,

M. D. Ingate

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March 24, 1913.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

It gives me great pleasure to report to you that the Prudential Committee has appropriated, as last year, the sum of $800 from the Higher Educational Fund for the work of Kobe College, for the next college year beginning July 1, 1913. This money will be sent out after the first of September. If you do not wish it in one lump sum, will you kindly communicate with the Treasurer, suggesting when you would like the remittance to be made.

While this amount is quite inadequate to meet the needs of the College, yet it is all that the Committee felt able to grant at this time. The income of the Fund is practically mortgaged now to twenty-five different institutions. We are hoping to increase the Fund, however. We are hoping also to secure funds for separate institutions. We wish Kobe College might have an endowment of its own amounting at least to $100,000. This would be none too much, and should grow from that sum. I suppose you have a constituency with whom you are keeping in correspondence. Such a constituency is of great value to a college and often leads to very substantial gifts and to legacies.

I trust that the work of the College is going on most successfully. We value what it is doing and regard it as one of the most promising and influential institutions of its kind, not only in Japan but anywhere in the world.

Very faithfully yours, James L. Barton

JLB/E

NEW ADDRESS
ROOM 1315, 19 SO. LA SALLE ST.

Woman's Board of Missions of the Interior

(CONGREGATIONAL)

ROOM 523, 180 NORTH DEARBORN STREET

TELEPHONE CENTRAL 1388

CHICAGO, April 14, 1913.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Miss Wingate has gone to Clifton Springs for a course of treatment and so your letter has come to me to acknowledge.

I was very much interested in the photograph which you sent and have had a plate made so that I can put it into Mission Studies. It gives one such a good idea of the size of the College and the appearance of the girls.

Prices seem to be going up in Japan as they are everywhere else. I am sorry you are having such a time to find a Dean. Your account of your visits to the Primary Schools is very interesting. Japan is so far along educationally that it is hard for us to keep up with our limited income.

The debt is out of the way for this year and we are now bending our energies to try and keep out of debt at the end of the year. There are so many appeals come to us that it is hard to refuse them. Each thing seems so important to do.

Miss Wingate worked very hard over the debt before she went away and I am afraid that she did too much. She writes that she is somewhat better, though she is not yet as well as she should be. When she left, she hoped to return about the first of May, but she did not say in her last letter whether she would be able to come then or not. I hardly think she is able yet to return to

her work.

We are enjoying our new Rooms, which are very pleasant, though smaller than the others. However, we are finding places for things and have disposed of a good many unnecessary things.

I hope that your prospects for a large school next year are good and that you are feeling quite well yourself.

With kind regard to your associates, I am,

Yours sincerely,

Mary J. Lyman

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388
NEW ADDRESS
ROOM 1315, 19 SO. LA SALLE ST.

CHICAGO, May 8, 1913. 191

My dear Miss Searle:

Your letter of April 2nd was read in Committee April 25th and the Committee voted to allow Miss Guppy's salary to October 1st. I do know whether Mrs. Lee has answered the other part of your letter or not, in regard to Miss Olga Hoff. Miss Wingate is still absent in Clifton Springs. She has been there since the middle of March.

We are all very much occupied with the Missionary exhibition of the World in Chicago, and Mrs. Lee has installed a much larger exhibit for Turkey than has been given in any previous exhibit. I know she will take up her correspondence in a day or two.

I had a line from Mrs. Douglas Smith speaking of her pleasant visit in Kobe both with you and the Evangelistic school. I am so glad she was able to spend a little time in Kobe and that you were able to see her.

Please give my warm love to all Kobe friends, and with best wishes for your summer.

Very cordially yours,

Flora Starr
Asst. Treasurer.

Kobe, Japan, June 5, 1913.

My dear Miss Lamson:-

As a member of the advisory committee of the Matsuyama Girls' School, I have been asked by the mission to write to you in regard to the request the mission is sendingthat your Board make a grant of $25,000 for building and equipment for that school.

I spent several days there two or three weeks ago, and, though I was amazed to see what Miss Judson had been able to do since I saw the school about four years ago, I felt that we could not ask for less than the amount named if the school is to continueto do its splendid work. The buildings do not at all come up to the standard required by the government for schools of that grade. The rooms are small and low, and the equipment is nothing. The chemistry teacher who comes for a few hours a week from another school, must bring with him whatever apparatus he uses. The gymnastic classes must be excused unless they can meet out of doors. The chapel exercises for one hundred and twenty girls must be held in the largest classroom, which is none too large for the forty girls in the third year class. For chapel the girls sit three in a seat (meant for two) as far as they go, and the rest sit on the floor. Fortunately(?) the entering class this spring has only twenty girls instead of forty, for there isn't a room large enough for another class as large as the second and third year classes.

Since this is the only Christian school for girls on the island of Shikoku, with a population of more than three million, it certainly has reason for existence and for maintenance. And it is a real evangelistic agency, too. Mrs. Newell told me that the work of one of the Presbyterian missionaries who does a good deal of touring in that region is largely built on the foundations laid by that school. He finds everywhere he goes in the villages girls who have been in that school, and have become Christians there, or if they have not yet received baptism, are interested and ready to listen to Christian truth.

Miss Judson's heart is in the evangelistic work, and she longs for more time to follow up this seed sowing. I do hope that you will be able soon to send the second lady for the school, so that she may be able to do more of this following up, without which the school work loses half its value.

It is bedtime, and I must not write more, except to say that it seems more important every year that the Christian schools should be able to meet the government requirements and so receive the government recognition, in order to hold the best students, who will not come to an inferior school.

Yours most sincerely,

Kobe, Japan, June 5, 1913.

My dear Miss Starr:-

Thank you for your good letter of date May 3. Miss Guppy was much pleased at the vote to allow her salary to October 1st, and I think she will write herself later. I told her I would give you her thanks now as I was writing. We have just a little hope that she will not need to go home this summer, as she seems stronger tha at the beginning of the term in April, but she does not daretink much about it till she sees how the hot weather affects her. Her sister in Kyoto is very much opposed to her continuing the work.

I am enclosing the "second of exchange" corresponding to that I sent you about a month ago, although I have no doubt you received that all right.

Our annual mission meeting closed Tuesday noon of this week, and we are back at work again. The trip to Arima for mission meetin was my third since the first of May, and I feel quite ready to stay at home for a while now. First I went to Tokyo to attend a meeting of the National Committee of Y.W.C.A. of which I had been asked to become a member. I was there several days, and had one afternoon a very pleasant meeting with about thirty of our former teachers and students at the home of Mrs. Ibuka, whom perhaps you remember.

Then I went to Matsuyama as a member of the advisory committe of the Girls' School there, that we might be able to report intelligently in regard to the work there. You were there at the time the Mission took hold of the school and appointed Miss Judson as principal. I was there four years ago, but I was surprised at the great improvement even since that time. They are very much cramped for room and they have nothing in the way of equipment, but Miss Judson has done wonders for the schoolwith the resources at her command, and I do hope that the W.B.M. will be able to provide the buildings and equipment the school ought to have. The mission is asking them to provide $25,000, and it will take every cent of that to put thing in shape. Certainly the only Christian school for girls on an islan whose population is more than three million ought to be properly housed. The morning I spoke in chapel I faced a hundred and twenty of as fine appearing girls as I have seen anywhere in Japan.

But I'd better write about our own needs. The mission voted our estimates as they were sent in by the Board of Managers. I thi think they are exactly the same as last year, and we very much hope that your finances will admit of their being granted in full.

You will see that we are asking also for a grant of $3000 for the Household Science department. From letters received from Mrs. Moses Smith some time ago, we judged that she thought it might be practicable to secure a special gift for that work. We have been slow in preparing our estimates, as we wanted to be sure that we knew just what was wanted, and now it amounts to considerably more than we expected, but this will put the Japanese part of the work in good shape, though it will not do anything for the foreign part.

Kobe, Japan, June 6, 1913.

My dear Miss Lyman:-

Your good letter of date April 14, was received a month ago. I have been traveling around so much for the last month that I have let my letters and some other things go, but now I expect to devote myself to school business till the end of the term the first of July.

When I was in Chicago you spoke to me about a series of articles in McClure's Magazine on The Women of Tomorrow, and suggested a possible article on a similar subject about Japanese women. I procured the articles and read them with great interest, but I could not do anything about writing before my return to Japan. After I came back it occurred to me that perhaps one of our Japanese teachers might do something with the subject, so I lent her the articles and talked with her about it. She has had the matter in hand for several months, and the enclosed manuscript is the result. I have made some corrections in the English, but it is otherwise entirely her work. It is not exactly what I had in mind, and you may not be able to make use of it, but I hope that you may find at least a part of it available. Miss Hide Ijuin, the writer of the article, is a graduate of Woman's College (now Goucher), Baltimore. She has been with us for a little more than three years.

There is a story I have told a good many times at home about one of our girls who, by her Christian spirit through months of severe trial, won nine of her relatives, including her old father and mother, to Christ. She married a man who was not a Christian, but who promised to allow her to live a Christian life. This must have been twenty years ago. When I was in Tokyo last month I saw her. I had been told that she is working earnestly and helpfully in the women's society of one of the churches. She came to me with her face beaming to tell me that now she is allowed to work in this society, and that her husband is beginning to be interested, and has even been to church twice. "This", she said, "is my gift to you". I think that during most of these years she has had no opportunity to attend church and little intercourse with Christian friends, and she is very happy over the change and in the hope that her husband may may soon become a Christian.

The other day I heard of the death of a former pupil. She was from a Christian family, but had been married into a non-Christian home where she was sought because "nobody but a Christian would be patient enough to stay in such a difficult family". She had a very hard time there, was treated very unkindly for months, but stayed on patiently doing her very best to please and commending her religion to the mother-in-law and the rest, until she was taken ill. For some months she was sick at her own home, and during that time also the physicians and nurses and all who had anything to do with her were impressed with the beauty of her Christian character.

Such things help us to realise that our work is worth while.

Yours most sincerely,

Ans ~~July~~ Aug. 5

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

Please for music dept.

CHICAGO, June 27 1913

My dear Miss Searle

Your letter under date June 6" came to day during the meeting of our Exec. Com, and by vote the Com. ratified your nomination of "Mrs. Pettee, Dr. Greene, Dr. Harada and Mr. Muramatsu on Kobe College Board of Managers" and thus elected them.

The report of mission action in regard to Miss A. L. Howe and the Kindergarten & Training School, was also read.

I think I wrote you that Miss Nettie S. Rupert expects to sail August 26" on S.S. Siberia to Kobe for work in Your College. We are glad of the word for

wrote Miss Starr as to the possibility of Miss Huffy staying longer with you. We hope the force there may finally be filled with those who go out for permanent service and so be more dependable. You have certainly had a long hard time with the many, many changes for some years past!

We are having extremely hot weather here and tho our new Rooms are on the thirteenth floor we find much dust etc comes in and altogether we are not in "heavenly places" as yet! Still, come and see us!

Next week our force here begins to go out on vacation and we shall be more or less broken until September.

Yours with love M. D. Pringate

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, July 3, 1913 1913

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

The report of the Committee on the New Household Science Building and your note to Mrs. Smith dated June 6, 1913 were read in Committee this morning.

We feel the force of your definite statement of the situation and the appeal for economy's sake to carry on the building and alterations at the same time. We wish we kenw just where to turn for the money for this need.

We have sent out many appeals this past winter for the debt and just now we are asking for extra gifts to meet this year's obligations. Many generous friends have responded, a number with gifts of $500. each for the debt. We cannot present this appeal to these friends or generally. But we are turning it over, trying to see if there are not certain individuals not so directly in the W.B.M.I. constituency who could be interested and to this end several letters are being sent out at once.

In the meantime we are cabling you as you request, "Advance" and you will have received the cable before this letter reaches you. You say that if $1000. more could be secured you would have faith to go on. We have a little more than the $1000. which you are expecting from the W.B.M.I.,

viz., $105.18 which is interest earned by the gifts of Mrs. Scott as they were accumulating and since the full amount came in.

You give as amount available, Yen 5852.76 or $2926.38
which plus ---------- 105.18
makes $3031.56
available.

The total asked for the new building alone in your estimate is Yen 6175.00 or $3087.50 with
3031.56 available

leaves only $55.94 needed simply for the new building. The total of your estimates for new building and alterations is Yen10548.50 or $5274.25

If we apply the ---------- 3031.56 to this total it leaves ---------- $2242.69 lacking.

Could you not apply $500. of the Higher Education Fund grant likely to be paid in July 1914 to this. If so, it would leave $1742.69 to be secured.

We shall endeavor to raise this $1000. or more if it is possible by special appeals to individuals but we cannot pledge it. We will keep your advised as to the success of our efforts.

Your letter to me of June 5 was duly received. I was much interested in your account of the Matsuyama Girls' School I sincerely hope that the proper buildings and equipment may be provided for so flourishing an enterprise. It seems as though great hearted Christian men and women of means might see the importance of strengthening and properly furnishing our Mission

Schools at this time.

I trust all the Kobe family are resting and gaining new vigor in some cool spot. With all good wishes,

Sincerely,

Flora Starr

Kobe, Japan, June 5, 1913.

My dear Miss Wingate:-

I think the enclosed pages explain themselves. I am writing against time in my effort to c tch this mail. I do hope that you are well and back at work by this time, but if you are not I suppose Mrs. Lee or some one else will read this letter.

One other action of the Mission I should report,- the nomination of Mrs. Pettee, Dr. Greene, Dr. Harada, and Mr. Muramatsu to replace themselves on Kobe College Board of Managers. I hope W.B.M.I. will elect them.

Yours in love as always,

Sent with Mission action in regard to Glory Kindergarten &c -

[Encl 7

REPORT OF COMMITTEE ON NEW HOUSEHOLD SCIENCE BUILDING
Miss Grace Stowe, Miss Hoyt, Mrs. Kokumai, Mrs. Tsuchiya.

I. Plans provide for:
1. Model Japanese house with model ceremonial tea rooms.
2. A class room for teaching Japanese etiquette in connection with model Japanese house.
3. A laboratory kitchen for the teaching of Japanese cooking with connecting rooms for the serving of meals.
4. A class room for the teaching of Japanese sewing.

II. These plans met by:
1. Slight alterations of the partitions of the first floor of the present sewing building; rebuilding of the roof of the same in order to make a suitable class room for the teaching of etiquette; and the addition of a model tea room at the south east corner of the building.
2. A new building of two stories containing a laboratory kitchen, a Japanese dining room with adjoining serving room, and a class room for teaching sewing.

III. The expense involved:

Remodelling Sewing Building.....	yen 2,160.00
Tea Room.....	1300.00
New Building, 47 tsubo at 130.00	6,175.00
Ten per cent extra for emergencies.....	863.50
Equipment for cooking classes.....	500.00
Gas and water (lighting both buildings).....	300.00
Mats (the Japanese matting for several rooms).....	200.00
Architect.....	[illegible]
	50.00
Total	10,548.50

IV. Money available:

Cash	yen 102.76
W.B.M.I.....	2000.00
Deposit in bank.....	2750.00
Unappropriated.....	1000.00
	5852.76

V. Alternatives:
1. To wait till more funds are in hand.
2. To remodel Sewing Building.
Objection: This would take away present accommodations of cooking class and supply no new accommodations. It would also make present accommodations for teaching sewing less desirable.
3. To put up a one story building for a laboratory kitchen.
Objections. 1. This makes no better accommodations for

sewing or etiquette. 2. Makes any future plans for the accommodations for these involve considerable loss.

4. To build new building in the hope that the estimate of yen 130 per tsubo can be cut to a lower figure, although this provides for no equipment.

This is the end of the committee's report. We placed the plans made by the architect in the hands of our school carpenter without giving him the estimates, and his estimates were a trifle higher than those of the architect. So there seems no hope of doing the work at any less expense. We called together the Executive Committee of the Board of Managers, and went carefully over the whole matter with them going out to look at the present building to see if we could suggest any other plan. But we could think of nothing satisfactory. The present room for the cooking classes is the worst thing at present. If there were five girls instead of twenty five in the class, we might make it do, but even when we divide the class as we do now into two sections, the room is too small, besides being dark and inconvenient.

The 'money available' includes all that is left of the two grants we have received from the American Board's Higher Education Fund, and $500 of the next $800 on that fund, due after this month, as well as the $1000 the W.B.M.I. is keeping for us.

The plans make, as you see, no provision for the foreign Household Science, for we felt that the Japanese work should be provided for first. If we should cut out all college work in this department leaving only the academy work required in all the government schools of that grade, it would not make any difference in the expense.

When this became evident we asked the committee to look over the plans again and they added a few items that should be included to make the Japanese part of the plant complete, so that we might place the whole situation before the mission and the Board.

Not included in Estimate.

Furnishings for tea room.....yen 100.00
Fixing grounds and rearranging garden..... 50.00
Attractive furnishings in down stairs dining room,
(1)posts, (2)pretty plaster, (3)hanging picture, vase, etc. 50.00
Shelving, tables, sinks for laboratory kitchen..... 150.00
Chimney
Tea room - 6 tsubo -estimate 50 to 300 yen per tsubo. We have taken lowest figure.

The whole amounted to so nearly yen 11,000 that the Executive Committee of our Board of Managers voted to ask the Mission to request a grant of $3000 to do this work. The Mission endorsed the request. We do not expect you to grant this from regular receipts, but we know that many friends in America

are especially interested in

are especially interested in this line of work, which is considered so important by the Japanese, and we hope that some one may be ready to help us in making the department efficient and attractive.

If we had even ~~five or six hundred~~ one thousand dollars more we should think it wise to go ahead on the fourth of the alternatives set forth by the committee. It seems as if we must have something done this summer. If we could have that amount we could put up the new building and wait for the remodeling of the old building and for a large part of the equipment. I have almost faith enough to ask that you send us a cable "advance" if, not later than the first week in July, you find this practicable.

This department seems more than any other part of the school work except the direct Bible teaching, in line with the great purpose of the school, to make Christian homes, and so would seem to appeal with especial force to those who desire to see Christian homes multiplied. The whole expenditure will not fit us out any better than many of the government schools for girls, or as well as some. It does not provide anything extravagant.

We have been very slow in deciding about this matter, because we desired to make thorough investigations. Miss Grace Stowe has visited several schools in Tokyo and elsewhere, and has consulted widely. We are all much disappointed to find that the expense is so far beyond our present means. We had counted on being able to begin the work this summer.

My dear Mrs. Smith:-

I am sending this to you because I know you are especially interested in the matter. I have simply reported the request to Miss Starr in a letter written this forenoon, and shall rely on you to place the matter before the Board or any one else you think best.

I am going to send you two copies.

Yours in love and gratitude always,

[Encl.]

Expense involved

	Yen
Remodeling "Shokeikan"	2,160.00
Tea Room	300.00
New building 47½ tsubo @ 130.00	6,175.00
10% extra for emergencies	863.50
Equipment for cooking classes	500.00
Gas & water	300.00
Mats	200.00
Architect	50.00
Yen	10,548.50

Money available

	Yen
Cash	102.76
W.B.M.I.	2000.00
Deposit	2750.00
Unappropriated	1000.00
Total Yen	5852.76

Please call attention to the accompanying sheet, with especial attention to no. 5, without which equipment, the laboratory kitchen, of course, could not be used.

[Encl.]

Not Included in Estimate.

1. Furnishings for tea room. . . . ¥ 100.00

2. Fixing grounds and rearranging garden } 50.00

3. Attractive furnishings in down-stairs dining-room
   (1) posts
   (2) pretty plaster
   (3) hanging picture
   (4) vase etc. 50.00

4. Tea room – 6 tsubo –
   Estimate 50ᵉᵉ to 300ᵉᵉ Yen per tsubo.
   We have taken lowest figure

N.B. 5. Shelving, tables, sinks for laboratory kitchen - - - - - Yen 150.00

6. Chimney —

Kobe College, Kobe, Japan, July 10, 1913.

Dr. J. L. Barton,
American Board Rooms,
Congregational House,
Boston, Mass.

My dear Dr. Barton:-

I find among my unanswered letters one from you written March 24th, reporting the appropriation by the Prudential Committee of $800 from the Higher Educational Fund for our work here, as in two previous years. I have been remiss not to write earlier expressing my appreciation of these repeated gifts which are help-us greatly in preparing suitable equipment for our Household Science work. Thus far very nearly all the sums we have received from that fund have been assigned to this department of our work. We have been much cramped for room for the classes, and have been working for some months on plans for enlargement. We found that the funds available were not nearly sufficient for the improvements that seemed imperative. So our Board of Managers presented the matter to the Mission, and the Mission approved of our request for $3000 from the W.B.M.I. to make it possible to carry out the plans. In writing to W.B.M.I. about the matter, I said that if we could have even $1000 now it would be possible to begin work this summer, and that I had almost faith enough to ask for a cablegram in case they found as early as the first week in July that it was practicable to give us that amount now. The cablegram came a day or two ago, and we are very grateful. We may not begin the actual building before September, but the plans can be perfected and materials bought.

I think you may be interested in the enclosed list of questions, which explain themselves. I spent several Saturday forenoons during the spring very interestingly in visiting primary schools in the city and talking with the principals. I think it will be a help in our work to know more of the problems and the work of the teachers in the lower schools from which our pupils come. In one school the drawing teacher asked me to put him in touch with some one in America through whom he might secure an exchange of work done by the pupils in the two countries. The other day he brought to show me a very interesting collection of the drawings of his pupils which are to go to Chicago in exchange for some the Art Department of the Chicago city schools is sending him.

I wonder if you have heard this incident of Professor Peabody's visit to Japan. He gave a very fine lecture in Tokyo, I think at the University, on the subject, Liberty, Culture, and Service. It was highly praised and the Emperor heard of it and expressed a desire to read it. Although Professor Peabody spoke entirely without notes, some one had reported the lecture in shorthand. The officers of the Imperial Household went to the University for a translator, and Professor Anesaki was appointed.

One of my missionary friends happened to spend a half hour on the train with Professor Anezaki while he was working on the translation, and as they were talking about it, the professor remarked that he found it very difficult to choose just the right word to translate "Service" in the heading of the lecture, because the idea was not to be found in Japanese thought.-Christianity has so glorified the idea of service.

When I was in Tokyo a few weeks ago I passed General Nogi's house, which has been made into a shrine, where worshippers are numerous. Japan is not yet thoroughly Christian.

School has closed for the summer, but several of us teachers are still staying for work that needs attention, and rejoicing in exceptionally cool weather for the season.

We shall miss Miss Hoyt very much when she goes to Matsuyama in the fall, but shall be glad to welcome back Miss DeForest. Miss Deyo has decided to stay with us till December, and, as we expect Miss Coe to be ready to come to the College by that time, we can get on comfortably except for the music. Miss Guppy has been obliged to give up her work on account of health, and we do not yet know of any one to take her place. Miss Guppy has rendered a beautiful service since she came nearly two years ago, and we are very sorry to lose her.

We have had about the same number as usual of students this spring, and there has been nothing special to note in the term's work. My own health has been very good, better than for some years.

We are all sympathising with Mrs. Newell just now in the serious eye trouble with which she is suffering. I am afraid she has entirely lost the sight of one eye. Mrs. White's illness too calls out our sympathy. She is at Mrs. Stanford's home for the present, and her husband is with her, but she talks of going back to Tsuyama at the end of the month. It does not seem to me that she ought to go, and I hardly think she will have the strength to do so, but she has a tremendous will, and she may accomplish it.

The sudden going home of the Gulick family has left a great vacancy in the mission, but we are hoping that it may prove to be only for a furlough. It has seemed to me that Dr. Gulick never did grander work than during the last six months.

I seem to be filling this page with personal gossip, and I think it is time to stop.

With very many thanks for all your interest in the work of the College, as well as for your kind letter, I remain,

Yours most sincerely,

Answered Aug 25.
Miss Coe, Miss Davis + Pottinger
Request for balance of Miss Snippy's
salary in case of need.
Reported the new Dean

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, July 23, 1913

Miss Susan Searle,

Kobe, Japan.

My dear Miss Searle:

Thank you for your postal, giving the date and month of your birth. We are slowly making out a list of the W. B. M. I. Missionaries. We thank you, too, for the good word you gave about the parents meeting, it must have been interesting.

Once more we are making inquiry about a music teacher for Kobe! ! Of course you will not set any hopes upon it, but once more we shall do the best we can. Miss Rupert, who goes to Kobe College, is to sail August 26, so that you will know about when to expect her. You will be glad to know that this is another cool day, after several hours of rain this morning. I expect to leave for my vacation August 4th, and Mrs. Lee will return about a week or ten days later. Then in September we plan to altogether take up the work heartily and steadfastly and try to come to the end of the year with a better showing than sometimes.

Yours with love,

M. D. Mingate

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388
NEW ADDRESS
ROOM 1315, 19 SO. LA SALLE ST.

Ans Sept. 29.
Reported that we would break the building matter - Mentioned need of music teacher

CHICAGO September 3, 1913. 191

My dear Miss Searle:

I am sorry my letter of July 3rd did not give you the impression intended and upon rereading it I can understand that it would not. The Executive Committee authorized the cable "Advance" but we could not send the money until we had it in hand.

The Committee has been and is still at work and while the entire one thousand is not yet in hand it is in sight, and we hope you will proceed to build at once with the expectation that the extra one thousand will be in your hands by January 1st. I hope we can increase it by a few hundred and also that we may have it to send by November 1st.

The original thousand is in a 6 % note maturing in November. In order not to sacrifice the interest we will send that when it matures.

We are getting into the fall rush and the office is a busy hive. I hope the summer has brought you all new strength. Miss Rupert is on her way. I wish we had the music teacher. Please give my warm regards to Miss Hoyt and say that I'm sorry the College is to lose her for a time, and that we will bear her exhortation in mind when considering appropriations.

Touching upon the new building, personally I think the Committee will be disappointed if you do not commence to

Miss Searle - 2.

build with the above assurance.

Hoping you are all well and with best wishes,

Sincerely,

Flora Staar

Asst.Treasurer.

F.S./F

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388
CHICAGO, _____ 1913

Miss Searle

For various reasons it seemed to me wiser to have the correspondence about the money for the Household Science Course from the Treasurer's department so I have not written you. Before you get this you will have received Miss Gleason's letter telling you we will get it now. I can see that much one I want you to know that I am working for 3000. I may not get any but I am trying quietly. We hope to approach a few many individuals for gifts to cancel the debt I have to hunt to find friends of the Board

yet - secretaries have work for us
interest old journals - I have found - 3 years
the Woman's Board - Chicago - has been
Miss Searle

able to give who were not asked for specials then it would be so much more economical and in every way better to have the whole amount I think the respect of the Committee. together with your letter & model. I am sending copies of it to those to whom I write. Not only your pains taking care and telling how to make become the results desired with the least money. But your earnest desire to have the advantage. The advantage of this course in our Christian school is seen in every line. In the list of things not in the estimate are more. Wheat-Russia: something Japanese: one Pictures Wheat-Russia for ten years: or where I must stop writing only get another letter off for money. Lao sent mention my absent-minded

Kobe, Japan, Sept. 9, 1913.

My dear Miss Wingate:-

MMMMMToday we have been holding entrance examinations, tomorrow the regular work of school begins. We have only a few new students as usual in the fall hardly enough to make up for those who drop out during the summer, but that is to be expected. We are glad to welcome back two or three girls who have been out on account of illness several months, and yet have the courage to take up their work again.

I am writing today especially to ask if we may have permission to use enough of the conditional grant for the Dean's salary, not all of which will be needed because we have secured him so late in the year, -to pay Miss Tennant one month's salary. As you will remember, Miss Guppy's salary was paid till October 1st, leaving only three months' salary for her substitute, but our fall term is so nearly four months that we must pay salary for four, and it does not seem possible to take the amount out of the regular appropriations

Miss Tennant came this morning, and we are pleased with her appearance, but it is too soon to tell whether we shall want to keep her longer than the four months for which we have engaged her, in case you cannot send us a permanent teacher by that time

Please excuse a brief note today, as it is almost time for the mail to close. We are thinking of you and praying for you as the year closes and preparations for the annual meeting are in progress

Yours in much love,

Kobe College, Kobe, Japan, Oct. 1, 1913.

My dear Miss Wingate:-

I wrote Miss Starr two days ago to tell her how glad and grateful we are that we can really begin work on the building, but I am not at all sure that she will receive my letter earlier than you receive this, for I hope to catch the Vancouver mail which is supposed to be quicker than any other.

I want to write especially this evening in regard to the music teacher, though I know you are doing all you can to secure one. Miss DeForest is also writing, and she can put the musical phase of the problem better than I can, for I have no knowledge of music. Miss Tennant is not qualified to do the advanced work, and I doubt much the wisdom of keeping her longer than the four months for which we have engaged her. Our girls know too well what good teaching is to make it wise to give them inferior teachers. Miss Tennant is willing to do all she can, and I do not know what we could have done without her this term, but I hope it will be practicable to make a change next term.

I have wondered if possibly Miss Nina Belle Smith, with whom we had correspondence and interviews three years ago, could be had I have not heard from her for some time and she may be married and settled, but her idea at that time was to put off going for two or three years, on account of family conditions. Her address was Waukesha, Wisconsin. If she would come for five years not expecting to study the language, it seems as if it would be what we need. I suppose there is no hope of securing Mrs. Inman so long as her mother lives, and I think if she came it would be better for her not to undertake the language.

I do not need to repeat to you, but you may like something of the sort to quote, that we are losing splendid opportunities to have a moulding influence on the sacred music of the country and to put Christian music teachers into many schools because we can offer so little hope of a good foreign teacher to develop the department.

There was a young man at Claremont Calif. when I was there two years ago last spring,- I think his name was Blakeslee and that his mother was instructor in piano at Pomona College. The young man himself and his wife were very musical, and I think if I could have given them the least encouragement that there would have been work for them they would have seriously considered coming out to take up music work here. Something of that sort would make our music department. I do not know whether there would be any chance of securing them now, and I am afraid you would not be able to find the funds for their support, but if only that wealthy music loving woman who is going to endow our music department would appear, we should be ready to receive her and the necessary teachers most cordially.

It is bedtime and I must stop building air castles.

Yours in constant love and gratitude,

Ans. Mar. 10. 1914.

Inquiries about estimates for building

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, Nov. 10 1913

My dear Miss Searle

I am just home from the annual meeting of the W. B. M. I. and hasten to tell you that for the first time in many years we closed without a debt, I should say that notwithstanding the book closing for the auditor each time we were $4500 behind. We sent out calls to every state secretary, every one to do something and when we came to Detroit the $4500 had been given and there was a surplus of $13 on all the years we have been asking no, no, no, to requests

which broke our heart
to refuse, but we know
we must not go before
the public this year with
a debt.
Closing without debt
gave us courage to vote
to adopt a campaign to raise six
specials in sum of 250 000
within the next five years
that will bring us to our
fiftieth anniversary.
Was it two years ago or
more that the Japan
Mission asked for
a house for Tokyo College
teachers. I do not think
we have the correct date.
I want to get it officially
I am inclosing a
request which I want to
ask you to forward to the

to the Secretary of the mission. I want the vote of the Mission on it - stand on the minutes. Some of our ladies think the request came only from the College - I think the request was voted by the Mission at the annual meeting.

We want to list all buildings asked for by the Mission. Miss Etter will pay down small on the $1000 which has been at interest - and I think $100 perhaps $200 more for the Household Science building. I am asking for the $3000 you so kindly send. I write this - never definitely down. For six weeks I have been offering

from Henrietta in left-leg. as the Scotts seem to involved it—is extremely painful. My going to the Council meeting has made it more painful—I find it hard to write—

By the way was there ever any estimate of the cost—of a residence for the College ladies. There should be some estimate made.

Remember me to all the teachers I know with love

Sincerely Yours
Emily W Smith

22 So Lawrence
Albany Nov 10/15

Kobe College, Kobe, Japan, Nov. 17, 1913.

My dear Miss Lyman:-

Your good letter of date June 27, was received in due season, and I thank you for it. In fact two letters from you were received the same day, though written three days apart.

I received a few weeks ago a letter which seemed to me so remarkable that I have had it translated to send to you. I know you will rejoice with us in this token of appreciation of our work, and you may wish to have parts of it printed.

I think I have already reported Miss Rupert's arrival, and the pleasant visit we had with her before she went to take up her work in the language school. She seems to be enjoying it, and she is pleasantly housed at the Friends' School. But doubtless she herself has already written to the Rooms of her work.

I am also enclosing a copy of a short notice I wrote for our Mission News of the Y.W.C.A. district Conference which our girls planned and carried through most successfully. I was proud of them. At present they are hard at work preparing for a concert at which they hope to make enough to pay the expenses of the conference and to help materially in their budget. Because of the lack in our music department this fall they are going to depend on outside talent more than usual when they give e atertainments and some of our foreign friends have been very kind in giving their services. The concert is to take place early in December.

I do not know whether Miss DeForest has written of the way my friends celebrated the thirtieth anniversary of my coming to Kobe. We had decided on a union welcome for the new Dean from the alumnae, the faculty, and the students. One of the committee asked me if I would mind having them combine with it a recognition of my anniversary. I could hardly refuse, and when the time came, I found that my part of the exercises was rather more prominent than that of the Dean. They treated me royally, and I felt more than ever grateful to God that I have been allowed to work here year after year, and more than ever humiliated that I so little deserve the kind and appreciative words and gifts. The students have given me a very nice fountain pen, much better than I should have thought I could buy, and it is said that my gift from the faculty and the alumnae, delayed a little that some of the distant friends may have a share in it, is to be a gold watch As my old pen had done duty for more than twelve years and my watch for more than thirty, I shall not feel very extravagant in using the new ones.

Yours lovingly,

Kobe College, Kobe, Japan, Nov. 17, 1913.

My dear Miss Wingate:-

I think it is more than a month since I wrote you last, and I have not time for a long letter tonight, but I want to send a few lines to let you know how things stand with us.

I am enclosing a copy of the notice I sent to the members of the Board of Managers not present at the meeting held by the Executive Committee last month. You will not care for all the details, but it is easier to send this copy than to write it out again.

I have recently spent a few days in Tottori, and was much pleased to see how Miss Coe is getting into touch with people and how interested she is in the work. She is to be left alone there for a few weeks while the Bennetts are here in Kobe on account of Mrs. Bennett's health. But she does not seem to mind that at all. I hope it will not be necessary to call her to Kobe till spring at least, for she will not get on so well in her language study here, and we could not ask her to do the full number of hours of teaching if she were here. It is still possible that Miss Deyo may decide to stay a few months longer, and we have just heard from Miss Forbe who, you will remember, was here for two months two years ago, that it may be practicable to secure her. But this does not help in the music, for neither of these ladies can do the work in that department. I am afraid Miss DeForest will have to do even more of that work next term than this, but I hope that will not be necessary.

We shall look eagerly for reports of the annual meeting in Detroit, and hope to hear of the best success there.

The new Dean is taking hold of his work well, and I think we shall find that we have the right man for the place. You will be interested to know that the alumnae paid in their subscription for the first three months before the end of the first month. You know they promised thirty yen($15) a month for three years when we should secure a Dean.

It is bedtime and I must not write more tonight.

Yours in much love,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, November 22, 1913

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:--

I enclose to you a copy of the appropriations for 1914 which the W.B.M.I. has voted to support in your mission. We were sorry we could not grant the full amount asked in the estimates, but we have done the best we could. Will you kindly see that each stations knows what they may depend upon. My postal to you told you we were free from debt, and now I wish to tell you one thing more. When we were making preparations for the woman's meeting to be held in connection with the National Council at Kansas City, we decided the farther west women who would probably attend that meeting ought to know something of the appeals from the field for buildings. We asked Mrs. F.M.Elliot, to present the appeal, and a woman from Colorado, Mrs. W.W.Ranney to present what she thought would be an "Adequate Response." Both were very well done indeed, and the latter was so moved by the situation as she saw it that she brought a resolution to the effect that we raise $250,000 to provide these buildings, I think she said $200,000. The resolution was voted at Kansas City, and came to our Executive Committee, and although we were much surprised, it met with approval, and was sent to Detroit to the W.B.M.I. meeting. It was there voted that we raise $250,000 within the next five years to provide these buildings, and it might be the fiftieth anniversary gift, as in 1918, the W.B.M.I. will celebrate its fiftieth anniversary. I enclose a slip showing where the buildings are needed. I also enclose a prayer card, and hope you will join us in following it out.

Yours very sincerely,

M.T. Burgess

[Encl.]

1914.

JAPAN MISSION.

		Salaries forward		$12,365.00
GENERAL WORK.				
Station Evangelistic Work				
KOBE				
Touring and tracts	$135.			
S.S.work	65.			
Bible Women	110.	$310.00		
Less		85.00	$225.00	
Niigata.				
Salary Station Bible Women	100.			
Touring	10.	110.		
Less		10.	100.00	
(Note:- $10. has been added to year's salary of Bible Woman on account of increased cost of living expenses)				
OKAYAMA				
Mrs. Igi's salary	80.			
Mrs. ono's " (in part)	40.			
Tracts	55.			
North End chapel and S.S.	75.			
Touring	65.	295.00		
Less		115.00	180.00	
MATSUYAMA				
Touring - Miss Parmelee	50.			
Tracts	25.	75.00		
Less		50.00	25.00	
Kobe College		$619.77		
Kobe Kindergarten and Training School		1900.00		
Kobe Evangelistic School		1500.00	9019.77	9549.77
TOTAL.				$21,914.77

1914.

JAPAN MISSION

1914.

SALARIES	Fixed Salary	House Fund	Teacher and Writer	M.M. and Postage	Household	
Miss Barrows	$650.	A.$220.	$60.	$7.	$100.	$1,037.00
Miss Bates	650.	90.	60.	7.	50.	857.00
Miss Coe	650.		125.	7.		782.00
Miss Cozad	650.		60.	7.		717.00
Miss C.B.DeForest	650.		50.	7.		707.00
Miss Howe	650.	B.450.	150.	7.	100.	1,357.00
Miss Parmelee	650.	150.	90.	15.	100.	1,005.00
Miss Searle	650.	C.355.	75.	7.	100.	1,187.00
Miss Stanford	650.	30.	75.	7.		762.00
Miss G.H.Stowe	650.		75.	7.		732.00
Miss M.E.Stowe	650.		75.	7.		732.00
Miss Wainwright	650.	200.	100.	20.	100.	1,070.00
Miss Deyo	650.					650.00
Miss Rupert	650.		100.	20.		770.00
					FORWARD ----	$12,365.00

A - No. 59 Kobe, with income taxes and other charges
B - No. 22 " " " " " " "
C - No. 60 " " " " " " "

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, Dec. 1, 1913

Miss Susan A. Searle,
Kobe, Japan.

Dear Miss Searle:-

In my letter of September 3rd I stated that we would probably be able to forward to you at some date early in November, not only the thousand dollars contributed by Mrs. Scott, which has been put out at interest, but another thousand dollars raised for the Kobe Domestic Science Building within the last few months. We are not able to send as much as this, and are sorry that some of the pledges were made payable after the first of the year. We are sending through Mr. Wiggin $1,500, which is the original thousand with $500.00 in addition.

I hope you will not be discouraged as to our success in raising the full amount ultimately. We have in sight, in addition to this, $828.00, $750.00 of which are in pledges, which will not be paid until after January 1914. In the meantime, Mrs. Smith is still busily soliciting and hopeful of raising a much larger amount, as she probably has written you. I hope this will reach you by January 1st, and that your building operations will not be seriously hindered by our failure to send as much as we had anticipated.

With cordial greetings to all the Kobe friends and very best wishes for the New Year for yourself and your associates,

Sincerely yours,

Flora Stair

Am so sorry we have not the second thousand in hand to send now — Please let us know just how you stand and whether you want us to send small amounts after Jan. as they come in — F.S.

Kobe College, Kobe, Japan, Dec. 11, 1913.

My dear Miss Wingate:-

Thank you very much for sending us the word about the debt that was and is not. We are all rejoicing with you in the good news and in the hopeful outlook. I sent you a card a few days ago, but am glad to report again how pleased we are.

Day before yesterday a letter came from Miss Guppy, in reply to my question whether there was any hope that she would be able to come to us again. She wrote that under certain conditions she might consider taking up the work again next April or better in September. The conditions related mostly to making her work easier and I think we might be able to arrange for them if we could feel reasonably sure that she would be able to continue to carry the amount of work she suggests, for she is certainly an exceptional teacher in many respects, and we should all be delighted to have her back. I went to Kyoto yesterday to talk with Dr. Cary, president of our Board of Managers, and also with Miss Guppy's sister, who is in the Episcopal mission there. Dr. Cary and I both felt that we should be extremely careful about her health, and that there should be assurance from a physician who knows something about nervous troubles and something about Japan, before you could send her out. Her sister thinks she should never try Japan again, and tells me that the two sisters at home feel as strongly as she does But she says she will write to them about it. I am rather discouraged about the matter. In any case I think she ought not to come before September of next year.

We may be able to secure for the singing classes a Japanese woman who has had good training in America, and who would, we think, be able to carry the vocal work. Would not this simplify your problem? Is not a part of the difficulty in securing a teacher occasioned by the necessity of finding some one who can teach both vocal and instrumental music? We shall have to pay this lady, Miss Okajima, more than we pay our teachers who have not studied in America, so that the expense will be somewhat increased if we have also a teacher from America to give her time to music. But it will add greatly to the efficiency of the department in some ways, and will be a saving in some respects. For instance, it will do away with the necessity of an interpreter in some of the singing classes which we find at present.

I think we are going to be able to get on with six American teachers on the ground instead of seven, if we have Mrs. Davis as at present, or Mrs. DeForest in the future, as homekeeper. Will you not authorize us to secure Miss Okajima if we can, from April next? We will do our best to bring the salary within our appropriation, but we may need to ask more later.

Miss Tennant leaves at the end of this month, and we will get along next term with local help, though I am afraid Miss DeForest will have to take even more music work than this term. I do hope the right woman will appear soon.

Yours most sincerely,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, December 16, 1913

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

I have folded through my holiday greetings to you though with very much love, and if you are not familiar with Miss Woolley's Christmas poem you will enjoy reading it.

Thank you for your letter recently received, as I thank you for all your letters, and the Committee always listens to them with much interest. I must tell you that we have a pretty well-founded hope, as I have written Miss DeForest, that a music teacher has been secured for Kobe College, Miss Perlina Allen. I think the matter was all settled some weeks ago, but it seems to hang fire somewhere, whether with Miss Allen, or with the American Board, I do not know. However, the last word from Mr.Eddy was, I thought, encouraging. We shall let you know as soon as a decision is reached.

I hope the year is opening favorably for you, and that you may have three hundred and sixty-five days of increasing joy, love and happiness.

Yours with much love,

M. D. Bingate

Kobe College, Kobe, Japan, Dec. 23, 1913.

My dear Miss Starr:-

Thank you much for your letter reporting the $1500 on the way toward our Household Science building. It is in plenty of time, for some things still move slowly in Japan. I have just been talking with Miss Grace Stowe about the question you asked in regard to the time of sending further installments. She asks me to say that we shall need another $500 as soon as you can send that amount. We have not dared to let the contract for the building complete, with necessary equipment, but the full $2000 from you will be needed for what we have already contracted for to be done immediately. We have planned with the contractor conditionally for completing the building, and shall be very glad if we may take off the condition, so that the building with necessary furnishings may be ready for opening at Commencement March 28, 1914. So if after the next $500 is sent you can let us have the further amounts as fast as they come in, $100 or more at a time, we shall be very glad.

I should be sure to make it clear that the conditional contract of which I spoke does not by any means include our whole plan, but only what we must have to begin to use the building.

I want to tell you once more how grateful we are that you dear friends with all the interests for which you must care are so generously looking after our work. We do appreciate it, I can assure you.

I am very glad to report to you today a proof that our girls too appreciate what the W.B.M.I. has done and is doing for our school. Our Y.W.C.A. early this month gave a concert to raise funds for their budget. They asked help on their program from some foreign friends, and were very successful. They had a crowded house, and cleared beyond expenses a good hundred dollars. While they are putting some in the bank for future needs, as I told them they could not expect to do this every year, they are sending to you $5.00 toward the $250,000 you plan to raise for the Fiftieth Anniversary fund. They are sending the same amount to the W.B.M. This is entirely separate from their regular annual contribution to W.B.M.I. which they expect to make as usual. The Y.W.C.A. has taken over the responsibilities of the missionary society which disbanded a few months ago.

I am planning to shirk the New Year's calls this winter and to go to Miyazaki for a ten days' trip, leaving on Christmas evening.

Please give my cordial greetings to Miss Beebe and to the other friends. A very Happy New Year to you all.

Yours most sincerely,

Kobe College, Kobe, Japan, Dec. 23, 1913.

My dear Miss Wingate:- Please excuse my delay in acknowledging your letter

Kobe College, Kobe, Japan, Dec. 23, 1913.

My dear Miss Wingate:-

Please excuse my delay in acknowledging the receipt of your very welcome letterof date Nov. 22. I think one mail has gone since it came. We are very much pleased that you have been able to grant our college estimates in full this year,-glad for you as well as for ourselves, for it seems to mean greater expectations for all your varied work, and we are very thankful for that. We also want to thank you for granting the additional two dollars each asked for Mission Meeting travel and postage. I sent copies of the appropriations to the stations especially concerned besides reporting them to our own station, and you will doubtless hear from the others also- I gave a copy to our mission treasurer, though I suppose he will receive one directly from the Board.

We are all very sorry that the appropriations for evangelistic work must be so cut, but we hope that another year those also can be granted in full. This evangelistic work is so important, and though it grows in importance every year both W.B.M.I. and W.B.M. seem to have increasing difficulty in giving women or money for it.

Since Dr. Greene diedI have been wondering whether it would not be practicable to secure Miss Fanny Greene for our school. She is an excellent teacher and has had years of experience in Tokyo. Just now she is so tired that she is unequal to thinking about teaching again, but I have hopes that she may be willing to consider it later. That might make it possible for one of our ladies to be spared for evangelistic work.

A friend is waiting to take this letter to the office, so I must close, with my very best wishes for a Happy New Year, for you and for all the dear ladies of the Board.

Mrs. Weakley brought good news from you.

Yours most sincerely,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, December 27, 1913

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

Replying as promptly as I may to your letter of December 11th, which was before our Executive Committee yesterday, we are not able to give any authority in regard to Miss Guppy, as we know nothing about her powers of endurance or her present state of health. It was voted, however, to give you permission to employ Miss Okajima from the first of April to the summer vacation. We have not heard yet from Boston as to what we may expect in regard to Miss Perlina Allen.

We are disappointed that the decision in regard to Miss Allen is being so long delayed. We seem to be unable to learn also whether Mr.Eddy, or whoever is conducting the correspondence with her, is hoping for permanent service.

I think I will not make my letter longer today, as I wish to get this in the mail before noon.

Wishing you a very happy New Year,

Affectionately yours,

M. D. Wingate

ABCFM
JAPAN MISSION SUPPL.
1910-1926

1914

Kobe College, Kobe, Japan, Jan. 20, 1914

My dear Miss Wingate:-

Your two good letters of dates December 16 and December 20 were welcome, as are all your letters. Thank you also for Miss Woolley's Christmas poem. I had a dim recollection of having read it long ago, but was very glad to have a copy.

We are much interested in what you write of your hope of securing Miss Perlina Allen for our music work. You do not write anything about her education, but Mrs. Davis thinks she must be the girl of that name who was a friend of her daughter Helen in Oberlin, and we shall be pleased if that proves to be the fact.

Thank you for your prompt action in regard to securing Miss Okajima. I am afraid it will not help us, however, as in order to take the ten or twelve hours of singing for which we should need to ask her, she would have to resign her present position, and we cannot ask her to do that for three months.

It may be best to continue for the spring term the arrangement we have made for this term, if Miss Allen cannot come before fall. We have asked a young American lady living in town to teach twelve periods a week of instrumental music, and one of the Canadian Methodist ladies has four periods of singing. Miss DeForest still has the general oversight of the work in the department, and gives several lessons a week. I hope this will not be necessary next term as the new school year beginning in April will bring several hours more of English work than we have this year, and I fear somebody will have to take too much work unless Miss DeForest can give a few hours more to English work.

In any case I do not see how we are to give Miss Allen any opportunity to study the language, for we shall need her full time from the beginning. If she is coming only for a term of years, that will not make so much difference, but if she expects to put her life work in here, she ought to have a chance to study, though I know one woman who has had thirty very satisfactory years as a missionary of the W.B.M.I. in Japan with a very small amount of the Japanese language at her command.

We are waiting eagerly for definite word in regard to Miss Allen's appointment, and are hoping there may be no long delay.

I think I wrote you that Miss Coe will come to us in April, when Miss Deyo leaves.

We are very much interested in the news that Mr. and Mrs. George Clark are coming this way, and are preparing to welcome them heartily. We are also beginning to plan for the visit of the delegation coming by way of India.

I must stop now or my letter will be too late for the mail.

With thanks and love and best wishes,

Yours as always,

84 samanth

Ans April 3.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, February 17, 1914 1913

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

I am sorry to have to tell you we get no further word either from or about Miss Perlina Allen. I have written her very definitely asking for a reply, but it does not come, and I do not know whether we have any hope for her or not.

I fear I did not write you at once that our Committee quite approve of your making an effort to secure Miss Fanny Green for Kobe College. It seems to us it might be a very good plan indeed to have a young woman of her ability and inherited missionary interest in Kobe College, so we hope you will lose no time in trying to secure her.

I am wondering now whether you will need another permanent teacher in Kobe College. I am afraid that I, as Chairman of the Committee on Candidates, did not feel quite sure of that point, and I shall be glad to hear from you in regard to it definitely as soon as you can conveniently write.

Just now we are hoping very earnestly to revive and create interest in our Samokov School. The long-felt and great need of a new building for the school is keener than ever, and with the many criticisms the daily press have set forth concerning the Bulgarians it is and has been for some months a difficult matter to know how to proceed. Miss Abbott ~~has been~~ is home in the interests of education in Bulgaria, and we are trying to do our utmost to recover what possibly might

be called "lost ground." We are not "leaving a stone unturned" so far as we know, to push the matter forward, and we pray her efforts and ours may be blessed in this endeavor.

I suppose before this time you have met Mr. and Mrs. George Clark and their daughter, and have sent them on their way to Manilla! We have not received a letter yet, but presume we shall before long. I saw their son Sunday, and he said he had received a cable despatch sent from Yokahama, and that all was well with them.

We are having parlor meetings for Miss Abbott, in the hope new interest may come, and on Saturday, February 21, we shall have a luncheon at Hotel La Salle, when she will have opportunity to speak of the need of Bulgaria.

What sad, sad word about President Capen! And you have heard of Mr. Blatchford's death? I wish you might have attended Mr. Blatchford's funeral in New England Church! I think I have never heard such a triumphal note at any funeral I have ever attended - high, strong, and beautiful, and withal so very fitting!

But I must not write a long letter!

Yours with much love,

M. D. Wingate

Kobe College, Kobe, Japan, Feb. 20, 1914.

Miss M. D. Wingate,
Secretary W. B. M. I.
Chicago, Ill.

My dear Miss Wingate:-

Thank you for remailing to me that letter which went astray. Miss Deyo is still with us but her time is short. She has her passage booked, and will probably leave a few days before the end of the term, if she can arrange to finish her class work a little early as I think will be practicable. She plans for a few days in China and then goes on by way of Ceylon.

If we could find the right person to carry the class work she is taking till July we should be tempted to let Miss Coe stay in Tottori till summer. She is so much needed there.

The other day I received a Japanese letter from Miss Rupert. I had to confess to her that I could not read it all, for I don't know any Chinese characters, and she had written several besides the Japanese characters,-and had written them very well, one of the teachers told me. I think the new management of the Language School is proving very satisfactory.

I have been writing my annual report. It seems very early, as it will not be officially presented to the mission until the latter part of May, but the mission editor wants the reports early, so we send them. I think I will send you a copy now, though it does not run to the end of the school year.

This is an especially busy week-end. This afternoon we hold our monthly faculty meeting which always lasts from half past two till about five. Tomorrow forenoon we have a faculty picnic. We plan to go out west of the city to a place where the plum blossoms are pretty, starting at nine and coming home soon after lunch. The meeting of the teachers in the girls' schools of the city which comes three times a year is to be held tomorrow afternoon, and we American teachers entertain the senior academy girls for dinner at six. So we are not likely to let the grass grow under our feet for the next two days.

Sunday next is the World's Day of Prayer for students, and the Y. W. C. A. are planning an afternoon meeting at which they have asked a Salvation Army officer who has recently married one of our alumnae to speak.

It is nearing time for faculty meeting, and I must not write longer. We enjoyed very much our glimpse of Mrs. Clark and her husband and daughter, and are looking forward with pleasure to a real visit later. I wish they might be here for Commencement.

Yours with much love,

Japan.

March 12, 14.

My dear Miss Wingate:-

We are enjoying the visit of the friends from Boston this week. On account of Dr.Capen's recent death, it seemed best to omit a large reception, but we had a station supper last evening, and this afternoon a small gathering of Japanese friends at the Bible School, including the pastors and a few representative Christians, not more than fifteen or twenty of them in all. There was opportunity for personal conversation before tea was served, and afterward five or six brief addresses of welcome to which Dr.Strong responded for the party. Almost everything was in English. Mrs.Capen seems very frail, but the rest of the party have apparently stood the journey well.

Mrs.Beam, Mrs.Newell's daughter, wrote me a few days ago about three of her acquaintances at home who have asked if she knew of teaching for them in Japan. I will quote from her letter, as it is possible one or more of them may be available for Kobe. I sent her your address and suggested that she should advise them to apply to the Board, but I don't know whether they will do so or not.

"About a month ago I received a letter from a girl friend of mine in Sac City Iowa asking f I could get her a position to teach out here. She has specialized in music and can do quite well I believe altho I have never heard her at all. She is a very nice girl in every way, but a bit young and apt to be a bit careless. Her name is Ida Harrison. I would not want to prejudice you or any one against her but I thought I'd better tell you what I thought of the girl. She also wanted to know whether ther would be a place for a friend of hers, a Miss Fuchs, who is a domestic science teacher. I know nothingat all of Miss Fuchs, but Ida is a very nice bright girl. Then recently still another friend asked me if there would be any place for a girl who was a kindergarten teacher. I have just met the girl wishing to come here, and she is a lovely girl, old enough to be trusted out here, I think, Her name is Blanche Senesac, and she lives in St.Anne, Illinois."

The lady who wants to teach music studied at Oberlin Conservatory, but did not graduate there.

I think we shall have to continue through the spring term the same plan as this term of employing two Kobe ladies to help in the music teaching, though we shall need Miss DeForest's time for other work even more next term than this. As we hear nothing more of Miss Perlina Allen, I fear she is not coming. I do hope the right woman will appear soon.

Have I written you, or have you heard in any other way that Miss Torrey has almost entirely lost her eyesight? I heard some months ago that she was unable to go out on the street without some one to guide her. You know her only sister died a year or two ago, and she is entirely alone in the world so far as near relatives are concerned. I think she is still in New York City, but we rarely hear anything about her. I am told that she is not in financial straits, as she has some property.

Yours in much love,

Susan A. Searle

About Household Science Building
Personal

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 523, 180 NORTH DEARBORN STREET
TELEPHONE CENTRAL 1388
NEW ADDRESS
ROOM 1315, 19 SO. LA SALLE ST.

CHICAGO, April 24th 191

My dear Miss Searle

I have only time this morning for a short letter in a hurry. I am not positive about getting the whole $3000, but I am certain of $2500 and hope for the $3000. When your carefully prepared report came last spring everybody was interested but more was hopeful that even $1000 could be secured. We were fearful that we would again have to ask for special for debt in Col. As I thought it over it seemed to me that as this need was in a way out of the usual line of call for money in our

foreign work. possibly
some, who have never
responded to Educational
or Evangelistic work might
be interested in this work
which would appear
more like the philanthropic
popular here - Miss
Starr and I talked it over
& finally told her if she
would be chairman of
a Com. to try and get
this money, not opposing
to those who have helped
on the debt or there be
in mind to work if we
again closed the year
with a deficit -, I would
take the laboring oar.
Mrs Reid has belonged to
the Com. They elect your
who or not - did not solicit.
Miss Starr was really interested
but overwhelmed with
work - and could not
do this. Most of it has come

Woman's Board of Missions of the Interior

(CONGREGATIONAL)

ROOM 523, 180 NORTH DEARBORN STREET

TELEPHONE CENTRAL 1388

NEW ADDRESS
ROOM 1315, 19 SO. LA SALLE ST.

CHICAGO, _____ 191__

in small towns and largely from those not interested in the work of Foreign Mission. Miss Eamm offer the bird given for the debt and others volunteers $200 for this because of her pleasant visit at Robert our last annual meeting he voted to buy and raise $2500 for building before 1918. What I have raised for Household Science will not be included in that and the work for that may interfere with my getting the whole 8000. There are so many calls for building and enlargement of buildings ~~for~~ to accomodate the number of pupils in Chinese India and Turkey

I am afraid Robe will not get much.

I want to ask that in writing to the Board do not say anything about me or my interest in raising money for Robe. Thank the Board and if you choose miss Stur as chairman of the Com. on Household Science building fund. make no allusion to me. Please do the same in talking to Miss Black. I would suggest that you make out a list of the things most needed for the College time at typewriter only give at the Mrs Clark when she is in Robe. The things most needed to give the college respectability Jaspersen Educators and friends of girls.

Address at the Board talk Mrs. A. I need it before

Woman's Board of Missions of the Interior

(CONGREGATIONAL)

ROOM 523, 180 NORTH DEARBORN STREET
NEW ADDRESS
ROOM 1315, 19 SO. LA SALLE ST.
TELEPHONE CENTRAL 1388

CHICAGO. _____ 191__

giving it to the Board.
Mention the need of a
new residence for the
American teachers and
the need of money to
pay larger Salaries to
Japanese teachers. If you
know any one in this
country to whom I could
appeal for money for
this Household Science fund
for larger or smaller sums
please give me their names
Could Mrs. Brown — I forget
her name give something?
Is there any one she can go
Pacific Coast? I am
returning ole over the Country

for this money - Dr. Clopp
Prof. of Holyoke who visited
Kobe sent - me $25.00 -
As to my health - I have
suffered all winter from
neuritis in both limbs, at
time the sciatic nerve has
been involved, with severe
pain - I can ~~scarcely~~ better.
My Dr tells me that it is due
to the fact that I am
carrying too much care
and responsibility -
On the whole my health
is good for a woman
who will reach her 70th birth
day in a few months.

Yours with love
Emily W. Smith

P.S. I have read the Report
and your letter just as
you sent it - as a confidential
document.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, May 4 1914

My dear Miss Searle:

My thought is going forward to the Thankoffering number of Mission Studies next September. I thought it might be interesting to our readers and help give them cause for Thanksgiving if we could have just a few words from some of our missions where special thankfulness was felt for new buildings.

Would it trouble you too much to write just a little, perhaps 200 words to give you an idea of length, about your new building and why you are thankful for it and what it will mean to you?

Write more than 200 words if you wish and put it in letter form if you prefer.

I would need to have it by the

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
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CHICAGO, May 4 1914

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Write more than 200 words if you wish and put it in letter form if you prefer.

I would need to have it by the

first of August.

You of course were interested in the Wellesley fire. Is it not beautiful the way the alumnae are rallying around the college? The Chicago circle had raised $7000 - the last I heard and I saw it stated in a paper that they had raised $20000.00. I do not know about that.

I hope you won't have any fire to contend with.

Please don't let this request trouble you. If you haven't time for it perhaps one of your teachers or associates could write it out.

Yours lovingly
Mary J. Lyman

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315. 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, April 9, 1914. 1914

Miss Susan A. Searle,
Yamamoto Dori,
4 Chome,
Kobe, Japan.

My dear Miss Searle:

Your letter of March 12th came yesterday morning, and we had a meeting of the Committee on Candidates in the afternoon. I gave at that time your quotation from Mrs.Beam's letter, and it was thought by the Committee that from what was said about the young women, we had perhaps better wait for them to write to us, if they desire to go. It hardly seems from what was written as though either of them had any more than simply "a position to teach." Just today we are in sight of a few more candidates, and we hope within a fortnight we may have something to show for it, but, as you know, we can after all tell little about it until matters are finally arranged.

Dr.Sidney Gulick is in Chicago this week, and will speak at our Friday morning meeting tomorrow. We shall be glad to hear him.

No, I did not know that Mrs.Torrey was as bad as your word seems to imply though I knew her eyes had become very much affected. Dear woman! I feel exceedingly sorry for her with the hard experiences she has had!

We have heard nothing further from Miss Perlina Allen. She has not replied to my last letters. I hardly understand the reason.

Yours affectionately,

M.D. Bingate

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315. 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, May 13, 1914

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

I was very glad to receive your letter of April 2nd, and I think I have not answered all of yours that came before it, but please consider this an answer to them all. I think I have referred to all of your questions, however, though perhaps I have not, and if so, please let me know.

I want to bring up everything as clearly as I can at this season of the year so there will not be too much lacking when the year closes.

The last time we tried to impress Miss Nina Belle Smith, we were not successful, and it does not seem wise to take it up again.

Personally, I feel sorry that you could not secure Miss Fanny Green, but, as you say, perhaps it will come later when you need her just as much as you do now.

Yours affectionately,

M. D. Bingate

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315. 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, May 13, 1914

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

I was very glad to receive your letter of April 2nd, and I think I have not answered all of yours that came before it, but please consider this an answer to them all. I think I have referred to all of your questions, however, though perhaps I have not, and if so, please let me know.

I want to bring up everything as clearly as I can at this season of the year so there will not be too much lacking when the year closes.

The last time we tried to impress Miss Nina Belle Smith, we were not successful, and it does not seem wise to take it up again.

Personally, I feel sorry that you could not secure Miss Fanny Green, but, as you say, perhaps it will come later when you need her just as much as you do now.

Yours affectionately,

M. D. Bingate

Japan.

June 8, 14.

Miss M.D.Wingate,
W.B.M.I. Rooms,
Chicago, Ill.

My dear Miss Wingate:-

Thank you for your letters of April 9 and May 13, which reached me in due season. I was interested in all you wrote, but there seems no need of special reply to details.

Our annual mission was held in Arima from May 27 to June 2, and although individuals were appointed to write in regard to the important votes, I think I will mention the points that relate to our school.

The mission nominated Dr. Cary, Mr. Dunning, and Mrs. Miyake to succeed themselves on the Board of Managers, their term expiring in September next. Mrs. Gutelius, wife of the pastor of the Union Church in Kobe, was nominated to succeed Mrs. Wheeler, who expects to return to America in the fall. We shall be glad to have your confirmation of the nominations if you approve.

It was voted to advise Mrs. DeForest to remain in Sendai and Mrs. Davis in Kobe for the present, so Mrs. Davis will not go away from us just now.

Although there does not seem much hope of getting Miss Fanny Greene to come to Kobe now, it was thought best to have a vote of the mission in regard to the matter, as that might help her to consider the matter favorably.

I think I wrote you how successful Miss Coe was in the little evangelistic work she was able to take up in Tottori last winter and how her heart is drawn to evangelistic lines of work. The mission favored her going there to take up that work on two conditions; first that the W.B.M.P. which is interested in the work in that station should undertake her support, and second that her place here could be satisfactorily supplied. As Miss DeForest is writing to you on that subject, I will not enlarge.

The question of joining in the movement for a union Christian College for women, came up again, but the mission did not change its opinion of two years ago, that it is not advisable for us to take part in the plan. We are too far away from Tokyo, and it would entail too much loss to the college department which we have been building up for more than twenty years and which has already graduated fifty four students.

In regard to the special repairs needed on our buildings, the mission endorsed the vote of the Board of Managers taken in March. The estimates for buildings voted by the Board at that time were slightly changed. I think Miss Grace Stowe will write to you about that if she has not already done so.

It has been a great delight to have Mrs. Clark with us, both at mission meeting and since the meeting closed, here in Kobe. Mr. Clark and Miss Clark have also been most enjoyable guests. The mission consulted fully with Mrs. Clark about all these matters. Last Friday she spoke to the students and a few other friends, and formally presented the fine new building.

Miss Morton -
Ans. Aug 7, 1914.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO June 24,1914.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

I have just received a letter from Miss Rosamund C.Bates dated June 4th, in which she tells me the action of the Mission at the last annual meeting was "a vote to attempt to find a term teacher for Kobe College in order to liberate Miss Coe for country evangelistic work." She says "This is an unofficial letter in regard to the desired term appointee," as she has a college friend who would like to consider a term appointment in Japan.

As you know, we are sorry if it seems wise for the Mission to devote Miss Coe,who was sent for college work,to some other service. At the same time, we are not communicating with Miss Bates' classmate as there is a woman in Washington, on the Pacific coast, who has beenmaking application to us for service in Japan. I think the first time she mentioned Kobe College. We wrote her that at that time we did not expect any vacancy except in the music department, but I wrote her yesterday upon receipt of Miss Bates' letter to go directly to you,as there is just a possibility you may find you need her. Please do not feel she must be accepted whether or no, as we do not know enough about her to be sure she will "fit," but we have asked her to go to you, and you will know what to do. Her name is Miss Lillia L. Morton, and she has a brother who has been a missionary in Japan and has now been home on furlough. She is a teacher of years' experience, and she and her mother have now broken up their home and are returning to Japan with the brother.

Miss Morton does not ask for other expenses than salary, and it may be she will be one who will fit the need. I do not know where Mr.Morton is located, and I do not know to what Board he belongs. Indeed I have given you about all I know in regard to the case.

Always affectionately yours,

M. O. Kingate

Japan.

July 6, 14.

My dear Miss Wingate:-

We are so enjoying our new Household Economics Building, and are so grateful every time we look at it or think of it. We have been turning over and over in our minds the plans for the "foreign" cooking, which it does not seem at all practicable to combine with the Japanese cooking, and wondering if there is not some cheaper way to provide the needed rooms than the one on which our estimate was made. We presented the matter to the Executive Committee of our Board of Managers the other day, and while they did not feel sure that the new plan would answer the purpose, and thought it should be looked into more carefully before action was taken, fearing that we were not looking far enough ahead, they asked me to write to you stating that a different plan is under consideration which may materially modify the present estimate, and asking you to wait before considering that part of our estimates until you hear further from us on the subject. I will not go into details now, but I wanted you to know as soon as possible that we are trying to reduce that estimate, which seemed to us all very large. Of course it should be kept in mind that it contemplated also the remodeling of the chemical laboratory, which is very unsatisfactory.

On one other subject I wan t to write you, though I am not over hopeful that it will amount to anything. A letter from one of my sisters the other day intimated that possibly my youngest sister, who is about forty years old and is an experienced and successful teacher, might be induced to consider coming out to me for a short term. She has been teaching for three or four years in the American International College, Springfield, Mass. which as perhaps you know is a missionary institution. If she were willing to come, it would be a great delight to me, and I am sure she would do first class work.

I do not at all know the present stage of negotiations in regard to Miss Coe's going to Tottori, or whether there is any hope of securing Miss Fanny Greene, so I can make no more definite reply to my sister than to put her into touch with you. Letters addressedto Miss Lucy Osborn Searle, 509 Broadway, Niles Mich. will reach her during the summer. She will probably return to Springfield in the fall, unless something very attractive calls her elsewhere.

I think she would have to have her traveling expenses paid coming out, as she lost everything by fire four years ago, and has been teaching in this missionary school since where she can hardly have saved much.

It has been one of my dreams for years to have this sister come here to teach, but she has not been able to see her way clear even to think of it until now. I shall write to her also by this mail, but it may be useless.

Yours with much love,

Japan.

July 7, 14.

My dear Miss Lyman:-

We have just been having some photographs taken of our new building for Household Economics, and are planning to have postals made to send to the friends who have made it possible.

I wish some of the rest of you could have been present as well as Mrs. Clark the day she formally presented it to the school in the name of W.B.M.I. and could also have been personally conducted around it to see its fine points.

The laboratory kitchen appeals to us most, I think. There is such a contrast between the tiny dark north room which we used before for both kitchen and dining room for the class,-a room in which last year's class could hardly find standing room, much less do any scientific work in cooking,- and the beautiful sunny south west room, with a place fitted up for each student with her own individual cooking utensils, which she is responsible for keeping clean and in order, and with all the necessary appurtenances for doing Japanese cooking in thoroughly up to date style. The girls say it is the finest laboratory kitchen in the country, and I think it is really among the best.

But I think the teacher of sewing and etiquette finds most satisfaction in the second story, where the sewing classes have plenty of room and the arrangements for teaching the girls how to conduct themselves in their own homes are almost perfect.

Home making is still the principal occupation of the Japanese woman, and these appliances are quite as important as those for teaching mathematics or language. These simple yet satisfactory rooms are going to be a very valuable part of our equipment for giving a symmetrical Christian education to our girls, and we are very grateful to God and to all the friends who have contributed to this building.

Yours most sincerely,

Board of Managers
Miss Coe & substitute
Miss Howe's return.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388
CHICAGO

July 9,1914

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

I thank you for your letter of June 8th and for the nominations for the Board of Managers. I have just written to Mr.Carey that our Executive Committee confirms these nominations.

I am interested also in what you say of Miss Greene, and I hope if she is the right one for the place you may be able later to secure her.

In regard to Miss Coe - we are taking up the question in the way it is presented by the Mission, though you can understand how difficult it is for us to send a woman out to the college and have her turned to some other work when it is extremely difficult to find suitable missionaries any way.

We are very glad Mrs.Clark has been with you, and we shall see and hear from her in a little over a month, probably, and know much more of the missions she has visited. It is very remarkable how much change there has been in North China Mission since we were there five years ago!

Miss Howe is to sail for Japan today from Vancouver, on the S.S. "Empress of Asia."

Yours with much love,

M. D. Bingate

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO July 14,1914.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

Your letter in regard to the resolution passed in the annual meeting of the Japan Mission as to securing endowment for the regular evangelistic work was read before our Executive Committee last Friday. Indeed, I do not know how we can go forward in the matter of endowment now, but perhaps it really is the very best step for us to take. The Committee listened with a good deal of interest, and as it is a matter we have thought of before for some departments of the work, possibly we may see a way to take it up . I cannot give you encouragement as to that point today, but we shall not overlook it.

Affectionately yours,

M. D. Wingate

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO September 1, 1914

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Your letter of August 7 addressed to Miss Wingate came yesterday. Miss Wingate is still at Clifton Springs where she is spending her vacation. We expect her back on September 8th. She will doubtless wish to write you more in detail, but I will answer briefly the points you raise in your letter.

The W.B.M.P. have replied in regard to their assuming Miss Coe's support, that much as they would like to do so, they feel that their financial condition does not warrant them in taking on any new work. We have just heard from Miss Brewer, their former treasurer, that she has been appointed as field secretary and we have a hope that with the stimulus to their work which we hope this will mean, they may possibly reconsider in regard to Miss Coe. For the present, however, our understanding is that she is to remain in Kobe.

A letter was received here from Mr. Ewarts B. Greene, saying that his sister, Miss Fannie Greene, has had a breakdown which makes it impossible for her to accept such a position as the one proposed in Kobe, and undersirable for her to do much correspondence for the present. We shall be much interested to know whether you make any engagement with Miss Morton.

Cordially yours
(Mrs. L. C.) Eula B. Lee.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO Sept.9/1914.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

I came to the Rooms yesterday from vacation to find your letter of August 7th on my desk, and I thank you for writing, and though Mrs.Lee has marked it "answered," I want to say that Mr.Everts Greene replied for his sister,Miss Fanny Greene, to my letter asking her to go to Kobe College, saying she was so completely broken that they do not wish for her to write any letters,but that she was very pleased to have the Board and the Mission invite her to work in Kobe College. Mr.Greene expressed himself as especially gratified that she should be one of those chosen for that place.

While in Clifton Springs, I talked with Miss Annie Boutell, and she said the Pacific coast climate was not good for Miss Greene,but that she was now with a brother at some resort in Maine and they felt it might do her much good. I think she said she was already improving,though the relatives fear it might be some time before she could take up work again. I was very pleased to talk thus with Miss Boutell,not only about Miss Fanny Greene but several members of the family in whom I have become much interested. What a wonderful family it is, and how well they stand in the world!

I shall be glad to hear from you when you decide whether to invite Miss Morton to share the college work.

I have just read the letters from the President of the

Board of the Pacific and from Miss Brewer, the former treasurer. They do not give the least hope that they can ever adopt Miss Coe. I am sorry.

I should be very sorry if your sister may not finally plan to go out. I do very much hope she will.

I hope the war may not touch Japan - certainly not in a way to touch our missionary work. What a terrible condition of things exists in Europe!

Yours with much love,

M. D. Kingsbe

Kobe College, Kobe, Japan, Sept. 10, 1914.

My dear Miss Wingate:-

Your letter in regard to the question of endowment written July 14, reached me in due season, and I was glad to hear of the interest aroused in the Committee. It may not be a very opportune time to present the proposition, when you are already engaged in the effort to raise the Semi-Centennial Fund, and yet I am not sure but that the two ideas will harmonise and help each other. Certainly the plan to endow the buildings you expect to put up with the Fund so that they will not increase your regular budgetought to appeal to large givers as good business.

I cannot help wondering what effect this terrible war will have on the income of the missionary societies. I am afraid of the immediate results as the financial year closes, to say nothing of what may happen if the war is long continued. Yet as I said to Miss DeForest an hour ago, because God reigns we must believe that the ultimate result will be good, though we cannot see how.

As the W.B.M.P. is unable to assume Miss Coe's support at present, I suppose she stays with us. I am sorry for Tottori, but I am not very much surprised. I do not know whether any thing will be done about approaching W.B.M. on the subject, but I noticed in the June number of Life and Light a sentence that sounded as if that Board still felt responsibility for supplying an evangelistic worker for Tottori.

I think it was when I was at home on furlough about four years ago that a Miss Frances(?) Clapp, daughter of a Congregational minister in Washougal, Wash. was recommended as a possible music teacher for us. I had some correspondence with her, andwas very pleasantly impressed. At that time she was about to go to Germany for a year of study in music, and felt that she could not change her plans. I have recently heard that she is teaching music at Pomona College, and that although she has some financial obligations to meet and so could not come this year, an intimate friend thinks she might possicome a year later. I think I will write to her, and I wonder if it would not be well for a letter to go from the Board. You may have some of her letters on file.

School does not begin till next week, but we are getting ready. I have heard so far of only one girl who could not come back on account of the war, but there may be many.

With love and prayers for good success in the closing up of the year's work and the plans for the annual meeting,

Yours in love and devotion to the work,

Kobe College, Kobe, Japan, Oct. 20, 1914.

My dear Miss Wingate:-

I should have written before in reply to your letter received September 30, and Mrs Lee's received a week earlier, but I spent ten days at the beginning of this month in Tokyo, and found them so full of absorbing interest that it was hard to write either then or in the busy days that followed my return to Kobe a week ago.

Thank you both for writing so fully in regard to the matter of Miss Coe's going to Tottori. So far as our work in the school is concerned we are very glad to have her still with us. She has abounding energy, and is by no means satisfied to confine her work to the required routing. She has taken up two Bible classes for young men, one Sunday morning in the "Kobe Church", and the other Sunday evening at the chapel in another part of the city. I think she expected to drop one of them when she took the other, but as things have worked out it seems best for her to keep both for the present. She has also interested the Japanese teachers in an English club, of which I am very glad, not simply for the English, but because she is thus drawing together members of the faculty who were inclined to hold aloof from one another.

I was much interested in what you wrote of Miss Fanny Greene. I do hope that she will soon recover her health.

It did not seem best to employ Miss Morton. As Miss Coe was to stay with us, of course the money to employ further help was very limited, and we felt that it was better to continue Mr. Gutelius's work in history, (four hours a week) than to make a change in the middle of the school year. As for the outside help we are getting in music, Miss Morton could not give that anyway.

If things should turn so that we need to employ temporary help next year, and unless Miss Hoyt and Miss Rupert are ready to come in for full work when the Stowe sisters leave for their furlough next summer, we shall need some one, - I wish that Alice Cary who expects to graduate from Wellesley next June, might come to us. Please keep it in mind. So far as I can hear, she is as fine a young woman as might be expected with the father and mother she has. They much want her to come to them for a time, and would be glad to have her here, I am sure.

My trip to Tokyo was full of interest. I went especially to attend the annual meeting of an association of women teachers in Christian girls' schools, which has recently become national in its scope. A full report was given of the plans for the Union College for Women, which expects to offer Freshman work in the spring of 1916. Both in the meeting and in private conversation with some of the leaders, I had opportunity to make our position in regard to the matter clear, and I was gratified to find that the friends there seem to understand our reasons for deciding not to give up our own

college department for the sake of joining in the movement, andthat some of them at least, think it much better that we should not. I felt that what I was able to do in that connection amply repaid the expense of the journey. I passed on to them a suggestion made by Miss DeForest that we may be able later if we have a family in Tokyo to take some part in the new College by sending some one to teach for a few hours a week even though we cannot enter fully into the plan.

I was able also to attend a meeting of the National Y.W.C.A. Executive, and one of the Foreign Auxialiary of the National W.C.T.U. as well as an alumnae meeting of our Kobe girls and to help in the beginnings of what we hope will develop into a Wellesley Club.

I spent a very interesting afternoon in the Language School, xx visiting Miss Rupert's class and Miss Fanning's, and rejoicing in the efficient teaching they are having. I am almost tempted to ask for a term off myself to go to the school.

But it is time to take this letter to the postoffice, and I must stop.

We are delighted at the good financial report from the American Board in spite of the war, and are hoping for equally good news from you.

With love and good wishes to you all,

Yours most sincerely,

Kobe, Japan, Nov. 2, 1914.

Miss M.D.Wingate,
Secretary W.B.M.I.
Chicago.

My dear Miss Wingate:-

Yesterday's mail brought a letter from Miss Frances Clapp of whom I think I wrote you as a possible music teacher. She says that she has written to you in regard to her circumstances, so I need not go into details. Her letter makes me feel more strongly even than before that she is especially well fitted to take the position, and that there ought to be some way to secure her. It seems a great pity that we should lose the opportunity to get so good a teacher as she seems to be because she has a debt to pay which she cannot pay fast enough on a missionary salary. Yet I cannot see any way out of the financial difficulty, and you may find it no easier to solve. I can only pray that if she is the right woman for the place we have so long been trying to fill, God may open the way for her to come to us.

Last Friday afternoon a meeting was held in our chapel under the auspices of the Salvation Army. Colonel Yamamuro, the head Japanese officer, who is as perhaps you know, a graduate of the Doshisha and a very fine man, presided. The principal speakers were Commissioner and Mrs. Mapp, who have just arrived from England to take charge of the work in Japan. Both spoke very earnestly of their own Christian experience, and Colonel Yamamuro made a few closing remarks and asked those who were willing to give themselves to Christ to rise. Sixteen or seventeen rose and remained to a brief after meeting in which he spoke more personally to them. Two young teachers who have been with us only a few months were among the number. One a college girl and one from the senior academy class also rose, and the wife of a teacher who comes in for a few hours only each week. The others were younger girls. We are very glad of this proof of the working of God's Spirit here. Meetings are being held with these girls to prepare them for church membership. Some of them will have difficulty in securing permission from home to receive baptism.

On Saturday I went to Okayama to attend the wedding of Mr. Nagasaka, pastor of the church there. You may remember that his first wife was Miss Clara Brown of our mission. His new wife graduated from the Woman's Evangelistic School last summer, and is in every way suitable. Their friends are very happy about the match. In the evening before my train left, I had an informal meeting with a few of our graduates who live in Okayama. I might profitably spend a good deal more time than I do in meeting and helping the alumnae.

We thought of you all much last week and hope that the annual meeting was in every way successful.

Yours in much love,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO November 13, 1914

Miss Susan M. Searle,
Kobe, Japan.

My dear Miss Searle:-

Your letter of October 20 has just come and was this morning read in our Executive Committee.

You may already have learned from Miss Wingate herself that with the close of our fiscal year in October her long service for the W.B.M.I. came to an end. She presented her resignation last spring but was asked by the Committee to recall it. This shedid not think best to do but she consented to remain through the fiscal year. Her going makes a great hole here but her health is really not equal to the strain of the heavy work she has carried for so many years. She is still in Chicago as her plans for the winter and for the future are not yet fully definite. You will very likely have heard from her.

We are much interested in what you say of your trip to Tokyo and especially of the position of the Mission in regard to Kobe College joining in the scheme for a union college for women. There is not one of all the institutions of the W.B.M.I. that is nearer our hearts than is Kobe College and everything in any way related to it is of deepest interest. It would really be quite heart-breaking to think of it as merged in even a fine union

woman's college. How I wish we were able to grant all the money necessary for the development of the work of the college and the evangelistic work that ought to be done.

We will write you in regard to appropriations for the year 1915 within a few days.

I am so glad you could see Miss Rupert and Miss Fanning in their work in the language school. What a splendid step forward these language schools have been.

The part of your letter relative to Miss Alice Cary has been referred to the Candidate Committee and will be taken up by them in due time.

With love to yourself and your associates and the hope for a very good year,

Cordially yours,

(Mrs. L.O.) Eula B. Lee.

EBL/P.

Kobe College, Kobe, Japan, Nov. 20, 1914.

My dear Miss Wingate:-

I am enclosing a letter received yesterday from a lady who wants a position to teach here. I replied to her that such arrangements are generally made through the Board and that I would send her letter to you. I also gave her your address. I told her we were not in need of a teacher of English at present, and that the Board preferred those who expected to make a life work of the teaching, so I think she will not be especially disappointed if she does not hear from you.

I do very much wish however that we could secure Miss Clapp for the music department. She writes that she has the approval of her family so the only thing that stands in the way of her offering to come next fall is the debt. I have wondered if the friends from whom she borrowed might not be willing to give that amount to the foreign work, so that she would be free to come, but as I know nothing about them, I cannot judge in regard to that. It would probably be embarrassing to her to ask them for such a gift, and you could hardly make the request, at least not unless Miss Clapp wished you to do so.

I think all the extra foreign teaching force we have employed this calendar year because we have no foreign music teacher has been paid from what was left of Miss Deyo's salary, granted for the year, but unless you are making a special grant for that purpose for the year 1915, we shall be in trouble until our new music teacher is ready to begin work. I wonder if we ought to have made a definite request for what we need for that purpose, or if you expect us to take it for granted as we have done before. It will not amount to the full salary of a foreign teacher, as Miss DeForest is carrying some of the music work, though her own department is suffering for lack of more attention than she can give at present. I think I will ask C.A.I. to make a definite request of the Board that there may be no mistake about it, but if, meanwhile, you can assure us that we may continue to draw as at present, we shall be very grateful.

At our faculty meeting this afternoon we planned to offer a short special cooking course for our academy graduates in the new building, to begin in January. We also discussed the plan of having a two year business course open to our academy graduates. There is a considerable demand for such a course. We dread the temptations of business life for our girls, but we cannot hinder them from going into it more and more, and we may as well help them to prepare for it if we can. Of course there will have to be careful planning and consultation before we can begin such a course, and we may not be able to manage it.

Three of our girls are starting for Tokyo tonight to take the government examinations for teachers' certificates for English. They passed the preliminary examinations last summer here.

Kobe College, Kobe, Japan, Nov. 24, 1914.

My dear Miss Lyman:-

I wish you could have been here yesterday to attend the girls' Thanksgiving service. The twentythird of November, the day on which the Emperor tastes the first new rice, is really the harvest home holiday for Japan, and comes nearer to our Thanksgiving Day than any other holiday. So we try to help the Christians to observe it in some such way. The Student Government Association has had charge of the matter for several years. We all bring fruit and vegetables to the chapel early in the morning and they are banked up on the platform to make a fine show.

Yesterday morning I was going down to the gate on an errand when I met a cart full of vegetables drawn by rather a small boy. The path was a little steep and the president of the Student Government Association was pushing behind. I turned around and pushed too, smiling inwardly at the idea of the combination, and rather wishing that some one with a kodak could snap the group. I do hope, however, to have a picture of the gifts to send with this letter; and also one of a group of girls starting off after the service to carry their bounty to the various beneficiaries. I can remember only a part of the list,-the orphan asylum, the blind asylum, the home for the aged; the home for ex-prisoners, and Zako San. She, as you may remember, is the crippled woman, who from her bed is doing such a beautiful work for Christ. She is going to lose her home, and her friends are trying to plan for her. I should like to ask her to come and live here at the school; it seems as if her very presence would be a benediction, but I do not quite see how her support could be paid for. We are inviting her to make us a visit, and she will come for a week at least.

After the Thanksgiving service yesterday, at which the girls had asked one of the pastors to speak, we had guests all day, delegations from the Doshisha Girls' School in Kyoto and the Baikwa Girls' School in Osaka, withwhom our girls played tennis. The day was fine and every one seemed to have a very happy time. It was not a regular tournament. Our Dean, who had the chief responsibility, took pains to have as little rivalry between the other schools and ours as possible, and even the reporter who came to inquire about it could not discover which school came out ahead. We hope that the three Christian schools which have been so closely connected with our mission may be drawn nearer together by this visit and that other similar gatherings may be held.

Last Sunday one of our teachers and four of the girls received baptism. The others who decided for Christ a short time ago are delaying for a time.

We are looking eagerly for the report of the close of your year and the Board meeting.

Yours most sincerely,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO December 2, 1914

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

We are herewith sending you a copy of the appropriations of the W.B.M.I. to the Japan Mission for 1915. May I ask you to share this letter with Miss Cozad as she also wrote in some detail in regard to the estimates.

You will see that we have granted the $310. for Evangelistic Work and have made the grant for the Evangelistic school $1600. instead of $1500 as last year. We are sorry that we could not grant the whole $1700 for this as it does not seem right for Miss Cozad to make up the other one hundred as she ~~kkk~~ offersto do for this year only. We hope that in some way she may not need to do it all herself and we do greatly appreciate her offer.

You know before this doubtless that the W.B.M.I. year closed with a deficit of $13000. This deficit has now been reduced to about $7000 and every effort is being made to wipe it out by January first if possible. Whether or not we shall succeed in this seems doubtful as yet.

In view of the debt of the W.B.M.I. and the financial uncertainty of the country at the present time it was voted last Friday by the Executive Committee that

all the missions should be asked to refrain from making requests for additional grants during the year, except in cases of emergency. To be sure the understanding is that additional grants are always to cover cases of emergency only but in view of the peculiar conditions perhaps a special word of caution this year is in place.

I will write to Miss Stowe within a few days in reply to her letter in regard to repairs. In the mean time I may say that it was tentatively voted last Friday to grant the $150 asked for repairs in 1914, and that without doubt that vote will be confirmed Friday ofthis week. Some action will also be taken I think in regard to the repairs for 1915.

The suggestion in your letter regarding Miss Alice Cary has been referred to the Candidate Committee and you may hear from us again.

All you said in regard to Miss Coe's work and of your trip to Tokyo was most interesting. It is especially encouraging to hear of the fine Alumnae Association and of the work of the alumnae. We are glad also of your good word in regard to Miss Rupert and Miss Fanning in the Language School. Is Miss Rupert getting nearly to the place where she can use the language with some degree of freedom? Such a school is surely a fine thing.

If you can do it some time without its being too much of a tax we should be very glad to have you make a brief statement of your reasons for thinking it not wise to go into

a union college scheme. Some of the reasons at least are doubtless fairly well understood by us but in these days when there is so much talk of union work, I am sure a statement of your reasons would be of value to us here.

With best wishes for a happy Christmas season for you all and very best regards to the members of your circle, I am

Sincerely yours,

(Mrs. L. O.) Eula B. Lee.

EBL/P.

[Encl.]

APPROPRIATIONS - W.B.M.I. - 1915.

JAPAN MISSION

SALARIES

	Fixed Salary	House F. &Tax	Teacher or Winter	M.M. & Postage	Household	
Miss Martha J. Barrows	$650.	$210.	$60.	$7.	$100.	$1027.
Miss Rosamond C.Bates	650.	80.	25.	15.	50.	820.
Miss Estelle Coe	650.		100.	7.		757.
Miss Gertrude Cozad	650.		60.	7.		717.
Miss C. B. DeForest	650.		50.	7.		707.
Miss AnnieL. Howe	650.	450.	150.	7.	100.	1357.
Miss H. F. Parmelee	650.	145.	100.	15.	100.	1010.
Miss Nettie Rupert	650.		100.	20.		770.
Miss Susan A. Searle	650.	325.	75.	7.	100.	1157.
Mrs. A. M. Stanford	360.	25.	75.	7.		467.
Mrs. Stephens	360.					360.
Miss Grace H. Stowe	650.		75.	7.		732.
Miss Mary E. Stowe	650.		75.	7.		732.0
Miss M.E.Wainwright	650.	160.	100.	20.	100.	1030.
Miss Katherine Fanning	650.		100.	20.		770.
						$12,413.

GENERAL WORK

KOBE

Kobe College	$5625.	
Glory Kindergarten & Training Sch.	1900.	
Evangelistic School	1600.	
Station evangelistic work	310.	$9435.
NIIGATA - Station Evangelistic Work		110.
Matsuyama - " " " "		25.
OKAYAMA - " " " "		250.
		9,820.

TOTAL - W.B.M.I. $22,233.00

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO December 10,1914.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

The Committee on Appropriations has just had a meeting at which the request for an additional grant for repairs to be made on the Kobe College buildings and grounds in the summer of 1915 was considered. In view of our debt and the disturbed financial conditions ofthe country at the present time,we hesitate to make extra grants except where they are unavoidable. We realize the necessity of the repairs described in Miss Stowe's letter,and our first thought was to vote that the necessary amount be taken from the surplus left from the Building Fund for the Domestic Science building. As,however,this money was raised definitely for buildings, and as we know you do need further buildings in Kobe, toward which this surplus would be a comfortable little "nest egg," we hesitate to use any considerable part of it even for needed repairs. We,therefore,decided to ask for an explanation of the meaning of the grants made to the Kobe College missionaries under the heading "House Funds and Tax," and "Household." We suppose the latter to cover necessary expenses in the housekeeping arrangements. Is not the house fund grant, however, intended to cover the expense of upkeep of buildings? If so, is it not sufficient? Of late years the estimate for the college has come to us merely as a total of so many dollars, the items not being given. Referring back, however, to 1911, when the items were given in detail, we find

$250.00 asked for college repairs in addition to $400.00 for taxes.

We know that you use the utmost economy in managing the affairs of the college, but we should be glad to understand this matter better, the more so as there are always new members of the Committee on Appropriations who are not familiar with the established routine in this work. It would make for greater intelligence here and hence greater interest if the items in estimates could be given in detail as formerly, a special letter in regard to any points needing explanation accompanying them.

Perhaps this letter should have gone to Mr.Dunning as Mission Treasurer, or to Miss Stowe as Treasurer of the College, rather than to you, but you can share with Miss Stowe and we are sending a duplicate copy to Mr.Dunning.

We shall greatly appreciate any light that can be given.

Ever most cordially yours,

EBL/D

(Mrs. L. O.) Eula B. Lee.
Per D.

Kobe College, Kobe, Japan, Dec. 29, 1914.

My dear Mrs. Lee:-

I intended to write you a long letter today, in reply to yours of November 13, and the later one bringing the appropriations which reached me the day after Christmas. But I have been out most of the afternoon with Dr. and Mrs. Watson of our Shansi Mission, on the way home from China. I have had a delightful afternoon with them and their three dear little ones, but my mail has not progressed, and I have time only to acknowledge your letters and the appropriations before time to send the mail to the office.

I have not really taken time to read the items through carefully, but have read enough to know that you have been generous with us as you always are, and that we are not likely to suffer as much because of the war as we feared. Thank you all much. We will certainly do our best to be economical.

I had an interesting little experience the other day in raising money. You know when we formed a Y.W.C.A. in the school two or three years ago it seemed best to give up our separate missionary society and to give the responsibility for our missionary work to a Y.W.C.A. committee. The chairman came to me not long ago and said she did not see how they were to raise their pledge to the W.B.M.I. and that to the woman's missionary society of the Japanese church. I asked her how much they must have and she said forty six yen. You know the yen is half a dollar and the sen is half a cent. I thought the matter over and proposed to make a general appeal to the school. She agreed to co-operate with me, and just before school closed we put this plan before the school at morning prayers.

10 at yen 1.00	=	yen 10.00
20 at sen 50	=	yen 10.00
50 at sen 20	=	yen 10.00
100 at sen 10	=	yen 10.00
100 at sen 5	=	yen 5.00
280		45.00

I had approximately the number of teachers and students in school and approximately the amount of money to be raised. We asked for pledges to be paid after the Christmas vacation. The girls had pencils and paper distributed, and the enclosed note from the chairman of the missionary committee tells the result. Later a few more pledges came in bringing the amount up to yen 47.50 I believe It was so much easier than getting up a concert or a bazar. I think there may be a little shrinkage when it comes to collecting, but I hope not much.

We have just been having a disagreeable and expensive experience which I am very sorry to have to report. I caught diphtheria somewhere, and gave it to Miss Mary Stowe. I had a light attack and was in quarantine only four or five days; she has been in longer but is out today. There seems no danger of further cases.

Yours most sincerely,

ABCFM
JAPAN MISSION SUPPL.
1910-1926

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388

CHICAGO, January 4,1915.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

This is just a word to tell you that we are in correspondence with Miss Clapp and have put squarely before her the question of her going to Kobe as music teacher. We have not yet heard from her,but we have heard several good things about her. Mrs.Ament,for one, met her in Claremont and thought her a fine young woman and well fitted for missionary work. We will let you know just as soon as there is anything to tell about the outcome. You may be sure that we do feel the necessity of getting a music teacher to Kobe at the easliest possible date, and that we will do the best we can in the matter. We are in correspondence with two or three other young women said to be fitted for a music position, but it is really amazing how many slips there are in this work. If the question of matrimony does not enter in, one of health or of family circumstances is so apt to, and we are frequently disappointed about the young women who seem the most promising.

Miss Wingate starts this evening for California, and seems very happy in the thought of her winter there.

The holiday time here has been marked with much spirit of good will. Perhaps the very fact of war and suffering prevailing as they do is turning men's minds towards serious thoughts, and if there is a very unusual amount of suffering the response to calls for relief seems also unusually generous.

We wish for you and your associates and for the dear girls in the College a very happy and prosperous year.

Ever cordially yours,

(Mrs. L.O.) Eula B. Lee.

EBL/D

Kobe College, Kobe, Japan, Jan. 15, 1915.

Mrs. L. O. Lee,
W. B. M. I. Rooms, Chicago.

My dear Mrs. Lee:-

Your letter of December 10 lies before me. I am sorry that our estimates have not been sent on in such detail as to be perfectly clear to you.

The Household grant was intended to relieve the pressure caused by the increased expense of living, and to make it possible for us to do the entertaining that seems necessary for the best success of our work, and from time to time to make such additions to our house furnishings as are made necessary by the wear and tear of life, out cannot well be supplied from our salaries. The grant was made not to individuals out to "families" of single women in order to helpas evenly as possiblethose who like our family are living several together and those who like Miss Howe are living alone. Of course may expenses like heating lighting and servants, as well as entertaining are diproportionately heavy for those who live alone or only two together.

The estimate for our House and Tax Fund for 1915 was divided as follows: Income taxes for six,-Misses Coe, DeForest, Rupert, M. Stowe, G. Stowe, Searle,- at $25.00 ..... $150.00
Taxes on house and land 80.00
Repairs 95.00
325.00

These estimates for repairs and taxes are what seemed the fair sharefor the two buildings we occupy as our home, and are not at all school estimates. The estimate for taxes is based on the estimated value of the buildings, that for repairs on the fact that we consider fifty dollars a year a fair estimate for the average or ordinary repairs needed on a house occupied by a missionary family.

It is sometimes very difficult to tell when bills come in how much ought to be paid from the school and how much from the "family" allowance, but we do our best to make a fair division.

Our estimates for income taxes were cut down from $30.00 to $25.00 because those taxes have been somewhat lowered.

Our general estimates for the school expenses were about the same last year as the year before. They were passed by the Board of Managers the last of March and by the Mission the last of May. I am sure we must have sent you a copy at the time. They include $900for repairs. This means all the ordinary repairs on eight buildings, only one of them brick, and on the school furnitureand equipment used by nearly three hundred people. This does not leave much for large jobs like painting, but we try to put in at least one such job a year. However it happens that so many large repairs, put off from year to year, cannot be postponed longer without serious deterioration of the property. Hence the large estimate for special repairs.

Kobe College, Kobe, Japan, Feb. 19, 1915.

My dear Mrs. Lee:-

I think I did not fully reply to the two letters I received from you in December, and I know I have not written since your letter of January 4 came three weeks ago. Today your letter to Miss Grace Stowe reporting the granting of our request for the equivalent of salary for an American music teacher till she comes, has come, and, as I want to write anyway before the mail goes this evening, I told her I would tell you how relieved and how grateful we are and let her write later.

We very much appreciate your efforts to secure the long looked for music teacher and are praying earnestly for your success. We shall be disappointed if Miss Clapp cannot come, for all we have heard of her sounds as if she were exceptionally suited to the work here. We had not understood that she was hampered by financial obligations beyond the payment of that $900 debt of which she wrote. A $1000 salary would go much further here than in some parts of America, but I have not much idea how expensive living is at Claremont. I do wish that some kind friend could be found to assume that debt if that would set her free to come.

A few days ago I heard from a lady of the Canadian Methodist mission that a sister of hers who is well up in music, especially in vocal music, would like to come out here for a year or two, and might be glad to help us out. I told her that we must refer her to you, as we did not know exactly what stage proceedings had reached with you. You may hear from her. She is Miss Alicia Hart, I believe, but I do not know her address. The sister here is a fine pianist, and the whole family, I am told, is a very fine one. Even if you should secure a permanent teacher soon, I suppose she ought to have time for language study before taking up the work, and this lady or some other might be needed for a year or two.

I have just finished writing my annual report, and will enclose a copy. The editor of the Mission report uses only a small part of the detailed reports that are sent to him, and theydo not come out until so much later that I think you will like to have my report in full now.

We are to have our monthly faculty meeting now in a few minutes so I must not write more. Thank you for your good wishes for the new year. God is blessing us day by day.

With many earnest prayers for great blessing upon the work of the Board,

Yours most sincerely,

Abmt Alice Cary
Ans Apr. 13

MRS. GEORGE M. CLARK, President
MRS. JAMES H. MOORE, Vice President
MRS. LUCIUS O. LEE, Secretary
MRS. S. E. HURLBUT, Treasurer
MISS FLORA STARR, Assistant Treasurer
MISS MARY I. LYMAN, Editor of Mission Studies

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"

CHICAGO, March 8,1915.

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:

Ever since the suggestion from you in a letter received some little time ago that Miss Alice Cary might possibly be a valuable temporary helper in Kobe, we have kept that in mind, and I am now writing to report to you the action of the Executive Committee taken last Friday definitely to invite Miss Cary for temporary work in Kobe College, her service to begin with next fall. She,herself, tells us that she received an invitation from Miss Tsuda to work in her school in Tokyo, but that she would prefer working in Kobe if we have it to offer her. I have just written her of the action of the Executive Committee, and hope that she will accept our proposition. This will, we trust, in part at least provide for the work during the absence of the Misses Stowe on their furlough. We hope it may be possible for us to see something of Miss Cary as she goes thro' Chicago to Japan this summer after her graduation in Wellesley.

Rejoicing that we have this good news for you, I am

Ever sincerely yours,

EBL/D

Eula B. Lee.

P.S. Later. We think we have found a very desirable young woman for music teacher at Kobe College. Will write you more of her soon.

E.B.L.

About Miss Sloane

MRS. GEORGE M. CLARK, President
MRS. JAMES H. MOORE, Vice President
MRS. LUCIUS O. LEE, Secretary
MRS. S. E. HURLBUT, Treasurer
MISS FLORA STARR, Assistant Treasurer
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Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"

Ans Apr. 27

CHICAGO, March 24, 1915.

Miss Susan A. Searle
Kobe, Japan.

My dear Miss Searle:

A letter sent you some time ago will have given you some hope in regard to the music teacher for Kobe. I want today to tell you a little more about the young woman with whom we are in correspondence in regard to that position. Her name is Miss Helene J. Sloane, and she is now in California. She is 34 years old. She was graduated from one of the Normal Schools in Massachusetts,-in Salem, I think- and had a year or two of experience as general teacher after her graduation. She had always been very fond of music, and longed to make that her life work. As soon as she had money enough saved from her teaching, she went to Europe and studied music there for two years, partially supporting herself while there by giving lessons. She learned the Italian language in six months sufficiently that she could use it in giving music lessons. Since her return to the United States she has been a teacher of music, doing choral work as well as instrumental, and having organ positions in churches as well as giving lessons. She seems always to have been active in Christian work.

When we first heard of Miss Sloane, we thought her one of those who desired to see the Orient and to have a little teaching to do while in Japan to help her to realize this desire. We have learned, however, with great pleasure that it is permanent service as a missionary that she longs for. None of us

have seen her, but we like her letters very much indeed, and the American Board is now gathering the necessary testimonials.

It would perhaps be as well for you not to say much about the prospect until we are a little more sure of the outcome than we are at present, but it seemed to us that we owe it to you to pass on to you the encouragement we feel in the matter.

Miss Sloane belongs to a fine Christian family of New England that has been interested in the work of the American Board for many years. She seems to have initiative, and we believe that she may be one to do a really fine work in Kobe College. We are hoping that she will wish to visit her relatives in the east before going to Japan, so that we may see her.

I think I told you that Miss Clapp said definitely that she cannot go into missionary work now because of the financial responsibility she felt for helping her parents. We, too, were sorry not to secure her, but what we know of Miss Sloane leads us to believe that she will be an equally efficient worker.

Thank you very much for the report you sent. It was read in Executive Committee last Friday.

With kindest regards to all, I am

Sincerely yours,

EBL/D

Eula B. Lee.

Japan.

June 1, 15.

My dear Mrs.Lee:-

For some time I have had a note on my desk to the effect that I must remember to send my thanks for several pamphlets that have been sent me from the W.B.M.I. Rooms;-one about the Golden Anniversary Building Fund and two annual reports. Let me thank you now before I forget.

I do not know how full a report will reach you by this mail about our annual mission meeting just closed,but I do not want the mail to go without sending a few lines in regard to action I have taken,-action almost as unexpected to myself as it will be to you.I have not been able to attend the meeting,-at least it did not seem wise for me to go,though the doctor did not forbid it. But I sent to Dr.Cary,as President of our Board of Managers,my resignation as principal of the school. According to the constitution of that Board,such a paper goes through that Board to you,and it will take a few days for the formal notice to reach you. But the Mission understand and so far as I have been informedapprove.

For some time I have felt that it would be wise for me at some suitable time,perhaps at my next furlough,to resign with the expectation that Miss DeForest would be chosen to take my place.No one knows better than I how exceptionally well fitted she is for the position.

Two main reasons decided me not to delay.One was my accident two months ago,the other was the fact that Miss DeForest had been asked to become President of the new Union College soon to be opened in Tokyo.

While we are deeply interested in the success of that institution, we all felt that the loss to this part of the work for which we are directly responsible would be greater than we could afford,and that the best way to make it clear to the friends in Tokyo as well as to every one else concernedthat we simply could not spare Miss DeForest was to hasten a little action which would naturally have come soon anyway.

This does not mean that I have any notion of giving up work here, unless you put me out. It will only be an exchange of work for us,and I am sure that Miss DeForest will make a better principal than I have ever been. We both feel that we have been led and that the Mission has been led in a wonderful way these last few days.I think I see now why that accident befel me last March,as I could not see before. I have been deeply touched by the expressions of love and appreciation from my friends in the Mission,and there is not a happier or more grateful woman than I in Japan.

As to my poor sciatic nerve,it is getting well slowly.I go about the buildings and grounds as much as necessary,mostly with a cane;and do my work which is not heavy this term. If our music teacher comes soon so that Miss DeForset can drop the responsibilities of that department and take on the new ones early in the fall,perhaps I cango away for a few weeks of complete rest. In any case my work can be lightened.

Yours most sincerely,

Kyoto, June 22, 1915.

Dear Miss DeForest:

The Board of Managers of Kobe College having voted to accept the resignation of Miss Searle as Principal of Kobe College, she to retain the office until the celebration of the fortieth anniversary of the school, have also chosen you to be her successor. Since this requires confirmation by the W. F. M. S., I suppose that this can hardly be considered the formal notification of your appointment to this position, but a notification of what will doubtless be made valid by the action of the ladies in Chicago. On hearing from them I will send you notice.

Yours truly,
Otis Cary.

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Mrs. George M. Clark, President
Mrs. James H. Moore, Vice-President
Mrs. Lucius O. Lee, Secretary
Mrs. S. E. Hurlbut, Treasurer
Miss Flora Starr, Assistant Treasurer
Miss Mary I. Lyman, Editor of Mission Studies

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"

CHICAGO, August 13, 1915.

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:

* Your letter of July 13th in regard to a new worker for the Woman's Evangelistic School was received a few days ago, just before my return to the office after a month's vacation. The letter bears a note to the effect that it was read to the Executive Committee August 6th and referred to the Candidate Committee. Most of the members of the latter committee are still away, but it will not be long until we can have a meeting, and it will then be brought up. You will not be surprised to know that fewer candidates seem fitted for just this type of work than for almost any other. We, however, recognize the need and will do the best we can.

In the meantime, I wish to inform you of the action of the Executive Committee on July 9th. This was just after my starting on vacation, but I think the information has not been given you. It was voted that day by the Executive Committee

"To confirm the action of the Board of Trustees of Kobe College in accepting Miss Searle's resignation, to take effect after the fortieth anniversary of Kobe College to be observed in October."

Also it was voted "That we ratify the action appointing Miss DeForest Principal of Kobe College."

Previous letters sent you will have assured you that this is the attitude of the Board to you, but the Trustees will be glad to know of the formal action.

Now a word as to the last part of your letter of July 13.

* I see this letter was from your mother.

We have not yet seen Miss Searle, as she merely changed stations in Chicago, going directly on to Michigan. She writes, as probably she has done to you, that the doctors in Battle Creek think she will need at least a month there.

We expect the Stowe sisters to reach Chicago some time next week, and shall be so glad to see them.

You will share with us the sorrow and great sense of shock and loss as the news reaches you of the death of Miss Grace Wyckoff. Hard as it may be for others, the greatest blow will undoubtedly be to the twin sister with whom she has been so long. The word is that their aged mother is comparatively well and comfortable, and has been so extremely happy in having her two daughters with her again. They had rooms in San Gabriel near their brother's and they and their mother were to do light housekeeping together. Just what changes in the plans will now be made we do not know. We have had only telegraphic word so far.

With all good wishes for the year so soon to open, and with most cordial greetings to you and your associates, I am

Sincerely yours,

Eula B. Lee.

EBL/D

MRS. GEORGE M. CLARK, President
MRS. JAMES H. MOORE, Vice-President
MRS. LUCIUS O. LEE, Secretary
MRS. S. E. HURLBUT, Treasurer
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ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"

CHICAGO, August 23,1915.

Miss C. DeForest,
Kobe, Japan.

My dear Miss DeForest:

This is just a word to supplement my letter of August 13th The attention of our Executive Committee was on Friday called to the fact that the celebration of the fortieth anniversary of Kobe College is postponed. It was feared that the addition of the phrase "to take effect after the fortieth anniversary of Kobe College to be observed in October" might hamper you and others in announcing the change in principal to the Japanese friends. It was, therefore, voted on Friday to strike out this clause from the vote of the Committee taken on July 9th. The action then reads "It was voted to confirm the action of the Board of Trustees of Kobe College in accepting Miss Searle's resignation." The second vote is that "We ratify the action appointing Miss DeForest Principal of Kobe College." This leaves you and the Board of Trustees free to make the announcement at such time as may seem to you best.

It was Miss Searle who called our attention to the possibility that the phrase might hamper you in some way. I am today writing her also of the change in the minutes.

We are much enjoying having the Misses Mary and Grace Stowe with us for a few days. It is the first time a good many of us have seen them, and you will not be surprised when I tell you that we consider them very fine women, just the kind

we are very glad to have in our work. They, too, seem very glad of this opportunity to become acquainted with the W.B.M.I. workers. They go on east early this week.

Ever affectionately yours,

EBL/D

Ella B. Lee.

About Miss Harrison & Miss Coe

Mrs. George M. Clark, President
Mrs. James H. Moore, Vice-President
Mrs. Lucius O. Lee, Secretary
Mrs. S. E. Hurlbut, Treasurer
Miss Flora Starr, Assistant Treasurer
Miss Mary I. Lyman, Editor of Mission Studies

Woman's Board of Missions of the Interior
(Congregational)
Room 1315, 19 South La Salle Street
Telephone Central 1388
Cable Address "Wobodin, Chicago"

Chicago, October twenty
1915

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

I have today to acknowledge your good letter of September twenty-four and at the same time can tell you that we seem at length to have a music teacher for Kobe College. Her name is Miss Ida Harrison, her home is in Perry, Iowa, and she had her musical training in Oberlin Conservatory. She did not take her degree from the Conservatory although she had four full years in Oberlin, because her teachers thought that the teacher training course would be more profitable for her as a teacher. When we first got into touch with Miss Harrison our thought and hers was of temporary work. As the correspondence proceeded however, she grew to think she would like to give her life to it, and we asked the American Board to collect her testimonials with that in mind.

The testimonials of teachers all speak of her high character and her successful work as a teacher. She does not appear to be as brilliant a girl as one or two who may be ready to go out a year hence. We think it almost certain that she is, however, well qualified to take the head of the music department in Kobe.

Correspondence with other possible candidates for a temporary position did not eventuate in our securing

one, and a few days ago when Dr. Patton of Boston was here, he and Mrs. Clark and I talked over the situation. We finally decided to invite Miss Harrison to go for a term of three years on the understanding that she begin work at once without having time given her for language study.now. If by next June it seems to you and to Miss Harrison herself evident that she is fitted for the work, presumably it may be best for us to try to secure another temporary worker to go out next summer and for Miss Harrison to go then to the language school.

Or a still better plan may be for Miss Harrison to remain for three years at the present time and then come home for further study. She could then secure her degree and go back for life service having time for study of the Japanese language immediately upon her return.

We have none of us as yet seen her but hope to do so before she sails. As we probably cannot secure passage for her across the Pacific until January 1916 she may be able to travel with Miss Searle. We really feel very hopeful that a valuable worker is secured. Miss Harrison belongs to a substantial Christian family of culture and refinement and seems to have the qualities needed.

I note what you say in your letter of Miss Coe's knowing Miss M. Marie Wood. I wrote to Miss Coe just a day or two ago but forgot to say that we should particularly value her opinion of Miss Wood. Evidently she is a young woman of high musicianship but some of the things we learned about her made us feel rather doubtful as to her personal

fitness for work in one of our Mission schools. Will you not ask Miss Coe to write me frankly as to Miss Wood's standing among the students, manner of dress, and conduct, etc. Even though the Kobe position should be filled now we are always having calls and would like to know whether Miss Wood might possibly be a suitable candidate for some such position later.

We are very glad of all the good word that comes as to the propitious opening of the school. I am sure we shall wish to send an official greeting for the Jubilee of the College in January.

Our Executive Committee last Friday considered the question of Miss Coe's being transferred to the W.B.M. for evangelistic work in Tottori. Such a transfer was finally approved on the understanding that it is the wish of the Mission and that Miss Coe continue in her present work until some provision can be made for her work in Kobe College. I wrote her a day or two ago. Naturally we regret to give her up and it is only our confidence in the judgment of the Mission that she is more needed in Tottori than in the college that makes us willing to make the sacrifice.

Have you any suggestion as to the teacher to succeed her? What part of the work should she be especially fitted to carry?

We hope to have Miss Grace Stowe with us in Milwaukee week after next.

Ever affectionately yours,

Eula B. Lee.

(Mrs. Lucius O.)
EBL/P.

(Copy sent to Mrs. Lee.)

[redacted], Japan.

Dec. 8, no, 9, 1915.

My dear Mrs. Clark,-

There are a number of interesting things that I should have reported to you sooner if this term had not been full to the limits of time and strength. But what I want to say first of all is what an old teacher of ours, Miss Nishiyama, told me this morning as a message from Mrs. Ibuka, who as you will remember, is one of our Tokyo alumnae and on our Board of Managers.

In substance the message is this: In this land of grades and ranks, where form and title count so much, the alumnae will feel that Miss Searle has suffered a degradation if she comes back with the mere title of "teacher" like any ordinary member of the faculty; in fact, they will feel that a great injustice has been done her after these many years of devoted and successful service to the school. Therefore they want to ask ("they" meaning some representative alumnae who have talked about the matter among themselves, in different localities,) that she be given the title "emeritus" of principal, that is, "meiyo kocho." I was very glad to have this point brought to my attention; for I think it is very important to the Japanese. Such a system of equality in salary and rank as we have in our mission is quite foreign to them when it comes to an institution like this. I have looked up the constitution of our Board of Managers, and find that there is no limitation of their powers to appoint or give titles, except in the case of the principal. So I am writing to our executive committee to see their wish, and if possible, get their vote in the matter before Miss Searle comes back; so that there will not be any feeling that she is being slighted.

Heartily approved by the W.B.M.S.

Have I reported the student entertainment in October, by which the student body raised four hundred yen as an anniversary gift to the school toward the fund for enlarging our gymnasium? Of course there is nothing else in sight for that purpose, but it is a need that affects the entire student body as no other need in buildings just now does. The estimate for the rest of the gymnasium three years ago was three thousand dollars,- which sounds large, but it includes a proper roof for the whole building, which has had so far only some kind of temporary affair (tarred paper?).

Doubtless you know of the gift of three hundred dollars for the school from an American friend (anonymous) of Mr. Dunning's. This the Board of Managers voted in October to apply toward the sanitation plant they asked for last spring; and such is now being installed in the Music Building, the Chapel Building, the dormitory, and our house. It will be a special blessing in the school buildings where the bad ventilation often caused a prevalence of disagreeable odors.

This was a bad break - should not have been mentioned in America.

Another gift, that was published in Mission News before we realized that the donor did not wish her name known in America, was

of four hundred dollars as a memorial to two of our former teachers, Dr. Holbrook and Miss Stone. The Board of Managers have voted to make a permanent investment of the money, using only the interest; but the purpose has not been decided on. Miss Searle suggested an honor scholarship in the college department, and it occurs to me that it might be nice to make it ascholarship particularly for a Korean, Formosan, or LooChooan girl,- widening our borders as Japan has hers. We shall talk it all over when Miss Searle gets back, and the Board of Managers will, I suppose, settle it.

We are so very happy to hear that our music teacher is really coming. We shall welcome her heartily, and are already planning her room and furnishings. We are glad you saw and heard our Grace Stowe this fall. We love her very much.

Now I dare say I have forgotten some important things, but the messenger is practically waiting to take this down to catch the last train for this boat from Yokohama. So I will just wish you and Mrs. Lee both a very happy New Year, personally and officially. O yes, we had a very successful field day last month for the first time in four years, and I will enclose you some snap-shots. Changes in gymnastic teachers and the recurrence of years of mourning for members of the Imperial family were what prevented our having one until lately.

Affectionately yours, Charlotte B. DeForest.

MRS. GEORGE M. CLARK, President
MRS. JAMES H. MOORE, Vice-President
MRS. LUCIUS O. LEE, Secretary
MRS. S. E. HURLBUT, Treasurer
MISS FLORA STARR, Assistant Treasurer
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Woman's Board of Missions of the Interior
(CONGREGATIONAL)
ROOM 1315, 19 SOUTH LA SALLE STREET
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"

CHICAGO, December nine
1 9 1 5

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

We are herewith sending you a copy of the appropriations for the W.B.M.I. work for 1916. There is little that needs comment I think. You will notice that the grant for the Kindergarten and Training School is $50 more than last year. This increase was made in view of a letter from Mr. Dunning showing that the rent had increased to that extent.

We do wish we could see our way to supplying the new buildings for the Kindergarten and Training School work very soon, but for 1916 at least we must continue the poor economy of the present plan.

I received a letter from Mr. Dunning yesterday asking us to cable the amount granted to the Kindergarten and Training School. As tomorrow is the day on which our Executive Committee meets I am holding his letter until we can talk it over but I think it quite probable that the cablegram will be sent.

As our Committee on Appropriations went through the estimates from the field we wished that the items covered by the line - Station Evangelistic Work - Kobe, might be given in detail. We should like to know just what is the

work of that kind which we are doing.

I will not try to write of other things today except to say that we are not yet sure whether it may be possible for Miss Searle and Miss Harrison to secure passage before January first. We have authorized Miss Searle's return and have asked the American Board to secure passage for the two ladies at the earliest possible date. We cannot but feel some anxiety lest you are overworking these days but I know how little good it does to make such a remark as that when one seems obliged to carry the work that is laid upon her.

We wish for you all a very happy Christmas tide and strength of mind and heart and body sufficient to your needs.

Ever cordially yours,

Emila B. Lee.

(Mrs. Lucius O.)
EBL/P.

[Encl.]

#1

APPROPRIATIONS - W.B.M.I. - 1916

JAPAN MISSION

SALARIES	MI Fixed Salary	Household	House Fund Taxes	Teacher or Writer	M.M. Travel Postage	
Miss M. J. Barrows	$650.	$100.	$210.	$60.	$7.	$1027.00
Miss Estella Coe	650.			100.	7.	757.00
Miss Gertrude Cozad	650.			60.	7.	717.00
Miss Charlotte DeForest	650.			50.	7.	707.00
Miss Katherine Fanning	650.			100.	20.	770.00
Miss Annie L. Howe	650.	100.	450.	150.	7.	1357.00
Miss H. Frances Parmelee	650.	100.	145.	100.	15.	1010.00
Miss Nettie L. Rupert	650.			100.	7.	757.00
Miss Susan A. Searle	650.	100.	275.	75.	7.	1107.00
Mrs. A. H. Stanford	360.		25.	75.	7.	467.00
Mrs. Stevens	360.					360.00
Miss Mary E. Wainwright	650.	100.	160.	100.	20.	1030.00
Miss Alice Cary	650.					650.00
						$10,716.00

GENERAL WORK

Evangelistic -	Kobe	$310.00		
	Matsuyama	25.00		
	Niigata	110.00		
	Okayama	250.00	$695.00	
Educational -	Kobe - College	$5625.00		
	" - Kg'n & Trg.Sch. $1900.			
	Extra for increased rent 50.			
	Income Fobes Mem. Fund for Library 60.	2010.00		
	" Evangelistic School	1600.00	9235.00	9,930.00
		TOTAL + W.B.M.I.		$20,646.00

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CHICAGO, March fifteen
1 9 1 6

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

The papers of Miss Edith Evelyn Husted are all in and the W.B.M.I. last Friday morning adopted her as one of our missionaries, with the expectation that she go to Kobe College this coming summer. You already know enough of Miss Husted to feel sure that she is a fine woman for the place. I can only say that her papers, both testimonials and her own statements, are such as to confirm and increase the high opinion we have of her. I do not yet know whether she will go with the Misses Stowe in August or sail with the other party for Japan a little later.

We have fairly good hope that Miss Laura Dunham, Oberlin College 1915, Oberlin Conservatory of Music 1916, may be appointed as permanent music teacher in Kobe, also to go out this summer. That however is not yet certain so it is probably as well not to say much about it.

It was such a pleasure two weeks ago to meet your sister and her husband. I was only sorry that they could not be with us longer as there were so many calls upon me while they were here that I had very little talk with them. We shall be glad to hear from you in time as to how Miss Harrison seems to fit into the work. With best greetings to you all, Cordially yours,

EBL/P.

Eula B. Lee.

Kobe College, Kobe, Japan, March 31, 1916.

Mrs. Lucius O. Lee,
Secretary W.B.M.I.
Chicago, Ill.

My dear Mrs. Lee:-

It is the day after the fair, and I fear anything which I write now will be entirely inadequate to describe the events of the last few days, but I cannot let today's mail go without a brief report, and Miss DeForest has her hands full with school business.

On Tuesday evening we had our Commencement exercises. The audience was considerably larger than usual, because more people are free in the evening, and the weather, which had been cold and often stormy for some time, was ideal from beginning to end of the three days covered by our celebration.

Instead of the large flags, Japanese and American crossed, which usually decorate the back of the chapel platform, the space was left to show thenew inscription filling the square space on the wall which has always seemed to me to have been left on purpose for the two great commandments. The expense of painting them on the wall was met by the class which graduated from the academy a year ago, as their parting gift to the school. The inscription is in Chinese.

Pastor Miyagawa gave the address, and as always gave us a good one. Miss DeForest had asked me to present the diplomas, and when I declined she asked me to offer a brief prayer at the close of her remarks to the graduating classes. This I was glad to do, and I appreciated her thoughtfulness ingiving me a part in the exercises. The music, under Miss Harrison's charge, was very good, both that evening and during the following days.

Wednesday was the great day, with the formal celebration of the anniversary, followed by Miss DeForest's inauguration and the conferring of the title of principal emeritus on the former incumbent, in the afternoon. At the close of the exercises, Miss Barrows, Miss DeForest, Dean Kimura and I had a chance to shake hands with a great many old friends, before they posed us on the platform again for more photographs, and then out of doors for the senior photograph which had been crowded out earlier in the day. We all took supper together, a Japanese box lunch in the beautiful big sewing and etiquette room ofthe Household Science building The pageant, of which you will receive a program, occupied the evening, and was a great success, with a crowded house.

As it was easy to gather the members of the Board of Managers on that day their annual meeting was held in the forenoon.

Yesterday was Alumnae Day, and full advantage was taken of it. The morning exercises were held in the chapel with addresses from several people who remembered the beginnings of the school, and letters from two former principals. At noon we lunched together, and in the afternoon the business meeting was held. The great business of the day was the discussion of the alumnae plan to raise in three years an endowment fund of yen 30,000 in three years. When the list of gifts and pledges already received was read, we were delighted to hear that they ~~already~~ amount to more than yen 7,000.

The evening praise meeting with the Kobe Church formed a fitting close to a most happy and successful celebration. The appreciation shown by alumnae and other Japanese friendspleased us very much.

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CHICAGO, April tenth
1 9 1 6

Miss Charlotte B. De Forest,
Kobe, Japan.

My dear Miss De Forest:-

Your letter of March fifteen and Miss Cary's of March second came within two or three days of each other and were brought before our Executive Committee on last Friday.

Our expectation is that the Misses Stowe will return to Japan in August. As you probably have heard from them, their passage issecured for a steamer sailing on August twelve. We have also adopted Mis s Edith Husted with the expectation that she will go to Japan this summer to succeed Miss Coe in the work of the college.

In deciding that you will not need Miss Cary's help another year have you taken into account the fact that Miss Coe will probably be transferred to Tottori this summer? You already understand the financial condition of the W.B.M.I. and no doubt consideration for our treasury has influenced you in deciding that you will not need Miss Cary's help.

There is indeed necessity upon us to cut down expenses as much as possible. At the same time we have long feared that you personally were carrying more work than you should and if we felt that Miss Cary's continuing in the college would materially lessen your burdens I think we

we should wish to try to get the needed money. If, however, in your judgment and that of the Board of Managers, Miss Cary's services are not needed we most gladly approve of her working next year in Kyoto. I am writing Miss Cary giving our approval of her going to the Doshisha Girls' School.

Thank you also for the report for 1915.

Ever cordially yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P.

May 10,1916.

Dear Mrs. Lee:-

Your letter of April 10 was very welcome. Our reckoning of not needing Miss Cary next fall was made on the basis that if Miss Coe and Miss Cary left, the two Stowes would be here instead. You see the reinforcement that Miss Harrison brought has relieved me greatly, and has made the long-needed increase in our staff. Thank you for your kind words of concern for me personally. There was a time in February and March when I was rather afraid I might have to rest off a while, but I am so much better now that I have no more fears of an enforced holiday.

We are very glad to know of Miss Husted's appointment, and have read her papers with their fine record, with great satisfaction. I think Miss Coe has written her suggesting that she take a short summer course in typewriting. That would be a great help to us, as there is no one here fitted to take that work when Miss Coe leaves us. The rest of us have only picked up our typewriting in a non-professional way. Just what makeshift we shall make this fall when Miss Coe goes off for language study we don't yet know. (I say for language study, as the Language Committee of the missin has urged on us the necessity of letting her off for that, in whatever way the Tottori question shall be decided.)

I have not written you about the anniversary, but I knew Miss Searle had, and in the meantime she and I have been busy preparing the special May number of the Mission News, which is to be entirely devoted to Kobe College. We think it will be very valuable for both its historic and its present-day information, and we intend to use it rather widely for advertisesment purposes. We are planning to send direct to the Rooms some ninety copies for you to use as a Kobe College leaflet. I have also prepared for W.B.M.I. an album of photographs of the pageant. I have left in it two empty pages in which you may like to mount the small pictures already sent you of the anniversary. Then you will have everything together.

Our new school year has opened with the largest enrollment we have ever had, a round three hundred, sixty-seven of whom are in the first year academy class, and sixteen in the first year college. There are three new pupils in the music course proper. Miss Harrison has begun her full work there with good enthusiasm. She shows much good sense in meeting the petty jealousies of the department, and does not take things too hard, for which I am glad. She led chapel for the first time this morning, and did nicely in spite of her fears. She is very ready to do her part and fits in well wit the life of the institution.

Miss Searle makes weekly calls among the alumnae, and that is a very valuable part of her program. She is of great assistance to me with her advice and experience, and has taken one large section of responsibility by becoming "class teacher " for the college department- by which we mean one who looks after their moral and physical welfare, and is general counsolor for them.

This report of the Evangelistic School Committee will show you some of the good progressive lines along which we are thinking. We are all feeling [illegible] out that Miss Hoyt and I had gone beyond our authority in returning to W.B M.I. the cash balance at the end of the year. Such authority belongs to the Managers only. However, if they do not support me in the action, I will hold myself personally responsible to you for it, so that it may make no difference in the W.B.M.I. account

Cordially yours,

Charlotte B. DeForest.

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CHICAGO, May sixteen
Nineteen Sixteen

Miss C. B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

I am writing Miss Searle a word of appreciation of the account she has sent us of the Kobe College 40th Anniversary celebration. I want, however, to raise with you a question which has come up in our Candidate Committee. If you wish to confer with Miss Cozad, all right, other wise please consider this confidential.

We notice the remark in the report of the College Board of Managers, to the effect that the Japanese members were asking the Mission to reconsider the action advising that Miss Coe be transferred to Tottori.

Now the question that has arisen in our minds is whether Miss Coe is not admirably fitted for the work of the Evangelistic School. We have had very urgent letters from Miss Coxad, Mrs. Stanford and others in regard to the need for a new worker in the Evangelistic School. It seems a very difficult thing to find a woman of just the right type for this work and we have wondered whether it might not be that we had the woman needed in Miss Coe.

As our Board has already taken formal action giving Miss Coe to the W.B.M. for the work in Totorri we would have to raise the question with the Eastern Board before we could advise Miss Coe's being designated to the

work of the Evangelistic School. We will not take up the question with them until we have heard from you or Miss Cozad your thought as to her fitness, but we will appreciate a very prompt reply to this letter.

Ever most cordially yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P.

June 21, 16.

Dear Mrs. Lee,-

At mission meeting the following persons were nominated for a term of service on our Board of Managers: Dr. Harada, Miss Wainwright, Mr. Muramatsu, and Dr. Learned. These were all renominations except Miss Wainwright, who was substituted for Mrs. Pettee on account of the latter's having moved so far away as Tokyo. We shal look for your ratification of these nominations.

Your recent letter asks about the suitability of Miss Coe for our Woman's Evangelistic School. There is hardly a woman in the mission who has not been scrutinized, so to speak, by the school with a view to her suitability for that work, and Miss Coe has also been talked about for that. Some of the things that have been said against such a position for her are that she does not represent the gentle, quiet-mannered style that is the Japanese ideal for a lady; and that she has shown a particular fitness for work with men. What she herself says is that she is not fitted to run an institution. My personal opin ion is that she would be excellent in that school if she had the right kind of co-worker to supplement her. Her forte is in the aggres sive personal work, and her Bible classes are fruitful because she makes the individuals in them feel the truth of the teachings and the duty of acting on them. If she had as associate in that school a pers of steady judgment and care for administrative detail, I do not see why the school would not be a splendid place for her. And after due experience, I do not think it unlikely that she would even be a good head of the institution. This answers what she says of herself. To answer what others say of her: she is not unladylike, she is only rather unconventinal sometimes, and wherever she is known, her spirit is so convincingly good that I don't think that need stand in her way. Besides, that is a quality that experience often tends to modify. As to her work being specially successful with men, it is als successful with women, and in one or two cases at least the work for a man has led her into the home and opened up possibilities of work for women. She attracts friends and gives herself to their needs so whole-heartedly that she would be a valued worker anywhere, is my judgment.

C. B. Dat.

Kobe College, Kobe, Japan.
Sept., no, Oct.4,1916.

My dear Mrs. Smith,-

I had hoped to answer your letter of Aug. 26 much sooner, but school has opened this fall with some unusually time-consuming events and I have been prevented till now. One of the said events is the cholera epidemic that began among the lower classes but is now spreading among the middle classes from which we largely draw. One of the students of the Woman's Evangelistic School died yesteoday at the Infectious Diseases Hospital, whither she had been taken immediately upon coming down with the disease the week before. She was a very promising worker. As for us, we have been fortunate in not having as yet been touched, though it has come pretty near us in two or three cases. The other event was a case of discipline in which we felt it necessary to dismiss one of our older college girls whose free manners with young men were having a bad influence on younger girls. The investigation of the case aroused the student conscience so that the student body has been holding a voluntary prayer-meeting to pray for the school, and much earnestness in prayer has been aroused, especially among the older girls, who realize best the meaning of our action. It looks as if the affair, which seemed at first so disastrous, may be after all a great blessing in disguise.

It is delightful that the donor of the anonymous gift wants to make up the loss from exchange. We find by consulting Mr. Cobb that the loss on the two remittances ($200. last winter and $500. last summer) amounts to $19.07. He says the easiest way to have it transferred is to send it to Mr. Wiggin in Boston to be credited to my personal account. So I have already paid to Mr. Cobb on my personal voucher that sum to be deposited with the college funds, which he was rounding up for deposit. And the deposit of that sum with Mr. Wiggin for me will straighten everything out.

You can imagine how glad we have been of our new sanitation plant with this cholera epidemic on. It has given us a new sense of security in the dormitory to have the closets in such excellent condition. We have been taking a variety of precautions besides the usual disinfecting. It has been more expensive than as planned at first, partly because one or two of the tanks proved too small for the large demand on them, and had to be reconstructed. Part of the extra money came from the Higher Educational Endowment Fund, and whether the rest can come from that or whether it will have to be asked as a special will need to be decided by the Managers at their next meeting.

As for the enthusiastic letter about the school for which you ask, I wil see if Miss Coe will not write one for us. She has gone to Tottori, and we miss her, but we feel happy that we had her so long. The Stowes are a tower of strength and we are very happy in having them back again. Miss Yamada of Vassar is working in nicely and is a sweet little lady, though of course I do not know her well yet.

When I was on furlou.h, I investigated the question of a pipe organ, and obtained from the Estey Organ Co. their specifications for the smallest pipe organ they build, and the net price which they quoted to Mr. Hosmer was $1250.00"f.o.b. cars Brattleboro", to which need be added freight and duty and setting up. The setting up could be done out here by a man who had his training in America in the Estey Organ works. The approximate measurement of the organ when packed was 500 cubic feet, but the estimate for freight at that time ($150.) would probably not hold at all now. About the astronomoical equipment of the higher schools in Tokyo I do not know, but I will make inquiries. We have practically nothing to use in teaching istronomy, except a field glass and some physics apparatus that would help in the study of light, gravitation, etc. A small portable telescope for field work would be the most serviceable for us.

As to the Domestic Science enlargement, I am very sorry that when I wrote you I did not have the official figures on hand. In fact, I did not realize just what we had done in the way of getting offidal figures,- I suppose that was because we had talked so many different things at different times. But the Board of Managers, according to the records, voted in 1914 a "rough estimate" for the enlargement of the gymnasium as $3000.00, and the Domestic Science quarters as $5000.00. I must have made some big mistake in my memory of the figures, perhaps thinking yen instead of dollars. And Miss Hoyt points out , and asks me to say, that that estimate was made for merely adding to our present science equipment a foreign cooking laboratory and the necessary serving-room, with whatever readjustment that may involve in the chemistry laboratory. But the committee that we have now at work on the proposed domestic science course may make more extensive demands We can not tell just what they will want, as the plans are not yet matured. A lecture room and a laundry laboratory may very likely be required. Another fact that misled me as to the amount we had toward the fund is a misprint that this inquiry has brought to light in the Fortieth Anniversary number of Mission News. On page 61, the last item "Balance toward the laboratory for foreign domestic science", the balance on hand should read Y4002.42, which you see is a variation of nine hundred yen or so. Whether the mistake was in the proof-reading, which was not done here, or in the figures that I copied from Miss Hoyt's summary when I made out the chart, it is not possible to tell now. But the disappointment of being nearly a thousand yen short of what I supposed when I wrote you is increased by the realization that you will be disappointed too. With the Y90.00 interest that has since come in, and the Y2000.00 from your anonymous friend, the total on hand for that fund is just over six thousand and ninety yen, or three thousand forty-five dollars, which is nearly twothousand dollars short of the estimate of two years ago, with no knowing what the next estimate may raise those figures to. This is indeed discouraging, for it would take three years worth of the Higher Educational Fund grant to supply the lack, even if we could afford to put all that fund into it, which we hardly can. I am especially sorry to report this, because I know that my previous statements must have authorized you to say things that you may find it necessary to repeal. I do sincerely beg your pardon. Such a good friend as you are deserves better treatment at my hands. I have several times found myself very unreliable when I quote figures from memory, and this ought to be a conclusive lesson to me not to allow myself to do so any more.

Well, I must draw this long letter to a close and let the man run down with it to catch the mail. I am so sorry for this bad news I am sending you! But I am feeling more deeply than I ever did before the possibilties of spiritual power in this institution, and just now I fear I am not giving all the attention needed to the material part of it. The case of discipline this fall has brought me into such close touch with some of the teachers and some student problems that I have had a new sense of being called to the particular work I am in. I have never regretted the decision against Tokyo; and I have felt increasingly happy as I keep growing into my niche here. Only I wish for so much more efficiency and so much more time to do things. There are so many opportunities for work outside of the school, growing out of my position here! But it is impossible to fill them, and I have to curb my impatient spirits or else be content to do things halk-way well instead of as I should really like to do them. -Excuse this bit of introspection! I do hope the sciatica is not troubling you too much this fall. I am still looking eagerly for that photograph that hasn't come. I have sent Mrs. Bratchford her pageant picture, and send herewith a set of the pageant cards to you.

As ever yours cordially and gratefully,

Kobe College, Kobe, Japan.
Dec. 3, no, 4,1916.

Dear Mrs. Lee,-

Last Spring, as you remember, the Board of Managers of Kobe College instructed the faculty to plan out a Household Science Course.

Up to this time we have had a one-hour course and a two-hour course required in the academy department, and a three-hour course in the first year of the college department, alternate with mathematics and typewriting. These are the only courses so far actually conducted, though you will see from the catalogue that we offer three two-hour courses of higher college grade. These have never been elected, not because household science was not wanted, but because those courses were too exacting in their requirement of college chemistry . This shows that what we should call a college grade course in household science does not yet meet the demand of the times. What the times do seem to call for is a year or two of more practical than theoretic work, such as a girl can take to bridge over the chasm between her probable marriage and her high school course. (I should have said that vice versa.) And so the faculty has planned such a course, and it has just been approved by the Managers.

The proposed course extends over two years, and comprises mainly cooking, sewing, and science (applied), with a little time on household arts, laundry and dyeing, and English; and Bible and gymnastics are required in this course as in all others - in all the course totals thirty-three periods of work a week, which will keep a student comfortably occupied.

The added expense of this course to the school consists of three items: teaching force, building accommodations, and apparatus. As to the teaching force, the first year the course is run, since there will be but one class, it will be possible to do with assistants and part-time teachers; after that, for the satisfactory conduct of the course, and what we hope will be its development into something of a little higher grade, we wish full time of a good sewing teacher and a Japanese household science expert. With the raising of our tuitions from next April, we think we can carry the first year's teaching expenses without asking an additional grant. But the second year, when the teaching expenses are likely to be more thantwice as heavy as in the first,without corresponding increase in tuitions, we should almost surely have to ask an increased appropriation of perhaps five hundred yen. (This figure is my own, and is based on a very rough calculation of the probable increase in salaries, minus tuitions of ten students, which would be a fair number for the upper class the first year it was run.)

The initial expense for apparatus we can probably squeeze out of various sources by postponing the supplying of other needs and by beginning without all the things the course needs.

The accommodations, however, are the most serious question. For the first year, we could manage by arranging temporary quarters for a small class in foreign cooking and laundry work.(Our present household science building has no laundry laboratory; that would be temporarily supplied by putting necessary apparatus into the general dormitory wash-room,- where the girls go every morning to wash their faces and hands. It has no laboratory for foreign cooking; but part of the Japanese cooking laboratory, or part of the chemistry laboratory, might be temporarily borrowed for the purpose.) But for the running of a two-year course we need a definite building addition. This we want in the form of a wing on our present Science Building, perhaps to contain a laundry and dyeing laboratory downstairs and a lecture room above. Also, a second story should be added over our present chemistry laboratory to supply the foreign cooking laboratory. Therefore the Managers felt that the opening of the course next April (which the Japanese teachers much desire) must depend upon whether we can have the added building in 1918. And so they instructed us that our first step is to get estimates of what such building will cost, so that we shall have something substantial to pass on to you.

C. B. Deth

Kobe College Kobe, December 6,1916.

My dear Mrs. Lee:-

Miss DeForest has written you regarding the plans that we are making for a Household Science Course in the College department. She has suggested that I write concerning the need of such a course.

It is the purpose of those who are interested in such a course to ultimately make it an intregal part of the College Course but that must come in the future,for Japanese girls are not yet prepared to undertake the scientific foundation that such a course implies. But as a stepping stone to that ideal course there is a very loud call from the Japanese teachers in the school to start a course in the immediate future for graduates of Girls' High Schools which shall be lower in grade than our College Course. The thought in connection with this is twofold. It is aimed to meet the crying need for better trained home makers and also to enlarge the Christian influence of the school. There is no question in the minds of our Japanese teachers about the popularity of such a course among the graduates of Government schools. Thus,we should be touching a field that we not reaching at all at present and we should be bringing the mothers of the future under Christian influences to a much larger degree than we are doing at present.

That the mothers of Japan need to be trained in household arts and sciences is very apparent to those of us who have lived in Japanese homes. A Japanese home looks most neat and tasty to a casual observer and for this very reason I have felt that we need to state the need of training in detail. There is dirt and filth collected in abundant quantity under the loose boarded floors on which the straw mats are laid. The drain is an open one into which all kinds of solids as well as liquids are thrown. If there is a good slope beyond the door this all runs off to a neighbor's home but if not then it stops near the house and kitchen until a heavy rain helps it along. There is absolutely no recognition taken of the danger to the family and city of such a lack of proper drainage. The great dangers lurking in the straw mats on which the people sit, sleep, and eat are unknown and unheeded. The dirt of the street is, to a certain extent kept off these mats by the change of foot wear on entering the house, but aside from all this all the household life is carried on on these mats which are rather loosely woven and used without recovering for several years. Without any question these mats account in large degree for the alarming spread of consumption amoung the people. The care of bedding is another matter on which a great deal of education is needed. The thick comforters used as beds are folded up and put into unventilated closets as soon as the user rises in the morning. As a rule no sheets are used and these comforters are used without washing for months at a time and often with no regard as to which of the family used them last. They are usually made of dark material so that soil is not apparent. In the matter of foods there is absolutely no scientific knowledge. Food values is a term that would be unintelligible to an ordinary Japanese woman. The times for meals are irregular and there is almost no mastication of food by anyone. As a result, weak stomachs and diseases of the alimentary canal are very prevalent. The kitchen of an

ordinary Japanese home is a dark damp room with only the most primitive appliances. In fact, as I have looked into these kitchens all around us it has been a marvel how the race has survived. The dangers of these kitchens are being multiplied as the Japanese are coming more and more to huddle together in the cities. In the smaller cities and in the country the kitchen and the out-of-doors are so closely associated that the dangers have been not as great as they are today. The very simplest rules of health are unknown by the average woman. Babies are carried on the back with head and eyes bare to the burning sun. The care of the nose, throat and teeth of the children is almost an unheard of thing. The bed time for all the family from the smallest child to the oldest grandmother is eleven or twelve unless by chance a little one drops to sleep under the glare of an electric light. As the houses have no way of being locked at night without shutting them up air tight, the latter course is pursued with the result that a family of five or six breathe the same air over and over again all night. In one home where I lived I kept the room in which I slept open and rats ran over my bed constantly, coming in from the street at their pleasure. A friend of mine had kept her little baby sweet and clean by bathing it at home, but the mother-in-law finally insisted that he be taken to the common bath, that all such care was nonsense, with the result that the baby has a skin disease. These are only a few of the household matters on which the women of Japan need educating.

Possibly you will think that the picture that I have given you of the conditions in the home is quite contrary to the one that you have heard from missionaries and travelers. I can easily understand that you should feel this, for a Japanese home on the surface is a delightful place to look at and the Japanese themselves feel that they are cleanly and they certainly are so on the surface. But because of this fact the dangers are all the more subtle and the training needs to be all the more exact and scientific. The women have done things the same way for generations past and are absolutely unable to cope with the new problems brought about by advancing civilization. The Academy students are not mature enough to assimilate the principles that underlie sanitation and health, nor is there time in that course to go into the subject as it should be dealt with. Hence we are very anxious to start this course above the Academy which shall, in time, become a thoroughly practical course based on scientific study.

With the prayer that you will be able to impress the women of the churches with the need of establishing this course I am,

Yours very sincerely,

Olive S. Hoyt

Mrs. George M. Clark, President
Mrs. James H. Moore, Vice-President
Mrs. Lucius O. Lee, Secretary
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Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

December thirteen
1 9 1 6

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

We are herewith sending you the W.B.M.I. appropriations for 1917. As you will see there are a few changes in the grants made. The chief of these is that the house-hold grant to each of the several families is made $75. instead of $100.; the reason you will, I am sure understand. It is because of the necessity that is upon us to retrench wherever it is possible and we understand that $75. is the grant the W.B.M. regularly makes to its mossionaries for house-hold expenses.

On the copy of the estimates were several special requests. One of these was the reiteration of the need for a new worker for the woman's evangelistic school. This need is ever before us and always apparently. We are now in correspondence with two or three young women but nothing definite is as yet in sight.

The second request is for a special grant of $287.50 for painting the woman's evangelistic school and 59 Kobe. This we could not vote as a part of our regular appropriations but we are not entirely overlooking it and it may be that we can secure some special money. This is of course not a promise; it is merely a statement of our desire to help if we can.

An additional grant of $35 for room rent for Miss Fanning in Tokyo in 1916, has been made and reported to Mr. Wiggin who will forward this money to the mission in the

usual way.

The fourth vote relates to rent of American Board property by a Woman's Board. This we are taking up with the American Board.

Will you please say to Miss Mary and Miss Grace Stowe that their very good letters reached me a few days ago and I will write them soon. We are so glad to think of them as back at their work this year and do hope that they may keep very well.

We will remember you all during the holiday season and think of you as in the midst of many activities for making other people happy. May sufficient strength be given you all. We earnestly hope that the scourge of sickness is past by this time and that you are in the best of health.

With kindest greetings and the best of wishes for the New Year, I am

Faithfully yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P.

Encl. 7

APPROPRIATIONS - W.B.M.I. - 1917

JAPAN MISSION

SALARIES

	Salary	House-hold	House & Tax	Teacher	Misc.	
Miss Martha J. Barrows	$650.	$75.	$185.	$60.	$7.	$977.
Miss Gertrude Cozad	650.		25.	60.	7.	742.
Miss Charlotte B. DeForest	650.		25.	75.	7.	757.
Miss Katherine Fanning	650.		25.	100.	7.	782.
Miss Ida Harrison	650.		25.			675.
Miss Annie L. Howe	650.	75.	425.	150.	7.	1307.
Miss H. Frances Parmelee	650.	75.	145.	100.	15.	985.
Miss Nettie L. Rupert	650.		25.	100.	7.	782.
Miss Susan A. Searle	650.	75.	200.	50.	7.	982.
Miss Grace H. Stowe	650.		12.	75.	7.	744.
Miss Mary E. Stowe	650.		12.	75.	7.	744.
Mrs. A. H. Stanford	650.			75.	7.	732.
Mrs. Stephen	360.					360.
Miss Mary E. Wainwright	650.	75.	160.	100.	20.	1005.
						$11,574.00

KOBE

Evangelistic Work	$310.	
" School	1600.	
Kobe College	5625.	
Glory Kindergarten & Training School	2010.	$9545.
MATSUYAMA		25.
NIIGATA		110.
OKAYAMA		250.
		9,930.00

TOTAL - W.B.M.I. - - $21,504.00

Kobe College, 1917

ABCFM
JAPAN MISSION SUPPL.
1910-1926

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~~CHICAGO~~
1217 Forest Ave
Evanston, Jan 12 1917

My dear Miss De Forest.

Now when I would like to write you a long letter I must be content to ask you just one question about your music department.

We have a young woman in mind who would like very much to go to Kobe.

She studied both in college & conservatory in Oberlin but on account of her health returned to her home in California

She has studied there in a College in Los Angeles – I cannot recall the name – and graduates in June. She feels that she is competent to teach music in Tobe or Peking.
I have met her. She has a charming personality.
It seems to us Canton may be the place for her. A music teacher has been long desired there and she could take the music pupils & teach in other lines also.
Miss Hamson went for temporary service. Do you consider anything beyond that?
If she does not remain do you prefer to have us take only one who has a degree?

Miss Linn considers her health restored.

With love to all my dear friends

Affectionately yours
Elizabeth N. Clark

TWO YEARS—AND THEN THE JUBILEE
Goal: Building Fund $250,000—MISSION STUDIES 10,000 Subscribers

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MISS LAURA SHOEMAKER, Y. P. Secretary

MRS. S. E. HURLBUT, Treasurer
MISS FLORA STARR, Assistant Treasurer
MISS MARY I. LYMAN, Editor of Mission Studies
MISS ANNIE E. NOURSE, Secretary of Literature

January eighteen
1 9 1 7

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Your letter of December third and Miss Hoyt's of December sixth relative to your desire to introduce a household science course for graduates of girls' high schools came some little time ago and were both read to our Executive Committee? Miss Hoyt makes a strong case for the need there is for training in hygiene and household economics and we are of course deeply interested in this plan for helping to meet the need.

I judge from your letter that you did not expect us to reply definitely in the matter of additional expense until we have some estimate from you as to the probable cost of additional building and the amount that would be needed for salaries and other expenses.

I have no authorization for arousing your hope very much but I do know that the letter created a great deal of interest. We will write again after the matter comes more definitely before us.

You will remember that in the special estimates you sent in for 1917 was a request that we grant $287.50 for painting the Woman's Evangelistic School, and $59. Our Committee has recently voted to make this additional grant and Mr. Wiggin has been informed of the fact. The money will therefore reach you in the usual way and we trust that it will be possible for you to do the needed painting at the most suitable ~~time of the~~ season of the year.

May I take this opportunity also to thank the Kobe College teachers in the name of the Executive Committee for the interesting

Miss DeForest #2

Christmas card showing the growth of the college since 1875. This too aroused much interest.

With most cordialygreetings to you all, I am

Most sincerely yours,

(Mrs. Lucius O.) Eula B. Lee

EBL/P.

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Kyoto, Jan. 29, 1917.

Dear Miss DeForest,

C. A. I. votes to ask from W. B. M. I. a loan of $500 without interest for the building of a cottage on the Rokkogan lot given by Miss Colby to the American household at Kobe College. —— I am sending this on to the American Board with a few words of explanation; but as I do not know just what the plans are, perhaps some one at the College will write more fully to W. B. M. I.

Yours truly,

Otis Cary, Sec.

Kobe College, Kobe,
Japan.
Qan. 30,1917.

My dear Mrs. Lee,-

Your letter with the annual appropriations came duly to hand. We are very happy with the Board that it has cleared up the debt and begun the new financial year so much to the good. And we realize something of the struggle to be repeated this year if the Board is to keep out of debt and yet respond to the many appeals that are coming in to it all the time. And we cheerfully accept our little reduction in the matter of the household allowance.

Now on top of this, it sounds bad to be making a financial request - but if you will bear with me, you will see that it looks forward to future property for the W.B.M.I. It is this:

Miss Colby, a veteran of W.B.M., who died in Osaka on Jan. 5, had given to the missionary household at Kobe College her lot of land on Rokkosan, the summering place on our Kobe hills, in the hope that we would build a cottage on it for the benefit of the missionary teachers here. Now in a changing family like our own, which is hardly composed of the same people two years running, individual ownership in a joint concern becomes difficult. There are repeated complications every time any one leaves. And in addition to that, none of us are just now in condition to put much money into that sort of concern,- or we think we are not, which amounts to the same sort of thing. Our first thought was to borrow from the W.B.M.I. Summer Cottage Loan Fund, and repay the fund from the renting of the cottage (rents on Rokko are from Y250. to Y350. a season) and our Kobe College household allowance, thus eliminating the personal element. But we found that there was not the amount needed ($500.) in the Loan Fund at present, so that was out of the question. Then we wondered whose property the cottage had better be, anyway, and we concluded that we should like to have it W.B.M.I. property like the college, as an annex, so to speak, of the American teachers' home. The logical thing would be, then, to ask W.B.M.I. to put up the cottage. But this cottage is not a need, it is only a luxury, forced upon our attention by the gift of the land, and we don't want diverted to it any funds that might otherwise go to some vital need of the college, like the Household Science plant. (By the way, we have not yet sent in our estimates of that expense because the Managers have not yet been able to agree on what the proper estimate should be. But we shall try to get it settled before very long.) So we have devised the compromise proposition of asking W.B.M.I. to loan us five hundred dollars without interest, the household to pay this back as soon as it can from rents and the household allowance, but the ownership, by virtue of this loan without interest is to be the W.B.M.I.'s, in which case the land also will be passed over to the W.B.M.I. The lease on the land runs for twenty-two years more. The use that we should make of such a cottage would quite possibly be not so much in summer, when it could well be rented to outside parties, as in the spring and fall for week-end trips, perhaps when we wanted to take girls or Japanese teachers off for a little change or a chance to get into closer personal touch with them. The cottage will probably cost several hundred yen more than the loan, but if we cannot manage the additional at this end, we will cut down the size of the cottage till we can manage it.

So here you see our plan, which we have just received permission from the Committee Ad Interim of the mission to set before you. Dr. Cary has written the American Board about it, and I will send a copy of this letter to them also. If this request appeals you, and you are able to grant it so that we know by some time in April at the latest so that the cottage can be put up and rented this year, we shall be that much nearer paying for it. We submit the proposition to your consideration.

Cordially yours,
Charlotte B. DeForest.

AMERICAN BOARD OF COMMISSIONERS
FOR FOREIGN MISSIONS

✠

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February 10, 1917.

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:

In looking over some Japan report material, packed away in a folder here, I find your letter of December 6th bearing upon your request of the W.B.M.I. for aid in securing what is necessary for that Household Science Course. Evidently I thrust the letter into that folder thinking that it was for but a few days at the most, as I was then getting busy upon our Annual Report.

Your plans for a House-hold Science Course fall in line with similar plans adopted by many schools abroad. In some institutions some such course has been long in operation, though not conducted so scienticically as you desire. We certainly wish you nothing but success, and if there is anything that we can do to help matters along we shall certainly do it. We are hoping, as you know, to get some larger funds in time for Higher Educational Work. This will mean much more help for Kobe College than has been possible thus far. The W.B.M.I., with Dr. Barton's help, is approaching certain sources of large income. Until promises are actually in hand, however, we must not get our expectations too high.

We have not seen as much of Yokogawa as we expected when he arrived. He has been quite busy, and so have we. I tried to get him over here for a several-days visit, some time ago, but happened to strike the wrong time. He was then in New York. This spring, however, after I get back from Mexico, I hope to see much of him. We are going to take one day off for a good time in Lexington and Concord. He has been studying Sunday Schools considerably, and finds the Baptists particularly progressive. Of course I hope that we can show him a good Congregational Sunday School or two before he goes back, but as a matter of fact we are considerably behind the other denominations in adopting up-to-date methods of religious education.

We have just heard of Miss Colby's death. We hate to see the older ones going. Miss Colby certainly gave herself without stint, and I like to think of the number of lives in Japan that she has influenced for Christ.

There are many questions that I would like to talk over with you. Perhaps some day I can get to Kobe and catch up with the work. You have many friends behind you and are making friends for the institution. I believe that larger things are ahead. I fully believe that you made the right decision in remaining at Kobe instead of going to Tokyo.

I must close now and go on to annual reports. We are woefully late. Someone has suggested that we cut out this year altogether.

With warm regards, I remain,

Yours sincerely,

Noah F. Pease

Feb. 12. 1917

My dear Mrs. Clark,-

To answer your welcome letter about a music teacher: First, as to whether we are considering Miss Harrison for a longer time than her three years' term. Miss Harrison has worked in pretty well into one of the most difficult places in our institution. She has not always avoided stirring up little petty feelings or arousing misunderstandings among her fellow-workers in that department, but neither did the rest of us when we were in it. And she has taken hold well and is conciliatory in attitude, and she is a good worker. She has grown into the life of the institution in a helpful way, and is sympathetic with its ideals and work. She seems to be growing, and ambitious to grow, which are two huge essentials in a young missionary.

Musically, she has the drawbacks and the advantages of being a made musician, not a born one. She is not nervously high-strung, and so stands the work well physically: she does not take things hard, which is a great help in institutional life. On the other hand, she lacks a certain something musical in her piano touch, and that indefinable inspirational contagion of the born musician.

As for the question of a degree, we do not need to insist on that if there is a diploma or certificate of some kind that can be sent in to the government. But of course a degree is all the better, and for the head of our Music Department it should be some one who knows music systematically and pedagogically, as well as practically. I have sometimes thought that since it means putting the new teacher in over the head of Japanese teachers of perhaps years of experience, it would certainly be an advantage if we could have some one of actual experience enough to command their respect when her theories or methods differed from theirs. I think that was one reason why Miss Guppy was such a success here. Another was because she was so essentially musical herself.

I see I have not answered your question after all. I am hardly ready to say definitely that we do or do not want Miss Harrison for a permanent appointee. I have nothing to complain of in her as a temporary appointee anyway. Still, I think perhaps a person with a broader foundation and a little different musical feeling would be ~~different~~ better able to build up the department to that grade of musical culture that we hope it will some day attain. I hesitate to criticize a fellow- worker by saying even as much as this, but I know this is the place to speak frankly my best judgment in the matter.

I am sending a copy of this letter to Mrs. Moses Smith, as we have often discussed the music problems of this institution together.

We are enjoying seeing something of the Warners on their return from the Ceylon Deputation trip. We hope to have a little social gathering of Japanese leaders to meet them, at the Bible School this week at the time of our weekly station gathering.

I am about to write the annual report of the college for 1916. It was an interesting year, but I am half afraid the interest is not the kind that transfers readily to cold paper and print! For Christian statistics, we had forty-seven students confess their Christian faith by baptism or uniting with the church on profession. That is more than in any year whose statistics I have recently seen. I hope we can keep up the good record.

Cordially yours,

Charlotte B. DeForest.

Feb 21, 1917.

My dear Mrs. Lee,-

The need for our Kobe College gymnasium is becoming so acute that I have been some time mulling the question as to how the money can be raised for it. (The reasons for the acuteness of this need you will have seen in the February Mission News.) I felt that I could not press this need upon W.B.M.I. well just now, since we have had a first helping to the Jubilee Fund and besides we want a great big second help in our equipment for the foreign household science. And so I did not want to put in this little plea (comparatively little, I mean, being perhaps a third or a quarter as much as the other will be) at a time when you are already overburdened with big things for us and others.

It came to me as a special sense of inspiration that I might raise a fund among the grown-up sons and daughters of the mission who would have many happy recollections of Kobe College. Some few of them have incomes enough to make it possible for them to contribute liberally if they would. I might not be able to get the whole amount needed (six thousand yen according to the estimate three years ago, but I am having a new one made) but anyway we could make a start, and perhaps some donors out here could be stimulated to help out the finish. I never have been any great success at money raising, but this time I have a definite sense of a call to attempt it, if I have the sanction of the Board. Kobe Station, Kobe College Board of Managers, and the Mission have already given me their vote of approval. After reading up the American Board Handbook, and especially its section on "Principles Governing Specials", it seems all right for me to go ahead and make this plea, as it is to no organization connected with any church. The individuals on the list are scattered from Africa and South America to China, Japan, Korea, Hawaii and the United States, and such an appeal would hardly be likely to draw off anything from the regular receipts of the Board. However, in order to be straight even if I lean over backward in the process, I have decided to delay the issuing of the appeal until I can have your authorization by cable at my expense. Three words will do - I believe codes are not allowed now on account of the war: "Deforest Kobe Approve" will mean I may go ahead. "Deforest Kobe Decline" will mean I am to give up the idea. "Deforest Kobe Delay" will mean that you think you have some further light on the question that I ought to have before I go ahead. I feel that the issue of the appeal ought not be too long delayed, as the building is so imperatively needed for a year from this spring.

We are discussing the advisability of asking the Board to present our needs to the executors of the Hall estate. One of these, Mr. Arthur Davis, was in Japan last month, and is coming again in the summer or later to investigate the institutions that may be eligible under the terms of the will. Has the Board taken us into consideration in this matter as yet? Would you like us to act?

We are having some special meetings as a sort of aftermath to the Day of Prayer, and we think we shall have a good harvest of confessions. A fourth year student who had been out much of the year from illness died the other day, and the fact made a deep impression on some of her classmates. We hope it may bear spiritual fruit.

You will doubtless see my letter to Mrs. Clark in reply to her inquiry about Miss Harrison. Will you please consider it an answer to yours of a year or so ago, asking me to write frankly about her when I had an opinion? Thank you for the word about the appropriation for painting the Evangelistic School and No. 59. We have been immensely enjoying the visit of the Warners on their way back from Ceylon and India. They are a delightful breath from America.

I am sending a copy of this to Mr. Bell at the A.B.C.F.M. Rooms so that if you have to communicate with the American Board on the subject the process will be accelerated.

Hoping for your approval and consent,

Yours, cordially,

C. B. DeF.

N.B. Cable received Mar. 17.

TWO YEARS—AND THEN THE JUBILEE
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MISS FLORA STARR, Assistant Treasurer
MISS MARY I. LYMAN, Editor of Mission Studies
MISS ANNIE E. NOURSE, Secretary of Literature

February twenty-third
1 9 1 7

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

I think Mrs. Clark has already written you the question which I am again wording. We would, however like the reply as quickly and definitely as possible so I send this additional word.

The question is as to Miss Harrison. Letters received from Kobe seem to speak well of the work she is doing in the music department. Would it in your opinion be the best plan for us all to look upon Miss Harrison as the permanent head of the Music Department in Kobe in case she can be secured?

We feel that the permanent music teacher should learn the language and of course Miss Harrison has not had opportunity to do this as yet. It might be the best thing for her to complete the three year term for which she went out, then to come home for a year of study, the hope being that she could take her degree at that time and then return to Japan, having her time at first given her for the study of Japanese as do other new missionaries.

This would be one possible plan. The chief objection to it, aside from any question as to Miss Harrison's qualifications for such a position permanently, would be that it would mean an interim of two or three years with no well qualified American woman in the Music Department.

The alternative would be to try to secure a new teacher who should go out this summer if possible and have her two years

for language study while Miss Harrison is on the field, the latter then coming home permanently.

Our thought has been of the latter plan and the question is actively before us just now because of our touch with a young woman who might possibly prove to be the long sought music teacher. Before coming to any decision as to her going to Kobe, should she prove to be available for work somewhere, we want from you a definite word as to Miss Harrison.

What you write will of course be considered confidential as is the fact of my asking you this question.

Hoping to hear soon and with kind regards, I am

Sincerely yours,

(Mrs. Lucius O.) Eula B. Lee

EBL/P.

TWO YEARS—AND THEN THE JUBILEE
Goal: Building Fund $250,000—MISSION STUDIES 10,000 Subscribers

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

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March thirteen, 1917

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Your letter of January thirty, relative to building a cottage on the property left the Kobe College teachers by Miss Colby, has been considered, and last Friday it was voted that we loan $500 to the Kobe College missionaries for the purpose of building a cottage on this lot at Rokkosan recently given the missionary household at Kobe College by Miss Colby; the understanding being that lot and cottage will thus become the property of the W.B.M.I. and that the money loaned by the W.B.M.I. will be returned as soon as it can be secured from renting the cottage.

This money will reach you through Mr. Wiggin and the Mission Treasurer in the usual way and we hope that it will be possible for you to put up the necessary building this spring. We are so glad that you should have such a place for week ends.

We notice that the lease on the land runs for only twenty-two years more. Does that mean that at the end of twenty-two years, the property will pass out of your hands? Even so it is probably a good business proposition to build the cottage and rent it but we should like to know as to the prospect of the cottage remaining college property.

We are still waiting for the estimate of the proposed household science department. I believe that we can present this need with fair hope of response just as soon as we have the

facts in hand. It would be only burning over the ground to no purpose to make any plea until we have the needed details.

Since I wrote you the other day your letter to Mrs. Clark in regard to Miss Harrison and the music department has come. This gives us the help we need and you need not trouble to write again in answer to my letter. As Mrs. Clark is still in California we have not been able to talk things over, but we will try to find the right solution of the music department problem.

With greetings to all, I am

Cordially yours,

(Mrs. Lucius OL) Eula B. Lee.

EBL/P.

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March seventeen, 1917

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Your letter concerning the gymnasium needed was presented to our Executive Committee today. There was no feeling but one of hearty approval of your plan. We cordially hope that it may be possible for you to get the entire amount needed for the gymnasium from the grown-up sons and daughters of the Japan Mission and that it may come in rapidly so that you can have the building next year.

In accordance with this vote we sent you the cable message for which you asked - De Forest, Kobe, Approve -. I trust that you have it in time to make your appeals at once.

I think I am within the facts when I say we are eagerly awaiting the figures for the foreign domestic science department. We feel sure that the need will meet a response and are ready to do our best to get it before those who could give. I am sorry to have to add that it may take some time to get the money needed.

In your letter of February twenty-first you spoke of Mr. Arthur Davis, one of the executors of the Hall Estate, being in Japan, and ask whether we would like you to act in the matter of presenting the needs of Kobe College.

As soon as we heard of the peculiar terms of the Hall will, we wrote to Dr. Barton raising the question of the advisability of our putting in our plea for some of our institutions. Dr. Barton was very sure that the Boards in general would meet with a more

P.S. It was not possible to send the cable message collect. The charge was $5.20

cordial reception by the Executors of the estate if we presented a united front rather than each Board pleading for its own institutions. He further thought it inadvisable for us to take direct action in the matter and said that in the presentation the American Board was making there would be no distinction between the institutions supported by the American Board and those supported by the Woman's Boards. With this advice before us it has not seemed possible for us to do anything very definite especially as we are told that the money will not be available for some time yet.

However, to me personally it seems that it would be a most admirable thing for you to make any presentation of the needs of Kobe College that you can to Mr. Davis. Such a question as this of yours is not one that can be well acted upon in a Committee like our Executive Committee. After the meeting was over, Mrs. Smith came into my room and I find that she heartily agrees with my thinking that it would be well for you to get the needs of Kobe College definitely before Mr. Davis if you have the opportunity to do so. I feel confident that Kobe College will be included in the list of institutions presented by Dr. Barton, but personal knowledge always carries a great deal of weight. We hope therefore that you will make Mr. Davis as well acquainted with the College and its needs as it is possible for you to do. Moreover, do not make the sums you name to him too small. It would be greatly to the advantage of all the work in Japan for the college to have a considerable sum, perhaps $100,000., for buildings and equipment and then an additional grant for endowment or for meeting the running expenses and keeping the plant in order.

With kind regards to all, I am

Ever faithfully yours,

Eunice B. Lee

EBL/P. (Mrs. Lucius O.)

Kobe College, Kobe, Japan.
March 24, 1917.

My dear Mrs. Lee,-

The report that I enclose of the annual meeting of the Board of Managers will largely speak for itself, but I want to explain certain items more in detail. The officers and committees elected are all the same as before. No. 12 is an attempt to bring the Alumnae Association as a whole into closer contact with the Managers, and is an experiment for this year. Nos. 8, 9, 10, and *11 will all go to the mission for ratification. No. 9 is a purely formal request that has to be repeated every year. No. 11 was inspired by the fact that Mr. Arthur Davis, one of the executors of the Hall estate, has recently been in Japan and the question of the eligibility of some of our mission schools to receive a grant from that source has been much discussed. At any rate, it seemed a wise thing to prepare material for the presentation of our cause, whether the Boards at home find it possible or wise to present that material, or not.

* Insert: "the estimates called for in —

No. 10 is the long-awaited estimate for the expense of our desired Household Science plant. The detail is as follows:

(1) A laundry and dyeing laboratory building of two stories, to be built on the site of the present bath-house and lavatory of the dormitory. The cement bath-tank will be maintained as at present; the lavatory (literally "face-washing place", as the girls have no arrangement like washstands in their rooms) will have to be provided for somewhere else in connection with the dormitory. This building will have set tubs and boilers or other needed equipment for laundry work downstairs, and a room for ironing upstairs. It will be conveniently located with reference to our Japanese Household Science Building, being diagonally across the path from it.

(2) A foreign cooking laboratory and serving-room in the north wing of the present Science Building. By tearing down the present wing (the chemistry laboratory) and rebuilding it larger on three sides (as far as the land will permit), it will be possible to get good accommodations for the cooking and serving downstairs, and a good chemistry laboratory and lecture-room upstairs, as well as a sewing-room which is also necessitated by the proposed course, also a lecture-room for household arts, with a store-room for the necessary household apparatus.

The Japanese unit of space for buildings is 6 feet square, or 36 square feet, and is called a "tsubo." The Laundry Laboratory is to be 32 tsubo, or 1152 square feet. The Science Building wing will be 88.5 tsubo, or 3186 square feet. The Estimates for cost of building are at so much per tsubo. Two sets of estimates have been made, one by a carpenter who knows the school and its needs well and does all our regular repair work; one by a Christian contractor of experience. Neither estimate was made with specifications, as no detailed architectural plans have been made as yet. (I enclose the rough general plan.) The estimates are as follows:

	Laundry Lab.	Science Building Wing
Carpenter's estimate	@ Y150, Y4800.	@ Y175, Y15487.50 @ Y200. Y17700.00
Contractor's estimate	@ Y120, Y3850.	@ Y230, Y20355.00

Carpenter's total, Y20287.50 or ¥22500.
Contractor's total, Y24195.
Sum of highest estimates for each building, Y25155.

The carpenter's estimate for the first building was higher because he included evidently more of the stationary apparatus (piping and set tubs) than the other man did. And the contractor's estimate for the second building was made on the basis of some drawings that he made, more detailed than ours, hence his estimate is probably more nearly correct than the other; although the carpenter had made two different estimates on that building in order to provide (in the higher estimate) for more equipment, like piping, desks, etc. We had not had architectural specifications drawn up, because we felt that these less definite estimates would give us as nearly accurate an idea as we could get in the present uncertain state of prices - building is high now on account of the war. That is why the Managers put the sum requested at the figure Y26000. They felt that there was sure to be much more expense invdved than we could calculate on exactly. The sum desired was thirty thousand yen; but as we have four thousand (to be exact, Y4092.89) on hand, left from the Domestic Science Building, that was subtracted and left twenty-six thousand yen, or thirteen thousand dollars, to be asked for.

The estimate for 1918 (which will also be sent to the mission for ratification) asks from W.B.M.I. the same appropriation as we are having this year. The two probabilities of increased expense for us are for teaching in the household science course, if we are able to begin it next spring as we hope, and for additional English teaching. As our large lower classes in the academy move up and supplant the small upper classes that graduate, we are having to carry more academy work in two divisions. More college elective work is being called for in English, in preparation for taking the government examinations for teachers' licenses. Two years ago we started the typewriting course, and next year we hope for the domestic science course. These four things all call for additional time of the American teachers, but we have had no increase in the number of such teachers. Consequently there has been the necessity of turning more and more of the academy English work into Japanese hands. This process has been so slow that I have only just recently awakened to the realization of it by the necessity of giving Miss Yamada next term an English grammar class in the fourth year that has always hitherto been taught by an American. This spring the fourth year class is in two divisions, and we have had to finish off a new classroom in the third story to accommodate the extra class this makes. Next year at the present rate the fifth year also will be in two divisions, which means adding another four hours to the work of a foreign teacher, with the consequent necessity of putting some more work into Japanese hands in order to release a foreigner; this time it will have to be college work that goes, as the academy has already lost all the American teaching it well can. In view of these facts, it was informally discussed in the Managers' meeting whether it would be better to ask the W.B.M.I. for another permanent missionary member of the faculty, or to ask for a larger appropriation for the sake of employing another Japanese educated in America. There are arguments on each side, but for the best results in English teaching, and for the preservation of our long-time specialty in the proportion of foreign teaching and therefore the possibility of the girls' getting acquainted with their American teachers and feeling their influence, it seems to me at present writing that the expensiveness of the additional teacher (missionary) is the only strong argument against it. I should like very much to know what the W.B.M.I. thinks of this question. The American-educated woman whom we should be most likely to call would be Miss Sarah Nagai, now a junior at Oberlin. Do any of you ladies know her? There is one thing about a Japanese educated abroad, that however good her English is when she first returns, it inevitably deteriorates after she gets out of the English atmosphere; and even the best English students among them are not free from making mistakes of idiom.

A word, too, about No. 8. The American teachers are all carrying as heavy schedules as seems at all wise. If Mrs. Davis carries out her present plan of going on furlough this summer, her work will have to be carried by one or more of the resident teachers. Besides the library work, the provision for the social functions of the American teachers - entertaining of graduating classes, faculty suppers, official company, and many incidental guests - besides the showing of steamer callers over the institution, makes heavy demands on time, but is very essential to the success of our institutional life. If these cares have to be carried in addition to the present work by the present faculty, I fear there will be too great a strain somewhere.

Thank you very much for the cablegram approving my scheme for a gymnasium fund. I hope to get the appeal out this week, as soon as I can get it printed. You see with our growing academy the gymnasium need is getting to be imperative. But when the fifthyear class as well as all the lower classes is in two divisions, its limit of expansion will have been reached.

I am just sending you my annual report. We had it printed as a sort of cheap news letter, and are sending it to our constituencies in America - Miss Hoyt to Mount Holyoke, Miss Grace Stowe to a lot of the Michigan churches where she spoke on furlough, I to Kansas City, and the others to their centers. I am also sending it extensively to the Second Generationers in connection with my gymnasium appeal.

Your question about Miss Harrison came to hand a few days ago. My reply to Mrs. Clark's letter will have reached you before this, but I will add here that on the whole I think that although in many respects she is doing admirably, a little broader cultural foundation is desirable in a permanent member of the faculty.

Cordially yours,

Charlotte B. De Forest.

March 29, 7.

My dear Mrs. Smith,-

I enclose the report of the annual meeting of the Board of Managers of the college, with the preliminary estimates for the needed Household Science buildings. It certainly is distressing the way that prices walk up on us these days. The full explanation is in the copy of my official letter that I enclose. One action of the Managers was not reported to W.B. M.I., but should be mentioned to you,- namely that the $300. that was borrowed a year and a half ago from the anonymous gift for the sanitation plant was returned to the anonymous gift, being taken from our year's grant from the Higher Educational Endowment Fund. So the anonymous giver's fund now stands at the full thousand dollars gold, awaiting the donor's will for assignment. It has not been reported as part of the funds available for the Household Science plant. According to the wish you wrote to me, it has been separated and stands now on the books as an independent item.

We have been talking a great deal recently about what land we shoul like to acquire and its possible price, even before your letter came. Mr. Bell hinted in a letter that there might be a source of a gift somewhere, but beside that, we were thinking of the Hall estate, as you will see by the report. Mr. Matsukata's land next door (he is not himself titled, tho his father is a count) is more expensive, being front land, than some land back of us, adjacent to our academy land, would be. And we think it might be better economy for the school to look forward to expansion in the rear if we can get gifts for the purchase of land. However, I think that would depend upon whether Mr. Matsukata wanted to sell out and was willing to give us reasonable rates. A few years ago he said he would sell out to us at one hundred thousand yen, which was nearly double the rate at which he half offered to buy us out. Our academy land is valued at between forty and fifty thousand yen, and land on either side of it would be about the same, that is forty yen a tsubo. I think the most practicable adjacent land to acquire is that adjacent to the academy building, on either side. The Stanford place is a little more than five minutes' walk from our back gate,- I should think probably seven or eight. It would be a lovely place for something, but I feel that it would be a serious loss to the principal at least not to be living right on the campus. I think it might be very desirable to divide the foreign faculty into two medium establishments instead of one huge one, and in that case I see no objection to having one such at the Stanford's place, especially if a new dormitory could be built there on the other terrace from where the foreign house is. The academy girls do not have to use the college library in the evening, so they are not necessarily inconvenienced by being off the campus,- unless it is for music practice. But that could be arranged for either by group chaperonage to and from the music building, or by transferring an instrument or two to the academy dormitory, if it is separated. I speak for myself, however, when I say that I should feel it a great loss not to be connected with a dormitory or something that concentrates the school life. And if the foreign teachers were partly off the campus, I think it would be nice to have the dormitories divided too. You see my imagination is at work as well as yours, building castles in the air!

I hope to get out my gymnasium appeal now soon. The amount estimated is eight thousand yen, or four thousand dollars, needed for it.

As to your letter to Miss Kuroha, we all thought it a delightful letter. It certainly did the girl good. Thank you very much for sending her a copy of that fine book, and me a copy of her letter in reply. She continues to develop. She has not only led family prayers in Tottori, but she has even recently substituted in teaching a Sunday School class,- a great step for her. Miss Coe is going to have reason to be very proud of her some day.

Yours affectionately,

C. B. DeF.

I enclose a letter for Miss Richards from the girl she is helping.

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Ans. July 2.

June fifth, 1917

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

I should long ago have told you that on May third our Executive Committee voted approval of the $13,000. for buildings to provide for the proposed Home Economics course in Kobe College being raised as a part of our Building Fund. We wish we could pledge it to you by next April but that we are unable to do. We are going to work at once to try to get the money but it may take a good deal more time than that. I am preparing a campaign document made up of the various material you have sent. I only wish you were near enough to give suggestions and criticisms.

We did not overlook the point in your letter in regard to the extra teaching force needed. It seems to us that another American woman would meet the need better than an American trained Japanese woman could, partly because of the training she would supposedly have had in the line of domestic science and partly because she could undoubtedly teach English better than a Japanese teacher could. The question of our assuming a new salary that you might have this new worker has been discussed but we have not yet arrived at any conclusion in the matter. I shall hope to write you again on this subject before very long.

The fact that I have been so slow in telling you of the action of the Executive Committee does not mean that we have not paid attention to the request but that we have been overwhelmed with

many kinds of work recently.

Are you, I wonder, getting any responses from your "second generationers" to the call for the gymnasium building? We shall be so much interested in your success as well as in our own.

With kindest greetings to you all, I am

Cordially yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P.

Kobe College, Kobe, Japan.
June 6, 1917.

My dear Mrs. Lee,

Our annual mission meeting at Arima passed all the recommendations of our Board of Managers, as reported to you in my letter of March 24. As for the Y50. per month asked for during the year of Mrs. Davis's absence, there is an uncertainty as to when that absence will be. She was planning to return with her son now in Russia, but he has postponed his coming on account of developments in the war situation, so the time of her furlough is indefinite. The need of a substitute when she goes remains the same.

I enclose a sheet that gives the statement of the needs of the college to be presented to the executors of the Hall estate. I am just printing a revision of our English catalogue (which had run out), so that we may have up-to-date matter to present to the executors. The appeal will be approved by Mr. Stanford and Dr. Cary, of our Executive Committee, and will be sent the executors direct, copies being sent to you and to the American Board. The other objects which the mission has sanctioned appealing for are the Matsuyama educational work and the new educational work that it is hoped to start in Miyazaki,- Mr. Clark of Miyazaki having been a personal friend of Mr. Hall's, and having had practically a promise from him of help for his work.

The nominations for the Board of Managers in September are: Dr. Cary and Mr. Cobb to succeed themselves, and Miss Tsune Watanabe as alumna member to succeed Mrs. Miyake, and Mrs. Roy Smith to succeed Mrs. Gutelius who left Japan in April. Mrs. Smith, you will remember, is wife of an American teacher in the Commercial College here, and once taught Bible for us in the college. Though not nominally missionaries hitherto, they have considered themselves such, and are soon formally to join the Methodist Mission, I understand, to take up special evangelistic work among the young business men of Kobe. We had hoped to get them in our own mission for that very valuable work. But we shall be glad to have Mrs. Smith have this connection (on the Board of Managers) with our work. The alumna nominee, Miss Watanabe, was one of five who were suggested at our request by the Alumnae Association for this office. The Managers requested the Association to nominate as a guide to the mission. Would it be acceptable to you if this became the regular order of procedure? As to Miss Watanabe, she is a Carleton graduate, taught here not so very successfully for a few years, (teaching is not her forte) and has since been engaged in temperance and evangelistic work. She is the starter of the alumnae movement to raise an endowment fund for the college,- and have I ever written you that they have raised their goal from thirty thousand yen to one hundred thousand? They thought they could do really better if they tried for the bigger thing. The largest individual pledge so far is two thousand yen, payable in five years, from the father of one of our graduates. The amount thus far raised is about ten thousand yen.

One new item of business: Matsuyama Girls' School has officially asked Miss Hoyt to take charge of it on her return from furlough. (That is, the mission has asked her to do so, on the invitation of the proper authorities.) Of course we had been expecting this to happen sooner or later. As Miss Hoyt's furlough is to come in the autumn of 1918, this means that we need her successor a year from September. The mission voted to ask W.B.M.I. for her successor. Even if some one could come right out this summer, she would need two years on the language; so it seems that we shall need temporary help for a year anyway.

Miss Rupert has completed the required language course of the mission As she is not naturally quick of ear or tongue, however, her practical use of the language is very limited.

I realize with a shock that I have not written you since our new school year opened. Our enrollment reached 340 in April, and is now 333 - music 16, college 43 (including some graduate students), academy 274. This is the highest we have ever gone. We had a splendid Founder's Day celebration, of which I sent you some programs. Please accept my very belated thanks, on behalf of us all, for the Rokko house grant. We have found there is so much red tape of surveying and getting government permission to build, that this year is out of the question. However, we anticipate it for next year. The mission granted me permission to visit a sister in China this summer, but mail had best be sent to Kobe College for forwarding.

Cordially yours, C. B. DeL.

[Encl]

THE NEEDS OF KOBE COLLEGE

as submitted to the Executive Committee by the American Faculty and Dean Kimura, for presentation to the American Board with reference to its appeal to the Executors of the Hall Estate.

---

1. **Buildings.** Buildings for which estimates were approved and forwarded to the American Board in 1914 are: Gymnasium, Dormitory, Household Science addition to the Science Building, and an American Teachers' Home. To these have been added in 1917 a Laundry and Dyeing Laboratory, and a plan for a larger addition to the Science Building than was planned in 1914. In addition to these, it seems plain that in the next five or ten years a new college hall will be needed, the present brick building having no treasurer's office, no teachers' room, and no suitable students' waiting-room; moreover, the gradual expansion in the library will in a few years require the absorption of a recitation room, thus reducing the already scanty number of recitation rooms in the college building. It is desirable that such new buildings, when of size and permanent importance, should be fire-proof and architecturally consistent with a plan for the whole college. Previous estimates seem hardly to be of value for the present consideration. Hence a round sum of $150,000. is proposed as an estimate for building needs.

2. **Land.** The land we are now renting for the use of the academy department is estimated at forty to fifty thousand yen. With the new buildings above mentioned, some new land becomes a vital necessity if there is to be suitable exercise ground and further development of opportunities for vocational training for women. Land in the neighborhood of our back gate is estimated at about forty yen per tsubo. Some land next to the academy lot is probably obtainable if we had money to buy it. Probably by buying in small lots at a time, considerable adjacent or near land could be bought. If not adjacent, such land could be used for the American teachers' home or (or and) dormitories. The sum of $150,000. has been suggested as a suitable one for this need.

3. **Endowment.** The present annual appropriation from the W.B.M.I. is ¥1250. Add to this the expense for eight American teachers at an average of $800. (to include teacher, tax, house, medical), and there is a total annual expense to W.B.M.I. of $12,025. To this add the increased expense of the larger plant herein planned for, and an endowment of $300,000. yielding @ 5 percent $15,000. would meet all needs. (This of course does not take into account the endowment now being raised by the Alumnae Association, which is aiming at ¥100,000 one hundred thousand yen.)

Charlotte B. DeForest.

Kobe College, May 17, 1917.

* Raised by the Board of Managers to $200,000. making a total of $700,000.

Please save for C. B. DeF.

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~~Searle~~
Stowe - Hoyt
~~Repl~~

June thirty, 1917

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Your letter of June sixth came yesterday while we were in session in Executive Committee. I had a few days earlier received from Dr. Cary the nominations for the new members of the Board of Managers. These nominations were approved by the Executive Committee and I am today reporting our action to Dr. Cary.

The other point in your letter we have read with great interest, especially perhaps the statement prepared by the American faculty and Dean for presentation to the American Board with reference to its appeal to the Executors of the Hall Estate. How we should rejoice if the sum of money needed could be dedicated to the purpose named.

We notice what you say in regard to Miss Hoyt's having been invited to take charge of the Matsuyama Girls' School after she has had her furlough. We shall be exceedingly sorry to think of losing Miss Hoyt from Kobe College but perhaps I need not discuss that question now as the time has not yet come for acting upon it.

I am, however, very happy to tell you that the W.B.M.I. has voted to send a new missionary to Kobe College, and that we think we have the young woman to go this summer. She is Miss Sarah M. Field, whose home is in Burlington, Iowa. She is a graduate of the Iowa State College, Ames, Iowa, and has specialized in

Domestic Science. Her papers came to us about the same time as did the letter from you and other members of the College faculty in regard to the need of a new course in household science. Miss Field seemed to us almost made to order and although we at that time hesitated to assume a new salary for Kobe College we greatly wished to be able to send Miss Field to Kobe. We are undertaking to get new money for her salary but I cannot yet speak definitely as to our probable success in this undertaking. We have, however, voted to assign Miss Field to this work. She has good ability in other lines as well as household economics, especially perhaps in mathematics. She could also, I am sure, assist in the teaching of English.

I cannot today tell you just when Miss Field will arrive but shall hope to be able to do that soon.

What a splendid enrollment you have during this new year!

I am starting on my vacation today but expect to be back at my desk the first of August. I hope you are to have some real rest during the summer. You may be interested to know that Mrs. W. E. Parsons, the wife of the newly appointed pastor of the American Church in Kobe is a connection of ours. We have just had a visit from her and a cousin of hers at our home in Evanston and have talked much of Kobe. She is a charming cultured woman and deeply interested in missions. I am sure you will find them not only an addition to your circle but real friends of your work.

With kindest greetings to all the circle, I am

Cordially yours,

(Mrs. Lucius O.) Eula B. Lee P.

EBL/P.

My dear Mrs. Lee,-

We've been back at work a long time without reporting ourselves, but that is because we have been so hard at work!

At the beginning of the term we had the pleasure of visits from Miss Husted and Miss Field, both of whom we took into our family circle and into our hearts at once. We believe they will be all that you hope for them.

As to The appointment of Miss Field for domestic science here, I found on my return from China that there was some wondering among my colleagues as to the meaning of the appointment. Miss Grace Stowe has been, as you know, in charge of that work, having been given by the Board special opportunity to prepare herself for that work before she came out. She half-seriously asked if this was a call for her resignation. But on seeing the account that came from the Board of Miss Field's preparation for and experience in domestic science teaching, she immediately said with great generosity that she rejoiced with the school in the prospect of such a specialist, and wished to have Miss Field given at once official recognition as the coming head of the department. This we did, and let Miss Field have no inkling that we had ever discussed the question. One thing that made it especially hard for Miss Grace Stowe is that she has already had to give up to a large degree her own original specialty, biology, because our dean, Mr. Kimura, has that specialty and can conduct the college classes in that subject in Japanese. So it is some years since Miss Grace Stowe has had any work in that. It has been disappointing to her, but she has borne it all in a very lovely spirit. And as a matter of fact, she is such a useful versatile spirit that we shall have no trouble in making her feel that she is really needed here. We expect to ask her to take the treasury when Miss Hoyt leaves next year; also the charge of the school servants and the repairs of the grounds and buildings. She is now taking the typewriting as Miss Coe's successor until Miss Husted comes. And besides, Miss Field will not be ready to come and do domestic science work here for three or four years yet, if she is to do it in Japanese as it ought to be done in our proposed new course, whose students will not be advanced enough to do it in English as our regular college girls may do. However, our thought from the beginning has been that the most of the work in the new domestic science course would be in Japanese hands. If you refer to my letter of Dec. 3, 1916, you will see that the main additional item of expense, aside from the initial equipment, was calculated to be the salary of a Japanese household science expert. In my April letter I spoke of the proposed course as being one reason for our needing another American teacher before long, but that was because Mis Grace Stowe would have to give some time to that department and that would reduce the number of hours she would have free for teaching English. And the pressure we are soon to feel most heavily is that for English teaching.

This much I have written in order to clear up any misunderstanding that might have arisen from anything I wrote. But I do not want you to feel that we think Miss Field in any sense unwelcome. Far from it. I believe that the future will show her call here to have been truly a divine commission. There will be the right work for each, I believe, when the time comes.

I sympatnize with the Board in the difficulty it is having in securing a music teacher. I have waked up with a start to the recognition of the fact that Miss Harrison's term expires in a little over a year, and that no successor is here in language training. Also Miss Hoyt and Mrs. Davis go on furlough next summer, and we shall need temporary help - one person - for a year or two until our language-student missionaries are (one or both) ready to begin work here. Since Miss Hoyt is leaving us to go to Matsuyama after furlough, Miss Field might be counted as her permanent successor. We hope Mrs. Davis will come back to us later, but her plans are somewhat undecided owing to her family affairs.

And now having finished my strictly business communication, let me add a few gossipy details. Professor Yokogawa is back from his year at Clark University with an M.A. and stylish new glasses with round lenses, and he seems not only to have renewed his youth, but to have been deeply impressed with many things that have proved an inspiration to him, and will be such to others through him. I was particularly interested to hear him compare experiences with another Japanese recently back from America like himself; and he said that the one thing he missed on his return to Japan was the American bath-room. He is certainly right in thinking that America has perfected that item of civilized comfort.

The Gymnasium fund has reached about twelve hundred yen now, from the Second Generationers and their friends. We should have four thousand four hundred if we put into it all the other funds that might be assigned to this purpose; but even if we had the eight thousand estimated last spring, it is extremely doubtful whether we should be wise in building next spring. Prices of building have gone up so much that the Yories firm has had literally to double the estimates it gave not many months ago on a mission school building for the Methodists. If there is prospect of prices coming down somewhat after the war, and of the war's not lasting more than a year or two more, it would seem wise to wait a while even at the price of some discomfort.

As to other prices, labor is very high in Kobe now on account of the tremendous demand for ship-building, which is one of Kobe's greatest industries. Consequently, in addition to the general rise of living in Japan since the war began (a rise estimated by the Japan Bank last spring as of over 40%), there is here in Kobe a local inflation that has been estimated as 30% since last winter or spring. This comes hard on the salaried people whose labor has not increased in demand. So we are trying to decide what we can do to raise our Japanese teachers' salaries, or at least give them a bonus to tide them over the present hard times. We have not yet decided just how to do this. It may be we shall have to decide to draw on our grant from the Higher Educational Endowment Fund for this, although it is not our policy to use that for current expenses unless absolutely necessary. Coal is so high (about double what it was last year) that we are going to plan not to light the school stoves until January, unless it becomes really severely cold. We generally light them at the beginning of December.

But with all these untoward things, I must report the joyful fact that we have succeeded in getting our local taxes on all school buildings remitted. This we were enabled to do by readjusting the nomenclature of our school officialdom. Here in Japan a school must have a living "founder" and an owner of the plant. Miss Searle was the "founder" and the mission corporation (shadan) was the owner. This made the plant look like a money-making concern, seemingly rented by the shadan to Miss Searle for the conduct of the school. If the same person were both founder and owner, then the purely educational intent of the plant would be plain, and taxes could be remitted. When we found this out, we had the shadan become the official "founder", which was all quite legitimate, and thus we automatically were freed from taxes on all buildings used for school purposes. (That excepts the servants' houses and the little house that the Stowes live in. Our dwelling-house was exempted from taxes because it includes the school store , sick-room, and doctor's office.) Our exemption begins with the second half of this current year, and means about five hundred yen a year.

Our enrollment is keeping up pretty well this fall. We have 327. One of our graduates succeeded and one failed in the preliminary government examinations this summer for an English teacher's license. The national W.C.T.U. recently sent a questionnaire about marrying drinking men, to which our older students replied as Follows: 34 said they would not marry a man who drinks (the principal reason given was the effect on the children); 11 said they would marry a moderate drinker if he were of good character otherwise (one reason given was that of trying to help him even if one's own happiness had to be sacrificed); 7 said they would marry such a man if he swore off. So you see the girls do think seriously on such questions. Just now there has arisen a special interest in the question of what a lie is, and whether it is ever justifiable, and our ethics professor is to speak on that at chapel tomorrow.

The Parsonses have recently come, and they seem delightful as you said.

Best wishes for the Columbus meeting and the treasury!

Cordially yours, Charlotte B. DeForest.

Nov. 5, ØØØM. 7.

My dear Mrs. Smith,-

I came back from Tokyo on the first, after a very interesting visit to our metropolis. I had a pleasant glimpse of our language students, and got Miss Field's help on dividing up the estimates for the domestic science building. It was a purely arbitrary division, resulting as follows:

Household Arts Lecture Room,	$1500.
Dining Room	1200.
Laboratory Kitchen	2100.
Sewing Room	1500.
Chemistry Lecture Room	1300.
Chemistry Laboratory	2000.
Halls and Closets	1000.
Total.....	10600.

This is on the estimate of last winter, but Miss Hoyt says it will be wise to add at least fifty percent at the rate that prices have gone up everywhere. The Vories Company had to actually double its estimate on buildings for a Methodist girls' school in Fukuoka, between spring and fall of this year,- or was it summer and fall? They told me in Tokyo that lumber was about twice what it had been and cement three times as much.. We have put off the building of the Rokko cottage indefinitely, and are now concerned with how we are going to keep warm this winter with our house coal at thirty yen a ton. That is a fairly good quality, because we believed it would be cheaper in the end. School fires we are not going to light till January if we can stand it till then.

That pamphlet on the Kobe College needs was very attractively gotten up. It ought to bring results. Most certainly there could be a memorial tablet in any room that was given with such a purpose.

I am racing now to catch tonight's supplementary mail to The Tenyo Maru, so I must not linger over the other things I should like to say. I enclose a list of books made out by Miss Field and with the elimination by Miss Grace Stowe of all books already in the library or in her private possession. By and by I will send you our committee report on "Social Standards for Young People," which aroused a good deal of interest at the annual meeting of the Woman's Christian Education Association for which I went to Tokyo.

Cordially yours, as ever,

[Encl.]

LIST OF DESIRABLE BOOKS FOR THE KOBE COLLEGE LIBRARY

(ON HOUSEHOLD SCIENCE)

Food Products, by Sherman.
Science of Nutrition, Lusk.
The World's Commerdial Products, by Freeman and Chandler.
Elementary Household Chemistry, by Snell.
Nutritional Physiology, by Sniles.
Microbiology, by Marshall.
Household Physics, by Lynde.
Selection and Preparation of Food, By Bevier and Van Meter.
Principles of Cookery, by Anna M. Barrows.
Technique of Cookery, by M.B.Van Arsdale.
Cost of Living, by Ellen H Richards.
Cost of Shelter, " " " " "
Cost of Cleanness, " " " "
Stanhdards of Living, by Chapin.
The New Housekeeping, by C.Frederick.
Increasing Home Efficiency, by Martha B. and Robt. W. Bruece.
Household Management, by Bertha Terrill.
The Expert Waitress, by Larned.
Laundry Manual, by Balderston and Limerick.
An Adequate Diet, by Stiles.
Bulletins of tie U.S. DEpartment of Agriculture, on Gardening, Foods, Sanitation, etc.
Agricultural College Bulletins, froy Cornell, N.Y., or any Agricultural School.

Any Modern Text-books on Household Science.

November 1917.

MRS. GEORGE M. CLARK, President
MRS. JAMES H. MOORE, Vice-President
MRS. LUCIUS O. LEE, Secretary
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(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

November fourteen, 1917

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Your letter of October tenth came a few days ago. Of course we are glad to hear from you but I will admit that I read the part of your letter relative to Miss Field and her work with a considerable feeling of consternation. It never occurred to us that in sending Miss Field out with a special work in domestic science in mind that we should be in any sense taking Miss Grace Stowe's work from her. I am sure that you know that there is no one of our missionaries anywhere whom we esteem with higher regard and deeper personal affection that we do Miss Stowe and we should be very sorry to do anything that could even seem like a lack of appreciation of her. Moreover, we quite understood your letter to mean that you would prefer an American teacher to take charge of the new domestic science course and that you weighed the relative desirability of having a Japanese teacher chiefly because of the lesser expense involved. Miss Field appeared on the horizon just after your letter came and we really felt that she was peculiarly fitted to meet the call and were very glad that for once we were able to send a worker almost as soon as she was asked for. Perhaps we should have consulted you after our talk with Miss Field as to her fitness for the position. However, as you say there is plenty of room for both the young ladies in the work of the college and as it really seems to us that there must be, we will not feel unduly troubled because of the question you have raised. I assume that it will be better for us to say nothing

directly to Miss Grace Stowe but if you feel that a word directly to her would help in putting her mind at rest, please let me know.

We do so earnestly hope that both Miss Husted and Miss Field may make good progress in the language and prove to be just the workers the college needs. Miss Field, will I am sure, be ready to give part of her time to teaching English if that is what you need.

Miss Howe reached Chicago last Friday and was in at the Rooms a little while on Monday. I was interested in her comments on the Language School. She feels that the young missionaries when studying in the language school do not always make as good progress as they would with individual teachers of their own and that there is an inevitable loss in their having the first two years away from their station. Would it be your experience that it would be better for each young missionary to come to her own station and continue her study there at the end of the first year on the field?

There is another question I would like to ask you and any thing you say in reply will be considered confidential if you so wish it. You know, I think, that we here have felt that Japanese friends of Glory Kindergarten should share in the expense of providing a new plant. Our understanding is that there are many well-to-do or even wealthy Japanese families who have some close connection with the kindergarten. I have not yet talked sufficiently with Miss Howe to be sure that I can give her opinion accurately but she on Monday said quite definitely that she thought we should not present any appeal to the Japanese to help in providing the new plant we are calling for.

I can readily see that if Japanese gifts should be conditioned upon a share in the management of the institution there might be problems involved. We hardly see, however, how it could complicate

things for friends of the school to be appealed to and to make gifts with the full understanding and expectation that the school would continue under the same management as at present. Are we right in this opinion?

As you may be interested we are sending you under separate cover a copy of each of the little booklets prepared relative to the new building needed for Kobe College and new plant needed for Glory Kindergarten. Of course getting out booklets is only the first step toward getting the money.

We, too, are facing the financial problems of which you speak in connection with any building these days. We have been able to raise the money estimated as the amount needed for certain buildings in China only to find that if the buildings are put up now, they will cost nearly twice as much.

What you say of the remission of the taxes on school buildings is very interesting and of course we are glad not to have to pay this tax.

I wish you could have heard the fine things that Dr. Edward Lincoln Smith, Mrs. Franklin Warner and others said about Kobe College at our annual meeting week before last. As you may be glad to look over the program I will enclose one with the leaflets I spoke of above. We thought the meeting a very inspiring and successful on. The Jubilee meeting next year is to be held in Oak Park, First Church, and we are already beginning to think of plans for that. The Eastern Board is as you no doubt know holding its Jubilee meeting this week.

With kindest greetings to the members of your circle and all good wishes for the year just opening, I am c

Cordially yours,

EBL/P (Mrs. Lucius O.) Emma B. Lucas.

Kobe College, Kobe, Japan.
Nov. 20,1917.

My dear Mrs. Baird,-

I wonder if you are back in the sunny south after a summer in the north - that was to have been your program, was it not? At any rate, I hope it was one that worked out for good to both body and soul, as well as to the work that is so dear to your heart.

What prompts me to write you now is the fact that the Muller house is for sale. Do you remember the American dwelling-House on the lot adjoining our academy grounds? The owner, Prof. Frank Muller, died last spring, and his house has been offered for sale. We always thought it would be such an ideal thing if the college could own that house for a residence for one or more of its foreign teachers. Mrs. Muller is offering it for seven thousand yen. The land, unfortunately, is owned by a different person. Mr. Onishi, who, though not anxious to sell, says he will do so at the rate of one hundred yen a tsubo (a unit six feet square, i.e., thity-six square feet); the land on which the house stands, and which is fenced off around it, amounts to onehundred tsubo or possibly a little more. That means tenthousand yen and perhaps a little more for the land. The land that the house stands on, however, is but one end of a longer lot containing about three hundred tsubo in all. The rest of the lot has three small Japanese house in it, which the owner says he would throw in with the land; but most of the lot is open and would be admirable for a new building for our school, or any other use to which our needs might make desirable to put it to. As to the price it sounds rather high, but is not inordinately so, considering what real estate is selling for now in Kobe. In fact, the man says he has an offer of thirty-five thousand yen for the land now, but he and his relatives have decided that they would rather give the school a chance to buy than to sell at even a higher price to a less permanent or reliable party. (It is his old ancestral land, and there seems to be sentiment connected with it; for this reason he is not particularly keen on selling at all.)

The reason for bringing up the question of the land at all is that it would be doubtful wisdom for us to buy the house without the land; and moreover the chance to buy land actually contiguous to our school grounds is an unusual thing. The Muller's have a lease on the land that runs out in 1922; but it seems as if that were too soon to make it advisable to consider its purchase unless we can get some assurance of getting the land it stands on ultimately and the way to do that seems to be to buy it now!

Mrs. Muller has a memory of your expressing some interest in the house and asking to be informed when it was for sale. That is the reason of my writing you in such detail. The Executive Committee of our Board of Managers met last week to discuss our financial situation, and with regret found it necessary to ask the W.B.M.I. for an additional appropriation for running expenses for 1918. (This is now going through the mission Ad Interim Committee, and will go the W.B.M.I. after receiving their sanction.) The Executive Committee recognized the great desirability of the college's future ownership of this lot, but felt it could not, in view of the present financial conditions of mission work and mission boards, ask the W.B.M.I. to purchase it. However, it authorized the sending of the information regarding it to W.B.M.I.; and I will send a copy of this letter to Mrs. Lee and to Mrs. Moses Smith in fulfilment of their instruction in the matter. Truly, if there were possible at thi time a special gift enabling the College to get possession of this piece of land, it would mean a splendid increase of our possibilities of usefulness here. I hardly let myself dare to think of it,- it would be so grand! If the objection is raised that the lot is contiguous to our rented academy lot, not our owned land, I would reply that there seems no danger that we cannot keep the academy land as

long as we shall want it; the city is leaving it on very favorable terms, and has a kindly feeling for us as an old and reliable and worthy institution. Yours cordially, C. B. Hart.

Kobe Cdlege, Kobe, Japan.
Nov. 20,1917.

My dear Mrs. Lee,-

The enclosed letter to Mrs. Baird will explain itself. But I am writing now to report action by our Executive Committee of the Board of Managers of Kobe College, at a long session held by them last Tuesday, Nov. 13.

They voted to invite Miss Sera Nagai (a graduate of ours who is to graduate from Oberlin next June) to join our faculty next September at the usual salary offered a Japanese recently graduated from an American college,- fifty yen a month. This is to take the place of our Vassar graduate, Miss Yamada, who is to leave us next summer for a Tokyo position. The Managers also elected Mrs. Etsu Nishikawa, of the class of 1893, to be an alumna representative on the Board of Managers in the place of Miss Watanabe, who has gone to America and thereby loses her position onthe Board. Mrs. Nishikawa is one of the Alumnae Association's own nominees for the position, has traveled in America, and is a very loyal graduate of our school. She has taught here from tims to time, and did so this fall for a few weeks substituting for a sick teacher. We think she will prove a valuable member of the Board.

Mr. Yokogawa, who came back from America this September, left a balance of fifty-six yen on his year's appropriation. It is very gratifying that he was able to have so satisfactory a year so economically. We gave him ~~five hundred~~ two thousand yen from the Higher Educational Endowment Fund, and besides he received three hundred and fifty toward his travel expense; he used also some private funds of his own; but it was pleasing to have him leave a balance with Mr. Wiggin. This has very appropriately been voted for Mr. Yokogawa's use in his psychology laboratory, for which we have been unable to make any appropriation for two or three years; I wish it were possible to give him a sum that would enable him to fit up the laboratory with all the apparatus he wants. He has now a flourishing class of nine college girls in that subject. This line of work is very little developed in Japanese schools.

The principal work of our Executive Committee meeting was financial. We found that we were facing a probable deficit on our current account of several hundred yen, largely on account of an underestimate of the teaching force we should need this fall and what we should have to pay for it. Now we have had this year a number of rather heavy extra expenses that could be legitimately paid for out of the Higher Educational Endowment Fund, because in one sense they were not current expenses, but for improvements or equipment of a more or less permanent nature. Such were:

New room finished off in third story of academy building, Y250.
Cement tank for specimens in biology department, 95.25.
Gas piping for dormitory kitchen, to save fuel, [illegible].
Half salary for Miss Nagamatsu (music teacher) on leave of absence one year for study in Tokyo, 180.

There were a few smaller items also. In this way our deficit this year will be forestalled. But we cannot see how to plan for next year on the estimates as passed in last April. And so it is with great regret that we decided to ask for an additional grant for 1918. As that request is now going through the Committee Ad Interim, I will not explain it until it receives their sanction for forwarding.

We are facing a large dormitory deficit, also, but as we have not yet decided what to do with it, I will not write about that either The price of living here has gone up immensely in less than a year. We have appropriated three hundred yen from the Higher Educational Endowment Fund for reroofing our gymnasium with a 3-ply paper. Something had to be done to make the place usable in rainy weather(which is the only kind of weather we want to use it in), and it was felt that a cheap, even if not very permanent, roofing was the best thing to undertake in the present unsettled state of prices.

I am sorry that this letter does not have a more cheerful tone about it. We are not discouraged, I assure you, - we are happy, and rejoicing that we have the joy of working here. A girl who was here only one year, and got her first knowledge of Christianity here,

rejoicing that we have the privilege of working here. A girl who was with us only one year and got her first knowledge of Christianity here, came back the other day and told us with beaming face that she had been baptized in an Osaka church. Another who was here less than two years, and who was rather unsatisfactory because we did not feel sure that she had been cured of some dishonest tendencies, has since been married to a non-Christian man whom she is trying to lead to Christ. She came back weeping hard with joy at seeing the school again; and remembering her old sins, begged to be forgiven; she said she had come to understand better what the school had meant to her and what it had tried to do for her. I believe we shall never know many of the ways in which we have helped to build up souls; but these little instances tell us something, and they are very encouraging when unjust criticism or petty misunderstandings make one feel (just once in a while) as if one's work were a part failure.

We have just had the delight of having our Japanese household science teacher pass successfully the government examinations for a teacher's license. This is the second or third time that she has trie them, so she deserved to succeed this time. Also, one of our college graduates has just succeeded with the English license exeminations, and that adds another feather in our cap.

Our annual Field Day last week gave opportunity for a great deal of ingenuity on the part of the students, who put their wits together to devise entertaining obstacle races. One was a jocular allusion to the bad weather we have had this fall. It was a laundry race, in which the competitors in relays washed their shirts and hung them out to dry, then were caught in the rain, and had to race with umbrellas and rain clogs to take their washing in before it got wet. The closing scene was a flag drill with American and Japanese flags crossing frequently in the figure that the gymnastics put them through. This illustration of international amity was well spoken of by spectators.

The self-government spirit of our girls is growing. It sometimes goes a trifle too far in almost resenting faculty cooperation or guidance as if it were interference, but that is a hopeful sign, after all. The W.C.T.U. girls are teaching hymn-singing on Sunday afternoon at a rescue home for women, and now they have secured a volunteer from our students to go down once a week and teach organ playing to one of the women there.

Just a line more, to tell about Miss Watanabe, to whom I gave a number of introductions to W.B.M.I. people. She was a member of our first graduating class, and later graduated from Carleton College. She taught here and elsewhere for a number of years, but has lately been devoting herself to evangelistic work as president of the Woman's Home Missionary Society of our Kumiai churches, and to temperance work as one of the W.C.T.U. leaders. She goes now to attend the national W.C.T.U. convention in Washington and to do Christian work among the Japanese on the Pacific coast and in Hawaii. She is the alumna who was prime mover in the undertaking of the Alumnae Association to raise an endowment fund for the college, and she has worked hard at it. I hope she can get to know some of you, and you her. She will appreciate any little attentions, I am sure, as shall we also on her behalf.

Please scold me if I write you too long letters! I got started in a wordy mood today, I fear. We are eagerly waiting to hear news of the end of the financial year with

news of the end of the financial year with
Cordially yours,
Charlotte B. DeForest.

My dear Mrs. Lee,-

I am writing now to explain in detail the recent request of our Board of Managers for an additional grant for 1918. This request has been sent to C.A.I., and I am sending this letter to Dr. Cary, the mission secretary, to ask him to forward it only after the favorable vote of the committee has been received.

The amount asked for is as follows#

Teachers' salaries on the present basis, probable deficit,	Y1440.	$720.
Ten percent raise on teachers' salaries,	1200.	600.
Japanese professor of physics and chemistry, in Miss Hoyt's place, from April, at Y100. a month for 9 months,	~~900~~.	
(Y900., Y25.per month, or Y225., of which is already included in the year's budget; 900-225 = 675)	675.	337.50
Increase of insurance premium and cost of supplies,	185.	92.50
Total...	Y3500.00	$1750.

As to teachers' salaries on the present basis, our budget made out in January allowed Y880. a month. In the early months and during the summer we kep under or near this figure, but in September we paid Y1010. and in Oct. Y1003. Part of this was for extra teaching on account of illness of one teacher; but such emergencies may occur again, and some teachers will change in the spring and there should be a little leeway in the budget for such facts. The above figure, Y1440., is fixed on the basis of needing for 12 months in 1918 Y120. a month more than was allowed in our budget this year. The second point, a ten percent raise for all teachers, is due to the needs of the times. It has not yet been made, but seems to be all but imperative. The difficulty of salaried people living on past salaries when the price of food and house-rent and clothing had increased last spring 46% since the beginning of the war (according to figures collected by the Japan Bank), and in Kobe since last spring (according to popular estimate) 30% -this change here being due in part to the demand for labor in connection with the ship-building trade. I am told that many banks, business companies, and some government offices have raised the salaries of employees. I have figures for a number of schools, not only in Kobe, but also in other cities in Japan, that are either raising salaries or giving additional grants under other names, to help out in these hard times.

The third item, a physics and chemistry college teacher (who will teach those subjects in the academy as well) will be readily understood. Miss Hoyt will probably leave on furlough, not to come back to this institution. So her place should be permanently supplied, presumably by a university graduate. It is possible that such can be gotten for Y60 or Y70 a month, in which case the sum needed will be reduced some three hundred yen. But we cannot be sure yet, and in the condition of prices at present, it seemed best not to make the extreme conservative estimate.

The fourth item is a composite, and the exact figure is simply to make the total come out round. The present valuation of our buildings for insurance is Y145,800.00, and no one of the buildings could probably be replaced for what it is insured for. It seemed wise to the Managers to suggest a 20% raise in the valuation, which would increase the premium about one hundred yen a year. As to general supplies, nearly everything has gone up, so a little has been thrown in there. We have received in tuitions and other fees this year about Y150. more than we estimated. But no additional relief can be looked for next year from that source, as on account of the crowded condition of our rooms we shall not be able to take in as large an entering class as we had this.

The one point at which expenses will be less next year is our building taxes, which as you know have been largely remitted. We saved Y175. on taxes the second half of this year (after the remission), so can expect to save Y350. on them next year. We have not taken account of that in making our extra request - or rather, we took account of it in this way: we felt that with the possible necessity of raising wages of servants and other employees of the school, with the high price of carpentering and hence of repairs in general, and with the great cost of fuel, the extra saved on taxes would be needed in these other current expenses. We are trying now not to light school fires until January, in order to save on fuel, and are getting on fairly well.

The Y175. saved on taxes this year was voted by the Managers to be divided among the Japanese teachers at the end of the year as an expression of our sympathy with their financial condition, although we told them that we could not do anything about raising their salaries until we heard from you ,- as that would involve our next year's finances. However, as my last letter showed, we are making ends meet this year without having to use that Y175. for the usual bills. It has been very fortunate that we had this amount that we could use in a special way.

To summarize our needs, I would say that the ten percent increase in teachers' salaries and the increase in the insurance premium are not absolute necessities, although they are so desirable that we felt they should be asked for even in this time of so much pressure on the W.B.M.I. Without the third we should have to cripple our college work to the extent of withholding college courses in either physics or chemistry (we generally run only one a year, anyway). This of course would be possible if unavoidable, but regrettable. But the first item, enabling us to keep our present efficiency of teaching force, seems to me vital. The quality of the faculty must be maintained even at the sacrifice of every thing in equipment and incidentals . I am charging myself with the responsibility of making some adjustments on the faculty that may save a little money, where such changes can be made without loss in our moral and teaching efficiency. But there is not much saving possible that way.

And now in closing let me say how much I and we all regret the necessity of asking for more at this time. I am very much hoping that there may be some special way that this need can be met, without its having to be raised as an extra. If the grant from the Hall Estate begins in 1918, even though the interest alone could be used, that would help. I hope it will be so. We are awaiting word soon of how the annual meeting passed off.

May the New Year bring you all a renewed blessing, and the courage and wisdom your great and difficult work requires.

With Christmas greetings,

Charlotte B. DeForest.

P.S. - The latest mission letter, I see, tells us of the granting of the mission-meeting request for $200. to clear the debt of the Kobe house to the House Fund. We are very grateful to have that debt lifted; its being incurred was due to a mistake, if I remember correctly. Then there was the item of $75. for substitute teaching; as Mrs. Davis is fortunately still with us, that appropriation happily lapses for the present. But we appreciate it. C. B. DeF.

Kobe College, 1918

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January 2, 1918

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Your letter of November 20 in regard to additional appropriations for Kobe College and the enclosed copy of your letter to Mrs. Baird about the Müller house and grounds came a short time ago. I judge that the matter of an additional grant toward running expenses of the college need not be taken up until we have further word from you, as this gives no definite figures.

What you say about the property and the desirability of its being secured for the college has impressed us deeply. It surely does seem as though this house and land should be permanently secured for the college. We have, however, as yet no light at all as to the action we should take. As you know the work we are trying to do through our Jubilee fund includes considerable sums for Kobe. More over the buildings we have promised far exceed the $250,000. which is our goal for that fund. Just what it will be possible and right for us to do we do not now see but please keep us informed about any change that may take place.

The Board feels keenly the unwisdom of losing previous opportunities through over-emphasis of the need of economy and the mistake the Board made in just this line in regard to Kobe property a good many years ago has come down to us as one from which we should learn a lesson.

I have written to Dr. Barton suggesting that the Deputation

which is to be in Japan in the spring should be asked to look into this property question and if possible to recommend a method of procedure. This letter of mine will not be very satisfactory I know but it hardly seems feasible just now to say more than this.

We wish for you all God's richest blessing during 1918. The new year just opening should be one of great significance for the whole world.

With greetings to all your circle and love to you, I am

Cordially yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P

P.S.

We are not sure whether Mrs. Davis is still with you or not. When you write again please let us know.

My dear Mrs. Lee,-

Your good letter of Nov. 14 should not have gone so long without an answer, but Christmas and New Year's are perhaps a little more of a rush in Japan than in some other places, and when the end of a term and an unusual lot of faculty consultation comes about the same time, correspondenc suffers. I showed your letter to Miss Grace Stowe, and she was abundantly satisfied, especially as we had already previously succeeded, I am sure, in convincing her that absolutely no slight had been intended nor even thought of. So please do not let the matter trouble you people either. I am sure it must have been a direct leading of Providence.

As to your question about young missionaries and where they should do their language study, ofcourse a person who has a gift for language, a tranied and accurate ear for new sounds, and a bent for study, will make goo progress in the language anywhere, even if she has not a trained teacher. But there are plenty of able new missionaries who are not thus qualified to guide their own language study without much loss both in rate of progress an in results attained. This is of course the principle on which our mission has made it the rule for first-year students to attend the Language School in Tokyo. Many of them have individual teachers outside of school hours to act as private tutors in assisting with the school work,- at least they did when I last visited the school, and I think this statement applies to the second-year students also. Our mission rule is elastic with regard to the second-year students - each case is decided on its own merits,and the question of what sort of work she is going into later affects the decision. For instance, here in Kobe College, where the students are learning English and most of the American teachers' work is done in English, the atmosphere is so inconducive to real advance in the use of the language that no teacher who has not a pretty fair start in it before she comes here is likely to succeed. So for an appointee to Kobe College, I should much prefer the Language School to her station if that was the alternative. If, however, there is another possibility, that of her going into a country station of the mission, and if she can have a good teacher there (a very big if), then it becomes a question of which environment will prove the more stimulating and helpful to the individual, and whether the distribution of mission forces would be aided by her location in the country. At the time when the mission had no family in Tokyo, so that the young missionaries of ours who went there did not have a chance to develop the family feeling and grow up into the natural and gradual knowledge of mission policies and traditions, there was a loss,n doubt, to the new people. Fortunately this loss has been very much made up for recently by the Pettees' being in Tokyo and mothering the new missionar And now they have a definite piece of mission work in which some of the new people are at work, and this at once gives them a sense of unity with the mission that helps them to feel at home and to use their evangelistic ardor at the same time that they are putting their best strength in on the languag The ideal thing for the average person, I should think, would be two years in the Language School, with a little definite work in which he was personal deeply interested (I mean teaching Bible or something of that sort), and then a year in the country with private study and plenty of practical work and personal contact, before going into a school or institution in which English is largely used.

As to your question about the raising of funds for the Glory Kindergarten plant from Japanese sources, I have consulted the mission committe (Miss Barrows and Miss Hoyt, that is,- the Kobe members) and find that they corroborate my own opinion that there is no reason in the Japanese constituency, so far as we can see, why it would not be possible to get their aid in raising funds for such a purpose. Miss Barrows told of the early history of the institution,- how it started at the request of the Japanese and by their

raising funds, and how for a considerable time there was such a degree of control by the Japanese,- or had I better say co-operation with the Japanese? I really don't know which word better expresses the facts - that Miss Howe could not take many new steps without consulting them; and so after a while new arrangements were made which liberated her. This would seem perhap to cast light on her attitude. She may fear that gifts would involve control. But that does not seem to be necessarily a foregone conclusion. It see as if some method might be devised for securing gifts without compromising the administration of the institution.

Thank you for the booklets on Kobe College and the Kindergarten. I am always glad to see under what guise we appear to the American public, and this is an atrractive one indeed. We think very often of the financial needs of the Board, and we pray for the means for you to carry on the developing and expanding work everywhere at this time when the world needs

missions most tremendously. By drawing on our Higher Educational Endowment Fund grant to the extent of several hundred yen, we have succeeded in coming out of 1917 with only about thirty yen deficit; we feel indeed grateful for this. And now we are eagerly awaiting the response from W.B.M.I. asto our

request for an additional grant for 1918, in order to know how to trim our sails on teachrs' salaries if a cut is inevitable. Miss Howe writes that you have pu the Household Allowance at $100. for this year. We all appreciate that very much, at this time when you must be feeling the pressure even more than we are.

We are preparing now for the Day of Prayer. I am glad to

feel that you good people are praying with us and for us. We need a spiritua

awakening, especially among our younger girls.

Cordially yours,

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January 15, 1918

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

The purpose of this note is to tell you that on Friday, our Executive Committee tentatively voted an additional grant to Kobe College for 1918 of $850. this to be used for teachers' salaries and for providing a teacher of physics and chemistry, after Miss Hoyt leaves on furlough. The vote will have to be confirmed next week but I think there is no doubt that this will be done.

We are making an attempt to get the money as an extra gift from a friend interested in Kobe College and have asked for more than $850. If more should come we will appropriate the additional amount so that you can have more nearly the 1750 for which you asked. You will know better than we possibly can just which of the items in regard to which you write are most necessary. We feel it to be of great importance for the success of the school to keep up the standard of teachers employed and we hope that you will not be obliged to withhold courses in chemistry and physics.

A copy of the actions of the Committee ad Interim has reached us. I notice that Dr. Cary suggests the sending of a cablegram as you will be glad to know as soon as possible just what amount you may count upon. If a reply to my letter asking for money for Kobe should come very promptly and if it should be a considerably larger sum than the $850. named, we may think it wise to send the cable.

Unless there is some such reason, however, I doubt the wisdom of our doing so, especially as our Executive Committee will not now meet again until Friday.

As I said a few days ago, we do feel it most desirable for us to secure the Müller property if possible. We still do not see how we are going to do it, but please do not let the chance slip without letting us hear from you again. I judge there is no immediate haste but if new developments should make immediate action necessary please cable us.

Very cordially yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P

Feb. 1, 1918. 8.

My dear Mrs. Lee,-

Your letter of January 2 is at hand, and I hasten to answer the question it asks about Mrs. Davis. She is still here, but expects to leave on furlough in May or June. So the extra grant asked for her part-substitute from last September has lapsed, and the request will not need to be renewed for an earlier date than the coming September.

As to the matter of the Muller house, I very well realize that you could not act on it at once unless there befell the good fortune of a gift that made immediate action possible. The present status of the case is that the man who owns the land has decided not to sell separately the part the Muller house stands on, but wants to sell the whole piece together, and to include a charge for the Japanese houses, which he at first said he would throw in. So he says Y35,000. for the whole, something over three hundred tsubo. That makes Y42,000. with the seven thousand for the Muller house. Mrs. Muller writes that her brother-in-law in America who has charge of her affairs wants everything settled by the middle of April if possible. And a Japanese friend of hers has promised either to sell the house for her or to buy it himself, if we do not take it. So the matter will simply go by default, I suppose, if we are unable to take any action before they decide to settle things up. I realize very well the impossibility of urging this purchase at a time of such financial stringency, yet I felt it my duty to present the case in all its attractiveness and desirability. Having had your sympathy and earnest consideration of the case, I shall feel that we are guided in the decision that finally comes.

There was a great blocking of the mails about New Year's time, and whether things are straightened out yet or not I do not know, for we have not yet received the usual statement of the W.B.M.I. appropriations for Kobe College for the current year. I am writing Mr. Cobb, the treasurer of the mission, to see whether he perhaps has them and has not sent them to us. We are awaiting eagerly the reply to our special request for an increase on this year's appropriations but I am trying to plan the faculty changes in such a way as to work the greatest financial economy as far as that will not hinder efficiency.

Yesterday was our annual Day of Prayer, and it was a very good day. Mr. Nagasaka (whose first wife was Miss Clara Brown, and who served on our faculty several years while she was living and then taught in the Bible School) was our speaker, and came and spent several days in the schools giving talks and interviews beforehand. We had not tried that plan before, and are awaiting the results with interest. We do not know yet how many decisions were reached, but we do know that the day had a deep effect on many of the Christian girls, and that their own efforts to help their schoolmates have been a rich blessing to themselves. The number of baptisms in the school last year, sixteen, was the smallest for years, one third as many as the unusually large number of the year before. The pastors say the same thing has been true in general among the churches. There is a very materialistic atmosphere abroad in the land. We are earnestly praying and working that this year may bear more concrete fruits.

Of course we are looking forward with great anticipations to the coming of the Deputation.

Yours as ever, for Christ and Kobe College,

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February 26, 1918

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Your letter of February first has just been put into my hands. Even had this not come I was about to write you what we had been thinking in regard to the Muller property. The conclusion we had reached was to undertake now to raise the money for the house and the 100 tsubo of land on which it stands. We had not quite given up the hope of finally securing the whole 300 tsubo but do not dare undertake so much now in addition to all the rest we have on hand. Your last letter puts a somewhat different light on the matter and causes us some feeling of consternation.

When your letter of November 20th came I had a copy made and sent to Dr. Barton, telling him that we were loathe to let such an opportunity go by but that we did not see our way clear to undertake the additional financial responsibilities. He put the matter before the Committee on the Higher Education Fund and to our great joy that committee recommended to the Prudential Committee a grant of $1500. for the purpose of securing this property. This grant was conditioned on our raising the remainder of the 17000. Yen or $8500.

Our Executive Committee last week voted to undertake to raise $7000. for the Muller property as a part of our Jubilee Fund, our thought being that this with the $1500 would secure us the house and the 100 tsubo of land on which it stands. Just what we should do in the light of this new letter I am not ~~quite~~ clear. I am writing

Dr. Barton today.

If we could pay $3500. for the house now could we have until 1922 to get the money ($15,000.) for the land? This new letter also makes the total 42,000. Yen. Is there any hope that it could be secured for less?

If the matter should come to the point where immediate action is necessary without allowing time for further correspondence I think there is no doubt that we should be glad to have you secure the house in case we can have more time for paying for the land and in case this is in your own judgment and the judgment of the Mission the wise thing to do.

Now another matter. I have a letter today from Mrs. Bennett in regard to a possible music teacher for Kobe College. The lady of whom she writes is a Miss Kate L. Miles of Germantown, Pennsylvania. From what Mrs. Bennett says I think there is no doubt as to the fine personality or the musical ability of Miss Miles but she is not a young lady. Mrs. Bennett says she is fifty-two years of age, though strong and vigorous. I am asking her to write you in regard to Miss Miles. As the letter has come just today there has been no opportunity to consult others but what Mrs. Bennet says of Miss Miles shows a woman of such exceptional spirit and ability that I confess to considerable inclination to think that it might be a good thing for the Board to send her to Kobe for a term of years expecting that she would do her work through the medium of the English language. How does it seem to you? Please let us know your thought in regard to this just as soon as you can.

How problems do keep coming up. We feel almost submerged at times but we try to remember that the work is not ours but the

Lord's and we believe that if he seems to lead us on to new effort it is right for us to follow.

With affectionate greetings to you and your associates, I am

Ever cordially yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P

Copy sent Dr. Barton.

Kobe College, Kobe, Japan.
March 26, 1918.

My dear Mrs. Lee,-

Our Board of Managers held its annual meeting on the 21st., and it is their action that I am writing now to report.

The faculty had recommended to the Board of Managers that it separate the administration of the college department from that of the academy, in order to give the college department more dignity as a separate thing, and in order to provide a body of instructors whose interests were more concentrated on that department and who would therefore be better qualified to develop it. The Managers voted in approval of this principle of separation, and left details of reorganization to the Executive Committee to act upon after such should have been submitted to it by the faculty of the college department, only with the proviso that if such reorganization involved asking for an increased appropriation, that matter should be brought before the full Board Of Managers.

This organization by departments involves the appointment of a Head for each department, and Mrs. Tsukamoto, a graduate of our school and of Wilson College,(Chambersburg, Penn.) and for many years a teacher in our school and then in the government Girls' High School here in Kobe, was invited to take the position of Head of our Academy Department, from September, at a salary of sixty-five yen a month. As we lose this summer our Vassar graduate, Miss Yamada, who goes to Tokyo, Mrs. Tsukamoto will be most desirable to fill her place as well as take this new office. We do not know yet whether she will accept, but we have been bringing to bear on her a good variety of pressure. She is much bound up in the school she is now in, although of course she is devoted to Kobe College; just now she is president of our Alumnae Association, and does it beautifully.

This organization by departments calls also for the appointment of a Head for the college department. This, however, was a more difficult matter, and less immediately imperative. The academy has grown so big that it has now almost reached its limit , and it needs some one to give it more direct and constant supervision than the principal of the institution has been able to do for some years. But the college is still small, and better than rush to put some one in, it was thought we had better go slowly and be sure of our ground. The two difficulties in the way of immediate action are: the financial difficulty of adding a large salary to our present budget, should the appointed head be a new teacher; and the fact that if such a head is appointed, that appointment would seem to render unnecessary the present office of dean of the whole school; but as we now have a dean, just what readjustment is best is not now clear. The present dean does not seem in all ways suited to the headship of the college department; if he did the shift would be a simple solution of the difficulty. Under the circumstances we have got to think more and proceed slowly until we are convinced of the right step. In the mean time I shall continue to act as head of that department.

Other matters with reference to teachers were the acceptance of Miss Hoyt's resignation (to take effect in July) from the assistant treasurership, and the appointment of Miss Grace Stowe to take her place. Also, with reference to a music teacher, since any permanent teacher coming out even this summer would have to have her time at the language for at least two years, it was voted to ask W.B.M.I. to invite Miss Harrison to remain until the summer of 1920 - that is, a year and a half (nearly) after the expiration of her three-year term. We feel that this would be more desirable than having another short-term teacher come to fill in the interval, as it takes a long time to get into the inside of things in our music department. Since this vote, your letter has come telling of Mrs. Bennett's suggestion of a candidate. If we could get a Japanese head for the department who could do the administrative work of it, and let the American teacher be merely an instructor, then it would not matter so much if the American teacher changed frequently; but there needs to be some one at the head of the department who is a relative permanency, and that person should know Japanese. I am wondering if Miss Aono would not be excellent for that when she comes back from Oberlin; such an appointment would relieve a foreign teacher from some

parts of the work that a Japanese could do just as well, and leave her time free for the real music part. We do want a foreign teacher in the department all the time; but whether she shall be a temporary or a permanent one we shall have to leave to you people who have the candidates all in mind. Miss Searle has recently spoken of writing to Miss Clapp who considered some years ago the question of coming out here for this work.

One more matter of teachers: it was voted to ask W.B.M.I. for fifty yen a month begining with next September, to provide extra English teaching after Mrs. Davis and Miss Hoyt leave us in the summer. This is practically a repetition of last year's request when we thought Mrs. Davis was leaving, and you promptly granted it, but as Mrs. Davis stayed, the money has not been used. This time, however, it seems that her and Miss Hoyt's going is assured. We have made out the English teaching schedules for next fall, and find that we have just that amount of work (ten hours' worth) to ask some additional person to take. We are very much in hopes that Miss Harriet Lee, of whom Mrs. Parsons has told us and whom Miss Stowe knows personally and is enthusiastic about, will come and take them for us and thus be the person to use this grant.

It was voted to make the usual request of the American Board for a grant from the Higher Educational Endowment Fund, only to ask for an increase of the hitherto eight hundred dollars to one thousand. We find so many uses for that delightful fund! Typewriters, new science equipment to meet the growing demands of the times and the educational department of the government for more effective science teaching, campus telephones, the completion of our sanitation system, scholarships both here and elsewhere for our students or teachers, and books and other equipment or apparatus - these are some of the things that await that fund.

The grant of $850. made by W.B.M.I. to help us out this year (I am suddenly seized with a fear that I have not acknowledged it till now) has very much relieved our situation. It has not only enabled us to keep our teaching force at its present efficiency and to engage a physics and chemistry teacher as Miss Hoyt's substitute (we did not have to pay as high a salary as we had feared, - he comes for sixty-five yen, a young unmarried university man!-but we hope he will get married soon!) but it leaves us a margin with which it is possible to do some raising of teachers' salaries. This raising has become a burning question, for prices are continuing to rise and schools everywhere are doing something. The Managers voted to give the faculty a general ten percent raise, falling back if necessary this year on our grant from the Higher Educational Endowment Fund as the source of the money for the raise. For next year we plan to raise the price of tuition and thus get enough new income to meet this raise. There is a possibility of a big financial relief if a bill now in the diet should be passed, to the effect of releasing private schools from land taxes. This will affect the national budget three hundred thousand yen worth, I am told. It would relieve us about eight hundred yen a year; if it should go through this year, we should come out with flying colors, and not have to use the Higher Educational Endowment Fund for any merely current expenses. We try not to use it for those.

The Board of Managers considered the college estimates for 1919, but as those go to the mission first for approval, I will not write of them here. I will only say that they added one new item, namely something for evangelistic work. The college has never had a direct grant for evangelistic work as far as I know. We have been having for some years twenty-five dollars (fifty yen) a year for the conducting of the Sunday schools of which our girls have charge, but this money came from Miss Cozad out of the W.B.M.I. station grant for evangelistic work. Miss Cozad would much like to have that grant released from any claim of the college on it, as it is so much needed elsewhere.

We of the college further feel that our Sunday school work, apart from its immediate evangelistic value, is an essential part of our religious educational work, affording the laboratories where our students get their practical training. Thus it seemed suitable to ask for that grant as an additional one to what we have hitherto had. I hope it may be ~~able~~ possible to get from that sum a small amount for Christian literature to be given away. There is a great field here among the students' families and among the callers who come to the school to distribute Christian booklets and tracts, but there is not among our regular funds any appropriation for this. I hope to start a little work of that kind this year by using a part of our Higher Educational Endowment Fund grant for it; and it will be possible to do the same next year probably, if it is too hard just now (as I think it well may be) to make an extra grant for it then. Miss Searle uses tracts a good deal in her alumnae calling, but she pays for them herself, as we have not here the grant for literature that an evangelistic missionary would have. I feel that we want to seize our opportunity along this line more.

Mr. Allchin was elected president of the Board on Dr. Cary's resignation because of coming furlough. Mr. Dunning was elected to fill out Dr. Cary's term as a member. The salaries of Mr. Yokogawa (philosophy) and Miss Tsushima (household science) were raised 5 yen eamh, as these teachers are both much more valuable than their salary figure showed.

The other principal discussion was on the question of the Muller house and lot. And this leads me to say that we showed these to the Deputation. We had a most delightful time with the Deputation in their five days in Kobe, and each of them spoke for us in chapel so our teachers and students got a little acquainted with them. We had a good long conference on the college problems, and Dr. Blaisdell ((who with Mrs. Blaisdell was our guest at the college) was a most interesting and inspiring counselor. After the college prospects for development had been presented to the Deputation, Dr. Blaisdell expressed himself as believing that the academy and the vocational courses we are thinking of starting (domestic science and commercial) could best be carried on here in the city, and in our present plant, but that the college department, the liberal-arts, cultural, general college, should be planned with an eye to the long future, with plenty of room for an expansion and a development to go on for centuries. He said with that in mind not to put up any expensive buildings here for our college department, but to plan for its development on a less circumscribed plot of land. After coming back here from a trip through the Okayama and Tottori fields, he says he has met the influence of our college all over, and he is increasingly of the opinion that we need to plan with a look to a long future of growth. This question of course relates itself to the question of buying the land next door. The Managers discussed the two things, and they felt that with the value of land in the city it could not be any loss to us to buy the lot in question, even if we later decided to sell it. Since then your letter and Mrs. Moses Smith's have come telling of the brave decision of the W.B.M.I. to take on the task of raising the money for this purpose and instructing me to get further details of information about terms. I will do so soon, and in a short time we shall have a meeting of our Executive Committee to take action in the matter and make recommendations to the mission as to what action is desirable in view of your letters. We do most deeply appreciate the very generous sympathy you show us in this time when the burdens on you must be greater than we can realize. We rejoice in your faith and courage and feel strengthened ourselves by it.

Very cordially yours,

Charlotte B. DeForest.

1868 :: OUR JUBILEE YEAR :: 1918

Woman's Board of Missions of the Interior

(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
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MISS MARY I. LYMAN, Editor of Mission Studies
MISS ANNIE E. NOURSE, Secretary of Literature

March 29, 1918

Miss Charlotte B. DeForest
Kobe, Japan

My dear Miss DeForest:-

I wrote to Dr. Barton a week ago at the same time I mailed a letter to you. I am this morning in receipt of his reply and as it states so clearly the conclusion reached by himself and Mr. Kimball and also so well presents the position reached by the W.B.M.I. I am sending you a copy. We all believe that the right way for developing Kobe College will become clear to us all as time goes on.

Always most cordially yours,

(Mrs. Lucius O.) Emma B. Lee.

EBL/P

COPY

[Encl.]

Boston, March 27, 1918

Mrs. Lucius O. Lee,
29 S. La Salle Street,
Chicago, Illinois.

My dear Mrs. Lee:-

Your letter of the 23rd inst. with reference to the purchase of the Kobe land came on the same day that Mr. Kimball called. We had no opportunity then to talk on the subject, but last evening we gave time to it, and with copies of Miss DeForest's letter and with your letter in hand and with a letter that he had received from Mrs. Kimball we gave the subject wide discussion.

You will probably hear from Mr. Kimball, but our feeling was that taking everything into consideration it will probably be better not to make the purchase. Some of the points that led to this conclusion are:

1. The land under contemplation does not join the College ground which is owned by the College, but only leased property and while that leased property may be permanent it is not necessarily so. As I recall the property is leased with the right of the owner to increase the price of rent at stated periods so that we can imagine they may put the price at such a height late on that you will give up the property. If that should be done, then our purchased site would be detached from the College ground.

2. It is a small site and if it joined the College ground would be a real addition because the College site itself is limited, yet a quarter of an acre is a pretty small addition to a college.

3. The price seems exorbitant. We could not get away from the feeling that if we had twenty-one thousand dollars in cash to put into Kobe College there would be considerable doubt as to whether that was the best place to help the College. Both Mr. Kimball and I felt that we would want to consider it a good while before putting that money into the quarter of an acre of land under consideration.

4. Another point that you make in your letter is that the property may be offered later and at reduced figures. Evidently the idea is abroad that the College wants it and I have never known such a an idea not to affect most materially the price put upon property. We do not have to have it now and by telling the owners that and letting them know there is no prospect of our buying it, it may be offered at a considerably reduced rate later on, if on the whole it should seem wise to take it.

5. I do not suppose that the present site of the College is necessarily permanent. That matter was discussed quite at length some time ago when the new administration building was erected. All this will depend upon the future development of education in Japan and especially education under foreign leadership. If the College is to become a great college, it will have to have a much larger site and probably can be secured there and it might be better for the College to move to a position outside of the city. Some of the buildings could be moved to the new site if the school should be all of them. While the present College ground is very valu

and increasingly so, the sale of the present ground might be adequate to secure a large and commodious site outside of the city and put up the necessary buildings. But that is a matter for the future. I do not raise that here, only it is an argument against putting a large amount of money into a small addition to the present site at the present time. When the war is over we may find marked changed conditions as affect America's relation to Japan and as affect Japan's relation to the world. It is a pretty good time not to make important steps in investments etc. anywhere pending the solution of the great international questions now so prominently at the front.

Taking all things into consideration it is our feeling that the Woman's Board of the Interior is quite justified in the conclusion which you report, namely, not to attempt to raise the money now for this new site.

I remain, with every good wish,

Sincerely yours,

(Signed) James L. Barton.

JLB/M

Copy sent Dr. Barton

Kobe College, Kobe, Japan.
April 4, 1918.

My dear Mrs. Lee,-

Your letter authorizing the purchase of the Muller house and the lot on which it stands, should the mission decide that it was the best thing to do, caused a meeting of the Executive Committee of our Board of Managers through whom any recommendation to the mission would naturally go. We decided unanimously to recommend no action. The reasons were that the thought of removing the plant for the college department out of the city is gaining momentum, and if that materializes it would seem better to concentrate our financial efforts on getting the new plant rather than on adding to our present plant at such a high price ~~so small a piece~~ of property. That small piece of property would after all mean little to the development of the academy department if the whole plant here were left to that department. Thus the matter has been turned down. I am sorry we made you so much trouble for nothing. We expect the general question of planning to move the college department out to be discussed at mission meeting. I think there is little doubt that it will be approved.

The question of enlarging our academy department is being thrust upon us. Mr. Muramatsu at the committee meeting urged our taking in an extra division of thirty girls this spring, and we should have liked to do it, only it did not seem wise when it would probably cramp us unduly for taking in a normal number next year. But now that we have taken in a full class of seventy, selected from a larger number of applicants than we ever had before and hence passing the examinations at a higher mark than before, we are being besieged every day by parents who want us to take in another. It is hard to refuse when we know so well that the growth of the city of Kobe has outstripped its educational facilities, and what with the rising standard of education many girls are being disappointed at not being able to go on into higher schools. Our most pressing need in order to be able to accommodate the girls we have now next year is the gymnasium; not only for the gymnasium's sake, but because if we get the gymnasium, that will release for class-room the room in the academy building that now has to be used as dressing-room for the gymnastic classes. It made me very happy to hear that the American Board had granted $1500. from the Higher Educational Endowment Fund for helping to purchase the Muller land. Would they be willing to grant it instead for the building of the gymnasium? I think that with the Second Generation Fund and other funds that are at our disposal for building purposes we could put the gymnasium up this year if that $1500. could be granted for the purpose.*

I have received Mrs. Bennett's letter about Miss Miles, and it sounds most attractive. I do not see why she would not be a great success here if she were willing to come out for a term of say eight years. I would plan to organize the department with a Japanese to run the technical details, and I think it ought to work all right to have her as head teacher. I have talked with Miss Harrison about it,

* Sent to Executive Committee and C. A. F. (April 15), and wrote Dr. Barton directly on April 19.

especially in view of the fact that the Board of Managers had just asked you to ask her to stay another year and a half in order to allow a new teacher time for language study. Miss Harrison is willing to stay, but she would be glad to go back also, and do some more studying. Her reply to the suggestion of her staying was to the effect that that would make her pretty old to go on with her study. So I think she would concur readily with any plan that would release her at the end of the three years. The ideal thing would be to have Miss Miles and her overlap a month or so, so that the newcomer could see things in their usual running order and get used to them a little before plunging into full work. Miss Harrison's three years are upthe first of next February, but the end of the school year in March would be the natural time to make a change. If Miss Miles could come toward the end of the winter, that would be a good time to shift. If, however, it is much better for her to come in September or some other month, I am sure Miss Harrison would accommodate herself to the date willingly if she had fair notice. I shall try to write Miss Miles a letter of encouragement soon.

How I should like to tell you of all the encouraging things that happen these days!. Many of our applicants are from splendid families of education and doing important work, and many of them come saying they want a Christian education for their daughter and they feel that they can trust this school, or something to that effect. The governor surprised us by coming in person to our commencement when he had sent only a rrepresentative to the government girls' school in town. It has never happened before since I came that a governor has thus honored us, tho Miss Searle says one did many years ago. He expressed considerable interest in the school and said he wanted to come some day and visit classes. He is a progressive man and friendly to foreigners. Of the twenty-seven graduates from the academy, eleven are staying on into the college course, and six are planning to go on with study in some other institution. It seems to me a most encouraging sign of the times that so large a proportion of them are planning something higher. It is an encouragement for developing our college course. Moreover, we have more applicants than we ever had before for our Special English class for government school students, the class that acts as a bridge between those schools and our college department. It seems as if we were really beginning now on a forward movement for higher education. The new union woman's college in Tokyo is really beginning this month. It has its government permission at last. It is bound to be a success, both because it has such splendid Japinese leaders, and because it has so many feeders, seventeen girls schools being included in the cooperating bodies. It is going to be a real challenge to us to go forward and do our best.

I see in the first part of my letter that I did not express what I meant to of gratitude for the ready response and sympathy that our presentation of the Muller house lot received from you all, while I can readily imagine that the difficulties and pressure you are meeting are more than we can know. May the divine strength you need be imparted every day is the prayer of

Yours in the glorious work,

AMERICAN BOARD OF COMMISSIONERS
FOR FOREIGN MISSIONS

✠

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May 2, 1918.

Miss Charlotte B. DeForest

Kobe, Japan

My dear Miss DeForest:-

I appreciated much yours of April 4 containing the article on some problems of high school girls in Japan and also a copy of your letter to Mrs. Lee under the same date. I am passing your article to Dr. Strong and have no doubt he will find use for part of it at least.

I was especially interested in the conclusion to which you had come there that taking all in all it did not seem wise to put so much money into a piece of property adjoining the rented property there in Kobe since the question had again arisen as to whether the College should attempt to reach its culmination on its present site. Only a few weeks ago when the question was acute the Woman's Board of the Interior referred to Mr. Kimball and myself the question as to whether they should attempt to raise the twenty thousand dollars or so to buy that site. Mr. Kimball was here in Boston and we went over all of the data we could get our hands upon and came unanimously to the conclusion that we had better recommend that they should not raise the money for that site as probably the question of a change of site would necessarily come up in the no remote future and if so that amount of money could undoubtedly be used to far greater advantage for the College and for its future. That was our recommendation. Somewhere about the time we were considering that you were also considering the question there in Kobe and you came to the same conclusion we did. It cheers one to know that conclusions reached independently and separately coincide and gives the feeling that after all it was through divine guidance that the minds on both sides of the sea were directed.

We are getting occasional word of the strenuous life of the deputation. We cannot but believe that their visit will be of anormous value in establishing cooperative and fraternal relations between the Japanese workers, the missionaries and the American Board and we hope this will be the beginning of a new era for work in Japan.

With every good wish, I remain,

Faithfully yours,

James L. Barton

JLB/M

May 30, 8.

My dear Dr. Barton,-

I am so interested in our recent mission vote asking the American Board to take a unit in the new Woman's Christian College of Japan that I want to write a line to you unofficially about it.

Of course the question was at once asked: What relation will this new institution have with Kobe College, and will our cooperating in it make any difference to Kobe College? It seems to me that the starting of this new institution is a challenge to Kobe College to perfect itself and be worthy of its name, and that therefore we shall need greater resources in the future than in the past; but to argue that our asking the Board to contribute $700. a year to the new college will necessarily deprive Kobe College of that amount and therefore weaken us, seemed to me a false argument. We hoped it would be possible for the Board to secure the money needed for its cooperation in the union college as a special gift, and thus not need to divert any of its usual funds. But even if that were not the case, provided Kobe College did not have to be actually weakened by the process, it seems to me we have much to gain by being definitely linked up with the new institution. It will enable us to exchange ideas in a frank and friendly way if our mission has a representative ontheir board of trustees; and we might bn able even to arrange for a mutual transfer of pupils in certain cases. At any rate, we could be an openly acknowledged feeder to their graduate department, to which we have nothing at all corresponding.

I feel, and so does the mission, as witnessed by its vote to "approve the development of Kobe College in all its departments", that there is room for a Christian college for women in this part of the country as well as in Tokyo. It means a heavy expense to carry Kobe College as a mission institution, unless it can get an endowment. If it could be made a union institution, the financial burden would be more easily provided for. The only boards having girls' schools in this neighborhood that are not cooperating with the Tokyo college are the S.P.G., the C.M.S., and the Southern Methodists. The Episcopalians are not cooperating even in Tokyo, so they would probably be out of the question here. That leaves only the So. Methodists, so that a truly union college would be out of the question until the boards in America come to feel the need of two in Japan. Do you think that time is likely to come in many years? The other possibility would be union with Doshisha Girls' School ~~and~~ its higher department, and Miss Denton is apparently opposed to any such move. That fact would make it very difficult to make any negotiations. Moreover at present our course and theirs and our methods and theirs are so different that there seems to be room for each to develop along its own lines. As for me, I should welcome any auspices that would combine to ~~this~~ make and keep the higher department of the institution a strong Christian cultural college.

It was a great inspiration to have Dr. Blaisdell here to consult on all sorts of problems, little and large, that are connected with the life and ideals of the college. This deputation was a huge success, and we are grateful for the inspiration that up and boldly asked for one!

Very sincerely yours,

My dear Mrs Lee,-

Mission Meeting has come and gone, and it was one ofunusual length and inspiration on account of the presence of our deputation. I should like to stop and tell you various things about them and us, but must confine myself tonight to such business as pertained to Kobe College and requires your approval.

First, the nominations for the four Managers who should enter upon their term of service in September. The four whose term is expiring are renominated, namely, Mr. ALlchin, Miss Cozad, Mrs. Ibuka, and Mr. Stanford.

Second, new teachers# it was voted to ask you to finance the full time of a teacher from September. This is a substitute for the Board of Managers' request at their annual meeting in March for Y50. a month from September in view of the absence of Mrs. Davis and Miss Hoyt. We have since then begun ou new school year, and we see that it will be extremely difficult to manage with only half time,- indeed impossible, as Miss Hoyt is now giving full time and Mrs. Davis' work of home-keeping, showing guests around, etc., must be taken on by some one who is already hard at work. We are ever so sorry to learn that there is no hope of its being Miss Harriet Lee who is to help us out. We are trying for Pauline Rowland, Dr. Rowland's daughter who is just released from her year in Doshisha,- I mean, she will be at the end of this term. The way the money stands is this# the $75. sent last fall for this purpose and which I supposed had lapsed is still out here, owing to a slip on the part of the treasurer who overlooked it because it was on a separate list from that on which most of the lapsible appropriations were; there is also $150. that has been sent for this first half-year, as W.B.M.D. continued sending, not knowing it was not being used. This gives us more than enough for this year from September to December, so the additional salary we are asking for is really for next year. As I said, we hope we can pic up the right person out here. Bdt another big problem has arisen. The Woman's Evangelistic School, having tried in vain for its needed new teacher for so long, has given Miss Grace Stowe an insistent call, and we have felt that considering how difficult it is to find the right one for that school, we ought not to put any permanent hindrance in her way. She is willing to accep as it seems on the whole a wise thing. Therefore the mission voted to ask he to do so as soon as arrangements can be msde for her work here at Kobe College. As far as we can see now, there is little chance of letting her go before Miss Field and Miss Husted are ready to cocc here (presumably two years foom now). But if there were an experienced or capable person whom we could get for a term of years at once, we might let her go sooner. Do you know Miss Fanny Greene,oldest daughter of our Dr. Greene? She was for a number of years teaching English in Tokyo, and very successfully, I believe. I am goin to write her about whether she could come out for a term with us, and if you think well of the proposition, will you not write her too? Miss Searle suggested her, and thinks that as she went home to be with her youngest brother who died last winter, she may be ready to come back to Japan now. Her address is Old Dublin Road, Peterboro, New Hampshire. (I should have said above that Miss Hoyt's full work now does not include any science, as her Japanese successor in that department has been on hand since April. She is teaching only English subjects now; the increased number of classes and electives has filled the American staff up very full.)

Third, estimates for 1919, which were passed just as the Managers had drawn them up, asking for Y13,620. ($6810. not considering loss by exchange) This is so large an additional grant that we hope to modify it materially when we shall have made out our schedule for the raise of tuitions from some given date. I ought to be able to write you of that by the end of this term.

Yesterday we celebrated Founder's Day here. The Alumnae had a bazaar for the benefit of the Endowment Fund, and we gave a Maypole dance,-

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May 31,1918

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

I am repentant that I have allowed so long a time to go by without writing you. I have a number of letters for which I have not definitely thanked you I fear. The first of these dated January 12th relates to the plans for new missionaries during their period of language study, and gives your thought as to possible cooperation on the part of Japanese friends of Glory Kindergarten in providing the new plant needed for that institution. We are glad to have both. I do not know whether it will seem wise again to take up actively the question of asking the Japanese to cooperate in securing the new plant. We have hardly a sizeable nest egg to the credit of that account now and it may be wiser not to say anything more until we have gone somewhat farther.

In your letter of March 8th you refer to Miss Catherine Seelye now of New York as a possible candidate for the position of music teacher in Kobe College. I wrote at once to Miss Seelye but received from her a reply to the effect that she could not consider returning to the Orient as she felt she owed financial help to her family. She also said if she should eventually go anywhere she would wish to return to China rather than to go to Japan.

This letter and the next also referred to your need of an English teacher for next year and of the possibility of our daughter Harriet coming out to Kobe. Harriet did consider the possibility but felt that she could hardly afford to give a whole

year. When we inquired into the feasibility of her going for the summer vacation only we learned that the steamers are very irregular at present so that she would have too short a time there to pay for the long journey. She has therefore definitely given up any thought of going to Japan for the present.

No doubt the request for an extra grant for a teacher of English will reach us officially in due time. When it does we will consider it.

We shall be much interested to know whether or not the grant from the Higher Educational Fund can be raised to $1000. yearly. We know well that you need at least that much.

We are also, of course, deeply interested in the suggestion that we all look forward to the time when the college can be separated from the Academy, the former being moved to a new site outside the city. I suppose there is nothing we need to do in regard to that just yet, but you will at least be sure of a sympathetic hearing whenever the question comes up.

As we get farther away from the question of attempting to purchase the Muller house and land I think we are increasingly sure that it would not have been the wise thing to put that much money into that particular property at this time. From our standpoint it would be exceedingly fine if the appropriation made by the American Board toward the purchase of the Muller property could be applied to the gymnasium building but I do not know how that will be. I wrote to Dr. Barton on receiving your letter but have had no reply from him. I suppose however the official request has not yet come and he is very likely waiting for that.

We are glad to have the report of the Advisory Committee of the Woman's Evangelistic School. It is a great disappointment

to us that we have still been unable to secure the new teacher needed for this school. A like need in Peking is also unmet. It some times seems to us that the only hope of getting women qualified for this particular part of the work is to select them from those on the field. It was a real disappointment to us that Miss Cozad and the rest of you did not think Miss Curtis just the one for the evangelistic school. We have, however, no lightest doubt of your judgment in the case and so will continute our search for some one else.

I think there are no other points in your letters that need special answer. We shall hope to see Dr. Blaisdell and Mr. Bell after their return and shall be most interested to get their thought in regard to our work.

With kindest greetings to you all I am

Cordially yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P

A third point of doubt is whether in case the Board can put more money into Kobe within the next few years, the purchase of this small piece of land would really be of greater worth than anything else we could do. We believe for instance that the American teachers need a new residence. Would the land contribute more to the efficiency of the college than would a new residence?

We hope that this letter will reach you by the middle of April or soon thereafter. If the matter comes to a crisis demanding a cablegram, you will send it; otherwise the purchase will now go by default, that is in case the decision must be made for or against it by or soon after the middle of April.

There are other things I would like to write about but will not stop to do so today.

Very sincerely yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P

or high priced suburbs.

In the second place it is not entirely clear to us that if we fail to secure the property now a chance will never come again.

Are we not right in thinking that the land ~~may~~ and presumably the house on it may be more or less definitely on the market until 1922 when the present lease of a part of it runs out?

As you well know we are pretty well tied up with big undertakings just now. Of the $250,000. we are trying to raise as our Jubilee Fund, we must still receive more than $118,000. and only six months remain until next October. Buildings and other property obligations which we have already accepted amount to much more than our $250,000. though we shall consider ourselves successful if we get $250,000. by next October. This means of course that we will have to work on a number of years longer to complete obligations already assumed. Then it is folly to close our eyes to the fact that financial conditions are very uncertain just now. We did canvass the possibility of borrowing this $21,000. or a considerable part of it from the bank and paying interest. To do this we must of course have the amount underwritten. We did this to the amount of $11,000. in the case of the new property for the Woman's College in Peking and we did not find it very difficult to get guaranters. Conditions are, however, different now. The people to whom we must turn for this guarantee are many of them having to pay very heavy property taxes and in some cases their income is uncertain. Two of those with whom we talked said they could not do now what they did for us four years ago.

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March 23, 1918

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

I am writing once more on the matter of the Muller house and the land on which it stands. We have given a great deal of earnest thought to this matter but we have still reached no definite decision.

On Thursday of this week a small group of women, some members of our Executive Committee and some not, were called together to confer and pray on this matter. The feeling of the group of women may be summed up in the statement that if we were convinced that it was really the service which would count most for Kobe College at just this time we would at least make the attempt to borrow the money in order that we might not lose the opportunity.

We are convinced that Kobe is a strategic missionary center and we have a keen realization of the necessity of making the work of our college as effective as possible. We really are not, however, convinced that the purchase of this particular piece of land at just this juncture is of paramount importance.

In the first place the price seems to us enormously high. As we reckon it 300 tsubo would be about a quarter of an acre of land, certainly not more. If we take out $3500. as the price of the house the amount named for the land is $17,500. That is a higher rate than is paid for the best residence property here in Chicago

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MISS MARY D. ULINE, Home Secretary
MISS LAURA SHOEMAKER, Y. P. Secretary

MRS. S. E. HURLBUT, Treasurer
MISS FLORA STARR, Assistant Treasurer
MISS MARY I. LYMAN, Editor of Mission Studies
MISS ANNIE E. NOURSE, Secretary of Literature

March 6, 1918

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

We really have no further light since I wrote you last on the subject of the possible purchase of the Muller house and the land on which it stands. A card received from Mr. Bell reminds me that the American Board Deputation is to be in Japan soon and it has therefore occurred to me that it might be well to write to Mr. Bell on this subject. I enclose a copy of the letter I am sending him.

I confess that we are still at sea as to the course we should take. We do hate to let the chance slip out of our fingers and yet it seems quite impossible for us now to undertake an additional $21,000. Our Jubilee Committee is to meet tomorrow morning and this is one of the questions we will discuss. If we receive any new light or if such light should come from another source I will let you know promptly.

We are eagerly awaiting your thought in regard to the music teacher question as well as in regard to this property matter.

Very cordially yours,
(Mrs. Lucius O.) Eula B. Lee.

EBL/P
Enclosure

but have not yet heard from him. I raised the question as to whether we might expect anything from the Hall Estate for this purpose and also whether the matter might be presented to Mrs. James or some one of large means who is accustomed to give to colleges. $17,500. really seems a pretty large price to pay for what we reckon to be about a quarter of an acre of land. At the same time the college campus in Kobe is so small and the opportunities to secure land come so seldom that we do not want to make the mistake of letting this one slip by if there is any way by which we can make use of it.

I write all this that you may have the facts clearly before you and make such investigation of the matter as you can. If we could pay for the house now and have until 1922 to raise money for the land we might perhaps undertake it especially if there is any hope that money from the Hall Estate could be used in this way. We will be very grateful for any wisdom you may have on the subject or any help that you can give.

What a fine trip you are having! I am so glad that you are keeping well.

Ever cordially yours,

(Mrs. Lucius O.)

EBL/P

for sale. This propertyimmediately adjoins our Kobe College property and it would be worth a good deal in the future development of the college if we could get hold of it. The land is not owned by Mrs. Muller but by a Japanese who is ready to sell if he can sell the whole 300 tsubo to one purchaser. The price of the house is $3500. The land including two or three small Japanese houses on it is $17,500., making $21,000. altogether. Mrs. Muller must know by the middle of April whether or not we can buy. Her lease on her part of the land - about one third of the whole - runs out in 1922. As you know we already have other building projects on hand for both Kobe College and Glory Kindergarten and although we have given very careful consideration to this new call which presents a really wonderful opportunity, it seems to us quite out of the question for us to undertake an additional $21,000. unless we can secure the money, or a large part ot it, from an out side source.

As soon as Miss DeForest's first letter came I wrote to Dr. Barton and he brought the matter before the American Board Committee on the Higher Education Fund. This committee recommended and the Prudential Committee voted a grant from this fund of $1500. When this action was taken, however, our understanding was that we could secure the Muller house and the land on which it stands - about one third of the whole - for $8500., and in view of our great desire to secure this property we decided to try to raise the $7000. which in addition to the grant from the Higher Education Fund would make up the $8500. needed.

Miss DeForest's letter saying that the owner of the land will not sell unless the purchaser will take the entire tract quite alters the matter for us. I have written to Dr. Barton again

March 6, 1918

Rev. E. F. Bell,
Kobe, Japan.

My dear Mr. Bell:-

Your postal card mailed from Manilla on January 23rd reached me yesterday. What a remarkably attractive group of girls the picture shows! If we were ready to undertake work in the Philippines this picture certainly ought to make its appeal. Our thinking is, however, now pretty definitely against our going into the Philippines at present. What the W.B.M. is doing will take care of the immediate need and any expansion that we can make is to be in other fields.

You of course know that the request of the Shaowu Station to be given the rank of a separate mission has been granted by the Prudential Committee. Our missionaries in Shaowu are asking very insistently for a number of new women workers for that work and we are undertaking to support at present two of the five or six that they desire. We have also just taken over Miss Lillian Picken's support in Bombay and this is entirely new work for us. Mr. Pye is also drawing us into enlarged work in Shansi so you see we have no present margin for the Philippines.

The special reason for my writing today is to tell you of a call in connection with Kobe College. If you are in Kobe when this letter reaches you you will perhaps already have heard of it from Miss DeForest. The case is briefly this.

The Muller house and the land on which it stands are

June 3, 8.

My dear Dr. Barton,-

Once more I tap my typewriter to explain why we seem to have such a steady stream of requests to send you! This one is the Kobe College request for a grant next year of one thousand dollars from the Higher Educational Fund of the American Board.

This presumptuous request was incited by the fact that Doshisha has that amount. I cannot go into the relative merits of Doshisha and ourselves with reference to that fund, but I can state that the grant we have hitherto has been the biggest kind of bonanza. With it we have helped send teachers away for further study, as Mr. Yokogawa to America and Miss Nagamatsu to Tokyo; also we have helped a graduate, Miss Aono, in her year of study in America. With it we have been enabled to meet emergency demands, such as for much-needed apparatus, or for substitute teachers in case of sickness - at least, I think we once used it for such an emergency. It has tided us this year over the necessity of raising our teachers' salaries ten percent on account of the high cost of living; next year we shall have the tuitions raised so as to be able to meet the higher salaries, if possible, without recourse to this fund, which we intend to keep in accordance with what we understand to be your intention with regard to it, for other purposes than those of regular current expenses.

The special needs that can be foreseen in the next two or three years are as follows:

The need for new science equipment. Hitherto our laboratory work in science has been confined to the college department, and our equipment for it has provided only for the very small classes that we generally have in college science work. But now the nation is laying a new emphasis on science work. The principals of government girls' high schools in Japan, at their official conference last fall, discussed how women could be trained to a more scientific attitude of mind, and how the teaching of science could be made more effective toward this end. The government is adding extensively to the equipment for science work in its schools. Several girls' high schools that I have visited within the last three years have made a start much ahead of our present condition with reference to introducing simple experiments made by the students themselves. For several years we have been unfortunate in our teacher of the physical sciences in the academy; the personnel has been irregular and unsatisfactory, but now we have a well qualified university man whom we hope to be able to give financial leeway in his plans for perfect

Gymnastic apparatus. With (we hope) the completion of a spacious gymnasium in the near future, further equipment to stimulate physical culture is desired. Having a college department of four years in addition to the ordinary girls' high school course, we need a much greater variety of apparatus than the ordinary girls' school. We have an enthusiastic and capable teacher, and pupils too who are eager for the work. Physical culture is also much emphasized by Japanese educators at the present time.

Music equipment. So great has the increasing demand been for piano lessons and opportunity for practice that we have had to buy at least one new piano every recent year. We very much need a grand piano in our chapel as we have no instrument in the school fit for a chapel concert. The Alumnae teaching in our music department have felt this so keenly that they have started a fund for it by getting up some concerts; but it will take many years at the present rate, and some help from the Higher Educational Fund might make it possible for us to avail ourselves of some sudden opportunity ou purchase.

Special study elsewhere for promising teachers or students. This I think explains itself. The opportunity and the person are not always available, but when they are, it is a chance to be seized with avadity.

We need too an office typewriter, campus telephones, and practice typewriters for our teaching course. -But this is enoughto show why we have made the request.

Very sincerely yours

June 3, 1918.

Dear Dr. Barton,-

I have been reminded that I was to have written you officially after all, about the matter of cooperating with the new union college for women. So, feeling my other letter at least insufficient, if not digressive, I start over again.

Th Congregational body is the only large body outside of the Episcopalians that is not cooperating in this institution. Those who have responsibility in that institution feel very desirous of the sympathy and support of the Congregational body; moreover, even if we have no mission educational work in the vicinity of Tokyo, we have large Kumiai interests up there, and Kumiai girls are sure to go there - in fact, one of our this year's graduates has gone there alrædy. Moreover, we are helping the Kumiai body in the Christian girls' school in Maebashi, which is not far from Tokyo, so that we cannot say that we have no educational interests in that vicinity.

The basis of cooperation, as you doubtless know, is that of an initia contribution of $5000.00 and an annual contribution of $700.00 for each school of secondary grade conducted by the contributing mission or board, and for which the woman's college could be considered as supplying the higher department. On that basis we should be entitled to contribute annually two units, as we have an academy here at Kobe and a girls' school at Matsuyama. For either one or two units we should be entitled to send one trustee to that school board, and thus should be in touch with its problems, its methods and its development. The mission seemed to feel that taking this on as a new piece of work at just this present difficult time, it could hardly ask the Board to do more than the minimum thing by which it might show its sympathy and get representation on the board of trustees. That minimum is the annual payment of $700. The initial contribution of $5000. did not seem to be absolutely required, though very desirable. (I should have said at the beginning that Dr. Reischauer, the foreign executive secretary of the institution, was so interested in having the matter put before our mission that he offered to take the time out of his busy life to come all the way from Tokyo to Arima for a half-hour's opportunity to present the case; and it was most interesting to hear the details of the start and its success Dr. Reischauer says that they will soon have some English printed matter to send out, and if I get some, I will try to see that you do too.) Of course the mission vote to ask the American Board to contribute one unit to this cause does not in the least militate against your contributing one $5000. deposit also. I think the mission would only rejoice if that could be done by some special outside gift for the purpose. But it did not feel that it could ask it at present. I believe the mission vote was, however, to ask for at least one unit. You can verify that point, by the official wording in the record. In view of my other letter, it would be a bit superfluous for me to add that I sincerely hope this will be possible!

Cordially yours,

From Dr. Barton. (Date June5)

" I have received from Dr. Cary a secretarial letter, dated Apil 20 in which the Committee ad Interim asks that the $1500. recently appropriated from the Higher Educational Endowment Fund for the purchase of a piece of property in Kobe should be transferred to the building of a Gymnasium for the College. This question had been raised by the Womans' Board of the Interior, and the Committee has already taken action unfavorable to the transfer. I wish the action might have been different, but under the circumstances it seemed the only action the Committee could take. I will not go into the discussion, but Dr. Cary called for a cable reply only on condition the request was approved, but as it was declined, no reply ~~was~~ is sent."

KOBE COLLEGE,
June 18,1918.

To the Officers of the Kobe College Alumnae Association, of the Kobe and Osaka Branches of the Same, and of the Endowment Fund Association:

Dear Friends:

The loyalty you have always shown for this school, and the earnest way in which you are working for its progress. make us ask you now for your help in consultation about some plans for its future. The points are the following four questions:

1. What do you think about the desirability of moving the college department outside of the city to a place where it will have more room to expand? We hope this department may develop into a many-sided and genuine cultural college for the training of many Christian women for positions of influence and responsibility in home and society. With the development of the academy department, we are beginning to feel the present site too limited for both.

2. If is it wise to plan to move out, which side of Kobe would be better on the whole, east or west?

3. In some parts of Japan, we have heard, the government has land to sell cheap for educational purposes; ~~or railroad companies~~ or electric car companies have offered land cheap to schools, as part of their promotion enterprise. Do you know whether there are any such opportunities between Osaka and Akashi?

4. In view of the war and America's financial concentration on its prosecution. it seems unlikely that we shall be able for some time to get money from America for a great advance. Do you think it probable that the Christians of our two wealthy cities of Kobe and Osaka would unite to found a Christian Woman's College (Joshi Daigaku), in which the Woman's Board that conducts our school might cooperate by supplying American teachers and an annual grant of part of the expenses?

These big qlestions we should like to discuss informally with you. so that we can all be thinking about them during the summer vacation. Will you not come to the college and join in such a kondankwai on Saturday. june 28. at 2 p.m. in the Kaseikwan? If you cannot come at two o'clock, come later; or if attendance is impossible. will you not write us your opinions?

Yours for Kobe College and the Kingdom of God,
Susan A. Searle
C.B.DeForest

June 22. 1918.

My dear Mrs. Lee, —

(Perhaps I had better put this on my machine after all, so as to keep a carbon copy for reference.)

The enclosed copy of my reply to Miss Miles will, I think, be quite self-explanatory. When I repeated to Miss Searle your fear that Miss Miles would find it unsatisfactory to work under a Japanese head, "But it would be working under you, wouldn't it?" -which means that after all, as long as the ultimate charge is an American, there would probably be no unpleasantnesses in such a relation. I believe, however, that the vital matter is not a question of race, but of personality, and that a person of good judgment and kindliness and concration will get along all right if not put into a situation that itself renders cooperation impossible. And I trust we have no such situations here.

As for the question of the moving of the college plant, I enclose two copies of recent circulars that bear on the question,- not because there is anything conclusive in them, but just to keep you posted as to lines of inquiry we are carrying on.

Mrs. Davis has left us, and we are feeling quite orphaned. Do urge her to come back to us! I think she was really happy here. Her American address for the present is: Care of L.L.Davis, 4431 East 26 St., Denver, Col. Miss Pauline Rowland, whom we had asked to com and teach for us from September, received a summons from her fiance who had returned from France to U.S.A., and she sailed abruply on the first boat on which she could get passage,- I mean, she is to do so (for the boat does not go till next week). So we are stranded again, with no one in sight for what is practically one person's wo If Miss Fanny Greene consents to come that would relieve that want, but would not of itself release Miss Grace Stowe to the Bible School If Miss Greene does not come, could you send us a term employee for three or five years, specialty English language and literature? We s shall try to pick some one up on the ground, but that is an uncertainty at best, and this more permanent term employee would be looki toward the possibility of releasing Miss Grace Stowe.

We are expecting within an hour a group of seventeen Osaka government school teachers who asked to be allowed to come here to tea for the experience of a real foreign-style social occasion. So we are all going to act our charmingest!

Cordially yours,

Copy. Copy sent to Dr. Barton.

July 8, 1918.

Dear Mrs. Lee,—

It has been hard for our depleted mission to part with another worker, and one so earnest and successful as Miss Wainwright was. But those last weeks involved such weakness and suffering that at the end we could but be grateful for the release. The funeral, conducted by Dr. Pettee at the W.E. was an informal, but beautiful and impressive one. May there be many to take up the work she has laid down! We are glad indeed that the Morans go to Okayama this fall to help Miss Adams carry the heavy station burdens.

At the last Executive Committee meeting of our Board of Managers, it was voted to raise the tuition forty sen a month from September. This act was anticipated in the spring before we voted to raise our teachers' salaries ten per cent. We think this action will bring us through this year all right. We considered carefully whether it would not enable us to reduce the estimates we have asked for 1919. The argument lies as follows:

Probably this raise will bring us in ¥2400. more income in 1919 than we have this year. But our probable expenditure will be as much greater if we respond to the need of the school and of the times by (1) another ten per cent raise of salaries (living has gone up without doubt fifty per cent. since the war; Doshisha has been considering, I hear unofficially, a thirty per cent. increase for its faculty; the government schools are agitating an increase, and if this is gotten, it will bring new pressure to bear on us, difficult as it already is to secure good teachers); and by (2) procuring another high-priced teacher probably the head of the academy department whom we have been looking for in vain for some months. The 10% raise means ¥1000 additional; the high-priced teacher ¥600, which you see uses up the

extra. So the Managers considered it inadvisable to lower the estimates. I am sorry indeed that it is so, because I had hoped we might be able to reduce what must seem a great burden to you at this time. But we feel bound to present to you what we think the best interests of the school demand; and then if it is impossible to have that met, we will do what we can to keep the institution along with what we can have.

We have been hard at work this term on the plans for re-organizin our college department so as to be able to get the Japanese name for a college or university(the distinction has not been made out here yet in institutions for women - probably because there is nothing of university grade for women). If we succeed in getting the right to use this name from the Educational Department, we believe it will mean a great deal to the progress of the school.

The latest development in the moving-out question is that the Alumnae say that if we find the right land they will advance the money to buy it from their endowment fund - so that begins to look like business and puts us on our mettle. Perhaps I should not have stated it quite so broadly. The fact is that there is a large tract for sale outside of Akashi, the next real town west of Kobe, for ¢16,000., and the Alumnae say if we decide that it is the right place, they will advance money for its purchase. Mr. Allchin as president of our Board of Managers, and I are going out to look at it tomorrow.

As for an English teacher in Miss Hoyt's place, the Managers have invited Miss Clara Eastlake, just finishing a term at Baikwa Jo Gakko, to come here from September, and if she accepts, we shall be tided over for immediate needs, altho no nearer to being able to release Miss Grace Stowe. Miss Eastlake is a Eurasian and twenty-two years old.

I enclose - no, I don't either, as it won't be ready, I fear, for this mail! Now don't you wonder what it was!

Wishing you and all the Board force a happy, and upbuildin summer, Cordially yours,

C. B. DeForest.

(Copy sent to Mrs. Lee of W.B.M.I.) Hieizan, Japan.

July 19 1918.

My dear Dr. Barton,-

The statistics I am sending you this year are those for a complete school year, from April to April,- I having availed myself of Mr. Bell's permission to use the nearest full year that was most convenient for our educational statistics.

However, I confess that for the financial statement we have had not permission to send you anything but from July to July, yet we are sending it for the last calendar year from force of circumstances, and we hope to be forgiven and found useful just the same The reason for this presumption on our part was the practical impossibility of Miss Hoyt's preparing the separate statement of July- to-July accounts on the eve of her starting to America. So she and Miss Grace Stowe, her successor in the treasury, prepared the enclosed. Miss Hoyt has had it in mind for some time to write and ask if the Board would not permit regularly the substitution of the calendar year for this other in this financial statement. The mission requires the calendar year, and it would save several days of hard work in the hot season at the close of a tired term with all the summer repair work to face, if the treasurer might substitute the accuonts as they have been made out for the mission. The Japanese government has a still different year for which it wants statements,- the Japanese school year ending in March. But on presentation of our difficulties, it has consented to accept the calendar year statement.

As you will see from the enclosed statement, the accounts are now on a very complete and business-like basis. The auditors are recommending the Board of Managers to require only one audit a year, thus abolishing the semi-annual one at the end of June. That is incidentally another reason for asking you to accept the December summary, which will be the fully authenticated one with the approval and seal of the auditors.

Miss Hoyt will present her case in person when she goes to the Rooms. (I hope she won't get there before this belated letter!) As apology for my lateness in forwarding her material with my added statistics, I can say that I have been unusually busy since school closd with trying to fill the vacancies on our faculty from September, and with supervising the revision of our college-reconstruction scheme for the "daigakubu" recognition that we hope will bring our college department more before the public eye and promote its development. I have also been outside of Kobe inspecting land that our Alumnae were willing to purchase for the school if we thought it the right place to move to. But both Mr. Allchin and I, and others who saw the place, thought it too far away from Kobe and too inaccessible for day-scholars, and hence we have given up that particular piece of land (near Akashi, west of Kobe.)

I hope Mr. Bell is back safe, and has given a good account of our Japan Mission! We will give a good account of him and the Deputation, anyway. They ceotainly were very helpful and stimulating. I go to Karuizawa in ten days to a meeting of that "Committee of Six" that was appointed as one result ou tehir visit.

By the way, no answer of any kind has reached me about our Managers' request, backed by C.A.I., for a transfer of $1500. to our Gymnasium Fund. I believe the letter went on April 20, and asked for a cable reply, so it looks as if there had been some miscarriage of the mails. And our gymnasium, alas, is not being built.

And now this must go to the mail.

Cordially yours,

To the Woman's Board of Missions of the Interior,
on the occasion of its Jubilee,

GREETING ~~from one~~ of its grown daughters, Kobe College.

Just forty-three years ago the seed you had already planted in Kobe took root in the form of a little home school for girls. Now that school has spread like the branches of the mustard tree, and its nearly four hundred students, like the birds nesting in the branches, come from all parts of the Japanese heavens. During these years over two thousand students have passed through its doors, sixty-five graduating from the college department, nearly five hundred completing the academy course. These have formed one of the most loyal alumnae associations in Japan, and are working not only for the advancement of their Alma Mater herself, but more especially for the extension of the Christian ideals she gave them. In school, church, and temperance work, work for the needy, for emigrants, in organized and unorganized channels, but most in hundreds of homes, they are letting the light of Christ shine through their lives. You have lighted that light. Through you as Kobe College grows and dévelops, that light shall shine more and more unto the perfect day of the established Kingdom of God in Japan.

Kobe College,
Kobe, Japan.
Sept. 14,1918.

1868 :: OUR JUBILEE YEAR :: 1918

Woman's Board of Missions of the Interior

(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

MRS. GEORGE M. CLARK, President
MRS. JAMES H. MOORE, Vice-President
MRS. LUCIUS O. LEE, Foreign Secretary
MISS MARY D. ULINE, Home Secretary
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MRS. S. E. HURLBUT, Treasurer
MISS FLORA STARR, Assistant Treasurer
MISS MARY I. LYMAN, Editor of Mission Studies
MISS ANNIE E. NOURSE, Secretary of Literature

August 21, 1918

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Quite a number of letters from different members of the Japan Mission came during my absence. These cover a period from the latter part of May to early in July. Parts of these letters must still come before our Executive Committee. I will write soon telling you of any action the Committee takes. I will send this on, however, to let you know that we are not unmindful of the important questions you discuss. The largest of these questions is probably that of moving the college department out of the city and securing a new site and new plant for it. Until more of our women can get together we cannot reach a decision as to our opinion in regard to this move. Very possibly Mrs. Smith has already written you that she doubts the wisdom of this step. I judge that nothing definite will be done until our scattered members can get together and think on the subject. It is undoubtedly very desirable that the college department should be brought into greater recognition and that the Japanese name by which it is known should indicate its true grade as a college. It may, however, be some years before the Board is able to supply a sum of money sufficient to meet the cost of moving, and of course a really successful college should have not only ever increasing amounts for buildings and running expenses but should also have some endowment.

We are especially interested in the request of the Mission that Miss Stowe be transferred to work in the evangelistic school

as soon as another teacher can be provided for the college. To me personally, this means a happy solution of the problem of providing for the evangelistic school. I have just written somewhat tentatively and unofficially to both Miss Cozad and Miss Stowe on this subject

I was a little surprised that you should write just as you did to Miss Miles. After careful consideration the decision reached by our Candidate Committee was that in our opinion it would not be wise to send a woman of Miss Miles' age to Kobe as music teacher. However, I will bring your letter to Miss Miles to the attention of our Candidate Committee as soon as it is possible to get the members together and if it seems necessary will write again to you and Miss Miles herself . Miss Harrison has written that she will stay until the summer of 1919 but that she wishes to be free to come home at that time.

I am at your suggestion today writing to Miss Fannie Greene asking whether she would consider going to Kobe College for a term of years as teacher of English.

The various items relative to 1919 appropriations will come before our appropriations committee in the fall.

Please remember that you have not yet satisfied our curiosity as to what it was that you did not enclose in your letter of July 8th. Do you intend to punish us by keeping us long on the anxious seat?

I fear this letter will be highly unsatisfactory but it may perhaps be a fore-runner of another that will be better to your liking. With the best of wishes for the year about to open, I am

Cordially yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P

E. S. COBB,
Treasurer.

American Board's Japan Mission.

京都烏丸通今出川上ル
カリブ

KYOTO, JAPAN, Sept. 16, 1918.

My dear Miss De Forest,

I received a letter from Mrs. Lee which I now copy for your edification.

"Several letters from members of the Japan Mission pertaining to special requests have been forwarded to us from Boston.
The matters about which these friends write seem to pertain to W. B. M. I. work but as the letters are all addressed to Dr. Barton we are wondering whether the Mission intends to request these grants from the American Board.
We judge that inasmuch as nothing has been written to us the Mission does not expect us to take action on matters discussed. As, however, letters are occasionally lost, these days, I send this word to avoid seeming negligence on our part."

Now you might think it was a new proceeding, our sending in our letters to Dr. Barton as we were specially instructed to do both by Dr. Cary and Secy. Bell. It is evident that the woman is peeved at not being written to direct. But if she is going to hold up all our requests we ought to do something about it. I shall write and explain the situation, and it may be you would better send a tracer after some of the letters you wrote. Sorry, but we did as we were told.

Very cordially yours,

ESC.

1868 :: OUR JUBILEE YEAR :: 1918

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MISS MARY I. LYMAN, Editor of Mission Studies
MISS ANNIE E. NOURSE, Secretary of Literature

September 24, 1918

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

This is to be a hasty note and on one subject only. Its purpose is to ask just the kind of worker or workers most needed in Kobe College in case Miss Stowe goes into the work of the Evangelistic School within a year or two. We want to make no mistake in the kind of workers we send, as evidently the time has come for more specialists on the college faculty. After another year Miss Husted and Miss Field will presumably be able to help in the college work. With the whole staff as at present existing thus available, what others do you need?

A prompt reply to this question will be of great help to us.

Miss Coe came into Chicago one afternoon last week but did not get over to the Board Rooms until nearly six o'clock - after I had gone. Mrs. Smith and Mrs. Moore had brief visits with her and we are hoping that she can come back for our Jubilee meeting. If so I shall hope to have a visit with her at that time.

With best of greetings to you all, I am

Cordially yours,

(Mrs. Lucius O.) Eula B. Lee.

EBL/P

My dear Mrs. Lee,

Your two letters , of Aug. 14 and Sept. 24 have come, only a few days apart, so stalled have the mails been. I think that probably there is another between those two dates, but I am learning to take a philosophical attitude toward unaccountable delays. And anyway, I am going on the presumption that you have ratified the mission's nominations for our Board of Managers, for the new term beginning September 15. As for the thing I was going to enclose, and then wickedly kept you waiting for, I believe it was the annual statistics, which I afterward sent from Hieizan, and which must, I think, in spite of the war, have reached you before this.

To answer first your inquiry as to what kind of woman we need for a new permanent member of our staff. As for specialty, we need English more than anything else,- a woman of good enunciation and speaking habits, of interest in the subject of language teaching and grammar, and a good working knowledge of literature. We need a woman of good common sense, for there are many situations that that can be the saving of. We need a woman of the qualities of leadership, for it is just that sort of woman that we are losing in Miss Hoyt and Miss Grace Stowe. We need a woman of personal culture and good taste, not running to extremes in dress or manner but representing a good, sane, and reliable type of American womanhood. We need one of good physical stamina, and of the power to see opportunities outside of her assigned work,- in short, one with initiative. And we want her to be reasonably familiar with the Bible, and ready and able to use it directly as a means of inspiration, instruction, and reproof as the need may be. And she must be adaptable to new demands, and be adjustable to the needs of a different civilization from that to which she is accustomed,- able to see and to bring out the best in her pupils. She ought to be fond of teaching, and to carry the atmosphere of pleasure into her class-room. And she should have a keen interest in her opportunities as a missionary as well as an educationalist, and be eager to seize and multiply opportunities for spiritual work,- in other words, an evangelistic missonary in educational work, neglecting neither for the other, but seeing in each the due supplement of the other. - Well, I think I have depicted an angel! I have passed a judgment on myself with nearly every sentence, but you asked me for what I think we really need, and there it is.

Of course we both know now that there is no hope of Fannie Greene's coming. I shall await with interest, however, your decision with regard to Miss Miles. If the question is reopened and she consents to come, it will seem like a good solution, for no permanent teacher could come to us next fall without a chance at the language, and if we are to have another term teacher, and one that promises so well as Miss Miles does, it would seem well worth while to take one for the longer term for which she is willing to come. Mrs. Bennett on her return last month spoke so splendidly of Miss Miles and her fittedness for your particular position.

After much hunting this summer, I succeeded in getting to relieve us in English teaching (as substitute for Miss Hoyt) a Mrs. Emanuels, wife of an American business man in town. She is nice and is doing well, as far as I know. However, being a Christian Scientist and not a college woman, and coming in from outside for just her stipulated hours, she does not of course take the place of the missionary teacher we want. Mr. Dunning of the Doshisha also gives us two hours a week on his free day (he lives in Kobe for the sake of educating his children). This arrangement may do until next summer, but our Executive Committee has just asked for the appointment of a term teacher from next summer. We do not expect Miss Husted until 1920, and then Miss Rupert and I go on furlough. And Miss Field will presumably be a year later on account of this interruption of probably a year to her language study. So we need a term teacher of English from 1919 to '21 at least, and longer if anything should happen to any of our present force.

Miss Field suggests a candidate, Miss Sarah N. McCreery, S. 10th. St., Burlington, Iowa, of whom she writes:"She is a very capable woman(aetat. app.40), experienced in church and Association work and class-teaching, possibly in school-teaching.Graduate of Knox College, of executive ability, very adaptable. She has only a sister as family, but they are independent financially. A recent letter to me expresses great interest in the work of the mission, and perhaps in jest,suggests that I 'get her a job.'..I wrote her suggesting correspondence with W.B.M.I."

Then here is another suggestion. Miss Searle's youngest sister, about 48 years old, is a graduate of Connecticut Wesleyan, and has had a long experience in teaching. She isone of the kind who is always taking more thanher share of work and loves to be doing for other peole. She is now teaching and keeping house for her brother, her address being,Miss Lucy O. Searle, P.O. Box 1065, Miami, Fla. The one thing Miss Searle hesitates about suggesting her for, is that she gets very carsick and seasick on long journeys. But she thinks she would fit beautifully into the life and work here.

I see on rereading your letter that you say, "After another year Miss Husted and Miss Field will presumably be able to help in the college work." It is our hope for them, however, that they should have three years before coming to the school,- two in Tokyo at the Language Sosool and one in the country. I increasingly believe that it is necessary for our missionary efficiency to give the best possible start in the language to our newcomers, for it is difficult to get the language after they get into the swim of teaching. If they have enough to work with fairly easily, they can keep it and use it, but if they have it not, it is very hard to acquire it in this atmosphere.

The question of moving is of course one that has got to have long and careful consideration. We have now an offer of quite an extensive tract of land at Tarumi, about an hour from this site, west of the city, - almost as a gift. But Mr. Allchin says that the land is probably a relatively small part of the expense of putting up a new plant, and it would be better to buy more expensive land than go to an out-of-the-way place where transportation, etc. We have come to feel that the possibility of our moving out would depend upon our selling most or all of our present site at good city prices,- for a million and a half yen, for instance,- and having out of that not only money enough to secure a liberal tract of land and put up ample buildings, but also to lay something by for endowment. Of course it is uncertain whether we can get such a price, especially since the rice-riots last summer made the nouveau-riche element that is purchasing high draw in its horns. But what does the Board think of that proposition? That is the way our minds are working, with the idea of moving the whole institution in time,- perhaps, however, only the college part first, keeping the academy running for the seven or eight years left on the lease of the academy lot.

We are thinking of you all as the Jubilee approaches, and are hoping and praying that your greatest hopes may be fulfilled.

We need your prayers, too, and believe we have them. There has been a good deal of illness on the faculty, or absence for other causes, but the longest illness has been Miss Mary Stowe's, who is still ailing from her summer attack of hemorrhoids. We have had two upsets in the student body - don't put this into print - in discovering serious faults on the part of two of the leading college seniors. At one time most of the college senior class threatened to leave because they thought I had not done them justice in a judgment I rendered. This is just for the Board's private ear but it will help you to know what kind of graces we need to be prayed into having.

Yours in sincerity, as ever,

P.S.

I have been much disturbed to see that my letter of last June- or was it early July, of fhich I kept only a badly run-over and almost indecipherable copy, seemed to say, in estimating our income for next year, that we should have approximately Y2400. more income next year than this from the raise in our tuitions. I cannot understand on what basis I made that statement. In raising our tuitions from Y21. to Y25. a year, we increase our income four yen a year per student. If we have 375 students, we get Y1500. more next year than we should this if our tuition had been changed in January 1919. However, it has been changed from this September, making an income of Y23. per student this year. Last winter we had about 325 students, last spring 385 (the largest ever), and this fall 365. It would be impossible to estimate exactly what this means as to the increase in next year's income, but Y1500. seems to me a reasonable supposition. So I think you will appreciate the difficulty of lessening our estimates for next year's needs. There is some agitation about our teachers' salaries. They are not officially complaining, but others are taking up the case, notably the alumnae and some interested parents of students, who are proposing a scheme by which a subsciption can be made to the school of special money to be used as an extra for teachers during these hard times. I wrote you last winter or spring of how prices of living had gone up. This fall they are worse than ever before, the price of rice having reached an unprecedented figure, and the government having had to come in and supply special "aid rice" for people of moderate incomes to buy. Government employees have had raises from 25% (I think) to even 75% in extreme cases. So it is felt, that with the present shortage of teachers in the land, we are in danger of not beinb able to keep ours if we do not make it possible for them to live with less anxiety than at present. The present condition is, as I say, unprecedented for the people on moderate monthly incomes. Many of the merchants, and the laboring classes who get high pay, are prospering correspondingly to the difficulties of the small-salary people.

Nov. 28, 8.

My dear Mr. Bell,-

As secretary of the Committee of Six, I am sending you a number of copies of our report, for use in the Cabinet. I am sending to Treasurer Wiggin separately, as we specially desire his comments and suggestions on the parts of the Addenda that bear on finances. But what we are asking of him in a particular way we ask of the others in a universal way. Our aim in printing sections of the American Board Handbook with interpretations has been to get the subject matter before the mission for thought and clarification, and we hope that the Board will send us its statement of agreement or disagreement on every subject interpreted. Our purpose is that the mission may understand more perfectly the Board's positions, and may therefore be able to carry out better what it knows to be the will of the Board. We hope our work, both in the report and in the compilation of material for reference, will meet the full approval of the Board. Where it does not, we hope for as frank a statement from your side as we have made on ours.

Miss Searle and I are sending you our latest photographs, because we had to have them taken for our Alumnae - I mean, a pamphlet that our Alumnae are printing to help boost the endowment fund they are raising.

There is a question that has been on my mind somewhat this fall, about Sunday observance. We have had at least two groups of North China missionaries going on from Kobe by rail, who have started out from here on Sunday morning. Of course the way I happened to notice it especially was that some members of the party were staying at the college, and it is a dormitory rule here that people neither arrive nor depart on Sunday. We told these friends they were welcome to stay over Sunday, of course, but in each case they felt pressed for time, and they also felt that (since some of them were staying at a hotel) they were costing the Board heavily for every extra day en route. I have for some time suspected that our Sunday rules were a good deal stricter than the general Christian conscience of America would require, but I should like to know if the Board feels as some of these missionaries did,- that it would rather have them travel on Sunday than cost the Board the money of staying where they were. Of course there were doubtless other complicating circumstances, but in a simple case of finances, how would you decide for the American Board?

We are getting suggestions every now and then of possible sites for the college outside of the city, but we don't feel as if anything were doing with no money in sight unless we sell this place for a good round sum. As for influenza, we had to close school twice on account of the large number of absences, and we lost one pupil by death from it. I don't know how many deaths there have been in families connected with the school, and among the Alumnae,- quite a large number. I wonder if you remember the Ono sisters in the college department when you were here. The rosy-faced one has died recently. We are thinking of running school well into July for the sake of charging another month's tution and thus increasing the income of the school. The loss by exchange strikes the school income hard, and government employees are having their salaries raised so much for the hard times that our teachers really ought to raised another ten percent besides the raise we gave them last spring. - But I did not mean to touch financial questions when I started out.

A happy New Year, if this gets to you not to late to enter a giod wish to you and your family, and to the good old American Board! I have just heard of the Board's debt - I am so sorry for the extra burden you have to carry for that these days.

Cordially yours,

Copy to Mrs. Lee.

Kobe College, Kobe, Japan.
Nov. 29, 1918.

My dear Mr. Bell,-

When I wrote you yesterday, it slipped my mind that there was something I had been wanting to express an opinion about, just as one member of the mission. That is, the question of our having a business expert out here to run our mission finances. It seems to some of us at Kobe College,- all of us, I think,- that this might prove the solution of the problem about how we can let Miss Grace Stowe go to the Bible School. If such an officer of the mission could be located here in Kobe,- and where would be a better place?- so that he could have general charge of our finances, with a trained Japanese accountant to do the clerical work, we could get along all right. Of course even now the treasurer of the mission is nominally the treasurer of Kobe College, but that means he disburses to us the Board moneys, while the local treasurer does all the work, excepting having charge of the invested funds.

Another part of Grace Stowe's work that will have to be provided for is the charge of the repairs and grounds, which involve no small financial outlay in this institution. Now the Committee of Six, as you will see by their report, have recommended a large extension of the Building Committee's work and responsibility, although they have excluded from its sphere such institutions as have Boards of Managers to look after them. But as the said business expert would doubtless be both a member of our Board of Managers and a member of the Building Committee, he could further take the responsibility of all large expenditures on our campus if he had an efficient Japanese carpenter or similar employee under him. We have a man in mind now, whom we employ frequently for separate jobs, who would be excellent for this. The work of a trained accountant and the whrk of a head carpenter to be employed as superintendent of grounds and buildings are both places where the time of a missionary might be saved; but Japanese in each of those positions would have to be well paid,- probably their joint salaries would equal that of a missionary; wheras we should not be able to get along with one less person on our staff on that account, as that work does not now take one full person's time. (Perhaps it should, and it doubtless will more and more nearly do so as the institution grows.) So this question, like so many others, seems to come down to a financial one. During this war period, with the very inflated prices of labor and the high gains in commercial positions, I doubt if it would have been possible for us to secure a trained accountant for any ordinary salary. But no knowing how circumstances may change in a year or two.

I find that the ink on my top copy is so faint that I will be kind and send you one of the under copies. I am also sending one to Mrs. Lee.

Very sincerely yours,

My dear Mrs. Lee,-

A letter from Miss Ainslie has recently come, saying that you had asked her if she could come here; and then she adds that she has renewed her contract there at Mitajiri till spring. We should be glad to have her here if she can come next spring or summer. (We are really supplied until summer, however, with Mr. Duming and Mrs. Emanuels.) But we are afraid that her heart is so set on going back to Turkey as soon as work opens up there again that she would not stay here long enough to get into our life and make any real contribution to the institution as such. That is why we have asked for some one for a term of years. And I feel sure that it would be better for the college not to have her if she is likely to stay only a term or two,- in case, of course, we can get some one else who other things being equal, would stay longer.

I have now to report to you the official Committee Ad Interim action by which the Mission has sanctioned the action of the Board of Managers in asking for a term teacher of English for Kobe College from the summer of 1919. I rather got my cart before my horse, didn't I, in not putting this before my paragraph on Miss Ainslie. The other C.A.I. action I have on my memorandum list for this letter is the authorization of the payment of Y65. a month to Mrs. Emanuels from September, as substitute for Miss Hoyt. This action was necessary because as yet we have had no word from W.B.M.I as to whether the mission request of last May for money for a full-time substitute has been granted. There is money on hand from what was sent out last year (and not used) for Mrs. Davis's substitute (Mrs. Davis did not go home last year, after all.) But I think a letter of yours must have been lost, as we have not yet had the ratification of the new nominees for the Board of Managers. We have recently elected Miss McKowan of Baikwa to fill Miss Wainwright's place on the Board, but Miss McKowan has gone to Siberia, and so is disqualified. Mr. Allchin our president, leaves for Siberia tomorrow, and so is resigning. It leaves us a little shor-handed, as a suitable substitute within a convenient distance is hard to find.

Miss Searle's sixtieth birthday was the occasion of a very delightful celebration and ovation from the Alumnae, to which they invited the whole school to join. They gave her some beautiful and practical gifts, and money to have her photograph taken to present to the donors. They needed the photograph also for a booklet the Endowment Fund Committee is getting up, and as I had to have mine taken for that too, we are sending you a copy so that W.B.M.I. may know just how we look! I persuaded Miss Searle that it was our official duty!

The influenza hit Kobe rather hard, and most schools had to close for a while. We lost six days in the academy; and two in the college. One fine pupil died of that, two other died of something else, and a girl who had failed disappeared over night into the mountains intending to commit suicide. This all happened within a space of about two weeks. Fo rtunately, the girl who had failed was a Christian and from a Christian home, and she thought betterr of her rash resolve. One teacher has recently been baptized, to our joy. None of the Americans on our force have had the influenza. Our proposed changes in the college curriculum, with the change to a better and bigger sounding [illegible]

AMERICAN BOARD OF COMMISSIONERS
FOR FOREIGN MISSIONS

✠

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December 17, 1918

Miss Charlotte B. DeForest

Kobe, Japan

Dear Miss DeForest:-

This seems to be Kobe day with me. At any rate, I am rushing through a considerable pile of correspondence in order to leave little or nothing for Dr. Strong when I start for Mexico a week from to-day.

Your letters of July 8th and 19th certainly deserved an earlier acknowledgement. I wish that we had the reserve funds necessary for the situation that confronts us today everywhere. As you know, we are hoping for a big property and equipment campaign early in 1921. It is not too early to begin to put a good deal of constructive thought upon plans and figures. Kobe College must be well represented in our list of appeals. Some day, after your plans have fully matured, we shall want your facts and figures in the hope that they can be incorporated in our appeal. I write, of course, before any definite plans here have taken shape. I feel, however, that this is not too early to begin to plan.

We have not yet seen Miss Hoyt in order to have a talk with her over the finances of the College. I hope we can do so before long, though so far as I can see you have everything on a first class business basis.

I do hope that you have gotten some word by this time with reference to the $1500 to your gymnasium fund. I have all the letters in hand at present writing through which this matter was handled. I looked it up sometime ago and found that the answer went through the W.B.M.I. It was a negative one, the Higher Educational Committee here finding it necessary to use the money for other purposes. I regret that this word did not reach you through the regular channels at an earlier date.

I was just writing Mr. Stanford that when I get back from Mexico I hope to take up the threads of correspondence and be a decent sort of a fellow afterwards. This past year our correspondence has been greatly curtailed. Of course, you know the reasons. The secretarial force has been drawn aside through no fault of its own into various lines of activities brought about by the War. Even now we are to be shorthanded for some months to come. We hope to get back into perfect running order by this time next year, if not before. Here is

trusting that you will husband your patience a little longer. Please give my warm regards to all the circle and tell them that I wish I could write to them, each and all. I wish that you and they could have been at the Annual Meeting. The Japan day was fine. I do not remember a better presentation of Japan from the American Board platform. From the very moment that Dr. Berry began his report to the very end of the question-and-answer period, the entire audience seemed alert and receptive as well as responsive.

Sincerely yours,

Enoch F. Bell

EFB/J

we. that teachers Whereupon o. like to decli. assured them the. there was no kick. The questio. unsettled that I am hop.

Jan. 10, 1919.

My dear Mr. Bell,-

At the end of last year there arose a question about the use of the Higher Educational Endowment Fund, which the Executive Committee of our Board of Managers wished to have referred to the Board. in Boston. It was this: Might the Fund legitimately be used to make an end-of-the-year emergency grant to our Japanese teachers in view of the high cost of living? There was a feeling that something ought to be done for them, as they had had merely a ten percent rise in salary in the spring, and nothing more, in spite of the continued soaring of rice and other necessaries of life. Government schools in the city were doing a good deal more. The Kobe City Girls' High School, besides a much larger monthly "war grant" was giving its teachers an end-of-the-year gift of one hundred and thirty percent of a month's salary. And the less well-to-do Ken school was dividing Y360. among 22 teachers. We proposed to take four hundred yen from the Higher Educational Endowment Fund to divide among thirty-three, and this was finally done after some hesitation, and with the proviso that it should be understood that this was not necessarily to become a precedent. We felt that this year at least circumstances justified the action. What do you think of it for future years?

An interesting thing happened when it was announced in faculty meeting. Dean Kimura, who had previously asked me some very point-blank questions, stated to the faculty that he thought they ought to know that whereas he had supposed the American teachers as well as the Japanese teachers got a ten percent raise in the spring, that was not so, and that moreover by mission rules the Missionary teachers could not share in the distribution of this four hundred yen. Whereupon one of the teachers up and said in that case she would like to decline, and she thought they all would. Then I spoke up and assured them there was no need of such enryo on their part, etc. So there was no kick.

The question of a music successor to Miss Harrison seems so unsettled that I am hoping she may be persuaded to stay over another year. I somehow feel I ought to be back to guide the music department - our most difficult department - through an era of change. My first term of service was from Dec. 1903 to Oct. 1911, my second began in Dec. 1912. So if the school convenience were for my furlough this year, you would not consider it too irregular, would you? Besides, I am somewhat physically run down, and I feel it might be a good deal of a saving that way to take the furlough early. I confess, however, that a furlough is a difficult financial problem. I have no relatives that I can pay more than a casual visit to without paying board. I have no savings, and I shall have to have a pretty thorough refit of clothing. In fact, I do not know how I could have gotten on these last three years, had it not been for my mother's clothes, and fifty yen a year income from government bonds she left me, which has helped to pay my insurance policy, due in 1924. But on furlough I hope to have some general repairs at a sanitarium and then do some study on lines of school administration and educational ideals,- as Miss Hoyt is doing now. If the furlough allowance is still what it was seven years ago would you think there is some way of asking for a special grant of some kind to cover special expenses for study or health?

I find the Deputation report very inspiring in its recognition of the work already accomplished, of the vast importance of the field, and in the call for immediate strengthening of our stakes. I do hope we as a mission are going to able to keep up our numbers and increase the efficacy of our methods. The Deputation was certainly a great help and a great boost.

C. B. Dey.

Woman's Board of Missions of the Interior
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February 5, 1919

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

It is a long time since I have written you. I think I did tell you that the nominations for the Board of Managers beginning their term of service last September, viz. Mr. Allchin, Miss Cozad, Mrs. Ibuku and Mr. Stanford, were endorsed by the Executive Committee.

Perhaps I have not reported that our Executive Committee has also voted an additional grant to Kobe College to cover the salary of a term teacher. Our understanding is that whatever balance from the appropriations made for a subsitute teacher for 1918 is now in the hands of the mission treasurer will be used for this purpose, and that the grant will cover whatever else is needed through the present school year. If a similar amount should be needed from September to January first 1920 it would no doubt be granted. This worker you will find on the field.

From Mrs. L. O. Lee of the Woman's Board of Missions of the Interior Feb. 5. 1919.

Now the larger question as to the development of Kobe College. A special sub-committee was appointed to consider this question as we realize that considerable sums of money are involved. Every member of this sub-committee was asked to read carefully the report of the Deputation before we met for discussion. The report the sub-committee is presenting to the Executive Committee is as follows -

" 1 We cordially endorse the recommendation of the recent deputation to Japan as expressed in paragraph J, Page 13 of the printed report.

[" "]

2 In endorsing the further development of the College the W.B.M.I. accepts responsibility for meeting its increasing financial needs as rapidly as we can.

3 It is the judgment of the committee that it would not be wise to separate the college and academy and to remove the former to a new site outside the city. We believe that it would be far more difficult to raise money for the maintenance and development of the college if the comparatively small group of students doing college work should become an isolated unit, the site being out of the regular line of travel for tourists. Also that the cost of administration would be greatly increased should the two departments be separated.

4 We advise further study of the possibilities for securing needed land for Kobe College in the vicinity of its present site and urge that a definite aim as to property, equipment, and relation of college to academy be arrived at without delay toward the gradual realization of which the mission and the Board may work.

Just how the W.B.M.I. is to meet the increasing financial needs of the college we do not clearly see but we believe that special effort should be made to secure money for buildings and equipment and perhaps for endowment.

You will notice what we say under 3. In reaching this conclusion we realized that the mission doubtless knows better than we do what is desirable from the stand point of the work on the field, but we cannot help thinking that it would be doubtful wisdom to separate the college department and put it outside the city even though there were no question of raising funds involved. From the standpoint of the Board in the necessity of raising money it is certainly of value to have the college occupy a fine site in the city as it does now where it can be and often is visited by tourists. The very fact that there is a large number of girls, three or four hundred, gathered together makes the undertaking seem more worthwhile than would buying land and putting up expensive buildings for the comparatively small group who are really doing college work. Just what possibilities there are for securing more land for the college

in the vincity of its present site we do not know. We wish to consult Dr. Barton about various things but he is now, as you doubtless know, on a trip to the Near East. He will be gone several months yet, and so there seems little we can do in anactive way just at present. We feel that it is hardly worth while, in fact might be distinctly poor policy to take up the matter with others of the secretaries and the Prudential Committee during Dr. Barton's absence.

You will remember our response to the request you and others sent us for $13,000 for a wing to house the advanced household science work. We now have to the credit of that fund between eight and nine thousand dollars and we have a sufficient amount in our general building fund to enable us to appropriate the additional $4500. needed to complete the fund so that you can have the entire amount and proceed to build any time it seems desirable to you to do so. There is a question in our mind however whether it is wise to put this money into a wing attached to the present science building until we all reach some definite ideal as to plans for securing more room for the institution. If we are all to work toward an enlarged plant every bit of building that is done should be in harmony with a definite ideal.

What is your judgment and that of the Board of Managers as to building this coming spring? Is it wise to carry out the plan made or will it be better to go on for another year, say, until we can all get some idea as to how the college should be developed? We approve some further distinction between the college and the academy department than is now made and are much interested in your effort to secure a Japanese name for the college department which will indicate to Japanese people a higher grade institution. Please let us know how you are coming on in this regard. It may very likely be a good thing also for the college girls and the academy girls to have separate assembly rooms even though the general management of both

institutions is the same. As you know our Union Woman's College in Peking has been entirely separated from Bridgman Academy, and is being provided with a plant of its own. This has entailed a good deal of additional expense but seemed necessary because of the union character of the college. We have been at work for two or three years on the problem of closer cooperation in the management and support of the college by the Boards other than our own, that are supposed to be interested in this college. Progress seems slow indeed and so far the W.B.M.I. has had to bear most of the additional expense. The step seemed necessary however, in the case of that institution because the college is union. In the case of Kobe there is no such reason and we hope that both academy and college departments can work together for a good many years, the college gradually increasing and the lower years of preparatory work being gradually cut off. Is not this the desirable plan? This is the way in which Oberlin and scores of other colleges in America have developed. Not so many years ago pretty nearly every college had its preparatory department. Now there are but few.

Please let us have your own thought as to the position of the Board in this matter of development. Also let us know whether you wish the money we have in hand for the advanced household science building sent on or whether it had better wait here a little longer. It is drawing interest and so is slowly increasing as long as we have it.

I want you to know also how very much the women here appreciate the many problems that you necessarily meet in the work of such an institution. Girls are girls the world over and every girl is different from every other and of course this all means individual care as well as occasional cases of discipline.

With very best greetings to you and to your associates and also to the members of the Japanese faculty, and students, I am

Cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

Feb. 8, 9.

My dear Mrs. Lee,-

The new year has come and gone a good deal farther on its way than I intended it should before I wrote you. We have had a good beginning in many ways. Mr. Buchman, the Christian worker who specializes on "personal evangelism", was here in Kobe the middle of the mon and gave a series of talks for our teachers and older students on direct personal Christian work, that was a splendid preparation for the Day of Prayer. Nine of our students were baptized before the Day of Prayer and some more are to be baptized this month and probably next month too. There has been an earnest spirit in school, and much heart-searching on the part of Christians, and confession of their wrong-doings one to another. Influenza has broken out again but fortunately we have been spared so far.

We are all grateful for the $50. increase in our salaries. And we know it was not easy for you dear people to do it for us. Of course we sigh for more on our school appropriation, but it is a lot to have the same additional that we had last year. If Miss Grace Stow has not yet mailed you the summary of our accounts for 1919, she will soon do so. Our receipts from tuitions were so much larger than we had calculated (we had the largest attendance we have ever had) that we came out all right. The ¥40. credit balance at the end of the year is more nominal than real, as there were some uncalled-for bills that had not been paid and so no receipts could be shown for them at the audit. So the money lapses. The loss by exchange last year was worth a teacher's salary to us, but fortunately that is already improving. What we seem to need this year is so much more than what we seem likely to receive that we are wondering about the desirability of running school to the middle or so of July in order to be able to take tuition fees for that month also. It is a little hard on the American teachers who have responsibility and have to remain in the heat after school is out for the others; but on the whole it may prove to be the best thing. It is still under discussion.

In your letter you speak of the almost hopeless task of getting us a music teacher and ask if some one cannot be picked up out here. Good teachers might be gotten here for piano lessons at prices prohibitive to a mission school, but that sort of teacher does not supply in the school life what is most essential,- a sharing of the students' life and the teacher's responsibiltiy for character training. I most earnestly hope we shall not be driven to that. I enclose a letter from Miss Clapp, the new music teacher at Doshisha Girls' School, which explains itself.* I have written Miss Wright, sent her our catalogue and your pamphlet on Kobe COllege, and asked her to write you if she will consider a position here, either as temporary or permanent teacher. If we knew positively that no one could be got I think Miss Harrison might be persuaded, with certain stipulations, to stay another year. Then I probably better take my furlough this summer instead of next, leaving an experienced teacher in charge of that difficult department, and getting back in time to initiate a new teacher on Miss Harrison's departure. If a new one comes this summer I would stay and initiate her. As steamer passages and a number of other things have to be taken into consideration, it would be splendid if we could know by the middle of May, or at the latest the first of June. If you could let us know, it would be much appreciated.

Mrs. Emanuels, our temporary help, goes to America this spring, so we have fortunately been able to secure Miss Kate Ainslie of Turkey, to fill out the spring term for us. After that we hope for the term teacher of whom you already know. I have [illegible]

* Suggesting Miss Elizabeth Wright, Maryland Academy, Beaver Dam, Wisconsin.

Carrie Hope appreciated.

Woman's Board of Missions of the Interior
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MISS ANNIE E. NOURSE, Secretary of Literature

February 17, 1919

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

A recent letter from Miss Kate E. Ainslie says that she will close her present work at the end of March and that she has written you offering to come to Kobe for the months of April, May and June. I have just replied to her letter suggesting that in view of the very great need for every Turkey missionary getting back to her field at the earliest possible moment it may be wiser for her to come directly to America at the end of her present engagement and to be ready to sail with the next party starting for Turkey. To be sure we do know when the next party will go. Mails and direct communication of every kind with the Near East are still involved in many complications but we know that workers are desperately needed. There has been talk of another party going in April though it may not be feasible for a second party to go before summer. Some two-hundred and fifty missionaries and relief workers finally sailed yesterday after waiting two weeks or more in New York with the hope of getting a transport to take them direct from New York to Constantinople. Such a transport was not to be obtained but the whole party went on the Leviathan to Bordeaux, expecting there to go across France by rail to Marseilles, and thence to Constantinople.

We are rather assuming that it will not be very difficult for you to get some one else to help you through the

spring months. If we are mistaken in this and if you feel that Miss Ainslie's coming to Kobe is of great importance to the work we will, especially in view of the uncertainty as to when she can start to Turkey, yield our judgment to yours. It seems only natural that she should want a little time with her parents and also time for sewing and other preparations.

With the best of wishes to you all, I am

Always cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

March 13 1919

My dear Mrs. Lee,-

The annual meeting of the Kobe College Board of Managers was held on March 8, and your good letter, reporting the action of your Executive Committee, came on Mar. 11. We knew it was coming, from something Mrs. Smith had written, and we had hoped for it. Its date Feb. 5 would have let it, if the censors had not been so strict. We are grateful for the authorization for the money for the term teacher we are now using. Mrs. Emanuels leaves for America this spring, so we had engaged Miss Ainslee for the spring term; but she got her marching orders for Turkey, so of course she goes on. We have fortunately secured Mrs Gensen instead, the American wife of a German merchant here. She has had a fine training in teaching in the New York City high school. On re-reading my letter of Oct. 21, in which I presented the subject of the term teacher we are asking for from this summer, and matching it up with your letter, I see that it means we may have the money, but not the person, from America,- that is, we find some one out here to come in for part or whole time, as the case may be. Now doubtless as far as the teaching hours are concerned, we can get along that way, with liability of frequent change, as this year. But for the same amount of money we might have the person right here in the school, a force in the school life, for two or three consecutive years,- one who would help in the thousand and one things we need teachers for outside the class-room. I said, for the same amount of money,- I meant salary; I suppose travel would be additional. Was it that that made you hesitate? I only want to be sure that you understand our point of view,- that from the missionary side of the college the resident term teacher counts for more than the outsider hired in by the hour. It also aids the working force. This year we have been short-handed, and it has told on us. Miss Searle is quite tired and rather nervous, Miss Mary Stowe has not had breakfast with the household most of the winter because of the attention she has to pay to her health, and Grace Stowe has not yet gotten over the weary look that the extra work of the audit at the end of January (for last year) entailed.

The P.S. of my Oct. 21 letter also I see needs explanation. I understand now what my difficulty then was. The Y2400. that was expected extra was over and above the estimated receipts for 1918; (estimates made in 1917) the Y1500. was to be over and above whatwere the actual receipts for 1918, as they were largely already known by October. As you have already seen by my annual report, the gain of 1918 over 1917 in fees was Y2198., but it is still too early to prophecy for this year, as we are hoping for a considerable increase this spring.

We are so happy to hear that the money for the Domestic Science wing has been raised. I have a little idea of what it meant to get that big Jubilee Fund, and how grateful we are to have a share in it! Ten days ago the students had their once-a-term public missionary meeting, on the subject of the W.B.M.I. Jubilee. Three of the college seniors did the speaking,- the first gave a little account of Mrs. Moses Smith and what she had done for W.B.M.I. and for Kobe College; Some of the girls remember her as represented in our pageant three years ago. Then the next gave an outline of the Jubilee meeting itself, with much spirit and interest; and the third gave an outline history of W.B.M.I., based on material in the Mission Studies. She had a couple of charts to show in picture form the increase in the number of missionaries and in the amount of money raised. I hope the girls will let me send you those charts. They are amusing, and will be of interest to your constituency. The part that Miss Coe and Miss Wakuyama had in the Jubilee was dwelt on vividly. We hope to have another, direct account of it from Miss Wakuyama herself before long!

To Mrs. Lee. Copies sent to Dr. Barton and Mrs. Moses Smith.

The report that your sub-committee on Kobe College presented to your Executive Committee, needless to say, interested us deeply. In the meantime, you have received my annual report, in which I discussed the question of site as thoroughly as I could. What I there recommended was what I thought the ideal thing to do, regardless of money. But I realize that money cannot be disregarded. And so I feel now, with the Board of Managers as reported on the adjoining sheet, that the college and academy plants can wisely be kept together. But on this present plot there will not be room for both much longer. If we fill all available nooks with buildings three stories high, we limit light and air and exercise ground instead of increasing it as we should do if our numbers increase. Especially with this new hope of a physical training normal course (for which see the enclosed Second Generation Bulletin, recording the action of the Board of Managers on the question of the Gymnasium), do we want to secure ample grou for health culture. As for securing that ground in the city near us, we can do it, I presume, with the expenditure of money that would secure us ten times as much outside. When we proposed last year to purchase a small adjoining piece of land, it was found that the price, Y100. for 36 square feet, was higher than the best residence districts in Chicago. It will not be any cheaper now, I judge, and the lot is not large. As to remaining in the city, and using for part of our plant other land now in possession of the mission, the trouble there is that none of these pieces of land are big enough for one department, and they are all scattered just enough to make it very uneconomical of time to try to use the same faculty. We have done enough by way of trial in arranging that some of our teachers should give courses at the Evangelistic School, or that their pupils should come over here for something, to know how hard it is to do anything satisfactory at a distance of at least three blocks between classes. This inconvenience, however, would not be so much felt if it were dormitories and American teachers' residence that were somewhere else. The only difficulty there worth mentioning would be the use of the library and Music Building at night. But that could be managed by going back and forth in chaperoned groups.

With this question of site, however, so doubtful, the Board of Managers did not think it wise to build the Domestic Science wing at present. There is nothing particular to precipitate the urgency of that building for this year or next. But not so with the Gymnasium. That was vital. And as we probably shall not actually move, even if we decided to do so, for two or three or more years, it was felt that the Gymnasium should be put up at once. It will be an apology for a gymnasium, but it can at least be moved and the lumber used again when we rebuild outside. And the gymnasium is used by every regular student in school, as nothing else but the chapel is. Hence its imperativeness,- besides the joyful fact of the general increase in interest and knowledge concerning health. The Second Generation Bulletin that I enclose will tell you something good about our state of progress. But please keep the Domestic Science Building money over there for the present, and in the meantime we hope the rate of exchange will continue to improve!

One of the main questions on our Managers' program was that of teachers' salaries. The Alumnae Association sent the Managers their regret that the plans they had thought of for giving the teachers bonuses during these hard times had failed, but they asked the Managers to find some way to raised salaries 15%, or if that was impossible, at least 10%. In some government schools and for most government officials the grants for those on salaries of less than one hundred yen has been 40% since these hard times. We raised 10% last April, and this April the same, for we could not well risk the 15% they asked for. As it is, you see from the enclosed list of teachers salary estimates that we threaten to overrun our budget in this item Y1235.00. But we felt it was the least we could do. I talked the other day with one of

Methodist missionaries of the Kwansei Gakuin, the big boys' school here, and he said that they raised their teachers 10% last April, and then in September gave a monthly war bonus of 20% additional to their salaries, thus risking some thousands of yen debt on the faith that their Board would back them up. They felt they had to do it not to lose their men. And he added, "Our Christian schools may not be equal in equipment to the government schools, but the one thing we must not lag behind in is the quality of our teachers." I am further told that the normal school near here is troubled for lack of applicants because the teaching profession is so poorly paid that men are going into business or technical schools instead. There is universal difficulty in securing good teachers. So we risked that overdrawal on our budget, believing that we might be able to make it up in part from increased fees above our estimate, and relying on the Higher Educational Endowment Fund if there was no other way to meet the deficit. Our Managers hold another full Board meeting on May 10 to discuss finances, and then we shall know better what this year's income from fees is to be. Just now the prospects are very bright. There is already a satisfactory beginning of applications for our college-feeding Special English Course, and also for the college itself; while the first year academy, in which we can take only sixty, has already (March 18) reached about one hundred and forty applications, and the lists are open for another week. This is unprecented.

I must say for our teachers, however, that they show a splendid loyalty to the school. Not one has breathed a hint of leaving for financial reasons. They rejoiced with us when they heard we had had a raise in salary too, as they supposed we had had one last year when they did, until they accidentally found out to the contrary. Those three who are leaving this spring are doing so for reasons which the school thoroughly understands and approves. And we are also very fortunate in getting good successors. I really believe our new name has made a difference in the attractiveness of a position here. We are getting a strong intellectual addition to the college department faculty in Mr. Iizuka to take charge of the new English Normal Course that our Managers voted last spring to let us open. We are just starting it next month, and it will attract girls who want to study English for a profession. There is nothing like this course in this part of the Empire. Mr. Iizuka is a specialist along this line, and has been in Doshisha eighteen years. He is considered a great loss to their faculty, but he resigned last December because he did not like the way matters were handled in reference to Dr. Harada's resignation. The one drawback to him is that he does not have an aggressive Christianity. He was brought up in a Methodist school and even became a Methodist pastor, but he was dismissed from the ministry because of his free theological views, and he seems to have reacted against a strict orthodoxy. He refuses, however, to call himself a Unitarian, and he is so honest in his statement of his faith that we felt we could risk him. I hope we shall be able to warm him up a bit, for I am sure that is what he needs.

There remains to report some assignments the Managers made from the Higher Educational Endowment Fund: Y300. for some reconstruction of a waiting-room to make it into a necessary class-room; Y300. for physics and chemistry apparatus, Y50. for psychology apparatus (both of these were half of what the departments had asked for); Y100. for a microscope for the college biology class (the new class in this science this spring numbers seven, and our microscopes won't go round adequately); and Y210. for gymnastic apparatus and books. Y400. of this year's Fund had already gone to help out the purchase on very reasonable terms of a small second-hand grand piano for the chapel. - This is a mixed letter, I fear. It has been five days on my typewriter, and in the meantime two students have died and been buried (one from our chapel), and the whole senior class (academy) has been roused to confess to having cheated, some in as many as three subjects. We don't know yet just what we are going to do about it.

Cordially yours, C. B. DeF.

[Ench]

KOBE COLLEGE BOARD OF MANAGERS
ANNUAL MEETING, March 8, 1919.

1. Election of Chairman.
2. Report of the Secretary.
3. Treasurer"s and Auditors' Report.
   a. Recommendation of Auditors to abolish the July audit.
4. Supplementary Report of the Principal.
5. Questions of Removal and Union.
6. Finances.
   a. The Gymnasium. Funds on hand: Y2001.66 (Second Generation etc.)
      2177.52 (General Building Fund)

      4179.18 Sum
      974.15 Holbrook-Stone Memorial
   b. Salary Raises, and Alumnae Request for an all-round raise of 15% if possible, at least 10%.
   c. The Year's Budget.
      Question of need of Managers' ratification of readjustments in budget at end of year.
   d. Question of increasing tuitions by extending spring term into July.
   e. New Teachers: Miss Masuda, Domestic Science.
      Mrs. Ikeuchi, Sewing.
      Professor Iizuka, English Normal Course.
      Mrs. Gensen, English and German.

   f. Higher Educational Endowment Fund, now Y963.56.

Microscope for Biology,	100.
Physics & Chemistry Apparatus,	300.
Psychology Apparatus,	50.
Gymnastic Apparatus & Books,	250.
Reconstruction of academy students' waiting-room for a recitation room,	300.
	960.

   g. Needed: Lecture Fund.
      Annual Reserve for a Gifts and Grants Fund.
      Money to secure a few hours of Mrs. Outerbridge.
7. Resignations: Miss Nishi, Miss Hasegawa, Mrs. Emanuels.
   Expiration of Miss Harrison's term.

8. Ratification of Faculty Action: to postpone the beginning of algebra to the fourth year of the academy, and to introduce the soroban in the first three years in connection with arithmetic.
   Invitation of faculty to the Managers to visit the school.
9. Elections: President, Secretary, Executive committee, Auditors.
   Present Membership:
   To Sept. 1919, Messrs. Harada, Learned, Muramatsu, Mrs. Pedley.
   1920, Mrssrs. Cobb, Dunning, Mrs. Nishikawa, Mrs. Smith.
   1921, Miss Cozad, Mrs. Ibuka, Mr. Holmes, Mr. Stanford.

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MISS MARY I. LYMAN, Editor of Mission Studies
MISS ANNIE E. NOURSE, Secretary of Literature

March 14, 1919

Miss Charlotte DeForest,
Kobe, Japan.

My dear Miss DeForest:-

Your letter of February 8th came a few days ago. We are glad of the good word in regard to Mr. Buchman's visit among you.

The part of your letter that I want to answer at least in part today, however, is that which relates to the music teacher. We have had so many disappointments that I very much hesitate to say a word until the new teacher is not only appointed but has actually sailed! As you are, however, trying to help us to find the right one, I think I should let you know immediately that there is good prospect that we have for Kobe College Music Department both a permanent teacher and a temporary teacher who will go this summer for a term of two or three years. Miss Dorothy Fowler, the candidate for permanent appointment is a Canadian and a graduate of ~~the~~ McMaster University and the Toronto Conservatory of Music. She has had public school work in music as well as other branches of musical training and seems both in personality and in professional fitness to be the right one. Her papers are now being collected. If her appointment is accomplished within a few weeks I will write you at once giving her full address and thus giving you an opportunity to give her any instructions you may wish as to outfit or any other points.

Miss DeForest #2

Just a few days ago I had a letter from a young woman asking about work as a teacher of music in Japan for a term of two years. We have not yet gotten in her testimonials but our Candidate Committee and later the Executive Committee has approved the sending of a term worker to cover the period between Miss Harrison's leaving and the new missionary's completing her language work. So we hope this Miss Wagner may be the one providentially supplied us. Both her training and her spirit seem admirable. Please do not count too much on either of these until you hear from me again. I do however, want to relieve your mind in so far as I can.

Always cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

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April 4, 1919.

Miss Charlotte B. DeForest

Kobe, Japan

Dear Miss DeForest:-

Let me correct my letter of April 1 in the light of another letter just received from Mrs. Moses Smith. She says that they have not actually taken a vote to raise one hundred thousand dollars (though this is in their minds), but that they have only gone so far as to endorse the recommendation of the Deputation as worded on page 13 of our Report.

By this endorsement "the W.B.M.I. accept responsibility for meeting the increased financial need as rapidly as they can. Others who have given thought to the subject know it will require probably more than one hundred thousand dollars."

I hasten to send this word on though I hate to do it.

Sincerely yours,

Enoch F. Bell

EFB/M

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April 8, 1919

Miss Charlotte B. DeForest
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

A letter just received causes me to add another to this budget of letters. It is sad news that I must pass on this time for the letter tells of the sudden death of Dorothy Fowler, of Toronto, of influenza-pneumonia. She is as I think you know, the young woman we have had in mind as the permanent music teacher for Kobe College. She died on April 2nd.

Miss Fowler was evidently a very fine young woman, thoroughly musical and full of high ideals and purposes. Her death is a great loss to our work. How thankful we are that we have Miss Bertha Wagner who is offering herself for a term of three years. She too seems to be unusually well qualified and we will hope and pray that once in Japan she may feel that to be her life work.

I am glad you are to come home a year from this summer. There are many things I would like to talk with you.

Always cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

April 28,1919.

My dear Mrs. Lee,-

Your welcome letter of March 14 brought us the news of hopeful prospects for our music department, which I hope has proved positive. We have started a new departure this spring in violin lessons, and have secured the best Japanese viocinist in this part of the country to teach it for us one afternoon a week. It is a hopeful beginning.

The new school year has opened with such prosperity as we never had before. Two hundred and forty girls paid application fees for examination to our entrance class, to which we intended to admit only sixty. But the prssure was so great, and so many good examinations were passed, that we stretched our class-room accommodation and crowded in seventy, rejecting even then some dozen who had passed all the examinations. Then a sudden political change removed our governor in a trice, and appointed in his place Governor Ariyoshi of Kanagawa Ken (where Yokohama is), a Christian whohas a fine record with reference to his attitude to missionary work. He was in Kobe in some subordinate position some years ago, when he was a member of our Kobe Church. Well, he telegraphed for a place in our first-year class for his daughter when he moves down next week. We were in a quandary, for what with our full class, the number we had already rejected, and some on a waiting list, it did not seem fair to sqeeze in a governor's daughter. Yet it was a feather in our cap that while sending his older daughter to the government high school he should have, knowing our school from old, *deliberately chosen to put the younger one in here. She is said to be a bright girl. Well, we cut the Gordian knot, after some consultation, by deciding to change one of our first year class-rooms and take in four more girls to include the waiting list as well as the governor's daughter. In our college we took in an entering class of thirty in what used to be the freshman year and is now "college preparatory"(the three higher years having now become the "college regular course"). This brings our total college enrollment up to fifty-three, more than it ever was before. But the most hopeful enrollment is that in our Special English course, in which we have now thirty-nine, from (mostly) government schools from all the main islands of the Empire and from Korea. This, you will remember, is our college feeder, and we are much encouraged for the college department. Many of these girls stood very high in their previous schools and are good college material.

I do not remember any year in which so many parents have distinctly said they wanted a Christian education for their daughter. Some of them may have said so to get a pull with us, on account of the great competition in entering all the girls' schools around here, but many of them were really genuine. One father made a special effort for his daughter, who came down with "flu" two or three days before the entrance examinations, and was not going to be able to come to take them. He asked for the special privilege of her taking them at home (if she was not too sick that day). We hesitated, not knowing where such exceptional treatment would land us in the matter of precedents. But a Japanese Christian friend of ours was along to help with the request, and she was willing to superintend the giving of these examinations to the girl at home. So we allowed it, and the girl passed well. The father was so pleased that he told the friend that now that his daughter was in a Christian school he had decided to look into Christianity; would she please recommend him some good book?

Of course part of the success of this opening is due to our "university" recognition. There are some interesting conditions in the new university regulations that are making some of the mission schools for men think. The amoun t of endowment required is to be a basal endowment of five hundred thousand yen for the privilege of existing as a university at all, and an additional endowment of one hundred thousand yen for each department. That means at least six hundred thousand for any university. This money is

*Total enrollment 433. (Thirty-four applied first to the government school. Christ not.) C. S.

to be deposited with the Japanese government, and will, I understand, yield six(?) percent interest. Institutions are to be given the next six years in which to comply with this requirement or forfeit their university privileges (I suppose). Another requirement is that half of the faculty must be composed of teachers connected with no other institution. As to the number of departments, what we call in English our "majors" are what the Japanese call "courses" or "departments". The English major, the Japanese-Chinese major, and the Pedagogy or Philosophy major, could all be combined into the "Literary "department" of a university, and thus count for only one. But our Science major could not be combined, so as we stand at present, we should have to count as having two departments, and have an endowment of seven hundred thousand .

One fact, however, which undermines this reasoning, is that the new university regulations are for men's schools. Their terminology with reference to the preparatory schools is all that for boys' institutions. There is as yet no legislation as to what a woman's university is to require in either entrance requirements, grade of courses, or anything else. Hence the present regulations cannot apply as they stand to us, and just what standards we ought to live up to we cannot know until the Educational Department utters some fiat with reference to women's universities, which as you know, are still in an experimental stage. We can, however, be sure that the requirement for endowment will be definite, and whether it is as large as that for a man's school or not, it is something we should be working for at once. The Japan Woman's University is already started, out for an endowment. The Woman's Christian College has of course worked at that from the start, or at least, planned for it. This fact will give a new impetus to all appeals for money for Kobe College. Being the first in the field in this section of the country, we have a great opportunity if we can go right ahead now. The Buddhists are starting a woman's university in Kyoto April, I am told. If we can keep a steady growth like this year for the next few years, we shall have our higher department well under way. Fortunately, a sprinkling of our new girls are Christian, so that we have a leaven among them. Many of them, too are in the dormitory, we have therefore a chance at more concentrated influence. Our dormitory is crowded as I never knew it to be before. We have put seven girls into a six-girl room, six into a Five-girl room, and so on, under protest, but the pressure to get in was so great. Moreover, we have taken the college juniors and seniors out of the main dormitory, and put them into a separate experimental dormitory in our Japdnese household science building (the older building), where they are as happy as can be in their "university" privileges of later bedtime and more freedom in going out. One of the first necessities of our new plant, if we really move out, is going to be separate dormitories for the college girls. Their state of physical and psychological development seems to demand this.

We did get the special teacher for our English Normal Course, and it has started in with a fair class this spring. We give him a salary of one hundred twenty yen a month. Our dean gets one hundred forty-five a month. Those are the only Japanese salaries over a hundred yen, but Mr. Yokogawa's and one or two other college professors ought to have at least that. We have now a chance to secure as dean for the academy a desirable man with whom we had some talk last year about the position, but as he was going to America for study, we gave him up. Then his plans were completely changed by the sudden death of a brother whose family is left to him to support, so he has had to give up his American plan. At this stage of our financial year, we are hardly able, without mortgaging the entire amount of our grant from the Higher Educational Endowment Fund, to offer him the hundred or more yen a month that would be his suitable salary. But as he is very desirable, we have offered him a part salary for a year, in the hope that he can get some outside teaching to piece his income out with until we are able to pay him suitably for all his time. I very much want to get the academy located under a dean before my furlough, which is not very far off.

My paper has run out, and probably your patience - so I will say

Good-bye.

Cordially yours,

Charlotte B. Destrent

FIVE-YEAR ESTIMATES FOR KOBE COLLEGE, April, 1919. [Encl.]

I. ENDOWMENT. The new university regulations for men's institutions stipulate a basal endowment of Y500,000.00, and an additional Y100,000 for each department. On that basis we should need Y800,000, ..counting on three departments, literary, science, and music.

II. EQUIPMENT.

1. If a large college, with room for a variety of developments:

A. Land: 15,000 to 20,000 tsubo at $15. to 30. a tsubo, that is, Y225,000. to Y600,000.

B. Buildings:

a) For use of all departments.

1. Assembly hall.....$40,000.
2. Gymnasium.....40,000.
3. Music hall.....60,000.
4. Science hall.....50,000.
5. Domestic Science hall.....50,000.
6. American teachers' homes (2).....20,000.
7. Houses for Japanese professors (3)..6,000.
8. Servants' quarters (4) & workshop...2,500.
9. Artesian well & water system.....5,000.

b) For use of college department.

1. Recitation hall, with offices.....50,000.
2. Library (with Museum?).....10,000.
3. Cottage dormitories (4).....16,000.
4. Hothouse and biological tank.....200.

(5. Observatory later).

c) For use of academy department.

1. Recitation hall, with offices, 17 class-rooms, waitingroom, reading-room, teachers' room.....$100,000.
2. Cottage dormitories (2).....8,000.

Total for buildings.....	$457,700.00
Add 10o/o.....	45,770.00
	$503,470.00
Land, uptto...	300,000.00
	$803,470.00

2. If a small college, limited to 400 or 500, without opportunity for development without closing out the academy: (On the present site)

A. Land: at least three thousand mor taubo than at present, at from Y100 to 200 a tsubo: Y300,000 to Y600,000. (Not necessarily all contiguous).

B. Buildings:

Same as above: Dormitories (6).....$24,000.
College recitation hall.....50,000.
American teachers' homes.....20,000.
Gymnasium (practically rebuilt, with retaining wall and second story).....40,000.
Library.....10,000.

In addition to the above:
Enlargement of academy building....$30,000.
Enlargement of Music Hall.....20,000.

Remodeling Science Hall, with domestic science plant.....30,000.

Total for buildings..	$224,000.
Add 10o/o..	22,400.
	$246,400.
Land, up to	300,000.
	$546,000.

III. ASSETS.

1. Value of present land, 3,400 tsubo at Y200., Y680,000.
2. Present buildings.
3. Alumnae Endowment Fund, now Y20,000. Aim Y100,000.
4. About $15,000. on hand and in America for Household Science Building.

May 1 1919.

My dear Mrs. Lee,-

While I am holding this other letter in order to catch a good boat, comes a letter from Mr. Cobb telling us that W.B.M.I. has decided to guarantee us even exchange on our salaries this year. Great was the rejoicing among us when that word came. This is indeed generous treatment in addition to the raise in January. It makes me feel a great sense of relief with reference to my immediate future and my furlough (nexty year?). From what I have heard about prices in America, I judged I ought to get my furlough wardrobe largely out here. but I did not know how I was going to do it. Now I do see daylight on that proposition.

We are so happy, too, over the extra hundred dollars granted us from the appropriation for Miss Wainwright's evangelistic allowance. Miss Cozad, Miss Howe and I meet tomorrow to discuss the division of the second hundred. My first thought for this unexpected money that has come to us was that it would make it possible for us to offer the man we are trying to get as dean a higher salary from the beginning. Then I remembered that we have got to have some heavy repairs soon, and shall probably have to ask for an extra appropriation for those (unless we set the plant deteriorate by postponing them), so I have not offered the deanship's candidate any more, but am waiting and watching developments. I think I shall offer more if that seems to be necessary in order to secure him, but I am lying low just now.

Mrs. Gensen, whom we were so glad to have secured in Mrs. Emanuel's place for our extra English teaching, was taken sick after five days of teaching, and is still ill enough to make it a question whether she will be able to help us this term after all. We have carried the work among ourselves so far, waiting to see how her prospects turn out, but shall soon try for some one else if we cannot count on her. By the way, Mr. Cobb reports that no money has been sent this year for this substitute teacher, and by the end of March we had about used up the earlier supply for such. I trust it is all right for us to go on the assumption that this teacher grant was to go on till summer, and indeed until a substitute teacher was supplied in person. GThat is, until our language student people can come to us. A letter from Miss Field yesterday shows that she is coming back to Japhn this month. She wants to come by way of Soochow, to see from friends there, and get here in time for our Mission Meeting, which as you know is our Jubilee this year.)

Miss Wakuyama is said to have arrived in Kobe last night, but I have not yet seen her. We are anticipating a talk from heo soon to tell our girls all about you.

May I suggest that a fuller address be used on letters to me, than just "Kobe, Japan"? Two that had nothing more have recently been somewhat delayed in reaching me, one after having been through a totally unnecessary variety of wanderings. Our Kobe post office is not very efficient,- its employees are underpaid and overworked, we guess,- so every little additional information on the envelope ought to help them out.

We have had a gratifying gift recently of some good Japanese reference books from the estate of a former teacher; some contributions through Miss Coe for needy student aid; a hundred dollars from an estate through Miss Wheeler of Worcester, Mass., that is still debatable, but may go into a permanent fund for needy student aid; a gift from a correspondent of mind in Vermont of some Sunday School picture roels practically completing our equipment in Old Testament pictures for the regular academy Bible classes. These gifts have all made us happy, so I want you to rejoice with us.

Two fourth year academy students were baptized recently in the Methodist Church here. Our graduate just finishing Mills College, Sugi Mibai, has been awarded one of the University of Michigan Oriental scholarships, for which we are very happy. Toki Fujita, our music graduate who is music teacher in the Woman's Evangelisith School, is going to take the Carleton College scholarship offered us from this September. Now I think this is all the news

Yours as ever,

Mrs. George M. Clark, President
Mrs. James H. Moore, Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Mary D. Uline, Home Secretary
Miss Helen M. Crockett, Y. P. Secretary

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Miss Annie E. Nourse, Secretary of Literature

May 5, 1919

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your long letter of March 13 as also the action of the Kobe College Board of Managers at its annual meeting have been carefully considered by the same sub-committee that considered Kobe affairs two or three months ago. The meeting of the sub-committee was held last Thursday and fortunately that very morning's mail brought me the packet containing several copies of your annual report and also your letter of April 2nd. The finding's of the committee are embodied in the following recommendations which were presented to the Executive Committee on Friday and all adopted.

1 - That we approve the ultimate removal of both college and academy to a siite to be selected, outside the city;

2 - That we urge great care in the selection of the site. We feel it to be of utmost importance that said site be high and that there be sufficient acreage to allow for reasonable growth and expansion.

3 - That as our lease for a part of the property now in use runs out in 1926 we look forward to that year as the time of removal in whole or in part.

4 - That we consider the advisability of securing a group of Counselors to assist the Board in planning the development of Kobe College.

Our approval of the ultimate removal of the entire institution to a new site outside the city was based upon our feeling that the Board of Managers in Kobe had very carefully canvassed possibilities and our confidence in the wisdom of their

decision. Although we feel a real reluctance to think of the present remarkably fine site of the college going out of our hands, our understanding is that the region between Kobe and Osaka is rapidly growing up into a fine residential suburban district, and that even if through the removal of the school some of its present constituency should find if difficult or impossible to come to a more distant site there would still be a large constituency for the school to draw upon in its immediate vicinity. If this understanding of ours is not correct will you please tell me so?

The reason why it seems to us wiser to keep college and academy together have been already stated.

The second recommendation needs no special comment, I think. You doubtless feel even more strongly than we do the necessity of care in selecting of the site and also of the necessity of a sufficiently large tract.

The expression - "in whole or in part" in recommendation three means that if we should not be able to get sufficient money together before 1926 for the purchase of land and the erection of all the buildings needed we should at least hope to get the land purchased and enough of the buildings put up to accommodate the part of the institution made homeless by the expiration of our lease on the land on which the academy buildings at present stand. This is a feasible plan is it not?

Just what the thought embodied in recommendation four will amount to it is now impossible to say. It means of course that we will try to make special friends for the college in addition to the members of the Board.

The whole action means that the Board of Managers should be on the lookout not only for suitable property outside the city

but for good opportunity to sell our present property. We, of course, hope that the sale of what we have will make a fair sized nest egg toward providing the new plant. We will depend upon you for keeping us in touch with developments and as you know, I am sure, we have the utmost confidence in the judgment of the faculty and Board of Managers of the College.

I am sorry I could not get this letter to you in time for the Managers' meeting on May 10 but that could hardly be even had our Committee been able to come together immediately upon the receipt of your letter of March 13th.

Now as to other points in your letter. First, the teacher of English. Our thought hasbeen that you would secure some one on the field who could help you out through the present school year, that is until the summer of 1919, and then we would try to have some one from America ready to take up the work permanently or for a term of years.
Miss Dorothy Fowler's sister, Mary, was considering the position very favorably and seemed well fitted for it as she is a teacher of experience and success. I am not sure what effect her sister's death will have had upon her going. It seemed impossible to urge immediate decision when the word first reached us but I wrote again last week and asked for her decision. We ought to know within a few days now. In case she decides that her parents cannot spare her I still think that we may be able to have a teacher of English ready to go this summer. It is not hard to find those who are ready to consider a short term. I will not write now of the various possibilities but will let you know as soon as we get any thing definite. We are glad that the Mission has asked that Miss Field return to her work in the Language School at as early a date as possible.

Second - As to Mr. Iizuka. We are glad you have so fine a teacher for the English Normal Course and we most heartily echo your hope that in the atmosphere of Kobe College his religious life may be "warmed up" so that he may prove to be all and more than you hope. We are sorry that you should have to take his salary from the appropriation from the Higher Education Fund as we know you need it for other things. We are making an endeavor to secure this amount elsewhere and I will let you know the outcome whenever there is any.

Perhaps I should add a word in regard to paragraph four of the action taken by the Managers on March 8. This relates to Miss Harrison remaining another year. Miss Bertha Wagner's papers have not yet been completed but we quite confidently hope that she will be ready to go to Kobe this summer. This will mean that Miss Harrison can come home as planned. There is no doubt I think of Miss Wagner being a superior woman as well as teacher and we very sincerely hope that once there she will fit so well and will become so interested in her work that she will wish to remain for more than the three years.

Your annual report is remarkably interesting and will be a very valuable document to us in many ways and I am very grateful that you sent several copies so that we may lend them.

We all sympathize with you in the difficult experiences in the line of discipline that have come recently as well as in your experience with influenza. I know just how hard and time-consuming questions relative to cheating and other college temptations are.

With love from us all and the hope that you and we may be able to find the right course for the further development of Kobe College, and its preparatory department, I am

Most cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee

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MISS MARY I. LYMAN, Editor of Mission Studies
MISS ANNIE E. NOURSE, Secretary of Literature

May 9, 1919

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

This is a brief note to tell you of Mrs. W. R. Bixby of the Pilgrim Church, St. Louis, who with her husband is to accompany Dr. and Mrs. C. H. Patton and his brother and his wife in a trip through Japan, China and India in the interest of the Interchurch World Movement. They start very soon, between the 16th and 20th of this month, I think. Mr. and Mrs. Bixby are fine church people and have large means, but as I understand it, have never been vitally interested in missions. They are personal friends of Dr. Patton who was formerly a pastor in St. Louis. The W.B.M.I. has asked Mrs. Bixby to get into as close touch with our own work as she can and to report to us as to her impression of the work and its needs. I send this word in advance that you may let her see and know Kobe College in any way you can.

Hastily yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

June 2,1919.

My dear Mrs. Lee,-

Your letter from the end of April, telling of the recent decisions with reference to Kobe College and its future, the approval of the W.B.M.I. to the plan of moving as expressed by the Board of Managers, came at Arima on the morning of the very day when the matter of Kobe College was coming up for discussion. It was the best-timed letter I've had from anywhere in a long time. So in presenting the subject, I just read your letter and added the needed remarks. And Mrs. Warren rose on the floor of the meeting and said,"Isn't that just a splendid letter! And aren't we proud to have a Board that meets a situation and backs us up like that?" And you should have heard the applause that echoed her remarks.

Treasurer Cobb has probably already written you that it was a mistake about the Okayama Evangelistic money, $250. It was being used all the time in Okayama. So we have had to relinquish all claim on it. We were grieved with you to learn of the death of Miss Dorothy Fowler; it was indeed a disappointment to us, and how much more to you. But it will be very nice if her sister proves to be the one for the term teacher we are looking forward to, for English work. Mrs. Gensen, who took Mrs. Emanuels' place, was able to teach only five days before she was taken with a bad attack of gall-stones, from which she has hardly yet recovered, so that she gave up hope of being able to come to us at all this term. So after carrying the work among ourselves as best we could, we secured part-time services from Mrs. Swan, the Y.M.C.A. secretary's wife here. Miss Searle and I are carrying the extra hours that Mrs. Swan could not take, but we are glad it is not for much longer. We are much interested in the good things you write about Miss Wagner, and hope her coming will duly be settled in the affirmative.

Miss Hoyt has written us of a young Japanese woman, Miss Nobu Yoshida, who is a graduate of the Woman's Union Missionary Society girls's School in Yokohama, and is now in New York at Mr. Damrosch's music school, where she graduates this summer. She expects to take a little longer time in study, and perhaps come back to Japan next spring. She has not engaged herself for any position on her return, and was willing Miss Hoyt should write me of her. I have secured some good recommendations for her from people out here, and have written Mr. Damrosch direct an inquiry about her. I will let you know what reply he gives. It may be you could get in touch with her over there, and see whether you think her desirable. We should probably have to ask for some extra for her salary if we got her. I much appreciated your hopes for Mr. Iizuka. He seems to be working in well. At the faculty welcome meeting for him and other new teachers, he spoke cordially of his experience so far in the school, and especially of his having been surprised at the way the Christian atmosphere permeated the place. By the way, we were happy in having eight girls baptized last week, two of them new girls who entered in April, both having, however, some Christian influences at home.

We have not yet got our academy dean. The man I hoped for won't come at present anyway, and looks less and less hopeful. I do want to get that settled before I go on furlough. By the way, can you use me to help raise money for Kobe College? I don't know that I have any gift that way but a mint of money has got to be somehow acquired if we really rise to our opportunity. And if so, would that make any difference in the time of my furlough? The mission is asking for my furlough at such time as may be approved by the Board of Managers; so if you want me for any spring campaigning next year, let me know, and I can manage it if we get our dean. My first term was a month and a half short of eight years, and I came back on Dec. 3,1912. So no point would be strained if I left this winter.

Details from Mission Meeting are to be written up later and sent in officially by through the mission secretary. So more later.

C. B. Ad.

1000. from Wagner for Alumnae endowment fund

June 13, 1919.

My dear Mrs. LEE,-

The Mission Meeting items that it falls to my lot to present to you officially are the following:

1. The nominations for the Kobe College Board of Managers, for the term beginning Sept 15, 1919, for three years, to succeed Drs. Learned and Harada, Mrs. Pedley and Mr. Muramatsu. These were all renominated, except Dr. Harada who has gone to America, and who by the constitution loses his membership in the Board when he leaves Japan. In Dr. Harada's place we nominated an alumna, Mrs. Fuji Tsukamoto. She is a graduate of Wilson College, Chambersburg, Penn., and a former teacher. Just now as president of the Alumnae Assoncialtion, she is very active in her work for the school. She also has a daughter in school. This nomination increases the Alumnae representation on the Board from two to three members; however, we felt that the activity of the Alumnae and their interest in the endowment fund of the school justified such increase, especially when so fine a representative was available.

2. A request to be allowed to make out future estimates for teachers' salaries on the basis of thirteen and a half months in the year. You will think we have gone back to some wonderfully and fearfully constructed calendar? Yes, but the one month is for one reason, and the half month for another, as follows: The one month is in order to provide an annual bonus at the end of the year of the amount of a month's salary. We have never run on the bonus principle before, but the principle is universal in Japan, and our teachers are commiserated on not getting what everbody in government schools and other employ, as well as in private business concerns, gets. The Alumnae Association, perhaps, started us to thinking along these lines by giving an end of the year gift to the teachers two years ago, out of pity for them in the hard times; they repeated it the second year, and by that time we were so alive to the difficulties our teachers were under that our Managers granted them an emergency fund at the end of the year from the Higher Educational Endowment Fund. We did not feel, however, that that was the kind of thing for which the Fund ought generally to be used, so weare asking to be allowed to provide regularly for such a grant. As to amount fixed at one month's salary, that was the amount given in our Kobe Government Girls' School until this April. But now I am told the amount is to be largely increased, i.e., is to be thirty-six percent of the year's salary. However, I think we do enough at present to start in with one month's amount. If our teachers were really well-paid, I should not feel so strongly about an ~~end~~ end-of-the-year grant, but they are underpaid as compared with government schools, and moreover, the national psychology makes it particularly appreciated to have a little extra coming in at that time. The half-month request is of a different nature. Our rule for parting gifts to teachers when they leave our employ is the same as that of Doshisha, one-half the average monthly salary multiplied by the number of years of service. The proportion for part-time teachers is four-fifths of that for full-time teachers, but if we reckon our annual liability for such gifts at one-half the average monthly budget for teahcers' salaries, there would be a small margin for such incidental and occasional gifts as we not infrequently have to make. Our liability this year alone is over seven hundred yen, and last year we actually paid out seven hundred yen on grants and gifts, which was considerably more than we had planned for in our budget. You see we have already an accumulated liability for all the years that our present teachers have been serving, so it will be some time before we shall be clear of the necessity of including a large item for this in our annual budget. But if from next year we could lay aside as a continuing fund the amount of one half a month's budget for teachers' salaries, we should in time be prepared for emergencies in parting gifts that would save our annual budget from serious drain at times.

The figures as sent in in our 1920 estimates did not include either of these raises, for which we are asking your assent in the future. The estimates include only a general ten percent raise next April. This seems to

me to be absolutely necessary. The Government Girls' School near us has raised its teachers' salaries this April from 30% to 45%, the lower salaries getting the larger percentage,- all on account of the high cost of living. This means a raise on what they have been having for several years; for the instead of raising salaries these past few years, they have been giving teachers monthly additions to their salaries as "emergency grants." We have not given these grants, but we have made ten percent raises two years in succession, which means a 21% raise so far. Another 10% raise next spring will mean 33% of what they started with, so then we shall not be so frightfully behindthe government school, except in such cases as when we began at a lower figure. The salaries of the college professors are not so proportionally higher than those of the lower department as they should be. Our professor of physics and chemistry, a university man, is not yet married. We wish him to be, and his friends have started many a proposal for him, but each has fallen through because when they hear the amount of his income (now seventy-five yen a month) they know they could not live on it in the manner of living that their status has accustomed them to. So if we succeed in increasing our income in some such ways as Miss Stowe has suggested in her letter, one of the first things to be done with the addition, it seems to me, is to put three or four of our faculty salaries on a better basis.

3. Request for $420. extra for 1919 for special repairs.

This is a very regrettable request, and one we are loath to make. But as you see our budget for repairs this year Y900. is much less than our actual expenditure for repairs last year (Y1,375.), and thereare some special needs that we do not see how they can come out of the current budget, so we present them to you for judgment on the case. The items are estimated:

1)Painting outside woodwork of chapel building----------Y260.

Nothing has been done to this woodwork since the building was erected in 1907. The carpenter whom we greatly trust and employ thinks that this painting now asked for is essential to prevent deterioration of the wood itself from further exposure.

2)Painting west side of the Domestic Science Building-------Y150.

This building was completed only five years ago, but the west side is exposed to a burning sun and the paint has given way. Other parts of the building might well be painted too, but this is only the most urgent part.

3) Repairing the wash-house----------Y300.

This wash-house is the place where the dormitory girls go to wash their faces in the morning. A broad sink around three sides of the room affords the washstand space. This sink with its underpinning and the wall below it, has rotted and the zinc has given away beyond the rescue of casual repairs such as have been put on it in recent years. It has got to be throughly renewed.

4) Store-shed to be build behind dormitory----------Y120.

This is to be a cheap, simple affair, but is made very desirable to prevent waste and loss of material. We have no real storehouse on the place, but use the furnace-room in the chapel building for a carpenter's shop and a partial store-house. We need a place where we can keep left-over materials, or little accumulations of things that we may not need to use for the time being, but which it would be good economy to have on hand until they were needed. Otherwise we have to sell or give them away, or run the risk of their disappearing from other causes.

The sum totals up Y830.,but we thought we would run the risk of meeting the Y30. from our budget, and ask for Y800. The Finance Committee of the Mission made the figure $420. to cover loss by exchange. The first and third items are the most urgent, but should be done in vacation. (The chapel woodwork includes window-sills, most inconvenient to paint in school time.) So it seems necessary to do them in August. So may we put it this way: that unless we receive a cable reply to wait, we will do those two in August but wait the rest until we hear from you by letter. Of course you will say, how about spending money on repairs if you are going to move out? Well, we say so too, but we ought to be able to make a better sale if things are in good shape to sell. The principal of the Girls' High School , when here one day last winter, remarked when I said this building cost Y30,000.,"It would cost you Y100,000. now."It is worth spending a few hundred on to keep in re-

pair. We are going ahead with the enlarging of our gymnasium, at an estimated expense of four thousand yen. It is a mere shell, but it means more room than we have now, and an added spur to the physical culture enthusiasm that is growing so well and so normally.

4. And now I come to my last item, that of moving. It is indeed a moving question,- quite enough to make one jump when one sees the figures it comes to. Here they are, on the appended sheet, entitled "Five-Year Estimates" because they were stimulate into shape by Dr. Patton's request for estimates for the needs for the next five years. So we put in what we should like to have! These estimates, you will understand, are not professional nor exact and are quite possibly wide of the mark, but they were drawn up in the main by a subcommittee of the Board of Managers as a basis to talk to. The Ten % added to the estimate for buildings is due to Mr. Allchin's maxim. In his long years of experience in building he has found it necessary to have that much leeway. He thought the figures for some of the buildings were too low, but we have left them as the committee put them, because they are all uncertain, and would be subject to great change according to the materials used.

As to the land, we reopened the question of sale with our neighbor who owns the land on which the Muller house stands next to our leased academy lot. He owns about 700 tsubo there (seven-twelfths of an acre), and he says now he will sell it to us for Y120,000. That is about Y170. per tsubo, whereas last year's talk was at the rate of Y100. a tsubo. Things don't seem to be going down in this town. A man of influence in the city councils told me he thought the city would be willing to sell us the leased lot at reduced rates because we were a school, but he did not know at how much of a reduction. Before making the estimates of 2 under "Equipment", Mr. Allchin and I went all over our present ground, counting every nook and cranny that might be used for buildings. If the American teachers home or homes and all new dormitories were off the place, there would no doubt be room enough for the academic equipment needed for a small college, by erecting one large new building between the chapel and the gate, and by adding wings or third stories or other enlargements to most of our present buildings. (An earthquake like the one we had the other night, however, makes one hesitate at third-story buildings, and one wants fireproof buildings if one is going to crowd them together.) But there would not be space enough for exercise ground. Even now we are sad to see the girls lined up waiting for their turn at a bout of tennis, sometimes having to wait an hour or more in rush hours after class. Of course with the added land we hope for we could make one or two new tennis courts, but that would only go far to correcting our present shortage, and not supply for a future increased number. Moreover, a phsical culture course still remains as one of my strong hopes for the future, and one of my strong faiths of the way we can wonderfully serve not only our own generation but the next and still the next. Perhaps you will say that now that W.B.M.I. has approved of moving, these remarks are superfluous. But we have been doing a great deal of thinking, as I know you have, about the expense involved, and it seems so enormous that we have to stop and think again.

As to land outside the city, we have recently inspected a site that is very accessible to both railroad and electric car, and to become more so when the new Osaka Empress Electrics go through next year. It is in Rokko Mura (mura means village), and is about fiftsen minutes nearer Kobe than Mrs Weakley's new site. It is farm land, gradually sloping up from the railroad and affording a view of the bay, tho not quite so high as our present site. The real mountains begin perhaps half a mile away. The land adjoins and belongs to an especial kind of village, one composed of the shinhaimin (former outcast) class, so the land has not been taken up for residential villas as fast as the neighborhood east or west, consequently the land is cheaper than the vicinity. The town too realizes that it would mean a great deal to them to have the school move out there, and so is willing to make good terms. Last year the head man offered informally to secure us as much land as we wanted at Y15. a tsubo. (A tsubo is a plot six feet square.) Now a rich man who has bought some land above them offers to buy any amount at Y20., but they won't let him have it. They say they will sell it to us at Y22. or Y23. We can have twenty thousand tsubo if we want it. (1200 tsubo make an acre, so that means seventeen and two-thirds acres for Y460,000.) The land would be relatively inexpensive to grade and drain and prepare for building.

There is another site we have inspected, at Uchide, the next village beyond the Weakleys, who are at Ashiya. This Uchide site is undeveloped mountain land, in a charming site with views and air that infinitely surpass the Rokko Mura site, but which is correspondingly harder to get at, and which being lightly wooded would be much harder to prepare for building. Also the hauling of material would cost much. The land is on a steady incline, not an abrupt slope, has good water possibilities, and is not very far fromthe station of the new express car line. There are forty-three thousand tsubo at eleven yen a tsubo, i.e., nearly forty acres for Y473,000. It would remove us much more from the city and the possibilities of easy contact there, and for a few years there would be many inconveniences and we should lose our day scholars much more than in the Rokko Mura site, where I think there would be no appreciable falling off. But at Uchide we could have a veritable Wellesley or Mount Holyoke, a magnificent healthy site, far removed from city smoke, while at Rokko Mura we should still be a semi-city college, easy of access by three lines of transportation, and some pretty single. At Uchide we should more easily become a dormitory school,- but that, of course, the college department must increasingly be, wherever located.

The Mission action with reference to land was to ask W.B.M.I. to provide three hundred thousand dollars for the purchase of a new site. It was felt that delay might mean great loss and that it might be a saving in the end even to borrow the money in order to secure desirable land before it gets to be too high-priced. Land between Osaka and Kobe is higher than land on the other side of the city, but that Rokko Mura offer is really the cheapest we have heard of for anything so available on either side of the city. In all we have inspected some ten or so sites within a year or two. I am trying to get a map made to send you, with a commentary that will tell you more about the situation. That cannot be sent just now, however.

Some people say that now is a bad time to buy land, because there is, they say, an unnatural inflation in its value on account of the new express line in that vicinity. That may be so. We shall look out for that, and use the best advice we can get when you authorize us to purchase. In the meantime we are finding out what we can. But there seems to have been a thoroughly natural growth in land prices, and also, as you know, Japan is an island with a very large population, and land is at a premium. Probably land bought this year or next would save many a shekel within the next seven years.

But now I will wind up. Only I think I wrote you as if the Governor put his younger daughter into our school from preference. I ought to correct that,because I have recently learned on indubitable authority that he first applied for her at the Government High School, which was full and so suggested that she come here until they had a vacancy. I hear on equally incontrovertible authority that the girl is very happy here. So I should not be surprised if she stayed. We also seem to be on the eve of securing a dean for our academy department,- but I feel the way you wrote of feeling with reference t o music teacher - you didn't want to say much until you were certain, because you had been disappointed so many times. Well, if this will-o'-the-wisp really gets into hand, you may be sure I shall let you know with a blowing of trumpets!

Miss Charlotte Adams of the Y.W.C.A.Training School in New York is staying with us while giving a series of Bible talks in the city under the auspices of the City Y.W.C.A. She is a delightful guest.

Your letter introducing Mrs. Bixby came just in time for me to send her a steamer letter of welcome to Japan. We do not yet know when she will be here, but Dr. Patton comes for our postponed Founder's Day celebration on the 17th. -postponed on account of clashing with Mission Meeting this year if held on the ordinary May 22.

We are realizing to some degree the need of prayer in our great undertakings. How I wish I might realize and practice it more, and not be overrun to its neglect by the busy day's routine! -the common danger of Christians the world over. I am glad you are helping us with your prayers. We try to help you with ours.

Yours as ever in the Cause of the Kingdom,

C. A. Scott

June 14, 1919.

My dear Mr. Bell,-

I write to explain the Board of Managers' vote, repeated by the Mission, to ask the American Board to grant to Kobe College next year one thousand dollars from its Higher Educational Endowment Fund.

The eight hundred dollars that we have been granted the past years has been such an unspeakable comfort that we turn into Oliver Twists and speak for more. The fact is, that although our annual estimates keep creeping up with appalling certainty, they provide for almost nothing in the line of additional equipment except just the necessary furnishings and supplies. The Higher Educational Endowment Fund grant has been the thing with which we have been able to make definite advances, - such as typewriters when we opened our typewriting course, an occasional new microscope as our biology classes grow, an equipment last year to fit our chemistry laboratory for simple experiments for academy classes to undertake, and something to help out the piano fund, or emergency repairs. Last year, with its help (I mean this year) we completed the purchase of a second-hand grand piano for our chapel, thus filling a long-felt need. We also reroofed our baby gymnasium with tar paper for three hundred yen from that fund, after the gymnastic teacher had been driven nearly to drink(!) by the leaks in the roof,- such leaks having been skilfully scatted by fate at such distances as to render the most of the gymnasium unusable in case of storm.

The very latest use we are expecting to make of this fund is to help us out this year with the salary of the dean for our academy department. We think we really have a fine man in sight,- I mean, an available sight now. If we had not had this fund to fall back on, we should have had to see him go by, like several others we had tried for. In the spring, it was this fund that made us bold to engage a fine new teacher (an old one from Doshisha) to come and start our English Normal Course in the college. But we happily found that we had so many new pupils this year that the increased income from tuitions will probably carry this new teacher on our budget, so we are all the happier to have more left torrisk on the new dean!

Now if you will give us a thousand next time, I canno t say exactly what it will be spent for, but I can say that it will be carefully and thoughtfully applied to the real needs of the institution. We consider it a trust, as indeed are all our funds, and try to use it only in the wisest way.

Come back again and help us hunt for sites. We shall have one all picked out before you get here if you don't hurry up (see my letter to Mrs. Lee).

Very sincerely yours,

C. B. DeL.

Kobe College, Kobe, Japan,
June 14, 1919.

My dear Mrs. Lee:

The School Estimates that we worked on here at the school, after having been revised and then approved by the Board of Managers of Kobe College, now go on to you with the approval of the Mission.

The following is in explanation of the "Estimate for 1920" on the accompanying sheet labeled "FINANCIAL STATEMENT".

Item 5. In our first estimate here in the office it seemed that making what might be called a fairly conservative estimate we might count on about Yen 11,300.00 for tuitions in 1920. The Board of Managers however voted that we should in some way increase that to Yen12 12,300.

It may mean a lengthening of the school year into July, by which means we can take another month's tuition; or it may mean an increase in our present rates, unless we can count on quite an increase in numbers, (which however would make our quarters most cramped).

In our Budget for 1919, we have counted on .... ¥10,578.00 (cash tuitions with tuitions from the Kodera Fund, Items 5 & 6) and I now anticipate that we shall this year exceed that by something between 600. and 700. yen. Call it ....¥650.

Expect in 1920

The raise in Coll. Dep't. tuitions goes into effect in Sept. 1919, so that in 1920 we shall have the benefit of that increase for 6 mos. more than we are to have it this year. The increase is from ¥2.50 per mo. to ¥3.00 per mo,
50 girls @ ¥3. .... 150.

Expect 20 more girls in Coll. Dep't. entering in April. (7 mos. @ ¥3.)
20 girls @ ¥21. .. .. 420.

Expect 20 more girls in Academy Dep't. entering in April, <u>if at present rate</u>,
7 mos. @ 2.50.
20 girls @ 17.50 .... 350.

1,570.00

This may be too much to expect 12,148.00

It is much more than we felt was reasonably in sight early this spring before the meeting of the Board of Managers. But in some way the school will ~~am~~ aim to bring this figure up to ¥12,300.00, perhaps by following one of the suggestions mentioned above.

Item 7. Beginning with April 1919, we have increased our fees in the following way,-
Dormitory students have up to this time paid no school term fee, but from April they pay as well as the day students. Also the academy fee has been raised from 0.30 to 0.50 sen a term; and the college fee has been raised from 0.50 to 1.00. In this way we anticipate receiving Yen 1,200.00 in 1920.

Item 9. "Piano Fees" is that which is received for "Use of Instrument". This is credited to Piano Reserve (Item 32), and is used for the upkeep of the instruments. The hope is to have it accumulate as a help towards furnishing new instruments.

EXPENDITURES

Item 11. Salaries of Teachers.
We estimated for 3 mos. ¥5021.00
which allows for a dean for the academy department, and for absolutely necessary additional teaching in English, music, and Japanese literature, as well as for employing in the capacity of general sup't. of buildings and grounds, the man whom we have been using for years as our school carpenter. His ability in the role is well proven. Miss Hoyt did attend to all of that work, and now I have it, but much of the work could be well attended to by this helper. (It will mean the release of what we have been paying out of "Repair Expense" for his labor, which fact has been taken into consideration under that item, No. 15.)
We estimated for 9 mos. 15,651.00
whihh allows for a 10 % raise f which we should hope to make rather more than 10% for our decidedly under-paid teachers, and less than 10% for others where the need is not quite so pressing, but it would keep the total as a 10% raise on our budget).

Total 20,672.00

Item 14. On the Caretakers estimate we have allowed for a 10% raise from April 1920. I feel as strongly on this score as Miss De Forest does on the need for the raise in the teachers' salaries. We hardly give our caretakers a living wage, yet I am thankful to say that they have been remarkably loyal. There is no doubt but what we owe them this slight raise, in view of the cost of their bare necessities.

Item 15. On Repairs,- materials have increased in price, but we take from this account what is now paid out of it for the carpenter's labor. (See above increase under Item 11. for sup't. of buildings & grounds.)

Item 16. On Grounds,- the gardeners' prices have advanced, and the cost of fertilizer and tools and so forth.

Item 17. On Taxes,- taxes on school buildings are remitted leaving of Building Tax only a small tax for servants' quarters. The Land Tax is to be remitted from Jan. 1920. The payment for the last quarter however will be due in Jan. 1920, hence the figure is put in as Yen 200.00

Item 18. On Insurance,- we are troubled at not being insured for a larger sum, for the sum for which we are insured would not begin to do for us what it was intended it should do when the policy was taken out.

Item 20. On Light & Heat,- this is too conservative a figure in view of the increase in rates for both gas and electricity. As coal is probably at its cheapest now we have already ordered it for the coming winter. The same number of tons as last year costs us now a little over Yen 100.00 more than last year. Prices once up seem most unreasonably to forget to come down.

Item 21. On Printing & Postage,- we have cut though we can ill afford to do so. As the school grows there are more demands on both of these accounts, but our other increases are such that they seemed forced on us by the conditions under which we are living.

Item 23. On Apparatus (Departments),- the figure has been left as in 1919, though here our department needs and requests are increasingly what we wish to supply. As we get more specially trained teachers, it is but reasonable that they should have desires for more and better equipment.

Item 24. On Furnishings,- new equipment is required by the increasing numbers.

Item 25. On Grants & Gifts,- I think that Miss De Forest probably will write if she hasn't already done so. As salaries necessarilly advance, a corresponding drain is made on this account for parting gifts to teachers. We hope that soon some plan for a reserve fund on the account can be put into effect. Remuneration to speakers also has to advance.

Items 26& 27. The rates for both Travel & Current Supplies have gone up. Office supplies, paper and so forth are much higher, but we didn't see how we could change the figure.

Item 28. On Extra Servant Labor,- the figure is too low. This is an inevitable expense.

Item 30. On Loss by Exchange,- I hope we shall be helped out by not losing all this by exchange. We shall need it for some of our other accounts where we haven't allowed enough.

Item 33. As to the Credit Balance, which appeared on Dec. 31, 1919, I would say that certain bills for that current year I hadn't been ableto get in on account of the illness of the parties, the tinsmith and the glazier; however if you fo not specifically send word to the effect that we may keep that balance of ¥40.03, it will be credited back to you at Chicago. I will ask Mr. Cobb, if he receives no word from you in regard to it by the end of Oct. to debit the school account with the ¥40.03 and return it to you.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
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CABLE ADDRESS "WOBODIN, CHICAGO"
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MISS ANNIE E. NOURSE, Secretary of Literature

June 14, 1919

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I can write but a brief note today and its purpose is to tell you what I know will come to you as a great disappointment, as it has to us. It is simply that so far as we can now tell there will be no new worker for the Kobe College music department this fall. Dorothy Fowler who was, as I have told you, the candidate for the position permanently died of pneumonia resulting from influenza. Miss Bertha Wagner who we had hoped would go for a three year term also had influenza and now writes that the doctor to whom she went for her physical examination says that he cannot conscientiously recommend her going in the state of health in which she now is. He tells her that she has serious exhaustion, with an infected kidney and some heart trouble, brought on by influenza. He says also there is a chance that a few months of rest will remedy the trouble but he is not positive. We are urging Miss Wagner to plan for complete rest and recuperation during the months immediately ahead and are hoping that by the end of 1919 she may be able to go. I think there is very little chance however that she will be able to go earlier than that.

Now the question is, can Miss Harrison be persuaded to stay until the end of the calendar year? Will you please assure her that the W.B.M.I. is very eager to have her do so unless

you or she has some other satisfactory plan to suggest. I do hope this letter will reach you before Miss Harrison has made definite plans for starting to America.

Hastily but cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

July 17, 1919.

My dear Mrs. Lee,-

We had a nice visit from Mrs. Bixby on July 2, the day before school closed. Nothing was going on but examinations, but we called the student body together for a few minutes just to introduce her and hear a few words of greeting. We showed her the plant and talked over some of our problems with her. Sec. Patton's brother and his wife came with her, but not the rest of the party. We enjoyed the three very much. We had them see the Evangelistic School and the Kindergarten also.

Sec. Patton's visit on Founder's Day June 17 was thoroughly satisfactory. He gave himself fully to the consideration of the problems before us. At the Founder's Day exercises in the morning he gave a very good little talk on the need of each Kobe College girl's becoming a worker and a leader for Christ. Then in the afternoon with Mr. Holmes (president of our Board of Managers) and Mr. Stanford we went out in an auto to inspect the two sites of which I wrote you in my last letter. We did not get to the Uchide one because of the difficulty of the road and the shortage of time, but we saw from afar where it ought to be. Dr. Patton did not think either site was ideal. The Rokko Mura one is not high enough up, and treeless,- its character is still to be attained. The Uchide one is so far away from the city, and at present not very accessible. We returned in time for a general reception for Christian workers and missionaries, at the Evangelistic School. After which the Pattons came home with us and we had an open meeting of the Executive Committee of our Board of Managers. There, besides the general question of land and buildings, which had been presented mainly during the day, we discussed the need of another missionary teacher, in order to leave more time for the staff to do evangelistic work with the constituency of the school; and the financial needs of the school for current demands, especially with regard to the salaries of teachers. Some members of the committee pointed out that the present distress among salaried people is due to two causes,- one the universal high cost of living, in which Japan is merely sharing the world's difficulties; the other, the raised standard of living in Japan. The standard of living has just been naturally rising for years, due to the growing contact with the nations of the West, and increased importations, and higher education among the masses. Electric lights, cars, automobiles, telephones, mechanical devices for lessening labor, - these things have come to stay, and Japan's standard of material comforts and welfare can never go back to the simple days of the past. It all operates toward higher wages and salaries. The papers are frequently coming out with items regarding the raising of teachers' salaries in different parts of the country. The proposition up now in the Prefectural Assembly for Our Prefecture, Hyogo Ken, is to make the teachers of secondary schools average sixty yen a month. I have just worked out our average. For fourteen full-time academy teachers it is Y41.35. This fall, adding the salary of our new dean (Y120. a month), the average will be brought up to Y47.27. (That includes one other raised salary of Y45.)

This leads me to digress and tell you about Mr. Kawasaki, whom we have secured for the new position of dean of the academy department. Mr. Kawasaki is a graduate of the Tokyo Higher Normal School, with English as a specialty. He is an earnest Christian, an Episcopalian, with a Christian wife and two children. He is thirty-eight years of age, and has had a variety of experience both in teaching and in administrative work. We could not get him at a lower figure than that, because he could get that where he was, and the needs of his family made it impracticable for him to come for less. We shall have to

drain our grant from the Higher Educational Endowment Fund to stand it this year, but the Managers said, we must take the man when we can get him. And so it seemed.

Just one more thing about Dr. Patton's meeting with the Executive Committee. The recent request to be allowed to make out the annual estimates on the basis of thirteen and a half months' salaries was carefully explained. The need of a cumulative reserve fund,- a sort of self-insurance for our liability for parting gifts to teachers,- has been newly demonstrated. Two of our oldest teachers, in service for seventeen and thirteen years respectively are asking to leave this summer, for health or family reasons, entirely suitable reasons; but the gift that our rule requires giving them is going to put our "gifts and Grants" budget, already heavily drawn on, considerably in the hole. And while I speak of budgets, I might add that our repair budget for this year has already been spent with what seemed like only the necessary things. Work and materials are all so high. We are feeling anxious as to how we shall get through the year.

Dr. Patton thought we were asking for large sums for the future plant of the college,- not more than it will need, you understand, but the figures are large of themselves; but he said,"Other institutions will not be modest in their requests, so you need not be." Don't think, however, that we are in any way padding our estimates. I think they err, if at all, on the conservative side. I enclose the "Five-Year Estimates" made out by a committee in response to the call for Dr. Patton's surveys. When the real survey is made I will send that too. The blank forms from America have not yet arrived, to our regret.

On Founder's Day we read aloud the message of congratulation you sent the school on its "university" name. The message will also be published in the Alumnae Magazine this summer. The next day in chapel I read Mrs. Moses Smith's message on prayer (which will also come out in the magazine), and I spoke briefly on some of the problems before the school and asked any who would to offer prayer . There were several very earnest prayers offered from the floor. Then toward the end of the term I appointed a time and place for an informal prayer-meeting for all who wished to join at that time in praying for the school, and we had an earnest group of perhaps fifty. I think many more are remembering the school as a special object of prayer this summer. One girl wrote back to a teacher of morning and evening hours of prayer for us that she was observing.

You know Miss Nagai of Oberlin was to have come back to us this fall, but she has decided to stay in San Francisco a year at least for Y.W.C.A. work for Japanese. The main difficulty was that she had no money to get back to Japan with. Fortunately, we are not in great trouble thereby, as our new dean's specialty is English, and we were also fortunate enough to secure from September an old and experienced graduate, Miss Haru Kuroda, to join the faculty, with a special view to her becoming Miss Searle's private secretary and interpreter when I go on furlough next year.

Now as to the big land question, I enclose the promised map. I am sorry not to be able to be more specific about the sites to the west of the city. I seem to have been remiss in keeping records of them, or else to have mislaid the records; but my memory is that they were all less than eight yen a tsubo. But everybody is agreed that from the point of constituency the side toward Osaka is the better. It is much higher, as you see, and at least two Japanese business men whom I have consulted do not think the rates between Kobe and Osaka will go down. Rather will they continue to be built up out of the wealth of these two great cities. Miss Searle and I have recently consulted Dr. Koiso, an old friend of the school, son-in-law of the rich landowning family that gave us our invested student-aid fund (Kodera is the family name), and an experienced business man, and he has kindly found out for

us just what land the city ward owns adjoining our leased land. It is a large amount, certainly ten acres, all built up, some of them with expensive private houses. He thinks that if the ward decides on the policy of selling its land, we could not only buy our present leased lot (and that probably at a generous figure because we are a school), but that also we could from time to time buy in little adjacent portions as the leases ran out. Of course there might be some complications or bad feeling on the part of the house-owners, if it was not very well managed. And it would be an expensive process,- whether less or more so in the end than buying and moving outside would be, it is difficult to tell. The advantage of this method would be that not so large a sum of money would be needed at one time. As to whether the city ward would sell or not, we cannot find out, because no one in the city government can commit it to a policy by answering such a vague question so long before there is a concrete case to talk to. Dr. Koiso said that the thing to do as far as he could see was to buy a site now outside, and then wait about moving out until we really knew what would be to our best advantage. He guaranteed that we shouldn't lose on land if we merely had to sell it afterward without moving. But he said there was no use talking about buying land unless we had the money practically in hand. He said we should lose our opportunities and the prices would simply go on going up, if we were not able to make at least a deposit with an agreement. His company does a great deal of land-buying and he spoke with much conviction. He estimates our land as worth Y300. a tsubo for front land and Y200. for back land; at an average of Y250. that would bring us in about Y800,000.

Yesterday the dean and I went out with an ex-banker to see a site in the foot-hills above Ashiya. It was a very charming place, similar to the Uchide one, only much more accessible, there being already a road to it that can be used even for autos. It was also more wooded than the Uchide site, and hence more attractive,- and withal more expensive: 38,000 tsubo for Y800,000. But the tract could be divided and less taken, and the exbanker was pretty sure that the fact of its being for a school, which would make the neighborhood land go up in price, would avail to bring down the figure if we really wanted to talk business. Of course that argument has already been considered in the figures that were given us for Rokko Mura. This Ashida land is I think more nearly ideal than any other I have inspected for our college site,- high, with good views, beautiful air and old pine trees, and withal not too far out of civilization,- enough up to cost considerable for cartage when it comes to building, to be sure, but only twelve minutes or so from the station of the new express car line from Osaka to Kobe, twenty-one minutes from the Ashiya railroad station, and a half-hour or so from the lower electric station. Electricity would be available from the start. Water we should have to make our own means of conducting, but there is good water available with well-digging. The one thing I should wish were that it were nearer Kobe. The distance between Osaka and Kobe falls into four sections on the electric line. Ashiya is in the second section from Kobe. If we could keep within the first one, we should be that much more likely both from the point of time and of expense to keep our Kobe constituency and conditions.

It is rather fun going out and looking for sites without any immediate responsibility for choice! I was trying this noon to imagine how we should feel if you wrote us that the mission's request was granted, and we were authorized to find and buy a suitable site up to $300,000. There would be an awful sense of responsibility then! But of course all this preliminary work is essential before any step - or leap, as it looks to me - can be taken.

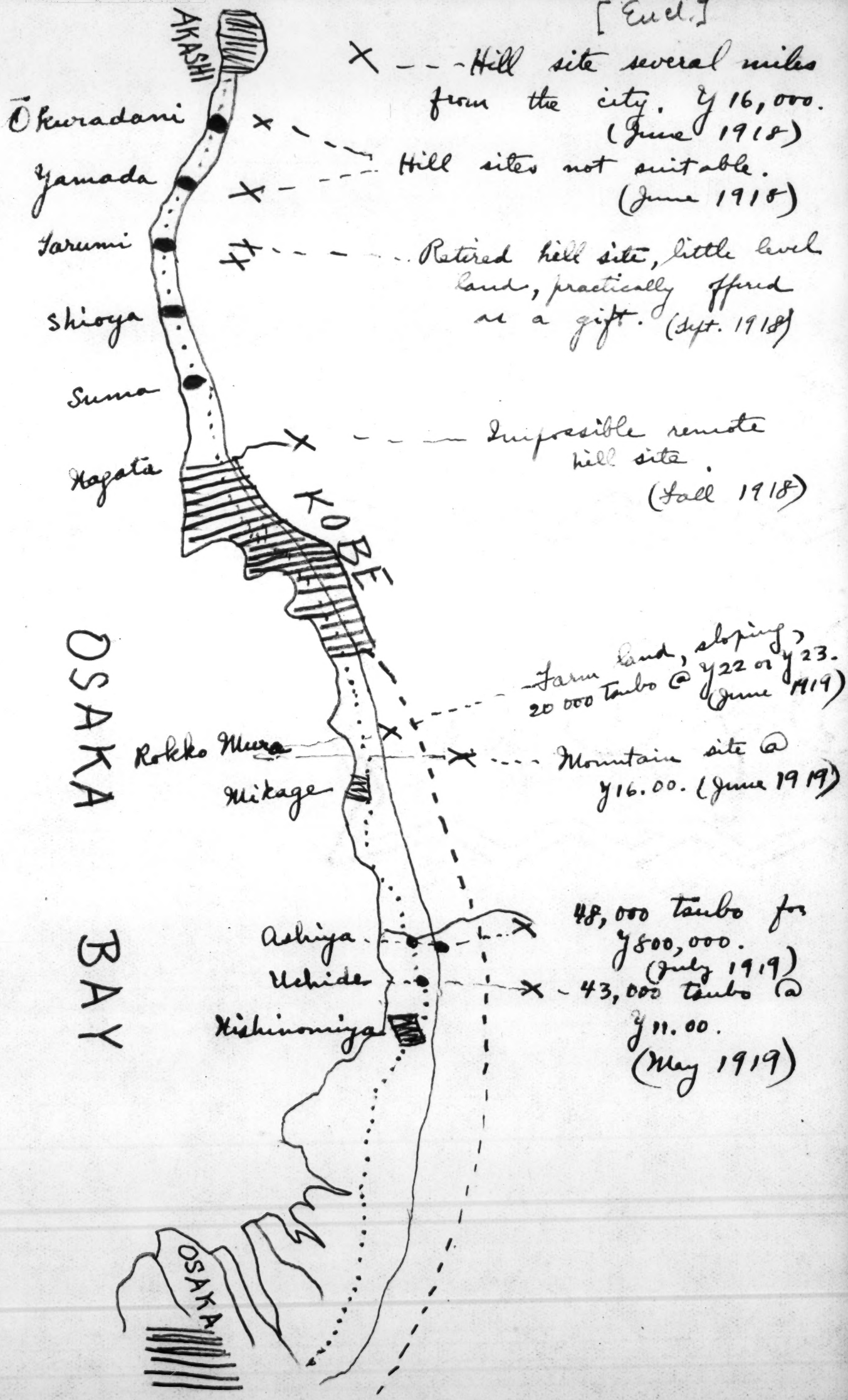
Your recent letter about the music teacher was the disappointment you anticipated. Miss Harrison's passage is engaged for Aug. 23, and her plans are not easy to change if her mother is going west to meet her. She is awaiting further word from home. In the meantime, we hope our desired term-teacher of English will not meet Miss Wagner's or any other adverse fate.

Were the Board ladies ever thanked for those elegant boxes of candy that Takuyama San brought us? If not, it is a shame, for I don't know when Mour family has enjoyed anything more. I believe we appointed some member to write and say so, but I don't remember hearing that it was ever done.

I am sending copies of this to the American Board and to Mrs. Moses Smith. Best wishes to you for the summer.

Yours for the Cause,
Charlotte B. De Forest.

[Encl.]



× Sites inspected for Kobe College.

Dotted line .... Electric cars.
Solid line —— Steam "
Broken line - - - Hur express line.

[Encl.]

Kobe College

Five-Year Estimate for Current Expenses

	1920	1921	1922	1923	1924
Teachers' salaries estimate	20,672				
plus bonus 1/12	1,722				
" 1/2 month	861				
	23,255.				
Same with 5o/o raise		24,418			
New salary		1,350			
		25,768.			
Same with new salary			27,118.		
Same with 10o/o raise				29,860	
and new man				1,620	
				31,480.	
Same with new man @ 1,620					33,070.
Running expenses 3o/o increase each year	10,000.	10,300.	10,609.	10,927.	11,255.
#	Y 33,255.	Y 36,068.	Y 37,727.	Y 42,407.	Y 44,325.
Income from students	14,370.	15,990.	16,650.	18,855.	20,345.
Appropriation.	18,885.	20,078.	21,077.	23,552.	23,970.

5 yr. Total—Y 107,562.

WHILE WAITING TO MOVE:

Needed:	Dormitories, 300 tsubo of land @ ¥ 60	¥ 18,000.
	buildings,	40,000.
		58,000.
	Recitation building, of old dormitory,	10,000.
		68,000.

This plans for a raising of tuition rates in 1920 and 1923.

Woman's Board of Missions of the Interior
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MISS ANNIE E. NOURSE, Secretary of Literature

July 30, 1919

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

We have read and studied your letter of June 13th in which you tell of the needs of the school for 1920 and also describe two possible new sites outside the city and give estimates of cost of land and buildings required.

We were very glad to see Mr. Allchin when he passed through the city on July 22nd. Many of our Board members as well as Mrs. Lee were out of town so that only Mrs. Moses Smith, Miss Beebe and I were present. Since then Mrs. Smith has gone to Frankfort for a fortnight and I have been asked to write you putting some questions that come to us in connection with the proposed removal of the Academy and College.

In regard to remaining in the present location, the future of the Academy lot must be considered. It is suggested that perhaps through the new Governor you might learn the intention of the City Fathers in regard to that lot and other property owned by them in that district. Will they release to the school on the expiration of the present lease, or will they sell to us for a reasonable price and perhaps sell other pieces near by to us.

If neither of these is likely and the city plans to sell all their land in that district to other parties, that would seem to make the plan to remain more difficult. Does that not in a way

hinge on the future of the Academy let? If we were to lose the use of that, or be obliged to pay a much larger rental after six years, we should need to secure so much more land in order to have even present facilities.

As to the two sites described by you, the lower and more accessible one called Rokko Mura seems to us the better one. Mr. Allchin said he had not thoroughly made up his mind that the Rokko Mura site is the only one in that region. He thought possibly a similar tract a little nearer Kobe and perhaps somewhat smaller, say of ten acres, might be found at probably a somewhat higher price per tsubo But such a location he thought would mean more in the way of advertising the school, as it would attract more visitors, etc. and so be more desirable than a larger site farther away. Probably you are familiar with his thought on the subject.

As to financing the purchase of land at so large a sum. Can you learn what are the best terms to be had, not only price per tsubo, but whether we can have a term of years in which to pay. Can we get an option on the Rokko Mura or a similar site, approved by your Trustees? If so on what terms?

Can you learn whether it will be possible and practicable to borrow money with the present property as security - i.e. - the land of the present site. Does the Shadan hold the deed? If the American Board and Mission and W.B.M.I. approve such a loan, could it be made? If so, on what terms?

Could you or the Trustees borrow from Yen 300,000 to Yen 500,000 at a reasonable rate of interest and have from five to ten years in which to pay it?

Mr. Allchin was quite sure that the land values would so increase in the region of the suggested new site that even if we were

not able to finance the removal and had to relinquish it, we would be able to sell at a sufficient advance after a few years to cover indebtedness and interest charges and not be at any loss.

We realize that this is a great undertaking and can only be done with the help of large gifts from sources oustide our regular contributions. I trust you at your end of the ~~pink~~ problem and we here will be guided in decisions for the best good of the institution and its influence in bringing in the Kingdom.

With all good wishes and greetings to our friends in Japan,

Sincerely,

Flora Starr
P.

Mrs. George M. Clark, President
Mrs. James H. Moore, Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Mary D. Uline, Home Secretary
Miss Helen M. Crockett, Y. P. Secretary

Woman's Board of Missions of the Interior

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Miss Annie E. Nourse, Secretary of Literature

August 14, 1919

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I am going to write you on a number of important matters soon but this is to tell you that one new worker for Kobe College is expecting to sail on the Tenyo Maru leaving San Francisco, August 27th. She is Miss Eleanor White of Manistee, Michigan, and goes for a three year term. Presumably her chief work will be the teaching of English but she is well prepared to do some music teaching also if you need her for that line. She is a graduate of Oberlin College and belongs to a very fine Christian family, her father and mother being great church workers and people of high standing in Manistee. We heard of her only early this summer and so her papers have been put through in a hurry. She came twice to see me while I was in Frankfort somewhat farther north than Manistee, and I feel confident that you have a rarely fine young woman in Miss White. Although she goes now for a term of three years we very much hope that she may fit so well that she will wish to stay permanently and that you will wish to have her.

I am gradually getting at the various important documents on appropriations and plans and hope to be able to write on these ere long.

I do so hope that all of you dear Kobe College workers are getting some real rest this summer. We are expecting to see Miss Cozad in a week or so now.

Always cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

Aug. 23,1919.

My dear Mrs. Lee,-

I should have written you weeks ago to say that Miss Harrison has generously consented to stay with us a while longer. I felt at first that it was too much to ask of her, as her farewell meetings had all been held, farewell presents received, and - what really counts these days - her steamer passage secured. But she was quite willing, under conditions that would ena,le her to do study here instead of in America. She has been taking lessons of Mrs. Outerbradge, and has developed a sweet strong soprano voice which is giving us all pleasure. So she i s to be allowed to give some private lessons to defray the expense to herself of her own study, and is for that purpose to be released from some of the non-musical duties of the resident teachers. Now that she has the work of the department so well in hand, that is by all means the best solution of the temporary difficulty.

Yesterday's mail brought Miss Starr's letter with a large number of questions about the possibilities of land purchase, and I will answer it in detail later. Just now the more pressing distress is with reference to teacher's salaries. The price of living has continued to go up in Japan, and our teachers are having a harder and harder. time. The enclosed letter from our dean will show you something of the case. As for the science teacher he writes about, we really are not able to keep him, I am sorry to say. As there is a shortage of seventy science teachers in the secondary schools of thh countrm just now, this loss threatens to be serious. But to return to the financial question. I came back, after my Karuizawa duties were done, as delegate to the Federated Missions Conference, etc., and held a meeting of the Kobe members of our Executive Committee (having previously consulted those in Karuizawa), and we decided to raise tuitions at once from September and thus enlarge our income so that the teichers' salaries cas be raised at once from that month. This was a step we intended to take next April, but the times have hurried it up. The principal of the government girls' school quite took me into his confidence and told me of his teachers' salaries. The government (prefectural) has given them from this month a monthly emergency grant of fifty percent on their salary, which was raised seven yen apiece in April; so that now their lowest woman teacher has a monthly income of Y52.50, or Y1.50 more than our highest-paid woman has. Their average salary (with the emergency grant) is now Y79.50, while ours, in the academy which corresponds to their grade of school, is Y46.50. It should in justice to us, however, be said that as they have a larger number of men teachers than we, their average rate is naturally higher than ous

Nevertheless, we had planned for only a tenpercent raise next spring, and that was what we put in our estimates. As we have already had two small raises, we need only a twenty-five percent raise to complete the fifty percent grade of the government schools. Our Mamagers all feel this need intensely, and are asking the Mission permission to revise our 1920 estimates in order to provide for what we feel we must do in order to keep a faculty up to par.

I enclose a copm of something froo the Japan Evangelist on the new national educational program. It is most stimulating to all of us who are in higher educational work. It has made me feel that we musa more and more increasingly educate our own fu ture faculty by foreign scholarships. Hence I have put an estimate for that into our Survey for the Interchurch World Movement.

I am spending two weeks on Rokkozan in our new little cottage. We advertized and talked it and tried to rent, but this year is an off year for Rokko, and there are many empty houses here; so when I found it was not going to rent, and that I had to come back to put through that raise in tuitions I got a friend to come up with me, and we are doing our own work and leading a delightfully different life from usual. Her room-rent (and mine) will help pay for the final furnishings, and next year we will try to do a better business by renting it and beginning to pay back our loan.

Cordially yours,

C. B. DeForest

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MISS ANNIE E. NOURSE, Secretary of Literature

September 6, 1919

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I am writing today to tell you the action of our Executive Committee yesterday in response to the requests made by you and reported to us also by Mr. Cobb for additional grants for the work of 1919. You will remember that we were asked for $420 to cover the following needed repairs - first - painting outside wood work of Chapel building, Yen 260; second - painting west side of Domestic Science building Yen 150; third - repairing wash house Yen 300; fourth - store shed to be built behind the dormitory Yen 120.

The vote yesterday was to grant the first three requests making a total of $360 for repairs.

We realize the real need for a store-shed such as you suggest, but do not feel justified in promising more than this $360 now. If you are able to make the money reach farther than you thought and can get the shed in any way, we will rejoice. The vote taken yesterday was tentative only, and must be confirmed next week, but I think there is no doubt that this will be done so you may count this notification official unless you hear from me very promptly to the contrary. In fact, we suppose a part of the work has already been done.

I have also this morning written to Mr. Cobb, in accordance with Miss Stowe's suggestion, that we do not wish him

to credit back to us the balance of Yen 40.03 which appears on Miss Stowe's balance sheet at the close of 1918.

Miss Starr wrote you while I was away acknowledging various letters of yours in regard to the proposed removal and the general problem of property. There is really nothing more to sayfrom this end on that great question just now, I think. Some of us, mostly our undaunted Mrs. Smith, have been studying the question of how to approach possible givers of large amounts. We will continue to work at this problem but have really nothing to report just now. May we all have light as it is needed!

I want to tell you how very much I was, personally, interested in the copy of your family letter telling of the Peace Celebration in Kobe and the question of discipline that came to you in the matter of correspondence between one of your girls and a boy in another school. Perhaps only those who have had charge of a school for girls somewhere in the orient can quite appreciate how inevitable such questions are. I am so glad that you were able to handle this matter so as to preserve the self respect of the boy and of the girl and I do not doubt that both of them will, in the end, be better for the experience.

With best greetings to you all, I am

Always affectionately yours,

(Mrs. Lucius O. Lee) Ella B. Lee.

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September 10, 1919

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Have I written you anything about the request that has come here for your services in connection with the survey of Woman's Work in China and Japan that is to be made by the Federation of Woman's Boards of Missions of North America? I am sure you must have received letters direct from Mrs. Peabody or some member of the Committee having the matter in charge, though I fear I have neglected writing to you on the matter. Our Executive Committee has approved your serving in this capacity and I have also written Mr. Grover as Secretary of the Mission, asking that the Mission authorize leave of absence for you for such time as may be necessary.

In general I think the plan is for certain Japan missionaries to join the workers from America in the survey of Japan, and for China missionaries to render like service for China. I understand, however, that it is particularly desired that you share in the Conference of the Higher Educational Group which is to be held in Shanghai. I do not know that the date has been definitely decided .

Miss Calder is, I suppose, today leaving Boston on her way to the Pacific Coast for a visit to China and Japan. She goes primarily as the representative of the W.B.M. but is to serve all of us Congregationalists in the Interdenominational survey work also. We are to have a conference with her here

tomorrow afternoon and she remains over Friday also so that we hope she may have conditions in regard to Kobe and to other parts of our work well in mind.

We very earnestly hope that it will be possible for the college to spare you for a little time so that you may help in the work of this survey.

Very cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

Sept. 24,

My dear Mrs. Lee,-

Miss Grace Stowe and I were working on estimates in the office at half past nine on the evening of Sept.18, when Miss Searle, who had just been down to the gate for the evening mail, walked in with your letter of Aug.14 which must have caught a slow boat. You should have heard the shout we let forth when we read the news that Miss White was coming on a ship due in Yokohama the next day! We sent her a telegram of welcome the next morning, and she duly reached us and has begun work with a good full schedule, taking what Mrs. Swan had and further relieving Miss Searle (for more calling work this fall and more time for administrative work in the winter when I leave on furlough). We are so happy to have Miss White. We feel sure she will fit most delightfully into the work and life of the institution. Mrs. Davis is back too now, and we do feel so fine with her as a family rallying-point - a sense of a family base. Her coming relieves Miss Grace Stowe a little for some extra teaching we wanted to ask her to do. ~~to relieve me~~. And I should have added that Miss White also relieves Miss Mary Stowe a little. It seemed to be necessary to lighten the latter's work this fall. Her rscovery from her operation in Karuizawa has been so slow that the doctor said she should have light work -that she had a rather severe case of nervous exhaustion. She has just returned to school today

I am sending you a picture of our new - or rather, enlarged- gymnasium, dedicated on Sept. 11, the morning after school opened this fall. The four thousand yen that it cost have come to us entirely outside of contributions to the Board, and so the building is in a special sense a gift to the Board. Now even our largest gymnastic classes are able to meet and practice in rainy weather. To be sure, our money did not hold out to have any protections put in against driving rains, but the air is alfays fresh, and that is a great advantage. The gymnastic teacher and the classes are all much elated over this comsummation of their long-cherished hopes. Our gymnastic teacher is a woman of unusual qualities. She is intensely interested in her work, and progressive and original in it. She believes so thoroughly in its spiritual foundations, however, that she had refused more than one very flattering call (with sala ry far outdistanc ing ours), because she wants to stay in a Christian school. So it has been particularly delightful to have her equipment for work improved. She has groaned for years over the i nadequacy of our Gym.

Miss Starr's letter has been sent around the Board of Managers and has not yet come back to me for answer. I have sent out to call it in. Our Board of Managers has changed personnel a little. Miss Hoyt and Mr. Lombard take the places of Miss Cozad and Mr. Dunning, who have returned to America. (It is a joy to see Miss Hoyt back again.) As Mr. Holmes's removal to Tokyo takes him too far away to have him remain on the Executive Committee, Mrs. Pedley has become president of the Board in his stead.

The Managers had an open meeting of the Executive Committee on Sept. 18, of which I will write you fully when the new estimates have been passed on by the mission Committee Ad Interim. They are now in their hands. I regret to say the new estimates are rather appalling in size, but that is only because the cost of things and people necessary to running a school is appalling. As for the future of the school, the question of moving and all that it involves, the Managers said that since I was to go on furlough next year anyway, and the tim has been left to them by mission vote with A.B. sanction, I had better go as early as possible so that we - you and I - can talk over the future of the school and get light together on a permanent policy. (It was not put just that way, but that is what it meant.) So now I plan to go in January if I can get a boat.

Very sincerely yours,

Charlotte B. De Forest.

Oct. 9,1919.

My dear Mrs. Lee,-

Your letter with the authorization for the money for the special repairs asked for (except for the store-shed, which as you saw was the least important of the items) was joyfully received. The painting of the chapel woodwork and the renovation of the students' wash-house had been duly put through in summer and are very satisfactory. There was some balance left on the second item, but as we have had unexpected heavy repairs on the east wall that has inconsiderately crumbled at intervals, we think probably the balance had better be saved for that rather than put into the store-shed. I have had it in mind to correct long before this a statement I made in a July letter. I got it from the treasurer, but it was premature or erroneous in some other way. It was to the effect that we had used up most of our year's repair allowance in the first six months. It was not true. We had overrun less than eight yen on the half year's budget of Y450. But the statement would have been true if it had been made about our expenditure for the grounds. Of the Y276. assigned to that item for the year, we had by July spent Y242.75. This fall we have had another heavy grounds expense in removing a mound and some shrubbery from the side of the exercise ground in order to give more space for exercise. The removal cost over sixty yen.

We were glad that we might be allowed to keep last year's nominal balance. I only hope we can come out equally well this year! The teacher situation is rather distressing. We have borrowed six men doing full work in other schools to piece out a few hours in ours, to fill the places of the three who resigned this summer. Then on the thirty-first of September another of our full-time men resigned, to take effect the next day. Protests that this was "so sudden" were of no avail to hold him, as he had already promised to take a position in a government school. We, with all our recent raises, were giving him seventy yen, and there he is to have over a hundred. But it seems that the salary question was not the chief one with him, but he had been getting out of sympathy with some of the school methods and also evidently had some irritation against Dean Kimura. But we have not succeeded in getting his class-work all arranged for. We have hired in two additional teachers, for part time, however. I never knew such a fractional sort of faculty,- and you can imagine the difficulties of fitting in the work into our time-schedule. It is costing us more, too, which is not the least item of anxiety.

There is one more financial item. That is, the sum to supply the substitute American teacher for the part of the year before Miss White came. In January Mr. Cobb had a balance on that fund of Y190., and he says nothing more has been sent him for this year. However, the amount used was Y362., leaving an unprovided balance of Y172., which we think there must have been some slip about. It was all right, was it not, for us to count on the amount asked for, Y50. a month during Miss Hoyt's absence, or until her successor should come. By the way, we are much pleased with her successor, Miss White. She is such a sweet, social, capable girl. She is going to fit in nicely, and she picks up Japanese words and names so well.

The teacher troubles enumerated above are partly responsible for my not having answered Miss Starr's letter. I shall try to do so on the next mail. I am little by little accumulating material that bears on the subject. However, it will be much easier to talk than to write. I have just today secured passage on the Siberia leaving Kobe Jan. 17,1919, so I shall hope to see you in February.

Your letter suggesting that I go to Shanghai to the Higher Educational conference is the first word I have had in the matter. I shall deem it a great privilege and opportunity to take part in such a conference, and am eager to learn more about it and when it is to be. Miss Calder comes here to morrow, and then I can find out. I met her briefly last week at the Kumiai celebration of the Mission Jubilee, where we were at the same dinner at Osaka Hotel by invitation of the Kumiai leaders, together with a governor or two. The celebration was a very nice one.

I enclose on a separate sheet the most important thing in this letter - next year's estimates. I am sorry they are so large, but I fear in the light of last week's events they may not be large enough!

Cordially yours,
Charlotte B. DeForest

[Encl.]

KOBE COLLEGE

REVISED ESTIMATES FOR 1920

(Approved by the Mission Committee Ad Interim, October 1919)

The Board of Managers of Kobe College and the Japan Mission ask W.B.M.I. to permit the revision of the estimates for Kobe College for 1920 in the following items#

ITEMS	EXPENSE	AM'T OF INCREASE
Teachers' salaries	Y29,076.00	Y8,304.00
Helpers' salaries	352.00	88.00
Repairs	1,080.00	240.00
Printing & Postage	360.00	120.00
Furnishings	500.00	200.00
Travel	180.00	24.00
Current supplies	870.00	174.00
Extra labor	420.00	216.00
Light and Heat	1,340.00	200.00
		Total increase Y9666

INCOME		
Tuitions and fees	Y18,590.00	5,090.00
Miscellaneous	199.97	22.00
W.B.M.I. appropriation	20,554.00	4,554
		Total increase Y9666.

TOTAL BUDGET FOR 1920....Y39,343.97

The basis of this request lies in the continued rise in prices as the principal reason, and the growth of the school as a secondary reason, necessitating more chairs and desks and more printing and postage. As to travel, railroad rates were raised in July last. As to light and heat, for the last two years most of the school buildings have been run without fire through December in order to economize, but gas, electricity, and coal have all gone up. Extra labor is required for cleaning, messengers, special functions, substitute servants in case of sickness, etc. The item for this in 1919 was Y180. for the year, but Y176.69 was used on the first six months alone. Helpers' salaries means what is paid to college students doing responsible work for the school, or music normal students teaching for the school. As their board and tuition and other school expenses have gone up, it seems only right that what they are paid by the school should be raised.

The main item, that of teachers'salaries, allows for a 10% increase in January in order to bring up our increase since March 1918 to 50%. Even this will not bring us up to where the teachers in government schools stand, because they have had (at least in the government girls' high school here) a separate raise in addition to the 50% emergency grant. This estimate also provides for salaries on the basis of 13 and 1/2 months a year, as previously explained: one month for an end-of-the-year bonus, and one half-month as a reserve fund for the parting gift due the teacher on leaving. Provision is also made for increased salary for a science teacher, and a Japanese-Language teacher, both of which are necessary, as we have lost such teachers this year and we shall not be able to supply their places without offering materially larger salaries than we were paying. And finally, it provides for the grounds superintendent that we desire to employ as a step toward releasing Miss Grace Stowe for work in the Woman's Evangelistic School. The estimate for income from tuitions is made on the basis of Y35. instead of Y25. a year, as raised last month, and with the expectation of raising the entrance fee from Y1.50 to Y2.00. The enrollment for next spring was estimated at 450 which is conservative considering that we numbered 433 this last spring. So unless there is a reaction in the present tendency to larger numbers, the estimate may prove quite under the real. The faculty is under instructions from the Board of Managers to consider whether income may be increased in regard to fees.

Kobe College, Oct. 9,1919.

Charlotte B. DeForest
Sec. of Managers

Kobe College, Kobe, Japan.

Oct. 2 0, 1919

My dear Mrs. Lee,-

After sending off my last letter, we had our visit from Miss Calder. She gave us a good part of a morning, and takes a sympathetic view of our problems. She tells me that the Shanghai conference on higher education has decided to confine itself to China, so there is no need for any one from Japan. This is indeed a relief from the point of view of the work. For things here pile up as usual, and it would be very hard to get away.

I have at last answered Miss Starr's letter, at least as far as I can just now. I hope to have a good deal more material when I finally go on furlough. I am booked now on the Siberia, sailing from Kobe on January 17. My hope is to go to Chicago pretty promptly on landing, and to stay long enough to talk the situation through thoroughly with you all. So much more is involved than the question of a few acres of land or a few buildings. The fundamental question is, what sort of an institution do we want ultimately to have?- a large college, of a great variety of departments, or a small college, doing mainly one or two things? I should so like to interview in America people at work in small denominational colleges, or colleges where the Christian influence is one of the main motives, and find out at first hand from such workers whether the old ideal of the small institution for concentrated influence still carries as the best ideal in the minds and experience of Christian educators, or whether the ideal is being changed by the new demands that require expensive equipments for higher education and thus make it more or less of a financial and economic necessity that a large number of pupils be secured to pay it. Personally I prefer the smaller concentrated institution; but that is not the question; the question as I see it is, What sort of an institution are we to be in order best to fulfill our high destiny as a Christianizing agency for Japan? And in order to fulfill that destiny, we must have the wisdom of the best educational experience we can draw upon. I do so want to visit colleges and educators on this furlough, and then to study from September in some such place as Teachers' College, New York. Miss Hoyt is enthusiastic over what her year of study did for her there. It has given her self-confidence from knowing the educational currents of the day. That is what I need too,- for one thing.

I have thought perhaps you would want me to do some speaking in the spring, as that is a good time among the churches, is it not? I shall be glad to do so from April, perhaps. I rather hope I can spend part of February and March at Battle Creek to tone up a bit and see if they can do anything for some lurking cardiac-neuralgia that nags me off and on. Then if I can get well set up for spring campaigning, I can do a good deal of that and then go east for the summer with my relatives before I start in to study.

But it's past bedtime, and I haven't written what was one of my prime motives in starting to write,- namely, to ask what the prospect of Miss Wagner's coming out is. I do hope she is improving and giving good promise of coming soon. Miss Harrison is cheerful and working well, but I can detect a certain restlessness due to the uncertainty of her situation. And one needs to know so long beforehand now in order to engage a passage and get a passport, that she is getting a bit anxious. I hope Miss Wagner can come along in January or February and overlap a month or two with Miss Harrison. It would be so much easier for Miss Wagner to begin work with someone to help her to see her department in all its relations; and Miss Harrison understands that side of things pretty well now.

We are enjoying Miss White and she is adapting herself with great readiness to all sorts of situations. Our new academy dean, Mr. Kawasaki, is also proving a pleasant co-worker and seems to be bearing out the promise of efficiency that made us happy in securing him. The school seems to be serving the community more than usual.- so many requests from religious or social bodies to use our romms or grounds. I am beginning to realize that we should leave a big hole in the city if we moved out.

We are praying for the coming annual meetings, and for you all in the preparations for them as well as in the daily work.

Cordially yours,

Charlotte B. DeForest.

Kobe College, Kobe, Japan,
Oct. 20, 1919.

My dear Miss Starr,-

Your letter of July 30 has gone thus long unanswered for two reasons, because of the pressure of immediate school emergencies (teachers resigning and the likes), and because there seemed so little definite to say with regard to land.

The Rokko Mura people early in September came in and said that land values were going up and that though they had talked of twenty-three to twenty-five yen a tsubo before, now they would have to talk thirty-five or forty. They said other people were inquiring about land, and they wanted to know our intentions. At the meeting of the Board of Managers' Executive Committee, we discussed what answer to send them, and replied that we appreciated their interest in the school, but were unable to make them a definite reply; we added that we realized we had no claim on them to prevent their selling the land to others, but we were not in a position to make any bargain. So that has probably become out of the question. Moreover, the price of building has gone up at least thirty percent since May, so our estimates for the cost of removing will have to be largely increased, both for land and for buildings. These facts, and the natural longing to remain on our present site, have made me bend my thoughts to all the possibilities in the city,- as suggested indeed in your letter.

As to the leased land, the terms of the lease insure that we shall not be driven out unless the land is needed for some "public enterprise." That is a reasonable assurance that we can continue to lease, but of course there is no assurance that we shall not have to pay a higher rate of lease. The city ward owns also an extensive piece of land adjoining what is leased to us. This is leased to private parties on the same terms as ours to us, namely that they will not be driven out unless the land is needed for public enterprise. Now we are wondering whether the term "public enterprise" might not be interpreted to include a private school. The city's standing committee on property was approached on that question, and declared that such interpretation could not be made,- it must be some city enterprise. But we are carrying the investigation further, and since the mayor was out when I called to interview him on the question, I am going to try again in a few days. Failing of him, I interviewed the head of the educational department instead and he said we should have to be prepared to buy the houses on the land or to pay the owners' expense of moving them off. When I asked him whether the city would rather have our school inside or outside, he said inside. He seemed to grasp our situation, and said he would let us know the probabilities as soon as he could. As for the question of whether the city would sell us the leased land on the expiration of the lease, people think there is no use trying to talk that matter now, as no present city official would be able to promise what action the city would take in seven years from now.

There seems to be no doubt that we could borrow money with our present site as security, with paying seven or eight percent interest. The Shadan holds our deeds and would thus be presumably the body that did the formal borrowing. It seems to me now, that if we get a favorable answer as to the probability of our being allowed to lease other city land, namely that on the west side of our academy lot, the best thing to do would be to buy in at once that contiguous land on the east side that was offered us last year, that on one corner of which the Muller house stands. That contiguous land of about 700 tsubo, or a little more than half an acre, was offered us last spring, with several Japanese houses standing on it, for one hundred and twenty thousand yen. Now it would doubtless be one hundred fifty thousand at least. But if we had the cash on hand we might be able to make a better bargain. At any rate, if we had that, and the probability of getting some city land on the other side, I think we could consider that we were able to remain in the city with comfort and expand our college department to three or four hundred students. I am trying to get all possible information before furlough, and then I hope we shall be able to consult fully and act promptly.

What a heavy burden you are carrying at your end! We have just rejoiced over the word that the American Board came out free of debt. May you dear people have the same happy experience! But we are not feeling at all sure that we shall, at this end. Another teacher has resigned suddenly, and his substitutes are having to be paid higher than he was. So our careful calculations have gone awry. But we hope, and what's more, we trust.

Cordially yours,

Charlotte B. DeForest.

Kobe College, Kobe, Japan.
Nov. 15,1919.

My dear Mrs. Lee,-

An emergency meeting of our Board of Managers was called for Nov. 13, as Mrs. Ibuka, one of our Alumnae members, was to be down from Tokyo and could attend it. There was some routine business with which I need not take up your time, but the main issue, a financial one, must have careful explanation.

We have been feeling this fall, especially since the abrupt departure of that teacher at the end of September on one day's notice, that there wasa spirit of unrest in the faculty, a critical and unpleasant something, and it seems to have its foundation in an unexpressed sense of injustice on the part of the school in not doing any better by them at a time which every one acknowledges to be extraordinarily difficult to get a living in. The Government girls' high school has given its teachers a 50% emergency grant since August, on each month's salary, so that now their average income is Y79.50. That of tie City Girls' High School is Y85.50. Ours, with the three raises we have already given, is Y47.38. (These figures do not include the principd in the case of the government school, nor the dean in the case of our academy And I should have said at the beginning that these figures were only for our academy department, corresponding in grade to that of the government schools

A few days ago, our deans, knowing that there was to be a Managers' meeting, asked me to conference with them, and gave me facts and arguments to convince me that something ought to be done. I had known it before, but the evident difficulty these men are feeling in relation to the teachers under them if they make no effort to improve salaries, convinced me that we had got to do more for them than we had hitherto thought of doing. The Managers also recognized the fact at once.

The proposition had been made that since we had not the money for such emergency grants the Alumnae Association be asked to take up the matter and secure a fund through monthly subscriptions for a year or two, just to tide the school over this trying period until you and we have time to adjust our finances or our school or both. The leadinp Alumnae to whom this proposition came , and the three on our Board of Managers, responded cordiaaly to this appeal, and said they would help. The Managers felt they ought not to b be asked to do all, nor even the larger part, because it is really the schoo responsibility to pay its teachers, and also because the Alumnae are already considerably involved in the endowment fund. Well, to cut a long matter short, the outcome of the discussion was that we ought to grant our teachers a monthly emergency grant of 50% on the basis of their present salaries, and that it should be gin this month, to this the Alumnae will supply Y200., or about 15%, while the school will supply Y450., about 35%. As it probably will involve us in debt ¥ø/ø/¥¥i¥/at the end of the year to do this, even using the Higher Educational Endowment Fund grant, we are asking the Mission Committee Ad Interim to authorize an overdrawal of up to Y900.¥¥ in order tr allow for two months of this emergency grant.

One thing that was definitely voted out of the Higher Educational Endowment Fund, however, was an end-of-the-year gift to the teachers. This is the universal thing in Japan, and one thing that has been repeatedly spoken of as qualifying our treatment of our teachers is that we do not give such. If our salaries during the resa of the year were enough bigger to make up for it, we should have an answer to make; but the psychology of the Japanese makes them naturally want and look for such a gift. This has been increasingly/ingly impressed upon me of late. The Managers also feel it, and voted such a gift up to 50% of the monthly salary.

Before the above votes were taken, we had Miss Grace Stowe's figures to show that we were probably coming out better at the end of the year than we had previously thought. But the Managers thought we ought to do thes things even if we went into debt. I think I know a little how you must feel these days with the appeals that are coming in to you all the time; I realize that the somewhat battered feeling I have had is merely a part of the universal experience of employers these days. How I have longed and prayed for the divine wisdom to meet this situation - and for the same for you dear Board people with your much heavier burdens.

The Alumnae Endowment Fund Committee had sent a recommendation to the Board of Managers, or perhaps I should call it a request, to consider th

the advisability of remitting tuition fees for daughters of teachers in this school and of Kumiai pastors. The latter seems espemially desirable because we need the religious influence among our students of just such girls as have been brought up in earnest Christian homes. And last year I had to reject some from lack of funds to aid them. To remit it for our teachers' daughters would be following the precedent of the government schools. The Board of Managers thought favorably of this, and vsted it subject to the approval of W.B.M.I. We shall be glad to hear from you on the subject if possible before the aided students' list is made up the end of January. It would then go into effect in April. - Perhaps it seems strange that a request like this should come in just at a time when every tuition fee is grasped at to swell our income. But this is part of the same necessity. Our pastors are suffering from the times too; and as we raise our fees to help the school, we run more and more the risk of making this a school for well-to-do girls largely from business homes; and we lose the atmosphere we want the pastors' daughters to help us conserve. Just now it would mean only about five tuitions, as I roughly remember. I hope what by and by it will mean more.

The next request is to ask W.B.M.I. to provide the salary for a half-time American teacher to take the class work that I leave, and perhaps some of Miss Searle's work during my absence. Mrs. Gensen is here and ready to do it for us, being much better than she was last spring when she had to give it up. Miss Mary Stowe has asked for my class in Job, but as she startled us all by fainting twice in her class room yesterday, I do not want to add to her work just now. Grace says her sister faints easily, but then, she has not done that for us before.

A possible candidate for the mission field has been brought to our attention through Mrs. Madden of Osaka, a member of the Disciples denomination Mrs. Jones, wife of the Central Christian Church pastor of Seattle, Wash., wrote her as follows of Miss Mabel Laing, to be addressed Care of Rev. Jones, 4233 Densmore St., Seattle:

"She is a Student Volunteer, graduated from Oregon State University June 1919 with over 200 credits where only 184 are required. She has been working ten years in preparation for the mission field, and now our Board says it has no call from any fiel for her special preparation. I never knew a more persevering girl and I 'm sure she will make a splendid missionary. Is there any opportunity for her in Japan? She has been specializing in Physical Therapy including Massage and Remedial Gymnastics. Had three years in this and much practice in the educational and curative part - with some practice teaching of this, but two years teaching gymnasaics. One semester of theoretical nursing. She is capable of a position as Physical Director in a small college or girls' school - or as a nurse with massage as a specialty. Her aim is to do mission work first and earn her living by nursing or massage if necessary. She can teach anatomy, physics, zoology or other sciences if necessary, but prefers not to teach merely English. Miss Cummings, the 'gym' professor at Oregon State University, says Mabel is the best she ever had. Let us hear from you as soon as possible - if there is nothing there she will go into government work for maimed soldiers."

I am sorry this was a last summer's letter, and I let it slip with so manm other things on hand. our Managers voted to ask you to take her into consideration as a possible candidate for us, "with a view to strengthening the physical culture work of the institution." It is a fact that if we could start a whysical training course in our higher department, we should put all the Christian schools in the empire under profound debts of gratitude. And by developing that side of our institution we should greatly win confidence and love from the public.

But I must close without even rereading this, I fear, in order to catch the mail; and there must be lots of mistakes, as it has been written under high pressure.

Ever earnestly yours,

Charlotte B. DeForest.

Copy sent to A.B.C.F.M.

Copy

From Mrs. Lee to C. B. DeL.
Please return to " " "

December 18, 1919

Rev. E. S. Cobb,
Kyoto, Japan.

My dear Mr. Cobb:-

I am herewith sending you the W.B.M.I. appropriations to the Japan Mission for 1920. I think theye are self-explanatory. We have in accordance with the revised estimates sent us in the summer made the salaries of our missionaries $800. We have also made some increase in the appropriation for each of our institutions. For Kobe College the increase is for the most part to cover the request that salaries of Japanese teachers be reckoned on the basis of thirteen and one half months to the year. The extra half month's salary is to constitute a continuing fund for grants and gifts and the extra month's salary to provide an end-of-the-year bonus.

We understand from a letter from Miss DeForest dated October 9th that an unprovided balance of 172 Yen remains for the substitute teacher authorized at the rate of 50 Yen a month during Miss Hoyt's absence. We have therefore appropriated $86 as an additional grant to cover the remainder of this salary.

As I reported to you some time ago the additional grants made for special repairs, I think the paper enclosed calls for no further comment, but you will be glad to know that the W.B.M.I. has also increased the furlough allowance for its missionaries from $600 to $800, the outfit allowance for newly appointed missionaries from $250 to $350. and the maximum refit allowance from $125 to $200.

We are still doing a good deal of thinking and some talking on the problem of property for Kobe College but as Miss DeForest is soon to be with us I think we shall not attempt to make out any policy until we can confer with her. Dr. Patton was with us last Friday and spoke strongly of the work in both Japan and China, paying a high tribute to Kobe College as well as to other branches of the work.

With all good wishes for the holiday season and for the work of 1920, I am

Sincerely yours,

(Mrs. Lucius O. Lee)

Mrs. George M. Clark, President
Mrs. James H. Moore, Vice-President
Mrs. Lucius O. Lee, Secretary
Miss Mary D. Uline, Home Secretary
Miss Helen M. Crockett, Y. P. Secretary

Woman's Board of Missions of the Interior
(Congregational)
19 South La Salle Street, Room 1315
Telephone Central 1388
Cable Address "Wobodin, Chicago"
Chicago

Mrs. S. E. Hurlbut, Treasurer
Mrs. Charles H. Betts, Assistant Treasurer
Miss Mary I. Lyman, Editor of Mission Studies
Miss Annie E. Nourse, Secretary of Literature

December 19, 1919

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

It is a long time since I have written to you. I hope you have not construed my silence as lack of interest in your speedy home-coming. We are looking forward very eagerly to seeing you.

My letter to Mr. Cobb copy of which I enclose, with the appropriation sheets will have given the answer of the Board to the various financial requests that have come from you.

The big property question, too, we are rather letting lie just now, not because we think it unimportant but simply because we are submerged by other things and because we are waiting until you get here.

I like the plan you suggest, viz. that you for your year at home come pretty directly to Chicago and have time enough here for us all to face the problems together and if possible to arrive at a goal and at methods that can be used in reaching it. It seems to me good also that you should have a few weeks of complete rest in some such place as Battle Creek Sanitarium before beginning the rather strenuous spring work. If we are really going to secure large sums of money something more than speaking at the usual spring meetings must be done. Individuals must be seen and perhaps additional literature should be prepared for a money campaign.

The big Interchurch drive is to be on in April and

during that month and preceeding months we are to have our workers on the various teams. It might be well for you to be a speaker on one such team part of the time. We need not try, I think, to outline that plan very definitely now, but can talk it over in the light of the further information we have by the time you arrive. It is very possible, I think, that it may be necessary for you to remain in America more than one year if money is to be raised. However, that too, can wait until you come.

I am sorry to have to tell you that as yet we have absolutely no candidate for the music position in sight. Miss Wagner does not seem to be gaining her health as we could wish though I still cling to the hope that she may be able to go some time. Possibly the great student Volunteer Convention will help us in this line.

Have I told you that Miss Erna Lickman came down from Milwaukee to meet our Candidate Committee? She is an interesting woman, though quite different from the usual missionary type. She feels that she could not possibly go to Japan earlier than the summer of 1921. Our women do not seem overly enthusiastic about her but we left the matter that she should see you when you come home. If ypu think her a suitable candidate for the position we can all bring pressure to bear upon her to go in the summer of 1920; if not and we can find some one else, her ~~own~~ feeling that she cannot go before 1921 will let us out easily.

May I ask you to say to Miss Searle that her most interesting letter of November 7 is here and we are exceedingly glad to get it. I want some time to write her a real letter myself.

This will reach you before you leave Kobe, I think, shortly. Let us know somewhat in advance if you can just when you are to reach Chicago.

Always cordially yours,

(Mrs. Lucius O. Lee) Ella B. Lee.

P.S. Miss Calder has written us a very interesting letter of her impressions of Kobe College. Dr. Patton was with us last Friday and spoke in superlative terms of the work the college is doing.

P.S. December 19, 1919

Since writing the above the Executive Committee has acted upon the two requests contained in your letter of November 15. First we approve of remitting tuition fees for the daughters of teachers in Kobe College and Academy and of Kumai pastors. In this matter we naturally can but accept the judgment of those of you on the field. Second, the W.B.M.I. has accepted responsibility for a half time American teacher's salary during the period of your plans. We are very glad that you have Mrs. Gensen.

Kobe College, 1920

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ABCFM
JAPAN MISSION SUPPL.
1910-1926

To the Kobe College Board of Managers
January 21, 1920.

At the December meeting of the Executive Committee it was voted that the Secretary should prepare and circulate among the Managers a statement of the various possibilities before the institution, and that the Managers should express in writing each his opinion as to which course was most advisable to follow. I herewith submit the results of a conference of Miss Searle, Miss Grace Stowe and myself. We have as far as it was feasible, followed the figures used in the report to the Interchurch World Movement. Land, however, has gone up to from Y300. to Y500. in our vicinity and probably doubled in the suburbs.

Will you please send to me in Kobe before Jan.28, or to reach me by ~~Feb.2~~ Jan. 31. at the Siberia Maru Toyo Kisen Kaisha, Yokohama, your answers to the following questions:

1. Which plan best ~~suits~~ meets the missionary i.e., the Christian opportunity of the age?
2. Which plan best meets the educational demand of the age?
3. Which on the whole would you recommend that we work for?

Charlotte B. DeForest, Secretary.

I. THE CHEAPEST PLAN.

Stay on our present grounds as they are, and drop the college department, running the academy and a one-or two-year supplementary course requiring no new building for academic purposes. The land rent of Y1281.12 a year, even though raised in the future would not in many years make up for the price of rebuilding on our own grounds the gymnasium and academy building now on the leased lot. The requirements for this plan are as follows:

a. Rebuild dormitory or dormitories.. .. ..Y20,000. or 30,000.
b. Rebuild American teachers' residence(for 4) on the Stowe site making present site an exercise ground... .... .30,000.
c. Addition for household science (money already raised) . . .30,000.
Y80, or 90,000.

II. Alternative to I, ACADEMY ONLY, CONDENSED TO LAND NOW OWNED.

a. Rebuild dormitory as above, but use materials of present academy building. Y12,000.
b. and c. as above. 60,000.
d. New brick recitation hall by front gate. (Crowding makes fireproof building desirable.) .. .. .150,000.
e. Move gymnasium to site of present western dormitory, which will be no longer needed. ....8,000.
Y230,000.

With this equipment at least one supplementary year of mixed work could be given.

III. COMBINATION ACADEMY AND COLLEGE. as at present, allowing for 300 college students of whom 200 are to be in the dormitories.

a. New brick recitation hall by front gate.....Y150,000.
b. Land, 2000 tsubo (in addition to leased lot) @ Y300 or Y400 ..600,000.or 800,000.
c. Four college dormitories, 50 students each .. . . 100,000.
d. Rebuild academy dormitory (Chusa) as in Ia.. .. .. .20,000.
and five teachers' residences, (2 foreign @30,000. . . . . 60,000.
(3 Japanese @ 6 000. . . . . .18,000.
e. Science building remodeled, with household science addition..78,000.
f. Enlarge music building . .. .52,000.
g. Additional grounds expense .... 5,000.
h. Addition to Academy Recitation Building. . . . . , ,. 10,000.
i. Purchase of present leased lot, @ Y200, a tsubo..... .. .200,000.
Y1,293,000. or Y1,493,000.

IV8 COMBINATION LIKE III but with a REAL DAIGAKU, made by adding one year to the curriculum and with required endowment. 400 students.

a. As in III, but with three more classrooms, Y180,000.
b. Land, 2500 tsubo, estimated as in III, @ 750,000. or 1,000,000.
c. Dormitories for 300, - 6 @ 25,000. . . . . .150,000.
d,e,f,g,h,i, as in III.
j. Endowment, ... at least . . 700,000.
. Y 2,223,000.
or
2,473,000.

V. SEPARATION PLAN: (Running expenses heaviest.)

I. Real Daigaku on present grounds.

Expense as in IV, with following exceptions: 2,223,000. or 2,473,000.

a. 350 tsubo of land saved by having the site of the academy building for use.. Y105,000. or 140,000.
b. Academy building material available. . . . 8,000.
c. Academy dormitory available saves . . . . 25,000.
138,000. or 173 000.
Subtracting, leaves ....2,085,000. or 2,300000.

2. Academy if rebuilt elsewhere:

a. Land 8,000 or 10,000. tsubo @ Y50., 400,000. or 500000.
b. Recitation hall for 350 students. . . 260000.
c. Gymnasium and athletic field . . . . . 50,000.
D. Music building .. .. 50,000.
e. Dormitory ... . 25,000.
f. American teachers' home ... ... 30,000.
g. Japanese teachers' residences ... 2 .. ...., 12,000.
h. Walls and grounds ... . 10,000.
8 or 937,000.

Grand total .. Y2,947 000.
or Y3,252,000.

VI. COMBINATION ON NEW SITE, moving out of the city.

a. Land, 15,000. to 20,000 tsubo, at Y30. to 50. , Y450,000. to 800,000.
b. Buildings as estimated for Interchurch World Movement, 1,314,222.
c. Supplementing estimate for dormitories & residences , 118,800.
d. Endowment, ... at least ,,, 700,000.
e. Walls and grounds ... ... 10 000.
Total, Y2,593,022. or2,943,022.

In this case, large assets will come from the sale of the present plant, the land (about 3500 tsubo) ~~AL/L/~~ being worth from Y300. to ~~$500~~. per tsubo thus netting alone at least one million yen. Buildings are not estimated.

Written by Susan A. Searle
Copy.

January 31, 1920.

Mrs. L.O. Lee,
19 South LaSalle St. Chicago.

My dear Mrs. Lee:-

There is a great emptiness in our home and in our school, since Mrs. Davis and Miss DeForest have left us. They have both, each in her own way, made so important a part of our life that to have both go at once leaves us forlorn indeed. Mrs. Davis has seemed dearer than ever, these last weeks since she knew that she must give up her work and her home here, and her sweet courage has been a constant benediction. She will be as well cared for as possible, for her son Leverret and his wife, a daughter of our mission who has always known her, will be only too glad to have her in their home, and I suppose they have the means to make her very comfortable. Last year when they built their new house they planned "mother's room", though they had no idea that she would come so soon to occupy it. Two things have been certainly providential in connection with her going, that the one vacant berth she could secure on any boat going within a reasonable time was in the same stateroom as Miss DeForest's and that Mr. and Mrs. Chandler were coming through at exactly the right time to take the responsibility and the work as well of distributing and packing her possessions. She had still left many of the household belongings from the old home in Kyoto. She has given a great many things to us here for the school and for the family, and has divided many more among her children. It would have been too hard for her in her frail condition, and the Chandlers have done everything to save her strength.

Miss DeForest worked to the last moment attending to many things earlier than would have been necessary otherwise to save me trouble later. The last day she did at least two days' work, besides keeping two or three of the girls busy all their spare time. We had been obliged to close school for several days on account of the influenza epidemic, which made it necessary to let the students have their farewell meeting for her at chapel that last morning. She gave them a very interesting talk, showing them the publicity charts she had been preparing for use in America, and enlisting their interest and sympathy in our plans for the future of the school. After a night spent on the train, she went the next morning to the Educational Department headquarters in Tokyo to talk school business, visited a large school to inspect the new buildings, and on the way to Sendai that afternoon wrote a report of what she had learned to mail to us. She was to meet our Tokyo alumnae yesterday, on her return from Sendai. I do hope you will be able to persuade her to do some real resting this spring. She needs it more than she realizes.

I should like your judgment and perhaps that of the Board ladies in regard to my own furlough. I returned from my last regular furlough in the fall of 1911, but on account of my accident went home in the summer of 1915, and had seven months away from Kobe. I am not sure whether the Board had extra expense for some one to do my work or not. Aside from that I cost the Board in money during those months just what I would have received if I had stayed on here. Should I count my furlough seven years from the time I came back just four years ago, or should I ask for one if I decide I would like it, from the spring of 1921?

I am afraid I was very rude, after writing you how anxious we were at not hearing whether any one was coming last fall for term service, not to thank you for the letter which came just after mine was mailed, or for the coming of Miss White herself, a day or two later. We have enjoyed her much and are sorry that we must lose her so soon. But there is no help for it, and we shall have to ask you for some one to take her place after the summer. There is just a possibility that a lady who has just appeared may prove to be the right one and may be secured, thus saving you the traveling expense of sending from America. But I cannot not write to

March 3, 20.

Mrs. L.O.Lee,
W.B.M.I. Rooms,
19,So. LaSalle St.
Chicago.

My dear Mrs. Lee:-

There has been no mail going for two weeks or more,so I have delayed writing you of our Day of Prayer,which this year was postponed from the last Thursday in January,our usual date,to February 19, because of the necessity of closing school several days in January on account of the influenza. When the necessity for postponement became apparent,I asked the chairman of the committee if it would not be well to change for this year to the Sunday in February appointed by the Y.M.C.A. and the Y.W.C.A. as a day of prayer,but he replied that it seemed to him the day as we have been in the habit of observing it was valued too highly to make a change advisable.,so I dropped the suggestion.

We had four preparatory chapel talks during the preceding week, the pastors asked to speak taking as their subjects,(1) What shall we do?(the question of the jailor; (2) True Faith; (3) A Serious Word,(~~xxxx~~ One ~~xx~~ thing,Lu.10:42, Ma.10:21, Jo.9:25);and Fatalism vs. Providence. We had also some preparatory "question meetings" in which the girls met some of the pastors and asked them questions. The committee had asked Miss Coe to spend a few days here for personal work among the dormitory students especially,though she met day pupils also. She met the girls in little groups for evening prayers,and took quite a number of the Bible classes by special request,so that her time was well filled,and she was of great assistance. The older college students took each a class of the younger girls for two or three preparatory meetings at the noon hour, while the faculty were holding prayer meetings. One of the senior college girls who was out of school for two or three years on account of her health,and has had some experience in Christian work,took the "special English" class,girls who have been with us not quite a year,having come from government schools,and needing to make up their English before entering the college department. Most of them are not yet Christians. A week before the Day of Prayer,this girl came and asked that she might come into the dormitory for a week,in order to get closer to these girls who had been put in her care. There were fifteen or more of them in the dormitory. She simply devoted herself to them during the week,giving all her strength to helping them in every way possible,and her work has been blessed. One of them who thought she could not get permission from home even to attend church,(she is a day scholar) has received permission from her parents to be baptized.I think there will be others soon. We are trying to follow up the day as far as possible,but are not putting the emphasis just now on baptism. That we hope will come a little later.

The 19th itself was a good day. Some of the fourth year girls it was the best they had yet had. The speaker was a Kyoto pastor,M Wainwright's adopted son,educated at Oberlin. He spoke on "The Suf God".In the afternoon the alumnae held a memorial service for the had died during the year.Their list included fifteen graduates a

former students,one teacher,and three pupils. They had invitedthe parents as far as they could reach them,and at the close of the service presented comforting little books,and served tea.One girl who completed the piano course not quite a year ago,and had a very fine wedding soon after, died only a few weeks ago. Her family are not Christians,and it was only a few weeks before her graduation that she succeeded in obtaining permission to receive baptism, They are all broken up by her death,and it seemed to me that the contrast between their way of taking the sorrow and that of others present who are Christians was very marked. The older sister graduated several years ago,but never seemed interested in being a Christian. We are hoping that this great sorrow may lead them to Christ They seemed very appreciative of the service.

Yesterday came news of the death of one of our older graduates who has been an active Christian and a model wife and mother. Mrs. Moses Smith will remember her as the young mother whom she met one day on the boat coming up from the south,and who impressed her so pleasantly by the way she managed her three little boys.,and made a most favorable impression for the school. Only two weeks ago I sat with her around the table at the Y.W.C.A.office while we discussed the organization of the Association,and she was as always one of the most efficient members of the committee. She was one of the secretaries of the committee.Yesterday morning I sat in the room where her body still lay waiting for the coffin,two large screens purposely placed upside down,her photograph at the head of the bed,with her sword,-the old samurai sword,-beyond it,her husbandand two of the boys now grown young men,sorrowing not as those without hope, for it is a Christian family. Her husband told us all about her last days and how faithful a wife and mother she had been all through the years. He especially recalled the time eight years ago when he himself was dangerously ill and she nursed him for two weeks,doing more for his recovery than even the trained nurses.

Later.

Just here I stopped to go to the funeral. The church was full of friends,and evidently many of those present had a keen sense of personal loss. The sermon was preached by one of the Methodist pastors who married her and her husband nearly twentyfive years ago. When the opportunity was given for tributes of respect and affection,not only the church and her school were represented,but also the W.C.T.U. and the Y.W.C.A. for which she had found time to work earnestly ,while fulfilling her home duties exceptionally well. One of her four sons,I was told,had been baptized the day before,in front of his mother's coffin.There was a large photograph of her standing at the foot of the pulpit behind the coffin, and one of the beautiful wreaths of flowers had been placed where it seemed to frame the picture. It almost seemed as if she were about to speak as I stood to give my message of affection and comfort.I could not help saying "She is not dead;she is more alive than any of us."

It is time now to go and do the next thing,so I will close withkindest regards for all the friends who are praying and working for us.

Yours most sincerely,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

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MISS ANNIE E. NOURSE, Secretary of Literature
MRS. LYDIA LORD DAVIS, Promotion and Thank Offering Secretary

March 9 , 1920

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Your letter of January 31 reached us just about the time Miss LeForest did. I assure you it was and is muchappreciated. It is good for us to get a little glimpse of what those last busy days meant for Miss LeForest and of the vacancy her coming home has meant to the college life. We are so glad that you are at the helm and we have every confidence that the work will go forward successfully.

Miss LeForest spoke for us at our meeting on February 27th and with her charts made the successes and problems of the college very real, as well as very interesting. A special committee has been appointed by our Board of Directors to consider with Miss DeForest the various possibilities in connection with the expansion and development of Kobe College. This committee held its first meeting the Monday she was here. I had had some copies made of the various plans she had outlined for the consideration of the Board of Managers in Kobe and we went through these very carefully, discussing the various possibilities. We did not reach any definite decision and probably cannot wisely accept or reject categorically any of these plans.

Miss DeForest told us of the small dairy farm just above and at a short distance from the lot on which the Academy building now stands and it seemed to us all that whatever plans may eventually be made for the college it is desirable to secure

that property if we can. I am therefore today sending you a cablegram in code which reads as follows -

" Cujihepytg awmyrminis soonnxoumf soneh"

This being translated means -

"Buy dairy if approved by Board of Managers. When has first (or next) payment to be made? What are most favorable terms on which you can secure payments?"

Miss DeForest was not able to give us an estimate of the cost of the property but she thought that we could perhaps secure it if a first payment of something like $10,000. were made. We should wish you to make the best arrangements possible for further payments as of course we must have time to collect the money. Our thought is that we now have in hand for a Domestic Science building could probably be used for the first payment. It may be that it will ~~not~~ never be wise to put up just the kind of building we had in mind when this money was raised and even if we do eventually need that particular building it can probably do no harm to use the money temporarily for the purchase of land.

No doubt Miss DeForest has herself written you so I think I need say no more now. Our thought is that if we can secure the dairy farm soon and a little later the cemetery near by which Miss DeForest tells us is being removed by the city authorities, these two additions will provide sufficiently for growth for the college in the immediate future.

With kindest greetings to you all, I am

Cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

March 30, 1920.

Mrs. L.C.Lee,
Secretary W.B.M.I.
Chicago, Ill.

My dear Mrs. Lee:-

A few days ago I sent you a money order for $2.50 which I intended to explain at once, but I could not send a letter by the same mail.

I think we wrote a year ago or more about the death from tuberculosis of one of our girls, who was taken ill shortly after finishing her academy course, and was never able to go on with the college course as she had planned. She was the one who hoped to become a medical missionary. Her mother is the widow of one of our pastors and was herself a member of the first class graduated from this school. Not long ago she called and said that as it was the anniversary of her daughter's death, she wanted to make a small memorial gift to foreign missions in her daughter's name. I thought the best thing to do with the money was to send it to you. I should be glad if some special thing might be done with the money which could be reported to the mother, but do as you think best about that. The girl was Tanaka Kiyoe San, or Miss Kiyoe Tanaka. I think Mrs. Moses Smith will be interested to know about the gift, as she knew something of the girl.

I am writing today especially to report what seems to us a possibility worth considering about land, in case it has been decided that it is wise for us to stay in Kobe. I looked up just now the statements Miss DeForest worked out before she went away in regard to the different possible plans for the school, and found that it was estimated that in case we kept both departments here we must have at least 2,000 tsubo of land in addition to what we are already using. The piece of land in question is about 2,300 tsubo, and is very near. It has been used for a cemetery, but the city authorities are planning to remove the graves and throw the land open for building. The land available is only half of the cemetery. It seems there was a dispute about the ownership between the city, or rather the ward, and one of the rich Buddhist sects, and they compromised by dividing the property equally. Fortunately the half held by the ward is nearer to us. Miss Grace Stowe is also writing you about the matter and I do not need to duplicate her information. But there is a chance that our friends who wish us to stay in the city may be able to influence the owners to sell to us for possibly half the estimated value of yen 200 a tsubo, though some of them wish to put up the land for auction, in which case we probably should stand no chance against some of the new rich people who would build. But if we want to do anything about it we should move soon, and that is the reason for the vote taken last week by the executive committee of our Board of Managers, which I append.

"To approve of writing at once to W.B.M.I. in regard to the possibility of securing a part of the cemetery west of the Tor Hotel, which is to be cleared out and opened for building, and to ask a reply by cable, ~~xxxxxx~~ with permission to offer up to yen 200 a tsubo, in case W.B.M.I. wishes us to buy."

It seems to us all that if we stay here this land is likely to be the best investment we can make. If we buy almost any other land in the vicinity we must make terms with a number of different owners for the buildings already on the land, even if we could secure a large enough piece of land from one owner. Yen 200 a tsubo is the most reasonable price I have heard quoted recently for anything in this neighborhood.

Now in regard to the word to be cabled in case you do cable. Of course if you do not think best to do anything about trying to secure this land there is no need of sending any cable message. If you are in a position to offer yen 200 a tsubo for it ($115,000) you might cable the word "authorize". We should offer only half that price to begin with, and should hope we might get it at much less than the maximum named. If you have decided that it is best to stay in the city and would like to have us buy, but cannot send the money at present you might cable the word "remain", and it is possible we could secure gifts here to make the purchase possible. It sounds like an impossible amount to get here, but God has been sending us some beautiful gifts lately, and my faith is larger than it is sometimes.

The other day the mother of one of our oldest graduates died, and today we had word that she has left us yen 50 for the library. The man of whom I wrote you the other day who is so generously giving not only money but time, told one of the library committee that he would give yen 100 for library books. On Commencement Day a letter came from the husband of another graduate who has recently died in Tokyo, containing a check for yen 250, with the promise of a like amount again soon and of an annual gift hereafter of yen 50. This also is for the library as a memorial for his wife.

Our Commencement Day was very successful, with the governor of the province, a Christian man who does not hesitate to show his colors, as the speaker. To be sure a quiet rain made it necessary to have the class photograph taken indoors, but we had a good audience, and the weather cleared for the alumnae meeting in the afternoon.

I was a little relieved when I found that the governor could not stay to take dinner with us, for the alumnae had planned to have him dine in state in a separate room with the two deans and myself, and it was much more comfortable to sit on the floor in the big sewing room and eat my cold lunch in Japanese fashion with chopsticks among the alumnae. I don't mind getting up on the platform and making a speech, but I do not like formal functions.

It is bedtime, and I have been so interested in writing for the mail that I have absolutely forgotten to go to Miss Howe's Commencement exercises. I had fully intended to go, and I am ashamed and disappointed. I could not go to the recital and reception on Saturday afternoon, because our faculty meeting which we thought would close at noon lasted till half past four, and I was counting on enjoying this evening.

Yours most sincerely,

April 26, 1920.

Mrs. L.O. Lee,
Secretary W.B.M.I.
19 So. LaSalle St.
Chicago, Ill.

My dear Mrs. Lee:-

The annual meeting of our Board of Managers was held on Saturday, the 17th, and I write today especially to report to you the action taken. There has been but one mail going since that day, and, as it was due in America only one day earlier than the one I hope to catch tomorrow morning, I think I am not unduly late in writing.

The estimates for the year 1921 we will report later, after they have been acted upon by the mission.

I think Miss DeForest has already talked with you about two specials for this year which she suggested before that the Board of Managers should ask for. In accordance with this suggestion it was voted:

1. To ask for a special for the moving of the summer house, so that it will be partly over the bank. The estimate for this is $40.00. The large increase in our college department makes it necessary to increase in any possible way our very limited exercise ground, hence this request.

2. That we favor the building of a suitable bridge from the terrace west of the chapel building to the second story of that building, the suitability to be ~~determined~~ dependent on plans for future development.

The reason for putting the vote in this form was that the conspicuous position of the proposed bridge seemed to call for a larger expenditure of money than the estimate, if the bridge is to be artistic and substantial. Then too the amount to be spent on it should depend on the decision in regard to moving. If it is to be a temporary structure it should be quite different from the permanent one needed if we stay here.

It was also voted to urge upon W.B.M.I. speedy action in filling the places of Miss Harrison and Miss White, who expect to leave in the summer.

When we made our budget in January for the current year, we allowed quite a sum for loss by exchange, but the prospect now seems to be that we shall have a gain rather than a loss. This made us refrain from asking for some specials for repairs which we had feared might be necessary.

There was considerable discussion in regard to the land question. Your letter authorizing the Managers to proceed in buying the dairy land was read, and greatly encouraged us. Mr. Muramatsu, the Japanese business man on the Board, said there was no use in trying to get terms from owners of land until we could make them some definite offer, but with your letter he was ready to see what he could do. He was asked to represent the Board of Managers in preliminary negotiations in regard to the purchase of the cemetery lot. The general opinion was that this, on account of its size and nearness, was much to be preferred to the dairy lot. The fact also that it is owned by the city, or rather by a ward of the city, and not by private parties, made it seem much more likely that we could

secure favorable terms. The nearest corner of the cemetery lot to our leased lot is 100 paces (300 ft.) distant. The section we may be able to but contains 2300 tsubo. The latest word about the dairy lot is that the upper part, 1000 tsubo, may be obtained at yen 200,- the lower part, 700 tsubo, at yen 70; the whole at an average of yen 120 to 150.

My letter of March 30 should reach you about this time, so you will have more information about the way our minds have been working before this letter arrives.

I think I wrote in the postal card I sent you on the 16th that we had not received your cablegram. Nothing has yet been heard of it.

We have an unprecedented number of new students this month. Not nearly all of the 470 who paid their entrance fees appeared, but about 276 took examinations for the beginning class, and we have 79 2 enrolled in that class. This includes four who had taken a part or the whole of the first year work before. Eleven entered advanced classes in the academy. The other 73 of our 159 new students were girls who had had at least the four year high school course of the government schools, and entered our higher course. Our present enrollment is 496.

We have had to engage more help in teaching because of the large number of students entering, and we do not quite know how we are coming out financially, but we have estimated as carefully as we could.

The last few weeks have been very busy ones for us all. The dean of the academy department told me the other day he had never worked so hard in his life. He was speaking at the time of the strain of meeting the parents whose daughters had not passed the entrance examinations, or if they had passed could not be accommodated for lack of room. There were at least twenty who passed good examinations, but had to be put on the waiting list. We have just appointed a committee to devise some plan by which we can take our own graduates' daughters and others who have been planning for a long time to enter the school, even though their marks may not be quite so high as others. The teachers have been very good about working over time these last busy weeks. There seems to be a fine spirit among them, and among the students too. The older Christian girls are feeling their responsibility to lead the large number of new girls, many of whom know nothing of Christianity. This is of course especially evident in the dormitory, where we have something like a hundred and twenty. The new plan of a separate dormitory for the college department seems to be starting out well. We have but one dining room, and the girls are together in some other things, as we have to make the change somewhat gradually.

I am sure you dear friends over there have been praying especially for us lately. I have never felt more strongly the daily strength for daily need in my own work. Keep on praying.

I am sending a copy of this letter to Miss DeForest.

Yours in love and loyalty,

Chicago, Ill., U.S.A.
April 29. 1920.

Miss Susan A. Searle,
Secretary of Kobe College Board of Managers,
Kobe, Japan.

My dear Miss Searle,—

As Mrs. Lee was unfortunately absent from the Kobe College Committee meeting to day (she had gone to a Michigan Branch meeting), the Committee has asked me to write you in her stead. If I fail to be strictly official and get in some undue personal touches, may I be forgiven!

Those present were: Mrs. Barton presiding, Mrs. Clark, Mrs. Moore, Mrs. Moses Smith, Mrs. Osborneen, ~~and~~ Mrs. E. K. Warren, and Mrs. Hurlbut. Your letter of March 30 and Miss Grace Stowe's of March 29 were read. These brought before the meeting the whole question of policy — whether Kobe College should remain on its present site or remove out of the city. The following reasons for remaining in the city were brought out by the discussion (the order is immaterial):

(a) Unexpected opportunities for securing land within the city and near Kobe College have arisen.

(b) Building prices have risen so much that the creation of an entirely new plant is a far larger proposition than it was when the Board of Managers voted to take steps towards moving.

(c) Moving out would involve a far larger sum <u>at one time</u> than would be needed for expansion within the city, even though ultimately it might not be any more expensive.

(d) The purchase of ~~city~~ land in the city now can hardly be anything but a good investment, even if in future such money as is needed to move out becomes available. The land can probably be sold then at a profit.

(e) Kobe College has ~~it~~ in its city location splendid Christian opportunities for its students to touch church life, to see a working Christianity assimilated to Japan, to share in the Christian activities of the city churches and other Christian organizations. This element in their life counts for more on the mission field than in America.

(f) Kobe College not only gets much for its students from the Christian and other educative forces of the city. It also contributes much to the Christian life and influence of the city — in a way that would be impossible outside.

(g) Its city location aids its publicity to traveling foreigners.

(h) Dr. Patton, after his return visit to Kobe, found his mind reacting from the plan of moving out and coming to favor continuing in the present site. His letter to that effect was read at the meeting.

In view of this discussion, but with the principal emphasis on (e) and (f) above, the committee voted unanimously in favor of the college remaining in the city. This action will materially aid the Board of Managers in planning for the future of the college.

The discussion of the land question had two phases: Should the cemetery (2300 tsubo) be bought in addition to the dairy farm, the purchase of which has already been authorized by cable? [It is evident, from lack of mention in letters from Japan, that that cable had not been received up to April 6. However, the cable company had transmitted it to Kobe, and hence was free of responsibility for its non-delivery.] I said that it seemed to me extremely desirable to purchase the dairy farm before, or at least at the same time as, the cemetery, because the dairy farm would surely leap up in price as soon as the cemetery was converted, or showed signs of being soon converted, into a more desirable neighbor. But in view of the absolute silence regarding it in letters from Japan, I could say nothing more than that I felt the college should be authorized to purchase both. To the desirability of this, and to the fact of the present being a special opportunity, all consented; and it was agreed that the cable authorizing the purchase of the dairy farm remains as the official action of the Board, and there is no desire to change it.

The second phase of the question was, What money is available for the purchase of any land and what is in prospect? The available and prospective money was found to be (a) the thirteen thousand collected

for enlarging the Science Building for Domestic Science, and the four thousand yen (¥2000.) on deposit in Japan for the same purpose; (b) a gift pledged by Mrs. Clark of five thousand dollars, one thousand to be paid this year; (c) fifteen thousand dollars ~~to be~~ asked for Kobe College ~~X~~ in the W. B. M. I. Emergency Fund for 1920 (this is being raised, it is hoped, in the "Congregational World Movement" ~~}~~ that is, the Class A budget of the Interchurch World Movement, - the various denominational budgets); (d) the sum for which Kobe College has been put down in the Class B askings of the I. W. M. (This is the fund to be subscribed by "friendly citizens" outside of strictly denominational budgets, and to be applied to new work and to union enterprises. A letter from the American Board was read, stating that Kobe College had been asked for as one of the union enterprises — doubtless because it serves so interdenominational a constituency — and that the amount asked for was what had been put down in the Kobe College survey as needed for 1920, remaining on the present site — not the estimate for removal. Reference to my copy of last August's Survey shows that request to have been as follows: Land, ¥200,000.; residences and dormitories, ¥79,200. increased by the mission committee's order 30%, or ¥102,960. — total ¥302,960. or $151,480.)

Adding these four sources, we have a total,

when all applied for is in hand, of $186,480. It was recognized that if we were unable to secure the land cheaply, it might be necessary to pay up to $250,000. for both lots. It was a crowning act of faith that the committee voted to cable you "Remain", — that meaning, from the code you gave us, to authorize the purchase of the cemetery lot of 2300 tsubo (in addition to the dairy farm), with the included meaning that we had not the money on hand. These special funds that are being raised this year probably will not be available till next year. So that our cablegram means for you to secure the best possible terms, both for rate and for times of payment. If an initial deposit can secure the land, the longer time allowed for final payment, the better. Our meaning is also, as your will recall from your letter, the authorization to expend up to two hundred yen a tsubo if absolutely necessary, but not to exceed that sum.

If the special circumstances do make a lever with which to secure some Japanese gifts, we shall be greatly encouraged. In fact, we hope that this lever will be used hard by all connected with the school, and that some sizable Japanese gifts toward this purchase may be secured.

The last vote was to approve the forming

of a "Month-of-June Prayer Circle for Kobe College" — those invited to join this circle being any in the Board who are specially interested, and the ex-teachers and managers of Kobe College now in America (there are about twenty-five of them). To these the new pamphlet will be sent with an invitation to join in a month of daily prayer for the institution in all its phases.

The meeting impressed me profoundly as one in which the Spirit of God was guiding us to launch out into the deep and grasp by faith the assurance of things not seen as yet. The votes taken represented great courage and belief in the power of faith-filled work to attempt great things for God while expecting great things from Him. May His Spirit inspire and empower you all as you work out the details of negotiation, and as you seek potential donors on that side.

Yours for Kobe College and the Kingdom,

Charlotte B. DeForest.

Miss Burnett
Tamaki & Geidai
gift.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
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Tentative grant for summer home

May 28, 1920

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

The letter Miss DeForest wrote you on April 29th, which was duly approved and adopted by the Executive Committee of the W.B.M.I. has already given you the official answer to most of the points in your recent letters. Since that was written I have, however, received from you a letter dated April 26th. In this you write in regard to estimates for 1921, report request for two specials for the current year, and tell of the unprecedented number of students and the interesting life of the school in general.

Action has not yet been taken in regard to the specials but I will bring the request before the Committee. We are course deeply interested in developments as to the securing of land, either the cemetery lot or the dairy lot and want to be kept in touch with developments as they take place.

You ask for speedy action in filling the places of Miss Harrison and Miss White. Very likely Miss DeForest has before this told you of Miss Eleanor Burnett who is now duly adopted by the W.B.M.I. with the expectation of her going to Kobe for work in the English Department of Kobe College. Miss Burnett is an older woman than the average new missionary and has a number of years of teaching experience behind her. She is a University of Wisconsin woman and fine progressive teacher, as well as a strong Christian character. She has received

permanent appointment but our thought is that she should not go to the language school but should expect to do her work through the years chiefly in English. We are, of course, glad to have her study Japanese as she can in connection with her work at the college and hope that she will acquire some ability to use the vernacular. Miss DeForest has, I believe some thought that she might take over the work in the Academy Department, Miss Stowe having the college work in English but she herself will write you of that and I may not be giving her thought accurately. Miss DeForest has seen Miss Burnett and heartily approves her.

I am sorry we cannot report an equally suitable candidate for the music department. Just why it is that we seem so unable to secure music teachers I do not know but such seems to be the fact. I was talking with a Student Volunteer Secretary a day or two ago and she said that no other candidates with whom she talks were so apt to appear interested but to fail to offer themselves for service as were musical candidates.

In an earlier letter you wrote me of a gift of $2.50 from the mother of one of your girls who had recently died. I enclose receipt. Will you kindly see that this reaches the mother and express to her our very deep appreciation of this gift. In thinking of where it should be sent it seemed to me that nothing could be more suitable than to assign it to Hadjin, Turkey. This is you know the place where Miss Alice Clark now is. On account of civil wars in Turkey at present it is beseiged and entirely cut off from communication with the outside world. Of course this means great anxiety for Miss Clark's mother and father and for all of us. We do, however, believe that both the women there and the orphan children for whom they are caring w

will be kept in safety. Aside from Miss Clark, our fine young missionary, Miss Edith Cold is there and a nurse who is a temporary relief worker. They have under their protection some two hundred children and our fear for them is rather that they will lack in food and other necessities than that their lives will be injured though we do all recognize the fact that they are in the midst of great danger. This $2.50 will help them care for one of the children. Perhaps you will tell the woman who gave it something of Miss Clark and the home from which she went to help the people of suffering Turkey.

Miss DeForest has been kept so busy that I wonder if she finds time to write you frequently. We had a very charming reception for her in Evanston a week ago at which she presented the needs of the College. A fine impression was made which though it does not necessarily mean immediate financial returns we are sure meant the winning of friends for the College and that is important.

With most cordial greetings to you all, I am

Sincerely yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

P.S. As this letter has lain over a little I can now add that the Executive Committee last Friday tentatively voted an additional grant of $40. to the Japan Mission for the purpose of moving the summer house partially over the bank in accordance with the plan you suggest. The purpose as I understand is to make more room for recreation and exercise. The matter of the bridge it does not seem possible for us to act upon until we can have some estimate of the cost. E. B. L.

Copy for file

June 4, 1820.

Mrs. L. O. Lee,
Secretary W.B.M.I.
19 South LaSalle St.
Chicago, Ill. U.S.A.

My dear Mrs. Lee:-

Miss DeForest's report of the meeting held by your Kobe College Committee, which came about a week ago, filled us with gratitude and fresh courage. We are rejoicing especially in the "Month of June Prayer Circle", and I am sure that many of us here are joining in the prayers. I sent the report in full to the members of our Board of Managers here to read. The other day I called the Faculty together and told them of the prayer circle, and the next morning gave a chapel talk to the students on the subject, urging all who believe in the power of prayer to remember every day this month to join in the prayer for our school. I have also spoken of it in our station prayer meeting.

I have but a few minutes this morning to write, and I am sorry that I cannot yet report any definite action about the land matter. There is so much uneasiness in regard to money matters here that it is a question whether anything definite can be done just now. We hear rumors every few days of a general slump, but again we are assured that the value of land will not change much. I have just been posting our family accounts for the month of May and find little indication of any lowering of prices for food and fuel, both of which are much higher than a year ago.

I am afraid you will be appalled at what we felt we must ask for at Mission meeting in the way of increase of salaries. I hope you will not feel that we are unmindful of the efforts you have made to relieve the situation. I think we all appreciate them, and realize that we are asking a great deal. But we know you wish us to do efficient service, and the efficiency of our work is already much impaired by the conditions under which we have been working the last few months. Personally I have never until recently felt the pinch of poverty, and I think I have never been obliged to overdraw on my salary. In our family here we feel that we must have what we need in the way of food, and we must pay our servants a living wage. But we are getting disgracefully shabby because we have not been able to afford new clothes for so long and our old ones will not last forever. The question came up quite seriously at Mission meeting of our being allowed to supplement our salaries by doing outside work. But it seems to me that would defeat the very purpose of our being out here, and I hope that will not be necessary for any of us.

The official letters in connection with our votes at Mission meeting are to go by the next mail, and I did not mean to write on this subject at all, but I seem to have nearly filled my time.

The governor has offered to interview our next door neighbor in regard to the possibility of securing what I have long called my "Naboth's vineyard", but I have little hope of his success, tho the gentleman has been very generous in his giving to certain causes. I am personally very happy over the decision to stay in the city. I have never wanted to move tho I have not been sure at times that it was not wise to do so.

Yours most sincerely,
Susan A. Searle.

Copy for file

One more point should be made in connection with the request for an additional grant to make it possible to pay Miss McCausland full salary. Mr. Stanford is going home for his furlough next month, and the Mission vote asked Miss Grace Stowe to take ~~tx~~ a part of his work as business manager for the Mission, and Miss Mary Stowe to be station treasurer. This will make additional work for our faculty during the year.

It should not be forgotten, either, that Miss Grace Stowe has been given to the Woman's Evangelistic School, the gift to take effect as soon as she can be spared. At present she is indispensable here.

Susan A. Searle.

Copy for file

June 5, 20.

Mrs. L.O.Lee,
Secretary W.B.M.I.
19,South LaSalle St.
Chicago,Ill.

My dear Mrs. Lee:-

I am writing this morning in regard to the vote passed by our Mission at its annual meeting asking for successors for Miss Harrison and Miss White. We thought of the request as being a matter of form,knowing that you had the need in mind,and were doubtless planning to meet it without any formal request from us,but ,as I am to send a copy of this letter of explanation to the American Board Rooms,it may be well to state the case in full.

Miss Harrison came to us in January 1916 planning to stay three years. You were not able to secure any one to take her place last year, so she has stayed a year and a half longer than her contract required,at some sacrifice to herself. Now she plans to sail next month,and we feel that we cannot ask her to stay longer. We have heard from a missionary here in Kobe,who recommendeda friend to Miss DeForest for the position, that you have accepted her friend,but as we have heard nothing from you or Miss DeForest on the subject,we are beginning to wonder if a letter from you has failed to reach us.We sincerely hope nothing will interfere with the presence here early in September of a woman ready to take up the music work. The uncertainty of the past months has been bad for the department,the Miss Harrison has been faithful,and we much appreciate her services.

Miss White wrote directly to you last winter in regard to her change of plans,and Miss DeForest has also presented her case .There have been times when Miss White has thought that her marriage might be postponed beyond the fall of this year,and her interest in the school has made her willing to stay on in that case for a few months.But it is very unlikely that such a postponement will take place;-she expects to be married early in October- and it would be dangerous for you to count on her help after the summer. Miss DeForest wrote some weeks ago of having had an interview with the lady who would probably take Miss White's place,but we have had no word from you about her (Miss Burnett,of Milwaukee). We were much pleased with what Miss DeForest wrote of Miss Burnett,and hope that she is coming to us.

Miss Husted seems very happy in the prospect of coming to the college in the fall to take up her work,and we also are rejoicing in the expectation of having her here.

Miss Rupert is gradually doing her packing,as she hopes to get off at the end of the term.She is carrying her work steadily,but is pretty tired and needs her furlough.

Yours most sincerely,

Copy for file

June 5, 1920.

Mrs. L.O.Lee,
Secretary W.B.M.I.
19 South LaSalle St.
Chicago,Ill.

My dear Mrs. Lee:-

I am writing this afternoon in regard to the vote passed by the Mission at the annual meeting to ask for an additional half salary of a foreign teacherfor a year from September,1920.

You will remember that we asked some months ago for half the salary of an American teacher during Miss DeForest's absence on furlough. You generously granted that request,and we are employing a lady in the city who is doing very satisfactory work,teaching ten or eleven periods a week. At the time we made that request we did not know that we were to lose Mrs. Davis,nor did we expect so large a number of new students this spring as to make it necessary to divide one of our college preparatory classes into two sections for English work,in order to do them justice. It is a class of girls who have come to us from government schools,somewhat behind in English,and is trying to catch up before entering the college 1st year class a year hence. This gives at once seven periods a week of teaching by a foreign teacher which we did not expect. To make a long story short,our very prosperity gives us heavier work in various ways, and we are overburdened. As we were realizing this there came to us an exceptional opportunity to secure,for a year and perhaps for permanent service,a fine young woman who is here on leave of absence from her social work in Buffalo. Miss Isabelle McCausland has had large experience in social work,is a trained teacher,a Congregationalist,and an earnest Christian.She has already been several months in Japan and has been teaching successfully in the Presbyterian college for boys in Tokyo.But she has a vision of the possibility of training the educated Christian young women of this land to take up the social work so sadly needed here. She has asked for and obtained permission to extend her leave of absence a second year to try the experiment.She is willing to give most of her time during the year to teaching English,in order to get into touch with our older college girls,and to try to inspire them.I think she will succeed, and I have good hope that she may later become a member of our mission.

The school where she has been teaching wants her to stay there.Miss Denton wants her for the Doshisha. The Y.W.C.A. is eager to have her, Miss Howe has urged her going to her work. She has made her choice and is enthusiastic over coming to us.

The Executive Committee of our Board of Managerswith the four or five other members of the Board we could consult at Mission meeting,realizing the necessity for an immediate invitation if we wished to secure Miss McCausland,and knowing that you might not be able to grant the additional money,voted to use,in case of necessity,the Higher Educational Endowment Fund,of which our share,due July 1st,has not yet been assigned, to supplement the half-salary we are already receiving.But we hope that will not be necessary.

Yours most sincerely,

Copy for file

June 8, 20.

Mrs. L.O.Lee,
Secretary W.B.M.I.
19 South LaSalle St.
Chicago,Ill.U.S.A.

My dear Mrs. Lee:-

I think there are two other subjects on which I have the responsibility to write in connection with the votes passed at our Mission meeting. The first is the nominations made by the Mission to fill vacancies on our Board of Managers caused by the expiration of the terms of four members. The Mission nominated Mrs. Nishikawa and Mr. Lombard to succeed themselves,Mr, Grover to succeed Mr. Cobb,who soon goes on furlough,and Mrs. Libeaud,the wife of a business man in Kobe,in the place of Mrs. Roy Smith,who is about to leave in furlough. But since returning from Arima, we learn that Mr. and Mrs. Libeaud are going home on leave in the winter, and Mrs. Libeaud declines to serve. So we are asking C.A.I. to nominate some one in her place,and have suggested Miss Cozad. I hope their vote will be in time to go with the rest of the votes on the next mail.

The second point on which I should write today is the request for a furlough for myself. I wrote you some months ago asking your opinion about the matter,but have had no reply,so I will restate the case. I returned from my last regular furlough in the early fall of 1911. But after my accident in the spring of 1915,the doctor advised my going home to recover,and I went in June.After a month in the Battle Creek Sanitarium, and a few weeks in the middle west,I spent the fall in California,leaving for Kobe on New Years' day 1916,as soon as the state of my health allowed. I was away from my work seven months,and I undertook to manage so that the Board was at no extra expense for me,unless something had to be paid out more than would otherwise have been paid for the school work I was not doing. I cannot say how that was,but my impression is that my colleagues carried most if not all of the extra work. My question is whether a furlough is due me,or whether I should wait three years more. Not having heard any thing from you on the subject,I put in the request provisionally. My special reason for desiring to go home next year,if it is all right to do so,is that I may attend my college class reunion on the fortieth anniversary of our graduation ,in June 1921. But this is not at all essential,and if your ruling is that my last trip to America should count as a furlough,I shall very cheerfully acquiesce. It would be a real compensation for any disappointment if thereby Miss DeForest could be able to attend her twentieth anniversary the same month. atSmith.

Normally Miss DeForest should come back in March 1921,but it has been suggested that she may be more needed in America next spring in connection with raising the money to carry out the plans for growth of this school than here. She said when she left that she thought we might both be spared for a few weeks in the spring if it seemed necessary. However,I think it is too early to decide very definitely in regard to the matter.

Yours most sincerely,

Susan A. Searle

COPY

Boston, June 9, 1920

Mrs. L. O. Lee,
19 South La Salle Street,
Chicago, Illinois.

My dear Mrs. Lee:-

I was delighted to receive the splendid new pamphlet on Kobe College and the New Japan. It is a worthy presentation of a most worthy institution, and I sincerely hope it will lead some, perhaps many, to see that this is a place where an investment could be made that would count tremendously for the Christianization of Japan. If Miss DeForest uses these copies judiciously where she speaks and with people who come to know her personally, I cannot see how it can fail to accomplish much for the institution. It is a worthy piece of literature for a most worthy institution.

Very sincerely yours,

(Signed) James L. Barton

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
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MISS ANNIE E. NOURSE, Secretary of Literature
MRS. LYDIA LORD DAVIS, Promotion and Thank Offering Secretary

June 12, 1920

Miss Charlotte DeForest,
6017 33rd Street, N.W.,
Washington, D.C.

My dear Miss DeForest:-

I was so glad to get your letter written from Philadelphia on June 7. You need never be afraid of writing at too great length. I doubt whether we will think it wise to undertake to reach any definite decision about the proposed bridge until we get an estimate from Japan. I wrote Miss Searle about the time I wrote you. It is of course a question as to the best use of limited funds. It is easy to see the advantage of such a bridge and I am sure we would want to make it architecturally beautiful if we do it at all as it seems certain that it will be a permanent rather than a temporary affair. What you say about it will be of value when the subject comes up again.

The Kobe Committee had a meeting last Tuesday. The chief subject considered was the getting together of a group of friends or advisors for Kobe College; business men chiefly with perhaps one or two educators and some women. among them. We worked quite a bit on a possible list and Miss Starr is preparing a letter to be sent to those of whose sympathy we feel sure. Our hope is eventually to reach outside the usual church and missionary circle to men of wealth who know little or nothing of our work abroad. Of course it is all a question as yet but we believe there may be real help for the school in this plan.

Saturday morning's mail brought a cordial word from

Dr. Barton about the pamphlet, copy of which I enclose. If you would like to have other copies of what he says for use any where we will gladly let you have as many as you need.

Now as to the music teacher. A possibility has come up here within the last few days - a Miss Elizabeth Illsley, daughter of a prominent Presbyterian family in Evanston. She heard of the college rather incidentally through Mrs. Hurlbut. Both she and her mother became much interested , and though the thought of the daughter's going abroad was new to both of them they are now very earnestly considering it. Miss Elizabeth, though young, in the early twenties, is an accomplished musician who has studied abroad as well as with the best teachers available in Chicago. Both her sisters who are older and I think neither of whom is now at home, are also musicians and the family is a beautiful Christian family. The thought first came to the mother and daughter in a union prayer meeting in Evanston where the subject of consecration was discussed and one of the ladies named the giving of a daughter to missionary work as a test of consecration. Mrs. Illsley told me that she not only thoughtbut said aloud - "I would never let my duaghter go", but her own words set her to thinking, until she thought if she was called upon she would give her own daughter. Nothing is decided and if Miss Illsley goes it would only be for one year. She would pay her own traveling expenses and the W.B.M.I. would pay her the usual missionary salary for the time she was on the field. We feel confident that her Christian influence as well as her musical ability would be all that could be desired. She herself told me that having once got the vision of what she could do with her music in the way of Christian service she did not believe she

would ever again be willing to continue her study merely for the culture and enjoyment there are in it. Of course her going for one year would not interfere with the finding of one who could stay permanently. I doubt however, whether we would feel that we could send Miss Illsley this summer and Mrs. Graham or any one else a little later for a three year term. I think there is no probablity that Miss Illsley would continue permanently for though she might herself want to do so her family would feel so much the need of her that she would think it right to return.

As to Miss White continuing this year in Kobe College, that matter was brought before the Executive Committee yesterday and a vote taken authorizing her to remain. I am writing her today. Our thought would be that she could help in English or music as most needed. We hope that Miss Husted may be able to begin her definite work and not be side-tracked in music teaching. With Miss Mary Stowe and Miss Husted there and Miss Burnett going this summer, the English department of both Academy and College is pretty well taken care of, is it not?

Have we told you that Miss Burnett was commissioned in Milwaukee last Sunday? It was avery beautiful service and Mrs. Hurlbut was the representative of the Board. She said that many of the Milwaukee women told her what a rare treasure we are getting in Miss Burnett. She will want I suppose to give some time to the study of Japanese but you know it is our thought that from the very beginning her time should be given chiefly to teaching and that she should not go to the language school at all. We feel sure that Miss Searle ought not to carry as much work as she is now carrying and we are exceedingly glad to have Miss White relieve her as well as do away with the necessity of

engaging Mrs. Jensen. If she can stay until June 1921, so much the better. Do you know why her marriage is postponed?

What you write of Miss Grace Stowe will naturally come before our Candidate Committee. Please let me know whether Miss Cozad seems willing to give up the thought of Miss Stowe eventually coming to the Evangelistic School. So far as we are concerned here we should surely be glad to have her remain in the College if that is best for the work and what she herself desires.

I hope you are having a somewhat less strenuous time now and that it isnot as hot where you are as it is here. The first hot weather always seems rather wilting you know.

We are sending the pamphlets to the people whose names you send.

Lovingly yours,

(Mrs. Lucius O. Lee) Eula B. Lee

Miss White's staying on

Mrs. George M. Clark, President
Mrs. James H. Moore, Vice-President
Mrs. Lucius O. Lee, Secretary
Miss Ella C. Hoxie, Secretary of Y. W. Work

Woman's Board of Missions of the Interior

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Miss Annie E. Nourse, Secretary of Literature
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June 12, 1920

Bridge
Interest & prayer for us there

Miss Susan A. Searle,
Kobe College,
Kobe, Japan.

My dear Miss Searle:-

A letter has come from Miss DeForest. She discusses a number of things but the one about which I want especially to say a word to you is her suggestion that the W.B.M.I. invite Miss Eleanor White to remain in Kobe College up to the time of her marriage. Miss DeForest says the marriage is postponed until spring and possibly summer of 1921.

Our Executive Committee yesterday cordially voted to ask her to remain and I am writing Miss White this morning. Miss DeForest thinks you are carrying an unduly heavy schedule of teaching in addition to the executive work and that Miss White can relieve you in some of the class work as well as assist in music or English or any other branch needed. We are not sure that we will have any music teacher ready to go this summer but we have not yet given up the hope of a short term teacher. I will write you again within a few weeks in case the hope materializes. Miss DeForest is also on the lookout so I believe we will eventually find a permanent music teacher as well as some one who will be temporary help.

I asked Miss DeForest whether she could give us any idea of what the bridge of which wrote would cost. She had talked with an architect in Philadelphia whom she met on some social occasion and says that he tells her he thinks such a

bridge ought to be of brick to match the buildings, in three arches with low brick walls on the bridge as railings, also that it ought to be five or six feet in width,"as if we intended to have it, instead of a slight thing that would look like an accident." Miss DeForest says that she did not ask him for an estimate of the proposed cost but as a mere guess she would suppose it would cost between $300 and $500. I do not think the Executive Committee will feel able to take action of approval or of disapproval until we have an estimate from Kobe.

You will be glad to know that there is deep and prayerful interest in the school among the members of the Kobe Committee and that they all seem to have a mind to work. This means a great deal, though as yet we have nothing very great in the way of immediate financial help to report. You will be interested in what Dr. Barton says of the pamphlet. His letter comes just this morning.

Cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee

Copy for file

July 8, 20.

Mrs. L.O.Lee,
Secretary W.B.M.I.
19 So. LaSalle St.
Chicago, Ill.

My dear Mrs. Lee:-

Your letter of date May 28 reached me on June 30, and the one dated June 12 came July 5. The Express mail closing tomorrow is the first by which I could send a reply.

I have not yet had an opportunity to see the friend for whose gift in memory of her daughter you sent a receipt, but hope to do so soon. Thank you for taking the trouble to write out so fully your plan for the bestowal of the money. I am sure she will be pleased.

I am not sure whether the "tentatively voted" grant of $40 for moving the summer house is at once available or not, but doubtless we shall hear in due season. Thank you any way.

Miss White wrote to Miss DeForest in regard to the possibility of postponing her marriage until next year in a moment of discouragement, but the mail had hardly gone before the prospect brightened for her, and she is definitely planning for a date in the early fall. She did, however, much appreciate your kind letter on the subject.

Thank you for the copy of Dr. Barton's letter about the Kobe College pamphlet, which we much admire. Thank you too for the pamphlet and for printed reports of the Board which came yesterday.

I'll not try to write anything about the bridge now but will see about estimates later.

I want to write tonight especially about the land matter. A number of our Japanese friends among the Kobe business men are interesting themselves in the matter, but they all say we can do nothing till we have the cash in hand. I asked a few days ago for the sanction of the Executive Committee of our Board of Managers to a request from you that you send us all available funds at once, in order that we might be in a position to take advantage of any opportunity. I received their approval, but in the light of information received within the last day or two, I am going to ask something bigger.

It seems that the half of the cemetery lot which was in the hands of the Hongwanji (a rich Buddhist sect) has been bought by a Mr. Kikuchi, a wealthy ship builder. He is making overtures about selling, and, while he talks about yen 250 a tsubo, it seems likely that he may be induced to sell for yen 150. As he owns about 2000 tsubo, this would mean $150,000 It seems that he has some special reason for desiring just that amount of cash in the near future. Mr. Yoshida, a wealthy Christian land owner here with whom Miss DeForest had some talk just before she left Kobe, says we need not hesitate to buy the land at that figure if we can get it. It is sure to be worth more than that in a few years. The prospect of being able to secure this half of the cemetery land is at present much brighter than that of getting the part owned by the city. They are saying that if it is going to be used for a school they might as well have it

Copy for file

for some kind of a city school as to let it go to foreigners.We have some friends in the committee that handles that section of the land,but the chairman isnot inclined to favor our proposition. At any rate,they say they can do nothing for some months,while the prospects are that if we had the money we could buy from Mr. Kikuchi at once.

I do not see any hope of getting large gifts from Japanese friends at present. Many wealthy men have failed lately,-a number have committed suicide,-and rich people are feeling too uncertain of the future to be willing to let go of what they have. If we are to buy the land for enlargement now,I think the money must come from America.There is some uncertainty in our minds as to how much your authorization to go forward means. Miss Hoyt says the letters sound as if we might go ahead and draw on the mission treasurer to pass over the money. Is that what you mean? I do not see any chance of making terms for partial payments extending over a term of years. The Japanese will not do business in that way. If Mr. Kikuchi sells his land it will be because he wants the money at once.Can you cable us permission to offer Mr. Kikuchi up to yen 150 a tsubo with the assurance that you will send the $150,000 at once,so that we may complete the purchase? I suppose that would mean that you would have to borrow a large part of the money.Without that assurance I fear we may as well let the whole matter drop. The word "assurance" with the address "Searle,Kobe" will be sufficient.

If you cannot do that,can you send us whatever funds are available for the purchase and allow us to use our judgment here in case a chance comes to buy a small piece of property in the neighborhood,without waiting to consult with you?It often happens that if a bargain could be clinced at once,we could do something,while delay would lose us the opportunity.

I note with deep interest what you write about the interest and the prayers at home. I am sure God has great blessing in store for us,and am looking forward with hope and courage.

Miss Rupert left us this morning for her furlough.Station action asking for her return to Kobe will be reported to you in due time.

I must not write more tonight,as it is already bedtime,and there are other letters to write before the mail closes.

Yours gratefully and loyally,

Wrote Sept. 1 expressing thanks and telling of the financial situation which seems likely to mean asking for at least 30% increase in teachers' salaries.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
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MISS ANNIE E. NOURSE, Secretary of Literature
MRS. LYDIA LORD DAVIS, Promotion and Thank Offering Secretary

July 28, 1920

Miss Susan A. Searle,
Kobe College, Kobe, Japan.

My dear Miss Searle:-

We have a number of your letters which have come to Mrs. Lee and have tried to do our best to take care of them in the Executive Committee in her absence.

In reply to your request for the half salary of an American teacher, we have this to report, that the Executive Committee did vote to authorize the salary of Miss White for a full year at the time we thought her marriage might be postponed. As Miss DeForest in a letter explains this was not as her own successor, but as a whole time worker instead of the half time teacher, Mrs. Gensen. Now in view of the fact that Miss White cannot remain for the year, the vote authorizing the salary still stands and the Executive Committee by vote on last Friday, July 23rd, has authorized that this salary be transferred to Miss McCausland whom you recommend and we understand the mission asks to have employed. I think that takes care of your question in regard to the English teacher.

Now as for the music teacher, the friend of your acquaintance in Japan, Miss Dickman, is not able to go out this year, but through a fortunate or happy accident as the case ~~the~~ may be, a young lady from Evanston, Miss Elizabeth Illsley, by name, has volunteered to go out for one year paying her own traveling expenses to teach music in the College and the Committee has voted to employ her. She sails on August 21st with Mr. and Mrs. Olds. Before this letter reaches you, you may have heard directly from Miss DeForest of this rare chance, as we consider it and our good fortune in having Miss Illsley for this year.

We were under the impression that Mrs. Lee had written you fully of Miss Illsley before leaving for vacation but the matter was really only decided the very last of June and on short notice and Mrs. Lee had many things to see to and finish up in the last days before leaving and I fear this letter was overlooked in the rush. Miss Illsley has the reputation of being a very good musician, having studied not only under very good teachers in Chicago but also at one time had a year in Germany I think. I do not know whether she has had any experience as a teacher but believe she has been having some coaching just lately in view of taking this position in Kobe. On the whole we feel that the college is to be congratulated on having Miss Illsley and we trust that all our hope will be justified by her work. In the meantime we are still looking for a permanent teacher and trust that Miss DeForest will be able to find her soon that she

may be able to go out very soon.

When I think of the situation in the college as it was when we were there in 1906 and Miss Torrey was leaving, and that we have really been hunting for a permanent music teacher ever since, I am grieved to think we are still hunting.

I want to report to you also the action of the Executive Committee in regard to your furlough. The Committee do not want you to consider your trip home in 1915 as a furlough, but to leave the date of furlough to be considered later after consultation with Miss DeForest. You may think it best to wait until the end of the school year if Miss DeForest has to stay in this country longer than the time of her regular furlough.

Your last letter in regard to the purchase of the land is just at hand. It will come before the Executive Committee on Friday. I do so wish that we could cable you the word you want and that you could proceed with negotiations for that land but alas, I do not see where we can turn for so large a sum of money, even to borrow it. We are not permitted to borrow on our trust funds for security as collateral and it would mean securing a guarantee from a number of individuals if we should borrow so large a sum.

We began a few weeks ago to try to secure a committee of business men as Committee of Counsel to help us work out just such problems as this but the vacation time coming on has interfered with securing interviews with a number of them so we have not made very much progress in this matter. Another letter will go to you after the Committee has considered your letter on Friday.

Mrs. E. K. Warren is going to the Sunday School Convention in Tokyo. She may have written you of this and you will no doubt see her there. We are very anxious that she shall see all the possible sites for the college and enter fully into your problems. As you doubtless know she is a member of the Executive Committee and the printing of the Kobe College pamphlet was her gift to this promotion.

I trust you are having a good summer and really getting a thorough rest after your year's work without vacation. I think you must need it very much. Give my warm love to all my Kobe friends and accept much for yourself.

Sincerely yours,

Flora Starr

Land (Kikuchi opportunity) Borrowing money on the land we now own as security.

Mrs. George M. Clark, President
Mrs. James H. Moore, Vice-President
Mrs. Lucius O. Lee, Secretary
Miss Ella C. Hoxie, Secretary of Y. W. Work

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Miss Annie E. Nourse, Secretary of Literature
Mrs. Lydia Lord Davis, Promotion and Thank Offering Secretary

August 3, 1920

Miss Susan A. Searle,
Kobe College, Kobe, Japan.

My dear Miss Searle:-

I have not very much to write after the Committee meeting of last Friday. I think we are all very much moved with the urgency of the need to provide this $150,000. if possible. We do not know where to turn to borrow it. We are planning to send out a few letters to men whose names are associated with all good movements and who seem to be interested in Japan especially. I think we will doubtless approve of sending the money we have in hand for your use. I believe it amounts to about $16,000. It will not all be available at once as some of it is invested and these securities will have to be transferred to other funds as cash for investment becomes available, so it may be some time before it will be possible to send it.

The question is raised, would it be possible to borrow the sum needed, using the present plant, land especially, as security. The difficulty about doing that in this country is our inability to show those who might lend the money that there is the real value in the land. It would be all hearsay to them. Would it be possible to borrow the money in Japan using the land as security? If so, what rate of interest would we have to pay? Can you secure a statement from some banker or consul or recognized authority which would be signed by them, giving an estimate and approximate value of the land we now own which we might present to come concern here.

These are all questions which come into my mind as I am writing. We want to assure you that we will do all that is possible but we do not know what the result will be. We had a letter from Miss De Forest a day or two ago giving her thought as she had also received a copy of your letter to us. She evidently feels that it is a rare opportunity and we ought to avail ourselves of it if possible.

I trust you are well and having a thoroughly good rest in the vacation time.

Very sincerely yours,

Flora Starr.

FS/P

We are mailing you copies of the pamphlet, thinking that among the many visitors to the S.S. convention you may want to use it - Mrs. Warren is to be among the number - I think we are sending 30 copies - 10 each in 3 packages - on acct of postage. Yours. F.S.

Kobe College, Kobe, Japan, August 17, 1920.

Mrs. L.O.Lee,
Secretary W.B.M.I.
19 South LaSalle St.
Chicago, Ill.U.S.A.

My dear Mrs. Lee:-

Our Committee ad Interim has just voted:

To ask P.C. to authorize the return of Miss Rupert to Japan at the expiration of her furlough.

To present to W.B.M.I. the importance of Miss Rupert's work for Chinese, and ask their approval of her making that her major work.

The Station presented the request in this way: "The C.A.I. is requested by Kobe Station to ask that Miss Rupert be sent back to Japan after her furlough mainly for the work among the Chinese in Kobe.

"Those of us who have followed Miss Rupert's work for the Chinese in Kobe and know how wonderfully it has developed under the inspiration of her leadership and how important and promising the work is, are sure that the American Board would find it thoroughly worth while to make it possible for her to give the greater part of her time to it. She is exceptionally well fitted for that work, and it is not fair to her or to the College for her to try to carry both lines of work as she has done. If she is to do justice to the Chinese work she should be released from most of the work in the College. She has been overworking in her efforts to do both, and this should not be allowed to continue.

"The fact that the Chinese are supporting their work financially with the exception of the service given by their foreign friends shows how thoroughly in earnest they are, and makes us all desire to help them in every possible way.

"Kobe Station wishes it understood that should this plan fail to to carry the Station be given opportunity for further planning."

The last sentence was added because some thought there was an implication that we did not want Miss Rupert in the College, and so did not wish to ask for her return if she could not be sent back for the Chinese work. The intention was rather to put the importance of the Chinese work and of her relation to it as strongly as possible.

I am hoping that Miss DeForest has already talked this whole matter through with you, and that it is not necessary for me to write further on the subject. I am sending her a copy of this letter, and asking her to attend to it if she has not already done so. The question has been raised whether in the event of Miss Rupert's giving most of her time to the Chinese work, the College would need to ask you to send some one in her place. This would certainly be necessary. Personally, my hope is that Miss McCausland will be ready to join the Mission, and that she will be the one to take Miss Rupert's place, while Miss Rupert will still give a few hours a week to class work in the College.

The Committee ad Interim has also voted: To invite Mrs. Donaldson to take charge of the Business Agency and the Kobe Station treasury during Mr. Stanford's absence, provided satisfactory financial arrangements can be made.

It has been suggested that I write to you about this matter also, but I do not see that this concerns W. B. M.I. unless the ground be taken that this work should be provided for by W. B. M. I. all the time.

Perhaps it should be, since every member of the station except Mr. Stanford is working under W. B. M. I. Mrs. Donaldson (formerly Mrs. Walker of our mission) is temporarily in Japan, and it may be practicable for her to spend a few months in Kobe, in which case she would be glad to do anything she can to help. The mission had asked the Misses Stowe to carry the most of this work during Mr. Stanford's absence, and we felt that it was too much in addition to their regular work. So the possibility of securing Mrs. Donaldson appealed to us. She cannot afford to do the work unless thereby she can earn her necessary expenses. We cannot afford to board her for less than three or four yen a day, including the expense for fuel.

C.A. I. has also voted : To ask W.B.M.I. to make a teacher's grant of $125 for Misses Burnett and McCausland together.

We understand that Miss Burnett will expect to take up her work in the school at once, but she ought to have an opportunity to secure enough knowledge of the language to make it possible for her to get about alone and not to feel absolutely helpless if she should sometimes be left with no English speaking people around. We hope very much that Miss McCausland will decide to stay and join the mission, in which case she also should have some opportunity for language study. A part of her desire in coming to us at first for but one year is that she may test herself, in the the language as well as in other ways. It was her suggestion that she and Miss Burnett might study together, thus lessening the expense.

The next vote of C.A.I.: To ask W.B.M.I. to send out at once any available funds for purchase of land: - I think needs no explanation beyond what I have already given you.

I wrote to C. A. I. sending copies of our correspondence and asking their advice in regard to how far we could proceed toward the purchase of land on the authorization you have already given us. This is their reply.

"If W.B.M.I. is able to give the assurance asked for by Miss Searle's letter an answer ought to come by cable before long, and if it does come the only question (and a serious one) will be how the Mission Treasurer is to find the money. If it does not come it seems to indicate that W.B.M.I. is not able to provide so much money at once. Certainly we cannot call upon the Mission Treasurer to provide any such large sum without very explicit directions and authority from America."

As we have had no cable message from you, we are doing nothing about the land. Our Japanese friends think it would be quite possible to find some one here to advance the money for Mr. Kikuchi's land for a few weeks, if necessary, though we should probably have to pay interest.

I came up from Akashi, where I am staying this month with Miss Parmelee, this morning, to see Miss Faulkner and Miss Wilder, of whom Mrs. Hurlbut had written us, and am staying to do this typewriting. I had a very pleasant visit with the ladies, showed them pretty thoroughly about our plant, took them to see Miss Barrows and the Women's Evangelistic School, and to call on Miss Howe, and then lunched with them at the hotel.

This seems enough business for one day.

Yours always loyally,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

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MISS ANNIE E. NOURSE, Secretary of Literature
MRS. LYDIA LORD DAVIS, Promotion and Thank Offering Secretary

September 21, 1920

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

I think I have not written you since returning from my vacation a month ago. That does not mean, however, that the W.B.M.I. is failing to give any consideration to Kobe College affairs. We recognize the expansion of Kobe College as probably the largest single question we have before us at the present time and it is almost never out of our consciousness. We are still, however, floundering around trying to find a right and possible course of action.

Miss DeForest doubtless writes you frequently and has told you of her interview with Mr. Johnson, one of the two trustees of the Hall Estate, and of Mr. Johnson's suggestion that the college be incorporated with a Board of Trustees of its own.

Our Committee met last week and considered this as well as other suggestions. Inasmuch as we have still not got beyond the stage of consideration and consultation I need not go into these possible plans in detail. Suffice it to say that we are doing what we can in the line of making friends and winning counselors for the college and that we are holding our minds open to further light on the whole subject.

Miss Colman was the one of us who met your friend Miss Takemoto and started her on to Battle Creek. I hope she will be happy there and will get just the training she needs. I was

sorry not to see her personally as she went through but shall hope to do so later.

You are these days doubtless very busy with the opening of the new school year. May it be one of rich blessing in every way.

Cordially yours,

(Mrs. Lucius O. Lee) Celia B. Lee.

Copy. With this is sent a copy of comparative salaries and of request to C.A.S.

Kobe, September 21, 1920.

Miss Flora Starr,
W.B.M.I. Rooms,
19 South LaSalle St., Chicago.

My dear Miss Starr:-

Your two letters, dated respectively July 28, and August 3, are before me. Each reached me about a month after it was written. I wrote briefly after the first one came, but have deferred writing fully until I could have a little leisure after the opening of school. A mail closed four or five days ago, but it was to reach America only one day earlier than the one I hope to catch tomorrow morning, so I let it go without writing.

Doubtless Mrs. Lee is back in the office by this time, but as you xxx wrote I will send my reply to you.

Our new teachers, Misses Husted, McCausland, Burnett, and Illsley, all arrived between the sixth and the tenth of this month, and began work the next week. We are delighted with every one of them, and consider ourselves very fortunate to have such a company of choice women added to our faculty. They are taking hold of their work with such energy and enthusiasm as to make us feel sure that their work will be successful.

I am not sure whether I sent you (or Mrs. Lee) a copy of the letter I sent out to our Board of Managers the latter part of July telling of the conditions in regard to teachers' salaries, and asking their advice. In case I did not, I will enclose a copy with this letter, and will also send a copy of the request we are sending today to our Mission Committee ad Interim. It is with real distress that I send such a request to you, knowing how you are straining every nerve to raise not only the regular appropriations, but the large sum needed for land. But I should do great injustice to our faithful teachers here if I did not present the case to you. My own hope is that Miss DeForest has been successful in her appeal to the trustees of the Hall Estate, and that they may give toward endowment money from which the interest can be used to meet these unprecedented needs.

At the beginning of this term we had word that one of our teachers would not be able to return on account of ill health. We found it impossible to secure a substitute on short notice, and planned to divide up his work among the other teachers. As we do not have to pay his salary, we decided to divide that sum also. Today the teachers' salaries for this month were paid. Already two of the teachers have been reported to me as having turned back this extra money. That spirit certainly is most gratifying.

You ask in regard to the possibility of borrowing money for the land, using the present plant as security. Our business friends here think it would probably not be difficult for us to borrow the money to pay for this land for a limited time at a fair rate of interest. The estimate was seven percent from a bank, or possibly five percent if we could borrow from some friend. Nothing was said to them about using the present land as security, nor did they make any suggestion of such a necessity. Would not such a plan be contrary to the rules of the American Board, un-

less you made a special arrangement with the Prudential Committee? I think it might be possible to secure a statement of the value of our present property such as you suggest, but have not made inquiries about that.

We had hoped to have a call from Mr. Tuthill and his daughter yesterday or today, as they were coming from Kyoto to look over the ground and see conditions for themselves. But something has evidently hindered them from coming, so I cannot yet report their visit.

We heard the other day that Mr. Kikuchi had been told that we had 600,000 yen at our disposal for buying land. Naturally his price came up. Apparently several of our friends had been making inquiries in our behalf, and Mr. Kikuchi became somewhat annoyed. It seems that the desirable part of his property is only about 2000 tsubo,-the rest being up the valley too far for our purposes,- and he wants 200 yen a tsubo. This Mr. Yoshida, who has had large experience in land values, considers exorbitant, but he thinks 150 yen, which would bring the whole amount up to the 300,000 yen of which we have talked, not unreasonable. This piece of ground, though it is the further half of the cemetery ground, is the better section as to location, being almost adjacent to the large beautiful grounds of the Tor Hotel. I think the question has gone to him whether he will give us the refusal of the land until the fifteenth of October. My own impression is that he would probably accept the 300,000 yen if we could offer him the cash. Some of our friends are suggesting again the wisdom of moving out if we must pay such high prices for land in the city. A piece of land is offered for sale in a desirable locality for 65 yen a tsubo. When Dr. R. Patton was here, he looked at a piece of land just below this, not quite so desirable, which I think we could have had for 25 or at the most 30 yen a tsubo.

I think I should not be surprised to receive your cable at any time. The silver and the gold are still our Father's, and if He wants us to have this land He can give us the money. Meanwhile we are laying plans to interest some of the friends who are here for the Sunday School Convention. I had only a glimpse of Mrs. E.K.Warren as she passed through, but she will be here in a few days now for a real visit. Mr. and Miss Tuthill have expressed to Mr. Lombard (I have not yet met them) an interest in our problems, and a desire to interest others which is almost sure to mean financial help. Perhaps we shall send you a cable message some day.

We have received eighteen copies of the pamphlet about the College, and probably the others are on the way. We shall try to place them wisely. A note from Mrs. Moses Smith yesterday asks that we let Mrs. E.K. Warren have some of them, as she wants more.

We have not yet received your confirmation of the nominations at mission meeting for our Board of Managers, but I am counting on getting it soon.

It is bedtime and I must say goodnight, with a heart full of gratitude for all you dear friends are doing and planning for the school of our love.

Yours devotedly,

Susan A. Searle

copy

Grants
Miss Pearson
furlough

September 29, 1920

Mr. Dana I. Grover,
Kyoto, Japan.

My dear Mr. Grover:-

I believe no official report has gone to you of action taken in regard to the requests that have come this summer from members of the Japan Mission for financial help. Several of these matters were considered during my absence on vacation which is partly the at least reason for the delay in my reporting actions taken to you.

We have made, first, a grant of $200. to cover increased cost of running expenses in 1920 for the Woman's Evangelistic School;

second - a grant of $60. for increase of the 1920 salary of the Bible Woman in Niigata;

third - a grant of $150 to cover salary of Miss Oda in the Evangelistic School from September to December 1920;

fourth - a grant or bonus of $25. per month to each of the W.B.M.I. missionaries in your mission for the year 1920;

fifth- a grant of $75. to cover the cost of extraordinary repairs on #59, Kobe;

sixth- a grant of $30 a month for salary of a secretary for Miss Annie Howe, this grant to be from July first, 1920 to the end of the year, a total of $180;

seventh - to cancel the indebtedness of the W.B.M.I. missionaries as reported in the last half-yearly account; the indebtedness reported to us being as follows -

Miss Barrows	$7.65	
Miss Cozad	6.61	
Miss DeForest	3.09	
Miss Fanning	134.26	
Miss Field	19.47	
Miss Harrison	3.08	
Miss Howe	140.30	
Miss Husted	47.60	
Miss Parmelee	124.88	
Miss Searle	7.20	
Miss Grace Stowe	146.96	
Miss Mary Stowe	142.66	$783.76

making a total gramt of $783.76;

<u>eighth</u> - to pay the hotel bill for our missionaries in excess of two and a half (2 1/2) Yen per day for the mission meeting in Arima. This schedule is as follows -

Miss Barrows	Yen 11.35	
Miss Fanning	12.65	
Miss Field	12.00	
Miss Howe	13.35	
Miss Husted	14.00	
Miss Parmelee	11.35	
Miss Rupert	9.35	
Miss Searle	11.35	
Miss Grace Stowe	11.35	
Miss Mary Stowe	11.35	
Miss White	3.35	
Mrs. Stanford	13.35	Yen 134.80

making a total grant of $72.40.

Approval has also been given as you probably know from Dr. Strong, of Miss Barrows having a furlough in America if she so desires.

With all good wishes for the work of the coming year, I am

Sincerely yours,

(Mrs. Lucius O. Lee)

Nominations for Board of Managers
Searle furlough
De Forest return delayed?

Mrs. George M. Clark, President
Mrs. James H. Moore, Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Sec.
Miss Ella C. Hoxie, Secretary of Y. W.
Miss Mary Lamberton, Sec. of C. E. and Ch.

Woman's Board of Missions of the Interior
(Congregational)
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Chicago

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Mrs. Charles H. Betts, Assistant Treasurer
Miss Mary I. Lyman, Editor of Mission Studies
Miss Annie E. Nourse, Secretary of Literature
Mrs. Lydia Lord Davis, Thank Offering Sec.

Financial secretary
Miss Kupert
Mrs. Donaldson
Language teacher
Burnett. McCausland
De Forest University work
Laird

September 29, 1920

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

I have been going through a number of old letters to catch any loose ends that might have been left and the result is my letter to Secretary Grover, a copy of which I enclose. Questions relative to the appropriations for 1921 will be considered later when we work on the appropriations.

I have come across your letter of June 8th reporting nominations for filling the vacancies on the Kobe College Board of Managers. This letter was brought to our Executive Committee during my absence but apparently approval of the nominations was not voted. I will bring the matter to the Committee again on Friday and I am sure the vote of approval will be taken.

In this letter you say that you have asked the Committee ad Interim to nominate Miss Cozad in the place of Mrs. Libeaud who delcines to serve. So far as I have been able to find we have not received official notification of Miss Cozad's nomination but unless we hear from you to the contrary we will assume that she has been so nominated and will approve her election as a member of the Board of Managers.

In this letter of June 8th you also write of your own prospective furlough. A vote was taken that you should not consider your trip to America in 1915 a furlough. This means of course that you are now entitled to a furlough year. The only question in our minds as to the advisability of your coming next

spring or summer, is the question of Miss DeForest's return. Her furlough naturally expires in March, I think, and she is eager to get back to Kobe as soon as she rightly can. She knows for one thing that you are tired and should not be asked to carry your present heavy responsibility longer than is necessary. It may seem the right thing for Miss DeForest to return early in the spring, but on the other hand we may all feel that the larger interests of the College demand her presence in this country for a longer period. It is naturally not possible for any one here to speak with the same authority and effectiveness of the need of expansion of the college that Miss DeForest does. Any considerable financial campaign must be accompanied by a period of work in the line of education as to the school and its needs. All this takes time. We have as you know, not yet really reached the point of a definite plan of campaign although we are constantly putting out feelers and are tentatively trying a variety of plans. If we become convinced that success in the matter of securing money depends very largely on Miss DeForest's continuance in America for a longer period of time, do you think you could without serious injury to your health postpone your own furlough?

Miss DeForest reached Chicago yesterday for her work in the University here. We have not yet seen her but will do so very soon. I will talk with her about this matter as well as others.

She may have told you, or perhaps I did, that we are trying to find a suitable woman to act as financial secretary or promoter for the college, feeling that the only possible hope of success in so large an undertaking is to have some one who can give her entire time and strength to the work. It is quite impossible

for those of us who can give only scraps of time to do what needs to be done. If we succeed in securing a woman for this work who seems able to handle it Miss DeForest's remaining longer in America may not be necessary. We will keep you informed of progress made.

I have also to acknowledge your letter of August 17th received a few days ago in which you discuss Miss Rupert's work and the coming of Mrs. Donaldson to take charge of the business agency and Kobe Station treasury during Mr. Stanford's absence.

We are notyet ready to report action in regard to Miss Rupert. We do not doubt the value of the work she is doing for Chinese but we do not feel that the W.B.M.I. should be the body which must stand financially behind that work even to the extent of furnishing the salary of the worker. I will write you further on this a little later.

Our feeling in regard to Mrs. Donaldson is much the same, viz. that her engagement is a matter applyingto the American Board rather than to the W.B.M.I.

In this letter of August 17 you also report the request of the Committee ad Interim for a grant of $125. for a Japanese teacher for the Misses Burmett and McCausland. This request has been granted and the action reported to the American Board treasurer.

The latter part of your letter relates to the proposed purchase of land for the College. On this I think I need not write you farther as you already know that we have not as yet any considerable money in hand for this purpose. A vote was taken some time ago approving sending to the field such monbys as we have in hand for property purchase as soon as they should become available. This money was invested some months ago and it is taking a little

time to make the necessary transfer. We will let you know as soon as we can send this money.

With the best of wishes, I am

Cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee

October 19, 20.

Mrs. L.O.Lee,
Secretary W.B.M.I.
19 South LaSalle St.
Chicago, Ill.

My dear Mrs. Lee:-

I was about to begin a letter to you for tomorrow morning's mail, when the postman brought your letter mailed Sept. 21. I am very glad it came just now. It is not so pleasant to have a letter come just after I have written.

The first thing I want to do is to tell you how grateful we all are for the $25 a month bonus on our salaries. If you had been at the table when the announcement was made to our "family", you would have had no doubt of our appreciation. I don't suppose times have been any harder for us in Japan than for you, and I do realize something of the difficulty you must be having in raising the greatly increased appropriations, so that I feel almost condemned to accept the extra, but it is a great relief, and I am going to have some much needed clothes as soon as I can attend to them.

I never think of you dear women of the Board without gratitude for the generous way in which you have always supported the work here, and I especially appreciate the way you are taking hold of the problem of expansion. I don't know whether the plan you suggest of incorporating the College with a Board of its own is the best one or not, but I should be very sorry to see any plan adopted which would separate us from the W.B.M.I. Your prayers and your interest, and the realization that you are behind us, mean more than a great many dollars if we must lose any part of them.

Evidently one of Miss DeForest's letters has failed to reach us, for although she wrote us that she hoped to see one of the trustees of the Hall Estate, we have had no report of her interview. It may come later.

Mr. and Miss Tuthill and Mrs. E.K.Warren have been most kind and ready to study our problems and to do anything they could to help in their solution. But thus far they seem not to have been able to secure any large gifts. So far as I know the eastern half of the cemetery land is still on the market, and although for a time it was held at $200,000, we now understand that the owner will accept $150,000 cash.

Please thank Miss Colman for her kindness to Miss Takemoto. She seems determined to be happy in her new school, and that is good.

I do not know whether Miss Burnett has written to you of her strong desire to enter the language school as soon as practicable. She says she did not at all understand when she talked with you and Miss DeForest that it was settled that she should not have the usual opportunity to study the language. She realizes that she cannot be spared this fall, but hopes that some plan can be made later. Meanwhile she and Miss McCausland are having a language teacher two hours a week.

We have a delightful family this fall.

Yours most sincerely,

October 28,1920.

Mrs. L.O.Lee,
Secretary W,B,M,I.
Chicago,Illinois,U.S.A.

My dear Mrs. Lee:-

Your letter of dat September 29,reached me two days ago,and I will answer it for the mail that is supposed to close tomorrow morning.

I am taking it for granted that the nominations of Miss Cozad and Mr. Grover,and the renominations of Mrs. Nishikawa and Mr. Lombard have all been approved by your Executive Committee. I am sure that Miss Cozad was nominated by our C.A.I.,though possibly I failed to report to you.

You ask if I think I could without serious injury to my health postpone my furlough,in case the larger interests of the college should make it seem advisable for Miss DeForest to remain longer in America. I think I could. I have felt that special strength has thus far been given me for a year which I dreaded,and I am feeling most of the time unusually well. Some of the things that would be done if Miss DeForest were here are not being done,and in some ways there is a loss of efficiency,butthat is of less importance than that Miss DeForest should be at this critical time in the history of the school where she can render the most important service. I am most concerned lest she overdo.

You wrote of your thought of trying to secure the whole time of some one to act as field agent for the College,and Miss DeForest in a letter received last night spoke of the same possibility. The question has been raised whether Miss Tuthill could do this. She certainly showed herself to be much interested in the problems here,and she took pains to inform herself in regard to them,and to try to interest others in a way that was very satisfactory to us.

We are all so very grateful for the financial relief you have granted,and are praying that you may be able to secure the necessary funds for these large increases without too much difficulty. Miss Burnett and Miss McCausland are taking hold earnestly of their language study. The grant you have made will cover the expense of the two hours a week for each with a good teacher which is all they really have time for with their other duties.Miss McCausland says that even if she decides to apply for regular appointment under the Board after this year,she would not think it best to take the time off to attend the language school,but would wish rather to carry on some study in connection with her regular work, as at present.

All four of our new ladies are making good in a very gratifying manner,and we are very happy in having them here.

'I think there is nothing new to report in the situation here. We are calling a meeting of our Board of Managers to discuss several questions that cannot well be decided without full discussion.

One more point perhaps I should mention in regard to my furlough. Except for the fact that my class is to celebrate next summer the fortieth anniversary of our graduation from college,I should prefer to delay my furlough two or three years.

Yours most sincerely,

Kobe, Dec. 13, 20.

Mrs. L.O.Lee,
Secretary W.B.M.I.
Chicago, Ill.

Dear Mrs. Lee:-

At the meeting of the Board of Managers of Kobe College held today, all the members but one were present. More than three hours were spent in the discussion of the future of the College,- especially as suggested by a letter recently received from Miss DeForest reporting the formation of the Kobe College Corporation. It gives us great gratification to learn that these plans are being made for safe-guarding the funds raised in America, and especially to learn that representatives of other churches than our own are directors in this corporation. It seems to us especially in view of the fact that there is not nor ever likely to be any other Christian college for girls in all this great and populous part of Japan, so that as in the past it will serve the needs of other than Congregational churches. We are more and more convinced that such an institution is needed here, and that Kobe College should be developed into a position really to meet that need.

But we are also deeply impressed with the imperative need of a larger plant if the college is in any way to do the work of a real college; and we are greatly burdened by the thought of the amount of money needed to supply this plant even for the present work of the college. The present available buildings are entirely insufficient, and at this very meeting we have had presented to us an urgent appeal from Dean Kimura to allow the admission the next college year of more young women than can be properly accommodated.

It so happened that just at this time we were informed of the possibility of buying a little more than an acre and a half of land well located near the college at a lower price than seemed possible a few months ago; the owners, a great Buddhist temple, being in pressing need of funds, we are told. But even then the cost of this piece of land, which of course is very scanty for a college, but might be sufficient to meet the present emergency, will be over 200,000 yen, probably 220 or 230,000. To this of course must be added in order to make it available, the cost of enclosing it and of erecting the several buildings. How much the cost of the buildings would be cannot be told offhand, but it would be no small sum.

It is strongly felt by both the American and the Japanese friends of the college here, that as soon as possible the college department ought to be separated in administration from the academy, which would necessitate the buying still more land and erecting still more buildings,- that the college work might be entirely removed to the new site, and the present plant be reserved for the academy. The lot under discussion is separated merely by a narrow street from the so-called cemetery lot, and the two together would provide for the college fairly well. But to buy both lots and erect the proper buildings would require a very large sum, for instance, one and a half million yen.

As we have said, we are burdened by the thought of the large sum

needed, and we realize somewhat the very great difficulty of raising the sum needed even for the purchase of this one lot and providing the buildings to be erected thereon. As we look to the future of the institution there seem to be three possible courses open to us: 1st, to provide the plant necessary for Kobe College to properly carry on the work; 2nd, to go on with the present narrow limitations, trying to do the work of the college without the necessary means for it; 3rd, to give up the college department, continuing only the academy and the special English course and to unite for college work with the Union Christian College in Tokyo. We do not need to emphasize the fact that the third course wouldbe a bitter disappointment to the graduates and Japanese friends of the college, to the Mission, and we can well believe to the friends in America also. But we greatly fear that if the choice should prove to be between No.2 and No.3 the third plan would be found to be the wiser.

We have not spoken of the necessity of providing the 350,000 yen for endowment by 1925 if the college is to retain its title of Dai Gaku. As was said by one of the Japanese members of the Board today, it is more important to do the work of a real "college" than to have the name of Dai Gaku without it. But on the other hand, in planning for the future of the college, the Board of Managers feels strongly that an endowment of at least this amount is essential for carrying on the work of such an institution. Hence we wish to re peat that the urgent needs of the college are land, buildings, and endowment.

We beg to call your attention to the fact which you already understand that it is impossible to make negotiations for land which shall be of any use at all without having on hand at our call here a fund sufficient to make a large payment, (at least half the price) just as soon as a bargain is made,- and therefore we have judged it advisable to send a cable asking you to send at once whatever funds are available. We have sent today this cable: "Land available, cable $50,000 initial payment. S Searle." (We understand that you have somewhat over $30,000 in hand, and that Mr. Tuthill has promised $20,000 whenever called for.)

We also earnestly request that you follow this up with remittances to Treasurer Grover of the money collected for this purpose as fast as received. Then we shall know just how to treat each opportunity that comes to us for securing land.

With deep appreciation of the interest of W.B.M.I. in the college and of your work and plans in its behalf,

Yours most sincerely,

Martha J. Pedley,
D.W. Learned,
Susan A. Searle.
Committee.

Mrs. Lee, Dec. 17, 1920: I [illegible] herewith [illegible]ing the [illegible] appropriations to the Japan Mission for 1921. As you will see they do not include quite all the increases asked but make for us a total of over $21,000. more than the amount appropriated in 1920. In the matter of salaries we are conforming to what we understand is the method the American Board thinks best viz. granting a basal salary the same as last year, and making an additional special grant to meet the present abnormal cost of living. We hope that this special grant will relieve our missionaries from the strain under which they have been living and will do away with the necessity of additional grant during the year on the part of the Board.

For Glory Kindergarten and the Evangelistic School we are granting exactly what the estimate asked. For Kobe College we have in accordance with the request made by the Committee ad Interim and reported to us by Miss Searle on September 21. 1920, granted an additional 40% for teachers' salaries over and above the estimate sent in to us. The request of the Committee ad Inerim was for an increase of 50% but 40% seemed to us the utmost that we could undertake. Even this amount meant a grant of $8100. more than the estimate called for. We are feeling keenly that the year just ahead will be a critical one for the Board, not only is the financial outlook uncertain but the denominational plans for handling the benevolence funds are placing restrictions upon us in the attempt to to get specials of any kind.

We are by no means indifferent to the fact that as yet we have not secured the $150,000. needed for the purchase of the cemetery lot for the college. Miss DeForest has doubtless kept Miss Searle and the Board of Managers in touch with the various steps taken such as the organization of the Kobe College Corporation. The problems of expansion for the College are ever with us and we are hoping and praying that the right course for meeting the need may be evident soon. It is worse than folly for us to undertake obligations beyond our ability without seeing some hope of meeting them. Miss DeForest is certainly a rare woman. We hope that all these financial problems may not rob her furlough year entirely of the rest she needs.

With the best wishes for the work of the New Year just opening.

Miss Searle
[Encl]

APPROPRIATIONS - W. B. M. I. - 1921

JAPAN MISSION

SALARIES

	Salary	House-hold	Tax	House& Teacher	Misc.	Special	
Miss Martha Barrows	$800.	$100.	$345.	$70.	$15.	$400.	$1730.00
Miss Gertrude Cozad	800.			70.	15.	400.	1285.00
Miss Annie L. Howe	800.	100.	240.	200.	15.	400.	1755.00
Miss Katherine Fanning (6mos)	400.			50.	7.50	200.	657.50
Miss Anne Bingham	800.			125.		400.	1325.00
Miss Susan A Searle	800.	100.	350.	75. 25	15. 5	400.	1740.00
Miss C.B. DeForest (6mos)	400			37.50	7.50	200.	645.00
Miss Sarah M. Field	800.			125.	15.	400.	1340.00
Miss Edith E. Husted	800.			90.	15.	400.	1305.00
Miss Nettie L. Rupert (4mos)	266.67			20.	5.	133.33	425.00
Miss Grace Stowe	800.			90.	15.	400.	1305.00
Miss Mary Stowe	800.			90.	15.	400.	1305.00
Miss Eleanor Burnett	800.			125.	15.	400.	1340.00
Miss Elizabeth Illsley (6mos)	400.					200.	600.00
Miss McCausland	400.					200.	600.00
Mrs. A. H. Stanford (6mos)	400.		15.	30.	7.50	200.	652.50
M Miss H. Frances Parmelee	800.	100.	535.	125.	15.	400.	1975.00
							$19,985.00

GENERAL WORK

Evangelistic -	Akashi	$50.	
	Kobe	400.	
	Niigata	210.	
	Okayama	200.	$860.

Kobe

Glory Kindergarten & Training School	$3200.		
Fobes Memorial Fund (Library)	60.	$3260.	
Evangelistic School	$2280.		
Miss Oda's Salary	420.	2700.	
Kobe College	$13,046.		
Additional	8,100.	21,146.	
			$27,106.
			27,966.00
		Total	$47,951.00

AMERICAN BOARDS
JAPAN MISSION
L. L. Grover, TR.

[Dec. 24, 1920]

The following cablegram came last evening:

Boston

Moovenitab taopyscoty hawafblasp pfubcamzic imetzopper uzuzymapuh sgarkjidos

Lee

This is the way we have figured it out: Moovd, What does it mean? nitap, moderate; taopy, price; scoty, patience; hawaf, give details in full; blasp, available here; pfuoc, $19000; amzic, American; imetz, financial; opper, situation is very critical; uzuzy, It is difficult to secure; mapuh, loan; sgark, or; jidos, quite impossible.

What does moderate price mean? Patience. Give details in full. Available here, $19000. American financial situation is very critical. It is difficult to secure loan or quite impossible.

If we are too late to catch tomorrow morning's mail from Yokohama, we will try to send letter by Fushimi Maru, the 29th from Yokohama. If any of you can send suggestions or letters to Chicago please do so.

Yours sincerely,

Kobe, Dec. 24, 1920.

To Kobe College Board of Managers.

Kobe College, Kobe, Japan, Dec. 28, 1920.

Mrs. L.O.Lee,
Secretary W.B.M.I.
Chicago, Illinois.

My dear Mrs. Lee:-

Your cablegram xx was received on the evening of Dec. 23, though we could not get hold of the code book to have it translated till the next day. Thank you for taking the trouble to explain so fully why you could not accede to our request to send us the money for beginning the purchase of land. I think our letter from the Board of Managers probably gave you the details for which you asked, but will add a few words further on the subject. Perhaps you know the Japanese custom of trying to settle all accounts at the end of the calendar year. This often makes it possible to buy at a bargain just before the new year things which we could not secure at such good rates at any other time. I do not know that this had anything to do with the offer of a good site of 2000 tsubo across the street south of the cemetery lot we have bee considering at the rate of 150 yen a tsubo, with the intimation that we might get it for 120 or even for 100, but I strongly suspect that after the new year begins no such pric e will buy the land. Besides the old temple of which we spoke, there are several small buildings on the land. I do not know whether they could be used even temporarily as they stand. We did not want to look too closely at the property.

A few days ago we were told by one of our graduates (Mrs. Yamada, formerly Yamanishi) whose husband is I understand a member of the city committee which holds the other half of the cemetery lot, that the committee is now ready to consider offers for that land, but of course we can do nothing about it under present circumstances.

We could probably buy land now at from sixty to seventy yen a tsubo at the foot of Rokko mountain (Miss DeForest will remember the lot owned at that time by Mr. Kodera north of the lot we talked of with the Eta village people), or south of the Kansei Gakuin. I need not describe these places further, as Miss DeForest can tell you about them. Even two miles out of the city in the neighborhood of Kansei Gakuin, land is bringing 100 yen a tsubo.

I have been interrupted so many times that it is almost time to send this letter to the office, so I must not write much more. A good letter from Miss DeForest mailed Nov. 27 has just come, but I cannot stop to answer it now. I should add to what I have already written here that we took for granted the gift from Mr. Tuthill as available toward the land purchase when we asked for $50,000 in our cablegram, but I judge from Miss DeForest's letter that it was not yet in your hands.

However urgently we may write or cable, we appreciate the splendid efforts you are all making to raise the money needed, and we believe God has greater things yet in store for us all.

At their Christmas eve celebration the Kobe church which we attend had a baptismal service and received twelve of our girls into the church.

Yours in love and gratitude,

Recd Jan 30, 1921
Cabbabant land

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Secretary
Miss Lillian Picken, Secretary of Y. W. Work
Miss Mary Lamberton, Sec. of C. E. and Children's Work

Woman's Board of Missions of the Interior

(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

Mrs. S. E. Hurlbut, Treasurer
Miss Elizabeth Harris, Assistant Treasurer
Miss Dorothy R. Swift, Editor of Mission Studies
Miss Annie E. Nourse, Secretary of Literature.
Mrs. Lydia Lord Davis, Thank Offering Sec.

January 6, 1921

financial conditions. Plans for future of college. Miss Rupert.

Miss Susan A. Searle,
Kobe Japan.

My dear Miss Searle:-

Your letter of December 13th came yesterday, the cablegram in code just before Christmas. On receipt of the latter we consulted with Dr. Barton and Dr. Patton, feeling it especially desirable to get their judgment as to the financial outlook here in America, and then cabled you a message from Boston in code, the translation of which reads as follows -

> "What is the meaning of moderate price? How is payment to be made? Give details in full. Available here $19,000. U.S. gold. American financial situation very critical. It is difficult to secure a loan or quite impossible."

I trust that this message reached you in good shape and was readable. You will have understood from it that although we were not clearwhether the land in question was the cemetery lot or some other or just what the total required was to be, we did not feel it possible to take up the proposition with the expectation of borrowing money to meet the payments. In saying that we have $19,000. U.S. gold in hand, we reckoned only cash receipts; pledges received total about $45,000. but payment on some of these is not due for some time to come. Mr. Tuthill's pledge is one of these. He has, I understand, instructed the business firm of which he is a member to pay us the $20,000. if we ask for it, but when Mrs. Moore raised the question with the firm she was told that at the present critical time it would be difficult for them to pay over the $20,000. immediately. Had we the remainder of the amount needed in sight, it might be right

to ask for this $20,000. at once but as even with that we have not $50,000. in hand and as the $50,000. is but a first payment on a much larger sum, we see no alternative but to wait. Of course we are continuing our efforts to secure money for the expansion of Kobe College but we must get farther on in the line of accomplishment before we assume such large obligations. Progress may seem to you on the field very slow and it does sometimes to us. I think, however, that it is the universal experience of colleges and other institutions here in America that the most difficult time in an attempt to raise money is the first part of the campaign. Publicity mustprecede gifts. Without doubt valuable publicity work is now being done for Kobe College and the fact that we are getting some gifts is encouraging.

It is quite in line too with the experience of other institutions, Constantinople College for girls, for instance, that the president of the institution must spend a part of her time in America in the effort to secure friends and money.

We hope some good may come from the organization of the Kobe College Corporation which to a limited extent is interdenominational.

Business men whom we have consulted seem to think that the value of land in Japan as in many parts of the United States has been inflated and that prices will go down. One who buys silk in large quantities from Japan thought that purchasers of land would not be numerous and that very likely we would not lose our opportunity to secure land now on the market by waiting. I want to assure you that we are constantly giving our best thought also to other questions relative to Kobe College. I mean such questions as the separation of the Academy from the college; the desirable location for each if separated and the amount of money

needed for equipment and support of each; the advisability of closing out the college department of Kobe and maintaining only the Academy and a Junior College; the comparative advantage of sharing in the support of the Union College in Tokyo; and the advisability of separating Kobe College from the Mission Board in case a Board of Trustees of its own can be found. I will not attempt to go into the discussion of any of these alternatives today save to say that what seems to us ideally best if it could be done would be to turn the preparatory part of the school over to the Japanese Christians for support, probably gradually and with some subsidizing for a few years, and for us to concentrate on the maintenance of a college for girls in Kobe which shall limit its numbers but be AI in quality. Even if that were done, I suppose it might soon be desirable for the college to become an independent institution with its own Board of Trustees.

While we continue to weigh and debate these and other questions, one course is clear, viz that we must continue to make Kobe and its needs known. A generous St. Louis business man, who, much to our regret declined to give to Kobe, said something like this - "Most of us have our own pet causes, our hobbies, to which we give again and again. I believe that if you are to succeed in so large an undertaking as you propose you must secure some people for whom Kobe College will be a pet hobby." I believe he is right and we are diligently seeking such friends who can give largely, while of course welcoming gratefully the smaller sums that are coming in all the time.

Now a question on another matter. In one of the letters you wrote relative to Miss Rupert's return you said something about wishing the matter could be referred back to the mission in case it did not seem possible for the W.B.M.I. to return

Miss Rupert for the work among the Chinese. We have definitely declined to send her back for the Chinese work and as we talked the matter over with Miss DeForest we have come to a pretty clear decision that she had better not be returned to Kobe College. Have you some other work in mind as a possibility for her? We recognize Miss Rupert's good points but she has apparently never been a perfect fit in Kobe College so we are advising her to turn her thoughts toward work in this country.

Please be assured of our very best wishes for the new year for all our work and workers in Kobe. You will have had a report as to the 1921 appropriations before this reaches you.

Always cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

KOBE COLLEGE

KOBE, JAPAN

OFFICE OF THE PRESIDENT

AMERICAN OFFICE
THE WOMAN'S BOARD OF MISSIONS
OF THE INTERIOR
19 S. LA SALLE ST., CHICAGO, ILL.
ROOM 1315

Chicago, Ill., U.S.A.
Jan. 29, 1921.

To the Board Of Managers of Kobe College.
Dear Friends:

I am permitted to write you in explanation of recent action taken by the Kobe College Committee of the W.B.M.I. The action requests the K.C. Board of Managers to "confer with the Mission regarding the following plan, and if the consensus is favorable, to carry it into exedution:

"To consult with the Council of Federated Missions through its Committee on Education, and if possible with a corresponding Japanese Christian body, in order to secure a representative opinion from the Christain forces in Japan on the following Questions:

"1. What kind of woman's Christian educational institution is most needed in the Kwansai, specifically Kobe, as part of a broad Christian strategy in evangelizing Japan?

"2. How can Kobe College best secure the financial and moral support neededto become such?"

The facts behind this motion are this: A standardized daigaku, even the tanka daigaku that has been our plan hitherto, is beyond the resources of a single woman's board to maintain. We are therefore emphasizing, in our presentation of the college on this side of the water, the fact that Kobe College started long before the union movement in Christian education, and that far from being out of sympathy with that movement, it itself fills the place of, and has the same objective as, a union college in West Central Japan. This plea enables us to make an appeal outside the Congregational denomination. However, our position would be much stronger if we could have the moral support of a statement from the Federated Missions to the effect that we were needed and that our effort at expansion is not overlapping with any other Christian enterprise, that our work is imperative for the creating of a Christian woman leadership for this part of Japan. But if they do not think this,- if the keen-sighted strategists of missions in Japan, and of the Japanese Churches too if there is a way to secure their opinion, (or perhaps that of the National Christian Educational Association) do not feel the need of such an institution, then it is time that we knew the fact and found out what they do think we ought to become. For instance, do they feel that the highest work for the nation can be supplied by Tokyo, and that we could better serve the cause by furnishing some other line of work or training for Christian women? Would a Joshi KOTO GAKKO of two or three years' grade above the high school, a Junior College, be desirable? This would merely put us on the level with an increasing number of Japanese schools, and seem to lose for this Christian school the opportunity of leadership, except as that inevitably depends upon the quality of the product. Would a Woman's Normal College, training teachers of English, Bible, Music, Gymnastics, perhaps other subjects like History and Geography with their broad humanitarian reach, serve a need? Would such an institution be allowed by the government, or could it be attempted with hope of sudcess without government approval? Is there need yet for a Higher Commercial School for women, and would Kobe be a good

place for such? The emphasis on the vocational demand is so great in America that the question rises whether a similar demand in Japan has failed to be grasped by our mission schools.

If, however, a daigaku with a vocational tinge,- that is, one whose graduates are definitely prepared to earn their living in some honorable calling of influence and service,- is the thing that can best provide Christian leadership for the women of the Kwansai, and if therefore that is the ideal thing for the future Christianizing of Japan, what union of forces will best bring about the end in view? Are there missions that are ready to ask their boards to cooperate in developing and maintaining such an institution? An alternate possibility, but one fraught with difficulties, is that of becoming an undenominational institution with an independent board of trustees, like Robert College, Canton Christian College, and multitudes of American colleges. At any rate, what kind of advice and blessing will the organized Christian forces of Japan give us? We can hardly posem as union in spirit if we do not attempt to secure the moral and strategical help of those qualified to give it.

The second request of W.B.M.I. to the Kobe College Managers grows out of a feeling that it is inconsistent for an interdenominational corporation to be holding funds for an institution that is technically denominational, as we are as long as the property is held by the mission Shadan, membership in which is limited to members of the Congregational Mission in Japan. The motion looks toward a transfer of the property to a non-denominational corporation, and as a preliminary step, asks for full information as to legal possibilities. The spirit of the motion will best be fulfilled by your draughting a plan that will be both legally satisfactory and at the same time will assure no loss to the Christian cause if it sometime becomes necessary or advisable to close the school. Does Japanese law specify as to the nationality of the Riji of a Zaidan Hojin? This and other questions will be answered by your response to the W.B.M.I.'s request that you "investigate the following questions and bring them to the Mission for consultation:

"1. Could the Board of Managers, with the addition to its present constitution of a clause empowering to the holding of property, incorporate as a zaidan hojin?

"2. If not, what changes in the constitution would be necessary?

"3. Could a clause be inserted to the effect that if the institution ceased to exist as a Christian educational institution the property should revert to the W.B.M.I.? (If this could not be, what other clause could be substituted?)"

The conviction that the raising of the money to secure land will take many months, and that in the meantime something should be done to relieve the immediate pressure in the dormitories, has started a consultation with the American Board as to the erecting of a dormitory on the lower Stanford terrace. I hope to see the Stanfords within two weeks and talk the matter over with them. Should you see any intrinsic objections to this plan, let us know. It seems to the W.B.M.S. (from one of whom the suggestion came at this time) a satisfactory method of immediate relief while taking the necessary time for planning and financing our ultimate goal.

Very sincerely yours,

Charlotte B. De Forest.

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Secretary
Miss Lillian Picken, Secretary of Y. W. Work
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Woman's Board of Missions of the Interior
(CONGREGATIONAL)
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Mrs. S. E. Hurlbut, Treasurer
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Miss Dorothy R. Swift, Editor of Mission Studies
Miss Annie E. Nourse, Secretary of Literature
Mrs. Lydia Lord Davis, Thank Offering Sec.

February 1, 1921

Kobe College Board of Managers,
Kobe, Japan.

Dear Friends:-

At a recent meeting of our sub-committee on Kobe College, the following action was taken and is now reported to you with approval of the W.B.M.I. Board of Managers:

A - In considering the future of Kobe College from all points of view, the W.B.M.I. requests the Kobe College Board of Managers to confer with the Mission regarding the following plan, and if the consensus is favorable, to carry it into execution:

"To consult with the Council of Federated Missions through its Committee on Education, and if possible with a corresponding Japanese Christian body, in order to secure a representative opinion from the Christian forces in Japan on the following questions.

1- What kind of woman's Christian educational institution is most needed in the Kwansai, specifically Kobe, as part of a broad Christian strategy in evangelizing Japan?

2 - How can Kobe College best secure the financial and moral support needed to become such?"

B - It may prove wise to have the organization in Japan correspond more nearly to that in America by incorporating in Japan a legal body to hold property exclusively for Kobe College. W.B.M.I. therefore asks the Board of Managers to investigate the following questions and bring them to the Mission for consultation:

"1. Could the Board of Managers, with the addition to its present constitution of a clause empowering to the holding of property, incorporate as a zaidan hojin?

"2. If not, what changes in the constitution would be necessary?

"3. Could a clause be inserted to the effect that if the institution ceased to exist as a Christian educational institution the property should revert to the W.B.M.I.? (If this could not be, what other clause could be substituted?)"

As we continue to study the problem of the expansion of Kobe College

certain principles seem to be more or less clearly evolving.

It is for instance becoming more and more evident that financing a real college is too large an undertaking to come within the ability of a single Woman's Board. It seems highly improbable that the W.B.M.I. alone can in the course of a few years raise hundreds of thousands of dollars for land and buildings for Kobe and additional hundreds of thousands for endowment. In some way a larger circle of friends and supporters must be secured for Kobe College or the institution must content itself with doing a smaller work.

Two steps have already been taken toward the goal of interesting a larger circle of friends, viz., the formation of the Kobe College Corporation and the correspondence with the trustees of the Hall Estate relative to a contribution toward the endowment of Kobe College. Though the favorable action by the Trustees is not assured, it seems probable, ~~that~~ but these very accomplishments raise further questions and it would seem that if Kobe College is to continue and grow as a Daigaku we must all work toward one of two goals, i.e. either

1 - To make Kobe a Union College toward the support of which all boards whose constituency has the benefit of the college shall contribute,

or

2 - To secure a Board of Trustees for Kobe College under whose direction the institution shall be developed and maintained, its connection with the Mission Boards being severed.

Presumably neither of these possibilities can be realized immediarely and it is wise for us to keep both in mind and to seek further light on both. Nor are we sure that either is a wholly desirable course. The Union Collegesalready in existence are not finding it easy to get adequate support, and Boards and their constituencies in America may not be willing to assume respobsility for a second union college for women in Japan. It is certain we think that the Boards in this country would not consider such a proposition unless it came to them in the form of a request from the missions in Japan. This is one reason why it seems to us wise to get the thought of other missions at work in Japan as well as of our own mission as to the real contribution Kobe College should make to the cause of Christian education in the empire.

The thought of these fellow-workers of ours should also be of value to us in facing the question whether Kobe can serve better as a school of lower grade, a junior college or a vocational school perhaps rather than as a Daigaku.

We hope therefore it will seemright to you to act upon <u>suggestion A</u> in the vote passed. <u>B</u> relates to the ownership of the property in Kobe and the immediate cause for raising the question is that a member of Kobe College Corporation, belonging to a denomination other than our own, has already called our attention to the fact that in inviting men and women of other

denominations to serve on the Corporation we are asking them thus to support an institution which under the present plan is and must remain denominational. Miss DeForest in her letter which accompanies this of mine discusses this point so I think I need say no more.

Because we are increasingly convinced that considerable time must elapse before we can be sure of the policy we should all adopt for the college as well as because time is needed for securing large sums of money, our committee last Tuesday also considered possibilities as to immediate relief of the present congestion on the college campus. As a result of this consideration we are taking up with the American Board the possibility of erecting a dormitory the coming summer upon the lower terrace of the Stanford lot. Miss DeForest will see the American Board secretaries and also the Stanfords in the near future and we shall hope to know ere long whether this is a feasible and right course. Our thought is that with an additional dormitory and perhaps some other adjustments as to buildings, the college may be able to continue successfully during the years immediately ahead and that we may all have more time for the working out of the larger problems.

With cordial greetings to you all and the prayer that you and we may understand God's will aright, I am

Sincerely yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

Feb. 2, 21.

Mrs. L.O. Lee,
Secretary W.B.M.I.
Chicago, Illinois.

My dear Mrs. Lee:-

Your good letter of date January 6 was received on the 30th, and was very welcome. This afternoon I read most of it to the Executive Committee of our Board of Managers, and found them much interested in it.

They asked me to express to you their hearty appreciation of the very generous appropriations you have sent us, and the great relief it has given us to know that we may plan for our year's work on a really satisfactory financial basis. We do not know how to thank you enough for all you are doing for us. You need not fear that we shall fail to realise the effort and sacrifice you are making for the success and progress of this dear school. We know that in America as well as in Japan this is an exceedingly difficult time to raise large sums of money, and that the progress is necessarily slow, but I am sure we need not be discouraged.

When Miss Emily Brown and I, thirty five years or more ago, began to dream of the time when the Kobe School should become a college, our idea was that we could drop the lower classes gradually and so grow into a real college, but the development thus far has not been along that line. I do not see any immediate prospect of passing the academy department over into Japanese hands,- at least not unless we could give the plant and very substantial aid in carrying it on, for a long time to come. It seemed to Mrs. Pedley and me better not to propose this plan to even the Japanese members of our Board of Managers until we had talked it through a little with the missionary members of the Board, so we have no action to report on that question.

What I especially wish to write about tonight is the Day of Prayer last week. As you know, we had an unusually large number of new students last spring, and we have felt that the proportion of older girls who did not know the Christian ideals of the school was becoming perilously large. Our senior academy class too has been a source of anxiety, as many of the class were not Christians, and the spirit of some was not what it should be. The time seemed so critical that we felt something radical must be done. We therefore planned to invite a pastor from Tokyo, who was said to have special success in working with young people, and who had been spoken of in connection with a few days he spent last fall at the large Methodist boys' school near us as especially sane as well as earnest, to spend several days with us. Mr. Kodaira came to us early Monday morning and stayed till Saturday morning, and God's blessing was certainly with him. He spoke each morning at chapel, and spent much time in personal conference with those of the students who wished to talk with him. Most of the pastors who came to us Thursday morning for the class "question meetings" were also especially helpful, and many of the girls have been greatly stirred. The Christian students are working very earnestly to bring their friends to Christ, and there have been a number of decisions, while many are inquiring. At the close of the afternoon meeting

on Thursday, the girls were asked to write their names on slips of paper which had been left in the seats if they wished to have further instruction. The notice was purposely out in a general way, so that no one who was really in earnest should be left out. One hundred and seventy five girls signed their names, including twenty six who were already church members. At a meeting held for these inquirers the next day some of the Christian girls carefully chosen beforehand by the committee gave very briefly their own experience, and the whole meeting was very impressive and helpful. Six students united with the church last Sunday. Of course these had decided earlier, but there will be others at the next opportunity. I think we are only at the beginning of the blessing for which we have been longing. One of the teachers, a man who came to us last spring to teach Japanese literature, has come out openly as a Christian after a severe struggle. He says that twice before he had been on the point of decision but had not been able to summon the courage to decide. He is a man who has a good deal of influence over the students, and for that reason we are especially glad to have him become a Christian, as well as for his own sake. I have been especially pleased with the part our new teachers have been taking in this matter. I am surprised to see the way in which they are getting into touch with the students in spite of not having the language. Miss Musted of course is able to use it, and she too is winning the confidence of those with whom she comes in contact through her class work, and is making her influence tell for Christ. All four of these women are working effectively for the spiritual life of the school, each in her own way, and this work has been going on for weeks.

God is answering our prayers blessedly. Sunday evening I had a thanksgiving meeting. We have had to hold our Sunday evening meetings in the chapel this year, instead of in our living rooms, as for years, because the number of dormitory students was so large. Of course they have necessarily been a little more formal, but last Sunday there was no hesitation in responding to my invitation to tell special causes for thanksgiving. Even one little first year girl, the daughter of a graduate, who had received baptism that morning, stood up and gave quite a little talk. The whole atmosphere of the meeting showed the deep earnestness of the girls.

In regard to Miss Rupert I had hoped to have some definite information in response to inquiries I have set on foot about the possibility of at least a part of her support being provided by the Chinese here that she might come back and carry on the work among them in which she has been so successful. I am afraid that they too are feeling the hard times so much that they may not be able to do anything at present in this line, but I have not yet heard the result of the inquiries. If they could provide a part of her salary, I think she might secure some help at home and also earn something by teaching English to private pupils, or in the Y.W.C. night school. There is always a demand for work in those lines here. I much wish that she could come back for the Chinese work.

Yours most sincerely,

Susan A. Searle.

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Secretary
Miss Lillian Picken, Secretary of Y. W. Work
Miss Mary Lamberton, Sec. of C. E. and Children's Work

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CHICAGO

Mrs. S. E. Hurlbut, Treasurer
Miss Elizabeth Harris, Assistant Treasurer
Miss Dorothy R. Swift, Editor of Mission Studies
Miss Annie E. Nourse, Secretary of Literature
Mrs. Lydia Lord Davis, Thank Offering Sec.

February 2, 1921

Miss Susan A. Searle,
Kobe College, Kobe, Japan.

My dear Miss Searle:-

The enclosed letters to the Kobe College Board of Managers will explain themselves. Miss DeForest suggested that if we could have copies of hers made which could be sent to the various members of the Board it would save you work. That is the reason her letter is in duplicate.

As soon as we get the thought of the American Board on the possibility of building a dormitory on the lower terrace of the Stanford lot, we will write you again. I do believe we are making progress in finding the right course for Kobe College but it requires time.

With love from us all, I am

Cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
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March 4, 1921

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

The Kobe College Committee met yesterday. We had a number of letters and other documents to consider but the one that interested us most of all was perhaps your scribbled note on the back of a picture post card to Mrs. Warren.

You say -

"It is reported just now that our next-door neighbor would be willing to sell his beautiful 2200 tsubo at 200 Yen a tsubo to the college and would be in no hurry for his pay."

It really, seems to us - perhaps I should say to Mrs. Warren in particular, as she is the last one of our Board to have been over there, that this place if available is far more desirable than the cemetery lot or than any other property which we know of as a possibility. 2200 tsubo at 200 a tsubo would mean $220,000. would it not? This is a large sum of money and we have only a fraction of it in sight at present. If, however, "Naboth" for we speak of the property as "Naboth's Vineyard", is willing to "wait for his pay" we are inclined to think it may be the right thing for us to undertake to get this property.

First of course is the question whether the owner might come down on the price and the further question of how largethe first payment need be and how soon additional payments must be made.

Then there are these additional questions. Could the

house on that property be used as a residence for the American teachers? Our thought in that case would be that the present residence might be torn down and a new dormitory put up where it now is. Is there space on "Naboth's property" where one or more residences for Japanese teachers might be built? Of course we should need to make sure of the legal title of the property and Mrs. Warren suggests that it would be a very good thing to get the opinion of some business man not directly interested in Kobe College as well as of the members of the Kobe College Board of Managers, as to the value of this place. She suggests Mr. Lynde Tucker, Western Electric, Tokyo; or the proprietor of the hotel in Kobe, or Mr. Merle Davis as people, any one of whom might be able to give us valuable advice.

I am sending Miss DeForest a copy of this letter. I will not write about other things today except to express our very great gratification at what you write of the spiritual response of the girls to your efforts on the day of prayer and days preceeding and following. Whenever we get such word a new zeal comes over us to make more effort for the girls studying in Kobe.

With affectionate greetings to you all, I am

Affectionately yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

P.S. Mrs. Warren yesterday made known to the Committee her readiness to pay $800 into the Board treasury for the cottage in Rokko. This would reimburse the W.B.M.I. for the $500 advanced a year or more ago and give an additional $300 for putting the place into good shape. Mrs. Warren feels strongly that the teachers should be enabled to get away from the stress of school life and that this is an effective way of doing it. Is it not a beautiful thing she is doing we assuredly appreciate it. The gift was accepted to-day. E.B.L.

March 24, 21.

Mrs. L.O.Lee,
Secretary W.B.M.I.
19 South LaSalle St.
Chicago,Illinois.

My dear Mrs. Lee:-

Your letter to our Board of Managers,dated Jan.29,ought to have been answered sooner,but,though it reached me on Feb. 25,it has not seemed practicable to send you anything definite before,nor can we now report much beyond the fact that,at a meeting of the Executive Committee of our Board of Managers yesterday,we considered the matter and appointed a committee of three,Mr. Lombard and the two alumnae members of the Exec. Com. who by the way are president a nd vice president of the Alumnae Association,as a committee to investigate and formulate resolutions on these questions for consideration at the annual meeting of our Board. That meeting is to be held this year later than usual,on May 28,and we felt that a small committee could do much toward getting something into shape for presentation at the annual meeting,which might clearly represent our thought with the best light we could get.Mr. Lombard,who is a member of the Educational Committee of Federated Missions,says we cannot hope to get any action of that body until their annual meeting in the summer. I very much hope that Miss DeForest may be able to return intime to attend that meeting as well as our own mission meeting which is a few days earlier,beginning July 20.

A few points which were brought out in the discussion may be of interest to you. Mrs. Tsukamoto said she hoped we could keep both the high school and the college department,but if we must give up one the former seemed to her more important to keep,because the age of the students i s such that they are more easily influenced,and because of the influence on the home.Mr. Lombard thinks there will be no use in trying to get an intermission union institution for Central Japan until the Tokyo college is on its feet. He objects to the plan of giving over the academy to the Japanese and keeping the college because it would emphasize "foreign" and "Japanese",offsetting one management against the other,and because he agrees with Mrs. Tsukamoto on the paramount importance of the high school department.

In regard to the questions about incorporating the Board of Managers so that it may hold property,we have consulted a Japanese lawyer,and he tells us there will be no difficulty so far as Japanese law is concerned in making the few necessary changes,or in having the proposed clause safeguarding the property inserted. He says a "Z"idan Hojin" must be formed on the basis of money or property already acquired or ready to be held. The amount does not matter. Later more may be acquired. The name should indicate whether all the property of the school is held by this organization. It would be difficult to form it if the mission "shadan" should continue to hold part of the property here, but the Kobe College Corporation in America doesn't matter.

I am writing at the close of a strenuous but successful Commencement now so cannot write so fully as I wish I might.

Dr. Ebina gave us a fine address wherin he emphasized to the students and their parents the importance of more of them taking the college course At the alumnae luncheon where the teachers, the chairman of our Board of Managers, and the speaker were the guests of the alumnae, we all sat down together to a simple box lunch in Japanese style, a plan which I certainly like much better than they plan they sometimes follow of setting three or four of us off by ourselves with aspecial feast, in order to do honor to the speaker. They ordered 175 boxes, and were surprised to need 180, so you see they had a large meeting. Fifty five were graduated from the academy class and five from the college. Four of the latter had come fromour own academy department, one by way of the Matsuyama Girls' School, and the fifth came from a government high school in the city. Mrs. Pedley, chairman of our Board of Managers, sat on the platform and led in a brief prayer after I had given out the diplomas. Thi s year the academy class was so large that we piled the diplomas on two trays after rolling and tying them with ribbon, and after reading the names of the class, gave the trays to the girls first and last on the alphabetical list, instead of giving each of the fifty five her diploma separately with the necessary three bows apiece. The college class came to me a day or two ago to ask if they might receive their diplomas in the same collective way, because they would like the one member of the class who did not have some special part on the program to be given one in that way. Two of them played a piano and organ duet, the third read the valedictory for the class, and one, who had been sick, did not expect to be able to finish her work in time to graduate with her class. She did however finish at the last moment, and we were all glad that she did not have to wait though her name had been starred on the printed program.

There was but one drawback to the success and happiness of the day. Please see that this paragraph does not get into print. It had seemed best to the Board of Managers to intimate to the Dean of the college department that he was not making a success of his administrative work and that his resignation would be accepted. This did not come out until a few days ago, and it has naturally called out all the latent affection of teachers and students for him, and caused considerable disturbance. We hope that we have been able to offer such explanations as to stisfy measurably the sense of justice of those who were troubled, and that there will be no exodus from the school in consequence, but we have had some anxious hours, and we may not be out of the woods yet. The Dean himself has so far as I can judge behaved himself like a gentleman and a Christian, though he has not been able to keep from showing to students as well as others that he felt himself to be unjustly treated. He has a position in the Woman's Union College in Tokyo. We had hoped that he would stay until summer, but had felt that it was only fair to release him sooner if he so desired. We propose temporarily to ask the class teachers in the college department to take the dean's administrative work, Miss Grace Stowe to take his place as class teacher.

Tonight's mail has brought us the hoped-for letter from you to Miss McCausland and a delightful one from Mrs. E.K.Warren. Goodnight.

Yours in love and gratitude,

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Secretary
_____, Secretary of Y. W. Work
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March 25, 1921

Miss Susan A. Searle,
Kobe College,
Kobe, Japan.

My dear Miss Searle:-

You know, I think, that it is customary for the Foreign Secretary at each annual meeting of the W.B.M.I. to give more or less briefly a survey of our work abroad. We are thinking at the meeting next fall to give a little more time to this survey and to use stereopticon pictures.

I am writing now to enlist your assistance in getting to us at your early convenience a group of pictures that shall tell in as vivid a way as possible the story of the work the College and Academy are doing. A slide could be made from a chart as well as from a picture so if you would like to prepare at least one chart giving some statistics and facts it would add in variety and clearness. I think we could use about ten pictures or charts of the College and Academy . These might include some ~~groups~~ relative to the work graduates are doing if such are available.

Very likely the new teachers would be glad to relieve you of this bit of work and I am sure they would do it very effectively.

Thanking you very much for your help in this matter, I am

Cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee

May 5, 21.

Mrs. Lucius O. Lee,
Secretary W.B.M.I.
19 South LaSalle St.
Chicago, Illinois.

My dear Mrs. Lee:-

Your letters of March 4 and March 26 were duly received, and at least the earlier one should have been answered long ago. It came the day after Commencement, when we were still busy with closing up the work of the term, and as I had just sent you a letter, I did not try to answer it at once. Then came the usual busy days in getting the new term started, busier than usual for me because we had let the Dean of our College department go, and his work was divided among us. When I finally found time to write only a slow mail was going and it seemed that the Empress mail closing tomorrow would reach you just as soon, so I have waited.

In regard to the land next door, as the owner had already gone abroad for several months there seemed no immediate necessity of replying to your questions, further than Miss DeForest had already done. I think there is no question but that this property is the most desirable of the pieces of land we have been considering. Being adjacent it would fit into the land we already have and could be used to much better advantage than any of the other lots. It is already improved and substantially fenced, as the others are not. I cannot speak certainly about the availability of the house for school purposes, having been into only one or two rooms, butit could surely be used temporarily in some way. My own thought would be that if we could secure this propertywe ought to make it do with what we already have, even though it would not allow all the expansion we should like. The price, 200 yen a tsubo, is very reasonable, as prices go in Kobe. Indeed, a piece of property a block or two southeast of it, known as the "Dell Clarke place" is offered to the Y.W.C.A. for 400 yen a tsubo. I have not yet obtained the opinion of any outside business man about the price, as you suggested. The alumnae officers whom I told of the offer considered it very generous. I think it was the Governor who thought it possible that the owner might come down a little, possibly to $200,000, but he did not wish to raise our hopes. I understand that Mrs. Matsukata does not favor selling the place, and may make it difficult or impossible for us to buy. But I cannot help feeling that the way may yet openfor us to secure the property. At the suggestion of the president of our alumnae association, I went some time ago with her and another prominent alumna, to call on Mrs. Hiraoka, daughter of the famous Madam Hiraoka, who is a cousin of Mrs. Matsukata, hoping to enlist her good offices in the matter. We had a most interesting call, but I don't feel sure that we accomplished much. I think the proposal the alumnae made was that Mr. Matsukata should give the place to the city on condition that the College be allowed to use it as long as we stayed here. The alumnae will do anything they can to help in getting this property, but we probably cannot get any definite terms at present,- not until Mr. Matsukata returns from his trip abroad.

The last time I counted up the students a few days ago, the enrollment was 549, of whom 148 are new. Of these 193 are in the college department, 20 in the music, and 336 in the academy courses. We are having a wonderful opportunity to reach high school graduates all over the country, and at the same time our high school department is flourishing as never before. I cannot bear to think of giving up either.

We will try to prepare the slides for which you ask soon. I should like to send them by Miss Illsley when she goes the last of July, as she will be going directly to Chicago, and they will be more likely to go safely than if sent by mail.

I am today asking our business man to make a reservation for me on the Siberia Maru, sailing from Yokohama September 16. I think that will give me time after Miss DeForest's return to talk matters through with her, and that the sooner I take my furlough and get back to the college the better it will be for the work here. There are likely to be two or three vacancies in the summer of 1922, one of which I can fill if I come back in the early fall.

I must begin on the annual report as soon as this mail is off, and shall hope to send you a copy as soon as it is ready.

Yours in love and gratitude;

Yamamoto - dori 4 Chome, Kobe.

June 2, 1921.

My dear Mrs. Lee:

Our Board of Managers held its annual meeting last Saturday. I am not sending you the minutes of the secretary, but you will be interested in some of the votes taken. I am also sending you a copy of the general report of the secretary for the year, as well as (under separate cover) the annual report of the school which I have had printed again this year. I am sending ten copies of that, but there are plenty more if you need them.

Mrs. Pedley showed us her letter from you about the postponement of Miss Frost's coming and the inquiry whether it may be possible to keep Miss Illsley. We voted to urge Miss Illsley's coming back after the summer but she says that would be impossible, though another year if we should still be in need she might consider it.

We are very sorry that Miss Frost must delay her coming, for we much need a permanent teacher for the music department, and this puts off the date so long.

More than two months ago we appointed a committee to consider the questions in regard to the future of the school which you sent us and to bring in resolutions at this meeting. The following votes were the result of their consideration, though we did not accept their suggestions without discussion and changes.

Voted: That we look forward to the ultimate control of Kobe College by a Board of Directors which shall constitute a Zaidan Hojin under the laws of Japan for the maintenance of an institution for the Christian education of women. At first the thought was that there was no immediate need of carrying out this plan, but as we talked more about it, we decided to take steps at once to secure permission from the Mission and the Woman's Board of the Interior to make the change.

Voted: That we emphasize the work of the Academy, but decline to abandon the purpose of expansion, holding specifically the ideal of cultural education of as high grade as circumstances shall make possible, rejecting special or commercial courses as a substitute therefor.

That we record our judgment that the enrollment of the Academy should not be allowed to exceed approximately its present number. (350)

We had hoped to come to some definite decision in regard to immediate enlargement, but found we were not yet ready to decide on the best way to use the very limited funds at present at our disposal. We appointed a committee to continue investigation in regard to two or three possible sites.

Several important subjects it seemed wise to postpone until Miss DeForest's return, to which we are eagerly looking forward.

Did I write you that I have engaged passage on the Siberia Maru sailing from Yokohama September 10th.

Yours most sincerely,
Susan A. Searle.

EC

ANNUAL REPORT OF SECRETARY, KOBE COLLEGE BOARD OF MANAGERS
for Annual Meeting, May 28th, 1921.

Special meetings of the Board were held November 6th and December 13th, 1920. The discussions at those meetings were mainly in regard to possible plans and sites for expansion and questions of union with other institutions for at least the upper classes in the college department. No tangible results are yet in evidence.

Material increases in tuitions and in salaries have been agreed upon during the year, and still larger increases in salaries, made possible by the generosity of the W. B. M. I.

nThe Executive Committee has done considerable routine business by correspondence and has held several meetings; July 13, 1920, February 2nd and March 23rd, 1921.

The most important piece of business was the signifying to Dean Kimura that his resignation would be acceptable. This was voted by the individual members of the committee on February 10th after several days of careful consideration.

The present members of the Board are:
Till September 1923: Miss Cozad, Mrs. Nishikawa, Mr. Grover, Mr. Lombard.
Till September 1922: Mrs. Pedley, Mrs. Tsukamoto, Mr. Muramatsu, Dr. Learned.
Till September 1921: Miss Hoyt, Mrs. Ibuka, Mr. Moran, Mr. Olds.

Secretary.

Kobe College, May 26th, 1921.

Yamamoto-dori 4-Chome, Kobe.
June 3, 1921.

My dear Mrs. Lee:

Mr. Muramatsu, the buiness man of our Board of Managers, has just come in to ask me to write again by this Empress mail, which closes this morning, asking you to cable us whatever money is available for land at once. He says, as he has said again and again, that we cannot do anything in the way of buying land without cash. It is an especially good time to buy now, as people are hard up for money and will sell cheap. We had already heard that the eastern half of the cemetery lot can be had probably for less than 150 yen a Tsubo, and that we could buy a part of it if we wished. Now he says the owners of the western half are financially embarrassed and will sell cheaper than before. One of our first moves should be to separate the college dormitory from the academy dormitory. This our Japanese friends feel is of great importance. We spent a long time at our Board meeting saturday in trying to devise some plan for doing this even though we have to postpone everything else. Mr. Muramatsu tells me that a large dormitory not far from his house built by a rich merchant during the boom, is available now, and that, although we probably could not buy the land on which it stands, the laws are such that we would be protected for twenty-five years, if necessary, in our occupancy of it. The number of academy girls in the dormitory is less now than the number of college girls, and it might be best for the time to move them away. It was even proposed that we make the academy almost wholly a day school.

What Mr. Muramatsu pleads for is that you send us the money on hand, with the privilege of deciding here the best way to use it for or toward the necessary enlargement. He is a successful business man, president of the city Y. W. C. A. and active in Sunday school and other Christian work. He is the man of whom a foreign business man a few years ago said if he had a million dollars he would trust it with Mr. Muramatsu.

The Alumnae have offered to let us have the use of the 30,000 yen they have already gathered. I reminded Mr. Muramatsu again that you have said you could not borrow a large sum of money for this expansion and that we are not allowed to do so. He said he thought the Alumnae would be able to help in this way also. There is a special kind of band which helps farmers and industrial enterprises from which they might borrow at favorable rates. I do not know the English name, but in Japanese I think it is called Nogo-ginko.

Mr. Muramatsu is chairman of the committee appointed Saturday to look up further possibilities of enlargement, and he is such a busy man that we appreciate very much his being willing to give time to our problems.

The owners of the western half of the cemetery lot must find some way out of their difficulties by the 25th of this month. This is the reason for asking for the money by cable. If this were a new request, I should feel that we ought to wait for further consultation, -of course the money will not be spent without action by the Board of Managers, -but we asked long ago that you send the money on hand and we understood that you agreed.

Most sincerely yours,

Susan A. Searle.

EC

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Secretary
_____, Secretary of Y. W. Work
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Miss Annie E. Nourse, Secretary of Literature
Mrs. Lydia Lord Davis, Thank Offering Sec.

June 13, 1921

Miss Charlotte B. DeForest,
Cornwall, Connecticut.

My dear Miss DeForest:-

Your letter of June 10 enclosing the correspondence with the Laura Spellman Rockefeller Fund is here this morning. As you say it is at least not discouraging.

I am glad you had a hearing by the Prudential Committee even though nothing very special comes from it.

Miss Swift is attending to the plate for the Mrs. Miner Room in Kobe.

I enclose also copy of the Minutes of the Kobe College Committee meeting held a few days ago. The recommendations were all adopted by the W.B.M.I.. I think these actions call for no special comment. We recognize the necessity of standardizing the college that it may keep its college rank and be recognized as the equivalent of the Tokyo college. The added cost should be more than met from the part of the income of the Hall Fund which is available for running expenses.

A cable message has come today from Miss Illsley which being translated reads -

"Sailing July 29th notify DeForest" (Signed) Illsley)

I judge that means that there is no prospect of her remaining for another year of teaching in Kobe. I have followed up allthe possibilities in sight for a music teacher and have nothing favorable to report. My own mind keeps going back to Miss Dickman.

Do you think there isany chance that she could ask for a release from her engagement for next year and consider going to Kobe?

A little bird has whispered - a very discreet little bird who says almost nothing - that a notable honor is to come to you this commencement season. I am truly glad and feel that the college in honoring you is honoring itself, but do please tell me all about it.

Affectionately yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

Mrs. Clark tells me of your beautiful letter just recd and promises to share it with me.

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Secretary
Miss Helen Montgomery, Secretary of Y. P. Work
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Mrs. Lydia Lord Davis, Thank Offering Sec.

June 20, 1921

Miss Charlotte B. DeForest,
Cornwall, Connecticut.

My dear Miss DeForest:-

The members of the Kobe College Committee are just now scattered from the Pacific to the Atlantic coast and I do not know how complete a concensus of opinion we can get by Friday morning. I am least, however, sending the letters. Do you think it wise for us to cable the money and to leave the final decision as to how it should be spent to the Board of Managers? If you can get word to me by letter, all right, other wise please wire. I start for California Friday evening which is an additional reason for haste if I am to send the cablegram.

You did not say whether or not I should return Miss Dickman's letter but as I judge you would prefer that it be kept on file here, I am keeping it. As you say there is apparently no use in re-opening the question of her going this year.

I will bring your question as to Miss Yoshida to our Executive Committee and let you know as soon as I can.

I have not much hope of anything adequate in a this year's graduate who has had no experience. As you will see Miss Searle seems to think it possible that Miss Illsley might return later and that is good.

As to the time when your furlough allowance ceases. The rule is that the allowance ceases the day the missionary begins to charge traveling expenses. Does it take four or five

days to go from Washington to Seattle? Automatically the allowance ceases on July 16th or 17th I suppose in your case. You will know which because you know how many days it takes from here to Seattle. You will remember also the new ruling which reads -

> "To cover expenses in travel which cannot properly be incurred charged to travel expense, each adult from the time his salary ceases in his mission until his allowance begins at home and vice versa upon the way to the field may draw at the rate of $20 a month."

I am glad of what you say about the exercises at Smith, but we do not even know what degree it was you were to get. Was it Lit.D. ? That is my impression but I am not sure. We want to put a notice of it in Mission Studies and ought to have the facts correctly. Please let me have them just as promptly as you can. Personally I would like to know what dress you wore - was it the new one, and also what hat you wore, and all about it, but you really need not take time to write all this.

Always lovingly yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

The more I think of it, the less I feel that we should give blanket authority to the Bd of Managers. You will be on the field before long and a little later Dr. Barton will arrive. Then the money we have available now is so small a part of the total needed, and a definite bargain now might place upon us obligations which we could not meet in the near future. E.B.L.

COPY

The Laura Spelman Rockefeller Memorial

26 Broadway

New York

June 21, 1921

Mrs. L. O. Lee,
Kobe College Corporation,
19 S. La Salle Street,
Chicago, Illinois.

Dear Madam:-

In accordance with the suggestion of President DeForest I am addressing you in the matter of the request of Kobe College to the Laura Spelman Rockefeller Memorial. I regret to state that it is not advisable at this time for the Memorial to consider favorably the request presented. The Board of Directors have decided that until the policies of the Memorial are more clearly defined, it will not take up requests of single institutions on foreign fields or those in locations where they cannot make an adequate study of the situation.

Very truly yours,

(Signed) W. S. Richardson

Secretary

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Secretary
Miss Helen Montgomery, Secretary of Y. P. Work
Miss Mary Lamberton, Sec. of Children's Work

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 1388
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

Mrs. S. E. Hurlbut, Treasurer
Miss N. Elizabeth Harris, Assistant Treasurer
Miss Dorothy R. Swift, Editor of Mission Studies
Miss Annie E. Nourse, Secretary of Literature
Mrs. Lydia Lord Davis, Thank Offering Sec.

Rec'd July 26(?) 1921
Ans. July 29 acknowledging this and the cable and saying we also were delaying.
Reported nominations for B. of M. S.S

June 21, 1921

Miss Susan A. Searle,
Kobe, Japan.

My dear Miss Searle:-

Your letter of June 2nd came yesterday and I think I have not acknowledged your letter dated May 5th. As soon as this came I had copies made and sent to the members of our Kobe College Committee but as no immediate action seemed to be called for I did not write you at once. These lettersof June 2nd and June 3rd do seem to call for action on our part so I had copies made immediately and sent to the scattered members of the Committee. I regret that the women making up this committee are now in all parts of the United States but I have asked them each one if possible to let me have her judgment as to whether we should accede to the request of the Board of Managers to send immediately to the field the money we have in hand toward Kobe College property fund and to leave the final judgment as to bargaining for the cemetery or other land to the Board of Managers. So far as I am personally concerned I hardly feel that such action is advisable now; not because of lack of confidence in the judgment of Mr. Muramatsu or of the Board of Managers but simply because the money we have in hand is still so small a part of the total needed that we can hardly n enter into a definite contract to provide the entire sum within a given time. Moreover, Miss DeForest is to sail within a month now and Dr. Barton will be in Japan soon after she is. Their coming

will probably make it desirable to go over matters again carefully and it would seem wiser, having waited so long to wait for conference with them. However, I am of course ready to accept the judgment of the members of the committee and to bring their recommendation to our Board of Managers. As soon as we get a definite decision I will report it promptly to you.

I am finally to go to Los Angeles for the meeting of the National Council and other meetings connected with it and shall be leaving Chicago, Friday(June 24th)of this week. This is an additional reason why I hope we can have prompt action on the part of the Kobe College Committee.

We are very sorry Miss Illsley has not felt that she can stay for another year but we understand her position and if she should eventually be ready to consider going back her return now is probably the wisest possible thing. It is a beautiful and generous thing she is doing in bringing these Japanese girls with her. Her mother is as you no doubt know counting on having two of them in her own family.

I am glad you have your passage engaged and we shall be so glad to welcome you in the fall.

Very cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

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June 24, 1921

Miss Charlotte B. DeForest,
Cornwall, Conn.

My dear Miss DeForest:-

I am leaving the office in a few minutes now to get ready for starting to California tonight. What I write now will therefore probably not be final as the reply of the W.B.M.I. to Miss Searle's letter, but I can at least tell you how our thinking has gone today.

The only ones of the absent members of the Kobe College Committee from whom I received a reply to my letter were Mrs. Noble, Mrs. Clark, Mrs. Carton and yourself. Your special delivery letter has not yet come but your night letter reached us.

The votestaken by the W.B.M.I. were first to recommend to the Kobe Corporation the immediate sending to the field of $10,000. for the purchase of land for Kobe College; second the sending of the following cablegram provided the Kobe College Corporation approves of remitting some money at once - (in code)

> "We are now sending $10,000. American Gold. $12,500. American gold more will shortly be available. We advise (or recommend) waiting return (of) DeForest."

The action is really as you see based upon your telegram. Mrs. Clark tells us that she will, on Monday pay in $1000., and this makes the amount that we can send now without financial loss $10,000. Probably a little more than $12,000. additional could be made available in the not distant future but we have said $12,000. as a round number.

We very earnestly hope the Board of Managers will, however, follow our advice that they await your coming and that of Dr. Barton. We are for one thing inclined to hope "Nabeth's vineyard" will be the peice of property bought rather than the cemetery. We also feel that the amount now in hand is so small a fraction of the amount needed and financial conditions are so uncertain that it would be very unwise to complete a bargain which would bind us to raising a large sum within a given time. Some of the women felt that we ought not under the circumstances to take even the action we did but others felt that it was very discouraging to those on the field toreceive one negagtive after another and the action is as I have reported.

Miss Harris is now telephoning the different members ofthe Kobe College Corporation and will let you know the final outcome.

I received yesterday the enclosed from the Laura Spelman Rockefeller Fund, the letter, copy of which I enclose. It is disappointing is it not? What do you think should be done? I hope we can in some way ask them to keep the matter open and make the necessary investigations about Kobe College even though they may not be able to act favorably for a good while to come. I am not clear, however, whether it would be better for me to write such a letter or for you. At any rate I cannot get it done today.

Do you plan to be here about the 15th of July? I reach Chicago that morning and will be in the office that day and part of Saturday forenoon. If you could plan your journey so as to have the same day here we could confer about any necessary matters.

Thank you for the copy of the Springfield Republican which gives us the information we wanted about Smith Commencement exercises Perhaps I should apologize for not having addressed you as Dr.DeForest;

We will try to get used to the new dignity at least so as to make it count for Kobe wherever we can.

Lovingly yours,

(Mrs. Lucius O. Lee) Eula B. Lee

P.

P.S. I almost forgot to tell you that the W.B.M.I. also approved this morning your correspondence with Miss Yoshida about taking charge of the Kobe Music Department for one year and of your offering her a salary of $1200. We did not today vote an additional grant for this purpose partly because we would need first to be assured that Miss Yoshida will accept the offer and secondedly because we really hope and pray at least part of the salary may be provided from some other source. That means I suppose from regular appropriation or income of the Hall Estate. Nothing need to be said to Miss Yoshida about where the salary is to come from but you will let us know in due time and we will make whatever additional grant is necessary to meet her salary up to $1200. in case she accepts the invitation. Mrs. Clark writes that Prof. Andrews of Oberlin thinks he may have somebody for us. She does not however, even give the name so it seems pretty doubtful. I have just dictated a letter to Prof. Andrews.

Saturday morning -

My dear Miss Deforest:-

This letter did not get written yesterday and your special delivery letter is here. I just want to tell you that I am sure Miss Frost's papers were returned to Boston and that you can see them in Miss Calder's office. I am sure they are not here.

Sincerely,

Daisy Parkin

KOBE COLLEGE CORPORATION - VOTE - July 6, 1921

RESOLVED: that upon receiving the recommendation from Miss DeForest after her return to Japan, accompanied by recommendations of the majority of the Board of Managers, we will transmit $10,000. at once to the Treasurer of Kobe College.

"UHODV DeForest" will be understood to mean that remittance in accord with this vote is requested.

("UHODV" = "You are to remit" in the Missions Code
(by the Foreign Missions Conference of North America,
(25 Madison Avenue, New York.)

Woman's Board of Missions of the Interior

(CONGREGATIONAL)

19 SOUTH LA SALLE STREET, ROOM 1315

TELEPHONE CENTRAL 1388

CABLE ADDRESS "WOBODIN, CHICAGO"

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MRS. JAMES H. MOORE, First Vice-President
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MISS ANNIE E. NOURSE, Secretary of Literature
MRS. LYDIA LORD DAVIS, Thank Offering Sec.

CHICAGO July 7 1921

My dear Miss Searle

I have time for only a short letter but I can always get a line into tomorrow's mail. You must be wondering why you have not received a cable. In the first place your letter did not reach us in time, & then a return cable reach you by the 24th. But the first possible moment the Board discussed the sending of $10 000. which we could send without loss. (You know that all Kobe Property from is kept invested) and the Board voted to approve sending $10 000.

When the Kobe Coll. Corporation was organized, for various reasons the Kobe Coll. Property fund was was placed in the jurisdiction of that Corporation along with the Endowment fund.

We found the Board could not send the money without the authorization of the Corporation. We then had to wait until the next Friday to get a vote of the

Executive of Board to call a meeting of Corporation. Within ten minutes after that vote the Chairman of the Corporation was notified. Then followed an effort to secure a quorum of Corporation directors. We have had a month of intense harvest heat, people have fled to the country. Yesterday July 6 we secure the quorum. Miss De Forest is here and behavested, sending to our but the business men on the Corporation questioned the wisdom of the course. They feared the Board of Managers might not find or an invisible paper-mark on a contract of $150 or an amount the Board has not present evidence of securing. No lackies who know the the Board of Managers feel no such fear. Let me say that men like broad minded with avarice business men. Who keep themselves in touch with the financial condition of the whole world, and are sensitive to the possible sudden changes affecting all nations, were unwilling to endorse the action to send the money sent. Miss De Forest is here and was present at meeting. As you say "it was long passed and acceded to the wishes of the gentlemen and accepted the plan. If of course Miss De Forest then is confident no trouble. We of the women involving the Board in a large obligation and this money is sending at once they will consent to

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CHICAGO

to having cabled. There were one earnest Christian men and conscientiously interested in Robe College. They are willing to take time from their own business to give thought to the Robe affairs. I regret that Miss De Forest has such a stream that weather for all the work crowded into this week. It is too bad to let any of our missions much less to ask them to work as Miss De F. has worked. She has been a willing worker, and made friends in this country.

Robe College has not begun to have the publicity in this country that Peking has had. Getting more publicity for Robe has been about the one we could do this year.

Miss De Forest has helped do this. Personally I felt very anxious to have her receive the doctor's degree this year while she is here to receive it. It was all planned for before she knew any thing about it. I think her having this

degree, Kobe College in Japan and America — I very much want you should have another degree. The work you have done in Kobe College makes it fitting you should have one. Miss Blank has just received a Masters degree from Aberdeen.

I got the facts for the enclosed from Mrs De Forest — so I know it is correct. I have sent copy to Benevolent but it will be so filled with the National Council it may not get in. Can you get it into any of the Kobe papers. I think you could get in the Y.W.C.A. paper. It will not come easy but I hope the commissioners will remind themselves to speak of Mrs Dr De Forest for I want the Japanese to "Catch on" I must not miss mistake — I hope you will get this before Dr De Forest reaches Japan. The North China Mission is very particular to call Lewella Mrs. Dr Mrs.

My love to all the Kobe College ladies — including Miss Leale

Sincerely

Emily W. Smith

Mrs. Morse Smith
Aug 30 1924

1 1

IMPERIAL GOVERNMENT TELEGRAPHS. (Delivery Form)

tion 7.10 Office No.

ceived 6.30 am

ne Date 19

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Address

Seattle 362

College

Kobe

Original Office Boston

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Action has been deferred until ap

Return location (property)

Rec'd July 10-1921

Empress of Russia,
leaving Vancouver,
July 21, 1921.

My dear Mrs. Lee:

It's too bad to bother you with more business, but it seems I must have my parting shot!

You have the same letter I received here from Miss Searle,- Mr. Beam's account of a possible candidate for our music position, Miss Catherine Warner, Berkeley, Cal. I wrote to the lady day before yesterday, in care of Dr. Kelsy, since I had no specific address, and told her why I was not to be found in San Francisco for conference, and also something about our music work by way of encouragement. I do hope she will get the letter, for she sounded very suitable, and for a term teach the coast has the advantage of cheaper travel. I hope too that you had her full address.

When in Seattle I visited Washington State University and inquired at its Vocational Bureau whether they had any music teachers to place, They gave me the name of Miss Vivian Moore Robe, of Granite Falls, Wash., who has just graduated fro their music normal course. Her recommendations were good, her appearance (from photograph and testimony) attractive and digni fied, her work enthusiastic. The secretary in charge told me that she was a girl interested in missionary work, a Congregati alist, and from a nice family; that tho only twenty-one, she gives the impression of being twenty-five. Piano is not her specialty, so she would not do for us; but for chorus work, gen eral music training and appreciation, harmony, orchestra leadin etc. she seems very good. I have written you thus fully about her, thinking that if you needs a music teacher of this general brand in any of your institutions in a year of two, she might b just the right one.

As to the newly proposed land purchase in Akashi, I feel more than ever eager to get back and have a finger i pie. The proposed lot is 4000 tsubo, as I understand (120 make an acre), and is therefore less land than we have now on our leased lot. It does not seem to me right to plan to move ou unless we see our way to getting at least three times as much. Our space problem is one of dormitories. As Living conditions in Japan improve and as the individual becomes more specialized I think we shall have to stop putting more than two girls together and shall have to have more and more single rooms. Then with the increased call for foreign style, I think in the next ten or twenty years we shall have to have at least one foreign-style dormitory. I think we need to plan for a college department ultimately of five or six hundred girls in the six-year course. That would mean about ten cottage dormitories, which would be a much bigger item for land-space than the recitation halls would be. Then we must have an adequate athletic ground. So I don't know what is going to happen, but I know I want to talk things through better to my own satisfaction than can be done by mail.

I have interesting times with the Japanese friends in Seattle and Vancouver. I wish I had time to write them up a bit. But I really do not intend to work much these ten days on board, for I know it will be a mad rush again soon when I land. I'm sorry the heat out your way has continued so long. The contrasting chill out here was startling.

And now good-bye, and God bless you, and guide you in the problems that must lie very heavily at times. I'm glad I understand about them better than I used to.

Affectionately yours, C. B. Dew.

Extract from letter from Dr. James L. Barton
to Mrs. Moses Smith, dated July 30, 1921.

I have had a long - yes, two long talks with Miss DeForest upon the subject of cultivating the constituency of the college in the United States. All who give to and for the college, as well as all who show an interest, must be diligently cultivated. This will mean that they must receive from President DeForest, three or four times a year, a letter or communication signed by her as President. It is only in some such way as this that friends can be bound to the College.

This will mean in Kobe an office and a Secretary Stenographer. I am convinced that it will be an excellent investment to send out to the College such a person who would be able to teach part of the time and help in other ways, but who would, under the President, carry on a cultivation work, personal and in the form of publicity through the press, also.

It is in this way that the College will get into the thinking of people and that people in the United States will be committed to it.

The Secretary of the Trustees in Chicago would co-operate, of course. This plan is far better than a "drive." It will be more slow in results, but it is more sure and more normal.

Miss DeForest is the right one for President.

EC

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August 16, 1921.

Miss Susan A. Searle,

c/o Kobe College,

Kobe, Japan.

My dear Miss Searle:

I reached Chicago from my vacation last Thursday morning and am gradually reading through the pile of accumulated correspondence. I have just come upon your letter of July 1st, enclosing copy of a letter from Mr. Beam relative to a new site for the college department near Akashi and telling of the Worleys and the two young women they thought they could interest in missionary work in Japan. Of course, the one we are particularly interested in is the Miss Warner who seemed a possibility for the Kobe music department. Apparently that hope has not materialized, but another possibility has appeared, for a little over two weeks ago a night letter came to this office from Miss Elizabeth Benton of the W. B. M. P.,-

"Dr. Worley, missionary secretary recently in Japan, was commissioned by Newell and Beam to find short term music teacher Kobe College. Presented matter Asilomar Conference, finding promising candidate, graduate New England Conservatory of Music, six years experience. Alice Basett, six four three South New Hampshire, Los Angeles. Please communicate with her."

Letters were sent promptly to Miss Bassett when that letter was received, though I was away at the time. As soon as I knew of her, I also wrote from

Frankfort, Michigan, but to date no word has come from her. I have written again this morning and have also sent a wire to San Francisco in reply to one received this morning from Dr. Worley. I quote them both that you may see just what has been done.

"When in Japan recently your mission urged me find short term music teacher for Kobe College. Alice Bassett, twenty-seven, graduate New England Conservatory, desires position. Unusual qualifications. Benton, San Francisco wrote you particulars. Cable from Japan places decision with you. Will you sanction Bassett? Wire Benton or Kelsey.

J. C. Worley."

To Miss Elizabeth Benton.-

"On receipt your telegram we immediately wrote Alice Bassett and sent blanks. Have heard nothing. Am writing again. This morning have wire from Dr. Worley asking for decision. Please give him facts and give me his address. Will be grateful for help you or he can give with Bassett.

Mrs. L. O. Lee."

I will not try to write of anything else.now.

Miss De Forest is doubtless with you by this time or will be very soon. She understands our hope that the whole question of the future of the college can be very carefully gone over. while Dr. Barton is there and that we may all within a few weeks or months have clearer light than we now have.

I suppose Miss Illsley will be due in Evanston very soon. I will get in touch with her mother and find out. There may be other unanswered letters from you and your circle on my desk. If so, I will find them soon and write again.

With very best wishes for you all, I am

Affectionately yours,

(Mrs. Lucius O. Lee.) Carla B. Lee.

EBL-EBC

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September 6, 1921.

Miss Susan A. Searle,
c/o Kobe College,
Kobe, Japan.

My dear Miss Searle:

I write very briefly this morning to acknowledge your letter of July 29th and to tell you that the nominations for the Kobe College Board of Managers were yesterday confirmed by the W.B.M.I., and the following members elected: Miss Hoyt, Mrs. Ibuka, Mr. Moran and Mr. Olds.

We are hoping to have a word soon to the effect that Miss De Forest has reached Kobe. I do not know whether the Bartons would go on immediately to Karuizawa, but we are very glad that Miss De Forest has had the opportunities travelling on the same steamer would naturally give her to talk the matter over fully with Dr. Barton. We have heard through the American Board that the party landed August 1st, but have no direct word as yet ourselves.

May you have wisdom given you as you are trying to reach important and far reaching decisions and may we at this end be able to do our part as it becomes necessary! I almost feel that this second prayer needs answering quite as much and perhaps more that the first.

Have I told you that we had Miss Illsley and her three beautiful girls here for our Friday meeting a week ago and we enjoyed them exceedingly.

Miss Searle-2.

With best greetings to you all, I am

Cordially yours,

(Mrs. Lucius O. Lee). Eula W. Lee.

EC

Miss De Forest's two letters of Aug. Sept 14 and Aug. Sept 17 are here. Things seem to be moving! Will write again soon.

Copy sent to Miss Searle
Judge Duping
Mrs. Moses Smith

Kobe, Sept. 8, 1921.

Dear Mrs. Lee:

I have just come back from sending the following cable: "Wobodin Chicago Uhodv Deforest." This is the cable that the K.C. Corporation voted in July to honor if sent with the approval of the majority of the Board of Managers. On Aug. 30 at Karuizawa seven of the Managers (all then in town) met and as the result of their conference passed in substance the following recommendations, now formally acted upon by the Executive Committee in this form:

1. To approve the separation of the higher departments of Kobe College from the Academy and the removal of the same to a site outside the city.

2. To request W.B.M.I. to purchase an Akashi site at not more than $75,000.

3. To request by cable the cabling of $10,000. and to request by letter the cabling of other available funds.

4. To accept the Alumnae Association's offered loan of Y30,000. from its Endowment Fund without interest through 1922.

5. To authorize the taking of immediate steps for the purchase of land in the neighborhood of Akashi.

To comment on these votes one by one, the Managers are at last unanimous as to the removal of the college department outside the city. I have come to see that it is the only way in which we can do justice to that department. To buy land enough in the city to accommodate it for a future of fifty or a hundred years would cost as much as a plant equivalent to our present one for the college outside the city, with less satisfactory and ample results. I knew of course that we were crowded here, but I confess I did not realize it as I do now that I have seen the disorganization of our science work through the appropriation of the laboratories for mere sheer resident class-room work of all sorts, and that I have heard of the loss in student morale through the lack of the suitable places for keeping their things and eating their lunches. I supposed the crowding was only in the dormitories; it goes much further. I have resolved that if I can win the faculty to my point of view next spring, we shall take in only about one half as many new students in the Special English Course as we took this year, and shall continue to keep the numbers reduced until we can better accommodate them. It will cut down our income, I know, but we must not sacrifice our quality any more.

As to the dormitory, you will be glad to know that we have found temporary relief in being able to rent a small dormitory of the big Suzuki Company, who on account of the hard times have had to cut down their employees and so had room to spare. This dormitory is about five blocks away and will hold about forty college girls. They have given it to us a little cheap because we are a school,- the rent is Y200. a month,- and we are expecting to cover that by the room-rent that we are hereafter going to charge to all dormitory students whether in our own dormitories or in rented ones. We thought this a good time to begin to operate on this new principle. Hitherto only board and running expenses have been charged. We are fortunate in having secured a fine Christian woman of higher education as matron, and Miss Nibai (whom we are happy to have back from

America) will be resident teacher with her. It is an interesting new experiment that we believe will be helpful in the life of the institution. - But to return to the motions above.

When the Managers last spring decided to look for land outside the city, they appointed a committee of Japanese. This committee felt it desirable to move to some place near a neighboring small city. They considered two small cities between here and Osaka (east), but decided on Akashi (west) for several reasons. 1. Land is cheaper out that way. 2. It is easier to secure a large tract from one owner , or from a small number of owners. 3. There are fewer educational institutions on that side, hence our coming would be better welcomed. 4. There are several large boys' schools on the other side and transportation is much more congested at school hours for commuters. 5. Akashi is beautifully located on the straits separating the island of Awaji from the main land, has the history and romance of an old castle hill and the grave and shrine of a great poet, and is on the main railroad that connects the two capitals, Tokyo and Seoul. Its railroad station signboard says it is eleven miles from the Kobe station. It is connected by trolley as well as by rail. I have heard such contradictory statements of its population that I won't tell you that until I know better. It takes now about an hour and a half from our gate to either of the two sites under consideration; but there will be a nearer trolley line put through by the time we get ready to use it. You see we are on the eastern side of Kobe and have a long way to go just to get out of the city.

As to the price, we started out, as you saw by the letter I enclosed to you before, with a proposition to buy 15,000 tsubo (12 & 1/2 acres) (a tsubo is 6 feet square) for Y180,000. ($90,000.), or Y12. a tsubo. Then we got a lower offer on another site, and were able to draw up, after some permutations and combinations of cheaper land with the good, a scheme for 20,000 tsubo (~~Ø~~ 16 & 2/3 acres) for Y150,000. or $75,000. Personal pressure and competition with still another good site are bringing the price down ~~fy~~ Y10,000. at least. Every day brings a new development in the competition between these two sites. The second one is now offering us the attraction of the free gift of a bathing beach near by, and an automobile road that it promises to build up to our entrance - neither of which items is to be despised. Which one we shall be led to take I can not say. But it has seemed wonderful the way difficulties that loomed huge one day would be removed the next. We are pretty sure now of securing a good site at not more than Y7. per tsubo.* We are all convinced that no where else between Osaka and Kobe could a site be procured so cheap within convenient distance of railroad and tram lines. We have visited six sites in that general neighborhood, some of them several times, and have done a great deal of talking and interviewing and have learned a great deal. So we feel that we are treading quite securely and doing nothing rash as we draw near now to our conclusion between the two sites to which the investigations have narrowed down.

We felt that with $50,000. already pledged to our land fund, with the land-owners willing in both cases to let payments extend over into next year, and with the Alumnae enthusiasm to help, you would be willing to let us run up to $75,000. in purchasing what would be permanently sufficient for the development of the small but thoroughly efficient college that we hope to become and remain. The reason why the amount of land increased from our original estimate of what was needed was because of the conformation of the hilly land, and the particular needs to round out a campus, together with the owner's unwillingness to have his land divided for sale. But I am sure you will not think 16 & 2/3 acres an extravagant estimate for a college campus.

* the cemetery lot was to have been of 150. yen attrib.

The clause "without interest through 1922" was my own suggestion. I felt that the offer of the Alumnae Fund free for a limited time would give you a good lever with your constituency. The Alumnae would not have put that time limit on. They cannot give the fund for land purposes, because it was raised for endowment, but their by-laws say the interest may be used to help the school, and so they feel they can loan the fund without charging interest to the school. But the best thing about it is that they are going to raise a fund toward the land too. They had a wonderful meeting here the other day. The occasion was a farewell to Miss Searle and a welcome to me. Of course they gave us a chance to make speeches. So I told about the ways in which the money was being raised or earned little by little in America. And they said, "If they are doing all this for us in America, we must work for the fund too. We'd like to be able to say we'd buy the whole land, but after all we Japanese women do not have much money in our own right, and we hardly dare to undertake so much as to raise the whole amount." -So they decided to get people to contribute ten-yen shares, and to work up contributions through the class organization. On the spot, with about sixty Alumnae present, they pledged two thousand yen. It was a wonderful inspiration to us all - and just think what it means in loyalty and devotion to the college and the cause of Christ!

Nobody wants the academy to move out with the college. It is so much a part of Kobe and its constituency is so largely local and day-scholars, that people want it to stay. Of course it will be more expensive to run the two plants. I wonder what you will say about it,- especially if this letter should reach you at a time when the Board's debt seemed to be growing bigger and bigger. But as Dr. Barton said, there is money enough if we can just cultivate the right constituency. I am trying to think of publicity ways at this end. Perhaps our Managers will have some recommendations to make along that line. Also Dr. Barton felt that if we retained the good opinion of the Hall Estate Trustees the next few years, there might be hope of something substantial from that source when the principal of the estate is distributed.

The China Educational Commission, headed by Prof. Ernest D. Burton of Chicago and including Pres. Woolley of Mt. Holyoke, had part of a day in Kobe the 8th. I helped work out their program here and we entertained them at tea here at the college. Also we took them for an interview with our fine Christian governor. They were quite impressed. He expressed the favorable attitude of both officialdom and the Japanese public toward Christian schools.

We have just seen Miss Searle off today. We shall miss her. But it has been fine for me to have had this month with her and to be able thus to connect up directly with the college problems and all the broken threads of my absence.

I am getting anxious about a music teacher. I am pinning my faith on your having secured her in such a hurry that we haven't had time to hear about it before she comes on one of the boats due in the next few days!

The heat has broken with us, we think. I hope it has with you.

With much love to all the Kobe College Committee and as much as you think proper for me to send to the Corporation (!),

Yours in the cause,

Charlotte B. De Forest.

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
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Woman's Board of Missions of the Interior
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19 South La Salle Street, Room 1315
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Miss Annie E. Nourse, Secretary of Literature
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September 13, 1921

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

A long letter to you is one of the things I have had in mind ever since I got back to my work, but it is still not accomplished. Your cablegram which we translated to mean "You are to remit" came Friday and we yesterday had a called meeting of the Directors of the Kobe College Corporation and voted to send the $10,000. at once. Judge Dupuy seemed to think that we should have action by the Directors even though the general vote favoring sending the money had been passed last July. A cable to the effect that money is on its way will be sent ~~you~~ the mission treasurer as soon as Miss Harris can adjust the investment part of the matter and you will doubtless have it before you receive this.

Of course we are very much interested in the possibility of getting land in the Akashi region and twelve acres seems very much better than one and two thirds acres.

We will have a meeting of the Kobe College Committee of the W.B.M.I. soon, not so much because special action seems necessary at this end as because it is desirable to keep the women in touch with all developments. Copies of your letters have already been sent them. Mrs. Warren seems rather distressed at the idea of separating the college and the academy but personally I am not sure it is to be deplored. The development of a college on a new site seems rather a staggering proposition but perhaps help

may appear as we go forward in ways that we do not see now. You already know my feeling that it will be desirable and ~~xxx~~ necessary for you to come to America again within a few years for the purpose of publicity and raising money.

We are looking forward eagerly to Miss Searle's coming in a few weeks now.

Miss Illsley and her three beautiful girls were with us two weeks ago Friday and all made a very fine impression. Although it was August and many still away, we had a good attendance and every one was interested in these students. Miss Illsley whispered to me that she was going to see me for a talk as to the future but we have not yet had it and I do not know just what was in her mind.

You probably know that Miss Warner is out of the running so far as Kobe is concerned. She had definitely accepted another position and was not ready to reconsider. Dr. Worley has now put us into touch with Miss Louise Wrockloff to whom I wrote at once. I have also sent out testimonial blanks, but a letter from the young lady herself has not yet come. Until we have that we must of course feel some uncertainty. Dr. Worley hopes that she can sail with his party on the Tenn Maru October 17th. That will mean quick work but unless the young lady herself pulls out I think it can be accomplished.

It is good to think of you as among your girls once more though I confess to a fear that the demands upon your strength will be almost more than you can meet. Please be assured that we think of you often and prayerfully and wish for Kobe College and for each one of the workers there great happiness and strength according to her needs.

I do so strongly feel that your somewhat extended furlough was of the greatest benefit to the college in the way of making friends.

Always lovingly yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

The $10000 is on its way to the A.B. with the request that a cable message go from Boston.

Copy sent to Miss Searle

Kobe, Sept. 23,1921

Dear Mrs. LEE:

Your letter of Aug. 16 to Miss Searle came just after she had left; but as I was devouring everything in sight for information about a music teacher, I opened it and found myself justified in so doing, as that was exactly what the letter was about. A few days later we had word through Mr. Beam from Mr. Worley that Miss Bassett's health had proved for the present an insurmountable obstacle, but that they were looking for another candidate and hoped they might be able to get some one to come out with Mr. Worley the middle of October. Actin g on that hope, we have made temporary adjustments of Miss Illsley's full schedule. Miss Field is taking the fifth year singing class, I am taking a couple of organ pupils, Mrs. Outerbridge is taking some singing pupils(whom we shall wish her to keep even when the new teacher comes, as the schedule is too full), and the main part of the piano work is being done by Miss Steinmetz of the Osaka Y.W.C.A. who comes in twice a week. (She could do this because she is only a part-time worker for the Y.W.C.A., and had not filled in her time yet.) Of course this is just a makeshift arrangement, but we were fortunate in being able to do even that much. When our Executive Committee meets before long, it will vote to ask for the music teacher's salary in the interval before the reality comes. And we hope that will not be for long. I sympathize with you in the anxiety you must have had over hearing nothing from Miss Bassett for so long. And I am grateful for your efforts on our behalf.

The cable authorizing the $10,000. toward the land purchase came just in time to enable us to put through last night the contract for the first and main section of the land, amounting to thirteen of fourteen acres for about $40,000. The actual measurements are not known, as there has been no modern survey and the old official records were merely rough estimates. This is not the site that offered the bathing beach and the automobile road. Those attractions had to be given up because the site they went with had not such good possibilities for water supply and level land for building. The chosen site lies along a city road on the eastern edge of Akashi, and consists of a valley heading up into a picturesque ravine at one end and opening out into rice-fields at the other. The chief complication in the purchase was that there wer e many little vegetable gardens and some rice-fields embedded in, or adjoining the wooded hill-land but belonging to different owners. We were very fortunate in that Mrs. Ichida, one of our staunch Alumnae, secured a friend of hers to buy up all these small lots and contract to pass over the land as a unit to the college. What with his diplomatic arguments about the good it would be to that vicinity to have the college go there, and his skill in doing the business, two "difficult" people of old land-owning families, and I should think about a dozen small proprietors , have been successfully handled. We have in this way secured some land in the very front that at first we had no hope of securing,- splendid field land that rounds out our piece and brings it down to the city road in front as well as at the side. The valley opens toward the south (with a beautiful view of the sea and the island of Awaji opposite - even better than our view here) and the main slopes have a fine southeastern exposure, protected from the west winds in winter, which come from the Harima Straits and have a very bad reputation in that part of the country. There are four

(There are four) ponds on the place, not from springs which are very rare in that section, but as rain-water reservoirs for the farmers and their rice-fields. We shall probably develop them into a water-system, supplemented by wells, as it is likely to be many years before Akashi has its own city water. The ravine at the head of the valley is quite steep and useless for building, so at one time my conscience compelled me to ask if the man would sell the rest without that. He wouldn't - to my great relief. For it will be such a beauty spot and such a charming playground that I wanted it for aesthetic reasons. Since the report of a Japanese expert on the water question (an architect whom we employed , at Miss Hoyt's suggestion, to give us his professional opinion on the two sites we were considering), I have realized that the ravine, containing the pond which of the four has the highest level, will very likely prove to be of paramount importance in developing our water supply.

The land that remains to be bought is: 1. Some level field-land at the top of the hill adjoining our hillside, perhaps to be used for the athletic field. 2. Some wooded hill-land adjoining ours on the ridge sloping down to our front land. This land covers the crest of the ridge, and without a strip there we should be unable to level off as broad plateaus as we shall need for some of our dormitories. This land belongs to a Kobe Church Christian who, though not desirous of selling any of his land, has consented to accommodate us with what we need to complete our leveling, at a reasonable figure yet to be determined. These additional pieces of land, together with broker's fees, surveyor's charges, registration fee (3.5% of the value of the land), and a certain ownership tax (I am not sure what the proper English word is), are to be brought within the limit of the $75,000. set by the Board of Managers as reported to you in my letter of Sept. 8.

In the last few days the question has arisen as to the legal ownership of the new land. As the college is not incorporated, it can not purchase in its own name. Now the Alumnae, when they started their endowment fund campaign, organized a legal corporation (zaidan hojin) named "Kobe Jo Gakuin Koenkai",or "Kobe College Aid Association", with the sole legal purpose of helping Kobe College. It is advancing Y33,000. toward the land purchase, as I wrote before, and has started the movement for land subscriptions from the Alumnae and their friends. The land, if registered in the name of this Koenkai, would be forever dedicated to the uses of Kobe College, and it is difficult to see how there could ever any trouble arise from such legal ownership. It is, however, a purely Japanese corporation,- there is no foreigner connected with it. Feeling that in a matter that involved so radical a departure from mission usage heretofore, mission action might be more acceptable to you and the K.C. Corporation than Managers' action, I had the question put to the Mission Committee Ad Interim, in the name of the available group of Managers (those here in Kobe), as to whether the new land should be held in the name of the Koenkai or that of the Mission Shadan (as our present property is now held). The situation, however, required haste. In the pressure of the problem of the land itself and the payment for it, I had not thought early enough of the question of the legal ownership involved in registering it. For the Shadan to take the land over requires by our constitution a recommendation of its directors to our Mission C.A.I. and the affirmative action of that body. The people concerned are scattered and C.A.I. requires a week's notice given to stations before it can act. So this would take at least two

weeks. The contractor for the land, however, feels that every day now counts. One of the large owners, who is selling at the cheapest rate because of his own debts and need of money, is likely to mortgage the land in the meantime if we do not close up with him soon. Delay for others, too, might mean their return of the deposit money and repudiation of their preliminary agreement. So last night the committe e were unanimous in agreeing that we must act, and we asked the Koenkai to let the contract be made in its name. It was not without some hesitation that it consented thus legally to assume responsibility for the payment for the land. They understand, however, that we of the Board of Managers and the W.B.M.I. have the moral responsibility, and they are gladly fulfilling their calling as an Aid Association, even in this unexpected way. Some think that this will be an added stimulus in collecting subscriptions. And further, they have decided to borrow money (at 9% interest, from the Tarumi Bank, if they can't get it any other way) to complete payment for this piece of land on October 12. They will raise money to pay for the interest by a bazaar or a concert or some other work. The complications of the many owners make it almost imperative that the bill be settled without too long delay. I have told them that I think they can count on the $12,500. more from the W.B.M.I. by that time, as the Mangers' request for all other available funds to be cabled was reported to you in my letter of Sept. 8. I have not mentioned to them the possibility of any more this year, but I have a strong hope that Mr. Tuthill will feel that part of his pledge can be paid in this fall. Will you feel around for that? Then if there are any thank-offerings that go to this fund, they would help out. Anyway, if you understand that the Alumnae are paying interest in the meantime in order to make secure to the school what we feel is a very good bargain, you will have this fact as a lever with donors. I hope, however, that you won't think it necessary to touch Mrs. Marty's thousand dollars!

Last night after Grace Stowe had made out her check for the Y15,000. needed, the contract had been sealed and the contractor and broker had departed, we of the committee sat down again and had a very real prayer of thanksgiving and of petition for future guidance too. It does seem so plain that we have been guided. There have been some very dark days when it has seemed as if things would never get straightened out,- one especially when part of Mr. Gaskins' cable authorizing the payment of the $10,000. was interpreted by the wrong code (with allowance for a supposed mistake in transmission) to mean "Do not advise proceeding $10,000. land purchase." I dropped school business and took the train to Kyoto for consultation, to find later to my relief that the misinterpreted word was the code name for W.B.M.I. ("AJBOZ") and the cable was sending us on instead of holding us back! There were some prayers of thanksgiving that night from the committee!

There's no end to writing, but Miss Husted is waiting to take this to catch the Empress mail.

Much love and many thoughts from

Charlotte B. DeForest.

P.S. – I explained to C.A.L. that since we I had to act without hearing from them we would suffer the double registration fee and re-register in the Shadan name if they decided that way. C. de F.

Land registration progressing slowly.

Copy sent Miss Searle

Oct. 8, 1921.

Dear Mrs. Lee:

There is nothing urgent to write, but there are lots of little encouraging things! We have just had a half day's tennis tournament on our grounds under the auspices of an Osaka newspaper. Four Kobe girls' schools competed, our four teams all survived the preliminaries, and one of them won the prize. The girls conducted themselves well on the courts and seemed to my partial eyes to be the most suitably dressed of any.

Yesterday a student's father, of the Yokohama Specie Bank in Seattle, dropped into my office before sailing back to America, inquired among other things about our land fund, and left a promise of a $25. check for the fund when he gets there. Mrs. Gile of Colorado has been visiting Kobe, and spent yesterday with us. A Y50. gift commemorates her visit. I think, as she leaves its use to our decision, we may put it to use for some other pressing need.

In looking over some of the letters that Miss Searle had left in the office desk, I found two from mission school principals who had had our graduates teaching in their institutions and wanted more. One wrote: "O.San has been very satisfactory, has been capable, good-natured and willing, identifying herself with all the interests of the school. We are very sorry to lose her." The other says:"Miss B., whom you kindly sent me last year, has done very satisfactory work." I was on a rampage tearing up old mail, but I decided not to tear up those letters till I had given you the benefit of the quotations.

I have never known so splendid a spirit of harmony and congeniality among the faculty, both American and Japanese. It is delightful. The student spirit is fairly good, and needs developing, as always! You remember how you gave me a W.B.M.I.pin that morning at the Friday meeting, to take to the president of the Student Government Association? You could not have done anything that would better have made the student body conscious of the bond with you. I presented it at the student assembly that the Association got up to welcome me and the new teachers. After my little speech telling how you sent the key and its meaning, I called the president, who came forward and let me pin it on her. The student body broke forth in spontaneous applause. The president wears it happily every day. It is to be passed on from one president to her successor, and thus become a sort of badge of office.

The conditions in the dormitory have so improved by the thinning out consequent upon our renting the new dormitory that the matron sighs with delight over the better order and the let-up of nervous strain. Dormitory regulations have been revised to suit the new order. We have relaxed one of our Sunday regulations that forbade a girl to come back to the dormitory on Sunday when she went home for the week end as she is allowed to do on an average once a month. I felt that such girls would get more religious help from Sunday if they came back in time for a Sunday evening meeting here than if they spent the whole time in a non-Christian atmosphere, as most of them would have to do at home. I felt too that the Christian conscience of America has ceased to condemn Sunday travel in itself, and that the emphasis ought to be on what we do on Sunday rather than on what we don't do. I wonder if you agree with me. The Sunday problem is a really perplexing one out here - it is not easy to discriminate always between essentials and non-essentials. And they approach it from a background so different from ours.

We have had one big trouble, for a girl who had been spending nights with her fiance in town at his boarding-house. We were relieved of the necessity of doing anything drastic, however, by the family consenting to marry her at once. Until that is officially over, she is [illegible]

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Secretary
Miss Helen Montgomery, Secretary of Y. P. Work
Miss Mary Lamberton, Sec. of Children's Work

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
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Mrs. Lydia Lord Davis, Thank Offering Sec.

October 10, 1921

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your letter of September 23rd came a few days ago. The first part about the music teacher can be quickly answered. The W.B.M.I. has collected the papers of Miss Grace Louise Wrockloff of Claremont, California, and has forwarded them to the American Board with the recommendation that she be engaged for a three year term as music teacher in Kobe College. The Prudential Committee cannot act until next Tuesday but we anticipate that there will be no difficulty andthat she will sail with Mr. Worley's party on October 17th. She may be with you about the time you receive this letter. Of course none of us have seen her but her papers seem to indicate a good all round, well trained girl of twenty-two, with some experience in teaching and with a large possibility of development. She is naturally not one who can be thought of, for the present at least, as the head of a department, but we believe that she can be of very great assistance in the actual teaching and we hope that she will be a strong influence for good in the college, though she may not have the same strong Christian influence that Elizabeth Illsley had.

While I am on the subject let me tell you that I had a letter a copple of weeks ago from Miss Frost. She has had an operation for appendicitis but is making good progress and thinks she is gaining in general strength also. She is living much of

the time out-of-doors. She is doing a few hours of work per week and says -

> "I find that I can get a Teacher's Diploma and perhaps an Artist's Diploma in Toronto at their Conservatory. That will help in Japan."

I have acknowledged the letter encouraging her to hope that she can still serve as a missionary in Japan. Please let me know whether you think we should look to her as the probable permanent music teacher for Kobe. That will naturally come about, provided of course she proves to be strong enough, unless we bring something else to pass. Would you prefer to raise again the question with Miss Dickman? Did you not get the impression that perhaps after another year she might be willing to consider going to Japan? Please let me have any suggestions you have along this line.

I think I have not written since receiving your letter of September 8th, though I did report the action of the Directors of the Kobe College Corporation in approving the sending of $10,000. as a first payment and cabling the money.

The regular quarterly meeting of the Directors was held on October 2nd and we were very glad to have your letter of Sept.8th to read at that time. The making of a second payment was discussed and authorization was given the treasurer to forward to the field the sum of an additional $12,500. whenever in the judgment of the Finance Committee this amount should be "reasonably available." That expression of course means when the money could be sent without too great loss of interest or too much involving other investments. Miss Harris just now tells me she thinks it will be possible to send $12,500. within a week. Mr. Tuthill has indicated his readiness to pay the first $10,000. of his pledge about the first of November. How fast we can get further funds we of course

do not know. Just at present we are making almost superhuman efforts to get the required amount for the regular work to prevent closing our year with a large deficit. The books are to close on Saturday of this week and I do not at all know what the outcome will be. However, the God that has led us so far will surely lead us on and we are, with you, humbly and joyfully thankful for the securing of what seems to be so desirable a site for the college. I do not know what to say about the holding of the property. That is a question that must, I think be taken up by the W.B.M.I. and perhaps the American Board, but I will write of that later. It was undoubtedly the right thing for you to take the action you did when you did. Please make the alumnae feel how much we appreciate their cordial cooperation. Nothing can give the school a better standing than this loyalty on the part of its alumnae.

You will be sorry to know that there seems no possibility of getting help from the Laura Spelman Rockefeller Fund now. I will enclose a copy of Mr. Richardson's letter. I am glad however, that you met the China Education Commission on rather that some of them visited Kobe. The more friends Kobe College can make the better, whether any immediate money comes from them or not.

By the way you will be interested to know that the United Campaign for the Union Colleges is being planned again with the hope of completing the total $3,000,000., one million from the Rockefeller Fund, by January 1, 1923. The financial condition of the country seems worse rather than better and people are not lacking who tell us that we are undertaking an impossibility, but we are at least going to do what we can. Chicago is being made the center for work in fourteen states and we have a secretary in charge, is Miss Ida A. Green, educated in Oberlin,

who has done a good deal of work for the Anti Saloon League and the Y.W.C.A. She has shared in raising money for both and is said to be very good at it. We are just getting our first touch with her so of course have no idea as to how successful she may prove in this kind of work but it has occurred to me that if she should be as she has been reported to us, and if the attempt to get money for the Union Colleges should prove successful, she might later be available for something of the same nature for Kobe. Of course this is only a thought of my own and may be worth nothing.

We expect Miss Searle on October 16th. There is much more that I might write but good-bye for the present. Love to you and your associates and very best wishes for the year's work.

Always sincerely yours,

(Mrs. Lucius O. Lee) Eula B Lee

[Encl]

COPY

The Laura Spelman Rockefeller Memorial

26 Broadway, New York

September 26, 1921

Mrs. Lucius O. Lee,
Woman's Board of Missions of the Interior,
19 South La Salle Street,
Chicago, Illinois.

Dear Madam:-

Replying to your letter of September the 19th, the contents of which I had hoped to talk over with Mr. Fosdick of our Board, I may now state that it would not at this time be best for our Board to make further investigations of the College at Kobe. If later the policies of the Memorial are favorable to such study, we shall gladly give careful consideration.

Very truly yours,

(Signed) W. S. Richardson

~~For Miss Searle.~~

Oct. 13, 1921.

Dear Mrs. Lee:

It is to report Managers' action that I take my pen in hand to-night. The Executive Committee held an open meeting of the Managers to discuss the proposed constitution for a zaidan hojin, or juridical person for the incorporating of the college out here. There was long discussion over the drafted articles, because of some criticisms we had received of it from the government office. We are submitting it again to one of the government lawyers as revised, and hope that this time it will be sufficiently approved to enable us to send it to the Mission for ratification before forwarding to you. After your approval it will go to the government for real action. So more of that when it is in shape to send you.

The four questions to put before you are all of personnel.

1.Re substitutes for American teachers next year. Voted to ask W.B.M.I. to ask Miss Martha Howey (Abbot Academy, Andover, Mass.) to teach in Kobe College from Sept. 1922 to July 1923 as substitute for Miss Burnett during her year of absence for language study.(Miss Howey is a Smith College classmate of mine, a successful and experienced teacher of English, of splendid personal character, who wants to take a year in the Orient. She would pay her own travel. She would be ideal for us if she is willing to tie herslf to one institution for that year. I think it will be an advantage to everybody concerned if this plan can be negotiated soon.)

Voted also to ask W.B.M.I. to secure for the same period a teacher of English instead of Miss Husted, who goes on furlough.

Miss Field also leaves on furlough, but Miss Searle comes back and that keeps the balance in numbers. Differences of work can be adjusted.

2. To request W.B.M.I. to grant the college the sum that is being spent for a substitute music teacher pending the arrival of the real one. The exact sum will not be known until the new teacher gets here. It will not be as much as a full salary, for Miss Field and I are carrying part of the work. I regret to say that the substitute is not giving satisfaction, so we are counting the days eagerly for the coming of the new one.

Voted also to instruct the college to search for a dean for the Music Department. It is more and more strongly felt that a strong Japanese as executive head of the Music Dpartment is necessary to the strengthening of that department. Frequently changing American teachers with no knowledge of the language cannot organize it and conserve continuity in its work. It will be very difficult to find the right Japanese, but I hope we can find a good Christian man with a general knowledge of music and good musical taste, with administrative ability, and I believe he would be able to put our music department more on a par with our other departments. The music department is distinctly the weakest section of our work now. At the request of our music teachers I have publicly assumed the duties of dean of this department for the present. They felt something like that was necessary to keepface for the department. I am also carrying the duties of college dean. But it is not desirable that I continue in either of these offices.

3. A radically new request has now gone to the mission Committee Ad Interim, and when approved there will go officially to you. It is for a stenographer to be sent out jointly by W.B.M.I. and A.B.C.F.M. for work for the mission and for Kobe College, beginning January 1922. The reason for this urgency is that Mrs. Miller, who is teaching our

typewriting and starting our publicity address file,- doing a little other teaching too, a little more than half time in all,- is returning to America in December for family reasons. So her successor is needed at once. Since we have not had a college dean ~~for~~ since April, we have been able to engage Mrs. Miller on the spot and pay her salary from that of the vacant deanship. As we expect soon to get a college dean, we cannot count on such money after December. Besides there is no person to take Mrs. Miller's place. Mr. Hackett, the to-be treasurer and business man of the mission, joins in the request for a joint stenographer for his business office and for ours. She may find when she gets here that she has more than a full-time job. But that's only all the more reason for her coming! We really want very much to develop our publicity bureau at this end, in accordance with Dr. Barton's suggestions, as an important part of the Fund Campaign for the next few years. Even apart from that, however, there is a considerable amount of routine work that might be done by an office secretary to spare the time of some of us older residents who might be doing more responsible and important work than the clerical details of the office.

4. A year of American study for Dean Kawasaki of the Academy Department. Perhaps you will remember that I tried to gather some pledges for this object before I left America. I got only a little, however. The man is an extremely valuable member of our faculty, carrying executive business with eminent success and the loyal cooperation of his faculty; a man of high ideals, splendid family life, active and growing mental and spiritual life; a specialist in English, so that he is prepared to get the most out of an American trip. We have no right to suppose that we could keep him here indefinitely if we did not give him an opportunity of self-improvement such as he could expect in a government school. We desire to send him to America next summer, so that he will be sure to be back before I have to go. He will be more missed than any of our American teachers except Miss Grace Stowe, whose work in the treasuryship and the repairs and general life of the institution makes her so valuable at every turn. The estimated expense of the year for Dean Kawasaki is as follows:

Travel, round trip	$1000.
14 months' allowance @ $100.....	1400.
Ditto family allowance @ $50.....	700.
Tuition.....	200.
Total	3300.

In looking about for a possible source for this money, we bethought ourselves that when W.B.M.I. was considering authorizing the addition of one year to our curriculum in order to standardize it as a daigaku, it decided to do so because the expense of the additional year could be met by the income from the Hall Endowment Fund. Now it will be three years before that new year gets really worked into the curriculum so as to mean an additional class. So we voted to ask that next year that $2500. be allowed to be used for Dean Kawasaki. The remaining $800. can be met by private gifts, a possible scholarship (about which I am now in correspondence), and a partial grant from school funds, although of course we shall have to pay for his substitute while he is gone. At any rate, I am willing to vouch for W.B.M.I.'s not being asked to furnish anything more toward this end. But I believe that this will be a splendid investment of the $2500.

We have discovered an encouraging excess in our tuition receipts over the estimate. This is partly because of the large number of students, and partly because the tuition was raised last spring.(Y55 per year.) Our room provision for our students is inadequate, however. Our museum, without heating facilities, is being used for two classes. I hope they won't have to spend the winter there. The boarding up of one end of the museum has not eliminated sounds from one class to the other, nor closed up either room enough to enable it to be heated even if there were a chimney to connect up with. The physics laboratory is being used for many other classes than science, and thus the science work of the school is being hampered. In fact, the physics equipment is very greatly inferior to the government standard, but there is little incentive to improve it when the room is not available for its use to advantage. For this reason, and in view of the fact that we can hardly expect to move for several years, the Managers voted to authorise the building of two or three temporary classrooms (barrack style) on our grass plot, to becapable of holding thirty students, if such building can be done with the funds available from tuition receipts in excess of estimates. The excess is about Y3500. We are going to investigate and see what can be done. If we can do this soon and empty our physics laboratory and museum, before winter, we shall be tided over till we move, if, as we intend, we keep the number of the classes down.

As to the moving, the Managers voted "to make it the goal of the college department to move to its new site in the Jubilee Year of the institution, 1925." It seemed a good thing to set an objective. You speak of my probably having to come to America again to raise funds. Will it suit W.B.M.I. for me to plan that for the year 1923-4? If we get good deans worked in for our college and music departments, and Dean Kawasaki goes to America and gets back, and Mr. Hackett is here in charge of the treasury while Grace Stowe is on furlough that year, I could be easy in my mind while away. And if we were going to move out in 1925, the money for the minimum of necessary building would have to be on hand by the end of 1924 at the latest.

The land business is progressing. The completion of the registration by Oct.12, as expected, has not been possible, on account of various complications, but there is no special cause for anxiety. Today was a pay-day toward the fund, but as the money that we are expecting from you any day now, as in my letters of Sept. 8 and 23, has not come, one brave alumna borrowed secretly from her husband's bank account some five thousand yen to help out. They certainly are a loyal lot. They have already over five thousand yen raised toward their fund, though their propaganda is not yet printed. Our college seniors are getting up an amateur concert on the coming holiday,- in fact, they have sacrificed their graduating trip to work it up,- as the first stroke on the campaign by classes to raise something for the fund. It is a fine stirring time. But there are many problems, little and big, in the character-building that is our main effort. We are glad to feel that you are praying for us, as we are for you. Your financial burden is very heavy now, we know. But I do hope you have more office help, especially thathome secretary that you so need for the efficiency of the administration. - Isn't that new Kobe College pamphlet attractive? Thank you for the dozen copies we received. May we have fifty more? The dozen have all gone without our having been able to give them to but a few of our many recent visitors.

C. B. D-7.

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Daisy Colman, Acting Home Secretary
Miss Helen Montgomery, Secretary of Y. P. Work
Miss Mary Lamberton, Sec. of Children's Work

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 South La Salle Street, Room 1315
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Chicago

Mrs. S. E. Hurlbut, Treasurer
Miss N. Elizabeth Harris, Assistant Treasurer
Miss Dorothy R. Swift, Editor of Mission Studies
Miss Annie E. Nourse, Secretary of Literature
Mrs. Lydia Lord Davis, Thank Offering Sec.

October 25, 1921

President C.B. DeForest,
Kobe College,
Kobe, Japan.

My dear Miss DeForest:

I am forwarding today to the American Board a New York draft for $12,500. to be sent on to the Treasurer of the Japan Mission for use in the purchase of land for Kobe College. I thought it well to write you this note to explain that $7500. of this remittance is from the Advanced Household Science Building Fund of $13,000. You will recall that you were going to take this up with the Board of Managers and advise us regarding including this in the General Property Fund, but we have never had any advice regarding this.

As we did not have sufficient funds in the General Property Fund to make this remittance entirely from that fund, we are sending a part of the Household Science Fund as above, and $5000. from the General Building Fund.

For your information, this leaves a balance of $5500. in the Advanced Household Science Building Fund, and $3615.36 in the General Property Fund, besides the $10,000. Endowment Fund, and $700. in the Marty Reserve. We were able to realize this amount without any loss; in fact, we had a premium of $35. for the securities which we sold, which went into the fund. If we should get the $2500. installment from the Hall estate we could transfer securities in the Household Science Fund and release the greater part of that fund. Of course, the General Property Fund is all in temporary securities which could be disposed of without loss.

With best wishes, and very good love from all of us here, who are just now in the midst of the Annual Meeting,

Most sincerely yours,

N. Elizabeth Harris

N. Elizabeth Harris
Assistant Treasurer

NEH/BAB

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
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CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

Mrs. S. E. Hurlbut, Treasurer
Miss N. Elizabeth Harris, Assistant Treasurer
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November 15, 1921

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your lettersof October 8 and 13 arrived a few days ago. The first one with its many interesting glimpses of the life of the school has been shared with the Executive Committee and the requestsfor recruits as given in the first part of your October 13th letter have been considered by the Candidate Committee. As a result of that consideration, the Board of Managers has authroized correspondence with Miss Howey relative to her giving a year of teaching in Kobe College, and I have written her. I shall hope soon to hear from her and if she is willing to go I feel confident that the W.B.M.I. will be glad to pay her salary that the school may have the benefit of her work and personality.

We have also voted to authorize you to secure a second temporary teacher of English to help during the period of Miss Husted's furlough in case such a worker can be found on the field. This means that the W.B.M.I. will assume the salary butdoes not feel it right to go to the additional cost of sending a worker for one year from America.

We have also voted to meet the third request viz. that we make an additional grant to Kobe College to cover the cost of the substitute music teacher for the period between the opening of school and Miss Wrockloff's arrival. I hope the latter is with you now, and we do not anticipate that the amount required for the substitute

will be large. The Treasurer of the mission will I suppose charge it to us and we will accept the charge.

We were interested in what you wrote of the endeavor to find a Japanese dean for the music department. That is a step different from what we had assumed would be the best course but if that seems best to you we can only acquiesce in your judgment. I shall hope before long to have an answer from you as to whether you want us to turn Miss Frost to Kobe in case her health seems to justify her going out next summer.

The fourth request in your letter was for a stenographer who should be supported jointly by the American Board and the W.B.M.I. who should give part time to the work of the mission and part to Kobe College. This we have approved and have signified to the American Board our willingness to take our due share of the cost of supporting such a worker. We do this because we feel so keenly that you should have the help that such a woman could give you. I do not think that it will be very hard to find her but I am not sure that we can get a stenographer to you so early as next January.

What you write about Dean Kawasaki coming to America will be considered by the Kobe College Committee when it seems feasible for that Committee to have a meeting, which I hope will be soon. The annual meeting, my absence in attendance upon the Ohio Branch meeting and then work on the appropriations for 1922 have so absorbed our attention that everything that could wait has been postponed. I think we shall soon get around to a meeting of the Kobe College Committee.

I have personally questioned the wisdom of the new property being held in the name of the Kobe College Alumnae Association, and find that both Judge Dupuy and the American Board secretaries also

think such a course rather unwise. As your former letter, however, indicated that a change could be made by the payment of another fee and as we are not very sure what is the right course we are just waiting a little.

You perhaps know that the campaign in behalf of the Union Colleges is on again and is meeting with some success though not as much as we might wish. Mrs. Peabody was here about two weeks ago and is due again next week when she will speak at a large luncheon at the Hotel La Salle. Evanston has organized and will, I think, get its quota of the fund but so far as I know that is the only section of Chicago that seems likely to do as much as has been asked of it. This experience should be worth something to us in our work for Kobe, though it is perhaps making an additional appeal more unwise at just this time.

It is nice to have Miss Searle here and she is doing quite a little speaking though only in response to requests from societies. She seems quite well and is soon to go on to her relatives.

We do not exactly like to hear of your being made Dean of two departments in addition to the Presidency of the college as it seems too much for even you to try to carry three peopl's work, but we do constantly remember you andcan only hope and pray that your strength may prove sufficient to your day.

I am so glad that the little key is proving a link between the Board at home and the students. Please give them, if there is a right way of doing so, the very best greetings from us here.

You would be glad I think to read a good deal of the comment on the relations between Japan and America these days. Certainly there seems to be a better understanding and there is less criticism than there was when you were at home. How we do hope and pray

that something really good for the world may come out of this conference in Washington.

With much love to you and the best of greetings to your co-workers, I am

Cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

We will have the 1922 appropriations ready to send you soon.

Copies sent to Miss Searle and Judge Dupuy

Nov. 16, 1921.

Dear Mrs. Lee: Yesterday I had one of the thrills of my life. Our Alumnae Association had called a special meeting of its members to promote the Land Fund Campaign, and reports were given of what had already been done. I knew they had planned to raise Y100,000. , but I learned more about it at that meeting. Besides the ten-yen shares they were collecting, several individual alumnae have promised a thousand yen apiece. Then they are to appeal to the parents of present students and hope to get considerable help from them. So they count on getting that Y100,000. from those sources. And they have been at work presenting our cause to some of the old wealthy families of Kobe and Hyogo, and find so ready a sympathy (though I think there are no definite pledges in yet) that they have decided to try to raise another Y100,000. from the outsiders (like Class B in the Interchurch World Movement - but may they not come to the same ending!). Two of our wealthy and influential Alumnae gave at this meeting a racy account of their calls on various prominent individuals, and told how for one thing the governor had almost without being asked given them the use of his name as a backer on their campaign circular, likewise the mayor and the head of the city assembly. So now they are well backed. The enthusiasm of the meeting was so great that the motion was carried to make their objective the purchase of the entire new campus from their own funds, that they might present it to the school when the new Kaidan (corporation) is formed. They said that while they were raising the funds they would use the money that comes from America but the proposition put forward was that interest should be paid to the W.B.M.I. for that use at the same rate as is being paid here on the bank loan (8.8%), so that the American money could every cent be put into erecting the plant as soon as possible. It is a wonderful movement. They say people respond readily to the appeal that the "Americans have been doing all this for us for nearly fifty years, and it is suitable that we now show our appreciation of their efforts. We oughtto be ashamed if we can't do as much as this." There is also a feeling that they don't want to run the risk of having W.B.M.I. say, "We can't pay for two plants - you'll have to sell the one in the city and move the whole institution out." They are bound that that shant happen if they can help it.

Mrs. Ichida, the prime mover in this big land campaign, had an operation for cancer of the breast only a few months ago, and has been having daily massage in order to restore her arm to such a state as will enable her to arrange her own hair. She has taken up this cause as the closing work of her life, and she goes into it with such vim that you would not imagine that she could be a semi-invalid - gets up and takes seven-five trains into the city to meet appointments with business men ~~in the city~~ before office hours, and enthuses those around her to similar activity. She said, "Mrs. Yanase goes with me (another wealthy alumna) and she says she goes for fun. I don't - I go for spiritual discipline: I know it is a good thing for me to do this soliciting, because at home I have my own way so much that I need the pruning of the sometimes difficult experiences I meet when I go to solicit sympathy for the school. But I go trusting and leaving the results with God." She is a member of the first class that graduated from this school, and her adopted son is head of the county of Akashi. So she has been able to work though him for our benefit out there. He is going to see about trying to get a certain tax on the land remitted for us,- we paid it in silence, feeling that it was the better

policy not to try for too many favors at once. I was much surprised to learn that Governor Ariyoshi himself had been out with the county-head and looked at our land. So today I called at the prefectural office to thank him for his kind interest. He was cordial in praise of the spot we had selected, and said (in Japanese) as I left, "I wish you most certainly to succeed". He is most encouraging in his attitude of friendliness. Mrs. Ichida said, "If we can't succeed now when we have a governor who is a member of our church, and a county-head who is my foster son, then we never can." The foster son, by the way, is the real son of Rev. Paul Kanamori, the great preacher of the "three-hour sermon" who was in America last year. The son too is a Christian and has married a deacon's daughter, one of our graduates.

Now That I have told you all this, I must end with a rare incident that happened in school this morning. It was at chapel. I had opened with the usual bow and Dean Kawasaki had given the notices of the day in the ordinary fashion. My eye had wandered over the audience in vain to discover Miss Mori, the teacher who was to lead the exercises. Deciding that there had been some slip about her being there, I went ahead with an impromptu chapel exercise,- a little singing, reading, and prayer, and thought the girls paid remarkably good attention. Just after the bow of dismissal there was a rustle and a bit of suppressed laughter on one side of the chapel, for which I could not account. Afterwards, however, I learned that Miss Mori had gone up quietly on the platform behind me at the beginning of the exercises and had been there waiting all the time for me to give her the leadership. The students had behaved with such decorum that I had not suspected the little comedy that I was innocently enacting. The American teachers all agree with me that that could not have happened in an American institution. Do you agree? Really I should not have thought that it could have happened here,- but as I told the dean afterwards, I was proud of their behavior when I realized how much they must have wanted to laugh at the whole situation. The trouble was , the teacher should have been on the platform for the opening bow; that little delay on her part had prevented my seeing her when she did come up.

Miss Wrockloff is making good first impressions.

Miss Harris' letter saying that $12,500. has been sent has come, so we expect the money to turn up any day, and are very happy to have it come. I judge from some allusion to the Hall Estate money that nothing has been paid in from that. I am very sorry to hear it. Dr. Barton said that the fact that Oberlin had not had its quota this year had no necessary bearing on our part of the money, as the fund was an entirely separate one. So I had hoped we were paid up.

I hope that the bad typewriting in the Constitution sent you last mail did not render it illegible. I had made three or four attempts and failures to do stencil work for multiplying copies, so at the eleventh hour before the American mail closed, we divided the typewriting and rushed it through any old way. My, won't it be lovely when we get a professional who can be a real secretary to the institution. You will think so too. The C.A.I. has endorsed the request of which I wrote you in my letter of Oct. 13. It has also, withthe approval of our Managers voted to ask permission of the American Board to use money from the expected sale of the Stanford place to build a joint business office for the Mission and for Kobe College on the College grounds, which means, the corner by the Music Building. We are much pleased with this, for the college gets a new treasurer's office thereby and thus gains more room in its main office. It is hoped that this may be done by next September when Mr. Hackett is expected to come from the country to Kobe and to take over the college treasurership. You know he is the business man whom the American Board sent [illegible]

Nov. 30,1921.

My dear Miss Harris:

Your letter saying that you had sent the $12,500. to Boston to be forwarded to us was good news, and on the strength of it Mr. Grover advanced $5000. day before yesterday so that we could make the first payment on an important piece of land adjoining the first section that we bought. We are now eagerly waiting for the remainder in order to finish up some small lots for which the preliminary bargaining has already been done. This buying up by bits is a long-drawn out process, but is going to give us in the end a beautiful campus for our patience. A professor in the Methodist boys' college here saw our new site and reported that in his opinion it would make the finest campus in Japan! I should not be rash enough to say that, but at any rate, it shows that we have something good in sight.

We were very happy to know that Mr. Tuthill sees his way to paying ~~$20,000.~~ $10,000. early in November. We shall look for it eagerly to use in repaying part of the bank loan. It seems so cruel for the Alumnae to have to pay 8.8% interest,- yet that is a reasonable rate out here now. We need part of that money too to complete payment on this last instalment of land. Is there any special advantage in the way of exchange or banking privileges to be obtained by sending it by way of Boston? I do not think it would make any difference here in Japan whether it was your check or that of Mr. Gaskins, as far as Mr. Grover's handling of it out here is concerned. And it would save a good deal of time. Your letter was sent Oct. 25, and the money has not come yet. However, I realize there may be something more in the case than I know of, that makes that method desirable.

As to the $13,000. Domestic Science Building Fund, I thought the Managers would vote on the question before I got back, but I find that they did not. I hardly think it worth calling an extra meeting for, but I will watch for the next opportunity to consult either personally or by mail and will let you know the result. I expect no opposition, however, to using the fund for the land, at least at present, because the main mover for the Domestic Science Building is no longer here at the college, and the larger issues involved have replaced it in importance in people's minds here.

We are all so happy over your successful close of the fiscal year. I have today written Mr. Johnson of the Hall Estate and told him about our progress, and have also told him what we are asking to be allowed to use next year's income from the Hall Estate grant for. Perhaps that will be a little reminder and help to bring the money in! I hope so.

A Merry Christmas and a Happy New Year to you! And may I trouble you to show this letter to Mrs. Lee if you think there is anything in it that would partidularly interest her.

Cordially yours,

P.S. — If you receive any subscription cards with "Property Fund" changed to "Scholarship Fund," please understand that it is for Dean Kawasaki's year of study in America, and keep it sacred to that purpose! C. B. Dall.

Kobe, Dec. 28, 1921.

Dear Mrs. Lee:

The formal request has come to me from Mrs. Peabody to write a book on Japan,- not the exact book of which she talked to me in America, as that one is to be written by Mr. Galen Fisher of the Y.M.C.A as a joint movement of the British and the American organizations concerned; but the one for me is a shorter and more popular book for the young women, dealing particularly with the women and girls of Japan.

I can hardly imagine a time when I should have less leisure of mind to write such a book than I have this year - the manuscript must be in America next October. But the time is not mine to choose, and as I think that you of the W.B.M.I. were willing that I should do this piece of work (though I do not remember that I had a formal permission to do it), and as Dr. Barton thought that the ultimate good such a book if successful, would do for Kobe College would more than outweigh the neglecting of the publicity work for the college during the period that I am occupied writing it,- considering these two things, I have replied by cable as Mrs. Peabody requested and have accepted the offer. The financial arrangement is to be one thousand dollars for the manuscript of six chapters of five thousand words each. What does the W.B.M.I. wish to be done with the money?

Our campus presents signs of considerable activity in spite of its being vacation, for we are getting ready for that temporary building of three rooms to tide us over till we move out. We found it possible to secure an old public school building at half-price from the city - but I believe I wrote you that before. The old building is to be removed as fast as possible, so carts and horses are hard at work and piles of tiles and beams and glass windows and stones from the foundation are decorating our playground lawn!

One of our girls told me such a nice thing yesterday. Her brother a physician, is soon starting for Europe and America to perfect the cure he is inventing for tuberculosis. This brother called here the other day. Now in our reception room we keep some tracts and Christian printed matter labeled for any one to help himself to. And this brother, not interested in Christianity, had nevertheless helped himself to a whole pile of them. The one on "Arguments Against Smoking" so impressed him that he has given up smoking himself and is propagating that doctrine among his patients and even among the relatives who came to his father's funeral the other day. He was also much impressed with the booklet on the difference between Christianity and Buddhism. He is thinking very seriously, and dreamed the other night about our school motto for 1921, "Lo, I am with you alway.""Those are good words,"he said;"I'm going to take them to Europe with me." - Although I know the literature in that room disappears well, this was the first time I had heard directly from it, and it is very encouraging. I have been using up some tracts Miss Searle left, but soon I shall have to get a new supply.

We don't seem much nearer to finding the right person for dean. But we've got to keep on looking. Tomorrow our Alumnae President and I spend the day calling on P.D.'s-i.e., pledged or potential donors. I'm spending two or three nights with Miss Barrows while she is alone. Every other American of us except the Stowes is out of town. They have gone to Rokko for the day,- a glorious day for that mountain!

Kobe, Dec. 28, 1921.

To the Kobe College Publicity Committee.

Dear Friends:

Dr. Barton told us that he felt it of great importance for the advertising of the college that we have a Publicity Bureau out here from which information was sent out to our constituency in America. He said that having the information sent from the field made a deeper impression than it did when sent from an office in America. So we sent out last month a number (700) of printed letters telling how the land question had been settled and what the Alumnae are doing for the funds. This we sent to the people on the lists that I sent Mrs. Moses Smith in July, also to personal friends of the American teachers here, and to those on the enclosed sheet. You see we have not a complete list of Corporation members, nor of donors. And the incompleteness of my list made me realize more than ever that you and we ought to have some clearly defined basis of cooperation in regard to our material and our mailing lists.

The groups to whom information about Kobe College ought to be sent are:

1. Kobe College Corporation Members
2. Donors
3. Former Teachers and Residents in Japan
4. Travelers who have expressed an interest in the College
5. Personal Friends of the Teachers here.
6. The supporting churches or societies of the college or its teachers
7. Potential donors touched by furlough contacts

Are there other groups? Which of these groups shall we send to direct from the field, and which can you best take care of? Will you please send us your lists for those you wish us to supply?

Our next piece of publicity work will be a Kobe College Number of our Japan Mission News. If you have seen that paper under its present management, you know what a very live little messenger itis. That number is to be either March or April, I believe. We should be very glad if we might have your dictum and your lists for this not later than March first, so as to be able to know how many to order here, either to mail direct to readers, or to mail to you in bulk for remailing over there. We are ready to do as you decide in this matter, if we can know in time.

Isn't it great to have such good news to publish these days with regard to our Alumnae and their interest. God bless you all in yourwork for Him and for this College that is trying to interpret Him concretely out here.

Cordially yours,

C. B. DeForest

Copy sent to Miss Searle

Dear Mrs. Lee:

We were so pleased with your cablegram of appreciation for what the Alumnae are doing. We judged that you had just received the letter about their borrowing the money to complete the payment. I have sent the cablegram to the Megumi, our Alumnae magazine, to give it a wide reading.

We are also very much pleased with your letter of Nov.15, with its approval or consent with regard to so many of our Managers' requests. You will before this have received my letter with regard to Miss Frost and our desire to have her come in 1922 to prepare for permanent work. The stenographer will be very happily welcomed. Miss Wrockloff is working in nicely and shows an admirable spirit in sympathy with the highest aims of the school.

In response to your request that the Mangers take formal action on the question of including the $13,000. of the Domestic Science Fund in the amount available for land, the Managers have passed the following vote:"To ask W.B.M.I. to include the Advanced Household Science Building Fund in the General Property Fund of the college." Perhaps this should have been a request to the Kobe College Corporation instead of to W.B.M.I., but you will fix that. The next vote worded the doubt for us, as follows: "To ask W.B.M.I. or the Kobe College Corporation to forward all available funds for the land purchase, and to continue to forward them as old pldges or new gifts materialize." This is just a formal voicing of what I know you must already have in mind to do. In buying in the additional pieces of land that are to round out and complete the proposed campus, we sometimes need a little extra cash on hand to make the retaining fee. One relatively large piece has $7000. left to be paid on it in January. And probably we need about $12,000. more for the additional pieces we are buying in. Alumnae gifts are coming in gradually, and outside pledges, not all for cash, so there will be some money available out here. And of course the Alumnae are trying to pay back the loan little by little to save interest. So if more should come from America than was needed for immediate cash on land, it would be used to refund the bank loan and thus save to the ultimate fund a certain amount of interest. Just now we are running the fund in a delightful joint way. The Alumnae have put their balance of cash into Miss Grace Stowe's hand to be kept on a running account of hers for the Land Fund. I will write you more particularly about the matter of holding the land after another Mangers' meeting. I am glad you have not taken any action on the question, for I am sure we shall have more light to send you on the matter before long.

You remember Miss Ruth Lindsay of Jamaica Plains, N.Y., whom we were in touch with on the question of her coming out as gymnastics teacher for us. I can see no way of using her to develop a physical training course for us at present - not until we move out. So I have not even brought the matter before the faculty or the Board of Managers. But we ought not to keep her waiting if we have decided. If you accept my decision, will you please write and tell her?

There are two or three little items that you will like to hear. One is, a recent gift of Y3000. has come to the land fund from an Alumna who was considered to be particularly difficult of approach - the committee had been planning to send a very special person to her to present the cause; yet without even being solicited, she sent her check for the largest sum yet contributed by an alumna. There have been several gifts of Y1000. from Alumnae.

(Not for print) Our public literary exercises this year attracted much attention, unfortunately not all desirable. One of the main features was a drama in Japanese, built up on an old Chinese story. There was quite a bit of lovering in the play, also a little bit of flirting on the part of a married woman.† The governor came and left abruptly after that play. The next day several prefectural officials from the educational department sent up for tickets to the second performance. We learned afterward that the governor had asked them to come and judge that play, as he disapproved of it. So thinking that we should loke to know exactly what his criticisms were, and that if we were to be rebuked by the educational authorities, it would be easier to take the rebuke if we took the initiative toward an interview, I secured an appointment with the governor and talked it through with him, admitting of course that the play was not all we wished it had been, but also letting him see something of our point of view in the matter. I said that when I saw the first rehearsal, I had commented to myself on how the times had changed since I first came, when suggestions of love-scenes would cause snickering and a loss of dignity; but that I had been particularly impressed this time with the fact that the audience had maintained a dignified and serious attitude throughout, thus demonstrating great progress on the part of young people in understanding the sacredness of love. He said, "That is because it was in your school and because you have a high moral atmosphere there. It would not have been so in one of the city theaters." We were sorry, of course that we had opened ourselves to criticisms about the character of the play that we had given. And we shan't do it again. But there was a big compliment involved in the governor's rebuke.° He told me that the result of his conference with the educational officials had been the decision not to take any public steps in regard to the incident, but to express their opinion to us privately if they had the opportunity. So I was glad I went. Then he told me he was soon to summon some of the biggest potential donors of the city and help them to a decision as to giving to our land fund. So I did not feel very badly rebuked. Moreover, he promised to show me sometime the map giving details of the way a new electric line up behind us is to affect our campus. It will prabably run through our city-leased lot and necessitate removing one or both of our buildings there. But that is not for two or three years yet, and of course we are glad to know now all the probabilities so that we can plan both our campuses to the best advantage ultimately.

†Nothing that an American audience would have blinked at - though I regret that is not saying all I wish it were!

°My admission that I had looked at the play with American eyes seemed to relieve him. (But of course he knew it was Japanese who had selected and trained the play!)

The city has just decided to sell to us for Y750. a three-room one -story school building belonging to a grammar school just below us that is reconstructing its plant. We shall tear it down and rebuild it on our summer-house turf-plot, as a substitute for the building our Managers voted to erect there temporarily. We had gotten estimates and were about to begin when we heard of the city possibility and applied for it. It was Dean Kawasaki who told us of it. We are getting it at half-price because we are a school.-End of -----!

C. Deff.

Kobe, Dec. 28, 1921.

Dear Mrs. Moore:

Presuming that you are still the secretary of the Kobee College Corporation in spite of the fact that there has recently been a re-election (for whom could they better ask than you?), I am sending you a copy of one sheet of my letter to Mrs. Lee, telling of the official sanction passed by the Mission on the articles for the incorporation of the College here in Japan. I think it all explains itself.

Mrs. Warren's letter made me wish that I could have been there to see the fun!

And now I have a request of the Secretary. May I please have a copy of the Constitution (or do they call it By-Laws) of the Kobe College/~~Constitution~~ Corporation, brought up to date? In fact, may I have two copies? The reason is, we have to send a translation of it to the Japanese government in connection with applying for the incorporation out here. They have to know the nature of the organizations with which we are linked up over there. So we are preparing for them also a translation of the W.B.M.I. constitution. You can see that it takes quite a little time to get this sort of thing put through over here, but it is going to be well worth while in the confidence that it gives us with the public and egen with our own constituency.

I love to picture you in your cosy happy home. It was a great privilege to get to know you better last year.

A very happy New Year to you and Mr. Moore, from this one of your many friends the world around!

Affectionately yours,

C. B. Def

Kobe College, 1922

ABCFM
JAPAN MISSION SUPPL.
1910-1926

Miss Charlotte B. DeForest,
Kobe College,
Kobe, Japan.

[January, 1922?]
[see May 19, 1922 answer]

My dear Miss DeForest:

I am forwarding today to Mr. Gaskins, to be sent to Mr. Grover for use in the purchase of land an additional $10,000. This is the balance of $4500. in the Household Science fund, $4500. from Mr. Tuthill, and $1,000. from the General fund.

I have written Mr. Gaskins if it cannot be forwarded more speedily than the $10,000. sent the latter part of October, ~~and~~ to use his judgment in cabling. It certainly ought not to take more than three weeks at the very most from the time it is forwarded to the American Board before it reaches Kobe. I hope you have been as successful as usual and that things are being worked out to your satisfaction. Of course, it takes time for these matters to be completed, and they cannot be hurried.

Mrs. Marty has sent her $1,000. which we are holding in the Reserve fund. I do not see any immediate prospect for any large sum unless Mr. Tuthill wishes to make another payment.

With love, and best wishes,

Ever sincerely yours,

N. Elizabeth Harris

N. Elizabeth Harris
Assistant Treasurer

NEH-BAB

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Mrs. James H. Moore, First Vice-President
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January 5, 1922

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your letter of December 15th is here today. It has made good time. I can also tell you that the Kobe College Committee of the W.B.M.I. had a meeting on December 28th at which we considered the ever present problem of how to raise money for the Kobe College plant. The only new action we took on this line was a vote to raise with our Branch officers the question of asking each Branch to accept a certain goal for Kobe College Building Fund with the thought of raising the full amount by October 1926. Iowa is launching a plan for raising $20,000. toward the Kobe Fund by 1925 when they celebrate their 50th anniversary. Their hope is that some one of the new buildings needed on the new site can be built for $20,000. and can be known as Iowa Building or bear the name of some one whom the Branch votew thus to honor. I am beginning the correspondence with the Branches but I do not know how many of them will accept the suggestion. We cannot go out to our auxiliaries as such now as we did in making appeals for the Golden Jubilee Building Fund as the denominational plans make that impossible. Our dependence must be on individual gifts and thankofferings and alas, both of these are still needed for making the quota of each Branch for regular work. However, here's hoping! -------

Mrs. Lee dictated the foregoing and in the midst of many other things that had to be finished before she left for Boston and New York to attend a series of meetings and conferences did not finish this letter. As she is to be gone about two weeks I am sending this on to you at once. I know she intended to write about the Constitution of the Zaidan Hojin Kobe College and perhaps other things, so this little explanation will let you know that the matter has not been neglected even if the letter telling about it is delayed.

I think I have never thanked you for "Sunny Jim of Japan" who is now smiling down at me. We hung him on the thermometer and during the hot days of last summer he helped us forget the heat.

With all good wishes for the new year, I am

Cordially yours,

Daisy Parkin

Jan.25, 1922.

My dear Mrs. Lee:

Your letter of your reactions on the proposed constitution of the Kobe College Foundation came duly, and I am circulating it among the mission members of our Board of Managers before venturing an answer to you about it. Meanwhile ther are many other things to write about.

First, two items about possible teachers for us next year. The first is explained in the enclosed letter to Kate Fanning. Of course our invitation to her is for a permanent position. We can see absolute vacancies for her to supply the next two years, and after that, with the moving and the growing institution for which we shall need another American teacher, there seems no exaggeration in stating that there is a permanent place waiting for her if this sort of work attracts her. I do not really know her feeling about it.

Second, I have just learned from a man out here who knows her, of a Miss Mabel Field to graduate this summer from Alma College with a high standing. It seems I met her at Lake Geneva two summers ago, though I cannot recall her distinctly. She is much interested in Christian work, and would probably come out on a two-years' contract paying her own expenses. What I learned of her seemed so desirable that I was glad to accept his offer to cable you in my name and put you into correspondence with her. The uncertainty as to whether Miss Howey will come, and as to Kate Fanning's attitude toward our invitation, made me feel that the cable ought to be qualified so I had him put in the proviso that if Miss Howey was not coming I recommended your opening negotiations with this lady, or something to that effect. It seems to me a very hopeful thing.

When Miss G. Stowe gets ready to send on to you her summary of the year's accounts, I shall add a few explanatory remarks. We came out with flying colors. And we are just taking a religious census of the institution that is bringing out some very interesting facts,- also to be reported later when complete. Just now we are in the midst of preparations for the Day of Prayer. There is an earnest spirit abroad in the school. Oh, how happy we were to hear that Nitta San has been baptized in Evanston! One of her classmates here beamed and said,"Now all of our class are Christians."

The last business item to report is the following vote of the Committee Ad Interim, on request of the Executive Committee of our Board of Managers: "To ask W.B.M.I. to provide an architect to plan the new college plant." The explanation of this I put on a separate sheet for your convenience.

In view of the doubled postage rate to America, which is hitting us hard, may I economize by enclosing a note to Miss Uline and asking you to pass it kindly on?

Cordially yours,

[Encl]

Dear Kate Fanning:

The Executive Committee of our Board of Managers has voted to extend to you an invitation to join the Kobe College faculty. This is not a new idea,- I thought of it last fall when I first heard sub rosa that you were not returning to the Kindergarten. I knew then, however, that Miss Cozad had you in mind for the Woman's Evangelistic School, and I did not want to enter into competition with her, neither did I want to do anything until it could be dome in the open, so to speak. Mrs. Lee's letter to Mr. Grover, putting the thing before the Mission, came to me as a member of C.A.I., with Mr. Grover's suggestion that it be shown Miss Howe. I therefore sent it to her, with the question of bringing it up at station meeting that afternoon. Her reply was thoroughly cordial, and with the added suggestion that you come to Kobe College. I was delighted, because then my last fear of any objection that you return to Kobe was removed. I thought too that her reply would make a difference to you. The proposition came unsolicited from her.

And what can we offer you to do at Kobe College? Just what most of the American teachers do,- I think you know about what it is. It has to be a good sprinkling of English work, sometimes a Bible class in the College Department, always some odd jobs like a dormitory prayer-meeting, a chapel talk, or a bit of chaperonage, , all little things that give a chance to become better acquainted and help develop a girl's character. And then, you are interested in religious education, and we have just planned out a college (daigakubu) minor in that subject, to run three years with two two-hour courses a year, one in Biblical material, and one in theory or method, for girls who want to fit themselves for worthy volunteer service in church and religious activity. We hope it may attract some girls who see the worth-whileness and bigness of opportunities along that line,- future pastors' wives etc. Some of the courses will doubtless be conducted in Japanese, but if you were here and wanted to do it, I am sure we should want to have you take some. Our evangelistic opportunity is one that we have always wished we could develop more. Just now, outside the school, it consists of little more than running a couple of Sunday Schools in a very limited fashion.

The C.A.I. will probably put up to you a choice. And I am sure we shall all feel satisfied to leave the choice to you. I have said enough, I hope, to make you feel that there would be a very real work for you to do here at the college if you feel guided to it. May you be led to a clear understanding of where God is leading you now!

We all enjoyed your pretty greeting cards at Christmas. Are you at Boston University this next semester, I wonder?

Cordially yours,

[Encl]

Jan. 25, 1922.

Re C.A.I. vote to ask W.B.M.I. to provide an architect to plan the new college plant.

Explanation

In order to start and carry on a scientific campaign for building funds to erect the new plant for Kobe College at Akashi, it is necessary to have a carefully constructed plan, with estimates, for said plant. Could such a plan be made in 1922-3, the campaign could be conducted in 1923-4, and building could be begun with the possibility of moving out in the Jubilee Year if the college, namely 1925. This plan necessitates getting to work soon on the matter of architectural designs. Even some good Japanese friends feel that the architectural designs should be done by a foreigner. Japanese contractors and builders can then carry them out, if so desired.

As to architectural firms out here, they are all so busy that it is a question whether we should get from them for our large undertaking all the detailed consideration we should like. Mr. Charles Boynton of the American School in Shanghai went through here the other day and told me that a certain New York firm - I wish I remembered the name exactly, it was something like Crane and Murphy - has thirty-eight school contracts out here in the Orient; but I think he thought they were busy enough. There is a joint mission architectural bureau in Shanghai that is just loaded up too. Still it would probably not be impossible to get some one from some such firm. There is also the following suggestion:

When Miss Hoyt was in America, she looked into architects a little because the Matsuyama Girls' School has got to build a new plant some day. She met and conversed with a woman architect, Miss Marcia Mead, successor to Schenck and Mead, Architects, 248 East 34th. St., New York City. She also ~~conversed with her~~ wrote to her and got from her a proposition of which I enclose a copy. Miss Hoyt writes me:"I really believe she would be a splendid one for the work. She is a woman with a grasp of what would be needed in a woman's institution. She would have a great incentive in coming to Japan for the sake of the experience and professional training it would give her. And she is fully qualified. A large firm such as the American Architectural and Engineering Company that is doing the Christian College in Tokyo would be qualified of course, but I do not believe that they would take the real personal interest that Miss Mead would, and that many details would suffer in consequence."

One of the Managers has pointed out that our new grounds require skill in landscape gardening in whoever plans them out. We have no information about Miss Mead's qualifications along that line, but as Miss Hoyt says, she stands well recommended for architectural work. Nothing has yet been decided about when and how the Matsuyama School will build, but it may prove a very worth while plan for our two schools to unite in securing the services of such a person as Miss Mead. You will have means of finding out about her, and if she approves herself to you, would you take the matter up with W.B.M. to see how the two of us can combine to the advantage of each? Or will you make some better and wiser provision? These are only suggestions we are passing on from this end.

February 7, 1922.

Miss Charlotte B. DeForest

Kobe, Japan

My dear Miss DeForest:-

I want to thank you for yours of December 28 accompanying the Mission Secretary's bulletin No. 14, dated December 19, covering the C.A.I. vote in regard to the constitution of Kobe College Foundation, etc.

I do hope the work is going on with good satisfaction. It is going to require a great deal of patience on your part and on the part of the friends of the College. Such important matters do not go off with a great rush, unless there is somebody with an abundance of money who will stand back of them and guarantee all costs. But the work is moving, I sincerely believe, and moving in the right direction.

I am just getting the preliminary whips of correspondence with Japan on the subject of the reduction of the bonuses to the missionaries in the American Board appropriations. I was not here when those appropriations were made. It fell to my lot to send them out after they had been adopted by the Prudential Committee and copied.

Trusting that everything is going well with you,

I remain,

Most cordially yours,

James L. Barton

JLB/M

Feb.-9, 1922.

Dear Mrs. Lee:

I grieved to find that it was not Miss Stowe that was holding me up, but that her letter on the accounts was ready long ago, and she was waiting for me!

The things that need explanation have all been touched on in her letter, but I thought you would want to know why we had so much left over on teacher account in the school expenditures for last year. The main reason is that we lost our college dean last year and were unable to get a successor for him, thus leaving in the treasury a large part of what was the heaviest item in the budget. It seemed fair to use what we had saved, so to speak, from one faculty item for another faculty item, and hence to set aside for Dean Kawasaki's year of study in America two thousand yen that might be applied to his travel expense. You remember we asked for aid from the Hall Estate Fund for this purpose. I also wrote Mr. Johnson in Cleveland that we were making this request. I thought perhaps that knowledge would spur him on to write to you at least. If you do not hear from him, is there any way you can see to get help for us for this year of study? It is necessary to make the plans long beforehand, so we have felt that we must go ahead in faith and work for the accomplishment of this end. We have our application in for a scholarship at the University of Michigan, and I have promises of two or three private gifts toward this cause. And then if the Hall Estate Fund does not materialize next year either, I can turn into this purpose the thousand dollars that is to come to me from that mission study text-book on its publication in April 1923 (that is, if I really succeed in writing anything they will accept). So with a little more help I believe it can somehow be managed. It is a very vital thing to our institution, I believe. Please believe in it with me!

The other large item is the twenty-five hundred yen that was turned into the Physics Department. We have not done anything creditable in that line since Miss Hoyt left. The apparatus, then insufficient, has become increasingly inadequate as the government has raised its science standards in the secondary schools, not to mention what above that was needed for our college work. The last temporary teacher we had in that line estimated that it would take three thousand odd yen to put our laboratory into an up-to-date condition. Now we have a well-qualified Japanese man as a regular member of our staff, and it was only his due to give him his tools as soon as there was any financial leeway to do so. He is very happy now in fitting up the laboratory for two courses to begin there in April.

We are hard at work looking up deans for the college and the music departments so that we shall not have similar balances at the end of this year,- but it has been a wonderful lift to us to have had the extra just now for these important purposes.

I have not been able to write you about the Day of Prayer and one or two other items of interest, so I'll enclose a copy of a letter to Miss Searle in which I did tell the most important facts. And as I am closing the clock just now, if there were things in your last letter [illegible]

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
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Mrs. Lucius O. Lee, Foreign Secretary
Miss M. D. Uline, Home Secretary
_____, Secretary of Y. P. Work
Miss Mary Lamberton, Sec. of Children's Work

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Miss Dorothy R. Swift, Editor of Mission Studies
Miss Annie E. Nourse, Secretary of Literature
Mrs. Lydia Lord Davis, Thank Offering Sec.

February 13, 1922

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I have been working on Candidate matters the last day or two and I find myself in need of definite answers to two or three questions.

First - is it the plan that both Miss Husted and Miss Field come on furlough this coming summer?

Second - do the Stowescome in the summer of 1923?

Third - does Miss McCauseland come in 1923?

If so will the need for teachers be met if Miss Howey goes for one year only?

I wish you were in Boston or New York instead of across the Pacific so that I could have your reply to these questions very soon. Perhaps Miss Searle can help me but the one replying to such questions should really be the one in charge of the work as it is today I suppose. Frankly, some of us wonder whether the Stowes should not come before both the new workers. Miss Field has been so short a time in Kobe and though her experience in Siberia was by no means a vacation it did give her change. Then we are thinking too of the speaking here at home which will be a valuable help in our publicity work and which must doubtless be increased in the next two or three years. From the standpoint of the interest of the college would it be better for the Stowes to come before Miss Field does?

Please consider these questions confidential. We of course want to do what is perfectly just for each one of our workers as well as what is best for the work. You need not take time for a long explanation for reasons why; please do answer these questions as promptly as you can.

Ever lovingly yours,

(Mrs. Lucius O. Lee) Eula Bee Lee

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
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February 27, 1922

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your letter of January 25th came a few days ago. The same mail brought me one from Miss Cozad expressing her desire that Miss Fanning come to the Evangelistic School. I had already written Miss Cozad and Mrs. Stanford of our hope that we have a well qualified young woman who will be ready to go out to the Evangelistic School this summer. As Miss Cozad is herself likely to withdraw in the not distant future and as Mrs. Stanford is no longer young we would, however, I think be willing to consider definitely sending two young women to the Evangelistic School. I have this morning written Miss Fanning to know her thought. In case she should incline to the work in the Evangelistic School, I believe the W.B.M.I. would think that the place for her rather than Kobe College. This is, however, merely my personal opinion as the matter has not yet come before our Candidate Committee.

Since I wrote you a few days ago we have had definite word from Miss Howey that she will go to Kobe for next year. I have written the American Board asking that they help her in planning the journey as they do regularly appointed missionaries and a letter from Dr. Patton says they will be glad to do so.

We have also had some correspondence with Miss Mabel Field and are inclined to approve her going to Kobe also for a term of one or two years. She is engaged to a young man in Japan - I do

not know whether he is in Kobe or elsewhere - but he may be the one who saw you about her. I have written to ask Miss Field some definite questions, whether she would probably expect to postpone her marriage as much as two years for one. If she is likely to remain two years in the college we had probably better send her as a short term worker collecting papers, etc. If her thought is to work for only one year and to be married in the summer of 1923, our inclination is to let her go to the college you merely making an engagement with her as you would with some one found in Kobe. Miss Field is just twenty-two years of age, but both her letters and a letter we had about her from one of her professors makes us feel that she is really an exceptionally fine young woman. She was a student volunteer and had expected to go as a missionary for life service until she became engaged. I will write you again when we get at anything definite about Miss Field.

The W.B.M.I. Board of Managers last Friday voted approval of engaging an arhhitect to plan the new Kobe College plant. It seemed to us that the work of an architect is an essential and that it is one of the first necessities. Even if money should be slow in coming in and actual work on the buildings be delayed longer than we hope, we must have the help of an architect in laying out the grounds and planning for the buildings. The firm which you tried to recall is doubtless - Murphy, McGill and Hamlin, whose New York address is 331 Madison Avenue. They have offices also in Peking, Tientsin and Shanghai. The main Oriental office is - Union Building #40, The Bund, Shanghai. It is this firm that is planning the whole new plant for Peking University, including of course the Yenching College Buildings. One member of the firm

is I think now in China and it may be worth while for you to get in touch with himat once. I cannot tell you just what mission buildings this firm has already planned but I think they have done other work in China and probably in Japan. I know a member of the firm has been in the Orient more than once and that they make a special point of using oriental ideas and lines in their buildings.

I am today writing to Dr. Eric M. North, Secretary of the Trustees of Peking University, asking why this firm rather than some other was chosen for the University Buildings and also whether he knows anything of Miss Marcia Mead. I am also writing to the W.B.M. asking whether they plan to begin work in Matsuyama in the near future. We are not at all clear that it will be best forthe W.B.M.I. to decide as to the architect that should be employed. We think it quite probable that you will be better able to judge as to the ones best suited to this particular work than we. I will pass on to you any suggestions or information that we are able to gather which we think may be helpful. The matter should be carefully looked into both from the view points of expense and of efficiency.

We are so sorry that postage from Japan to America has doubled. That does truly add a considerable burden to you. Of course we are glad to cooperate in lessening it in any way we can.

With affectionate greetings to you all, I am

Cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

Copy

March 1, 1922.

My dear Mrs. Lee:

Your letter of February 27th is at hand this morning. I am interested to note that the suggestion of Miss Marcia Meade has come up again as an architect to be sent to Japan for our building operations. When Miss Hoyt was in this country, she heard of Miss Meade, though she had no personal knowledge of her at all, until she hunted her up and talked with her about building projects for Matsuyama. Miss Meade was immensely interested and very keen to get the appointment. I do not feel sure my memory is correct without looking up data not quite at hand at this moment, but I think it was $2,000 she was to charge for her service and there was some uncertainty whether all her expenses must be met beside that. Our Buildings Committee gave careful thought to the proposition and we were fortunate in having two or three experienced American Board missionaries from Japan in this country to be consulted. The general advice was against the practicability of sending an American architect with no previous knowledge of the country to Japan to do such a piece of work. It did not seem reasonable to suppose that any such person would have the background of knowledge of conditions, materials to be secured for building, serviceability of materials in the climate and a thousand other things which one who had had experience would have to draw from. We discouraged Miss Hoyt, therefore, from making any definite advance to Miss Meade.

Not very long since Mrs. Warner came in perplexity, having had a letter from Miss Meade, of whom she had never heard before,

asking about plans and appointment for Matsuyama. Mrs. Warner saw her and quiet has fallen on the subject since then. I am not sure whether Miss Meade has given up the idea, but apparently Miss Hoyt still clings to the thought that she is the architect she wants.

There are various architects who have done exceedingly good work for different Missions, our own among the number in Japan. The firm you speak of working in China, I know nothing of, but any experience of the Orient would be exceedingly helpful even if not in the exact environment. I should much rather trust such a firm that had worked in China to do good work in Japan than some one who went from America entirely new to the country.

As to our plans for beginning work on a building in Matsuyama, we have absolutely none at present. We hope that it will be possible to keep on for a while with the present buildings, and certainly we have no funds in hand at present to start on any great enlargement. The best advice we have been able to secure on the whole subject, is altogether against sending an architect from this country for a piece of work in the Orient. That is the essence of what I have to say on the subject.

Very cordially yours,

(Signed) Kate G. Lamson.

March 6,1922.

Dear Mrs. Lee:

Your letter of Feb. 13 has just come to hand and I hasten to answer it for tomorrow's mail.

Our furlough schedule is as follows:

1922-3 Substitute

Husted ..... Miss Searle coming back
Field ..... Fanning ?
Burnett (country).. Miss Howey ? or Miss Mabel Field of Alma?

1923-4

M.Stowe .....Burnett coming back
G. Stowe.....Field " "
McCausland.....Husted Building
(If DeForest goes this year for ~~land~~ fund campaign, another substitute will be needed.) (If Miss Mabel Field comes for two years, this emergency will be met.)

As far as the question of who should go first on furlough is concerned, I fear it is too late to raise that unless something should be precipitated by ~~the~~ a breakdown in health. Furloughs for Misses Field and Husted were asked for in accordance with the five-year rule last year at Mission Meeting, have been granted by the American Board (I suppose), and passage has been engaged for them on the Empress of Asia sailing July 20. The Stowe sisters are both in fair condition and are not planning on (nor wishing, as far as I can see) a furlough before their seven years are up.

Any of these on furlough ought to be able to do good speaking work for us? Of course in the Branches and churches where Kobe College is known, it will doubtless be possible to secure a good many gifts on general statements. But how do you feel about the desirability of having the architectural plan for the campus worked out to present with the specific plea for this and that building? People I have talked with seem to feel that to be a prerequisite for any wide-spread campaign. In that case little could be done for a year yet, so that there would be no hurry about the Stowes' going earlier than they plan. And you may think it wise not to call me back until after their return to Japan. One additional reason for their not going this year is that Mr. Hackett is to be initiated this fall into the college treasury work, and it would be diffiwult for the transition to be made without Grace Stowe.

Thank you for your special note telling me of the welcome vote of the Ex. Com. with reference to the fee from the book I am supposed to be writing. I am glad of it. As far as the work is concerned, I have been able to do very little with it yet. My office work is generally from 8 a.m. to 4.30 or 5 p.m. (with an hour out at noon), and frequently a couple of hours back again in the evening. Grace Stowe has to do much the same thing. We see no release from this kind of stress until there is a stenographer to do our clerical work.

Thank you too for your letter about the proposed constitution for the Kobe College Foundation. I sent your first letter about it around to the Mission members of the Board of Managers and got their reactions to your suggestions. I am going to copy them to send you when I get time. Just now I am a bit more swamped than usual with the planning for the new school year, the securing of new teachers, varieties of constructive planning needed with the incoming change of curriculum, the April number of Mission News which is to be a Kobe Number, and withal a peculiarly difficult case of an old student now found to have been for the last few years the concubine of a German in town. We have spent weeks trying to trace down the evidence, and are now trying to see whether there is any hope of redeeming the girl before we sever relations ~~with her in~~ between the school and her.

So I must close. I do regret to leave this Foundation matter so long, but really there is no great rush about it this spring, and it needs constructive thinking and discussing which will have to wait till the spring changes are over in school. We feel that it precipitates delicate questions with the Alumnae - this separation that you suggest - and that it must be handled (even by way of suggestion) with care.

We read Mission Studies with interest, and think you have been very generous toward us of late with your space!

Cordially yours,

Please return

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
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Mrs. Lydia Lord Davis, Thank Offering Sec.

March 16, 1922

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Even before your letter of February 16th speaking about Florella Pedley came I had a letter from the young lady herself. We have within the last few days had a long meeting of the Candidate Committee at which we went over the question of additions to the Kobe faculty and as a result we seem likely to send you this summer two short term workers in addition to Miss Howey. They are of course, Florella Pedley and Mabel Field. Miss Pedley will go for a term of three years on the understanding that the W.B.M.I. will pay traveling expenses as well as salary and with the definite thought in her mind and ours that she may later desire service as a permanent missionary.

Miss Field will pay her own traveling expenses but the W.B.M.I. will pay her the usual missionary salary for the period she is in the college; that may be one year or two. She now seems ready to promise two years of teaching work before her marriage, but we prefer not to exact a promise. What we hear of her indicates a very fine young woman with an earnest Christian spirit and a strong desire to do some actual Christian work before her marriage. I have recently talked with one of the traveling secretaries of the Y.W.C.A. whose work is in the colleges of Michigan and she speaks in the highest terms of Miss Field, of her own attractive personalty, and of her

influence for good among other students.

We are just beginning to collect papers for both Miss Pedley and Miss Field, so of course it is possible that there may be a slip. One factor that influenced us much in deciding to send both if we could secure them was a sentence in Miss Pedley's letter which reads as follows - "I can operate a Corona quite successfuly if anybody needs a secretary". I think I did tell you that the American Board does not think it a very feasible plan for one young woman to give half her time to secretarial work for the college and the other half to the mission treasurer. They may change their minds but at present it seems to us that the hope of your having secretarial help lies solely in the W.B.M.I. Miss Pedley has of course a great advantage in knowing the country and something of the language. Then she is a college graduate and apparently knows how to write a good letter. She ought to be able to do much in the line of helping to furnish publicity material for our work.

You speak in your letter of February 16th of your meeting with the alumnae in Tokyo and of the fact that they too are having their troubles in trying to push the property fund. I am glad you told us because it will I think give the women who are trying to forward the work here more of a fellow-feeling and will encourage rather than discourage them. There are always some who feel that Japan is a prosperous country and ought to support its own institutions. I do so earnestly hope that the governor will persist in his efforts to interest wealthy men and that he may at length be successful. We will be careful not to print what you say.

I am writing Miss Stowe on points connected with the accounts. She will share that letter with you.

With love and best of wishes, always,

Sincerely yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

P.S. I add this word to say that we not only have still no money from the Hall Estate but no word from Mr. Johnson or any one. I do wish there were some way to get a definite statement from them of their intentions. I have written to Dr. Barton to know how definite he considers the assurance that they are to give the amounts indicated some time ago toa number of our mission institutions and he replies that the Agricultural and Industrial Institute at Thessalonica has received $5000 - half for running expenses and half for endowment. He adds "that amount has actually been paid over but they do not pledge themselves to continue it until the endowment shall be $50,000."

If you see your way to write again to Mr. Johnson or if you think I should write or that some one from here should see him in behalf of Kobe, please say so.

E. B. L.

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March 22, 1922

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I wonder if you will faint or do anything else rash when I tell you that we think we really have a splendidly qualified permanent music teacher for Kobe! We are just beginning to collect her papers so nothing is finished but she is a graduate of Oberlin College and Oberlin Conservatory and a most earnest Christian young woman, of attractive personality and the real missionary spirit. I will not tell her name until we get a little farther on but so much by way of keeping your courage up.

The real point in this letter is to report progress in our investigations of architects. I enclose copy of Miss Lamson's letter about Miss Mead. I wrote also to Dr. Eric M. North, Secretary of the Trustees of Peking University, you know, and what he says is as follows:

> "With reference to your letter of the 27th, I do not know Miss Marcia Mead or anything concerning her experience. I would think it very important that you act upon the suggestion of her as an architect only after very full consultation and knowledge of work she has done and of her abilities on the many technical aspects of the question.
>
> "Mr. Murphy is now in China and can be addressed in care of Murphy, Magill and Hamlin, Union Building No.4, The Bund, Shanghai, China. I think probably the reason why this firm was chosen for the Peking work was because of the extensive experience they have had in the development of the colleges in the Orient for missionary institutions. They have done work for Ginling College, for Fukien Christian University, for Nanking University, for Chosen Christian University and for Peking University. I may add that the work theybhave done on Peking so far has been very pleasing to us."

You very likely have already gotten into touch with Mr. Murphy but if not you can do so at once. and get estimates from him.

Always affectionately yours,

(Mrs. Lucius O. Lee) Ella B. Lee.

Copies sent Miss Searle and Dr. Barton

March 23, 1922.

Dear Mrs. Lee:

It was quite wonderful that your letter telling of W.B.M.I approval of getting an architect to plan our new campus, and suggesting that a member of the New York firm of Murphy, McGill and Hamlin was now in the Orient and we might be able to get in touch with him, - that that letter should have arrived the morning of the very day when our Executive Committee was holding a special meeting to hear Mr. Murphy present the possibilities of our new campus! Miss Hoyt had had him visit Matsuyama to inspect that school plant, so I had said I should like an interview with him if he came back to Kobe. So he came, and we went over the Okuradani site together. He was very enthusiastic, saw its splendid possibilities, and said it was the finest of any he had seen in the Orient, he thought. His mind began at once to construct a possible plant on an axis with the best views of the straits and Awaji, and before that meeting he had a little sketch and all sorts of ideas at work.

The upshot of it all was that the committee voted to suggest to you of W.B.M.I. to employ that firm to make our plans for the new site. They felt that there was a definite gain in being able to have a firm already experienced in the Orient, with men coming and going so that there would be less expense than getting out a new person, and more prospect of a successful result from its work. Mr. Murphy made a rough estimate that their work for planning the complete plant and furnishing us with all drawings needed for a building campaign, would cost us about four or five thousand dollars.

Mr. Murphy returns from China to America in July, and if you act favorably upon our recommendation, he will stop here then and do what is necessary in order to take the job back to New York and get out the campaign plans in the fall or winter. Then that material would be available for anybody on furlough to use, and a real campaign could be launched next year with that as a basis. Then they could be working on the detailed working drawings, and if the campaign promised well, building could be begun in January 1924 so that we could move out in September 1925 in time for our Jubilee. At any rate, it seemed plainly providential that Mr. Murphy was thrust upon us, so to speak, at this time. I was rushed beyond words with all sorts of school business and tried to put him off but he wouldn't <u>out</u>, and so it has all come about this way.

Mr. Murphy desires to know by the middle of June, if possible, what you decide. Will you please write him - Mr. Henry K. Murphy, Union Building, Shanghai - as soon as W.B.M.I. acts, to let him know your decision? And us too, so that adequate preparations may be made here to enable him to get the most out of his stay here if you decide favorably.

There is a great deal more to write, but this must be all for this late hour the night before commencement. Our material in the April Mission News is going to be very interesting, especially with the very latest news of the visit of a messenger from the Empress, and her later gift to the students and teachers of two hundred yen as a so-called "cake-gift". A joint committee of faculty and students has decided to establish with it a Prize Essay Fund with an annual competition, the winning essay to be read at the exercises on the Empress's Birthday.

Cordailly yours, Charlotte B. DeForest

Mrs. George M. Clark, President
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Mrs. Lucius O. Lee, Foreign Secretary
Miss M. D. Uline, Home Secretary
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Mrs. Pedley
Mr. Lombard
then return to C. DeF.

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April 24, 1922

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your letter of March 23rd came two or three days ago and our Executive Committee on Friday voted to engage the firm of Murphy, McGill and Hamlin to do the architectural work on the new site for Kobe College. I am writing Mr. Murphy today. I do not know whether the contract or whatever the legal paper is should be drawn here or in Kobe. I should really think it very much more feasible to have it done there when or after Mr. Murphy is there and can get a more definite idea of what is needed than any one at this distance could do. Letters I have sent you which you had evidently not received when your March 23rd letter was written will already have made clear our conviction that this particular firm is eminently well qualified to do the work in Kobe.

I want some time soon to write about the general plans for the Kobe campaign in so far as they have been worked out but that can wait a little.

We think of you very often and wish Miss Pedley were already there to help you during these busy spring days. I think I have already told you that it is our hope and expectation that her chief work may be that of secretary to the President. Her appointment is not completed but I think there is little doubt that it will go through.

Miss Stella Marie Graves the music teacher is now a fully appointed missionary and Miss Mabel Field is engaged for a term of two years as a teacher of English. This really means that counting Miss Howey Kobe College is to have four new workers this fall.

By the way, a letter a few days ago from Miss Howey asked me if I had heard from you since it was definitely decidad that she is to go. Very likely you have written her before this. She seems to want to know just what her teaching lines will be next year. She also hopes to sail rather early in the summer so as to see something of Kobe and possibly of other parts of Japan before the year's work begins. The W.B.M.I. is advancing money for her traveling expenses on the understanding that it will later be returned to us in installments as the mission treasurer pays her her salary.

We feel particularly happy in having Miss Graves for Kobe College. She seems to be exceedingly well qualified and to have the finest kind of spirit also. She forthe music department of Kobe College and Miss Babcock for Kobe Evangelistic school are truly "children of many prayers" and we are very thankful for both of them.

With love and greetings to you all, I am

Sincerely yours,

(Mrs. Lucius O. Lee) Carolyn B. Lee.

[Encl]

April 24, 1922

Mr. Henry K. Murphy,
Union Building,
Shanghai, China.

My dear Mr. Murphy:-

Miss DeForest has written of her interview with you relative to the general layout for the new Kobe College campus, Kobe, Japan. We are the more glad to consider your firm for this particular work because of our interest and co-operation in Yenching College in Peking and because of our knowledge of the work you are doing there.

From Miss DeForest I understand that you may be in Kobe again about June first and I write today to ask you, after going over the new campus and talking over plans with her and others on the field, to submit a definite proposition to us.

We shall hope to hear from you in due time.

Sincerely yours,

(Mrs. Lucius O. Lee)

May 19, 1922.

My dear Miss Harris:

I have never thanked you for your latter of last winter, in which you said you were sending the $10,000. for the land through Mr. Gaskins. I knew you would know through our treasurer of the safe transmission of the money, so let my acknowledgment wait - and it waited longer than I intended. The money did not reach us for I should think six weeks after you sent it, but as it happened the other party was late in meeting his side of the agreement, and we couldn't have paid it in January even if we had had the money then, because he had not completed the legal process of dividing his land. When we finally did need the money and it had not come, we asked Treasurer Grover to advance it in the face of your letter that you had sent it. So we got on all right.

I notice nice little sums coming in month by month as reported in Mission Studies. Each one stands for at least one friend, doesn't it, so I think the list is full of promise for the future. I am glad Mrs. Marty's is all in. I do want that kept for endowment. Mrs. Schweppe's pledge of one thousand is due this June, I believe, for the Property Fund. As I last heard of the Alumnae Fund, Y25000. had been received in cash and another Y10000. was pledged. The Tokyo Branch got Y2500. from a recent concert for the Fund. Tomorrow comes the Annual Alumnae Bazaar, from which the Kobe Branch will probably make a somewhat lesser sum. The whole school works for this bazaar, and it is becoming one of our features for rousing school spirit. What wouldn't I have given to have some of you good friends see the entertainment the students are giving as part of the bazaar program! The dress rehearsal today showed them full of resources and enthusiasm.

My particular business in writing today is to ask you whether anything has yet come to your hand toward Dean Kawasaki's study expenses in America. I have hoped such might come to you from Mrs. Crosby of Buffalo, Mr. E.H.Baker of Cleveland, and Miss Kent of Medway, Mass. Any such funds will you please send to Treasurer Gaskins, as I have written him about their disposition.

I sent my publicity letter of last November, with a set of postcard views of our new site, to you at what I supposed was your residence address, and it was returned to me. So now I dare address you only at the Rooms. There was, however, a Christmas card that came to me from a number on Kenwood Avenue that I could not identify. Was that from you? If so, I thank you heartily.

I like the Kobe College Corporation Handbook. May I troubl you to send me fifteen copies (for each of our Managers here, with an extra couple for use in translating its provisions for law purposes here), and also will you please mail one to Mr. Ichizo Kawasaki, Care of Mr. Motoyoshi, Yokohama Specie Bank, Seattle, Wash. If you are not the person to ask, please forgive me. I only know that my copy came from you, and I greeted it like a long-lost friend, the contents were so natural.- I hope you like our "Current Events."

Blessings on the Board these days,- and may the financial [illegible] balanced by the faith that is the victory [illegible]

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June 15, 1922.

HAMMERMILL BOND

Miss Charlotte B. DeForest,

Kobe, JAPAN.

Dear Miss DeForest:-

Your letter of May 19th has been received. I think there will be no difficulty in planning for the payment of the Kobe College allotment from the Higher Educational Endowment Fund to Dean Kawasaki during the time he is in America.

The report of the Committee on Higher Education was presented last week to the Prudential Committee and adopted. This provides for the voting at the present time of but six months' allotment of the income from this fund. This means that there will be available for the six months July - Dec. 31st but $400., for Kobe College. The Foreign Department will probably correspond with you concerning their plans for obtaining further information from the various institutions before making any grants for the last six months of the school year.

As I understand it then, Dean Kawasaki will be authorized to draw from us up to the amount of this $400., at the rate of $100. per month for monthly allowance, and up to $200. for tuition in the course of the year. I believe we are clear in the arrangement by which scholarship aid will reduce the amount which he is entitled to call for on tuition. I will expect to receive from

you later instructions concerning the use of whatever amount may be later granted by the Committee from this fund for the last six months of the school year.

I can realize that you are working hard in the regular work of the College as well as the plans for the new plant. Among the many satisfactions that come to the missionary work is that of never having to sit around idle.

We are in the midst of Candidate Conference, and are enjoying the opportunity of getting acquainted with the new appointees, especially those who are heading your way.

Yours very cordially,

Harold B. Belchu

GAL

Asst. Treasurer.

June 17, 1922.

Dear Mrs. Lee:

We had a good Mission Meeting, and one of the usual results is the following items of business that I have to report to you:

Nominations for Kobe College Board of Managers, for a three-year term beginning September 15, 1922:

Mrs. Pedley, Mrs. Tsukamoto, Mr. Muramatsu, Dean Y. Suzuki.

The first three are renominations for experienced members of the Board. The last one is a substitute for Dr. Learned, who requested not to be renominated, on account of ill health. It seemed wise to us all to take this occasion to increase the Japanese representation on the Board. The extent of that representation has never been defined or limited in any way except that at least two members must be Alumnae. Up to this time no more than four of the thirteen members of the Board have been Japanese. Three are Alumnae. The addition of Mr. Suzuki, dean of the Academy Department of the Doshisha Boys' School, increases the Japanese number to five, and adds a man experienced in school administration. Mr. Suzuki has had an American training and is an earnest Christian. He is much thought of in Doshisha. We felt no doubt that you would sanction this nomination, not only for the man, but for the principle of increasing the Japanese representation gradually.

The next matter is about Miss McCausland. As you remember, she was appointed in September 1920 for a three-year term, with the understanding that the Board would pay her return travel, and that then the question of her full appointment would come up, and that she might wish then to study and further prepare herself for specializing out here. She had already been in Japan a year and had paid her own way out

But now it does not seem necessary to wait so long. Miss McCausland's readiness to receive permanent appointment now was reported to the Mission with recommendations from the Board of Managers of Kobe College to this effect: "To ask for Miss McCausland's permanent appointment, with leave for furlough from April 1923 till September 1924, on furlough allowance, in order to make possible a year of study in England and Europe."

The reasons are these: Miss McCausland knows social conditions in America very well, and out here there is so much contact with Europe that a knowledge of social theory and practice there would greatly strengthen her influence and helpfulness out here. All whom she has consulted about it feel strongly about the desirability of her taking a large part of her furlough time to acquire this knowledge Staying on till summer and thus completing her three-year contract would compel her to take the trip to Europe at a very unhealthy time of year, as well as shorten the time for her study there. The college can pick up some temporary help out here for that term before our others on furlough get back. Then a reason for asking for the permanent appointment now is to make sure that she has a furlough allowance. She can carry the extra expense of the longer journey herself if she is assured of the allowance to live on while studying and observing.

This request was heartily endorsed by the Mission, and I am writing to you about it on the Mission's order. It is only fair to add, however,- and Miss McCausland herself wishes me to do so,- that on her return from Mission Meeting the Y.W.C.A. approached her with reference to her taking a position of a national secretaryship for social work with the Y.W.C.A. The offer is not formally before her, because it is necessary for consultation to be made first with Miss Taylor of the International Committee when she comes through in a few weeks; but it is right that you should know that the question is before her. I took the position that I think you would take,- namely that if she feels that is the larger work, we would not do otherwise than wish her Godspeed in it. She is not sure, however, whether s he thinks it is or not, and whether this is really a call for her. In the meantime we and she would be glad to have you go ahead and act on the recommendation of the Mission, as it is to her advantage to know as soon as possible whether or not her plan is approved. She would not leave us before next spring anyway, whichever decision is reached.

We are indeed very happy over the outcome with reference to the new candidates for our work in Kobe. Both Miss Babcock and Miss Graves have splendid records, haven't they? If we could just get the Japanese workers we need now, we should be finely equipped.

We have just been delighted with word from Mr. J.Wallace Hoyt of Atlanta, Georgia, of a scholarship he is giving to Kobe College in memory of his mother and eldest sister, of $100. a year now, and with continuance provided for in his will. It is to be named "The Emma A. and Emma E. Memorial Scholarship". I met Mr. Hoyt's father at the International Congregational Council in Boston in 1920, and learned of his friendship with my uncle and my parents. Later when Mr. Hoyt was in correspondence with Dr. Patton of the American Board as to the form this memorial should take, his father told him(Mr. Hoyt)that my father's first wife was his mother's bridesmaid, and that my mother had been one of his mother's good friends. That old personal connection clinched the scholarship for Kobe College. Blessed be bridesmaids!

We ha ve heard from Mr. Murphy that he will be along in August to get his building plan material. Our committee is at work now making out a preliminary program for him.

Success to all your summer plans,- and may they include a good rest and change.

Cordially yours,

Charlotte B. DeForest

P.S.- One more item is the estimates for 1923. We have kept the appropriation figure the same as this year, and have planned to secure the Y4500 or Y5000. more that we shall need, by raising the tuitions. Thus we hope to be able to meet the added expense of the new Japanese teachers and deans that we hope to secure.

C. B. DeF.

Copies sent to Miss Searle and Dr. Barton .

Copies sent to Mr. Belcher, Mrs. Lee, Miss Seazle

July 12,1922.

My dear Dr. Barton:

Your good letter approving of our policies cheered us all. It is, as you say, a long work of faith and patience that we are launched on, and we shall need all of both that we can muster. Words like yours help it along.

What precipitates my answering so much more promptly than usual (!) is the opportunity to send you our Building Program (drawn up for the architect Mr. Murphy), together with a copy of my letter of explanation to Mrs. Lee; and the desire to write you as soon as possible with reference to a matter in a letter received three days ago from Mr. Belcher, under date of May 31.

Mr. Belcher writes that the Prudential Committee has voted for the present but a six months' allotment of Higher Educational Endowment Fund money to the various institutions, and that these institutions would probably be given a chance to tell their plans before further decision was made. May I tell ours without waiting to be asked to do so?

When we planned last fall to send our academy dean, Mr. Kawasaki for a year of study in America, the $3200. required for him and for family allowance during his absence were to be met by the $2500. from the Hall Estate grant due last year, and other funds to be privately raised or saved from school expense, with the hope of further help by obtaining a scholarship in the American institution where he was to study. Correspondence about a scholarship was begun last fall, but only two weeks ago a letter came saying that that had, after various effort proved impossible. Then I learned this spring that the Hall Estate not only had not paid anything last year, but had not paid anything this year. I have written Mr. Johnson telling him how we had banked on it, and I still hope that something will come from that source. But our Board of Managers had already voted that if it did not, the whole presumable $800. from the Higher Educational Endowment Fund for 1922-3 might go to this cause. The travel money was provided from last year and the family expense is being carried now on this year's faculty budget, which has some leeway as long as we have not yet found our new college dean. And some private funds have been provided- I do not yet know just how much. But even if the Hall Estate should completely fail us, I could be personally responsible for the balance if the usual amount were granted us from the Higher Educational Endowment Fund. I feel that the use of school money in the training and qualifying of our Japanese faculty is one of the most fundamentally important things in maintaining the standard of the institution, and thus with the moral support of our Board of Managers I have gone ahead and pushed this matter within what seemed to me the limits of a reasonable faith. Mr. Kawasaki is at the University of Washington now, and will probably be at the University of Chicago for the main part of his year.

I have written the above with the desire for your sympathetic understanding of the situation. Acting at such long range, and with the possibility in mind that I might have to go to America even as early as next year for the building fund campaign, it seemed necessary to decide Dean Kawasaki's plans without waiting for full information from America. This will explain what might seem like ill-considered action.

Faithfully yours,

Charlotte B. Ireland

[Encl.] For W.B.M.I. file

KOBE COLLEGE BUILDING PROGRAM
Committee Report, July 8,1922

The starred * items are those necessary for beginning on the new plant.

* Administration Building, with the following items, not all, however, necessarily in one building:
Offices: President, President's Secretary, Registrar, Treasurer, with suitable ante-room or rooms. Inquiry office.
Telephone exchange for the plant.
Post office and bulletin room.
Printing office.
Reception rooms.
Chapel to seat 500 on floor, 200 in gallery.
Library (and reading-room)

* Recitation Hall (ultimately for Junior College only)
(Capacity of Junior College: 10 classes of 30)
8 class rooms for 30 300
2 class rooms for 60
2 class rooms for 20
Typewriting room for 20
Faculty room with rest-room attached.
Dean's office
Hall office with telephone
Toilets for women; one toilet for men.
Halls broad enough for lockers.

Recitation Hall for Senior College
(Capacity of Senior College: 6 classes of 30, 6 Of 25) 330
5 departmental class rooms with professor's office
(perhaps for Bible, English, Translation, History, Literature
5 others without offices
Faculty Room
Dean's office
Hall office with telephone
Toilets; lockers.

* Gymnasium
Floor 70 by 100 feet, with stage for amateur theatricals and adjoining dressing room
Teachers' office with adjoining dressing room
2 rooms for physical examinations
Seminar room, with reading table and departmentAL LIBRARY
Apparatus closets
Dressing rooms; shower baths; drying apparatus; lockers; toilets.

Swimming tank, perhaps an outdoor one.

Athletic grounds
Tennis courts, 10; if possible 5 of these together
Basket ball courts, 2
Hockey fields, 2 (60 by 100 yds. each) adjacent and on the same level, if possible, with an exercise ground of 3000 sq.ft.
(This is the wish of the gymnastics teacher. The committee voted to have the largest possible space reserved for the athletic development that the future may demand.)

2- Building Program

* Science Hall
(Units need not all be together; this may be material for two or three buildings)

Unit I: Physics laboratory (that can be darkened)
Chemistry laboratory
Lecture room for 40 " " " " " ,with preparation room connected
Teacher's study.
Apparatus room , with balance stand,between laboratories?

Unit II: Botany laboratory, with closets or wall cases
Zoology laboratory " " " " "
Hygiene laboratory " " " " " "
Lecture room for 40
Teacher's studies

Unit III: Cooking laboratory with adjoining dining-room and cold storage room
Laundry laboratory with drying room
Lecture room for 40
Teacher's study

Unit IV: Psychology group: Elementary laboratory,18 by 30 ft.
Advanced lab., 3 rooms 9 by 12 (1 that can be darkened)
1 small sound-proof room
1 room 10 by 18, comparative psychology, with dark closet. This room can be shared with the biology department for study of animals.
2 small teachers' rooms
Office.
(No lecture room needed if in building with others)

Telescope closet with observation platform
Lecture room for 120 with cinematograph equipment
Machine shop in basement
Toilets

* Music Hall
5 studios, 25 practice rooms
3 class rooms seating 30
Recital room seating 100
Students' room
Faculty room
Dean's office
Library or reading room
Toilets

* Dormitories for 200
Ultimate plan, some 10 cottage dormitories to hold from 25 to 50 apiece. 400 to 450 to be accommodated. In groups, with a central kitchen and dining room for a group. See recommendation below.

* Faculty residences
*At first, 1 for American teachers, 2 for Japanese families
Finally, 2 Japanese residences
5 foreign residences, 3 for Japanese, 2 for American teachers
President's house

* Caretakers' houses - 4 at strategic parts of the grounds
* Carpenter's shop and repair shop
*College store (may be in some other building)
*College laundry
*Waterworks

3- Building Program

Auditorium and Social Center

Auditorium for 1000, containing equipment for cinematograph theatricals, preaching services, etc., ante-rooms, dressing rooms, store room for stage properties, toilets, office at entrance.

Alumnae Association office and committee room.

Offices: Y.W.C.A., Student Government Association, Literary Society, College Magazine

As convenient to the Auditorium as possible: Lunch room (with kitchen) and 2 social rooms that can be opened together.

Infirmary (perhaps needed from the beginning)

Garage

Museum and Art Studio (perhaps in some other building)

Place for storage

RECOMMENDATIONS

The Committee recommends concentration of academic buildings for economy of administration and repair, and a Western style of architecture, fireproof.

It recommends that all dormitories be in a Western style of architecture and furnishing. Suggested proportion for size of rooms: one-fifth single; one-fifth double; three-fifths in suites of one double and one single room. Group lavatories, matron's suite, maid's room, reception room, social room, to be features.

Copies sent to Dr. Barton and Miss Searle.

July 12, 1922.

Dear Mrs. Lee :

I enclose the Building Program as it was drawn up by a committee appointed by the Managers -Mr. Yokogawa, Miss G. Stowe, and myself (Mrs. Tsukamoto, also appointed to the committee, had been unable to attend its sessions)- and later amended and passed by the Executive Committee of the Board of Managers. We have made the plans on a basis that we think will prove adequate as long as the institution holds to the ideal of a small college. The following explanations may clarify the program.

1. The capacity of the institution as planned for is:

Junior College, 3 yrs....300 students
Senior College, 3 yrs...330 " "
Music Department, 5-7 yrs..80 " "

The reason for the Senior College being larger than the Junior College is that the Senior College will run two courses, one the general course, the other the teacher-training course. This provides for two divisions of the class each year in each course, thus making numbers large enough to make a variety of electives possible, with the broadening that it means to the whole student body to have many different courses running.

The Music Department would naturally move with the College Department, because most of its students are of Junior College grade. The rare few who might be of Academy grade could be kept in the city till they had completed that grade of the required work for them.

The main feeder for the Senior College will be for many years our own Junior College, hence it will be a considerable time before that department will be full. I should give a guess that it will be fifteen or twenty years before we get 330 there. However, it has come about sooner than I expected that our Academy is no longer the main feeder of the College, and Japanese government girls' high school are more and more adding Junior College courses, so my guess may be too long a one.

2. The style of the buildings may be commented on in two ways: First, as to fireproofness: At Okuradani we shall be rather isolated and not able to call an efficient fire brigade at short notice. Our own water supply will be none too abundant. A moderate degree of fireproofness would seem only ordinary precaution.

Second, as to style of architecture: Mr. Murphy, as you know, wants to work out a style of modified Japanese architecture. The committee is against that, for two main reasons, expense and the danger of experimentation on so large a scale. The expense is acknowledged by every one to be greater, probably 10%, in the original building, and upkeep and repair also greater on account of the tendency of the various extra eaves and rooflets to develop leaks. The danger of trying out an experi ment on so large a scale is evident when it is realized that these are to be permanent buildings. Something that has already approved itself by years of service in the west would probaply be less of a risk, as far as wearing pleasantly is concerned.

Mr. Murphy comes sometime in August.

The Alumnae are planning to begin before long their repayments of the W.B.M.I. money put into the land fund. We shall deposit the money out here when it comes, and await your instructions as to whether to send it back to you. Fortunately, when it came out, exchange

in our favor, so we made a good deal on it. We should lose something if we were to send it back now, but exchange may improve the other way before long.

Now for a few news items about the term that closed here yesterday. We had our first competition for the Empress"s Birthday Prize Essay, and were much pleased with the results. The winning essay in the college department was by a junior on "Oppressed Fellow-countrymen" and dealt with the social problem of the former outcast class in Japan. It showed a splendid Christian point of view. That for the academy was "From an External Religion to a Real Faith," and told of the girl's own religious experience. The reading of the prize essays in chapel on June 26 took over an hour, but even the little girls kept quiet and there was an intense interest in the whole service. I felt as if it really stood for a great deal from the point of view of religious education. Both winners were strong Christian girls.

Miss Burnett's volunteer Bible class has grown and prospered until it has outgrown any convenient room to meet in. And a very happy development has been the starting in May of a similar Bible class forthe academy girls, under the leadership of Miss Jean Chappell, one of the city Y.W.C.A. secretaries. We were very happy that the City Y.W.C.A. wanted to make that linking up with us. The class membership is limited to the older academy girls, as it is partly in English, but it was launched with 26 members. It meets at the same hour as the college class and sometimes they have union meetings. In Miss Burnett's absence, Miss G. Stowe and Miss Grace McGregor (Y.W.C.A.secretary) are to have charge of the older class.

O, I forgot to tell one untoward incident in connection with the prize essays. One college senior passed in an essay that was largely plagiarized from a fairly well known book, and was with much difficulty brought to the point of confessing , or rather primarily feeling her guilt. She claims that at first she thought it was her own material, as she had had it copied some years in a mixed scrap-book of hers. But when she found out after passing it in that it was not her own, she merely tried to cover up that fact by asking the teacher in charge to change the title from the tell-tale borrowed one. The girl is a good writer and may amount to something in that line later, so although we deeply regretted the incident, we felt that it may have great value to her in the future.

Our fine Christian governor Mr. Ariyoshi has been promoted to be civil administrator of Korea. We all mourned his departure,especially the Alumnae whose land enterprize he had so greatly helped. He once served in Korea in a lower position, so he is well fitted for the very difficult post. He goes to it with a realization of the danger it involves, and a readiness to give his life in his service if necessary. It is fine to think that that position, second only to that of governor-general, is held by a man who has for years made it a practice to pray and read the Bible every day. His 4th yr dead. daughter has entered the dormitory.

Our Music Department has taken a fine step forward in grading by means of regular examinations, put through this month for the first time. Though this is not the regular way for promotions, we were able to promote to a higher class six out of twenty-seven students who played for examination. It showed good results of faithful work in the department. Some of the new students who came this spring are very promising.And a movement to start a music department prayer-meeting next term has pleased me much.

Faithfully yours, [illegible]

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss M. D. Uline, Home Secretary
_____, Secretary of Y. P. Work
Miss Mary Lamberton, Sec. of Children's Work

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July 17, 1922

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Mrs. Lee left on vacation last Friday evening and she asked me to acknowledge receipt of your letter of June 17th , and to tell you that the Executive Committee last Friday voted to approve the nominations of

Mrs. Pedley, Mrs. Tsukamoto, Mr. Muramatsu, Dean Y. Suzuki,

as members of the Kobe College Board of Managers for a term of three years.

Other matters referred to in your letter will be taken up after Mrs. Lee's return.

Miss Graves was here for her farewell meeting last Friday and we all liked her very much. As to Miss Babcock I am sure you will like her also. She has been Director of Religious Education in the church of which I am member and I don't see how we are going to get along without her!

With good wishes for your summer, I am

Sincerely yours,

Daisy Parkin

Sept.1, 1922.

Dear Mrs. Lee:

I am just closing a three-days' conference with Mr. Murphy the architect, and this letter presumably goes on his boat. I have asked him to see you as he goes thrpugh Chicago and tell you all about the site as he sees it. He thinks it has wonderful possibilities. I have asked him to send you a night letter to tell you when he will be in Chicago, in the hope that it will be possible for you to get a meeting of the Kobe College Committee and even perhaps of the Corporation Directors. I think there is nothing like first-hand information to keep people interested. His program is of course based on what our committee planned out last June, as per my letter to you of July 12. Presumably the material can be worked out sufficiently for campaign purposes by next February of March. That is as far as we have made any engagement with him for, as you know. He certainly is a master of his art, however. I admire his attitude and points of view very much. And I know you will be interested in what he has to say.

Isn't it inspiring about the Iowa Building plan? We are looking forward to seeing Mr. and Mrs. Hardin . Miss Kawamoto comes back at the same time, I understand. She has agreed to teach some music for us, I am glad to say, for we have lost two Japanese teachers of music this summer, for matrimonial reasons. Our new American teachers are all in Japan, but I have not seen them yet. Reports are enthusiastic about them.

Cordially yours,

C. B. DeJ.

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
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September 5th, 1922.

Miss Charlotte De Forest,
c/o Kobe College,
Kobe, Japan.

My dear Miss De Forest:

Your good letter of June 17th arrived just before I started on my vacation and that of July 12th, with enclosures, came while I was away. Miss Parkin reported to you, I think, on the election of the new members of the Board of Managers named by the mission, namely, Mrs. Pedley, Mrs. Tsukamoto, Mr. Muramatsu, Dean Y. Suzuki.

The next matter in your letter is about Miss McCausland. Action by our Committee on Candidates will be necessary before we can get action by the board on such a matter as that, but, as I remember it, we have collected full papers for Miss McCausland, and I have no doubt whatever that the board will be very glad to give her full appointment at once on the conditions suggested by the mission, namely, that she have furlough leave from April, 1923, to September, 1924, with the customary furlough allowance and with the understanding that she spend a part of her year in England and Europe. The officers of the board will be coming back now within a few days, and I think I can get a meeting of the Committee on Candidates, at which this and other matters can be taken up before the middle of September.

I do hope, however, that, even before that time, we will have some word from you or perhaps from Miss McCausland as to her position about going into the work of the Y.W.C.A. It really seems useless for the W.B.M.I. and the Prudential Committee to act making her a permanent missionary if she is to withdraw from the mission immediately. For anything we know, she may have given her promise to the Y.W.C.A. by this time. I very earnestly hope that she will elect to stay by the Mission, and I am sure I am within the range of the facts when I say that I think she may count definitely on her appointment as a missionary on the terms specified before. I doubt whether our board will find it worth while to bring the matter of full appointment to the attention of the Prudential Committee until we have had word from her that she will remain with the Mission. Please assure her that, while we are ready to accept her own judgment, we will feel it a real blow to our work and will be very sorry if she decides to leave Kobe College.

I am truly glad that the college is to have the scholarship from Mr. Hoyt of Atlanta. The story of the action which secured this help is certainly interesting.

We appreciate the action of the Board of Managers in keeping the estimates for 1923 within the 1922 figures. You have, ere this, I hope, had word through Mr. Grover that we have restored the bonus or special grant of 1922 to the figure of 1921, that is, each of our missionaries is to have $400 in addition to the regular salary, instead of the $250 voted at the time the 1922 appropriations were made.

Miss De Forest, 3.

As Mr. Murphy was expecting to be in Kobe in August, a second letter may even now be on its way to us. I am especially interested and a little surprised at the decision of the Board of Managers to recommend western type of architecture rather than a modified Japanese type. The reasons you give for this choice are, however, sound, and I am personally inclined to believe you have reached the right decision. I shall be interested to know what Mr. Murphey thinks, and I understand he has more or less specialized on modified Oriental architecture and strongly prefers it to western buildings in the Orient. Have you made any estimate on the cost of the various buildings listed? It would be of very great value to us if we could have an estimate as to the cost of each, especially the buildings that will be required before the removal can take place. In fact I am sure that we cannot make great progress in the matter of getting funds till we do have such estimates. You, no doubt, have all that in mind, however, and that will be one of the pieces of work you will do in connection with Mr. Murphey's visit.

The news items you give are very interesting and very encouraging. I have, also, read with interest your letter to Dr. Barton on the question of the higher educational fund. I certainly hope you will have the entire $800 at once. Indeed, I continue to hope that it will not be long till the yearly grant from this fund to each of our Woman's Board institutions can be made $1000 instead of $800. Perhaps the hope that they might be able to do something of that kind is the reason the Prudential Committee voted only a six months allotment. Mrs. Moses Smith yesterday asked me whether I thought it might not be a good plan

for me to write to Mr. Johnson of the Hall estate, saying how much we needed that money and suggesting that our having this beginning of an endowment would perhaps be of great help in our attempts to get further endowments. I wish I knew what you think about my writing. Perhaps I will try my hand at a letter ere long. I will try to do nothing rash that could possibly hinder rather than help.

The photo of your faculty is exceedingly good and we would be glad to have a supply of the cards when they are ready. You will be interested, I think, in the letter from Dr. Barton, copy of which I enclose. I sent him a copy of the letter I wrote you on July 11th.

I was sorry to be out of town when Miss Husted and her charge went through, but I shall hope to see them and also Miss Field a little later.

With the very best of wishes for the new year so soon to open and with kind personal greetings to you and all your associates, I am

Faithfully yours,

(Mrs. Lucius O. Lee.) Ellen C. Lee

ECA

Mrs. George M. Clark, President
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Mrs. E. A. Osbornson, Second Vice-President
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Mrs. Lydia Lord Davis, Thank Offering Sec.

Ack

October 4, 1922

Miss Charlotte B. DeForest,
President Kobe College,
Kobe, Japan.

My dear Miss DeForest:--

I owe you a thousand apologies for not having replied to your letter of May 19th until this late day. I took a vacation - the first that might be called by that name in two years - and have just returned a few weeks ago. I was rushed to the limit before I got away as we had some special work on hand, and am just beginning to get to the bottom of things - where I find your shamefully neglected letter. As Joseph H. Choate used to say, ---- "if you leave things alone long enough, they take care of themselves", and such is the case with most of the matters in your letter.

I am having thirty copies of the Corporation Handbook forwarded to you and I am surprised it did not occur to us that you might wish a few copies for use there. I thought that you might like to have extra copies to give to people who happen to visit Kobe, and we had a small number of extra copies printed for publicity purposes.

I am glad to advise that Mrs. Crosby sent $100. in June for Dean Kawasaki's study expenses in America, and this was forwarded to the American Board to be held there for Dean Kawasaki's use. We have received nothing from Mr. Baker of Cleveland, or Miss Kent of Massachusetts. Dean Kawasaki stopped here on his way to Ann Arbor, so that we had the pleasure of meeting him.

I wish I could convey to you our enthusiasm about the Kobe plans as presented by Mr. Murphy. I am sure you will be interested in a personal touch that was given to the very pleasant interview with him at the Rooms. At the end of the morning session, Mrs. Hurlbut, who had sat quietly listening all morning, asked him if he knew a Mr. Murphy, who was in some way (I have forgotten how) related to a very dear friend of hers and her sister - (if I remember correctly, was married to her daughter) from whom they received a letter every week, and Mr. Murphy replied, that, he knew him quite well as he was his own father. This friend of Mrs. Hurlbut's is a great friend of the Board and gives us a great deal of financial help, so that Mr. Murphy really seems, as Mrs. Hurlbut said it, like one of our very own. He was unstinted in his praise of the site and its possibilities. Mr. Illsley, who was not able to be here for the morning session, spent from two o'clock until five with him. It is a big undertaking, but I believe many of us will live to see its accomplishment.

Miss C. B. DeF.--#2.

I am wondering why your publicity letter and postcards sent to my residence address did not reach me. I did send you an engraved Christmas card with my name and home address. My home address is Gladstone Hotel, 6200 Kenwood Avemue.

Mrs. Schweppe paid her pledge of $1,000. in June. Mrs. Smith has asked Miss Lyman a number of times to write Mrs. Schweppe for another pledge. Miss Lyman spoke to me about it and said she did not feel that she was the one to write or that she had anything to say, but that she thought that if Mrs. Schweppe was approached in the proper way that she would no doubt give a thousand dollars every year. I wrote Mrs. Schweppe when her check was received, and I am wondering if you yourself would not wish to write her. Miss Lyman is going to Europe in a week or two, to be away about a year, and has asked me to relieve her of the responsibility for this. I am accordingly passing it on to you, and if you wish us to do anything here, I shall be glad if you will write me.

Mrs. E. K. Warren gave us $5,000. Monday to be credited toward the $20,000. fund which she is endeavoring to raise herself for the building. This is being held in reserve until she has completed the fund, at her request. As you say, little sums keep coming in and I rather expect that there will be a considerable part of the Thank Offerings designated for Kobe.

However, our general budget is in desperate straits and I have had discouraging reports from both Ohio and Iowa, and we cannot tell yet how Illinois will come out, but it looks anything but hopeful. I shall be greatly disappointed if we have to close with a large debt, but things do not look very favorable just at the moment.

The quarterly meeting of the Board of Directors of Kobe College Corporation will be held here on Saturday (October 7th), of which you will of course receive report from Mrs. Lee later.

I hope the books will reach you in good time, and again apologize for this long delay. I am always delighted if there is anything I can do for you, so please command me when I can be of use. We shall be very greatly rushed from now until the time of our Annual Meeting in Cleveland. By the way, I wonder if it will be possible for anyone to see Mr. Johnson of the Hall Estate, as we have never yet heard a word from him. The Annual Meeting of the American Board is held here in Evanston the week before our meeting. I am not troubled at the thought of being rushed if only sufficient funds come in to meet our requirements.

With best wishes for your good health, and success in your great undertakings,

Ever sincerely yours,

Mary Elizabeth Stanwood

Assistant Treasurer

MEH*BAB

Kobe College, 1923

11

ABCFM
JAPAN MISSION SUPPL.
1910-1926

Copies sent to { Mrs. Moses Smith
Dr. Barton

Jan. no, Feb.1,1925

My dear Mrs. Lee:

That hurried little letter of mine last week about the constitution for our proposed Foundation exerted a good deal of self-control nd to spill over on to other subjects. Today I may!

First of all, our Day of Prayer. Mr. Kanamori was very winsome, and warmed the hearts of many of the girls. The Christians felt fed and refilled after hearing his earnest exhortations to complete self-surrender, and one of them said to me the Sunday afterwards, "There is a new spirit of joy in the school." A college senior said, "How blessed we students at Kobe College are!" She was bubbling over with the inspiration the days had brought her. Mr. Kanamori came Wednesday afternoon and left Saturday afternoon, having had hardly any time to himself in those three days except when he was so worn out with interviews that we had to let him off to go and rest. Fifty-eight girls from the younger classes mostly, gave him their names as having decided for Christ. We are now planning a new kind of afternoon as part of the follow-up work - group meetings of the students by churches, in which each group of Christian students(Congregational, Baptist, Methodist, Episcopalian, etc.) invites its pastor and the new converts who have chosen that church, and any other girls that they can interest in attending it, for a devotional and social meeting. The purpose is to link up new girls quickly with a real church, and to increase the church loyalty of the old girls by giving them some others to work for. We hope this may prove to be a very fruitful method.

The one lack about the day and its results is that so few of the older girls were reached. One reason was that Mr. Kanamori's absolute faith that a thing must be believed because the Bible says it could not be accepted in statu quo by the hard-headed ones; and his substitutional theory of the Atonement too was questioned by some students and teachers. But his beautiful spirit, its impression, and the realization that one's being a true follower of Christ did not depend upon the intellectual form in which one was satisfied to describe His love and its workings, have all wrought good to the school. We are trying to help these older girls to find the right point on which to decide on self-dedication to the highest that they know.

Next, about a recent meeting of the Executive Committee of our Board of Managers.

They passed a vote of affirmation of the principle underlying Miss Graves' recent proposition to you about an Oberlin Conservatory piano graduate. They feel that the work of the Music Department, in the diploma courses and in the general departments, has grown so much that it needs both a piano specialist and a vocal specialist. The piano specialist is the one we have generally had. But Miss Graves is a specialist in voice and public school music and theory, and has not the piano specialty of Miss Wrockloff, Miss Illsley, or Miss Harrison, her three predecessors. She was the one that discovered by her visit here last fall and by her seeing how the demand for good piano playing is growing in Japan, that she would not be able to meet the height of that requirement with all the work there was for her to do in the lines for which she is especially well equipped. And so in the pressure of that consciousness she evolved the Oberlin plan of which you know. I wanted to write you when she did, but realized that for such a request I needed the backing of the Managers, so I delayed until I had that.

You see, Miss Graves' specialty has turned out to be very much like what we had planned for Miss Husted to study up on furlough in. So it may turn out that we shall need to put Miss Husted back mainly into English. However, we wonder if Miss Husted is going to be able to come back. We knew when she left that she was in a serious condition. Paintings in her own room that we learned of after they happened were one indication. I have been told that the severe operation (goiter) ~~that~~ such as she had is likely to affect a person all his life. The life and work of the college are strenuous enough even for a well person, and for Miss Husted they were certainly very hard both years that she was here. I hope she can come back, but with more vitality than she had before. Her sweet and earnest evangelistic spirit and her companionableness with the students are an asset to us. But it may be necessary for her to recuperate for another year. In that case I hope you can find for us some experienced teacher who wants a year off from her work over there to come out and fill the gap. Having Miss Howey here this year has been a great thing for us. Some one like her that has had years of training in educational work and atmosphere of high quality in America helps to keep the rest of us up to date and adds to the respect that the Japanese feel for our teaching force. Especially if you can find a woman who has had dramatic training, a training for teaching spoken English from the expressional as well as the grammatical or structural side, she would fit well into our needs. There is a veritable high-tide on now for oratorical and histrionic training in English, and some one who understands drill for public speaking would find a field here.

Just as a possibility that you may like to know of , whether for a emergency place at Kobe College or in some other field of yours, let me tell you of some one of whom a reliable friend has written me. The possible candidate is "Mrs. M.C.Wood, Whittier College, Whittier, Calif." She is a B.A. and a B.D.(from Hartfor Seminary), at present teaching, as is also her husband, in Whittier College. His sabbatical year comes this year, and he wants to go east and she west! She is a "cultured sensible woman,quite a good musician, a Sunday School specialist, a Vacation Bible School promoter, and a fine worker with young people." She seems like one who would fit in well to a year's vacancy , as she must have a good deal of experience in language and its use, whatever subjects she is teaching now.(My informant unfortunately did not know what her present branches were.) However, she is eager for a year's work in the Orient, and would have much to give out here.

The next subject in this omnibus letter is that of pensions for our Japanese teachers. As you know, the fact that the government system makes a person eligible for ~~teaching~~ pension after fifteen years in government service puts a private school without such a system at a disadvantage in trying to secure good teachers. The National Christian Education Association has been compiling a register of the Christian teachers in Japan as far as it can find them, and has discovered that eighty percent of them are in government schools. The Association now has a committee at work studying the pension systems of the several Christian schools that have systems of their own, with a view to seeing whether these systems can be unified into a general system for a group of Christian schools to enter, whereby a teacher could move about within the group without losing his chance at a pension. The schools that have systems of their own find that they still cannot single-handed cope with the situation. A man has so many more chances in the government system, especially in the present shortage of teachers when so many new schools are being started all over Japan, or old ones enlarged, to meet the expanding educational demands.

To sum up, it seems likely that in the near future a union pension system will be started among Christian schools; or if this is not, that we shall need to follow at least the example of those mission schools that have already started such a system. Therefore the Managers voted: "Ask permission from N.B.M.I. to use the balance of Y1550.41 on 1922 [illegible] for the establishing of a Teachers Pension Fund."

The reason for our having this balance at all was, as you doubtless know, because we have been unable to get the College Dean that we had in the budget. (We called two fine men last spring, but they both turned us down for good reasons in connection with their other openings.) So it seemed a providential opportunity to make an appreciable beginning on the capital fund for such an enterprise. We think that with the increased tuitions we are charging from April, and if we don't succeed in getting our dean pretty soon, we shall we able to make an appreciable addition to it this year and bring it up to two thousand at least. We have not made any estimate yet as to how much of a fund we shall ultimately need, as we are waiting for that report from the National Christian Educational Association; but I think in the experience of some mission schools (probably smaller or of only secondary grade) it has required between two and three thousand yen to make the start. So if we are able to start it in a year or two, we think we shall be very fortunate.

Of course in asking this we are not unmindful of the fact that the Board is finding it difficult to raise the amounts for the needed current work, and that you have right and reason on your side if you say that this balance must be carried over to become a part of our 1923 appropriation. We only wish to present this cause of pensions as one of the big policies that is now up for the consideration of mission schools and their administrators here in Japan, and that it seemed to our Board of Managers that here was an exceptional opportunity of taking a large forward step without making an appeal for a "special" which neither you nor we like.

In view of Mrs. Pedley's departure from Japan next week, Mr. Lombard has been elected chairman of the Board of Managers. Mr. Hackett, who has taken over the treasury, has been elected to the Board of Managers to fill out the unexpired term of Mr. Grover, the former treasurer. I think Mr. Hackett is going to be a great addition to our working force as soon as he gets used to us. He is rearranging the heads and divisions of the accounts so that we can see more easily just what our paying parts and our expensive parts are, and thus we may be able to devise means of effecting economies along certain lines that cost a good deal, or ways of meeting the expense more effectively.

As for family news, Miss Howey and the Stowes had a most profitable trip to Peking during the holidays and had their horizons broadened and their knowledge deepened just that much. Miss Brockloff, who had been ailing with a cold since Thanksgiving, had to give up all her vacation trips and also her promise to play at a concert in Tottori for the benefit of the Summer Camp Fund. Miss Pedley sprang nobly into the breach and did it for her, with Miss Graves, whose voice has received much appreciation. Miss Brockloff finally came down with a severe attack of sinusitis and had to be sent to the International Hospital for care which we could not adequately give her after college had opened again. She was there nine days, but came back on the 28th., and is now beginning to take her work up again.

We are just issuing another "Current Events", this time, as before, a section of Mission News reprinted for our benefit. We shall send it out to about a thousand on our publicity list, and send your Publicity Committee also a pile for distribution. This number is not as good as the other in this respect, that not so large a number have written for it, but it certainly has just as much information in it, of its kind.

We are so sorry to hear of Mrs. Moses Smith's fall and ill health. I hope the rest of you and the workers there are well and feeling that 1923 has opened auspiciously for the work. Miss McCausland is having typhoid inoculation and vaccination in preparation for her trip, poor lady, and will be glad when they are over, as all the rest of us will be for her sake. We shall have to engage some outside help here in Kobe, I fear, this spring term, to tide over the time after she goes and before our furloughites return.

C. B. DeForest.

Sent to Mrs. Moses Smith Feb. 2. 1931

RELATION OF THE KOBE COLLEGE FOUNDATION TO OTHER ORGANIZATIONS

The new Kobe College Foundation in Japan is so named to distinguish it from the Kobe College Corporation in Chicago. It is incorporated under Japanese law as what is technically a "foundational juridical person", and its trustees have the direct control and administration of the college. These trustees are, however, responsible to two other bodies, by which they are elected and to whom they have by the constitution a responsibility to maintain Kobe College as a Christian institution. These two ultimate bodies are the Kobe College Corporation, in close relation to the Woman's Board of Missions of the Interior, and the Kobe Jo Gakuin Koenkai, the Alumnae Corporation that contributed the land for the new plant. The Kobe College Corporation elects eight of the trustees and the Kobe Jo Gakuin Koenkai four.

AMERICAN BOARD'S JAPAN MISSION
MAEBASHI STATION
132 IWAGAMI-CHO

February 2, 1923

Dear Charlotte,-

Did you ever see the play "The Big Idea"? Well, I've the big idea (in my own opinion) and I want you to stage it!

Here it is--- Doubtless you have seen the account of the annual meeting of the National Education Association of the United States to be held in SanFrancisco, June 28 to July 6, and that in connection with this meeting will be held a World Conference on Education. Who the desired ten accredited delegates from Japan will be has not been stated, but the meetings are open to the public.

Now with two of our Kobe College staff (the Stowes) going to America about that time, it seems like a golden opportunity, not only for them, but for our College, for them to be inattendance at both conferences. Of course I realize that they would have to be released before the regular close of the school year, but would such a procedure not be a good investment all around? Those National Education Association conventions are tremendously inspiring as well as practically helpful.

The privilege of extra "time off" is considered the prerogative of long and faithful service such as the Stowes have given. As to the advertisement, that it would give the College-that speaks for itself.

The problem of the vacancies at the end of the year could be arranged for, could, ~~they~~ not? I think I can finish my third term's work by Mission Meeting time, and in that case could take over the work of one whole teacher. Mrs. Emmanuels told me Christmas that she is as desirous as ever of teaching at the College. That's two!

I trust these suggestions are not presumptuous. They spring from a very warm interest in Kobe College - a most vital interest. I only wish that such an opportunity may present itself my furlough year!

Now for another matter not quite so serious. I have forgotten whether I told you of my friends who are to be in Kobe for a few days around the middle of this mouth-about the 18th. Mr. and Mrs. Jerome. The latter was head resident of the Chicago Settlement that I was in a while one summer. Her record includes, in addition to the settlement work, training kindergarten teachers and lecturing-writing too, I think. She has some connedtion with the Pestalozzi-Froebel Teachers College in Chicago. Mr. Jerome's brother was a favorite pastor of the Burnett family before I was born. But I have heard my parents tell about him. After he left my home town he wand three of his children were drowned. In my home church hangs a large and beautiful picture of Christ walking on the waters to meet His disciples.

Feb. 15, 1923.

My dear Mrs. Lee:

In my last letter I wrote suggesting the possibility of a one-year substitute if Miss Husted is unable to come out in September. Since then I have had a letter from Miss Husted saying that she feels very doubtful about what to do, as she knows that she will not be able to do any studying if she is to come back in September. I wonder if it is not becoming plain month by month that she ought to take longer than the one year to getting back her health. However, leaving that question, let me add something that may help about getting a substitute if one proves necessary. Miss Howey said something suggestive the other day when she said that if Abbot Academy had been a college, the Institute of International Education (office at Columbia University, New York) might or would have paid her traveling expenses, as that would have been an exchange professorship (on one side) between colleges which is one thing that that Institute promotes. You will remember that the woman suggested to me was a professor in Whittier College. So it is quite possible that she could get her travel helped out.

The second thing I want to say is that I am seized with a fear that I did not send you copies all alike of the Constitution and By-Laws of the proposed legal Foundation for Kobe College out here. If I sent you two kinds, you can easily distinguish the one approved out here by the following:

Art. V, 2, has "and all moneys held in trust for Kobe College by the body known as the American Board Mission in Japan at the time of the formation of this Foundation."

Art. VI, 2, has as its last sentence, "Thereafter, to take office annually in March, four shall be elected by the Directors" etc.

There are of course a number of other changes, but these will prove sufficient for identification. If by an awful mischance I sent you only the unrevised copies (I don't understand how I got the two brands mixed), your only chance of getting the revised ones on that side of the ocean is by writing to Dr. Barton and seeing what kind I sent him. If his are only the old kind, then I've made a worse blunder than I feared!

By this time you will have seen Mission News with its next number of our "Current Events" which is now being reprinted for separate circulation on our publicity list. We shall send you some copies for distribution over there, and hope you will like it.

Our church group meetings - the innovation that we tried one afternoon as a part of the follow-up work of the Day of Prayer - were a successful occasion. I heard one wish expressed that we might have them oftener. There has been at least one girl baptized in some church or other every Sunday since the Day, and others are waiting for the next time.

We have just sent our fourth dormitory student to the Contagious Diseases Hospital with scarlet fever. There is a good deal of it in the city. Fortunately our cases are not severe so far, but we are a little anxious over its spreading like this. The head of the hospital is one of our college lecturers, and so has been most kind in securing good care for our patients.

Cordially yours,

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss M. D. Uline, Home Secretary
Miss Augusta de la Porte, Secretary of Young People's Work
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Miss Dorothy R. Swift, Editorial Secretary
Miss Annie E. Nourse, Secretary of Literature
Mrs. Lydia Lord Davis, Thank Offering Sec.

February 21, 1923

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your letter of January 27th with four copies of the Constitution as approved by the Japan Mission and four copies of nominations made by the Mission for the position of Trustee on the Kobe College Foundation has come, and also your letter of February first. I have not yet had time to compare carefully the documents you sent with the revision we submitted to you but will do so and will see that the necessary preliminary work is done and that we are if possible ready for final action at the next meeting of the Kobe College Corporation which I think should be March 3rd.

Your February first letter is exceedingly interesting. We rejoice with you and with the college in the splendid results of the work on the Day of Prayer. I am especially interested in what you say about the older girls thinking for themselves and about their unreadiness to accept doctrines that seem to them unreasonable.

Now let me take up the various points in the same order that you do; First, Miss Graves' proposition about connecting the Music Department of Kobe College with the Oberlin Conservatory of Music. I am writing her also today but the facts in brief are that Oberlin and especially the Conservatory itself does not see its way to enter into such an arrangement. There is first of all the fact that the Conservatory like other parts of the college, is appealed to for the Shansi work and that money raised from all sources

is scarcely enough to meet the obligation already assumed.

A second consideration is the fact that Oberlin is just organizing a campaign to raise four and a half million dollars for the college, and is calling upon alumni, faculty and student body to co-operate in that in every way possible. One of the very best friends of our work with whom we shared Miss Graves' letter said that she thought every other appeal to Oberlin people would have to be pushed aside a little until this campaign was well launched. So much for the attitude of Oberlin.

Other questions that have come to our minds in relation to this proposition are first, whether there are not now trained Japanese women to whom we could look for the additional teacher in the music department, and second whether Miss Graves' proposition to have the paino teacher go for a year at time would not prove to be rather unworkable. I am very glad to note all you say as to the need for a second American trained woman in the music department. Do you not think that one of the Kobe girls now in Oberlin might soon qualify for the position, and would it not be better to have a Japanese woman where that is possible?

As to Miss Husted; yesterday's mail which brought me your letter, brought one from her also. It seems to me evident that she will not be in physical condition to return to Japan this coming summer. Our Committee on Candidates is to meet on Monday and I will bring her letter, together with the part of your letter relative to her work, to the attention of the Committee. Just what our procedure should be in a case like hers, I am not sure. Her furlough year will evidently all be needed for her to get into a normal state of health and we have already spent a considerable amount in the way

Mrs. Lee, W. B. M. D.
Feb. 21. 1923.

of sanitarium and medical bills for her. Whether or not it will seem right for us to continue her furlough allowance that she may have a year of graduate study, I am not sure. I will write you and her more in detail after we have gone over the matter.

I note what you say about the coming of some experienced teacher for a year's work similar to that Miss Howey is doing this year in case Miss Husted cannot return this summer. We will keep this in mind and I will write soon.

The subject of penions for your Japanese teachers will also have to come to our Committee for consideration before I can write of our attitude as to that suggestion.

The remainder of this letter, which is like yours some what of an "omnibus" character, I want to give to discussing with you a question that has been much in my own mind of late. When I was east in January I had quite a talk with Mrs. Peabody. You probably know that the campaign for the Union Colleges was successful. There are still some technical questions as to exactly what funds should be included in the result of this campaign so a definite statement in dollars and cents has not been made. It is evident however, that the six colleges, other than the North China Union Medi_cal will have their full amount of the $3,000,000. aimed for. Mrs. Peabody has a hope that there may be some permanent organization for conserving the interest aroused in these colleges and for keeping friends who have given to them informed of their development. This will not mean a union mission board but merely a continuation of some such committee as the present joint committee. Its work for the immediate future at least will not be money raising but rather the increasing of interest and information and I think Mrs. Peabody has all the

time very definitely in her mind the fact that these colleges will ere long need more money and that the next effort should be for endowment rather than for plant.

By this time, you will have understood that I am again wondering about the possibility or desirability of making Kobe College a union institution. The chief argument in favor of such a step is of course the need of the college for ever increasing funds. It goes without saying that when the college department moves to the new site and there are two plants and two faculties to be kept up, the running expenses will be larger. It is true, is it not, that girls trained in mission schools of other denominations do now look to Kobe College for their higher training? If so is it not right that those boards and denominations should share in the cost of maintaining Kobe College? Moreover, is there not at least a possibility that unless these boards and denominations feel that Kobe College is their own, they will tend toward the policy of attempting colleges of their own? Is it not on the other hand a better policy for several boards to unite in somewhat adequately supporting one high grade college than for each to maintain a poorly equipped and inadequately supported college of its own?

From the home base viewpoint, it would seem to me that if we have any thought of ever raising this question of making Kobe a union college, now is the time. Kobe's need of greatly increased funds in the immediate future is the first reason; the possibility of some permanent organization in America in behalf of union colleges for women in the orient is the second reason.

If such organization is effected I think it will be for the purpose of aiding certain institutions definitely named and I am inclined to believe that at least one of those included in the

campaign just completed will be dropped while another just now being organized will be included. I am also of the opinion that Mrs. Peabody herself feels considerable interest in Kobe and would welcome a chance to include it among the colleges in which she is especially interested, though Mrs. Smith thinks I am mistaken in this opinion. I have no desire to press this matter against your own best judgment but it would be a satisfaction to me if you would answer the following questions:

1 - What other missions now send their girls to Kobe College for their higher training?

2 - Do you think these missions would be willing to take up with their boards the question of becoming cooperating boards in the support of Kobe College?

If serious thought is to be given to the question of making Kobe a union college the logical steps would I think be -

1 - Conference between you and the missions in Japan

2 - Request from those missions to their own boards

3 - Conference between the boards in America

4 - Organization of some interdenominational committee of board of trustees in America. As the Kobe College corporation is already in existence, this fourth step would I suppose mean some enlargement and change in the powers and duties and the personnel of the Kobe College Corporation. Organized as it is, it is in a sense an interdenominational body but only Congregationalists have a vital interest and sense of responsibility. If its members were representatives of boards making financial contributions to Kobe's support their interest would be of a far more vital character.

My impression is that the three boards that might most naturally be expected to be interested are the Southern Methodist, the Baptist, - is it Southern Baptists? - and the Lutheran. Is this correct? Are there others? The above seem to me quite a hopeful field as I think they are not now cooperating largely in union institutions and would be glad to have their share in this type of work.

I keep turning over in my mind the question of how the large amounts of money Kobe needs are to be secured.and especially how we can get into touch with large foundations established for the purpose of aiding educational institutions. For one thing I cannot forget that the Laure Spelman Rockefeller Fund is reported to be about $13,000,000, that it is definitely dedicated to work for the uplift of women and girls, and that Mrs. Peabody has succeeded in interesting the trustees of this fund in educational work for oriental women to the extent of a gift of $1,000,000.

Does all this mean anything for Kobe?

I hope that you are all well including Miss Wrockloff who certainly had a hard time. With very best greetings to all the circle, I am

Ever yours,

(Mrs. Lucius O. Lee) Eula B. Lee

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
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March 13, 1923

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Let me at once set your heart at rest as to the copy of the Constitution and By-Laws you sent us. They seem to be of one kind and as Article V - 2 reads as you say the one approved by the Mission should read, I think you may assume that you sent us the right kind.

There was no meeting of the Kobe College Corporation on March 3rd as so many of the members were away that it did not seem feasible to get a quorum. A meeting of the Directors is, however, called for Thursday afternoon of this week at which time I trust the Constitution and By-Laws will be approved and the nominations for Trustees will be acted upon.

I write today especially to tell you that the W.B.M.I. has approved the setting aside of the balance credit of 1551.45 Yen from the 1922 account for the establishment of a Teachers' Pension Fund. We recognize the desirability, indeed almost the necessity of Kobe College doing something in this line in accordance with the practice of other schools and are glad there is a balance which can be used as a starter.

Now one word more. Where are we as to building plans? As I understand it the firm of Murphy, McGill and Hamlin has not been definitely employed, though you and we are ready to consider favorably an engagement with them. We need some fairly definite plans with an estimate of the cost of different buildings and other parts

of the project to use in trying to raise the money, in fact I do not think we can hope for very large gifts without something of this kind. At the same time I suppose there may be a question as to whether it is wise to have blue prints made before we have enough money in sight to encourage us to think we can build any time soon. What do you think? Should the matter of a definite engagement with Murphy, McGill and Hamlin or any other firm be pressed at once?

You know, do you not, that the W.B.M.I. has now definitely approved the extension of Miss Husted's furlough at least until January 1924. Our hope is that by autumn she will be well enough to do some study. Please let her or us know quite definitely what lines you think would be most worth while for her to take up. She will probably be in Oberlin.

Always cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

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Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
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March 27, 1923

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Dr. Barton has been here since I wrote you the other day and in the course of my conversation with him I asked his thought as to whether or not an attempt to make Kobe a union institution would be wise. He replied at once that if there were any possibility of getting some other mission board to take even a small share in the support of Kobe College it would undoubtedly be of help in any effort to secure money for Kobe in America. I told him also of my thought that we might possibly, through Mrs. Peabody, get an opportunity for you when you come to America to meet the Trustees of the Laura Spelman Rockefeller Fund. He said that he also knew the Trustees well and that he would be glad to help in securing an interview for you. Here again, however, he said that nothing would do more in the way of help toward favorable consideration than to be able to say that Kobe was a union institution.

I send you this additional word without waiting for a reply to my former letter, not because I want to press this matter but simply because I think Dr. Barton's attitude confirms my impression that we should give careful thought to this question.

You already know my feeling, which is also the sentiment of the W.B.M.I. in general, I think, that the only way in which we can expect to secure large gifts is for you to come to America. We will do what we can through our Branches (thankofferings, etc) and having the various members of the Kobe faculty in America will do a good deal in the way of preparation. I am persuaded, however, that no one else can present Kobe's claim to support and recognition as convincingly as you can though of course we shall expect to do everything in our power to help. So we look toward your coming, probably in the summer of 1924. We will I suppose, soon be receiving copies of your book. I am sure many of our own constituency will read it with especial interest and profit because you wrote it.

Ever faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee

April 9, 1923.

Mrs. Lucius O. Lee,
Room 1315,
19 S. LaSalle St.,
Chicago, Illinois.

My dear Mrs. Lee:-

A notice came to us some time ago of the International Educational Convention which is to be held in San Francisco in June, under the auspices of the Pan-Pacific Union. This is evidently going to be a very important event in the educational world and well worth our paying attention to. We have had no time to consult the W.B.M.I. first, and so have gone ahead with plans for sending a delegate to the convention from Kobe College. As the Stowe sisters are going on furlough this summer, we naturally thought of them, but felt that we could not spare both of them before the end of the term. By some careful planning, however, we have found it possible to arrange for Grace Stowe to leave in time in time to attend the convention, and C.A.I. has approved the plan. This means that she will leave Japan on June 9th, while Mary follows later in the summer. This will be a wonderful opportunity in more ways than one, for Miss Stowe will not only get a great deal from it but will be able to bring back much inspiration to us. Also the fact that Kobe College will be represented at such a gathering will mean splendid publicity for our work. We know that you will be as happy as we are that she may have this unusual chance.

In view of these circumstances, I am hoping that the W.B.M.I. will find it possible to continue Miss Stowe's field salary while she attends this convention. As she is leaving Japan earlier than she had expected, this will not mean any increase over the original budget, and there will doubtless be considerable expense attached to the attendance at such a convention. This does not seem to us an unreasonable request and I am sure the W.B.M.I. will gladly help Miss Stowe to this extent.

Very sincerely yours,

FFP/CBD

April 11,1923.

My dear Mrs. Lee:

Your good long letter of Feb.21 came duly to hand, and it was so full of food for thought that I cannot answer it all now. The Union question we will discuss at the annual meeting of the Board of Managers the 28th of this month. We are hoping soon to hear from you about the K.C.Corporation annual meeting - the March meeting, I mean - although we have little progress to report at this end with reference to the incorporating of a zaidan hojin out here . The Koenkai Committee felt that it would be impossible for them to undertake to decide on accepting the responsibility outlined in the proposed constitution, without a general vote of the Alumnae Association; so they had the constitution published in Japanese in the Alumnae magazine and called for discussion of it. The annual meeting on Commencement Day proved to be too distracted and too full of other things to be a possible time for that discussion, so a committee was appointed to go into the thing and make recommendations to the Association. I think probably it will take them until another annual meeting, that is, until next March, to get public opinion in the Association educated up to the point of acting intelligently on the question. So there is no hurry about the action at your end.

However, we do need to know what money was in the mind of the Corporation Directors when they added the Koenkai in Article V,Section 2. Probably this will cross one from you answering that very questio n, which I see by my files I raised in my letter of Jan.27. The Alumnae are questioning that, as it seems to oblige then to turn in to the Zaidan the endowment fund that they were raising. The fact of holding that fund themselves and giving the proceeds to the school for various specified needs from time to time has been a powerful way of rousing and keeping interest on the part of the Alumnae, and their leaders look with some misgivings upon the idea of being obliged to hand over the fund to the college while they still feel the value of its direct ownership as a stimulus to interest and a sense of responsibility.

Today Mrs. Tsukamoto, the president of the Alumnae Association and the joint treasurer of the Koenkai, walked into my office with a check for six thousand yen, the first sum that the Koenkai is returning to the college for what the W.B.M.I.sent out from the Kobe College Property Fund to aid in land purchase. She told me they expected to return thirty thousand by the end of the year.The Managers will see to its being properly invested over here.

As for the land, we are starting one permanent improvement by planting a hedge of five-inch seedlings along the southern border by the road. By the time we get ready to move out, nature should have done a good piece of work for us, and we should have a very respectable hedge for very little money. In fact, the first graduating class were so pleased when they heard about it that they said they wanted to bear the expense of the seedlings. We have found incidentally that there are one or two snags about our title to all the parts of the land, such as boundaries and paths once public that lead through it, but we are glad we found them out so early, as we think there will be time enough to do all the necessary red tape and what additional purchase of small strips may prove inevitable, before we really need to do any leveling or other work on the land itself.

And now for the main business of this letter. It is about our Music Department. I understand perfectly why Oberlin turned down that proposition for a piano teacher here to be supported from there. It already has all it can do. But as to the question you ask, "Couldn't one of the Kobe girls now in Oberlin soon qualify for the position, and would it not be better to have a Japanese woman where that is possible?", I do not think that solution a satisfactory one, for two reasons: that to a Japanese girl marriage is practically a foregone conclusion and often comes very suddenly; and that it is hardly possible for a Japanese woman to have the same accuracy of ear and insight into music as one born and brought up in the atmosphere of western music. We have now teaching for us one Japanese lady who is a graduate of the Toronto Conservatory, and Miss Kawamoto who was with Miss Illsley last year and who plays delightfully; but neither of these is absolutely dependable in getting the notes right for the pupils in all the catchy places. Much of the subordinate foundation work they can do very satisfactorily, but when it comes to the more intricate and advanced work, they cannot set the standard. It would doubtless be possible to carry on the work for an interim without an American teacher, but I feel that without some one that was recognized as an authority on piano we should fail to attract some desirable pupils. As for such a teacher changing every year or two, although that is not an ideal arrangement, it would not be so serious in future as hitherto, if there is one permanent American teacher in the department, and a permanent head. It is with reference to that permanent head that I am now writing.

I have been working at that problem ever since I came back from furlough, and within the last three months have felt as if I were nearing its solution. What is needed is an administrative head, a person with executive ability, musical intelligence, an understanding of the problems of musical education, and a Christian personality that is able to get along well with other people and rise above the pettinesses that often arise in a department where personalities have to rub together more closely than in other departments. A person of this sort should be able to correlate the varying work of the department (which is now often disjointed), should be able to harmonize conflicting interests, organize the work in music history and harmony and theory that is now going at rather loose ends, reduce to a minimum the waste of time and energy that seems to be going on there from lack of supervision, and also line our course up with the government requirements so that our students would be able to secure government teachers' certificates for music. They certainly ought to be able to attain sufficient knowledge to do that in the number of years they put into music, but at present there is no one to put things together and handle them to bring to real fruitage all the time and effort that is expended there. A missionary teacher to accomplish this would have to be one of long and wide experience and a good knowledge of the language, and it would cost the Woman's Board of Missions of the Interior many years of money and the college many years of waiting before the end could be accomplished.

In facing these many difficulties I have more than once contemplated asking the Board of Managers here to close out the department. But when I stopped to think of the great call there is for music teachers in both government and mission schools, the need for musicians in the churches and the growing interest in and demand for religious music, and the enrichment of home life through music (and we all know that the enrichment of home life is one of the greatest needs for the purification of society in Japan),- when I thought of all these things I reproached myself for my little faith and tried again to see in what way we could do more creditably what we are attempting there. It seems to me that the solution is to train a Japanese man for the position. We have looked around for a person already trained. Two when we approached last year declined to consider it. Now we come to you and ask you to train the man for us, if we can send over to you for a [illegible] education an approved candidate.

The proposition was discussed first in the Board of Managers, and when approved was submitted to the Mission. Some objections were raised or questions asked, so that the situation has been fully discussed. Dr. Cobb of Doshisha, himself a born musician, organist at Amherst College in his student days there, wrote: "Your letter and the statement to the Committee have convinced me that a Japanese head for the Music Department is, all things considered, the best we can do. Ideally, we should have a competent foreigner; practically it is hard to secure such a one, and even if secured would not be able to get the language well enough to be a competent administrative head." Miss Hoyt wrote sending in her vote "that a Dean be secured at the earliest possible moment regardless of nationality. If necessary to ask that he or she be ~~[illegible]~~ given three years of ~~[illegible]~~ study in America in place of three years in Japan I vote that the request be made." With reference to this suggestion, I think he could doubtless get a good deal out of a preliminary year of music study at Tokyo, but I think there would be a loss of time in the long run. As for the expense, I am not in a position to say how much a musical education in America would cost,- you know much better than I. But I wonder if it would be much more than a student missionary out here costs, when one adds in the teacher allowance, house and tax grants, and medical and miscellaneous charges. The fact that travel would have to be paid both ways is one place where it would cost more than a missionary would at first, but the missionary's return on furlough at the end of the five-year term would amount to the same thing in the end. For this Japanese, too, there would be no outfit allowance. So the W.B.M.I. might fairly look upon this as an opportunity to secure a permanent worker at about the usual expense (unless you think the course in America would cost, with living expenses, a good deal more than a missionary costs), and oneable at the end of the training to do many things that a foreigner could not do. I consider this a more urgent need of our department than a fine pianist, although I do not think we can go very far without that too.

The result of all this discussion has been the Mission Committee Ad Interim's vote to ask W.B.M.I. to train in America a man for the deanship of the Music Department. Dr. Cobb as Mission Secretary may have already written you about it, but I wanted to make you this full presentation of the case. The C.A.I. also asks that you will reply by cable, in order that the man in the case may know what to plan on.

"The man in the case" has been selected by the Board of Managers after careful consultation about his qualities and situation. I enclose a sketch of his life. Mr. Hirata is an enthusiastic evangelist, and has been thought of by the Kumiai Directors as one whom they would like to have specialize in religious music for the church and Sunday School. He has a good voice, which he would wish to develop as his specialty, in addition to Composition, which he would use to great advantage to the whole Church in Japan in adapting western music to Japanese words and choral capacity. He is healthy, successful in his contacts with people, versatile, happily married to the daughter of Rev. Mr. Watase; they have no children, and there would be no problem of supporting a family while he was away. We have consulted a few responsible Japanese outside of our Board of Managers, and find some very enthusiastic opinions for this undertaking. Rev. Mr. Yonezawa, whom you will remember having seen last year, and who is pastor of the church in which Mr. Hirata is now evangelist, is especially favorable to the proposition, both for the sake of the college and of the church body in Japan. I enclose a copy of his curriculum vitae, and also a brief statement of the work of the Music Department for the last school year.

Now that the Mission has approved the policy and the Board of Managers has approved the man, Mr. Hirata has been approached and has given his consent to the plan if it proves possible with you. The reason of asking for a reply by cable is to allow time enough for him to get his passport and secure his sailing, if he is to be in time for the opening of the fall term in America.

As to the place and method of his education, I feel loath at this distance and with my own lack of experience in musical education in America, to take responsibility in deciding. It seems to me on general principles, however, that for the first year when he will be limbering up his English and laying musical foundations, a place like Oberlin would be ideal: and that for the last year, when he should have the widest opportunity possible for hearing and observing, a large city like New York or Chicago or Boston would be the ideal; for the intermediate year, I don't know.

If W.B.M.I. grants this request, would it be a feasible thing for it to get a small committee of musical people to act as the directors of his musical education?- that is, to decide for him or with him on the place and courses, and to be his councilor and guide during his stay over there?

I fear this request will come to you as a new and heavy financial burden, but the conviction of its rightness that has come to me gives me faith to believe that the way will somehow be opened - by scholarships or special gifts or in some unforeseen way that the Lord will provide. It is the only solution that I have been able to find to the problem of a music dean. We can continue to piece out and make shifts for a while longer when we know there is a definite plan in sight; and we believe that the plan is a God-given one.

I enclose an extra copy of his curriculum vitae, so that if the project is accepted it can be sent immediately to Oberlin or whatever place the committee may decide on, with his application.

I should add that Miss Graves has given her hearty consent to the plan.

And now since I started this letter, Yours of March 13 and 15 have come in with the welcome news of the ratification of the Zaidan Constitution, the elections of directors, and the permission to start the Teachers Pension Fund. Perhaps your statement that my comments were read and all my suggestions approved covers the question of the Koenkai funds mentioned in Art. V Sect.2; then may I assume that both the Kobe College Corporation and the Koenkai may be struck out from that Section, where they are mentioned as among the original contributors of funds to the Foundation? We should be glad to have your specific authorization for the cancellation of those two bodies in that Section.

As to the extent of our agreement with Murphy, McGill and Hamlin, I will quote from Mr. Murphy's letter of June 3, 1922 from Shanghai to me, in which he defined the work that he considered included in the agreement that our Board of Managers had made with him on the basis of the authorization recorded in yourletter of April 24, 1922. The preliminary work is all that was agreed on to ask him to do, and that means:

"(A) Conferences at Kobe with College Authorities,and study of site.
(B) Program of Requirements, fully detailed.
(C) General Plan of Complete Future Development.
(D) Birdseye Perspective of " " " " "
(E) Reproductions of (C) and (D) for campaign purposes."

It was Mr. Hamlin's expectation when he passed through here November last that this campaign material would be ready to put into your hands early in the spring; so if it has not reached you when this letter arrives, it would be a good thing to write and find the reason for the delay.

The handing over to you of that campaign material, and the payment of the bill for it, concludes all agreements up to date. We left it perfectly clear that anything further must be newly arranged for.

I feel a little at a loss to recommend about the next step, because from what I hear about the Peking University experience, I judge that it is a question whether the Murphy firm has the men and the resources to carry out the construction work. Now between the preliminary work it is doing and the construction work, there must be the intermediate work of making the "working drawings" that are the basis of the construction. Now if this firm did not do the construction work (this is of course merely an assumption of my own), should it do the working drawings? Where, in other words, is the best point to break with them, if break we do, after this very satisfactory preliminary work?

Perhaps I am unduly influenced by what my Peking sister has written me, but I will quote from her letters to me (Mrs. W.B.Pettus):

"I don't feel at all easy about Murphy and Kobe College. The University here has finally dropped him. He is great on talking and bringing in much more work than he can do, and then he lets it hang. He charges by time and charges big sums consequently for almost nothing. His personal time is $100. a day. So when he has made your plans for the land, I am sure you would be wise to let him go. Wm.B. (her husband, director of the North China Union Language School, and trying to work up a new plant for that school) had him three months and got nothing usable but a bill from it. The American School in Shanghai also fired him after paying a big sum and getting some ugly building plans. I don't know whether they used them or not He used to be in partnership with Dana, who was a very quiet conscientious man who did the work that Murphy brought in. Dana however left him and Murphy is the worse off for it. The firm did not inspire any confidence among business men in New York - Wm.B. had taken Murphy on because he thought their name would help in raising money. But he quickly found it was the reverse."

"About Murphy - no, I don't think expense is the main reason why the University dropped him. He doesn't seem to have the executive ability to carry out his ideas. He is an artist and a dreamer, but no business man, and they found he did nothing week after week. His plans are great. I'm glad you have him. Now you want to let it end there, I should say, though you didn't ask me!"

In these letters I can plainly see that my sister is reflecting the opinions of her husband, who raised two or three hundred thousand dollars for the Language School on his furlough in 1921-2, and has been naturally much interested in building schemes. I cannot say whether these opinions are too strong or not, but I shall be interested to know if you find them supported elsewhere. Mr. Franklin Warner (with Mrs. Warner) has just been through here on his way to China, and as he is chairman of the promoting committee for Peking University I shall be much interested to hear his version of things when he gets back from there in June.

Now I think I have covered all the points you raise in your letters, except the question of Miss Husted's study. I have already written her as you request, so you may have heard from her already when you get this.

We have just opened our new school year with a large enrolment. The Japanese tell me that the school stands high in public opinion, and I believe it, because in spite of hard times and a falling off in some schools we had a hundred more applicants for our academy department than last year and a few more for the Junior College. We picked our Academy class of 74 out of 240 that tried the examinations. The lowest average mark we took was 79.5, which is an advance over 75, last year's lowest. In the Junior College we took a class of about [illegible] out of 90; and in the Senior College [illegible] of the [illegible]

[Encl]

CURRICULUM VITAE

Name in Full:	Hajime Hirata
Age:	Born - March 4th, 1892.
Permanent Domicile:	1st in No.16, Maikimachi, Fukuchiyama, Kyoto-fu, Nippon.
Schools Attended:	Primary School, The Kyoto Seishin Shogakko, April 1889-March 1903; Hirara Shogakko, in Okinawaken, April 1903-March 1907. Doshisha Academy, Kyoto, April 1907-March 1912. Doshisha University, Seminary, April 1913-March 1918.
Appointments:	The Assistant Pastor of Keijo Kumiai Kyokai, Seoul, Korea, March - December 1918. Nagasaki Kumiai Kyokai, February 1920-August 1922. Kobe Kumiai Kyokai, August 1922---.
Additional Remarks:	One of the founders of Doshisha Glee Club, and the Conductor, 1914-1918. Teacher Nagasaki Y.M.C.A. Music Department, and Nagasaki H.C.S. Glee Club, 1920-1922.

March 1, 1923.
Postal Address: % Kobe Kumiai Kyokai, 6 Chome, Shimoyamate-Dori, Kobe.

Encl 7

Kobe College Music Department

Summarized Statement for 1922-3

FACULTY	Full-time	Part-time	Student Helpers
	1 American	1 Canadian	3
	4 Japanese	5 Japanese	Total...14

STUDENTS (total enrollment)	Normal Course	Piano Course	Reed-Organ Course
	3	28	5
Graduating	1	1	
			Total....36

EQUIPMENT	Pianos	Reed-Organs	School Victor	Library
	14	9	1	Music
			100 records	Reference books

LESSONS GIVEN IN OTHER DEPARTMENTS (per week, taking Term 2 as basis)

	Piano	Reed-organ	Violin	Chorus	Voice
Academy ...87		14	5	10	—
College 34		10	7	2 (1st term)	
	121	24	12	Total.....	169

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Mrs. E. A. Osbornson, Second Vice-President
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April 26, 1923

Miss Charlotte DeForest,
Kobe, Japan.

My dear Miss DeForest:-

I think I will pass on to you two thoughts or questions that have come to me although you may have answered one or both before this letter reaches you.

The first relates to the plans for the new campus. If the Alumnae are able eventually to raise the full $100000. they have set as their goal, is that money all needed for the mere purchase of the land or will some part of it be available for draining, digging wells, grading, putting up walls or other work that pertains really to the land rather than to the building? If there is any balance for such purposes about how much is it likely to be?

The second thought is in regard to provision for the music department. I shall hope in time to have a reply to my question as to whether any of the Japanese young women now in training in America are likely in time to be qualified for heading up the piano work. In the meantime would you think it at all advisable for Miss Graves to come to Kobe next year and to get an actual acquaintance with the college, her work and the girls before she completes her course in the language school? I have often felt that three years spent in language study before one begins any actual work is a very severe testing of the new missionary. They go out full of enthusiasm for the people and their work, and it is pretty hard to seem quite useless for three whole

years. Nobody has a keener realization than I have of the tremendous advantage it is to any missionary to have the language and to have it well. Nevertheless, I remember that Miss Graves has just come from a long period of study - seven years in Oberlin if I remember correstly and that she keenly desires to begin to use some of the things she has learned. I am also under the impression that languages may come rather hard to her and am wondering how much she would use Japanese, i.e. whether she would not do nearly all of her teaching work in English anyhow, even after she had spent three years in language study. I have in mind also another consideration which I find it hard to put into words. I believe, however, you will understand and I know you will consider what I say on this subject confidential. We have been a good deal disappointed in the speaking Sarah Field has done for us. She simply has no missionary message to give. There may be reasons for this other than the fact that she had so very short a period of actual work in Kobe College before coming home on furlough, but we have wondered whether actual work would not have developed her and given her a better understanding of the missionary purpose and plan in their relation to Japan and the Japanese people. People have liked her bright cheery ways, at least many of them have, but it is a fact that some members of our Committee have felt serious doubt as to whether we were justified in returning her to the field. Inasmuch as the Mission has asked for her return, however, and as we have never had any indication from you that she is not fitted for the work she should do in Kobe College, plans are made for her to sail in August. These remarks are quite gratuitous on my part and are entirely unofficial. The only point I want to make is to raise the question whether a break in Miss Graves' period of study might possibly be a

good thing. You will know batter than I whether there is any value in the suggestion or whether it is entirely heretical. If it isn't of any worth, please simply forget it.

Always affectionately yours,

(Mrs. Lucius O. Lee) Emma B. Lee.

April 27th - P.S.

Your letter of April 9th is here this morning. Remarkably quick time isn't it? I have therefore been able to present it at once to our Executive Committee and write now to let you know that we very cordially approve the plan of Miss Grace Stowe attending the International Educational Convention in San Francisco in June and that we will continue her field salary until such time as she would have sailed for America had she been coming with her sister as first planned. I am sure it will be a very worth while thing for her to be there whether from her standpoint of that of Kobe College.

E. B. L.

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May 3, 1923

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your letter of April 11th reached me on April 28th just in time for me to bring your proposition about a Dean for the Music Department to our Committee on Appropriations which was meeting Monday morning. You will not be surprised, I am sure, that we gasped a little because of this request for so large an expenditure of money in the preparation of a worker. We have long wished that we had a fund to be used in helping candidates for special lines of work, American young women who wish to study medicine particularly, to get their special training. I am inclined, however, to think that the final decision in regard to the proposition you make will be reached because of other considerations rather than the financialconsideration.

Please believe that we understand and sympathize with all you say about the lack of coordination in the work of the music department and its consequent comparative inefficiency. We agree with you in thinking that the department needs and administrative head and I think we should accept your definition of the necessary qualifications as, executive ability, musical intelligence, and understanding of the problems of musical education and a Christian personality, that is able to get along well with other people and rise above pettiness. We are also inclined to thinkthat the cost of preparing a Japanese man for the work would not be greater than

the cost of the maintenance of a missionary during the period of her language study and novitiate. We do not, however, quite see why a Dean or administrative headof the department need have a full musical education.

In writing of Mr. Hirata you say he has a good voice which he would wish to develop as his specialty in addition to composition which he would use to good advantage to the whole church in Japan in adapting western music to Japanese words and choral capacity. From the above wording we would naturally understand that you think of Mr. Hirata as the voice teacher for the College as well as the business manager of the Music Department. But voice teaching is the very work for which Miss Graves is especially prepared, and which she is expecting to do. I will frankly admit that I, for one, did not at the time of her appointment realize that she was not adequately prepared to supervise the piano work also. I have supposed and I think our Committee in general was of the same mind that she would have the general supervision of the department both vocal and instrumental, though much of the actual teaching might be done by others. Those who know her work in Oberlin best consider her a strong executive as well as a well trained and successful teacher of voice. She has done very good work in training children's choirs and in other choral work as well as in harmony and theory. She has also gone to Japan with the definite hope and expectation of putting her life into the work there. Does not all this mean that she is qualified to be the Executive head of the department? It might be well for the department to have a secretary or even a Dean, a Japanese man who could take care of correspondence, tuition, schedules of practice and the various other business details but we do not see that such a man would

need to have full training as a musician. It might be of very great advantage for him to have a year say in America for the purpose of observing and studying conservatories of music and their management and that his own musical intelligence might be cultivated.

Mrs. Robert Clark is the musical member of our Board of Managers. She was as you know before her marriage a teacher in the Oberlin Conservatory of Music. We therefore immediately on receipt of your letter not only wrote to Dr. Andrews but sent a copy of that part of your letter to Mrs. Clark and asked her for her judgment as to the wisdom of the course you suggest and for any help she could give us in gaining some idea of what it would cost for Mr. Hirata to do the work suggested. She says that tuition and other charges in Oberlin have been increased recently and she is unable to give definite figures. She, however, says that she doubts whether Mr. Hirata could possibly do the necessary work to be graduated from the Oberlin Conservatory of Music in less than four years. Noticing your expression - "he has a good voice which he would wish to develop as his specialty" she also asked his age. When I told her thirty-two, she said she would of course have to know what preliminary work he had done in order to judge whether or not his voice could now be developed satisfactorily, but that voice teachers were generally very loathe to take any one who had passed the age of twenty-five and that they much preferred people even younger than that.

From what I have said I am sure you will see that it is not feasible for us to cable you. Before we can reach any definite judgment in the matter we need to understand first just what is the division of work you have in mind for Mr. Hirata and Miss Graves and second why you think Miss Graves is not likely to be a satisfactory

executive head for the music department. Mrs. Clark tells me that she would expect Miss Graves to be stronger both as an executive and as a teacher than she is as a vocalist. We realize of course that she would be a very rare American if she could hope to get the Japanese language so as to use it as a Japanese would. We also realize that an adequate use of the language would be a great asset in presiding over musical programs or other social functions but if Miss Graves does not learn Japanese well enough to do so in a satisfactory manner the President of the College might quite naturally take over that responsibility ~~might~~ she not?

Would it not be better for you to think of a Japanese manager or secretary rather than a Director of the Department? If Dean is the proper title all well and good, though we should expect him to recognize ~~Miss~~ Miss Graves as the head or director.

We also realize that we might in time have to send an American specialist in piano. I am sorry not to be able to give you any ~~thing~~ more definite answer to your suggestion but I am sure you will agree with us that any question involving policies as well as the expenditure of a large sum of money must have adequate time for consideration.

Faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

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May 10, 1923

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Our Committee on Candidates met yesterday and after consideration of the various problems that were immediately before us in connection with supply of the field, we again discussed the plan you suggest for provision for the Music Department of Kobe College. We feel that you should know at once that the more we think about this suggestion the less we are inclined to favor it.

There is first of all our ~~feeling~~ conviction that Miss Graves can do the work needed and that it is exactly what she was sent to Japan to do. Aside from that we feel that it would be a bad business proposition to invest so large an amount of money and time in any one man until we had been pretty well assured of his fitness for the work proposed. In the third place the information we received in response to certain questions seems to beconvincing that Mr. Hirata could not possibly complete a full music course in three years. He would need four and possibly five years to do the work of the Oberlin Conservatory of Music. Neither you nor we could think favorably of so long a period of preparation and if he went back after only three years in America we would have the phenomenon of a man without a degree being placed over an American lady who had her degree.

Our Committee yesterday finally voted to pass on to you

an urgent recommendation from the Candidate Committee that Miss Graves come to Kobe next year to take charge of the work of the Music Department. We realize that she will probably need more language study but we think she could probably carry a certain amount of study with a teacher while in Kobe. The question of a possible second year in the language school at some later time could remain in the back of our minds and if necessary it could be taken up for decision after she had had a year or more in Kobe. We realize that there is a mission rule in regard to the work new missionaries shall do in the language school and we are not setting ourselves up as wiser than the mission and other mission boards in this particular. We have, however, long felt that three years is too long a period for new missionaries to spend in preparation before they begin actually to do the work for which they are sent to Japan. It is not only that so long a period of preparation is an expensive proposition. The fact that they are apt to lose the fine enthusiasm for work with which they went to Japan influences even more in our thinking.

As we talked yesterday we felt that several of our W.B.M.I. missionaries had been novitiates too long and we remember what Miss Howe has always said with a good deal of vigor to the effect that she was sure young women with Japanese teachers in their own stations could make better progress in acquiring the language than do the students in the Language school. Miss Bingham's experience seems to justify this position. However, we are not now raising this question of policy as to the mission plan for language study. We are simply recommending that an exception to the rule be made in Miss Graves' case and that she

come to Kobe next September to take charge of the work of the Music Department.

There are still two points in your letter of April 11 that have not received a reply. The first is your question as to what money was in the mind of the Corporation Directors when the words "and the Koenkai" were added in Article Five, Section 2. We are to have a meeting of the Kobe College Committee next Monday and I will see what the understanding of the others is. What was in my own thought was the fund the Koenkai are raising for the purchase of land. It is perfectly possible, is it not, that some part of this money may be in hand when the Foundation is incorporated? If so should it not have the same treatment as funds from America for building purposes? If there is any diffrent thought in the mind of the others I will let you know. It had not even occurred to me that the Alumnae or any one could understand us to mean the endowment fund they are raising.

Another point which needs further consideration is what you say about the architects. This is not the first time that some criticism of Murphy, McGill and Hamlin has reached our ears. I will not attempt to discuss this matter today but will write you again after our meeting on Monday. In the meantim there is one point on which we should be quite clear before we enter in to any definite agreement with architects. This is the number of students for whom we should plan when the college first moves out. Presumably the building will have to be piece-meal and the first unit of buildings should be those that are imperatively needed during the first few years on the new site. What number of students do you have in mind as that which should be accommodated

in the first unit of buildings? We have thought of 200, or if the Music Department is to go with the college, perhaps 250. If we plan for dormitories thataccommodate only fifty girls each even this means five dormitories. We need also to know the approximate number of faculty houses that seem necessary in the beginning. How many for Japanese professors and their families and the number of American teachers that should be provided for.

Greetings and all good wishes to you allas always,

Cordially yours,

(Mrs. Lucius O. Lee) Emma O. Lee.

Copies sent Dr. Barton + Mrs. Moses Smith

May 10,1923.

My dear Mrs. Lee:

The annual meeting of the Kobe College Board of Managers was held on April 28, as you will see by the enclosed minutes. The two subject that need comment or explanation are the estimates for 1924, and the votes in connection with the Building Program.

To take the latter first: As you know, Mr. Murphy's lay-out revealed the fact that more land was needed for adequate dormitory development and one or two other details that might greatly affect the future satisfactoriness of the plant. The Managers feel that this land ought to be purchased in the near future, both because this is a rather advantageous time to buy (at least, values are not high now), and because as soon as we really begin to develop things prices in our neighborhood would go up. Mrs. Tsukamoto of the Alumnae felt that the Alumnae would not be willing to undertake just now an additional purchase, but that very likely they would be willing to say that if the school could buy the land now, they would attempt to raise the needed money for it after they had finished paying for what they have already agreed to. We shall formally present the matter to the Alumnae Committee next week. But even if the Alumnae say they do not see their way even to planning that for the future, the Board of Managers is of the opinion that this needed additional land is of so great importance that it had better be bought now even at the risk of delaying the building for a year or two, to raise more funds. We have as yet no estimates, and shall not begin to inquire about prices until we know that we may go ahead. It will be better to do the matter up quickly when we get at it. But the amount the Alumnae set as their first goal was Y200,000., and the amount involved in the campus so far is about Y140,000., of which something over half is in sight. Y60,000. above the Y140,000 would certainly afford us a magnificent addition I should hope that we would not need so much by a good deal. We have on hand now the six thousand yen that the Alumnae have returned, and they expect to return Y24,000 more before the end of the year. Would the W.B.M.I. permit the use of this to buy the new land? And would it advance any more money from the Property Fund in America if more was needed to complete the deal? The Managers voted to ask permission for such use of the Property Fund, as they felt this was the time to lay broad foundations for the future, even if so doing delayed the actual moving out.

Next, the question of the re-arrangement of the present campus has already begun to thrust itself upon us. The lease of the land on which the Academy building stands (across the back alley from our main campus) runs out in 1926; and the city has plans for running a trolley line through that lot, so there seems to be little question but that we had better move off it and concentrate our Academy on the land we own. This will be perfectly feasible when the college has moved out, but it means providing on these grounds the exercise ground, the gymnasium, and the recitation building that now occupy the leased land. Unfortunately, as the lease runs out, we probably shall not get any compensation for having to move off, so that there will be a large expense connected with the rehabilitating of ourselves on the old place. One dormitory can be entirely dispensed with, the American teachers residence must be displaced for exercise ground, and a new and smaller house be built for the possible three American teachers that remain in connection with the Academy department. Questions of repairs or changes that arise already suggest that we might be able to make the most economical use of funds now if we knew what things were going to be changed in three or four years. Thus the Managers said we ought to know as soon as possible what permanent rearrangement to be working toward in our expenditures for the upkeep of the plant in the next few

present degree of efficiency; and so they recommitted
estimates to us to be reconstructed on a safer basis, but so as not to
ask for

years. Hence the request to be allowed to engage an architect (probably a local one) and pay him from the Property Fund for planning the rearrangement

As to the estimates for 1924: On the sheet that I enclose you will se in addition to the figures for the past and the present, three sets of figures for 1924. The first is the set made out as we first saw the needs of the institution. But we saw that they involved a very large increase in the W.B.M.I. appropriation, so before putting them before the Board of Managers Mr. Hackett, Miss Grace Stowe and I worked then over and cut them down as low as we thought they could be, until the figure for the W.B.M.I. appropriation was reduced to a point only $300. higher than that for this year. We did this by cutting down such things as "Travel" by which we send teachers to summer institutes or school-visiting, keep up our connections with the Department of Education in Tokyo or with Alumnae and former students; "Grants and Gifts", with which we pay people who come in for extra-curricular lectures, chapel-talks, Day of Prayer preparatory meetings, etc; "Repairs" and "Grounds", which though none too large for a plant of nearly four acres with eleven buildings, are always somewhat elastic, as school work can be carried on even if buildings do need paint and walks are muddy. We proposed rescinding the Piano Reserve which was established to preserve for the maintenance and replacement of instruments the fees that came in for the use of practice pianos; such action would have thrown the income from the instruments into the general expenses of the institution instead of keeping it for its original purpose; so in eliminating this Piano Reserve we added something to "Apparatus" in order to have something for piano tuning and repairs. The greatest reduction was made on "Salaries of Teachers", by omitting a new mathematics teacher that we wish to get instead of two cheap part-time teachers that we are now employing; by cutting out the possibility of some elective courses in the college; by taking out a sum that had been included for Miss McCausland's substitute and that we realized afterward might be asked for outside the regular Japan budget; and by one or two other little ways. We increased the income by proposing to raise the entrance application fee somewhat, and (under "Miscellaneous") by renting the Shokeikan (a Japanese building now being partially used as a dormitory) to the hypothetical new college dean, who of course may refuse because he had rather not live on the campus!

When these reduced estimates were presented to the Board of Managers, they discussed them in detail; they finally said that they did not feel them a desirable basis on which to run the institution; that it was their business to present to the W.B.M.I., not the least possible figure on which the institution could scrape along, but a figure that would enable it to maintain at least its present degree of efficiency; and so they recommitted the estimates to us to be reconstructed on a safer basis, but so as not to ask for more than $22,500. from W.B.M.I. The last column shows the revision after recommitment. I think there is little explanation needed except to say that "Printing and Postage" was not restored to its first figure because we felt perhaps some of the publicity work meant to be included in that could be done in America and hence not appear on our budget. And "Taxes" had been absorbed in the 1922 Summary and the 1923 budget into some other heading, and we felt it ought to be restored to an independent status.

The question of making Kobe College a union institution will be further discussed at Mission Meeting. I think there will be no opposition. There certainly was none at the Managers' meeting. It will just be a question whom we can get, and on what terms.

The request for a seven months' grant of a salary for Miss McCausland's substitute means from January to July. It is stated as a missionary's salary but a whole one will certainly not be needed. I doubt if quite a half will

be. We are not needing to ask for that as an extra this year, because we have a little leeway in salaries while waiting for our college dean to be found. We are employing since April for a few hours of English teaching Miss Alphild Lindstrom, a missionary's daughter who has studied at the University of California and has had some experience in teaching in Hawaii.

Under personnel, you find the novel request to the mission to consider asking for a family (i.e., euphemism for a man) to be appointed to Kobe College in connection with the Daigaku development. It would be a very valuable thing for us to have an American man as a permanent member of the faculty, for the large number of points that a man supplies and a woman cannot. He would be a great force with our Japanese men, if he were the right kind; if of a practical turn of mind, he would be of great help in the pioneering of our new campus; if he had a nice wife and happy family life, his home would be of inestimable value as a social center to the institution. If this is approved by the Mission, it will come to you later in another form. I am reminded that the Tokyo Woman's College is planning to build a house on its campus for Dr. Reischauer (its Executive Secretary) and his family to live there.

Now this ends my business, but I do want to add an item or two.

Do you remember my story of a "Head of Hair" - the girl whose hair was cut by her mother and offered at a shrine in fulfilment of a vow? The other day Miss Shohara and I were on a street car and a graduate came up and talked to us, told about her Sunday school class and her new job in a city kindergarten etc. After she had left us, I asked Miss Shohara who she was. She replied, "She's the girl whose hair was cut for the shrine. She was long opposed by her mother in her desire to become a Christian, but at last she won out and was baptized last year." It made me very happy, as I had not heard since I came back from furlough how that girl had turned out.

Then do you remember that a few years ago, when we called a very experienced man as head of our English Normal Course, we debated a bit about whether he was Christian enough? He had once been a Methodist minister, but had had his religious reactions and was not taking any active part in Christian work. Well, there has been a gradual warming up of his religious life. His wife has become a paralytic invalid, but both he and she have had a return to interest in religious things. He goes to church again, and last Sunday their oldest daughter, who has been here in school two years, received baptism. It has been a great joy to us all.

I will not send a typewritten copy of the annual report, as it will be so much easier for you to read when it is printed, as it is to be soon. We thought it could be used for part of our publicity material. We have had a number of happy responses to our "Current Events." By the way, Miss Shohara (the teacher who helped me with my book-writing last summer) has one of the Barbour Scholarshops at the University of Michgan this fall and sails in August. You all must have a chance to know her.

Cordially yours,

Charlotte B. DeForest

P.S. - G. Stowe delegate to World's Conference on Education, from the National Ed Ass!

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May 21, 1923

Miss C. B. DeForest,
Kobe College,
Kobe, Japan.

My dear Miss DeForest:-

The Kobe College Committee met a few days ago and I find that the understanding of the other members in regard to the meaning of Section 2 - Article V - of the proposed Constitution for the Kobe College Foundation is the same as mine, viz. that it relates particularly to any property fund that might be held by the Alumnae and should be turned over to the College when the incorporation takes place. None of us had the endowment fund the alumnae are raising in mind at all. To make sure that the Corporation Directors had the same thought I am writing to Judge Dupuy.

The Kobe College Committee in its last meeting considered also the question of architect. It is our judgment that a careful study of this question of securing a good architect at the most reasonable figure should be made and we think that you are probably in a better position to get at the facts than we are. It was suggested that I ask you especially about the work that Mr. Fellows did for the McCormick Building at Tsinanfu (?) It was Mrs. Moore I think who spoke of him as an architect who had had experience in mission building in China but she was not sure what instutition it was he worked for. Her first thought was that it was a school in Shanghai but as we are pretty sure that Madame McCormick gave a

building for the Shantung Christian University at Tsinanfu we are inclined to think it may have been there. Another firm spoken of as a possibility is that for which Mr. Bonta worked. Mrs. Warren thinks that a Mr. Voorhees is the head of the firm but we do not know the name. Who is doing the work for the Union College in Tokyo? Other things being equal it would certainly be desirable for Kobe to secure an architect who had had experience in building in the orient and especially in Japan, would it not?

I have received no reply to the letter I wrote to Mr. Murphy on April 26th. Unless word comes from him within a day or two I will write him again.

The present thought of the W.B.M.I. is that we had probably better not engage Murphy, McGill and Hamlin for the work beyond that included in the agreement already made with them.

I think I have not told you how very pleased we are with "The Leaven in Japan". The plan of the book is very good, its make-up artistic and it reads most interestingly. I have not yet gone through it as carefully as I hope to do but the one criticism I have now is that you have been rather too modest in speaking of Kobe College! We certainly would not have you guilty of using the opportunity for bringing into prominence your own work but it is only fair that Kobe College should be given the same credit as Tokyo or any other institution for the alumnae and the advance movements that truly belong to it. Please do not let what I have said trouble you at all. We are very proud of the book and its author and believe that this together with the other two exceptionally attractive books on Japan should do a great deal in the way of information and interest in the advance of the Kingdom in that country.

Very cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

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May 23, 1923

Miss Charlotte B. DeForest
Kobe College
Kobe, Japan

My dear Miss DeForest:

I thank you for the various reports and leaflets that have come to me from your hand. It seems to me that Kobe College is carrying on a good piece of publicity work which cannot fail to bring good results in due time.

I am writing now especially to report that at the Prudential Committee meeting yesterday $800 was appropriated for Kobe College for the college year 1923-24 from the Higher Educational Fund, and to say that the Committee is pleased with the way in which Kobe College has used the fund; that it has not become absorbed in its regular annual budget, but has been used for special additional things. We trust that this use of the fund will be continued.

The Secretaries are asked to report to the Executive Committee the standard and grade of the work of the institutions receiving this fund. If you have put into any of your English pamphlets these facts, will you kindly have a copy mailed to me; and if not, will you kindly permit your secretary to draw off a statement as to the courses of study and the number of students in each course in order that I may have this on file to present to the Higher Educational Committee in due time.

With all sincere regards, I remain,

Faithfully yours,

James L. Barton

JLB/M

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Mrs. E. A. Osbornson, Second Vice-President
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May 29, 1923

Miss Charlotte DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your long letter of May 10th has just come. I will not attempt to answer that today but will send on a copy of the letter Judge Dupuy wrote me in reply to my question as to the interpretation of Section 11, of Article 5 of the Constitution. More anon.

Cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

[Encl.]

May 24, 1923. GAD-c

COPY

Mrs. Eula B. Lee,
19 South La Salle St.,
Chicago.

Dear Mrs. Lee:

I have yours of the 21st inst., together with your copy of the By-Laws of the Kobe College Corporation (which I herewith return to you), also copy of Miss DeForest's letter of April 11. I have carefully noted the same.

Section 2 of Article 5 of this Constitution deals only with moneys that have heretofore been furnished and contributed to the Foundation. Section 4 of the same Article plainly and in terms deals with "moneys which may hereafter be contributed". Of course it is entirely optional with the Woman's Board, the Kobe College Corporation and the Koenkai to make or not to make such contributions to the Foundation in the future, as they respectively see fit. Section 2 does not deal with moneys that have not already been contributed by the donors named. If the Koenkai has money on hand, in its possession, not heretofore contributed or turned over to the Foundation, there is no compulsion or obligation that they should turn such moneys over to the Foundation. Therefore, their misgiving in regard to the effect on their endowment fund, or any other fund which they are raising, which is still in their possession, not turned over to the Foundation, is based on a wrong interpretation of the meaning and purpose of this

COPY

Section. All contributions are to be voluntary on the part of the donors.

Of course, contributions that have heretofore been made are a part of the assets of the Foundation. These Sections 2 and 4 were inserted for the joint and equal benefit of the Woman's Board, the Kobe College Corporation and the Koenkai, with the idea that if it ever came to the point where the college enterprise were abandoned and these moneys were to be returned, the three donors named would all be protected as beneficiaries in their right to receive and have paid back to them a distributive share (proportional to the amount of their contributions) of the moneys that had been donated to the Foundation.

The alumnae of the College should therefore feel at perfect liberty to make use in soliciting and securing funds, of the benefit that grows out of the fact that the Koenkai is to hold, invest and administer those funds, using the income according to their own purposes.

At least, this is my interpretation of the provisions of these Sections and I think it is in accordance with the understanding of the other members of the Board. However, I am only one member and cannot speak in regard to the views that may be entertained by the others. I believe, however, that this is the correct legal interpretation of the effect of the language used in the Constitution, as well as in accordance with the intention of the Directors.

Very respectfully yours,

G. A. DUPUY, CHICAGO
R812 - 135 E. 11TH PL.

Enc.

COPY

Please return

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
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June 7, 1923

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

I did acknowledge the receipt of your letter of May 10th. I am now ready to answer it in part. A meeting was held yesterday of our Committees on Appropriations and Property and the question of authorizing the purchase of further land adjacent to the new site was discussed. We do recognize the desirability of getting now the land that will be needed in the future and we hope that steps can be taken looking toward buying up the peices included in Mr. Murphy's layout as opportunity offers. We do not, however, feel that the W.B.M.I. can assume the financial responsibility for the purchase of land.

You say -

> "The amount the Alumnae set as their first goal was Yen 200,000. and the amount included in the campaign so far is about Yen 140,000 of which something over half is in sight. Yen 60,000 above Yen 140,000. would certainly afford us a magnificent addition. I should hope that we would not need so much by a good deal."

You then go on to ask whether the W.B.M.I. would be willing to have the money returned bythe Alumnae as it comes into your hands expended for the purchase of land. As we talked yesterday we were not quite sure whether the fact that the Alumnae have set as their goal the raising of Yen 200,000 for land, and that only Yen 140,000 is needed for the land at present in our hands is a definite guarantee that the Alumnae will eventually assume responsibility for payment for any additional land that may be

bought. This seems to be the natural inference. If this understanding is right and if in the judgment of the Board of Managers and the Alumnae it is necessary to secure the land now though using the money in this way delays building on the new site, our Committee was of the opinion that the W.B.M.I. would be entirely willing to have the money paid back to you by theAlumae used temporarily for the purchase of land.

It is more than usually difficult for us to get Board action at present because we are in the process of having our quarters all made over and are having to omit a number of sessions of the Executive Committee. It seemed to us, however, that even if we could get the Executive Committee together for action it would be wiser to wait until we could have a further word from you giving us assurance that the use of money returned by the Alumnae for the purchase of land would be merely a loan and that money used in this way would eventually again be placed in your hands for actual building.

Coming now to the question of the re-arrangement ofthe present campus, it certainly does seem desirable that any re-arrangement made now or in 1926 should be in line with the use to which the present campus is to be permanently put. Presumably it would be very desirable for you to employ a local architect to help you in making plans. Presumably also the cost of employment of such an architect would be a legitimate charge against the Kobe College Building Fund.

As we read your letter, however, we could not make out what plan you had in mind for the college department during the interval that must still elapse before the first unit of buildings on the new site can be completed. Do you contemplate any special change

in the present campus before 1926.when the lease of the land on which the present academy building stands runs out? If we are right in feeling that no considerable changes are contemplated in the immediate future there will be time for you to give us your thought as to what provision can be made for the college department in case we are not ready to build on the new site as early as 1926 and also where the American teachers will live when their residence must be displaced for exercise ground. Presumably the cost of some advice from an architect in the near future would not be great. Can you give us an approximate idea of what the amount would be?

We are glad to have thus early the estimates for 1924 and your remarks upon them. They will not receive detailed consideration until November as you know.

I am enclosing herewith copy of a letter from Mr. Irving Metcalf of Oberlin, which as you will see advises that youwrite again to Mr. Johnson about money from the Hall Estate. As we talked the matter over here we could see no harm in my writing also and we had hope that it might be of help. A letter was accordingly started to him yesterday and I enclose a copy of that also. Mr. Metcalf in the conversation Mrs. Clark and I had with him in New York also said he was sure it would be a good thing to keep the matter before him.

Now one other matter. A letter has just come from Miss Cozad in which she raises the question whether we would approve Miss Husted's future work being in the Evangelistic School instead of in the College. We realize that work in the Evangelistic School would probably be less of a strain on one who is not overly strong at best and we also realize the fact that it is very desirable to make

provision for an associate with Miss Babcock in the work of the Evangelistic School because of Miss Cozad's probable coming to America in the not distant future and because of the advancing age of Mrs. Stanford as well as Miss Barrows. Mrs. Stanford has told us definitely, as I judge she has also told the Mission that she expects to withdraw from the work when she reaches the age of seventy, which I think she will do in about two years. For the above reasons we are therefore inclined to think favorably of the suggestion that Miss Husted work in the Evangelistic School in case that plan appeals to her. I am writing her today raising the question. Miss Cozad says that she had talked the matter over with you and you had given consent to her writing to us.

As I have told you Miss Husted's furlough has been extended to January first, 1924. We had also had it in mind that it might seem wise to extend it another two ro three months so that she might reach Kobe about the end of the school year. Perhaps if she is to work in the Evangelistic School she can go somewhat earlier.

Now the question of course immediately presents itself, will Miss Husted's withdrawal from Kobe College, if she does withdraw, mean the need for another worker there? If so what subjects would the new teacher be expected to take? I am sorry to have to tell you that all our efforts to secure some one to do the work that Miss Howey has done this year have so far failed. Miss Sabey seemed very much interested and has definitely asked us to keep her in mind for another year but she feels that she cannot break the engagement she has already made for work in the school year 192301924. There is of course a possibility that some one may still appear but it is not often that we secure any workers later in the year than this. It will however, be desirable for us to know soon just

what worker or workers you wish us to seek for the summer of 1924.

The news items you add to the end of your letter are very interesting and we are exceedingly glad to have all such current events.

Cordially yours,

(Mrs. Lucius O. Lee) Ella B. Lee.

Copy sent to Dr. Barton.

This copy for K.C. file.

June 7, 1923.

My dear Mrs. Lee:

Your two letters of May 3 and May 10 came together, and announced at once your thinking and your decision with reference to the American training of a Music Dean for our Music Department. We are grateful that you all gave it such careful consideration, even while we regret that the plan did not commend itself to you any better. I can see all the diffiwulties of it just as plainly as I can see the advantages, and I don't wonder that you saw them more plainly; and I am willing not to try at present to demonstrate my side of it any further.

As for Miss Graves, at the Mission Meeting that ended June 4 I had a chance to talk things over with her, and the Language Committee that has the control of student missionaries also discussed the situation and the result was that it was agreed that she should come to the College to begin work in April of next year, when the new school year begins. The advantages of her coming at once would not offset the disadvantages of her losing the time for language study; and as we had not intended to have her come until Miss Wrockloff leaves in the summer of 1924, that is one term earlier than we had originally planned. She herself is very eager to come at the earliest possible moment, as she is tired of studying and wants to get into the work. But when she is once here she will be grateful for every bit of Japanese she knows. The main problem as I see it will be to secure the proper Japanese teacher to supplement her and to make it possible for her to direct the history and harmony and theory classes where she cannot teach them herself nor understand when she hears a Japanese teaching them. And in yielding to her request to come to the college before the expected two years of language study are up, we have had to say that we see no way to give her any more time off for language study before her first furlough. But we hope that if she seems to be the kind that will make good in the language, we may plan for her to take the first year after her furlough somewhere away from the college and work up more language. Three years are what the mission rules call for, and even then a person is not very free in the language, as you know. Miss Pedley's command of the language is greater than that of any other American teacher (except me) and that makes her of very great value. I do not have to take into consideration her power to understand when I want her for a committee, or a business job, or a responsibility in connection with student activities; and she is proving so useful in many ways that I do not use her as much for secretarial work as I would if she had not so many splendid qualifications for other things,- especially now that the experienced Stowe sisters are to be on furlough. (Miss Grace Stowe is sailing on the boat that carries this. We were very grateful for your prompt and generous action with reference to continuing her field allowance. She has been appointed delegate to the World Conference on Education by two other bodies besides Kobe College, the National Christian Education Association, and the Federation of Missions; so she has a triple responsibility.)

Well, that was certainly an omnibus paragraph!- again. But there is one more thing about Miss Graves and the Music Department. Your letter said in one place "next year" and in another "next September" as the time the Candidate Committee wanted her to begin work here. I hope you will think this decision on next April a suitable compromise. We are already experiencing the difficulty of keeping a good woman teacher, as Miss Kawamoto who was with Miss Illsley a year and came back last October, is leaving this month to be married to a fine Christian man in the Foreign Department of the government. We know however from the be-

ginning that we could not keep her long, as her mother told me when I first broached the matter that she would be married when arrangements could be made.

Your question about what buildings will be the first needed at Okuradani I can best answer by reference to the Building Program that was sent you with my letter dated July 12,1922. As I glance it over now for comment, I think the recitation buildings needed will be essentially those that are starred there as the first needed. As for dormitories, I think you are right in suggesting that 250 is a better number to plan for than 200; but I think it quite possible that even with a school of 250 there would be as many as 50 day-scholars if we let them commute. I should be glad to be in a position, however, to require that every new student must spend her first year in the dormitory, wherever her home was. I believe that would help us to develop the college spirit and atmosphere as we wish it. As for the American teachers, I think six should be provided for out there; and for Japanese professors' residences judging by our present staff, I should think two besides the college dean will want to go out when the college does. So that changes the figure in the Building Program.

Speaking of the college dean leads me to the happy announcement that at last he has been found! He is Rev. Hiroshi Hatanaka, though perhaps you know him under the name of George Wainwright, as he is the boy that Miss Wainwright adopted and educated in America. It seemsto me wonderfully appropriate, when I think of that, that the W.B.M.I. should reap in this direct way the harvest of one of its own missionaries! After he graduated from Oberlin College and Seminary, he had two years in Pittsburg in Y.M.C.A. work for boys, then returned to Japan and spent a year in Y.M.C.A. work in Osaka before he was called to fulfil his national duty in the army. After that service he went to the pastorate of the Kyoto Kumiai Church, where he has been successful during his term of service. He has been there seven years, and we did not intend to call a man out of the pastorate; so although Mrs. E.K.Warren had suggested him to me long ago, I had put the thought aside. There are not pastors enough in Japan anyway. However, when I finally turned to him in despair of finding anybody not in the pastorate, we learned that he was thinking of changing his form of service himself; so we made our offer, and it was just at the right moment, as he had decided that he had gone as far as he could in the promotion of that church and it was time for him to change. We are all much pleased. It will probably be officially announced next week and he will begin work in September. His wife is one of our college graduates and he has two little children, a boy and a girl. He is 38 years old.

The Alumnae Bazaarthis year was a greater success than ever, they cleared about Y3500. We had a 500-f00t movie film taken of it for propaganda in America and Grace Stowe is taking it over. Mrs. Brunner wonders if they can't have it for the Ohio State meeting next fall. That's just the time to have it. I think it will prove of great interest. A gift of one thousand yen came in to the Land Fund that day from a parent, and one of a hundred yen has come in to us today from another parent, this time for the Building Fund.

At our Mission Meeting the Mission endorsed the idea of a missionary man for Kobe College in the future, and that made Mr? Holmes wonder if it might be he. He has resigned on account of his little boy's health but Kobe is one of two places in Japan that may prove possible for the child. He would be a great asset to us. He has the language well, and his specialty is methods of language teaching,- you know he is now director of the Japanese Language School, having been set apart by our Mission for this union work. But his child cannot live in Tokyo. How this suggestion turns out remains to be seen, but please be thinking about it.

Faithfully yours,

C. B. DeFo

P.S. I remember that I promised to write you that she had consulted me with regard to her proposition that Miss Husted go to the Evangelistic School on her return to Japan, instead of coming back to the College. My thought in regard to that is this: If health prevents her from coming back to so strenuous a place as the College, but would not be in the way of her taking a less taxing work in a small and less complex and active institution; or if she herself prefers to go into that work, I should bid her Godspeed in it; because I believe so much in the personal equation. We liked to have her here, and the Japanese liked her. Her earnest evangelistic spirit and her musical gifts both made her very helpful. But in each of the two years that she was here, she was threatened with a breakdown, and I am afraid her experience on her return to America shows that the breakdown became a reality. For that reason I rather dread the return for her sake,- only I hope that in the meantime she may have been able to build up again to a better point than she was at when she first came out. But if your judgment and her own desire send her back to us at the College, we shall welcome her with open arms.

As to Miss Sarah Field, your confidential letter rather inquiring about her missionary spirit and influence, and the estimate you put upon her missionary speaking over there, has surprised the Stowes (whom I consulted about the matter) and me too. We had none of us felt any lack of missionary purpose or vision in her during the one year she was with us. She had a different background from most of us, and sometimes a different viewpoint, but not one that created any conflict to be troublesome in an atmosphere like that of our big institution. She has a considerable power of initiative, is versatile, kindly, makes friends with the Japanese readily, practices the language assiduously, and is heart and soul in her specialty of household science with its multitude of bearings on socially applied Christianity. Sapporo and Otaru Stations of our Mission are both keenly desirous of getting her to locate there, and I think one of them at least is going to make a pull for her in the near future. I shall be sorry if she chooses to go, because I think with the dormitory expansion that our new plant is going to require there will be ample opportunity for the development of a specialty for her in practical dormitory administration,- a kind of general control or supervision that she might take over that side of our institutional life, from the hygienic standpoint.

And then I see there is one more point to answer in your last letter,- the point about what moneys the Koenkai might contribute to the new Kobe College Foundation when that is started. You ask if they would not naturally put in some of the money they are raising for the land fund. That money will come to the Foundation, not as a contribution from the Koenkai, but as a return of borrowed money to the Property Fund, and hence could not be looked upon as a contribution to the Foundation. I think, in fact, I am sure that is the way the Alumnae look at it. But now that we have your assurance that it was not the Endowment Fund that was meant, our minds are at rest about the matter. Now that the Foundation is merely waiting for Alumnae action, I am trying to do a little propaganda among the Alumnae about it. In Tokyo last week on business with the government, I was able to meet a group of Alumnae and talk up the purpose of the incorporation. I expect to do so in a few days at another Alumnae meeting, this time in Osaka. I hope that before another month I shall be able to write you that we have won our long-coveted educational prize of the teachers'-license-without-examination for our English teacher training course. Things looked propitious in Tokyo, where I had the extremely good fortune to be able to interview personally five out of the six members of the deciding committee of the Department of Education, and was met with interest, and in the end always with a sympathetic response. Today we corrected the last proof of my annual report, so I think I shall soon be able to send you the completed article.

MISSION SECRETARY'S BULLETIN No. 81.

July 3, 1923.

C.A.I. is requested by the Mission Property Comm.
to vote from AB House Fund the amount necessary to put the "old Pedley House" in Niigata in shape for the occupancy of the A.W.Downs family this coming fall.

The repairs to be made along the lines suggested by Mr. Warren of the Property Comm. and Mr. and Mrs. Downs, following their recent visit to the premises, calls for an estimated cost of ¥200.

Personalia.

Miss Clapp and Miss Griswold are to sail on the "Empress of Australia which leaves Yokohama July7th. Our best wishes go with them for a well-earned furlough, and we would repeat the hope, so often expressed by the Mission, that Miss Clapp may find it possible to return to us as a regular member of the Mission.

Mr. Darley Downs has been suffering with a severe case of throat infection. On June 29th he entered the Red Cross Hospital in Tokyo. Examination reveals no trace of diphtheria, but he is in considerable distress. May his recovery be speedy.

Mr. Grover writes of having accepted a position to teach in "El Paso de Robles " a town about half way between San Francisco and Los Angeles, and kept on the map chiefly by its hot sulphur springs, which attract rheumatic tourists, and by Paderewski, who has a 2000 acre almond ranch near by."

Secy. Lee, WBMI:" The request that our board give training to a Japanese man to become head of the Music Dept. in Kobe College did not approve itself to us. We feel that Miss Graves was sent to Japan for this purpose, that she is amply qualified to fill the position.------ It is worth while, perhaps for me to say that the WBMI has expressed its earnest hope that the Mission will agree with us in thinking it desirable that Miss Graves come to Kobe with the beginning of next school year and take charge of the music dept. Our thought as to her language study is that it may be best for her to continue her language study with a Japanese teacher in Kobe, giving only part time for the present to the work of the department. We are, however, ready to consider another year at the Language School later, if after she has been a year or more in Kobe she herself and her fellow workers think that this is the best plan.

We have felt for a long time that the Japan Mission may be keeping its new missionaries in the Language School longer than is desirable. Leaving out the general question of policy, however, we are convinced that in the specific case of Miss Graves it will be better for her and for the music dept. for her to begin actual work without a longer interval between her own study in America and her work in Kobe College." (Dated June 13, 1923)

Mr. Rowlands, Dr. Pieters' successor in charge of newspaper evangelism in Fukuoka sends us a circular letter in which he reports having been twice compelled to give up his office. "The cause of this is the opposition to our work which has been aroused in a certain quarter by Mr. Pieters' article on the Sun Goddess. A Mr. Takanabe, Buddhist priest and editor, challenged Mr. P. to a public debate--coming down to Fukuoka he carried on a vigorous campaign against Christianity both on the lecture platform and in the press.

It did not seem to hinder our work, on the contrary was probably for a portion of the increase of applications, but it caused us the inconvenience of the double move..... From Janl to May 31 no fewer than 2324 fresh applications for tracts were received. This means that we have had the privilege of presenting the Gospel to 2324 people, and at their own request.

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June 30, 1923

Miss Charlotte B. DeForest
Kobe College
Kobe, Japan

My dear Miss DeForest:

I have been favored in receiving copies of two of your important letters to Mrs. Lee, one dated May 10 and the other June 7. Certainly the College is making history, and I rejoice in the unity and strength with which you seem to be moving forward there at Kobe. May the Lord help us find the man or the woman, or the group of men and women who are ready to stand back of the College in the construction of its new premises and in giving it a substantial endowment. There are so many drives on in this country that every way you turn you find there has preceded you almost an endless number of solicitors with an emergency drive. I wonder sometimes that people of wealth do not become utterly disgusted with the human race. I think our plea for Kobe is a tremendous opportunity and need. People of wealth are shy of the words "emergency" and "crisis," but they do appreciate an opportunity for an investment where it will count for the Kingdom.

Just this note today to send my best wishes and to express the hope that you will have a summer that will give you rest and full equipment for the opening of the new year.

Very faithfully yours,

James L. Barton

JLB/M

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June 30, 1923

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

There are a number of points in your letter of June 7th which I shall want to discuss some time. I write today, however, on only one and that is the question of Miss Husted's future work.

You and Miss Cozad have doubtless talked the matter over fully. It remains for me to say that the W.B.M.I. Candidate Committee has favored the suggestion that Miss Husted's work on her return should be in the Evangelistic School and that when Miss Husted herself was through here a few days ago, she and I talked the matter over quite fully. We believe, and she believes, that the life at Kobe College is likely to be too strenuous for her. It has taken her a long time to pick up at all since she came to America and though she is better now, is in fact gaining quite rapidly, we think, and though she hopes by fall to be able to take a moderate amount of study in Oberlin or elsewhere and to be ready to return to Japan early in 1924, she and we believe that it will be better policy for her to be in the Evangelistic School than in the college. She could not feel it right to go to the Evangelistic School when the question was up a few years ago. Since Miss Babcock's appointment, however, conditions are different. She will write you fully herself so I need not try to give her various mental reactions.

There has been no opportunity to bring the suggestions contained in your two last letters, that an American man become a member of the Kobe faculty, to the attention of our Candidate Committee. Many are already gone and committee meetings are very feasible during the summer. I must also say that I think it quite doubtful whether the W.B.M.I. will favor this suggestion. I hope, therefore, that the matter need not come up for final decision before next fall. The point about which I doubt is not so much the readiness of the W.B.M.I. to have an American man on the faculty of Kobe College as it is whether our Board would feel it possible to undertake the support of a married missionary and family. We should certainly think favorably of Mr. Holmes if he were available in case we could favor the appointment of any man.

Very cordially yours,

(Mrs. Lucius O. Lee) Eula B. Lee

July 5, 1923.

Dear Mrs. Lee:

Your good long letter answering various points from our Manager's annual meeting is at hand, and I will answer a few points in it, although the immediate reason for writing tonight is this:

We are sending out the annual report of the college. To the Corporation members scattered abroad we are sending it individually from here, to help them feel their relation to us. However, we are sending besides a bunch for use in other ways, addressing it to the Kobe College Publicity Committee. It is a more important report than we can expect to have regularly, I think.

Miss Howey is leaving us tomorrow,- college has not closed yet, but she had a letter that alarmed her about her sister's health, and so we let her crowd her work into a few earlier days and take a boat that gets her there ten days ahead of her original schedule. We are so sorry that she has to have this anxiety to close her very happy year here. She has been a rare addition to our faculty and to our family. Stimulating intellectually and socially, gifted with a very broad human interest and a sincerely religious purpose, yet absolutely free from cant and formalism, with high ideals for a teacher both in and out of the class-room, and unstinting in the use of her time and her talents for others' pleasure and profit, she leaves her mark on the community as no one else of such short residence has ever done, to my knowledge.

Miss Burnett comes again in September and takes back the work that Miss Howey so ably carried for her during her leave. Miss Sarah Field returns and takes over Grace Stowe's work. Miss Husted would have Taken Miss Mary Stowe's place; but since your letter states that you think it unlikely that any candidate will be found at this late date to take that place, we will try to secure local help to carry that work, believing that W.B.M.I. will stand behind the necessary salary. You see, with Miss McCausland gone, we are already short-handed. I think we shall be able to secure two or three people who can give us part-time, and thus meet the needs of the schedule, though not of the many extras that a full-time resident teacher is able to fit into.

More later about the kind of person we shall need in Miss Husted's place if she decides to go to the Woman's Evangelistic School.

The doctors do not favor Mr. Holmes's trying this climate for his boy, so he is doomed to return to America. It seems like a great loss to the Mission, but no doubt he will use his language and Japanese sympathies to some good Christian advantage over there,

Miss Jane Addams' visit was an inspiration. I enclose a copy of the little account I wrote for Rockford College, as that made one more delightful point of contact. By the way, Rockford granted us a part scholarship for a student from here, and President Maddox was really enthusiastic about our sending some one; but to our regret, the original candidate decided she couldn't go, and we have not been able to get another. I hope we can next year, for it is a pity to lose that chance of linking up, to say nothing of what it means for the girl.

Dean Kawasaki writes that he has been granted an M.A. at the University of Michigan. I feel that this is really a triumph, as he had no preliminary B.A. They gave full credit for his work in Japan, and recognized his ability. I am very happy over what this may mean to our school.

Mrs. Brunner's visit has been an inspiration to our Alumnae. They were quite impressed with her description of the Ohio campaign for our Jubilee Building. Mrs. Tsukamoto said afterward that they ought to get up something like it. The Alumnae have now returned twenty thousand yen to the Property Fund, and are buying two more small pieces of land

July 18, 1923.

Dr. James L. Barton,
14 Beacon Street,
Boston, Massachusetts.

My dear Dr. Barton:-

Thank you very much for your letter of May 23rd, telling of the appropriation of $800 from the Higher Educational Fund for Kobe College. It is very gratifying to know that we may count on this fund for another year.

In regard to information concerning the College standing and statistics, I think that you will find most of the information you desire in the Annual Report of which I have mailed twenty-five copies to you. But that of course contains only the statistics for the past school year, and so I am enclosing on a separate sheet the numbers in the school this term.

We always appreciate your friendly interest in our work here.

Very sincerely yours,

C. B. Dew.

FFP/CBD

P.S. This appropriation to be used for Takemoto at Wellesley.

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July 26, 1923

Charlotte B. DeForest, L.H.D.

Kobe, Japan

Dear Doctor:

I have received your account of Jane Adams's visit, and also that of Mrs. Brunner. I am thinking that it is about time to play up Kobe College in the Missionary Herald. A letter is going off today to the W.B.M.I. headquarters. I have some pictures of the College and they have more.

I have been away this summer attending conferences and doing other things, and so have not caught up with my correspondence, or with the articles that have poured in for the Herald. I do not know just exactly where I stand; but I am sure that I can do something for Kobe College, and I am hoping that October will be the month. We mention it in the September Herald in connection with the other work, as we intend to have that number supplement the apportionment literature for 1924. This is not quite like the real thing, however.

Possibly Mrs. Brunner will let me know the Ohio story regarding their Jubilee plan for a building for the College.

I wish that I were where I could have a long talk with you over the various situations that everyone seems to be facing these days who is interested in missionary work. I am grateful for the material that you have sent in from time to time.

By the way, your book seemed to be a popular one at the Silver Bay Missionary Education Movement Conference. I think you did well.

Sincerely yours,

Enoch F. Bell

EFB/G

Takayama Beach, Aug. 23, 1923.

Dear Mrs. Lee:

Just a few lines while I have the use of this borrowed typewriter. I want to send on to you this duplicate material showing how we have gone about the Union proposition. I think some of the missions concerned are very unlikely to join, but I think there are one of two hopeful ones. I have heard nothing yet from these communications I was ailing just after I got them out and was ord red off work for the summer. So I secured a release from my appointment to speak at the Vesper Service at the Conference of Federated Missions in Karuizawa, and gave up going to that lively place altogether. If I had gone, I might have been able to push things a bit, but with several of our Board of Managers there, I thought we could get along. I have left school things as much as I could, rusticated and relaxed, and go back to Kobe much renovated next week.

The business questions in your last letter I will leave till a later mail. But at the end of July I finally received my copies of "The Woman and the Leaven in Japan," and when I saw that they had not used the photogragh of Kobe College that I sent them, I realized that I had not omitted Kobe College as much as you thought I had! I was disappointed at that, but then, of course, a number of the pictures are of Kobe College people,- the Bride, Zako San's Prayer-meeting, and the three younger women in the "Four Generations." The frontispiece and four other of the illustrations were not sent in by me. I was sorry too for the omission of a table of contents, but I presume that was a printer's error.

Mr. Allchin has recently written me a good letter showing much interest in the College. Among other things he gives his point of view about soliciting funds, and asks whether Miss McCausland would not be a good one to do it. Now I think she would. She is thoroughly used to meeting men and is very tenacious, while at the same time gracious. She has at her fingers' end,- her tongue's end, I mean - a great many telling facts about the social conditions here that are part and parcel of the great questions that are occupying men's mind everywhere. Won't you take it into consideration whether she would not be a more suitable person than I am for that campaigning and interviewing? She will be in America next summer and could just be held over if you and she agreed on such a plan. She writes wonderfully interesting letters about her trips and the people she meets, and the things /she observes/.

I am leaving tonight for Yokohama to interview a possible Japanese teacher for our Music Department. We need a successor to Miss Nawamoto (who was with Miss Illsley and has just been married and gone away). Incidentally, I shall be able to see Miss Shohara off as she starts for the University of Michigan. She is the one who helped me with the "Leaven" last summer on Rokko. I have given her a card of introduction to you people at the Rooms. She is still a member of our faculty, though not on a salary while away. She wrote me a most beautiful letter this summer about what being at Kobe College had meant to her spiritually. I wish I could use it in some of our printed matter, but it seems almost too delicate for publicity.

I hope you and all the other dear people at the Rooms have had some summer vacation, and that the financial situation has not been too insistently worrisome. Both on Hieizan when I was there with Miss Searle, and here, a tiny American Board group has held a little prayermeeting for the Boards and the Churches and their mission work

Cordially yours, C. B. Daf.

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September 11, 1923.

Miss Charlotte B. DeForest,
Kobe College,
Japan,

My dear Miss DeForest:

You can readily understand how distressed we are for your dear Japan. I have had your letter on my desk for some time, thinking I would get an opportunity to write you and now before I leave for a short vacation I want to send at least a few lines. You would have been thrilled today if you could have seen our "Jackie" Band from the Great Lakes marching down the streets of the Loop, in front of a contingent carrying a U.S. flag at least 15 or 20 feet long, with a guard holding each corner and people throwing in money from the sidewalk and the automobiles and even windows up in the buildings. It looked to me as if they had a peck in the flag that I saw. We all feel for you more than can be expressed in words.

Also we had a letter from Mrs Lewis of Cleveland. Saturday, saying that Mrs Brunner, the President of the Ohio Branch, was in Yokahama on her return from China expecting to sail at 3 o'clock. No word has yet been received from her.

Dear Mrs. Wallace is here in our rooms now, and is one of us. She has had no word from her sister Mrs. Wakely but is not married.

I wanted to give you one little item of information about the money for Dean Kawasaki. I understand from Mr. Belcher that he is now on his way back to Japan, if not already arrived there. We received only two items from Mrs Crosby, one in June, 1922, of $100. and an additional $100. in June 1923, making $200. in all. Both of these items were sent to the American Board as a "Special" to Dean Kawasaki, and Mr Belcher advises me that you no doubt can adjust this yourself now that he has returned home.

If any further remittances come from Mrs. Crosby, these will be sent as special gifts to Kobe College.

We are in the throes of the last efforts of the year to raise the funds for our budget. It is always a strenuous undertaking and particularly so this year. I have not had a day's vacation but hope to get away the latter part of this week for a little rest before the hard work in October.

I hope you are taking good care of yourself and not overworking as so much depends, of course, on your good health.

I made up a little statement for Mrs Smith, and am enclosing copy to you. If our valuation of the Kobe property is too high, I shall be glad if you will write me some time what your own judgment is regarding it. She is using this of course in her effort to get additional funds.

With love and best wishes,

Sincerely yours,

N. Elizabeth Harris,
Assistant Treasurer.

NH-LH

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss M. D. Uline, Home Secretary
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Woman's Board of Missions of the Interior
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September 22nd, 1923

Miss Charlotte DeForest,
Kobe, Japan.

My dear Miss DeForest:-

You know, I am sure, that you and all our work and workers in Japan have been constantly in our minds for three weeks now though I have not sent you a direct word during that time. The horror and sorrow because of the Tokyo-Yokohoma disaster is universal.here and during the first days especially we had many telephone inquiries as to whether our own missionaries in Japan were safe. It was with a sense of profound thankfulness that Mr. Cobb's message to the effect that no missionaries' lives were lost was received.

Mrs. Brunner is really the one for whom we have felt the most anxiety as we knew she was to sail on the very day of the disaster and as her name was not mentioned in any of the dispatches received. Her family in Cleveland had tried again and again to get direct word of her but in vain. The joyful news came to us yesterday, however, that Mrs. Forbes had received a radio message from her mother that she was safe and on board the Empress of Australia. The message seems to have come from somewhere in the region of Alaska but it also stated that the Empress of Australia was expected to land in Vancouver, September 25th or 26th, or possibly a day or two earlier, so if all goes well we shall hope to see her in a few days now. We are also hoping that the next few days may bring

us letters from some of you. It has been a cause of gratification to us that the parents and friends of our workers, especially the newer ones, such as Grace Babcock, have shown such poise and patience in this time of great anxiety.

Miss Grace Stowe is here speaking at thankoffering and other meetings and we are all sharing the anxiety she feels to know the fate of Kobe College faculty members, students, and alumnae, as of all other Christian workers.

I am herewith enclosing a New York draft for $50 for Relief Work. This is the gift of Miss Mary Pomeroy Green who is now traveling in Europe. She has sent a like amount to be counted in Chicago's contribution to the Red Cross. This $50. she sent us thinking that the missionaries would probably like to have some money for helping individual cases known to them. I am therefore sending it to you for this purpose. We have had word of one or two smaller amounts that are coming in to us in the same way through Branch workers. When received these will probably be forwarded to you through the funds for relief which the American Board is handling. Neither the American Board nor we have made any special call for relief funds as the response on the part of the general public through the Red Cross has been so generous and as our work has its own needs. Miss Green's permanent address while abroad is Credit Lyonnais, Paris, France. It would be nice if you or some one of the faculty would write her; - it need not be at length - of the use made of this money.

I have been slow to acknowledge the various letters received from you during the summer, all of them of exceeding

interest. They were written on June 7th, June 16th, July 5th and August 23rd. I will not try now to go into the business points raised but will say briefly that we heartily approve the decision for Miss Graves to continue in the Language School until April as that seems to be the wisest plan to those on the field.

I want also to express our very hearty congratulations on the recognition the college has received from the Department of Education of the Imperial Japanese Government. It will mean much we are sure to the college, and to the graduates and will enlarge the influence of the college through the years to come.

It was very nice indeed that Kobe College should have a visit from Miss Jane Addams.

We have received from the firm of Murphy, McGill and Hamlin a list of the blue prints and other plans they are ready to present to us and the suggestion that Mr. Murphy come on to Chicago to talk these other with us. I doubt whether it will seem worth while for us at the present time to incur the cost his coming to Chicago for this purpose would involve.

I am exceedingly interested in the fact that the Mission has approached other missions as to the possibility of making Kobe a union institution. You will, of course, keep us informed of any developments in this line.

We think it probable that the school year may be somewhat late in starting because of the congestion of refugees in Kobe. Very likely the dormitories and other buildings are still full of refugees. We do hope, however, that the schedule of

regular work need not be interrupted very long.

With love to each one of you and profound thanksgiving that there has been no loss of life among our own immediate circle, also with thanksgiving for the fact that Kobe was not in the district destroyed, I am

Always faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

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September 22, 1923

Miss Charlotte B. DeForest
Kobe College
Kobe, Japan

My dear Miss DeForest:

I want to express my great appreciation of the various pieces of admirable literature that have recently come to my desk from and about Kobe College. I also have seen copies of some of your important communications to Mrs. Lee. I must say right here that owing to an affliction which I hope soon to pass I have not been able for some months to do a great deal of reading. I have to have many of my letters read to me. I am not reading the papers very much, only headlines. But I do want to say that someone who had gone through with great care on the train your leaflet, of which you sent me several copies, entitled "Our Forty-eighth Year, An Account of Kobe College for 1922-23," reported it to be one of the best pieces of propaganda literature he ever read. I am placing copies where it seems to me they will accomplish the most good.

The object of my writing today is this: the earthquake disaster has stirred America. The response to the Red Cross appeal is beyond anticipation and shows how the heart of America has been touched by the disaster in Tokyo and Yokohama. More than this, it has stirred the Christian world. We have had two meetings in New York within the last two weeks, the first one called by the Committee of Reference and Counsel and made up of representatives of the Mission Boards interested in work in Japan, and especially in the Tokyo area. That was largely a meeting to gather information. At the regular meeting of the Committee of Reference and Counsel this week a movement was started for the reconstruction of Tokyo and Yokohama on an interdenominational basis. My general letter to the Mission explains that to some degree.

I have received this morning the report of that special Sub-Committee, which consists of Robert E. Speer,

William I. Chamberlain, Chairman of the Committee of Reference and Counsel, and John Wood, Secretary of the Episcopal Board of Missions. This is a comprehensive report and contemplates the re-evaluation of all denominational missionary work in Japan, especially of the Tokyo Yokohama area, with a view to more interdenominational cooperation in all future plans and work. To this end a commission is contemplated to come to Japan sometime in midwinter, this commission representing four or five of the leading denominations in this country, to confer in Japan with perhaps a similar commission appointed there by the Japanese and the missionaries with a view to carrying out a plan something of this character in a comprehensive way. The statement is made that it may require five million dollars; it may require twice that amount to carry out the plans that the commission may represent.

My object in writing you is this: I am not at all sure that Kobe College and its future might not be brought with effectiveness before such a commission and its work be put upon an interdenominational basis and come in for a share of the general appeal. If that is done, it would be necessary for you to be in Japan at the time the commission comes. This matter is to be laid before the International Council which, I believe, meets the middle of October. You will probably get information from that end. But I would suggest that you treasure this idea in your heart and be preparing to lay the Kobe College claim before such a commission for its consideration and recommendation. I will let you know of any further developments that may arise along this line.

Very sincerely yours,

James L. Barton

JLB/M

BOND
WINEBRNT

KOBE COLLEGE, KOBE, JAPAN.
SEPTEMBER 25, 1923.

Dear Friend:

This letter is not a Kobe College publicity sheet, but a personal one to *you*, both because I did not succeed in covering my correspondence this summer, and because I know you want to know how the great earthquake affected us in Kobe. It's really too early to say much about effects that will be better understood next year and the year after and the year after that. But I can't wait so long as that to tell you about it!

Our Japanese history teacher tells me that there have been 224 bad earthquakes in Japanese history since the accession of the first emperor in 660 B.C. So you see Japan is rather used to them! But this time is worse than ever before, because it hit the very heart of the nation hardest,—its capital and its best Pacific harbor. Far more wealth is concentrated in Tokyo and Yokohama than in any other part of the empire, not even excepting our own great manufacturing and commercial district. Tokyo is also the thought center of the nation; and the great imperial university was burned, and forty-two secondary schools,—I don't know how many primary ones. Fortunately, schools were not in session at the hour of the earthquake,—noon on the first of September,—or the loss of life would have been vastly greater even than it was.

I returned to Kobe from my summer outing at ten o'clock that very morning, and was sitting in the parlor talking with the registrar who had come in to greet me. Suddenly my head began to feel giddy. I attributed it to my night on the train, until I realized that the cause was outside of me—the world itself was moving, with a slow swaying motion. It continued strangely long, especially for Kobe where we seldom feel any earthquakes at all, and we said to each other, "We shall see something of this in the newspapers." We were two hundred and fifty miles away from the fallen city of Yokohama, and many people here did not feel the quake at all.

That day no news got through. Railroads and telegraphs and telephones were broken, and the next day people woke up to the extraordinary fact that communication with the capital was cut off. Then the reports began to come through somehow, from brave reporters who had pressed into the flaming cities, or from eye-witnesses that had escaped. We thought the reports must be exaggerated: but we know now that it would have been hard to overstate the horrors of those days. The houses, jolted up and shaken together like child's blocks, fell on the lighted gas and charcoal that were cooking the noonday meal; the flames swept through the great meshwork of fuel thus provided, leaving scant time for the rescue of those caught or crushed beneath beams and roofs and stones. The military, later summoned to the clearing-up work, are said to have buried 61,000 corpses in one district of Tokyo alone. In Yokohama, which is a seemingly hopeless mass of

ruins, corpses cannot yet be cleared from under buildings.

About eight days after the earthquake, we and our friends began to get personal messages from Tokyo. As a college we have much to be grateful for in that all of our teachers are safe. One lost a sister in the tidal wave. All of our five dormitory girls who were in the danger zone have been heard from and are safe.

Refugees began to come in boats to Kobe on the fourth. We took in a few stragglers that came that day and the next. One little boy looked around and said to his mother, "Why, the buildings are all standing and the tiles are on the roofs." The refugees and the officers on the ships did not know until they got here whether Kobe was still in existence or had shared Yokohama's fate. I do hope there were not a lot of scare messages published in American papers about our part of the country. Still it did warm the very bottom of my heart to have a messenger from the American consulate come up to the college and ask for my safety, as my name was on a list for which inquiry had been made at the Department of State in Washington. It gave me a joy in the thought of my dear brother who had doubtless put the inquiry in, and also a sense of strengthening in being a citizen of a country that cared.

It became immediately evident that relief work must be organized on a mammoth scale. Railroads being out of commission, Kobe was the natural refuge for those who fled by boat. The government at once started large works with all available resources of place and personnel. The local organizations of all sorts rallied to the need. The Christian group of Kobe sent supplies and relief workers along with the rest. As Kobe has a large community of foreign merchants, bankers, etc., that community organized to relieve the government as much as possible by assuming charge of the foreigners from Yokohama. Their relief committee included Mr. Hackett, our mission and college treasurer, and under his direction our Kobe College dormitories were organized as one of the "refugee barracks." Our household science teacher, Miss Sarah Field, returned from her American furlough at the identical right moment to step into the dormitory kitchen and run the meals before she had had time to unpack her trunk. Our Student Government president summoned in student aid, and the cooking class under Miss Field worked loyally in noon and night shifts for the two heavy meals a day, and other students were drafted in for dining-room service. As the dormitory girls began to come back, they were put off into other school buildings and roughed it as their share of bearing one another's burdens.

The academy department, largely day scholars, opened on time the twelfth of September. The college had to be postponed six days, and then did not run normally for a while, until our "evacuation." But it was all a splendid lesson in the brotherhood of man. What with those whom Miss Cozad housed over in the Woman's Evangelistic School and who took meals

here, we were feeding about a hundred people at our most populous time, whose nationalities included American, British, French, German, Czech, Russian, Chinese and Japanese. Their stories were so interesting! The young Russian pianist who played so beautifully for our students one afternoon had lost in the earthquake his fiancee and the manuscripts of all his musical compositions. The young French couple that went on to Shanghai after a few days had lost their baby on the ship after its injuries in the earthquake. One charming English couple with a new baby coming and a little boy with the whooping-cough is isolated in the Stowe cottage until a suitable home was available away from the college. Dean Hatanaka came into my office with tears in his eyes one of those first days, and said, "I was in Siberia in relief work, but I never saw anything like this. There the refugees were strong young men, here there are old people and children." Our dormitories we have considered the worst part of our plant, but it was lovely to see them glorified at this time of need. "They are like Paradise," said one man, "compared to what we have come from."

We grew so much attached to some of our refugees during the two short weeks of their residence that we found it hard to let them go when the committee, having found other quarters for them, arranged for their evacuation so that college could go on normally. They were very touching in their expressions of gratitude. "It is not the physical comforts you have given us," said a Russian Jew in his refined foreign accent, as he came to say good-by, "but the kindness and sympathy that you have shown," and I think he said something about the "Christian spirit," but I was feeling so deeply at that moment that I could not afterward recollect just what he had said. "We get no complaints from your barracks," one committee-man told Mr. Hackett, whose reports also were much praised by the central committee for their accuracy and promptness. In fact, the college got unstinted praise at headquarters for this work. I can write all this without any modesty, for I had practically no direct contact with the relief work. It was conducted by other members of the faculty and mission (Mr. Bartlett of Doshisha and Mr. and Mrs. Warren of Miyazaki) with volunteer aid from two or three other refugees.

I'd like to tell more about our foreign refugees—especially about some of the cultured Russians, who were already once refugees from Russia; some of them want to go to America, and I wish they could; they would be good acquisitions. But I must not close without saying more about the Japanese and what this all means for Kobe. It means for the present a large increase in business for Kobe, as Yokohama is laid low. So on Sept. 8 the head of the prefectural department of education called us principals together and asked us to enlarge the capacity of our schools as much as was possible. He said, "Kobe will get not only refugee children who can be taken in for a while by relatives down here; but also many families will move here because of the

shifting of business hither." So every school is stretching its capacity; we decided to take in a whole additional class in the first year academy by letting it move around among empty class-rooms on what is called out here "the Gary plan." Every day we are having applications. First it was from those who live elsewhere and had sent their daughters to Tokyo to school. But now it is from those who were actually burned out and escaped with the clothes on their back. For such we are remitting tuitions, and how to accommodate all who want to enter the dormitories we have not yet decided. The class-rooms we are crowding quite out of accord with our principles hitherto, but it seems the right thing now. Such a beautiful new opportunity for Christian service and training! May we only prove equal to it!

Have you read Dr. Jacks' "Religious Perplexities"? A friend lent it to me this summer, and it certainly is a wonderful little book for the present age. One sentence from it has bound itself up with earthquake associations for me: "This world is ill adapted to the fearful and unbelieving; but most exquisitely adapted to the loyal, the loving, and the brave." I wish you could all have heard my pastor Mr. Yonezawa's sermons the last two Sundays—one on the still small voice after the earthquake in Elijah's time, and one on that verse in Isaiah. "The bricks are fallen down, but we will build again with hewn stone." That is the spirit of the Japanese Christian leaders, courage for the reconstruction of the devastated churches, and a new sense of the necessity of lasting moral and spiritual foundations in the "things that cannot be shaken." America's helping hand is splendid. Her aid in this crisis will help promote the spirit of world brotherhood.

Most cordially yours,

Charlotte B. DeForest.

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss M. D. Uline, Home Secretary
Miss Augusta de la Porte, Secretary of Young People's Work
Miss Mary Lamberton, Sec. of Children's Work

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October 11, 1923

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Dr. Barton tells me he has written you of the plan that is taking shape or that is likely to take shape, under the leadership of the Committee of Reference and Counsel, for the sending of a Commission to Japan to do work preliminary to reconstruction in the area devastated by the earthquake. He further tells me, as he no doubt has told you too, that if such a Commission is sent, it will be instructed to look over the entire field with the thought of relating each institution and piece of work to the whole missionary scheme for Japan. If carried out this plan will naturally have its direct and important significance for Kobe College and it may mean an opportunity such as none of us had thought of to make Kobe College in a large sense a union institution. If such a Commission or deputation is to visit Japan, you will naturally wish to be on the field as this will be your opportunity to make the members of the Commission familiar with the college, its history, the standing it already has in the educational worldof Japan, and its needs. If Kobe College can receive recognition by such a Commission as one of the worthy and needed mission institutions of Japan its American constituency will be greatly increased and its future would appear to be bright.

The plan is, as Dr. Barton says, as yet a "mere pipe dream" but I think it will take definite shape and that quite rapidly.

As contemplated the plan includes the raising of a large amount of money, several millions of dollars, and it would obviously be impossible for any one institution to undertake a separate campaign of its own. The carrying out of the plan really means, as we see it, that Kobe College must find its place within this scheme or go to the wall. The very thought of what it may mean if our college receives due recognition is inspiring.

As I have two copies of the Proposal, I am enclosing one, though you may already have it.

We are very grateful for the letters that come from time to time from some of our circle in Japan, but we have not yet had anything definite as to the relief work that Kobe College is sharing in, or as to whether the influx of refugees has delayed the opening of the school year.

With love to all the members of your circle, I am

Faithfully yours,

(Mrs. Lucius O. Lee) Ella B. Lee.

P.S. Since the above was dictated, your very interesting letter of September 25th has come, for which we say a heartfelt Thank you!

[Encl]

PROPOSAL FOR A COMMISSION TO COOPERATE WITH THE CHURCHES AND MISSIONS IN JAPAN IN THE STUDY OF POLICIES AND PLANS FOR RECONSTRUCTION AND EXTENSION OF CHRISTIAN ENTERPRISE IN JAPAN, ESPECIALLY IN THE DEVASTATED AREA OF JAPAN

The loss of life and the suffering which the great earthquakes have brought upon the Japanese people have rightly made a profound appeal to our sympathy and our generosity. Their physical needs have first claim upon us. But the calamity also imposes upon the Japanese Christian forces and the missionary societies cooperating with them a vast responsibility for restoring and at the same time improving the Christian institutions and activities which have been destroyed. To do this wisely will call first of all for a thorough and impartial study of the whole situation by all the Christian agencies concerned. It is in the highest degree desirable now to make a determined effort to profit by the rich experience of the past, and to do everything possible to project the work for the future on plans which will promise the greatest efficiency and fruitfulness and insure the fullest possible measure of coordinated and united service. The Committee of Reference and Counsel is assured of the deep conviction of the Mission Boards as to the need of the largest cooperation and their cordial readiness for it.

Reconstruction will call for large sums. Replacement alone might require $5,000,000 and to supply also some of the greatly needed new institutions and staffs may call for twice that amount. But if such a study as is here proposed is made and if all the bodies enter upon it with genuine concern for the good of the whole cause, is it not reasonable to believe that the money could be asked for with conviction and secured without serious difficulty?

I. PROPOSED COMMISSION.

The proposal calls for the creation of a representative international commission by the Japanese, American and British Christian bodies chiefly concerned. The initiative in the matter should come from Japan. The National Christian Council of Japan is to hold its organization meeting on October 16th. This body is made up of the leaders of the Churches and Missions in Japan. It is recommended that immediate word be sent to the Council, suggesting this plan for its consideration, assuring it of the readiness of the Foreign Mission Boards of the United States and Canada represented in the Foreign Missions Conference to cooperate in the fullest measure with the Council in providing for the study of this whole matter and in endeavoring to secure the funds necessary to carry out such a program of reconstruction as may be agreed upon. In all probability some such plan as this will already have occurred to the Christian forces in Japan which are as deeply concerned as the Churches of the West can be for the most effective development and coordination of all the forces of Christianity in Japan. It would be desirable also to solicit the cooperation and participation of the British missionary agencies at work in Japan.

The Joint Commission which would be formed if the plan is adopted representing the Churches and the Missions in Japan and the Western Mission Boards which are at work in the country, would act as a unit in ascertaining the facts and in formulating general policies and proposals for the consideration of the bodies on the field and for the Boards at home.

The section of the Commission which would represent the Boards comprised in the Foreign Missions Conference of North America should consider its first function to be the expression to the Churches and people of Japan of the deep and loving sympathy of the Christian Churches of the United States

and Canada in this stupendous disaster and their desire to be of the utmost possible assistance to their neighbors and friends in Japan in their deep suffering and distress.

1. Constitution of the Commission The Mission Boards will await advice from Japan as to the size and character of the Commission. It would seem clear that the Commission ought not to be too large and yet that it would have to be representative of the various forces whose judgment would need to be consulted in forming plans and on whom the responsibility would rest for carrying them into effect when approved and accepted.

2. Authority The Commission would have only an advisory relation to the various ecclesiastical, missionary and other agencies concerned, but its findings would inevitably carry great weight, and it would be our hope that any plans decided upon would prove at once acceptable to the Churches, the Missions and the Mission Boards.

3. Time Presumably the Commission should meet during the coming winter or spring. This would be determined primarily by the judgment of the leaders in Japan. Although the area to be covered is small as compared with the area covered by the Educational Commission sent to China, India and Africa, the scope of the Commission's inevestigation would be broader, since it would touch all phases of Christian activity. It is, therefore, likely to require at least six or eight weeks in Japan. This would involve an absence of about three months for the North American delegates.

This matter should be taken up without any unnecessary delay. At the same time it must be recognized that much will depend upon and will have to wait for the reconstruction plans of the Government.

4. Problem. Among the problems which such a Commission might consider would be:

(1) Cooperative enterprises, in which the Christian forces have already joined or have been desirous of joining, such as Bible Societies, the Christian literature and publishing agencies, the Language School for missionaries, orphanges, for the victims of the disaster, hospitals, the Union churches in Tokyo and Yokohama, educational enterprises such as the Woman's Christian College, the proposed central Christian University and schools for foreign children, and the Young Men's and Young Women's Christian Associations.

(2) The most effective location, equipment, scope, and interrelationships of denominational enterprise.

(3) The kinds, numbers and work of the employed forces required.

5. It may well be that the Churches and Missions in Japan which have borne the Christian cause forward with such efficiency and success in the past may have some wiser method to suggest for dealing with the problems created by this great emergency. If so, the Committee of Reference and Counsel, representing the Mission Boards of North America, will be happy

to follow their suggestion. The present proposal is offered as an earnest indication of the desire of the Churches of the United States and Canada to be of the utmost immediate help to their fellow-Christians and their fellow-workers in Japan, and to take advantage of such an opportunity as our common needs and common losses afford to bring the whole Christian enterprise in Japan into fuller coordination and larger power.

II. At home, in the United States and Canada, no time should be lost in carrying forward the campaign for funds for reconstruction that resources might be available for rebuilding on new plans as soon as the way is open in accordance with the recommendations of the Committee on Emergencies and Reference, approved by the Committee of Reference and Counsel, September 19, 1923, as follows:

"1. <u>As to the Immediate Relief of Japan.</u>

The Committee on Emergencies and Reference recommend that each Mission Board make a statement to its constituent churches of the need of relief that cannot be met by the Red Cross, to cover such items as

(1) Personal relief to missionaries and their families.

(2) Relief to Japanese workers and members of Japanese church

(3) The restoration of property owned by the Mission Boards and the Japanese churches

(4) Relief work conducted by the Japanese churches.

2. <u>As to Plans for Securing Rehabilitation Funds.</u>

After considering various plans the Committee recommends:

(1) That the Boards working in the affected area immediately make an estimate of their outside losses based on the cost of restoration and that this be brought to the attention of their constituency immediately in order to take advantage of the present desire of their people to help.

(2) That the Committee of Reference and Counsel issue a joint appeal covering the needs of the union institutions as well as the requirements of the several Boards so that a combined appeal may be brought to the attention, not only of the churches but of the interested public.

Efforts in this direction should be begun immediately."

It is desirable that in these denominational efforts to secure such funds and to have them in readiness, the greatest care be exercised so that the conditions attached to gifts shall leave them free to be used in the best way in carrying out any coordinated program which may be agreed upon.

Oct. 13, 1923.

My dear Mrs. Lee:

The enclosed letter to Mr. Murphy will explain itself. Mr. Lombard feels that we ought to get an earthquake specialist to pass on the general suitability of our new site. We shall try to take steps to that end.

The printed letter that I sent you a week or two ago will have kept you informed about us even though we did not write you personal letters during that period. School is back on its normal basis again, except that Dean Hatanaka has been lent to the Tokyo Relief Work for two weeks. He was eminently fitted to go up there and help our Mission and Kumiai relief center get started. He had that sort of experience in the Y.M.C.A. during the war, in Siberia, and he is the head of the Social Work Department of the Kumiai Church Union in Japan, so we were glad to feel that by lending him we were doing another real bit of service at this time of need. The great opportunity for Christians now is to go in and do hand to hand work - the wholesale work of the government and the Red Cross was the only possible thing to meet the first situation, but now people are needing the personal touch, the individual help that ought to characterize the relations of Christians and the work of missionaries. So it is our hope and prayer that our little group of workers, Mr. and Mrs. warren and Mr. and Mrs. Gillett, and perhaps later Miss Cary, will be able to work with and through the Kumiai pastors and Christians of Tokyo to reach many who are hardly less in need of spiritual things than physical. As a member of the Mission Committee that has the general control of the form and finances of this relief work, I am having a little part in it even at this distance, and it is most interesting and inspiring to know how well it is starting out. Mr. Kobayashi, the hitherto-millionaire tooth-powder manufacturer who was one of the largest givers in the Kumiai Church, is lending some of the land that his burnt up factory was on, for our relief center up there.

There is one business matter about which I should have written earlier but for the earthquake. The Mission Secretary Dr. Cobb may already have told you of the Mission vote, following the request of the Board of Managers, to ask W.B.M.I. to grant Miss Husted's salary, or the amount of it, for a substitute. You see, Miss Burnett has come back to the place that Miss Howey filled in her absence; the two Stowes have gone and Miss Sarah Field alone has come in their place. Miss Pedley has taken on more teaching, and I am using her very little for secretary because she is so busy. And we have employed Miss Alphild Lindstrom (a missionary's daughter in town) and Mrs. Paul Waterhouse (a missionary's wife) to teach 18 hours a week, for which we are paying Y180. a month. This is Y20. or $10. less than a missionary's full salary - I am glad we can save a bit for you. But these teachers do not count much in the general life of the school. We ask for this salary as an extra for four months (Sept. to Dec.) in 1923. For 1924, the request is already for you for the salary (or as much of it as is needed) for Miss McCausland's substitute till summer. However, we can go through March as at present; then we shall need more with the new normal English course that will be called for in the college second year for the first time,- perhaps Y40. additional till summer, when Mabel Field leaves and the Stowes come back and our number is thus restored to what we consider our minimum. When Miss McCausland comes

in the fall (if you do not keep her for publicity work, as I hope you will in my stead!), we shall be able to run on a less strenuous individual schedule, have more time for personal missionary contacts, and have a president's secretary again,- which will all be a great help in the life of the college. And we can get along without employing outside foreigners to teach English.

But if one of our staff,- whether it be Miss McCausland or I, or Grace Stowe, or any one else,- is to be in America from next September for campaign work, please send us a substitute whose main interest next to the missionary opportunity, is English Language. It is the language work on which our American force has to spend the largest part of its time, and which is most sure to be required of a substitute. Almost anything else that the Americans may happen to be teaching can be put temporarily into Japanese hands if necessary (such as Bible, sociology, household science).

The question of union with someother denomiation or denomination has not made much progress. The Evangelical Church Mission appointed a committee to confer with us, but two of its members have had to go to Peking for medical reasons, so no progress has been made there. Some are pretty sure to turn down the proposition, and some have not responded at all as far as I know. Since the burning of the Doremus School in Yokohama (the school of the Woman's Union Missionary Society I have written to its principal Clara Loomis and asked her if she doesn't think this would be a good time for them to give up work ther and come into a union with us in a higher institution. She replied that she didn't think their board would consider it, as their purpose had always been the work with younger girls; and anyway, she felt that this was not the time to back out and leave their constituency, looking to them for aid and comfort in this critical time. It is only natural that she should feel that way just now, but I wonder if the Board, a little farther away from the intensity of the present, would be as positive as she was. Would you think it worth your while to take the proposition to them from your end? Miss Mary Tracy of that mission is probably leaving for America soon to confer with the Board about the future policy. Their mission is very small, as you know, and so they have very few people here to consult with and help them decide about a future policy. An interdenominational committee on reconstruction is to meet in Tokyo shortly, and it will be very interesting to know what lines it takes for both educational and evangelistic work in the devastated districts in future. The rapidity with which people are returning to their old homes - or the places where their homes used to be - is astonishing. Earthquakes continue there, small shocks any time, they say, and one or two very severe ones have occurred since the big one. We have had two down here that scared people a bit but did no real damage. We had an earthquake drill in chapel the other morning - one to get out of the building as fast as possible, the other to get down between the benches in case the roof should suddenly threaten to fall. The latter caused much merriment!

I was intensely interested in the Kobe College Corporation accounts of which Miss Harris sent me a copy. I had no idea so much had been pledged for our new plant! You have all done splendidly. I have not yet written to Mr. Johnson, I'm sorry to say. I spent so much of the summer in the direct pursuit of health that correspondence went by the board,- and since the vacation, you know what! May I trouble you to thank Miss Harris for me, or show her this letter?

We have taken in forty-five students from schools in the earthquake districts, and are still taking them in (or refusing them, according to whether the class they want to enter can be squeezed more or not) practically every day. Most of them are in the academy. One from the Japan Women's University in Tokyo entered here merely for

the few weeks that would elapse before that school re-opened; so yesterday she came to say good-by to me, as she was to start back to Tokyo, - the schools there are generally opening next week (also the Union College, of which we have had one student in the meantime). In saying good-by, the girl said to me that this was her first experience in a Christian school, and the warm tone in our dormitory was so different from anything she had known before that she had come to realize the advantage of religion in school. This girl had been in our detached college dormitory, the one out in the city that we have rented since two years ago to relieve the pressure. At first we were a little anxious about what the spirit of that dormitory would be, but it has developed very delightfully.

We shall be thinking of you all at the time of the annual meeting, and praying, as we have been doing, that the financial ~~st~~ strain may have been lifted by that time. I am sure you will enjoy having our Stowes there with you.

Cordially yours,

C. B. De L.

Students' activities

1100 awase -

¥ 444.12 - students
308.06 - teachers (5% as elsewhere)

752.18.

old clothes, hymnbooks, Bibles -
3000 papers of thread -

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PUBLISHING AND PURCHASING AGENT

November 8, 1923

Miss Charlotte B. DeForest, L.H.D.
Kobe College
Kobe, Japan

My dear Miss DeForest:

I write to tell you that Kobe College is on the list of the Higher Education Committee for an appropriation for the next college year, in accordance with your communication of July on the subject. Perhaps I can repeat here what I have already said in substance, that the Committee was pleased with the way in which Kobe College has made this a special fund rather than have it involved in the regular annual budget that must be repeated or else a severe loss incurred.

I want to thank you for copies of letters that I have had from you recently to Mrs. Lee and to others, and especially for the copy of the letter to the architect in which you asked that plans be held up and that in the plans for the future earthquake possibilities have full consideration. I think that is exceedingly wise. We have had our warning and most fortunately for us the American Board institutions have not suffered severely, but it is time to prepare for the future. There is a way of building that will help much in preserving construction in case of earthquakes, but I sometimes feel after reading the reports of what took place in Yokohama that there is no method even of modern construction that can save a building from essential ruin, although it can be so bound together that it will not fall and crush all who are found underneath its roof.

I wrote you some time ago of the possibility of a joint appeal for the union institutions in Japan. That plan is moving on apace and I think will result in a commission going over from the United States to join with a similar commission in Japan to consider the whole subject. Whether or not our Presbyterian friends and those interested in the College in Tokyo will feel that Kobe can be considered as a non-denominational institution will remain to be seen.

I am proud of the way in which the missionaries of the American Board have taken hold of relief work. It is the same story that has been told over and over again in epidemic disasters in India, Turkey and other countries. While such a disaster appalls one with the amount of suffering that it brings, it certainly is one of those cases where Christianity is given a new opportunity to demonstrate its real heart.

Hastily but very sincerely yours,

James L. Barton

JLB/M

Nov. 23, 1923.

My dear Mrs. Lee:

Yours of Oct. 10 about the possible union commission from Americ was very interesting. We hope it will materialize, and are taking steps to have something more definite to put before them with reference to Kobe College. I thank you also very much for your letter of Sept. 22, with its sympathetic entering onto the subject of the earthquake. It was too bad that you all had such a long anxiety about Mrs. Brunner's safety. Communications were so disorganized that it was no wonder, but it was hard on everybody.

Miss Green's check for Earthquake relief I turned at once over to our Committee, and acknowledged it to her directly, as you suggested.

One sudden piece of business let me mention first. Yesterday Dr. Axling (of "Japan on the Upward Trail") came down from Tôkyo on purpose to present the request of the Executive Committee of the Student Volunteer Movement of America that Dean Hatanaka represent Japan at the triennial convention of the Student Volunteers at Indianapolis from Dec. 28 to Jan.1. The Committee had nominated three possible people, Mr. Kagawa, Miss Michi Kawai, and Mr. Hatanaka. Mr. Kagawa had accepted last summer, but now finds it impossible to leave, as he is organizing the university students of Tokyo for relief work (a wonderful thing to do!); and Miss Kawai can not leave now. Hence the lateness of this request. We hustled around and got the action of the Executive Committee of the Board of Managers in favor of a leave of absence for Dean Hatanaka, and he will sail about Dec. 6 on either the Empress of Russia to Vancouver or the President McKinley to Seattle, either arriving about Dec. 18. He can return to Japan in time for our annual Day of Prayer, January 31 this year. The Student Volunteer Movement of course pays his expenses, while his salary runs on. It is wonderful how short a time a trip to America can be done in, if it must!

Such a request rather took our breath away at first, as you can imagine. It means a great interruption to the college, or rather, to his learning the details of college administration, as January is one of our most strategic months containing the planning of the year's budget, of the courses to be run and the teachers to be needed in the next school year. Then of course we wanted him to assist in the preparation for the Day of Prayer. But this call from America opens a wonderful opportunity of international and missionary service, and we all felt that nothing but a very tremendous obstacle should be allowed to hinder him. There was none such as far as we could see.

Now we want you all to meet him, even though his coming is at such a busy time just before Christmas. How would it do for you to send duplicate letters to him at both Vancouver and Seattle, so that he will surely get one of them, telling him when you want him in Chicago? The Indianapolis dates are the only fixed thing.

Address: Rev. Hiroshi Hatanaka

Mr. Hackett suggests that perhaps you will want to ask him to stay longer in America and do some speaking in the states where they are raising specail Kobe College funds. We need him very much here, of course, but if you feel that he is needed over there more, since this unexpected opportunity has opened, we are willing to adjust our plans. I have told him that he would not be asked to do any money-raising, but that he might be asked to give some talks about the college. I presume his own choice would be to come right back, but he would of course do what seems the right thing. In case you held him over there, we should have to hire extra teaching for the term; we could manage it among us for the three weeks in January, but it would be difficult to do it for a longer period.

So it might be necessary to ask for a special grant. We do not yet know how our budget for next year will stand any extras. And then you would arrange for his expenses while over there. Needless to say, the mere fact of his going to that convention is one of the biggest bits of publicity work one can conceive of.

In view of these various possibilities that occur to us, and our need to know if possible what to plan for, may we ask you to cable us not later than January third either "January", meaning that he returns to us as at first planned by the end of that month, or the name of some other month that he will be back before the end of? Or, if you cannot then determine how long you want to keep him, if at all, but you will detain him long enough to make it necessary to arrange for his absence for the term (commencement is on March 24), and if that is all we need to know until letters can reach us, cable simply "Detain."

The other piece of business is about the new buildings. We were very grateful for the copies sent us of your last correspondence with Mr. Murphy. On Nov. 17 we held an open meeting of the Executive Committee of our Board of Managers, and Messrs. Hackett and Holmes and Miss Searle were present. We had a fruitful discussion of the building plans. We had before us Mr. Murphy's plan, and then another one prepared as follows: A piece of paper had been cut out the size of each of Mr. Murphy's buildings; and where Mr. Murphy's plan had located a building on what seems a dangerous site for an earthquake, that building was relocated on an other contour map of the land, so that quite a new design was developed,- much less geometrical and probably much less beautiful, but no less convenient, and probably safer and also more economical of money. The main sacrifice made was that of the Playground and three tennis courts, because that level land had to be used for buildings. Now of course that scheme was a purely amateur performance, but it suggested possibilities that the committee thought worth developing. Hence we are planning to have Mr. Hackett investigate ways of securing the opinion of a competent local architect as to the advisability and feasibility of some such readjustment.

In the meantime, however, we all felt that we want Mr. Murphy's material, and we decided to ask you to take delivery of it at once and have a copy sent to us. Then we will see how it can be modified for safety and economy, and how it and the modifications bear on the need for more land. The sense of the committee was, however, that it would be too bad for W.B.M.I. to hold up its publicity campaign because of the probable modifications in the building scheme. It urged that W. B. M.I. make all the use it can of the material, merely perhaps publishing with it a proviso that there will probably be modifications on account of the new light shed on building by the earthquake.

I think it is the consensus out here, as I surmise it is of you people over there, that we will ask some other firm to do the developing and the actual construction. But this does not mean that Mr. Murphy's work will be lost, for we can probably utilize a great deal of his material. However, he has now fulfilled all his part of the contract. I would suggest that, if necessary, to save his going to Chicago to explain things, Miss Grace Stowe visit him in New York and get for you and us the benefit that we should certainly claim of a careful discussion of all his material. She has the background that would make such a discussion of great value.

I enclose a summary of our earthquake relief. There is much more to say that would be of interest, but no time before this quick mail closes. A blessed Christmas to all the Board workers!

Copy sent to Dr. J.L.Barton.

Tentative Proposition for Cooperation in Kobe College.

(Drawn up at an Open Meeting of the Kobe)
(College Board of Managers, November, 1923.)

Grade I. Missions contributing $500. annually to the support of Kobe College shall have the privilege of having their pastors' daughters receive free tuition at Kobe College. (This is a privilege that now extends only to daughters of Kumiai pastors and evangelists.)

Grade II. Missions contributing ¥1000. annually to the support of Kobe College shall have in addition to the above privilege one scholarship covering board and tuition and room-rent (at present rates, ¥280.- a year) for such candidate as they shall recommend.

Grade III. In addition to the ¥1000. annually with its privilege, a Mission may supply one or more faculty members in accordance with the regulations for faculty appointment, on assuring the full support of such member~~s~~ or members. (Explanation: The phrase "in accordance with the regulations for faculty appointment" means that such appointment must be under the control of the Board of Trustees in Japan, or of such body as cooperates with the Trustees for appointments made in America.)

Grade IV. A Mission making a grant of ¥30,000.- for plant or endowment, and an annual subscription of ¥5000., shall be entitled to one representative on the Board of Trustees of the College, in addition to the priviloges mentioned above; excepting that if it supplies a faculty member, the expense for that may be included in the ¥5000. (Explanation: The Woman's Board of Missions of the Interior (Congregational) that has built up the College and now supports it, has eight representatives on the Board of Trustees, according to the constitution of the proposed Zaidan Hojin (legal corporation) for the College; it contributes nearly ¥40,000. annually to the support of the College hence was deduced the proportionate rate of one trustee per ¥5000. The present plant of the college is valued at ¥500,000., or about ¥50,000. per trustee; the ¥30,000. above was suggested on the basis of asking new cooperators to put into the permanent plant or funds of the college ~~one-half as much as the W.B.M.I. supposedly owns, per trustee.~~)

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December 21, 1923

Miss Charlotte E. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Your letter of November 23rd came a short time ago. We are very much interested in Mr. Hatanaka's having been chosen to represent Japan at the Student Volunteer Movement convention in Indianapolis. It is a fine recognition of him and as you say will incidentally beof real publicity value to Kobe College.

I at once wrote him, sending my letter in duplicate to Seattle and Vancouver, inviting him to stop in Chicago on his way to Indianapolis and if possible to plan to be here on a Friday and speak at our regular weekly meeting.

The suggestion that it might be worth while for us to hold him in America for a time to assist in raising special funds for Kobe College and what you write in this letter and in your letter of October relative to the new site and the possibility of its being subject to earthquakes, have caused us to pause and do some very earnest thinking as to this whole project of enlargement for Kobe College.

My letter today is an attempt to give you the results of this taking of stock, as it were. What I write may come to you as a disappointment and may seem like going back over ground already covered, but it is far better for us all to do necessary thinking now than to find ourselves a little later submerged by an undertaking too great for us.

As you wellknow, we have always recognized the fact that the contemplated plan of enlargement for Kobe College is far beyond the ability of the W.B.M.I. alone to realize and that its successful accomplishment must depend on supplementing what we can do through our branches by getting large gifts from individuals or educational foundations. Recent developments all appear to be of a nature to make the speedy securing of such gifts in any adequate number very difficult if not impossible.

In the first place, the earthquake has doubtless lessened the ability of the Japanese to give and that fact alone may be of such significance as to necessitate indefinite postponement of building plans.

In America also, conditions are not lacking which point to the same conclusion. The first of these conditions

which we must all take into consideration is the denominational attitude of mind. Whether we approve the method or not, all the Congregational missionary societies are now working in cooperation under the direction of the Commissions on Missions and the immediate objective of the denomination is the raising of the long talked -of five million for benevolences. The societies, the state superintendents and the pastors feel that until that is an accomplished fact a campaign for any one cause that includes appeals to the churches is decidedly disloyal to the denomination. So strong is this feeling that some of our branches have simply laid their effort for the Kobe Building Fund on the table for the time being. It would thus be quite impossible for us to make appointments for Mr. Hatanaka to speak in churches with the thought of enlisting their help in an effort to raise money for the new plant.

Nor is the raising of the five million likely to bring us any considerable financial relief. The percent of the apportionment assigned to the Woman's Boards was reduced for 1923 and has been further reduced for 1924 and 1925. This is not because of any ill will toward us or our work but because the Commission on Missions felt it to be absolutely necessary to include in the apportionment list several causes hitherto looked upon as outside projects. As there are still only 100 cents to the dollar giving two or three or five percent to these additional objects has necessarily reduced the percentages for the societies.

Another fact that must be taken into consideration in all our thinking is the number of causes that are just now raising special funds. The Chicago Theological Seminary, the Union Tehological College, The Congregational Training School for Women, and the City Missionary Society are some of the institutions just now appealing to Chicago Congregationalists for extras. Many pledges to the Pilgrim Memorial Fund are still being paid and nearly every college in America is now or recently has been putting on a campaign for funds. Do you say, "If they are doing it why cannot Kobe do the same?" The reason lies partly in the fact that the people to whom the Kobe College appeal must be made if it is made at all are the very ones who have pledged considerable sums to these other objects. These pledges are generally to be paid in yearly installments over a term of years and many of our most generous and understanding givers feel that they simply cannot assume additional obligations till those already undertaken are met.

Then the experience of other institutions, whether in America or in the Orient, indicates clearly that the conducting of a successful campaign for money involves the spending of large sums. Oberlin for instance, is as you no doubt know, just now out for four and a half millions. Elaborate machinery was set up months before the public work began and the alumni and former students were most carefully organized into working groups for securing both small and large gifts. President King and Dr. Bohn have been giving practically their whole time and strength to the effort and will continue to do so for

a long time to come. A professional promoting firm has also been engaged at great expense and is working side by side with the faculty, students and alumni.

Similar organization and intensive work seems quite impossible for Kobe, at present at least. Kobe has of course no body of alumnae in America to which it may turn as its working force and the W.B.M.I. officers whether of board or branch are already loaded to the extent of their ability.

The above considerations suggest the necessity of postponing any special campaign for Kobe College but there is also the even more fundamental and far-reaching question of whether a board like ours can ever expect to maintain an enlarged Kobe College even if the plant were once provided.

At present almost exactly one fifth of the appropriations of the W.B.M.I. to all mission fields goes to Kobe College for current expenses and salaries of American faculty. There is a feeling among many of our women that this is too large a proportion for one institution. It goes without saying that a Kobe College of two departments twelve miles apart, and each with its own faculty and current expenses would be far more expensive.

Does not the history of missions, whether our own or those of other denominations, indicate that a school that has reached real college rank must have a larger supporting constituency than that of any one mission board? Two methods of securing the larger constituency for such institutions are being tried out, one making the college in question a union institution, the other separation from the missionboard and organization of a board of trustees who will undertake to secure money for endowment as well as for current expenses. Constantinople College and some others have been successful in the latter method. It might work for Kobe if the right men and women could be found to serve as trustees but that is a big if. You will know better than I whether any progress is being made in the matter of making Kobe College a union institution and if so approximately what sums of money the various cooperating boards might be expected to contribute for plant and current expenses. Our experience is that contributions from the boards are quite small at first and that money comes in slowly even when a number of boards cooperate.

After reading so far, you will not be surprised when I say definitely that there is a strong feeling here that this whole question of enlargement should be gone over again very carefully by thenmission, the alumnae and the board. We realize the absolute necessity of keeping the loyalty of the alumnae and we have not forgotten their earnest desire to maintain a strong preparatory department. We should not think of trying to map out a course of action without thorough and frank discussion with them and the decision eventually reached should represent their best judgment as well as our own and that of

the mission. We all know that view points often change in the course of friendly discussion and what ways are sometimes found which had not hitherto appeared.

Our own thinking runs in the line of reducing the preparatory department, gradually of course, to make room for an enlarging college department which shall for the present at least be housed on the site in the city. This plan would not necessarily preclude building on the new site at some future time. Its advantage is obviously that it would make immediate development of the college department possible. The money already raised and such additional amounts as we are able to raise in the near future would presumably be sufficient for necessary buildings and alterations on the city site and for the equipment needed to enable the college to do work of the highest possible grade. The question could also be raised with the American Board as to whether the property now occupied by the Hacketts could be taken over by the college for dormitory purposes. In our judgment negotiations as to making Kobe a union insitution should go forward as increasing amounts of money will of course be needed for current expenses and endowment as well as for plant even though the institution within a few years consist of Junior and Senior Colleges only with one preparatory year if that is necessary.

Just what should be done with the land purchased by the alumnae they would themselves decide but our thought is that it might simply be held for the present, as we understand that it is likely to increase rapidly in value so that it might in a few years be an endowment of some size.

We are sorryto think of giving up the preparatory department but with the great increase in the number of high schools in recent years we believe there would be no lack of students for the college coming from both Christian and government schools. The contemplation of a plan for pressing forward without first being under the necessity of raising an impossibly large sum of money comes to us as a tremendous relief and we are wondering if the alumnae and the mission will not also feel this sense of relief. The thought of the service a Kobe College of this kind would render Japan through its picked and carefully trained students is also very inspiring to us.

In thinking of giving up for the present the plan of building on the new site I have said nothing about the question you raise as to the probability that buildings creeping up the side of a hill will suffer severly in case of earthquake, but it is deserving of very careful consideration and the topography of the Akashi land may be an additional reason for making haste slowly.

Moreover we are very far from being convinced that Mr. Murphy is the architect who should be employed in any case and we fear that continued consultation with him will involve us in the necessity of paying a large sum for plans we may not use. I have consulted two architects here in Chicago and both advise us not

to ask him for plans unless we are sure we want to employ him later. I am therefore writing him as you will see by the copy I enclose.

In closing let me add a word in regard to the commission from America of which I have written you. We still think such a commission will be sent and that it will study the entire field in Japan. We hope and believe that the members of this commission will find Kobe College to be thoroughly worthy of support and development and that they will voice this conviction in a recommendation that the college receive better support. We do not, however, see how the work of this commission is likely to be of direct and immediate financial help to Kobe College.

The proposition first considered by the Committee of Reference and Counsel was we understand not only the appointment of a commission to survey and recommend but also a united effort on the part of all denominations working in Japan to raise unitedly a large sum of money, this effort to have as its objective not only rehabilitation of the devastated area but the strengthening of other strategic centers agreed upon. This part of the plan now seems unlikely to be carried out and the Methodist Board has instituted a campaign of its own for a large sum for rehabilitation *two million, I think, which it hopes to complete by the end of 1923. It does not seem likely that other denominations will undertake a united campaign for money and we think the value of the work of the commission if sent is likely to be chiefly in the lines of better mutual understanding and cooperation on the field.

You will know better than we just where and how the contents of this letter should be considered. You will realize I am sure how very far we are from wanting to add any element of discouragement to the heavy burdens you are already carrying during these most difficult months and how sympathetically and lovingly we think of you and your colleagues and the splendid Japanese women who are our fellow-workers. May God bless you all and give your hearts peace.

Faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

* (it is a million and a half I understand)

Kobe College, 1924

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January 3, 1924.

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

We have so much enjoyed meeting Dean Hatanaka and feel that the conversations we have had with him have been and will be of great help to us in many ways.

The map showing the division between eastern and western Japan is really very valuable as it makes clear at a single glance the large field in which Kobe College is the only college for women of first rank. The other chart is worth while too.

You will by this time I hope have had the cablegram sent you on Monday, December 31st saying that Mr. Hatanaka would sail on January 23rd.

It occurred to us when we first talked with him that it might be very worth while for him to go to the Foreign Missions Conference which is to be held in Atlantic City this year on January 8011. It was not platform work we had in mind at all but the factthat he might be able to make very desirablecontacts at Atlantic City that made us think of his going. I at once wrote to Dr. Patton asking whether he could get a credential card and he replied immediately that he thought the suggestion eminently good and enclosed the card. In the meantime Mr. Hatanaka had gone on to Indianapolis to the S.V.M. convention. One of the first persons he met there was Mr. Fennel P. Turner of the Committee of Reference and Counsel

who at once invited him to go to Atlantic City, at the expense of the Foreign Missions Conference! This latter element was better luck than we had expected for the W.B.M.I. had voted to meet the cost of the Atlantic City trip in case there were no other funds from which it could be financed.

We have two thoughts definitely in mind in regard to the value of his going; first, to have him meet Mrs. Peabody. There is still the expectation that the Joint Committee for the Union Colleges will complete some kind of a permanent organization, and I understand that one or two other colleges for women are already knocking at the door for recognition by this committee. It will be worth while we think for Mrs. Peabody and other members of the Joint Committee to realize that Kobe College is already an institution sufficiently strong and with sufficient recognition to command the services of a man like Mr. Hatanaka. What he can do in a conversational way with Mrs. Peabody will we believe be worth much more than what Mrs. Clark and I, who also expect to be at Atlantic City, could possibly say. Our second hope for Mr. Hatanaka is that he may meet the secretaries and other officials of the boards of other denominations who have work in western Japan. This too will probably be valuable in the line of seed sowing rather than in immediate reaping but we certainly cannot reap unless we have first sown the seed.

We shall look forward so eagerly to getting your reactia to the letter mailed you a few days ago. We do so earnestly hope that the proposition made in that letter will not come to you as a disappointment but rather as a suggestion of a possible

method of immediate advance.

Miss Uline and Miss de la Porte are just back from Indianapolis and report a very wonderful meeting. They say that Mr. Hatanaka's address was fine and that he made a very good impression everywhere. We have not yet been able to arrange for him to be here on a Friday but are hoping that his travel may be so arranged that he can be with us on January 18th The Kobe College Committee did meet him a little while last Thursday afternoon in a social way. He had to leave very early Friday morning for Indianapolis. As he has no doubt written you he is going on to Cleveland, Oberlin and to Toronto before he comes back here as well as to Atlantic City and Boston.

With affectionate greetings to you all I am

Faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

P.S. Will you kindly pass the enclosed letter over to the President of the Alumnae Association

Sent with copy of letter to Bishop McLeh & union propaganda material

Jan. 5, 1924.

My dear Dr. Barton:

The enclosed shows you the very latest status of our movement to secure cooperation from other missions and thus to become a union college. We are gratified to see how well the idea approves itself to some people. I think we make out a pretty strong case, don't you, for the need and the opportunity down this way.

We have been much gratified to have the Higher Educational Endowment Fund grant again for the current year, and were especially glad to have it reported to us so early that we were able to put it at once to a very effective end in giving a year of special study at Wellesley to our teacher-in-training for physical culture. She is the daughter of Pastor Takemoto of the Naniwa Church in Osaka, and graduated last June with honor from the Kellogg School of Physical Education at Battle Creek. We felt the additional year would mean much to her and to the College, and so are giving it to her by virtue of this fund grant. We shall try to use next year's just as well when we know that it is coming! I am more and more deeply impressed that the very special province of the president is the building up of a well-trained Christian faculty. Ours is gaining in academic qualifications all the time, and I hope in Christian qualifications also.

Dean Kawasaki has returned much inspired and impressed by his year and a half abroad.

Cordially yours,

Jef.

[Encl]

EDUCATIONAL STATUS OF KOBE COLLEGE

The institution, once called the Kobe Eiwa Jo Gakko, became "Kobe Jo Gakuin" in 1892 when it graduated its first class of college grade and adopted "Kobe College" as its English name. In these forty-eight years it has developed until it has now a full-fledged course of secondary and higher grade. Its secondary school, or "Koto Jo Gakubu", is a shitei gakko of five years. Its higher school, licensed under the senmon gakko regulations of the Mombusho, consists of a Junior College (Kotobu) and a Senior College (Daigakubu) of three years each. Graduates of five-year mission schools can on examination enter the second year of the Junior College and complete the Daigaku Course in five years.

The purpose of the Junior College is to round out the secondary work both as a preparation for useful citizenship for those who go out at once into the world, and as a preparation for advanced work for those who go on to higher study.

The Senior College is an Bibunka Daigaku in two sections, with English as its main study. Section I is a general arts course, with some freedom of election; it puts emphasis on thought development. Section II is a language course that is designed to prepare English teachers. This section recieved in June 1923 from the Educational Department the privilege of teachers' licenses without examination,- making this the only woman's institution outside of Tokyo that has this privilege. This means an increased opportunity for Christian service hereafter, for it will enable the Christian graduates from that course from 1926 on, to serve in government schools on the same basis of rank and salary as the graduates of higher normal schools; and it will make it unnecessary for a mission school principal to choose as teacher a government-trained woman instead of a Christian-trained one merely because the latter has no license.

It is hoped to work for this same privilege for the Music Department.

CHRISTIAN STATUS OF KOBE COLLEGE

Bible is required throughout the curriculum. Daily chapel exercises conducted by the faculty, and a Y.W.C.A. and a Y.W.C.T.U. conducted by the students, are a vital part of the organized life of the institution. The annual Day of Prayer in January is accompanied by a series of meetings for the quickening of the spiritual life of the students and teachers. As yet no girl has graduated from the Senior College without being a baptised Christian (there have been 101 graduates from that department), although there are at present, among the 18 students in the highest class, six unbaptised.

In 1922-3 (the last statistics made up), of the 176 students enrolled in both colleges, 84 were baptized by the end of the school year, though less than fifty in the total enrolment were from Christian secondary schools. They represented at least six different denominations. As Kobe College is the only institution of its grade for women outside of Tokyo, it serves the need of a large constituency and is already interdenominational in influence.

Of the 16 regular members of the Japanese faculty of the Senior and Junior Colleges this year, the 9 full-time ones and four of the seven part-time ones are Christians, belonging to four different denominations.

January 1924

Kobe College
神戸女學院
Office of the President
院長室

Yamamoto-dori 4-chome, Kobe, Japan
神戸市山本通四丁目
Telephone: Sannomiya 3124
電話三ノ宮 三一二四番

For N. B. M. D. correspondence file

Jan.5, 1924.

Dear Mrs. Lee:

This letter that I have just written Bishop Welch tells the latest developments and the status quo of the union movement for Kobe College; and with it is the sample material that we are using with the missions out here in our propaganda. I want you to have it in hand, and I think it is as clear for you in this shape as in any other.

We were glad to receive Dean Hatanaka's cable that he is sailing back ~~in~~ on Jan 23. So we know what to count on. We hope you have had a good glimpse of him, and that he has fulfilled the high expectations we all have for him at the Convention.

I think the next mail will tell us about the December meeting of the Corporation, so I will not write on the architectural side of things this time. I'll just wish you all a happy New Year. There are lots of little cheering things out here, as well as the big joy of the progress the union move is taking.

Cordially yours,

C. B. DeL.

[Encl]

Kobe College
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Jan. 5, 1924.

Bishop Herbert Welch,
Aoyama Gakuin,
Tokyo.

My dear Bishop Welch:

I have been told that there is some interest felt in your Mission in the question of a Union Woman's College for West Japan. May I tell you how the matter stands with reference to making Kobe College a union institution?

Last spring we received instructions from America to canvass the situation out here and see whether any other missions could be secured to cooperate in the conduct of Kobe College. (The reasons you will find on an enclosed sheet.) Our mission appointed a committee and that committee approached the six American missions at work in this part of Japan that were not cooperating in the Woman's Christian College in Tokyo. (That is the reason your Mission was not approached at that time; it was thought less probable that such missions would feel able to join in this movement; but we shall be very glad indeed if it proves otherwise.)

The results of that approach so far have been: The United Brethren Mission, which as you know is cooperating in the Theological Department of Doshisha, declined our proposition for financial reasons,- although we hope that with the proposed graded scale for cooperation it may be persuaded to reconsider. The Evangelical Mission appointed a committee of conference, with the result that the matter is to be reported to the Mission favorably at the next opportunity. The Southern Methodist Mission, at its meeting here within the last week, gave opportunity for the presentation of the proposition, and later voted to ask the Women's Department of its Board of Missions to cooperate on the basis of Grade II of the enclosed scheme for cooperation; or, if that should be impossible this year, on the basis of Grade I. The three other missions, Southern Presbyterians, Southern Baptists, and Lutherans, have not been heard from, but we are sending them a second set of material with the more concrete proposition, and we hope to hear from them in season.

This is the history of the movement to date. I enclose a set of the negotiation material. Under separate cover I send some duplicate material that it may be of interest to you to use, and also some printed matter, particularly the last annual report of the college Unfortunately we have no English catalogue printed since the revision of our courses. However, I will enclose one old one for its historical value, and the modern ones in Japanese, that might some time serve you for reference.

It hardly seems necessary to say that we should deem it a very happy and providential thing if your Mission would join with us in this undertaking. We feel that it is not a matter of competing against the Tokyo college. The enclosed statistics will tell you that there is plenty of room for both Christian institutions. My real fear is that we are not planning large enough,- that our faith and our vision are not measuring up to the situation. Union will help us all to the greater vision and the larger task.

Very sincerely yours,

[Encl]

REASONS FOR PROPOSING THAT KOBE COLLEGE BE MADE A UNION INSTITUTION

The Board that in 1875 founded the girls' home school now known as Kobe College, and that has supported it ever since, is one of the three Congregational Woman's Boards cooperating with the American Board of Commissioners for Foreign Missions. As this one of the three has its constituency in the Middle West and its headquarters in Chicago, it is called the Woman's Board of Missions of the Interior.

This Board feels that Kobe College is fast outgrowing the limits of a one-mission school, and that for both psychological and financial reasons it should now seek to secure a larger constituency than that of any one Board.

The psychological reason is that in recent years interdenominational and union movements have become so common that people at the home base are likely to feel that unless a college is a union institution it is sectarian and need not command a wide sympathy. Especially the organization of the group drives for the union women's colleges of the Orient has made it difficult for a non-union institution, even tho it started long before the union movements, to explain itself as worthy of general attention. Now Kobe College needs a new college plant, enlarged faculty and equipment, endowment funds. As a preliminary to these, it needs more friends and a widespread acquaintance and good-will, such as would be afforded by a union of mission boards in its support.

Financially, the institution now costs its board the support of eleven missionary teachers and a school appropriation of a little more than twenty thousand dollars a year. The development of the college department, which now necessitates the renting of two properties in the city in addition to the three acres that belong to the institution, has determined its Board of Managers to move the higher departments to a suburban site twelve miles away (on the eastern border of the city of Akashi) where ample dormitory and exercise space will be available, leaving the present city site to the lower school. For this new plant the Alumnae are purchasing the land (21,000 tsubo, or about 18 acres, have been secured for about Y140,000.) and a campaign for building funds has already begun in America, to be continued for several years. $118,688. have already been pledged or given to this fund. $40,000. has already been given or pledged for the endowment of the college.

It is in the building of this new college plant, and (or "or") in the maintaining and endowing of it in the future, that cooperat/ion is desired.

[Encl.]

EXPLANATION OF THE MAP of college opportunities for Japanese girls

The empire is here divided in half by a line drawn from Nagoya to Toyama, which cities are considered from their commercial and other connections to belong a little more to west Japan than to East Japan.

No account is taken here of the coeducational opportunities that are beginning to open up.

The term "Junior College" is made elastically to include institutions whose courses run three or four years above the four-year girls' high school. The "Senior College" is one whose courses run five or six years beyond the high school. In the eastern section the figures for Junior Colleges are open to revision; however, the five indicated as Christian are the Ferris Senkoka, the Kotoka of the Woman's Union College Miss Tsuda's English College, and the higher departments of Miyagi and Shokei Girls' Schools.

The Senior Colleges indicated are the Woman's Union College and the Sacred Heart Institute in the eastern section, Kobe College in the western. The Japan Women's University comes under the Junior College list

In spite of probable inaccuracies, the following observations may be drawn from the statistics given:

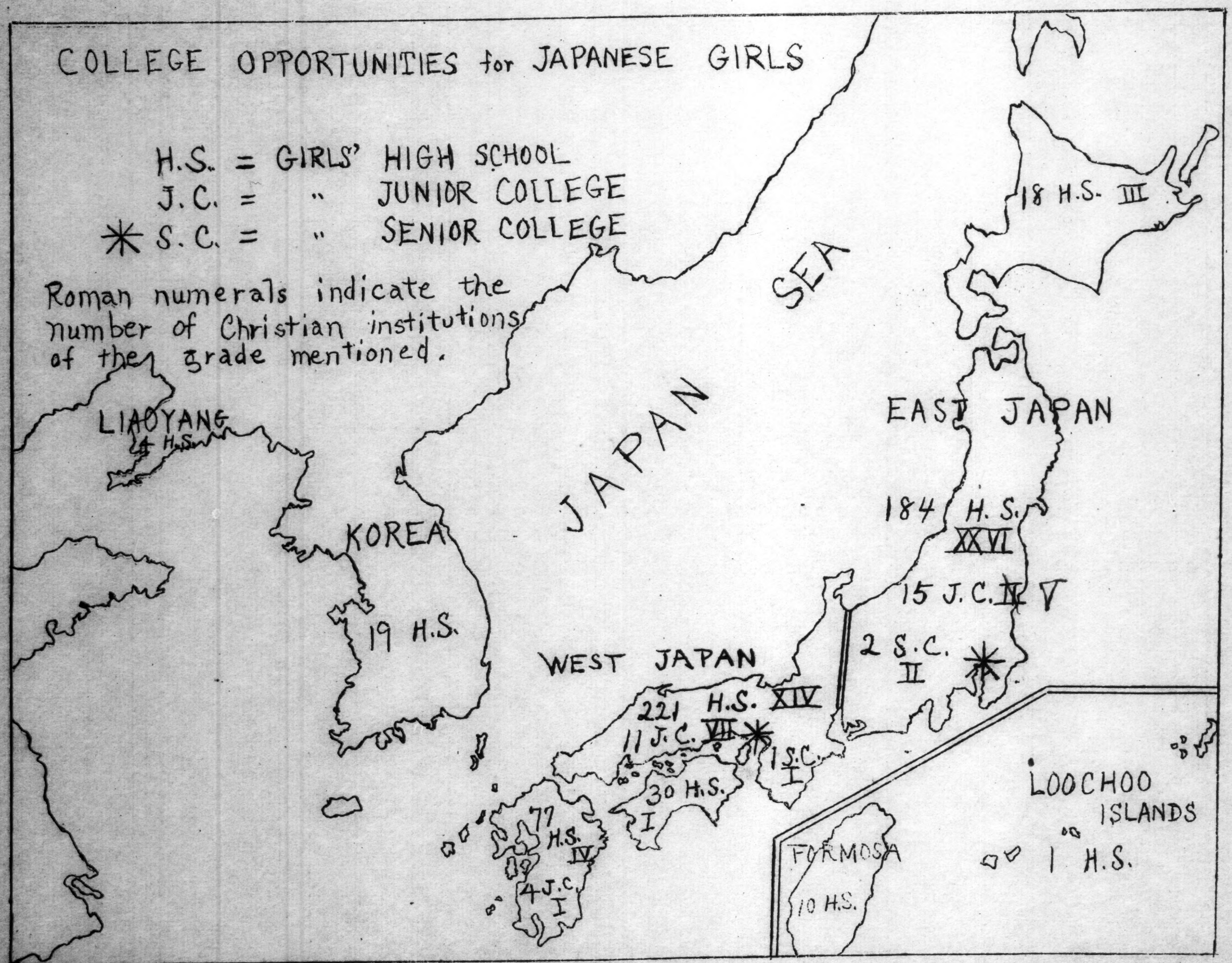
1. There are more girls' high schools in the western part of Honshu (the main island) than in the eastern. There are many Jikka Koto Jo Gakko (Industrial Girls' High Schools) in the eastern half, but the pressure for higher education for girls in the western half/ has resulted in the raising of many of its Jikka schools to regular high school grade. The inference is obvious that the demand for educational opportunities for girls is large and on the increase.

2. It has been said that the center of the Japanese Empire is shifting westward. Add to the girls' high schools for Western Honshu those in Shikoku and Kyushu, and those for Japanese girls in Loochoo, Formosa, Korea, and Liaoyang, and we have a large preponderance in number over those of Eastern Honshu and Hokkaido.

3. The number of Junior Colleges in the two halves is remarkably even, although it is possible that some in the eastern half have been overlooked. It is interesting, however, to note that in the eastern half the Junior Colleges are limited to Tokyo, Yokohama and Sendai; whereas in the west they are in seven different cities - which fact shows a better distribution of the influence of higher education.

4. It is evident that the time is ripe for a woman's college in Western Honshu, and moreover that the emphasis that missions have hitherto put upon the higher education of women, as evidenced in the number of Christian Junior Colleges, makes it natural and desirable that they should be leaders in the promotion and development of a Senior College.

January 1924


COLLEGE OPPORTUNITIES for JAPANESE GIRLS
H.S. = GIRLS' HIGH SCHOOL
J.C. = " JUNIOR COLLEGE
✳ S.C. = " SENIOR COLLEGE
Roman numerals indicate the number of Christian institutions of the grade mentioned.
LIAOYANG
4 H.S.
KOREA
19 H.S.
JAPAN SEA
18 H.S. III
EAST JAPAN
184 H.S. XXVI
15 J.C. V
2 S.C. II
WEST JAPAN
221 H.S. XIV
11 J.C. VII
1 S.C. I
30 H.S. I
77 H.S. IV
4 J.C. I
FORMOSA
10 H.S.
LOOCHOO ISLANDS
1 H.S.

[Ende]

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Miss Mary Lamberton, Sec. of Children's Work

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Miss Daisy Colman, Field Worker
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January 21, 1924

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I do not know whether Mr. Hatanaka will reach Kobe before this letter does or not. If so he will probably tell you that the Executive Committee of the W.B.M.I. last Friday voted to ask me to go to Japan and China this spring, starting not later than the first of March. I am hoping to be able to make the necessary arrangements at home so that I may be spared for a period of four months and am quite definitely planning for the trip.

The chief reason for our feeling that it is worth while for some one to go just now is that we believe conference in regard to questions relating to the development of Kobe College would help us all to find the right course much more effectively than any number of letters could. There are also questions relative to our work in Peking which are quite urgent and important.

We are very much hoping that Mrs. Warren or some other one of the members of our board may be able to go with me, though that is not yet certain. Mrs. Warren would like very much to go and I think would be particularly valuable in Kobe at this time, but she is not very well and is not sure that she could stand the trip. We will hope to write you definitely in regard to this before very long. She Saturday went to

Battle Creek with the thought that she might thus more quickly get into good shape physically.

I have written to Boston about sailings but have not yet heard. The general plan in our minds is that I shall sail from Vancouver on or a few days before the first of March and shall go direct to Japan. I should hope to have a month there and then go on to Peking and other points that can be visited from Peking, sailing for San Francisco from Shanghai early in June.

We hope that you will agree with us in feeling that it will be valuable for us all to talk and think together. We feel that Mr. Hatanaka's coming to America was of very great value in many ways. Miss Uline reports that he made a very good address in Indianapolis. He was also invited to be one of the evening speakers at the Foreign Missions Conference in Atlantic City, and gave a very fine address there. If possible even more valuable were the personal contacts with representatives of other mission boards having work in Western Japan. He will tell you of the brief informal conference held in the sun-parlor of the hotel one day at noon. We have no definite outcome of this conference or of other interviews to report, but the first step is acquaintance. As I have studied this whole question of Kobe College and its special mission to Japan, I have come more and more to the following conviction - first there is ample room and real need for at least two Christian colleges for women doing the highest grade of work in Japan. Presumably the Union College for Women in Tokyo should be one of these. It seems to me that Kobe is logically the other one.

The map and chart that Mr. Hatanaka brought have made this quite clear to all of us.

Second - we see no hope of getting money enough to develop Kobe as it should be developed whether on the present site in the city or on a new campus on the Akashi site unless its supporting constituency can be greatly increased. We believe that making Kobe a union institution would help in securing a larger constituency, not only because of the direct contributions which other cooperating boards might make toward its faculty, current expenses, plant and eventually endowment, but because we believe that foundations of education would be much more likely to contribute to an institution which is on a union basis.

In the last talk we had with Mr. Hatanaka we discussed the question whether the Kumiai churches could perhaps take over the support of the preparatory department, and whether if so, it might be better for us to sell the present site in the city and for the new plant to be put up on the Akashi site. I will not go into any of these questions further now. What I have already said will indicate some of the points on which we keenly feel the need of consultation with the faculty, Board of Managers and Alumnae of the college itself. We hope and pray that personal acquaintance, frank and repeated conference will make it possible for us all to find the right way and to move forward in it.

I will send you a further line when I know the steamer by which I or we will sail and the time of our arrival. It surely gives me a thrill to think of seeing Kobe College

with my own eyes and of meeting the alumnae and all of you who are at work there. You will, I am sure, understand that you are not to make me a guest in any way but let me be just one of you. If I go alone I could sleep on a cot anywhere. If Mrs. Warren is with me it will be a little different as she is not as strong as I.

With very best greetings to you all until I see you in Kobe, (!)

Faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee

Union College - Requirements

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PUBLISHING AND PURCHASING AGENT

January 22, 1924

Miss Charlotte B. DeForest, L.H.D.
Kobe College
Kobe, Japan

My dear Miss DeForest:

Mrs. Lee has sent me copies of some of your letters to her and of her letter to you, and I have now a copy of your letter to Mrs. Lee, dated November 23, sent direct by yourself with parts marked, which I have carefully read. I cannot today cover anything like the general question of the College and its future. I have seen Mrs. Lee's letter to you in which she discusses the question of whether or not the College cannot plan to remain for some years on its present site because of conditions which she set forth at length.

We were greatly pleased to have your new Dean, Mr. Hatanaka, here with us for a day or two. He has certainly made an excellent impression here in this country. His address before the Student Volunteer Convention and his addresses at different places following the Convention, at the Foreign Missions Conference, etc., have been of value to the College and to the relations existing between Japan and the United States. He was to meet the Woman's Board on his way back toward the coast after his visit in Boston. The Prudential Committee was not in session, but we asked him to meet the Cabinet where he made a few remarks and we wished him Godspeed and sent our greetings to all the friends in Japan. He seems to me to be a splendid acquisition for the College, and I want to congratulate you upon securing him for that important place.

You know Dr. Ebina is here with Mr. Holmes trying to raise funds for Doshisha. The Board has not been able to get directly back of the appeal, but we are doing the best we can to help them to hearings across the country. That is the best we can do under present circumstances.

With reference to the College and an attempt to make it a union institution, I want to report to you the action of the Joint Committee of the seven Women's Union

Christian Colleges in the Orient bearing upon this point. It has been decided by that Committee to continue as a permanent organization, subject of course to the approval of the cooperating boards and organizations. The Constitution and By-laws have not yet been adopted by the various boards, but they have been adopted by the Committee and submitted to the various boards, and if they approve they will undoubtedly be printed and I will send you a copy. It takes time to work through twelve or fifteen boards. Two articles I will here quote. They are Articles 4 and 5 of the By-laws.

> "A College which is under the direction of at least two American evangelical denominational boards, cooperating through organized boards of control on the field and in America, is eligible to application for membership in the Cooperating Committee.
>
> "The Cooperating Committee in deciding upon an application shall take into consideration location, standards, both religious and educational, equipment, field of expansion and denominational support."

Those are the two main items bearing on the subject of the admission of other colleges into the group of seven that have been cooperating and that have raised something like three millions of dollars for added equipment. I have had this money in hand and am only now able to get the various colleges to accept the balance remaining to them. We expect to close out the entire account by the first of March. I am not sure whether these conditions as laid down in Article 4 above quoted can be made applicable to Kobe College with its present organization in Japan, its corporation in Chicago and the Woman's Board of the Interior. That is a matter that will have to be worked out, I judge, between yourself and the Woman's Board of the Interior. The Committee has set aside $30,000 from the interest secured on the amount of money it had raised, interest that had accrued while waiting for the building process on the field to get into action, for the purpose of continuing an office for three years. This office will be a follow-up office and will render genuine service, I think, to the various cooperating colleges. It is expected that the average expenditures will be $10,000 a year, with a permanent secretary. I will send you as soon as I get them copies of the report of the Campaign Committee.

I wonder if you remember a Miss Marion Halsey on the staff of the Rockefeller College in Peking, who was caught in Yokohama at the time of the earthquake. She was a classmate of my daughter in Smith. I have read her report of her experiences, which were indeed thrilling, her arrival in Kobe

and being assigned to Kobe College. The one point that she emphasized, which I am sure will interest you if you have not already heard of it, was that when they went to bed their clothes were taken in hand and laundered. She said that she found in the morning that you yourself, the President of the College, had sat up all night in this work. I do not know of anything better the College could have done than to have looked after these refugees as you did. It was exactly what we would expect from you and from the College and from our Mission, and we rejoice in it.

(not all night! C.B. DeF.)

I am back on part time yet, but hope to be on full time before long, and never better in my life. I am going to have my eyes again, although I shall always have to wear glasses.

With all personal regards to yourself and the members of the staff, I remain,

Very faithfully yours,

James L. Barton

JLB/M

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PUBLISHING AND PURCHASING AGENT

February 1, 1924

Miss Charlotte B. DeForest, L.H.D.
Kobe College
Kobe, Japan

My dear Miss DeForest:

Very many thanks for yours of January 5 giving the encouraging information of the possibility, if not the probability, of having one or more Mission Boards in Japan join in making Kobe College a union institution. I think your arguments for a union institution are most cogent. In these days of union enterprises of all kinds a college that is not union is, as you say, looked upon as sectarian, with the right to appeal only to a sectarian organization. I sincerely hope you will be able to bring that about. You might just as well give up any idea of the Southern Baptists joining. They have eschewed all union enterprises under the leadership of their present Secretary. But I do hope that one or more other Boards will join and be ready to assume some share of responsibility.

I am very glad that the appropriation from the Higher Educational Fund is so wisely used by the College. I cannot think of any better use or more satisfactory than just the way you are using it. I expect the appropriation will be made for another year, but of course cannot guarantee anything until it is actually made.

I think your idea of putting emphasis upon the building up of a well trained and highly developed Christian faculty for Kobe College is laying the foundation for a great and a mighty institution. That is more important than buildings or enlarged plant. I wonder if you have heard the statement made by President King some time ago when he said that he did not go out for money for Oberlin College, but he set out to make Oberlin College an institution to which people of America would regard it a privilege to contribute. He has been out for money in the last year, but I know of many gifts that have gone to Oberlin College without being solicited at all, because of what Oberlin College has stood for. Now if we make Kobe College stand for that which will appeal to the generous heart of generous people, we shall accomplish much.

With every sincere regard,
Faithfully yours,
James L. Barton

JLB/M

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Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osborne, Second Vice-President
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Miss Annie E. Nourse, Secretary of Literature
Miss Daisy Colman, Field Worker
Mrs. Lydia Lord Davis, Thank Offering Sec.

February 26, 1924

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I am not sure whether or not I have acknowledged the receipt of your January letter with enclosure. It related chiefly to questions connected with making Kobe a union institution. Apparently some progress is being made on the field and I do not feel hopeless about the response on the part of boards here at home. As I hope soon to see you I will not however, take time to discuss that at any greater length today.

One purpose in my writing is to enclose copy of a letter Dr. Patton sent recently to me. It is as you will see from Mr. Johnson and relates to the question of grants from the Hall Estate. This too we can discuss later, but I thought it might be well for you to be thinking over what Mr. Johnson says. So far as I can see, any further approach in behalf of Kobe College will be more likely to meet with a favorable response if it comes from you rather than from the Kobe College Corporation or any one here.

Now a word about my plans. I am expecting to leave Chicago the evening of March first, and to sail by the Empress of Russia from Vancouver on March 6th. We are due in Kobe March 21st. I have wondered whether I would gain time by leaving the boat at Yokohama and proceeding to Kobe by rail. I am

not sure whether all boats now dock at Yokohoma. At any rate I will stay on the Russia until she reaches Kobe unless I receive instructions from you in Yokohoma that it will be better to follow some other plan.

We suppose that the week after my arrival in Kobe is Commencement week. Of course I want to be with you then. My primary purpose in going to Japan is to meetand know as well as may be the Alumnae, the Board of Managers, and other persons and organizations concerned in the work of Kobe College. Any plans that we outline from this end are subject to change, if those of you who know Japan better than we, think a change is desirable. The plan as outlined by us here is, however, for me to have a week or a little more in Kobe immediately after my arrival, then to go to Kyoto, Tokyo, Nara and Nikko, the two latter places for sight-seeing merely, and back to Kobe for perhaps another week. I will then start southwest and want to visit Hiroshima and Matsuyama if possible, then to take boat at Shimonoseki for Fuzan, to make the trip through Korea by rail, perhaps spending a Sunday in Seoul, but otherwise proceeding without stopping to Peking by way of Mukden. If I am to do the traveling and the work I want to do in China during the time at my disposal, I should leave Japan on or before the 18th of April.

Having my general outline and the dates in mind will you or some one please be ready to guide me as to desirable change. You will know, I am sure, that I do not want you to look upon me as a guest needing attention, and therefore making additional demands upon the time and strength of you or any one else. The more completely

I can be made one of you and get into the very inside of things the better pleased I will be.

With very best greetings to you all and the hope to see you soon, I am

Faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

P.S. I take it Mr. Johnson's reference to the complicated organization of Kobe College has the Kobe College Corporation in America and the Kobe College Foundation in Japan in mind. Would this be your understanding.

See letter from C. B. DeF. to Mr. Johnson in Hall Estate File

C.B. DeF.

[Encl.]

Copy of a letter written to Rev. C. H. Patton, D.D., of Boston

Dear Pat:

Your letter re Doshisha I received this morning. Writing you personally and unofficially, I don'tthink there is the slightest possibility of our doing anything for Doshisha for two reasons.

1. We are through with Japan. We want to give 50,000 to Kobe (women) which was tentatively agreed to a long time ago but they have gotten up an elaborate and more or less complicated scheme of government that is making us pause because of question of our power to donate to such a group of corporations and associations.

2. Doshisha as you apparently pointed out is under Japanese control which is right and proper - indeed highly desirable, but Mr. Hall unfortunately took another view.

As to above we think the two arguments they use dictate to us that we should not alter our decision (a) that Japan is making great progress. She is so much so that she will not tolerate long a foreign controlled institution. She doesn't need it and she wouldn't stand for it, (b) the earthquake is the best argument in the world to raise money among the live ones in this country. It does not appeal to us.

If you advise them well, I suspect it will be to save traveling expenses.

Yours,

H. H. Johnson.

Copy of Letter from Mrs. Lee written on the train
En Route to Seoul and Peking.

April 16, 1924.

The above will tell you ~~xxxxxxxxxxxx~~ that my journeyings in Japan are now a thing of the past save as I shall doubtless touch at Kobe and other port cities on my way home. It has all been intensely interesting and enlightening, the rudiments of understanding of the Japanese psychology which I have gained most of all perhaps. It is so different from that of America or that of any of the peoples of the Near East, with whom it is inevitable that I should make comparisons. The last day I was in Kobe, we had a full meeting of the Kobe College Board of Managers with forenoon and afternoon sessions and with certain additional people, both missionaries and Japanese men and women leaders present as invited guests.

The forenoon session was filled with more or less routine matters but the afternoon from 1:30 to 6 was given to a full and very frank discussion of the whole question of expansion. It was strenuous to say the least, so much so that I felt quite weepy when it was once over. Certain members of the mission are inclined to blame us for not knowing our own minds better from the beginning and all see the gravity of the situation and the bigness of the questions involved. Very few if any are, however, willing to think seriously of giving up the Okuradani plan. The alumnae say that gifts for the land have been secured on the definite understanding that a college would be built there and that if the money is not so used they will be in honor bound to give the money back to the donors. The problems of relating the work of Kobe College to the government educational scheme and to the work of other mission schools are also much more complicated than I realized before coming to Japan. Last Saturday's discussions of course resulted in no decisions but I think they did clear the air. A committee was appointed to work out a scheme which can be presented to the Board and to the alumnae for discussion which shall embody as a policy for the years just ahead. The Executive Committee of the Board of Managers was also asked to canvass the question of an attempt to raise a considerable sum of money in Japan in connection with the Jubilee of the school which comes in October 1925. This effort if considered feasible would probably be for endowment and would be entirely distinct from the completion of the land fund by the alumnae.

The constructive results of Saturday's discussions, in so far as I am at present able to measure them are

1. A better understanding of conditions in America and consequently less reliance on money from there.

2. Stronger feeling on the part of the Japanese constituency that an ever-increasing support for the entire institution must come from Japan itself, and

3. A willingness to wait, that is to carry on in the present crowded conditions for as much longer as seems to be necessary.

I do not believe the alumnae have any feeling that we have deserted them, even though they have undoubtedly experienced a keen feeling of disappointment.

They are an asset to the college of even greater power and influence than I expected to find and I am inclined to think the opportunity

for repeated interviews with some of their leaders which I have had would alone justify my coming to Japan.

The following points seem to me clear.

1. The alumnae will not willingly consent to giving up the preparatory department, this largely because they feel it would soon mean serious weakening of the Kumiai churches. They would be willing to assume its support if we could give them the present plant but that would mean very little financial help to the W. B. M. I. as the academy is nearly self-supporting now and would probably soon mean deterioration of the plant and perhaps of the school and would lessen their interest in the developing college.

2. We should not sell the present property except as a last resort.

3. The Japan constituency can and I think will do more year by year.

4. It will be a far better and more constructivepolicy for us to work with them rather than to try to divide responsibilities.

5. There is need for the Senior College, or Daigaku.

Of Japanese schools in general, both mission and government schools, I have some general opinions which I shall be glad to talk over with our Kobe College committee and others when I can but I cannot go into that discussion now. One fact we at home have not sufficiently realized I think is that practically all schools are as crowded as Kobe College is and that the girls who come there for examinations are frequently girls who would prefer a government school and would go to such if they could get in. It is also true that comparatively few schools have even as good buildings as Kobe College has.

That does not, however, mean that we should be content to continue crowded and shabby, quite the contrary.

Of the spirit of the school and its great service to Japan, no one can speak in too high terms.

I have spent exactly four weeks in Japan, approximately two of them in Kobe.

In addition to what I have seen of the work there, I have visited Osaka, Kyoto, Nara, Tokyo, Yokonoma, Nikko, Matsuyama, Hiroshima and Tokygawa and have seen something of the mission work in all of these places except Nara and Nikko. I have been entertained in schools of the Methodist South and the Canadian Methodist boards, and have seen something of the Union College in Tokyo, the Doshisha and the large Methodist college for young men in Kobe. The last named Miss De Forest thinks probably has the best plant of any school in Japan. I have also talked with the principals of three government schools for girls, no, with two principals and a teacher in the third.

This train, which is a through express, is more comfortable than any I have traveled on in Japan though it is a Japan company managing it. I find I am tired as this all-day journey gives me a chance to pause for breath, so I will not write more. You may share this with the Kobe College Committee and any others you wish, but please all of you realize that I have tried to give you only the barest outline of my impressions and convictions and that I should not like to be quoted as yet.

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Miss Daisy Colman, Field Worker
Mrs. Lydia Lord Davis, Thank Offering Sec.

May 16, 1924

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I am very much ashamed that I seem to have forgotten to write you telling you of the action of the Executive Committee in regard to Miss Mabel Field remaining in Kobe for another year if you finally feel you need her help. We did cable you on April 30th, giving this permission and I signed "Clark" to the cablegram because I felt you would recognize that name more quickly than my own, and would understand that it was Board action. I sincerely hope the cable reached you safely and was readable.

Dr. Ward has since cabled you in regard to the health condition of the Misses Stowe. We are quite confidently hoping that Miss Grace can sail in August but we are not at all sure when Miss Mary will be able to go and have authorized her to remain in America until the doctor is convinced that her health warrants her return.

By this time Mrs. Lee's visit at Kobe is a thing of the past. We here feel quite cheated - her letters are so few and far between. We do realize, however, that she is very busy and travelling around, attending meetings, etc. is not easy.

With all good wishes, for you and your work, and my special love to Grace Babcock when you see her,

Sincerely yours,
Mary J Parkin

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May 19, 1924

Miss Charlotte B. DeForest, L.H.D.
Kobe College
Kobe, Japan

My dear Miss DeForest:

I have two reasons for writing you. First, I have read with great interest the report of the discussion on the future of Kobe College in the Annual Meeting of Kobe College Board of Managers held on the 12th of April. I am exceedingly glad Mrs. Lee was present at that meeting. Such a discussion could not fail to give her a very clear understanding of the situation there. Certainly the discussion tremendously emphasized the need of money for plant, buildings and endowment.

The second point is the fact that within a week I have had four hours with the Trustees of the Hall Estate. In that time we covered the whole area of their trusteeship. There is to be a large sum of money distributed within the next ten years. The Trustees have yet five years to begin the distribution of the principal. In the meantime they have nearly $400,000 of accumulated interest on the missionary educational part of the trust. I raised the question with them as to Kobe College, and they both said that while they wanted much to help Kobe and Doshisha, they found that under the terms of the will they feared it was quite impossible. The terms of the will to which they referred are: "It is my desire that such institutions be limited to those managed and substantially controlled by boards composed of Americans and British." They have all of the documents bearing on the formation of the Board of Trustees in Chicago as well as the Constitution of the Kobe College Foundation. There is nothing in any of these documents that would make it impossible for Kobe College to come completely under the control of Japanese and a provision is made by which the Constitution of the Foundation can be altered at any regular meeting of the Trustees.

I cannot myself see how, with the present purpose of Kobe College, with your own idea that the Principal of the College will ultimately be a Japanese and that the Japanese

will ultimately control the institution, the Trustees can, under the terms of the will as above quoted, give anything to the College. I had hoped until this conference that there might some way be found and I have made several propositions to them, but at the same time I made them with doubt as to whether it could be done and in each case have been overruled by Mr. Johnson, a lawyer.

I notice in the report of the discussions this question was referred to by the chairman, with the suggestion that if the condition is that the College must be under the control of Americans, then the College must give up the idea of aid from the Hall Estate. This was not put in these words, but that seems to be the idea conveyed to my mind.

If this decision of the Hall Trustees is final, and it seems to be so, -- and I do not see how you can change the whole spirit and aim of Kobe College in order to secure help from them -- then the question might be raised as to whether a continuation of the Board of Trustees in Chicago is necessary for the success of the College. But I am not raising that question at all myself.

This carries my warm greetings and every good wish for the College. This will reach you about the time you are closing for the summer vacation. I trust you yourself will be able to get away a bit for some real change and rest before the autumn term begins.

Very sincerely yours,

James L. Barton

JLB/M

Copy sent to Dr. Barton of A.B.C.F.M.

To the Woman's Board of Missions of the Interior, June 13, 1924.
Chicago.

Dear Friends:

Our annual mission meeting that has just closed instructed me to write you about the resolutions that it endorsed with reference to Kobe College. Of course I was about to write you anyway on behalf of the College Board of Managers, so I am only the gladder to include in my letter the hearty support that the Mission gave to the plans that had been drawn up by the Executive Committee of the Board of Managers, notified to the whole Board, and approved by the Executive Committee of the Koenkwai or Alumnae Corporation.

As you know from the report sent you of the discussion at the annual meeting of the Board of Managers, there has been much confusion of thought since you asked us to reconsider the plans for the future of the college. The proposition to drop the Academy and concentrate on the College met with no favor, for several reasons: the Academy is the part of the institution that meets the most apparent present need and that the public therefore wants; the alumnae are almost all graduates of it and not of the College; financially it is the moreneerly self-supporting section of the institution, so that to close it would be relatively little financial relief. It was suggested that the alumnae might take over the Academy and assume its support. But they could not do this unless the plant were given them, whereas one of the main motives in giving up the Academy would be to secure the plant for the College only, either as it stands, or in cash received from its sale. Moreover, to have the Academy taken over by the alumnae would inevitably mean that for a long time their interest would be divorced from the College, and that time in the expansion of the College we should be bereft of one thing that is of great importance. The proposition to move both College and Academy out to the new site was opposed pedagogically by the Managers who believed that better educational results could be attained by their complete separation, and on sentimental grounds by the alumnae who could not bear the thought of giving up the old place. The proposition to give up moving out, and plan the College and Academy both on what is now property and available in the city in addition to the present campus was also opposed because it seemed like a temporary plan that would not continue long always satisfactory, and especially because the alumnae felt that their money was all tied up with the Academy as it is now sited. If that site was not available and if the property of the Academy, it seemed to seem as if it would be a mistake to use any part of the property that had been planned, when the great needs [illegible]

With reference to the Academy property of the College, we [illegible]

[illegible]

Yours [illegible]

The two problems in the case being plans versus resources, now that it seems unwise to change plans, it becomes logically plain that some change must be made in the resources. Since one large part of the problem of support is the necessary increase in running expenses for two plants instead of one, in addition to the fact that the College part will be steadily growing for a number of years until it fills its quota of students, and that thus its running expenses will be increasing too, it becomes apparent that an endowment is needed that will guarantee a certain amount of income and thus relieve the Woman's Board of the Interior of the necessity of perpetual increase in its appropriations to the College. As the Building Fund campaign must be carried on in America, ~~the~~ an endowment fund should be at least started in Japan. In fact, when the alumnae have repaid themselves the money that they borrowed from their endowment fund in order to purchase the land, there will be a start of ¥36,000. already on the endowment.

This line of reasoning led to the next three resolutions:

"2. That we consummate the organization of the Zaidan Hojin for Kobe Jo Gakuin, i.e., the "Kobe College Foundation."

"3. That thereupon an endowment fund campaign in Japan be inaugurated by the Kobe College Foundation.

"4. That construction at Okuradani be delayed until justified by endowment, and be initiated on the most economical lines."

I might add that the incorporation of the institution as a legal body under the laws of Japan seems an ~~essential~~ prerequisite for the raising of an endowment. The phrase "on the most economical lines" is intended to convey the meaning that it be not necessarily the permanent buildings into which the college moves at first. In part, at least, temporary structures would be possible.

With the endowment campaign in Japan as the first method of increasing the resources of the College, the second method is that of increasing the constituency. It is proposed to do this in two ways - by pressing the union movement, and by getting the Kobe College Corporation to become in effect the Trustees responsible for the support of the institution. Such body of Trustees, it is thought, would not be limited in its constituency to the Congregational women of the Middle West, as the W.B.M.I. is; but would be able to keep the present constituency of the W.B.M.I. and expand beyond its borders. Hence the next two resolutions:

"5. That the effort for union with other denominations in the conduct of the College Department be continued.

"6. That we request unrelaxed effort on the part of the W.B.M.I. on behalf of Building Fund and Endowment, and W.B.M.I.'s acceptance of responsibility to encourage effective development of the Kobe College Corporation within the limits of the charter of said Corporation."

The next resolution is intended to remove an obstacle to the endowment campaign. As long as the Alumnae are trying to clear the debt remaining on the Land Fund, they cannot be expected to come in and work with the College for the endowment. But it is very desirable that they become a part of the new movement. Hence the next resolution:

"7. That in order to facilitate immediate united effort by the Kobe College Foundation for endowment, we ask the Kobe College Corporation to contribute to the Alumnae Corporation (i.e., Koenkwai) Land Fund the sum of the Alumnae's indebtedness to the Kobe College Corporation."

The amount of that debt is now thirty thousand yen. In proposing the forgiving of that debt, the Executive Committee was not unaware that the Alumnae might feel loath to accept an offer that would prevent their calling the land their gift to the College. However, the Alumnae executives, in considering the proposition, favored it, I think, because they could see that it would open the way to their becoming of greater use to the College in a joint campaign with the College. However, they felt that they must first raise and repay to their Endowment Fund the Y36,000. that they had borrowed for the Land Fund. They want another year to do this in. Probably that amount of time will be needed in preparation for the endowment campaign, so there will be no loss during the waiting. And as far as the question of the Alumnae calling the land their gift is concerned, it certainly may still be considered so, for if they had not come forward with their money, if they had not borrowed money and worked and earned it the land would not have been bought and we should be little nearer having it in hand now than we were then. Psychologically and spiritually, it is the gift of the Alumnae.

The next resolution explains itself.

"8. At this time of favorable exchange, to ask for the transfer to Japan of all available funds, as approved by the Treasurer of the Japan Mission of the American Board."

A recent gift of $500. direct to the College netted Y1271. when exchanged. As Treasurer Hackett has explained in his letter to the Kobe College Corporation, the funds can be held quite safely out here, and the gain in the exchange at this time would be a very material consideration.

So far are the main resolutions. Two subsidiary resolutions were passed that practically explain themselves.

"1. That a distinction in name between the lower and the higher departments be effected to facilitate union effort." (This is because the union colleges do not have secondary schools attached to them; ours is in danger of being thought a lower grade institution if the Academy graduates get mistaken for the College ones.)

"3. That all changes on the present campus be made with a view to Academy needs and uses."

At the time of this writing, the formal votes of the entire Board of Managers have not been collected, but the approval with which these resolutions have met from Alumnae and the Mission has been so prompt and hearty that what remains is but a formality. This unanimity has seemed to us a proof of the leading of God in the formulation of this plan for the future. Should they meet with equal unanimity on the part of W.B.M.I. and the Kobe College Corporation, the divine leading would be beyond dispute. Although this letter is formally addressed to W.B.M.I. as the body having the most fundamental connection with the College, will the Kobe College Corporation please consider it as if addressed to itself? In this matter we think of you as all bound together.

When Mrs. Lee comes through in a week or two, we shall talk it all over with her. Probably this letter would have waited until then, had not the Mission Secretary ordained that Mission correspondence go forward on the steamer of the 17th.!

Heartily yours for the cause,

Charlotte B. De Forest.

P.S. I might add that with the financial depression and hard times, the Alumnae task looks very heavy to some of them. I think they are feeling it deeply and the suggestion of help in Resolution 7 is a great relief to many.

C. B. DeF.

June 17, 1924.

To the Woman's Board of Missions of the Interior,
Chicago.

Dear Friends:

Another vote of our annual Mission Meeting it gives me pleasure to forward to you. It records the Mission's approval of a recommendation of the Executive Committee of our Board of Managers, and reads:

"To invite Miss Mabel Field to seek permanent appointment in Kobe College."

This needs no further explanation than to say that Miss Mabel Field's services during her two years here have shown her to be of a beautiful Christian spirit, an active mind, an enthusiastic and able teacher. Onaccount of Miss Mary Stowe's return being postponed, she has consented to stay a half year longer than her original contract of two years requires. We hope that after a period in America, of study or teaching, or of both, that she will feel the call to return to us. She has not yet made up her mind whether she will fix upon educational work as her chosen form of missionary work; but I think this invitation on the part of the Mission need not be interpreted as limited to that type of work. I am sure we should welcome her just as much if she decided to apply for appointment to the evangelistic work.

I realize that I failed, in my recent letter about the future of Kobe College, to copy the actual words of the Mission's vote in endorsing the plan submitted by the Managers. The words were:

"To approve the recommendations of the Executive Committee of the Kobe College Board of Managers, adopted May 24, 1924, and that we earnestly request W.B.M.I. to do their utmost to carry out this plan as far as it calls for action on their part."

Please accept this late addition to my former letter.

Very sincerely yours,

Rec'd. by Miss Detwiler from Miss McCausland in Apr. 1925

Also Sec To John D.

Mr. Willard S. Richardson, Secretary,
61 Broadway, New York City.

My dear Mr. Richardson:-

I write at the request of the Kobe College Corporation to bring to your attention Kobe College for Women in Kobe, Japan, an institution which is in imperative need of a substantial sum of money to enable it to meet its enlarged opportunity for service and which we believe to be not only worthy of help but in every way the kind of institution the Rockefeller Foundations were established to help.

This - Mr. Lee to make

HISTORY: Kobe College was started in 1875 as a girls' boarding school under the auspices of the Woman's Board of Missions of the Interior, (Congregational) Chicago. As it grew, higher courses were developed and the first class of college grade was graduated in 1892 and two years later the name of the institution was changed from "Home School" to Kobe College. The institution now comprises three departments, college, academy, and music. The academy department parallels the government high schools for girls. The college department consists of two years Junior College work and three of Senior College work. In 1919 Kobe College was given recognition by the ~~National~~ Department of Education of Japan as a "Daigaku" or highest grade college. In 1923 the Department of Education granted to the graduates of the English normal course in the Senior College the privilege of receiving the government English teacher's license without examinations. In both cases, Kobe College was the first woman's institution outside Tokyo, and the first mission ~~girls' school~~ College anywhere, to receive this recognition.

FORM of GOVERNMENT: Started as a Congregational mission school the institution early began to serve a larger constituency and in 1920 an interdenominational corporation was organized in

America with headquarters in Chicago for the purpose of holding and disbursing funds for Kobe College. This body is known as the Kobe College Corporation and was incorporated in November 1920 under the laws of the State of Illinois.

The direct control of Kobe College is vested in a Board of Managers in Japan, consisting of thirteen people, American and Japanese, of whom at least two are alumnae.

In 1924 the student body represented nine denominations and the faculty six. Approximately one third of the entire student body at the time of entrance is Christian. Miss Charlotte B. DeForest, M.A., L.H.D., alumna of Smith College, is president, and Miss Susan A. Searle, B.A. Wellesley and L.H.D. Carleton, is President Emeritus. The faculty consists of ten Americans and about forty Japanese men and women among whom are several who have studied in America or England.

RESOURCES: Kobe College owns property consisting of nearly three acres of land in the best residential section of Kobe which with the buildings on it, is estimated to be worth at least $500,000. It also has endpwment of about $20,000 and the Alumnae have recently purchased a new site of sixteen acres on the outskirts of Kobe to which it is hoped the college department can be moved in the near future, leaving the present city site for the use of the preparatory department only.

The Japanese constituency of the college is launching a campaign for an endowment of Yen 600,000 (approximately $300,000) in October 1925, when the school celebrates the 50th anniversary of its founding. This amount they hope to raise in Japan.

Reasons for Need.

~~GROWTH~~: The rapid growth of the institution is due to the increasing desire ofthe people for educational opportunities for girls and to the strategic location of Kobe. Entrance to both the academy and

college departments of Kobe College is by competitive examination but for several years the cramped quarters have made it necessary to turn away annually because of lack of room three to four hundred girls, excellently equipped for further training. There are today in Western Japan, Korea and Formosa, 362 high schools for girls and fifteen junior colleges for whose graduates Kobe College is the natural and in many cases the only hope for college training.

THE NEED: The immediate need in the line of help from America is $600,000 for the erection of buildings on the site recently given for the college department. The first unit should comprise dormitories, academic buildings and faculty residences, for which the architect's estimate approximates Yen 1,200,000.

The Friends of the college in America are at work on a plan for securing this $600,000. ¶ The whole campaign thus includes the raising of $900,000, one third to be raised in Japan. We feel it to be a source of gratification that some endowment for covering the inevitably increased running expenses of the institution after the college is moved to its new site is being raised at the same time as money for the new plant.

The purpose of this letter is to ask you which of the Rockefeller Foundations or boards would naturally consider a request for funds for Kobe College and secondly to request you to bring the needs of Kobe College to that board or foundation or if you think wise to Mr. Rockefeller personally. Our request is for one third of the total $900,000 immediately needed.

For further information as to Kobe College and its service to the cause of higher education for women in Japan and hence to the establishment and maintenance of friendly relations between Japan and America, we would refer you to Dean Shailer Mathews, University of

Chicago, to Rev. James L. Barton, of the American Board, ~~14 Beacon Street~~, Boston, and to Dr. Edmund D. Soper of Northwestern University Evanston, Ill or to any member of the Kobe College Corporation. A member of the Kobe College faculty and a representative of the Kobe College Corporation would be glad to wait upon you in person if you so desire.

Sincerely yours,

(Mrs. Lucius O. Lee)

Chairman, Finance Committee
Kobe College Corporation

Geologist's report sent also to Mrs. Lee, with extra copy for her to send Mr. Murphy.

June 27, 1924.

My dear Dr. Barton:

Your letter about the decision of the Hall Estate Trustees was not happy reading. However, I shall not consider it final until I hear from the letter I wrote to Mr. Johnson that must have crossed yours to me. I sent you a copy, so I know that you know the situation exactly as it lies between us. He is presenting a new point of view now if he claims that the will necessitates any kind of guarantee that an institution shall not change its form of control. What he said to me certainly did not imply anything of that kind. But of course if that is true, we don't want the money, for we cannot bind ourselves in that way. We should be losing by far more than we should gain. I think that is the way we all feel about it, much as we regret the loss of what we considered a promised grant.

Nevertheless, what Mr. Johnson said to me was so definite and unequivocal that he can hardly fail to see that this new stand looks like a breach of promise, if his word is to be considered as good as his bond. When I go back to America, I should like to approach him (of course without resentment) and say, "You know we counted on that $50,000. We understand perfectly why you felt your trusteeship bound you to an attitude that prevented your finally giving it to us, but nevertheless we need the money that we understood you had assigned us. Can you help us to get it from some other source? You have studied our institution and know it better than most men over here. Would you be willing to give me some introductions to men who you think could make up to us that amount?" How would that do?

Mrs. Lee has just sailed today for her return journey. We went carefully over with her the policy that has been adopted here for the future of the college, and she approved it in general. It is a big task that lies before us all, but "the people that know their God shall be strong and do exploits."

I enclose the translation of the geologist's report on our new Akashi site. It reveals the necessity of rearranging most of the main buildings as provided for in the Murphy plan. We are certainly glad to know it at this early stage of the game.

We had a good little visit with Mr. and Mrs. Cook while they spent a Sunday in Kobe. It is splendid how thoroughly they are looking over the field.

Cordially yours,

C. B. Def.

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Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss M. D. Uline, Home Secretary
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Mrs. Lydia Lord Davis, Thank Offering Sec.

July 21, 1924

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

This is to be a note on one subject only. You may have learned that Rev. Albert W. Palmer of Central Union Church, of Honolulu, has been called to the pastorate of Oak Park First Church. I have just learned that he is planning to make a visit to Japan and China before coming on to Chicago, and that he expects to leave Honolulu early in September and to get here by the end of 1924.

As you know Oak Park First is one of the most influential and perhaps the largest church in our entire constituency. It might mean a good deal to our work for its pastor to have a somewhat intimate understanding of Kobe College, its accomplishments and its problems and needs.

I have just written Mr. Palmer a little word of welcome and have suggested that he make a point of calling at the college when in Kobe. I have no idea what his itinerary is so cannot judge when that will be, but I really wish he and Mrs. Palmer might come to tea some afternoon, meet the deans and other members of the faculty and that you might find an opportunity for talking over with him the whole question of the need for expansion for the college. I believe it might be a good background for future work that would be worth while.

It is possible that this letter may reach you in

time for you to send them an invitation to call at the College but if that should not prove to be the case I think they will call and as I said this is merely an additional word of explanation to you.

Grace Stowe is due Saturday morning of this week and I am looking forward to a good talk with her.

Ever lovingly yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

The envelope containing films etc which I evidently left behind at K. C. came this morning. Thank you.

I have written a little note to the Arigoohi's. Will you please forward it.

Mrs. George M. Clark, President
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S.S. President Jefferson
July 1924

To the Branch Officers:

My dear Friends:-

My wonderful weeks in Japan and China are over and I am now on my way home. I have thought of you all very often and now that I am on the steamer en route for America again, I should like to gather up and share with you general impressions of Japan and China and of our work and workers there. I will, however, confine myself in this letter to one subject, viz. Kobe College.

I reached Kobe the evening of March 18th, having left Chicago March first. To be able to cover the more than 10,000 miles in 18 days certainly made the world seem small. The weather was raw and cold and the chill of rooms heated only by stoves and hall-ways never heated at all impressed upon me the feeling that the day of physical discomfort in missionary work is not entirely past even in a great modern city like Kobe. But the freshness of early spring permeated everything, the grounds and the view were as beautiful as I knew they would be, and the welcome from the Kobe College family was such as to warm my inmost heart. What is the secret of the atmosphere of home which some places have and others have not? Well, Kobe College has it and I discovered that tourists as well as missionaries and their friends like to stop there.

In conformance to the general practice in Japan, Kobe College closes its school year near the end of March and begins the new year early in April. Thus the Commencement festivities followed soon after my arrival. These included not only the more formal functions of Baccalaureate Sunday and Commencement Day but social entertainments by the faculty, the graduating class, the alumnae; also Class Day exercises by the graduating class and an entertainment given by the students in behalf of the land fund. Both of these functions which were planned and carried out without faculty help showed remarkable originality, initiative and ability on the part of the students. On Commencement Day 117 girls were graduated, 17 from the college, 17 from the Junior College and 83 from the Academy.

Following Commencement time I went to Osaka, the great commercial city of western Japan, to Kyoto where I saw and heard something of the Doshisha, to Nara and Nikko where I not only enjoyed the beauties of nature and of the distinctive architecture of Japan's temples and shrines but where I felt also something of the thrill of proud loyalty and devotion every Japanese feels for these historic beauty spots; to Tokyo where I saw the Union Christian College in its old rented quarters and the new plant nearly ready for occupancy, and where I received many kindnesses from a group of Kobe College alumnae; and to Maebashi, a country station where are schools and homes more or less typical of those from which the Kobe College students come.

With this much of a background of actual touch with Japan, I shared in a meeting of the Kobe College Board of Managers on April 12. It was especially to go over with this body and with the alumnae and faculty certain questions relative to the future of the college that I had gone to Japan. Some of the questions discussed that day were the following:

1. In planning for the separation of the college department from the preparatory school and for a new plant for the college on a new site, have we undertaken something involving the expenditure of a larger sum of money than we are likely to be able to raise?

2. If we can have no reasonable expectation of securing in the near future at least half a million dollars with the expectation that ere long as much more will be needed, what change in plan should be made?

3. Is there any plan by which the present plant can be made adequate for some years to come?

4. If not shall we give up the rapidly developing but still young senior college department and have only an academy with perhaps a modest Junior College? This is the course that many mission schools are following.

5. Shall we close out the Academy and have only a College?

6. Shall we sell the land at Akashi which the alumnae have as yet but partially paid for?

7. Shall we on the other hand sell the present site and plant and with the money thus obtained put up new buildings for both college and academy on the new site at Akashi?

8. Shall the institution be divided, the alumnae becoming solely responsible for the academy which shall be carried on on the present city site and the W. B. M. I. solely responsible for the college which shall be developed on the new Akashi site?

How I wish I could make you feel the atmosphere of that meeting! It was very earnest, very tense even, for all present knew that questions of far-reaching import were being discussed but there was also a sense of divine leading and a spirit of confidence that the right way would be found.

The meeting lasted from nine in the morning till six in the evening and as a result of these deliberations certain conclusions were unanimously reached. These may be listed as follows:

1. Both academy and college must be maintained. To close out the academy would bring no particular financial relief as the academy is now nearly self-supporting. It would mean that we as Congregationalists were sacrificing our opportunity to give our own girls training in a Christian school, that we were condemning them to dependence upon nonChristian government schools or upon schools of other missions all of which are already over-crowded.

2. As to the college, it would mean deplorable failure and treachery to a sacred trust to give up now an institution so evidently needed and one which has so remarkably won the

confidence of the government as well as of a large constituency. Kobe College is the only institution in Western Japan that offers a full college course to women, it is one of only two Christian colleges for women in the whole of Japan. Its reputation for thorough work and for the building of Christian character is very high. It has already had government recognition and Japanese friends, many of them non-Christian, have shown their confidence in it by considerable money gifts.

3. The alumnae felt that they could not honorably sell the Akashi site, even if it were salable at an advanced price, a contingency which is at present highly unlikely. The money they have raised through solicitation of many gifts, large and small, has been given expressly that a college for girls might be developed on that site. They cannot now fail to keep faith with the donors.

4. The sale of the present city property would be a mistake. It is magnificently suited to the needs of an educational institution and we need it for the academy. The academy could not be moved out of the city with the college because a large proportion of its pupils are and are likely always to be day pupils. Besides the new site is not large enough for both. The present site is also sacred ground that has for nearly half a century been the center of earnest, pioneer work in the cause of Christian education for women in Japan. The heart strings of hundreds of former students now scattered all over Japan, only a small proportion of whom ever reached the college department, are wrapped around these buildings and grounds. To sell them and to depend upon development in a new and strange place would inevitably alienate a large part of the constituency we most need to keep.

If then the college department cannot be given up and the academy cannot be given up; if the Akashi land cannot be sold and the city property also cannot be sold; if the development and maintenance of the two departments on two sites some miles apart will demand in the near future a sum of money much larger than the W. B. M. I. can reasonably expect to provide, as they surely will, what course of procedure is left to us?

The answer seems to lie in the finding of a supporting constituency larger than that of the W. B. M. I. This larger constituency may be in America or it may be in Japan, or in both.

The Japanese constituency is developing rapidly but it cannot assume the entire burden yet. We are therefore trying to get light on the possibility of enlisting the cooperating of other mission boards in the support of Kobe College as a union institution. We are also weighing the possibility and the desirability of securing a board of trustees who shall assume all responsibility for the college. This second course would sever its direct connection with the W. B. M. I. and remove it from the list of technically mission institutions, though we hope that a way might be found to insure its remaining a distinctly Christian college.

Frankly I see little hope for large accomplishment in either of these lines in the immediate future, though I am ready to do my very best in either effort. Other mission boards, like our own, already have their hands full and find it difficult or

impossible to add to their obligations. Individuals who are in a position to accept the heavy responsibilities of the trusteeship of a college are already giving of both their time and their money to the extent of their ability. Hence, as I said, I am not over hopeful of large help from either of these efforts.

But the constituency in Japan is different.

Its alumni or alumnae are inevitably the main dependence of any college. The college proper at Kobe is still a very young institution whose alumnae are as yet few. But the alumnae of the school which has now developed into Kobe College are numbered by the hundred and many of them are married to well-to-do or wealthy men. They are already organized to work for the college and some of them have already made gifts of considerable size. If their power can be fully developed and enlisted, they will be a tremendous force in raising money and in giving standing to the institution. They are beginning themselves to realize this and are feeling both the thrill and the burden of their power. I am ready to go so far as to say that I believe that as their power and responsibility increase ours may decrease. But we must stand by them and cooperate with them for a time yet.

Plans are being formulated for the inauguration of a campaign for funds in Japan in connection with the 50th anniversary of the founding of the Kobe school. This anniversary is to be celebrated in October 1925.

The institution itself will put on and manage the campaign but the alumnae will be a main agency in pushing it. The objective will be primarily endowment but may include something for buildings. The sum named will be large, so large as to be almost staggering in a country far poorer than America and not accustomed as America is to "drives". I was told that the greatest thing Japan had ever done in the line of raising money for a philanthropic purpose was the raising of Y500,000 during the war. The sum talked of for Kobe College is larger than that, and the effort will be to raise it for one girls' college, and that a Christian college in a non-Christian land!!

Do you wonder that Miss DeForest and her associates, the Managers and the alumnae tremble and fall upon their knees as they contemplate the responsibility and magnitude of such an undertaking?

And what does all this mean to us of the W.B.M.I. It means first of all that we should without fail complete the raising of our $150,000. for buildings on the new site by October 1925.

Most of our branches have accepted responsibility for some part of this $150,000., the money to be raised through thankofferings and individual gifts. It is recognized that this special effort must in no way interfere with work for the apportionment. The appeal cannot be made to societies as such save as it may be for thankofferings over and above the full apportionment. Nevertheless, there are ways of getting this need before people who if they knew of it would be glad to respond. Every college woman who has recently helped in the raising of a fund for her own alma mater will be quick to recognize the need of this college for Japanese girls. Both men and women will see the reasonableness of the appeal just as they do the reasonableness of the appeal for Northland

College or for the Chicago Theological Seminary. The fact that help from America now, means decrease of responsibility for us in the near future will be a strong point.

Some of the branches have well formulated plans for securing their share of the $150,000 and are well on the way toward the realization of their goal. Others have scarcely made a beginning. If I can be of help in the way of giving further information or of suggestions as to methods of work or in any other way, I shall be exceedingly glad to do so.

The friends in Japan need the encouragement of this help from us, as they plan and launch their colossal undertaking.

As I indicated above I am persuaded that if the buildings needed for getting a start on the new site and a modest endowment can be provided, the Japanese constituency can and will ere long carry the institution without our having an ever-increasing budget. But we must help them to get started.

This $150,000 is not all we will need to do to get Kobe College thoroughly on its feet, to assure its future as a Christian college in a land where it is desperately needed, but it is the first thing and that is what we should think of now. We have a year in which to accomplish this. Let us not fail to have at least $150,000 in hand by October 1925.

The school has a great history and a great opportunity. Its leadership is spoken of all over Japan. It has again and again been the first to recognize and to meet the new need of a new day. The attitude of our board in cooperation with the Japanese people has been progressive and forward looking. Let us not be found blind or discouraged in this our day of supreme opportunity for Kobe College.

Loyally your friend,

(Mrs. Lucius O. Lee) Eula B. Lee
P.

July 21, 1924.

My dear Mrs. Lee:

It seems quite natural to think of you back there again, instead of addressing you in China!

The grass has not been growing under our feet since you went away. The Jubilee Committee has met and outlined its plan for the Endowment Fund Campaign. (In the meantime, by the way, an occasional bank fails, exchange keeps growing worse, and business is bad. The bank in which Dean Kawasaki had just deposited his summer salary closed its doors the other day.) And we have laid out the changes that seem to be needed in the constitution of the Zaidan Hojin. In fact, it is to send those on to you and the Kobe College Corporation that I am writing today. They are here in the form in which they have gone to our Executive Committee. They are so plainly technicalities that I think there is no doubt about their going through; so I send them on to you in the hope that the Corporation will approve them at its September meeting. As soon as we get your approval, we shall start the ball rolling with the government. Should you wish to refer to any of the earlier correspondence about the matter, I find the dates of the reaching conclusions are Jan. 27 and Feb. 15, 1923, for my letters, and March 13 and 15,1923 for yours.

The other little technical matter to ask the Corporation to vote on is the appointment of Dr. Pedley as one of the Trustees of the Foundation when it comes into being. He was elected to the Board of Managers as Miss Cozad's successor when she left, and we should be glad to have him appointed by the Corporation as its nominee in her stead on the Foundation, if they approve of him. Some of them doubtless know him, as he was Vice Moderator (or something like that) of the last Congregational Council. As you know, he is Field Secretary of our Mission, and an influential man in other missions as well.

But as long as we are still under our old Board of Managers, I should have before this asked W.B.M.I. to ratify the following Mission nominations to that Board, to succeed themselves when their former term of office expires on Sept. 15: Miss Hoyt, Mrs. Ibuka, Dr. Cobb, and Mr. Olds.

I believe you have it in mind that we had not yet received the W.B.M.I. reply to our request for a sustitute American teacher's salary from last January, until the Stowes get back, and Miss McCausland. It does not amount to quite a whole salary, I am glad to say, but we have been employing both Mrs. Gensen and Miss Lindstrom for part time. After Grace Stowe's return, we shall have less time from but one of these.

Miss Burnett and the Fields are at Summer Camp, Miss Pedley has gone to China, The Wrockloff sisters sail for America tomorrow, I leave tomorrow for my little dovecote at Lake Nojiri, and Miss Searle in a few days for Hieizan. This July has been extraordinarily warm, but we have all stood it well. We have received two American Red Cross tents left over from the earthquake relief, and are going to set them up at Okuradani and have some teachers camping there if we can this summer. Mr. Miura will probably take his little family out. We have decided on the site of the well and given orders for its being dug -our first permanent improvement except the hedge and the camphor tree! It will mean a lot by making picnic parties possible the next few years.

I hope your plunge into work has not been too awful! Be good to yourself for the sake of the work if not from a more selfish reason. We shall never cease to be grateful for your visit. The Alumnae are pleased with the <u>haori</u> pictures. Cordially yours,

Charlotte B. DeForest

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July 24, 1924

Miss Charlotte B. DeForest, L.H.D.
Kobe College
Kobe, Japan

My dear Miss DeForest:

I hope in my letter to you regarding the attitude of the Hall Trustees I did not write in a too discouraging manner. I myself was discouraged and troubled by their attitude, but as they have so frequently disappointed us when their attitude was favorable, I am not sure that we go far astray when we assume that they may disappoint us in their unfavorable attitude and do much better than they give us reason to fear they may do. I am not going to give them up and am trying now to secure an appointment with the Trustees.

I want to thank you for sending me a copy of the report of the geologist who examined your new college grounds from an earthquake standpoint. This is the first time I have ever been connected with a building problem which required an expert on earthquakes to pass on the site, but I can readily see how such a report is highly necessary in Japan today.

Mrs. Lee has arrived in Chicago. In a letter received from her yesterday she speaks of going to write soon on Kobe College matters. I have had a good deal of correspondence with Mrs. Moses Smith in Mrs. Lee's absence, who, as you know, is so deeply interested in the College and who longs to see something substantial done before she goes hence.

I was glad to see the report of the conference held there with Mrs. Lee and others on the subject of the future of Kobe College. It would seem as if the discussion eliminated all possibilities of an alternative to building and expanding the College on the new site.

Miss DeForest--2

I hope you are getting away from the heat of Kobe for the summer. I am going to make this letter short because I do not feel that you ought to give much time to reading letters during vacation.

With every sincere regard and good wish,

Faithfully yours,

James L. Barton

JLB/M

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Karuizawa, Japan.
August 7, 1924:

My dear Mrs. Lee:

Just a short note to catch tomorrow's Empress mail.

Two or three weeks ago I sent you from Kobe the proposed changes in the constitution of the Zaidan Hojin constitution. As I explained, they had not yet passed the Board of Managers. And they did arouse some discussion, so the decision about their final form was held over until today, when those of us here in Karuizawa (a majority of the Executive Committee and one other) met and decided to modify Article VI, 1, to read as follows:

(Addition) 'Provision for additional trustees representing new cooperating bodies shall be made as occasion requires, by the trustees with the ratification of the supporting bodies.'

This is what I meant by the previous proposition, but, as you will see by comparing it with my last letter, the former wording was not specific enough, so I am glad they changed it. Please then substitute this for the wording in my last letter when you bring the matter to the directors of the K.C.Corporation.

That's all my business - now for a chat! - The Alumnae have been so pleased with those nice photos of you in their haori. Mr. Ray is here in Karuizawa, recovering from a very severe operation for appendicitis that took nearly two hours and quite exhausted the two doctors. But the recovery is phenomenally good. I came over here from Nojiri (four-hour trip) to attend the Conference of Federated Missions, where I had been asked to read a paper on 'Our Ideals in Christian Education'. The paper was very well received, and they elected me to the Executive Committee of the Federated Missions for the coming year. That, with the vicepresidency of the National Christian Educational Association that I acquired last spring and that puts me on the Executive Committee of that Association, will keep me in touch this year with some very live and worth-while Christian movements. However, if you think this is the time for me to go to America, rather than next year when our Jubilee is on, just let me know by cable or otherwise, and I'll pack up as soon as I can get my work arranged for. Some one wondered whether the sympathy for Japan among those that disapproved the senate's action would not make the pressnt a propitious time rather than otherwise, to try for money over there for Japan. How is that?

We have begun to dig our well at Okuradani, and at last reports had gone over fifty feet without water. This is an extraordinarily dry summer, hence very good for this particular purpose. When we finally get it, we shall have reached a sure supply.

My Nojiri cottage surpasses my expectations, and the views and the lake bathing are fine. There are fifty-four cottages there now. I am already in a hurry to get back to it from here, for we are not quite settled yet,- our grounds are not in order.

I hope you are having a good summer too. Two of our Japanese teachers have visited me in Nojiri, and I expect more before the summer is over. Dean Hatanaka is here in Karuizawa for one meeting to promote a Japanese Student Volunteer Movement for Christian life-service. I hope it will succeed.

Cordially yours,

C. B. Ayres.

COPY

Tower Court, Wellesley, Mass.
August 18, 1924

My dear Mrs. Lee:-

A letter from President DeForest of Kobe College has just come, asking me to suggest a teacher of English to you for 1925-26 at Kobe. I think I know just the person you want, Miss Enid Straw, Manchester, New Hamp. care Dr. Straw.

When I left for Japan a year ago this month, she told me she was ready to accept a teaching position in English in a college or normal school in Japan; her mother who is a prominent physician in Manchester and a leader in all progressive and good work, had planned to go to India, but married instead. The daughter has always felt a strong urge to carry out her mother's purpose to go to the foreign field.

She was, as an undergraduate, an excellent student in English doing ~~excellent~~ work of ~~her~~ real distinction and power, especially ~~on~~ the creative side. She would have had the Masefield Prize had it not been for her grandmother's death and enforced absence in the spring of her Senior year. She is systematic, definite and business-like in the management of her work, organizes well, and adds to these qualities the gift of imagination and vital interest in her work. She is in every way dependable and well poised, not given to fads, and at the same time, alert and progressive, and open to suggestion.

After graduation at Wellesley College, she was offered the position of Assistant in the Department of Education with part time work and part time study. She was re-appointed to this position for the second year, but by the advice of all of us interested in her, she accepted a post in a New Hampshire State Normal School to teach Educational Psychology and English at a very good salary. I felt this position would give her valuable experience and prestige before going to Japan; I mean by prestige a certain educational status and stamp of approval for work done in America. I have not heard from her this year while I have been in the Orient. I suppose the loss in salary will be the greatest obstacle.

Of course the character of the prospective teacher in the Orient is as important as her intellectual qualifications Miss Straw has always had and taken responsibility, and is more seasoned than the average person of her years. I should not expect her to find it difficult to adjust herself to the new conditions and I should have confidence in her sound common-sense, of which she has an abundant supply. She is a member of the Congregational Church, earnest and devout. She is pleasing to look upon, a very fair-haired ~~[illegible]~~ stocky and vigorous looking young woman, who dresses neatly and carefully. She is not so much of a personage

as Miss Howey who went out the year before last, not with so much social experience, a plainer type, but she is easy to meet, kindly, and one who would quickly win confidence.

I suppose you want an American teacher to preserve a certain balance on the faculty. If you were willing to takea Japanese woman who speaks English as fluently as I and writes it, too, with marked beauty of style, I could recommend Miss Yoshi Kasuya, Tsuda English College, 16 Gobancho, Kojimachi Ku, Tokyo. She would in my estimation be a better teacher of English than Miss Straw, because she is a rare human being, rather marveloous in natural gifts and spiritually, also a graduate of Wellesley, Phi Beta Kappa, Durant Honor Scholar and a teacher of experience Her English is practically faultless. Of course I do not know whether she would leave Tsuda College for a year, but she might get a leave of absence. I think everyone at Wellesley from the President down would confirm my statement as to her wholly unusual spiritual and intellectual quality.

Miss Straw is also, I think, Phi Beta Kappa and Durant Honor Scholar. If there is further information I can supply, I shall be glad to do so. I am in California for ten days longer, then direct to Wellesly.

Sincerely yours,

Sophie C. Hart

Professor of English and
Head of the Department

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
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August 29, 1924.

Miss Charlotte B. De Forest,
Kobe College,
Kobe, Japan.

My dear Miss De Forest:

Your letter of July 21 with enclosures is at hand. To say that I am interested in your story of progress since I was in Kobe is to express the truth very mildly.

We shall surely be exceedingly interested in seeing the plan made by the Jubilee Committee for the endowment fund campaign as soon as you are ready to give out the plan.

I am so sorry for the bank failures which you report and sorry too for Dean Hawasaki. I hope it was not a large sum that he lost.

Does this financial situation throw valuable light on the question of the advisability of the funds now held in this country for Kobe building purposes being forwarded to the field?

We did have a very brief meeting of the Kobe College Committee immediately after my return in July, at which I submitted the letter to our Branch officers, a copy of which I think you will have seen as Grace Stowe had one with her. Lest, however, she may not have finally had a copy I will enclose one.

Many members of the committee were away and we did not attempt to bring up the larger questions at that time. I will call a meeting of the committee as soon as is feasible now, probably we can get a full number by the week after next.

I understand that the proposed changes in the Zaidan Hojin constitution will have to come before the Kobe College Corporation so I will write about that later.

At our last Friday's Executive Committee meeting the W. B. M. I. endorsed the mission nominations to the College board of managers as follows: Miss Hoyt, Mrs. Ibuka, Dr. Cobb and Mr. Olds.

I am calling a meeting of the Committee on Appropriations for a week from Monday and will then bring up the request for the salary of a substitute teacher from January 1924 until the Stowes and Miss McCausland get back.

I surely hope you had a restful time at the little cottage in Nojiri for I am sure you needed it.

I found myself to be really quite tired when I began to work on getting home and after ten or twelve busy days went off to Frankfort, Michigan, for a little while. I am quite submerged now but hope in time to emerge.

We are much interested in the fact that a well is being dug on the new site. Who is paying for this work? Is it one of the things the alumnae are doing, or what?

Every one admires my haori very much though comparatively very few have seen it as yet.

Please give my very best greetings to all the members of your circle whether American or Japanese.

Always lovingly yours,

(Mrs. Lucius O. Lee) Eula B. Lee
N.

September 3, 1924

Miss Elizabeth Bender,
Secretary, Cooperating Committee for
Women's Union Christian Colleges in Foreign Fields,
150 Fifth Avenue, New York City.

My dear Miss Bender:-

You may possibly know that I have just returned from a four and a half months trip to Japan and China. As I try to gather up impressions and to measure the comparative value of the various types of work in those two great mission fields, I find myself dwelling much on our higher educational institutions for girls. I visited the Union Christian College in Tokyo and Yenching and Ginling Colleges in China, and had also a brief glimpse of the work of the North China Union Medical College for Women as it gets on its feet in Tsinan fu.

One cannot but feel deep thrills of gratitude to God for what is being done through all of these but it is another institution that I wish to bring to the attention of the Cooperating Committee just now. I mean Kobe College and the question I wish to raise is whether this institution also should not be recognized among the union colleges for women in the orient and should not have interdenominational support and backing.

The school which has developed into Kobe College was opened in 1875 and was the first Christian school for girls in western Japan. From the first it commanded the respect of the Japanese peop,e and soon developed into a high school and later offered college work and received recognition as a college from the Japanese government. It is I believe one of only three institutions for girls in the whole of Japan to be recognized as doing work equivalent to that of the government universities. There is today a student body of between five and six hundred. About three hundred of these students are in the preparatory department or academy, something over one hundred in the junior college and about one hundred and twenty-five in the senior college.

The students come from all parts of Japan and from government schools and the mission schools of all denominations. Among them are poor girls who must earn their way at least in part but there are also the daughters of government officials and other prominent families, Christian and non-Christian. The two days that Miss DeForest and I spent in Seoul, Korea, on our way to China, we were feasted repeatedly by Japanese

officials who desired to express their appreciation of what Kobe College was doing for their daughters and more automobiles and guides were placed at our disposal than we could possibly use. A few days later in Peking Miss DeForest was again thus honored by former graduates and their husbands or by parents who thus tried to express their gratitude to Kobe College.

The institution has today a strong faculty of ten American and about twenty Japanese teachers. Of the latter, two men and three women hold degrees from some of the best colleges of America and all stand for a high degree of culture and Christian leadership.

The alumnae, including those who graduated from the school in its earlier years, number some nine hundred (900). Some years ago they organized themselves to work for their alma mater and branches of the alumnae association are to be found in many of the leading cities of Japan. They have made a good beginning toward the raising of an endowment fund and have repeatedly made gifts to the college, for the purchase of a piano, for painting and other needed repairs on the buildings, or for deserved increases in the meager salaries of teachers. But for three years past they have concentrated their efforts on the raising of Yen 140,000 for the purchase of a new site for the college department and the successful completion of this huge undertaking is now almost in sight.

The site in the city of Kobe, where both college and academy are now located, is beautiful and commanding but has been greatly overcrowded for some years past. Repeated efforts to secure additional land adjoining or near the present site have proved unavailing and the decision has therefore been reached to move the college department to the new site purchased by the alumnae on the outskirts of the city and leave the city property for the use of the academy only. The site selected and now nearly paid for by the alumnae is about twelve miles from the heart of the city of Kobe and is exceedingly well adapted to the needs of a college for girls. It comprises about thirteen acres of hill and valley, is in part wooded and commands a magnificent view of the Inland Sea.

But a growing college must have buildings as well as land and both in Japan are very expensive. It is estimated that not less than half a million dollars will be needed for the building, grading, lighting, water supply, and other equipment necessary to get the college well started on its new site. Moreover, the maintenance of two institutions on sites twelve miles apart, each with its own faculty and running expenses, will obviously cost much more than does the maintenance of Kobe College as it is now.

I am sure you will readily see that it is quite beyond the ability of the Woman's Board of the Interior alone to meet the needs of this rapidly developing institution.

Its supporting constituency must be increased or its development must be stopped. To strangle the college now would seem a tragedy indeed. It has reached its present standing and influence through nearly fifty years of devoted service. A college for women is sadly needed in the western half of Japan which has about two hundred and fifty high schools for girls and several junior colleges but not a single institution except Kobe which offers young women a real college education. Kobe already has the government recognition and the standing which it would take another school many years to build up. It has a loyal and influential body of alumnae eager to help in the development of a true college, ready tooto present the college with an almost incomparable site. The alumnae and other friends in Japan will do more and more as the years go by but they cannot yet assume the entire financial responsibility. I therefore write today to ask the Cooperating Committee for Union Colleges for Women in the Orient to think earnestly with us as to what the future of Kobe College should be. This Committee is surely the logical body to weight this question both because it is definitely organized for the promotion of higher education for oriental women and has rendered signal service in that line and because Kobe College in its student body, its faculty, and its sphere of influence is and long has been union though it has not been so in its support.

Trusting that the Cooperating Committee will be able to take this matter under consideration and thanking you for suggestings of any kind, I am

Sincerely yours,

(Mrs. Lucius O. Lee)

Mrs. George M. Clark, President
Mrs. James H. Moore, First Vice-President
Mrs. E. A. Osbornson, Second Vice-President
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September 4, 1924

Miss Charlotte B. DeForest,
Kobe, Japan.

My dear Miss DeForest:-

In my hasty letter of a few days ago I think I did not mention receiving your letter of August 7th giving the revised form of Article VI, I, in the proposed Constitution for the Zaidan Hojin. As I have already told you I will bring these modifications up for approval at the September meeting of the Kobe College Corporation - if we can get a September meeting of that body.

I am pleased for the recognition that has come to you in the shape of your appointment on the Executive Committee of the Federated Missions. I only hope that with that and the Vice Presidency of the National Christian Educational Association on top of all your school work, you will not find your self undertaking to carry an impossibly heavy burden.

As to whether or not we will eventually want you to come to America before the end of this year, I have no more idea than I had when I wrote last, nor when I was in Kobe for that matter. I hope soon to get a full meeting of the Kobe College Committee and we will then discuss plans. I do not believe you will be asked to come unless you yourself or some one here has ~~possible~~ possible contacts with large givers definitely in mind. What you say about seeing Mr. Johnson is the strongest argument in favor of your coming soon that I personally know of. Could you perhaps accomplish as much with Mr. Johnson through a letter as by a personal interview? At any rate we are not asking you to come now.

I am so glad your Nojiri cottage is so attractive. I did not doubt that it would be and it is I am sure a beautiful little summer home. I hope it has given you some real rest this summer.

The special reason for my writing this morning is to tell you that Mr. Edgar A. Bancroft who has recently been appointed as United States Ambassador to Japan is a Knox College man whom I have known slightly for a good many years. Possibly I should rather say that his family and my family have known each other for I have really had no personal contact with him since my student days. He was two or three classes ahead of me. On the strength of this very slight contact, however, I am today sending him a note of congratulation on his appointment and am expressing the hope that he will come to know the missionaries and the mission work in Japan. I have spoken

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especially of Kobe College and of you and have asked him in case he is ever in Kobe to make a point of calling at the college. All this may come to nothing but on the other hand, I can imagine that it might be very worth while for Kobe College to make a friend of such a man as Mr. Bancroft. He has always been a loyal supporter of his own alma mater and is, I think one who would recognize the value of such a college as Kobe to the whole of Japan.

You will all soon be back at work. Love to each member of your household, and special greetings to the Japanese faculty and the student body. May the new year prove to be all and more than any of us hope.

Affectionately yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

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September 6, 1924

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Just two items in the nature of a postcript to the letter I sent you a day or two ago. The first is to enclose copy of a letter from Miss Sophie Hart. Evidently Miss Straw is an unusually fine young woman and I am writing her. I judge your purpose in writing to Miss Hart for suggestions was your thought that she might be able to put us in touch with some such person as Miss Howey, that is a teacher of experience and fine personality who could go out for one or possibly two years as Miss Howey did. I will let you know when I hear from Miss Straw.

In the meantime will you tell me anything you know about Miss Kasuya. It would not as you know be within the sphere of the W.B.M.I. to send a Japanese teacher out as a missionary. She certainly appears to be an unusual woman, however, and I should think it might be very desirable for you to get into touch with her if you think there is a place for her in Kobe College.

My second purpose in writing is to tell you that this morning's mail brings me a letter from Dr. Palmer of Honolulu who you know is to be the new pastor of First Church, Oak Park. He says that he and Mrs. Palmer expect to have twenty-four hours at Kobe while the President Wilson is in port on November 12th. I am venturing to send him a copy of

my letter to our branch officers summingup the situation at Kobe College as I sensed it that he may have some background of understanding of conditions at Kobe. I really feel that it will be worth while for you to have a rather full and confidential talk with him and Mrs. Palmer if you can. Mrs. Palmer will, without doubt be elected to our Board when they reach Oak Park.

Hastily but affectionately yours,

(Mrs. Lucius O. Lee) Ella B. Lee.

Sept.30,1924.

Mrs. Lucius O. Lee,
19 South La Salle St.,
Chicago, Illinois.

My dear Mrs. Lee:-

Your letter of September 4th, telling about Mr. Bancroft was most welcome. We shall hope for an opportunity to meet him after his arrival in this country.

It was a great relief to know that I shall not be called home in the near future, as I can now settle down to the work in hand. I should be very happy to know that I need not go until after the Jubilee Celebration is over.

~~Your~~ my letter ~~from~~ to Miss Hart was ~~evidently~~ inspired by a remark which Miss Hart made when she was here. She said that she often knew of Wellesley teachers who would be glad of an opportunity to give a year or two in the Orient, and ~~I~~ she asked ~~her~~ us to let ~~us~~ her know if some such person ~~came to her~~ was needed by her ~~attention~~. Your letter of September 6th spoke of Miss Straw and Miss Kasuya. Miss Straw sounds like a very worthwhile person to get hold of. As to Miss Kasuya, it is probable that Miss Tsuda's School is so glad to have a teacher of her type that they would not care to lend her to another school, and she would hardly be likely to wish a change unless for unusual family or personal reasons. In this country such a suggestion would be considered almost in the light of teacher-stealing!

We shall hope to see Dr. and Mrs. Palmer when they are in Kobe - they are already in the country and we are hearing reports of their movements.

Thank you for sending me the copy of the letter you sent to the Branches. It was a very satisfactory letter from our point of view.

When you were here, we discussed thoroughly the plan for starting an Endowment Fund Campaign in this country. Our committees are very definitely getting to work and I am enclosing the plan which has been submitted to our Board of Managers and to our faculty. The general plan has been approved by both bodies although some of the details may have to be modified. We are looking about at our resources and gradually mobilizing our ~~sources~~ to be ready to launch the campaign with a swing when the Jubilee time comes.

We have just been having a very pleasant last visit from Mrs. Davis who sails today on the President Cleveland. It has been a joy to us all to have her here and to know that she is such a loyal friend of Kobe College.

I hope that you are not finding it too hard to pick up loose ends again. The fall meetings this year should be very interesting, I should think.

Affectionately yours,

CBD/FFP

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October 7, 1924.

My dear Miss DeForest:

Your card received and Kobe literature promptly mailed to Miss Dorothy Dunning.

Yesterday I talked with Miss McCausland about sending a few copies of "Lighted to Lighten" to you with the thought that since your girls are so well advanced, the books might prove useful sometime for a study class. They are only two years old and contain sketches of some of the outstanding Christian women of India both foreign and native. I would rather give them to you than to have them on my shelves doing no one any good. I can promise you fifteen or twenty in board if you would like them.

I understand that you have had a number of "The Woman and the Leaven in Japan." Would you like more if they can be secured for the bare cost of carriage*. Please answer in a personal letter to me.

Miss McCausland is doing splendid work, and we are all in love with her. All here are about as well as usual. Mrs. Smith is naturally failing some, but a wonderful woman yet, and how she adores you as well she may!

Things are hectic as always at this season of the year and I must not stop another moment, but hope this will find you all well and happy.

Much love to you and to your associates,

Very sincerely yours,

Annie E. Nourse

AEN:JC

*We will take care of the expense of transportation

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October 15, 1924

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

We have at length had a meeting of the Kobe College Corporation and this was preceded by a long and very earnest meeting of the Kobe College Committee of the W.B.M.I. so I can now reply officially to your letters of June 13th, August 7th and September 5th.

In the first place let me say what I should have told you earlier that on September 12th the W.B.M.I. voted to meet the cost of employing a substitute teacher of English in Kobe College during the period between January 1924 and the return of the Misses Mary Stowe and McCausland in the fall of 1924, the understanding being that the total charge will be somewhat less than a missionary salary for a year.

The matters considered in the recent meetings of the Kobe College Committee and Kobe College Corporation were the recommendations of the Executive Committee of the Kobe College Board of Managers and the explanations in your letter of June 13th. Taking them up serriatim, both the W.B.M.I. and the Corporation have endorsed the general resolution reading -

> That we deem it wise to continue upon plans hitherto laid down, namely; continuance of the Academy upon the present city site and the development of the College upon the new campus at Okurandani.

The following four resolutions which read -

2 - That we consummate the organization of the Zaidan Hojin for the Kobe Jo Gakuin (Kobe College Foundation)

3 - That thereupon an endowment campaign in Japan be inaugurated by the College Zaidan Hojin, i.e., the Kobe College Foundation

4 - That construction at Okurandani be delayed until justified by endowment, and be initiated on the most economical lines

5 - That the effort for union with other denominations in the conduct of the College Department be continued

were also endorsed, though with a reservation as to the latter part of Resolution 4 in regard to the type of buildings that should be erected on the new site.

We here feel that we should not resort to temporary sheds but that we should wait about beginning actual building until we have funds enough to put up suitable permanent buildings.

As to Resolution 5 - that the effort for union with other denominations in the conduct of the College Department be continued -

I think I have not sent you a copy of the letter which I wrote to Miss Bender on this subject on September 3. Just to keep you informed as to the steps we have taken I herewith enclose a copy of that letter. No reply has yet come but that does not necessarily mean anything as I think very likely Miss Bender is waiting for a meeting of the Committee at which this matter can be considered.

Resolution 6 - ~~which~~ reads

> That we request unrelaxed effort on the part of the W.B.M.I. on behalf of Building Fund and Endowment and W.B.M.I.'s acceptance of responsibility to encourage effective development of the Kobe College Corporation within the limit of the charter of said Corporation -

The first part was endorsed by the W.B.M.I.. As to the second part it was deemed wise merely to lay that on the table for the present. The feeling was that there were still too many unsettled points in regard to policy to make it wise for us to take up actively the question of changing the present Kobe College

Corporation into an active Board of Trustees. If for instance the Cooperting Committee for Union Colleges should respond favorably and be ready to look upon Kobe as a union college and if there should thus be prospect of an enlarged supporting constituency through this change, it might not be wise to work also for Trustees at this juncture. Another feature influencing our thinking is the hope we have that the proposed campaign fornendowment in Japan will meet with large success. In that case it is quite possible that the management of the institution should be given more largely into Japanese hands. At any rate we will all keep in mind this question of any possible change in the organization of the Kobe College Corporation so as to make it a more active and efficient body but we think things had better remain as they are until we get clearer light as to the kind of change that is desirable.

> Resolution 7 - That in order to facilitate immediate united effort by the Kobe College Foundation (Zaidan Hojin) for endowment, we ask the Kobe College Corporation to contribute to the Alumnae Corporation Land Fund the sum of the Alumnae's indebtedness to the Kobe College Corporation

The vote of the W.B.M.I. was to recommend to the Kobe College Corporation responding favorably to the request. The vote of the Kobe College Corporation was as follows -

> "That to facilitate immediate united effort by the College Foundation for endowment", the Kobe College Corporation hereby contributes to the ~~Kobe College~~ Corporation the Alumnae equivalent of Thirty thousand yen (Y30,000) which is the remainder due from the amount borrowed by the Alumnae for the purchase of land for Kobe College, thereby releasing the Alumnae Corporation from its indebtedness to the Kobe College Corporation.

Resolution 8 - At this time of favorable exchange, to ask for the transfer to Japan of all available funds, as approved by the Treasurer of the Japan Mission of the American Board -

The vote of both bodies was that they could not see their way to accede to this request. We judge you yourselves have probably since last June changed your minds as to the advisability of sending money to Japan for investment. I wrote to Dr. Barton in July asking his advice and that of Mr. Gaskins in regard to this. Their reply was delayed, but on October 10th Dr. Barton wrote, after apologizing for the delay -

"There can be only one reply however. The American Board never sends money for investment in the countries where we are carrying on work and we could hardly be expected to advise any other benevolent organization to do it.. The higher rate of interest we believe always indicates a higher degree of risk."

Subsidiary Resolution 1 - That a distinction in name between the lower and the higher department be effected to facilitate union effort, and

Resolution 2 - That all changes on the present campus be made with a view to academy needs and uses,

were endorsed.

It is perhaps worthwhile to add that it seems to us a distinction in name between the lower and higher departments is as desirable for the standing of the institution in Japan as it is for the sake of securing possible recognition for the College Department as a union institution.

The Kobe College Corporation also accepts the suggested changes in the Constitution of the Zaidan Hojin. In accordance with these changes -

Article VI - 1 - will read - "Provision for additional Trustees representing new cooperating bodies shall be made as occasion requires by the Trustees with the ratification of the supporting bodies.

Article VI - 2 - now reads - Four shall be elected by the Directors of the Kobe College Corporation and two by the Directors of the Kobe Jo Gakuin Koenkwai or after the

dissolution of the Koenkwai by the Executive Committee of the Alumnae Association of the Kobe Jo Gakuin.

Article VII - as amended will read -
A Trustee or officer of this foundation may be removed at any time for sufficient cause by vote of the Directors of the Kobe College Corporation and the Directors of the Executive Committee of the Kobe Jo Gakuin Alumnae Association.

In Articles IX and XV - the words "Executive Committee of the Kobe Jo Gakuin Alumnae Association" will be substituted for "Directors of the Kobe Jo Gakuin Koenkwai," and

In Article XVI - "Alumnae Association" will be substituted for "Koenkwai".

Is it asking too much to ask that you send me a copy of the complete revised Constitution after these changes have been duly acted upon by all the bodies concerned? We should have on file here a complete copy of the Constitution as it is at length adopted and I think it will be for the benefit of future generations that the various documents we now have on file should be destroyed. I will not destroy any of these until I receive from you a copy of the Constitution as it is finally adopted.when the incorporation of the College is effected.

I think this covers all the business points in your letter but I want to add that your two letters, the one to Mrs. Schweppe the other to Mr. Arthur Nash, interested us very much and we are eager to know whether you have received any response. It is a beautiful letter that you wrote to Mrs. Schweppe and we do hope it has seemed to her possible to respond favorably to your request. The other is a little more visionary but it would indeed be a wonderful thing if it too could bring a response.

There is one other matter I should touch upon and that is the question as to whether it may be desirable for you to come to America within a year to assist in raising funds here. The judgment of the Committee is that we should not ask this at

present. As I have already written and told you it is quite impossible now to make a general appeal for Kobe in the churches. What can be done in that line will be quietly done through our Branches. Miss McCausland is proving to be a most acceptable speaker and is making many friends for Kobe and for Japan these days. We are not sure that the time has come for personal solicitation from possible large givers. Something can of course always be done in this line but we feel sure that one of the first questions any man or woman who was ready to consider such a request would ask is-who supports the college at present? Ifthere is any chance of our getting recognition as a union institution by the Cooperating Committee for Union Colleges, we would we are confident be much more likely to get response to appeals for gifts from individuals. At the same time we will not fail to take advantage of any opportunity that seems to come and I have written to Dr. Sidney Gulick to know whether in his opinion it might be worth while for Miss McCausland's return to Japan to be delayed for two or three months that she might speak under the auspices of the National Committee on American Japanese Relations. I have not yet heard from Dr. Gulick but if anything comes of the suggestion we will let you know promptly. Our thought is not so much that Miss McCausland would get money gifts as that she would make personal friendly contacts which would help in the work of getting money later.

These are busy and anxious days for us. Miss Hurlbut told me two days ago that we were still over $94,000 short of the amount needed for the year's work and our books close Saturday of this week. Money is coming in but it is extremely improbable that any such amount as this will be received and it seems a foregone

conclusion that the W.B.M.I. like the American Board will close its fiscal year with a heavy debt.

We do not fully understand why it seems so hard to get money for benevolences just now. Some think it is because this is the year of a presidential election, others think the changes in our denominational machinery are to blame. Whatever the reason may be the fact seems undeniable and it is bringing its burden of anxiety. Dr. Barton wrote the other day that receipts of the Methodist Board had been 25% less this year than last, and the Presbyterians and Baptists are also heavily in debt.

Our annual meeting begins a week from next Tuesday evening but it is preceded by a day and half of strenuous conference with our branch officers and other workers. In the mean time I am to spend practically the whole of next week in a trip to Providence for the meeting of the American Board and of the Council of Woman's Boards. You will understand that time does not hang heavy on my hands any more than on yours. Please tell Miss Searle that I so much appreciated her dear letter. I will write her some time.

With love to you all, I am

Faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee -

November 3, 1924.

Miss Annie E. Nourse,
W. B. M. I.,
~~193So.~~ ILa Salle St.,
Chicago, Illinois,

My dear Miss Nourse:-

Thank you for your letter concerning the Mission Study books. We have not been able to use any regular Mission Study books in the classes of the girls, so that we have already quite an accumulation of them. But I should like to have for my own library and for the school library a copy of the book "Lighted to Lighten", so that I shall be much obliged if you will send two copies of it.

As for the "Leaven in Japan", I shall be very glad to have several more copies of it. My idea has been that a very fruitful way in which to use such books is to put them in the libraries of the ships which go back and forth between Japan and America. It occurs to me that the expense would be much less if you should send them direct to the various steamship offices in San Francisco, Seattle, and Vancouver with the request that they be placed on the various ships. The offices are usually very glad to receive such gifts and I have found that people are often very glad to find books that give them reliable information about the countries they are to visit. For myself, I should like to have a dozen copies as I am constantly finding ways in which to use them.

I hope that you are well and not too busy with all your varied duties.

Very sincerely yours,

FFP/CBD

November 3, 1924.

Mrs. L.O. Lee,
W.B.M.I.,
19 South La Salle St.,
Chicago, Illinois,

My dear Mrs. Lee:-

I am having sent to you direct from the store in Kyoto a souvenir of Kobe College which may surprise you. It is a Jubilee teapot, made to commemorate our Jubilee, and it carries greetings from Kobe College to the Woman's Board. I am hoping that it may be used at your Executive Committee lunches, so that the W.B.M.I. will be constantly reminded of the Jubilee of Kobe College!

Very cordially yours,

FFP/CBD

Explanation of design accompanying this letter.
Paid for out of the President's Grant!

Nov. 4, 1924.

Dear Mrs. Lee:

We can just imagine how busy you must be going hither and yon and sharing with everybody these days the inspiration of your Oriental trip. Mrs. Moses Smith in a personal letter refers to the fact that W.B.M.I. has voted that Y30,000. as a gift to the Alumnae. How happy we and they are about it! I couldn't help leaking it out to Mrs. Tsukamoto even if the official letter hadn't come! I hope I may be forgiven!

Today is a great day, in that our Endowment Campaign Committee meets this afternoon to organize and formulate its plans. As I said in my hasty card from Tokyo, Mr. Ariyoshi has consented to be chairman. I think his name acts like a charm, for all the business men we have asked to serve on the committee have consented. We expect fourteen people this afternoon and then have a Japanese supper together right there in the college parlor. We shall send you full reports of the committee from time to time. There will doubtless be discouraging things, for it will be years before the Japanese financial world is prosperous again. But there will be cheering things too, and we must trust God and our faith to help us keep the right balance between the disappointing and the encouraging aspects.

When Mrs. Lydia Lord Davis was here, she spoke of it as a possibility that she might be freer in future than she had been in the past, for going about and speaking. It occurred to me to wonder whether she might be the one to become a special worker for Kobe College in America. You and I talked about that possibility of some time having a worker of that sort, didn't we? Mrs. Davis, from her life in the Orient, her long connection with the Board, and her sympathetic interest in the College, would have some of the essential qualifications for the position, would she not? Other than that, I do not know, but I throw out the suggestion for what it is worth.

Miss Hart of Wellesley writes me that Miss Shaw is ready to accept the position if it is offered her,- as substitute for Miss Burnett. I think that is splendid. I have not felt that it would be right to try to draw Miss Kasuya away for a year and a term from Miss Tsuda's. Miss Hart suggests that I forward to you Miss Shaw's letter to Miss Hart enclosed to me, because she felt that it showed Miss Shaw's spirit as a formal official letter from her to you would not. I suppose Miss Shaw may not be able to come till summer, and that will leave us the spring term to make some sort of shift for. I shall be grateful if you will let me know as soon as possible about that point.

Our annual public literary has passed off with great approval inside and out of the school. The oldest class gave scenes from Macbeth in Ben Greet style, and it was truly impressive. The Palmers are due here nextweek, and they are coming to see Kobe College, you may be sure. We are getting out a November number of "Current Events" that I think contains much of interest. Mr. Hackett is having an inventory of the school furnishings etc. taken this month, to get our books on a truly scientific basis. Miss Graves is working in nicely, with excellent spirit. Yesterday was a national "Physical Culture Day" in the schools, and our girls got up a very profitable as well as entertaining program to stimulate interest in exercise and good posture. They adopted the American idea of "Posture Tags" and made much merriment labeling people. This term our older Y.W. girls are holding little group Bible classes for the newer girls, and a city pastor recently back from Hartford Seminary has a leaders' class for them that is evidently giving much interest.

Cordially yours,

[illegible] of [illegible] teachers that had studied in America

Nov. 13, 1924.
~~Dear Mrs. Lee~~

Dear Mrs. Lee:

Your letter of Oct. 15, telling all about the action of the Kobe College Committee and the Kobe College Corporation, was most eagerly devoured and we were all happy about the degree of unanimity that has been arrived at between the two sides of the ocean on our various questions. It lays the last fear of the Alumnae that the question of discarding Okuradani will come up again; it gives them good courage to go on with their land fund. That gift is one of the best witnesses there is of mutual understanding and cooperation.

The vote also enables us to start right in with the application for the Zaidan Hojin incorporation. Yes, indeed, we will send you the final thing when the constitution and by-laws are in their ultimate shape. Our Managers are assuming responsibility for any purely technical changes; and at their last meeting they voted in favor of asking Mission sanction for one more change that we felt was not vital enough to have to refer back to you before we send in to the government. That is, to put into the By-laws, not into the Constitution itself, the clause about providing for the additional trustees representing new cooperating bodies. Our lawyer thought that would surely block the thing with the government; the By-laws don't have to go to the government; so it avoids complications to put it into them, and it still remains a guiding principle to the Foundation.

Another very interesting fact about the Zaidan is that we have discovered that there must be a large transfer tax on the property when it is registered into the new corporation. Mr. Sawa and I went to the court-house to present our case and see if the tax was inevitable; we were courteously received, but they told us that, even with the utmost consideration that the law would allow for the case of a private school, they could not accept an appraisal of our land here at less than a hundred yen a tsubo as a basis for the 3% transfer tax (that appraisal is half of what it was valued at by the real estate agent last winter); and that we must be prepared to pay at least ten thousand yen tax. The papers will doubtless take several months to get through the government, so we do not have to have the cash right off. I screwed up my courage and went to Mr. Matsukata (our neighbor) and asked him to help us with that tax (I knew he had not contributed to the Land Fund); he said he would contribute something toward it. We don't know yet just how wise it will be to try to get subscriptions for that particular thing in view of our effort to start an endowment fund campaign out here. So the Managers' Executive Committee voted the other day to borrow the money when necessary from invested funds (that means property funds) at the present interest-bearing rate, the loan to be paid back later from the income from endowment gifts. That would seem to be a feasible and business-like way.

When your letter was read in the Executive Committee of the Managers, exception was taken to the wording at the top of p.3 in regard to "changing the present Kobe College Corporation into an active Board of Trustees." That may be due to some fault in my wording before, but the resolution in the outlined future policy wishes to encourage the development of the Corporation "within the limits of its charter". Looking up the charter assured us that the said charter did not give over the administration of the institution, but

only the administration of a part of its funds, to the Corporation. Ths feeling was that the administration of the would have to be done by the Trustees of the Kobe College Foundation on the ground. Hence would it not be wise to cling to the name "Directors" for the mangers of the Kobe College Corporation, however they may develop into an active agency in the securing of funds for the college?

Votes of our Executive Committee that I have to pass on to you for action or approval are as follows:

"To try to secure the Y10,000. needed for Endowment Campaign Expenses, and to ask W.B.M.I. to supply such amount as we might fail to get" (in other words, to ask you to underwrite the campaign). The object of this is that every gift for endowment may be understood to go to the permanent fund and not to be liable to use for the expenses of the campaign. I regret to say that Mrs. Schweppe did not feel that she could respond to my appeal. She said she had already pledged herself deeper than she could well afford to do on some local charities - one was a hospital, I believe. This vote, however, was a Seprember one that I have been slow about reporting to you - and in the meantime that reply from Mrs. Schweppe has come. Also one from Mr. Nash, saying that my letter would be kept on file, but that it was only one of multitude of applications and that he had not really the cash the newspapers credited him with, as the money was invested in the buildings etc. of the business. Both were very nice letters, but they were refusals. We must get used to such, I suppose.

"In view of this endowment Campaign and of the policy drawn up for the future of the College "(namely, the one submitted to you last June and later accepted by the W.B.M.I.),"that we ask W.B.M.I. and the Kobe College Corporation to set as their goal for the Building Fund a sum similar to that of the Endowment Campaign here"(Y600,000. or $300,000.) We wondered if this would not be a lever that would help you to work, and I, at least, voted it in that spirit. This also was a September vote.

I should add here that the thought of using the argument that Y600,000. is what we need as a government deposit has been entirely given up. If we solicit money on that basis, we commit ourselves to the policy of becoming a technical daigaku, and we are not yet sure that that is the best way to fulfil our educational destiny. We might think it wiser to go on with our present liberty. Then also to bind the endowment up definitely to the higher department only might divorce the sympathy of the families and friends of the lower department. So we say the endowment is for the whole institution, at the disposition of the trustees.

I should have said that the expenses of initiating our endowment campaign can come this year from our current income from tuitions, that having exceeded the estimated income. And there are more things on my memorandum to say to you, but I must run to meet an engagement and this must be all I can say for this Empress mail. I'm sorry it isn't a nicer letter!

We are eager to hear the results of the close of your fiscal year.

Cordially yours,

C. B. DeS.

With souvenir card of Miss Barrows

Also wrote Mrs. Lee about Aizawa engagement, about girls' pleasure over Y.W. gift being assigned to this Bible's work in Africa. Enclosed also card of Barrows' picture, and copy of dialogue about this school.

Nov. 19, 1924.

Dear Mrs. Lee and Dr. Barton:

The enclosed minutes of the organization meeting of our Endowment Campaign Committee are mere skin and bones that require a great deal of imagination on the part of the reader to get anything of the inspiration and spirit there was abou t the occasion.

Mr. Ariyoshi was a delightful chairman, not at all of the governmental type, but with the skill that experience and tact provide. He set a beautiful atmosphere at once by reading from the Scripture verses about faith, and by showing that he believed that only through faith could this endowment be raised. A large part of the discussion of the session was a discussion with reference to the sum to be aimed for. There had been suggestions in the faculty that it be lowered to five hundred thousand yen, as an appropriate sum for the fiftieth anniversary,

anniversary, and also that it be raised to a million, as that would be none too much for the school to have in the long run. Nobody could suggest any probable sources for any of these amounts, as they seem beyond likelihood of our present or future constituency's subscribing on any ordinary business computing. Mr. Ariyoshi told how when he was governor here and tried to raise Y 250,000. for a meteorological observatory, so important to the shipping concerns of these port cities, he was barely able to do it. Mr. Nakamura showed how the Japan Methodist Church had started out to raise a fund of Y 600,000. a few years ago, but had got only Y 200,000. Mr. Ariyoshi told how when he tried to get rich men of Kobe to contribute three years ago to our Alumnae Land Fund, some said, "But if it only were not a Christian school!" Baron Kawasaki finally gave something, but he is an earnest Buddhist, and it came hard.

Also, Mr. Ariyoshi said, " There are two things just now that make this campaign peculiarly hard: one is the financial condition of the country, the business depression that is very bad; the other is the anti-American feeling on account of the exclusion bill. You do not feel it directly yourselves here in this school, but in the country at large it is very strong." He added the hope that there might be ways of making this campaign contribute to international understanding. The discussion of the figure brought out opinions both ways, but none strong enough to carry the committee, so that at last he said "Shall we regard, then, this Y 600,000. as the voice from heaven to settle the figure?" And it was left that way.

Time and effort will show whether this is foolhardiness or whether it is faith.

Business conditions are of course very bad here. But with reference to the sending out of funds for investment at this time of favorable exchange, we feel that the emphasis should not be so much on what interest can be received on deposits out here, as on the advantage of the increase in the original amount. That is, we should not try to secure an abnormally high rate of interest; but the capital being increased by about a quarter more than it would be at even exchange will bring in a quarter more of interest; or, if it were permitted to be used the surplus for these emergency expenses we are facing, it would do a good deal toward the coming transfer tax on the Zaidan Hojin, or the expenses of our endowment campaign. Mr. Hackett points out that a deposit in the International Banking Corporation bank here would be as safe as in New York, because that bank has a billion-dollar capital, is world-wide and hence not dependent on

the financial condition of the nation in which its branch happens to be located. Something similar could be said of the Hongkong and Shanghai Banking Corporation.

Now here is an idea of my own, that I have not had a chance to talk over with Mr. Hackett, who won't be in the office again today before this mail closes. But it occurs to me to ask how this strikes you: If it comes to having to borrow funds to pay the transfer tax (as it seems it will come to), is there some way of borrowing in America that would cost us less than borrowing out here? For instance, W.B.M. has lent Matsuyama Girls' School some money at four percent. Some of our funds out here are invested at six percent., some at seven and a third per cent. Instead of drawing them out, if we could borrow from America at four percent, it would be a great saving, because the extra gained by exchange would more than make up for the extra we should have to pay in transmitting the lower-rate interest back to America. I should be glad to have your opinion on this. Mr. Hackett has been authorized by our Executive Committee to write to you again on the subject of exchange,- that is, if he feels he has any new light to shed on the matter.

The well on our new site is about to be finished. There was a trouble with the first contractor, and finally he had to be closed out with and the job given to another. We have now, at a depth of seventy feet or more, struck good water. We can't tell yet as to the quantity, but the Middle School on the next hill to ours has an abundance. They struck theirs, as we have ours, in a layer of sand below a clay layer. The cost of our well is about eight hundred yen. You asked if the Alumnae are paying for it. No, it must come from some of our funds, but whether a gift, unassigned as yet, shall be applied to that or to the pension fund, is something still before the Managers. We are, however, feeling very grateful that we have some water to be sure.

We are awaiting news of the annual meetings, with interest and some anxiety. But we cheer ourselves with the thought at the bottom of our campaign motto, "The people that know their God shall be strong and do exploits."(And we know you do too.

Cordially yours,

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Cordially yours,

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 3975
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

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MRS. E. A. OSBORNSON, First Vice-President
MRS. HERMON C. COOPER, Second Vice-President
MRS. LUCIUS O. LEE, Foreign Secretary
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MISS MARY LAMBERTON, Children's Secretary
MISS ELEANOR H. HINMAN, Editorial Secretary
MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

December 4, 1924

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

This is to acknowledge receipt of your letter of November 13th which I have read with a great deal of interest. I am today having copies made for the members of the Kobe College Committee and will hope to get the committee together to discuss the various points in the near future. Unfortunately last Friday evening as I was coming from the office to the railroad station to take the train for home, I gave my ankle a bad wrench which resulted in a broken bone in my foot. The foot is in a plaster caste and I am at home for at least two weeks. Of course I am terribly sorry especially as I had counted so much on the three weeks before Christmas to get loose ends caught up in my work. I have been away so much this fall that the routine office work is more behind than usual. However, my friends tell me that it may be a very good thing for me to have this enforced rest and I am not spending the days in entire idleness, as Miss Parkin comes out to the house and we do quite a bit of work here.

You will have welcomed Miss Mary Stowe before this reaches you. I do hope the journey will have done her good rather than otherwise and that she will be able to do her work.

With love and Christmas greetings to each and all of you, I am

Sincerely yours,

(Mrs. Lucius O. Lee) Eula B Lee

P.S. I think I have never acknowledged the receipt of your very interesting post card of October 8th and also the "Japan Evangelist" containing your paper. It is certainly fine that Mr. Ariyoshi has consented to act as Chairman of the Endowment Fund Committee.

By the way, I have never had a copy of that photograph of me in the Kobe College haori. Is is too much to ask that one be sent me? EBL.

P.S.#2 -Since Mrs. Lee dictated the above your letters of November 18th and 19th with the pictures have come. I will take them out to Mrs. Lee and no doubt in due time you will hear from her in answer th them. MJP.

December 19, 1924.

Mrs. Lucius O. Lee,
W. B. M. I.,
19 So. La Salle St.,
Chicago, Illinois.

My dear Mrs. Lee:-

At a recent meeting of the Executive Committee of the Kobe College Board of Managers, two votes were registered, which need to be referred to you. The first reads: "Voted: to ask W.B.M.I. for an appropriation of ¥ 100.00 a month for one year beginning April 1925, as half-salary for Mme. Grunberg-Huziewa as piano-teacher, the other half to come from current funds; and to authorize the president to make negotiations with her."

As you will remember from a former conversation, we are in need of a piano specialist in the Music Department. Miss Graves cannot give the time necessary for the working up of an adequate technique in addition to her real specialties in voice and theory. Hence this possibility seems like a real godsend. Mme. Huziewa is a very fine concert pianist, a graduate of the Moscow Conservatory. She is 43 years old, has a quiet personality, and is probably a Roman Catholic. She was teaching in the Conservatory in Vladivostock for some time, but has been driven from there by political conditions. She is now in Harbin, actually in want of food. Friends are securing her a position in an Osaka Cinema Company until April, just to give her work until she can find something that will be more according to her ability. She is willing to come to Kobe College for full-time work at a regular missionary salary of 200 yen in April, which time would also be the most convenient for us. We are very anxious to secure her services for a year, then if she proves to be the kind of teacher we want, we may be able to ask her to continue indefinitely. So we are asking you to appropriate half of her salary. The other half we can make up by dismissing some of our part-time teachers. This is really a very economical arrangement for the Board, as she will need neither traveling expenses nor equipment!

The second request is in regard to architects. We feel that we are ready to sever definitely our connection with Mr. Murphy, and we request that you will take the necessary steps to bring this about. As I understand the situation, Mr. Murphy had a considerable amount of material ready for us, but it has never been received by the W.B.M.I. As there will have to be a settlement with him for his services in any case, I would urge that those drawings, etc. be claimed and sent out to us, as

they may be very useful to us for future plans. Parts of his lay-out we can certainly use, and having them ought to save time and expense with the next architect. In the hope of getting these for reference, we shall wait until March before really consulting one - unless Providence thrusts one upon us sooner! We have found an architect in Tokyo, of the American Architectural and Engineering Company, named Mr. Raymond, who seems a hopeful possibility. He was the architect for the Woman's Christian College and other schools, and is to do the new Sacred Heart School outside Kobe. He has offered to do what he can for us while he is on this last contract, thereby lessening the price for his services. Nothing has been settled as yet, but Mr. Raymond may prove to be the man we want.

Miss Mary Stowe arrived in Kobe on the morning of the 17th, and we are very happy to have her with us again. We have enjoyed hearing of Miss McCausland's successes . I hope that she is not too tired after her strenuous weeks. Since the Board is retaining her, we are counting on the continuance of the grant of ¥ 120.00 for Mrs. Gensen as her substitute until March.

The family all appreciated your article in the Missionary Herald on Kobe College and Yen Ching. How we do like to see ourselves in print! I am sending you a few photos soon to add to your collection.

We regret the fact that the W.B.M.I. has had to close the year with a deficit, but hope that some way will be found to meet that problem as well as the many others which are constantly coming up.

Miss Mabel Field is to start for China tomorrow for a brief visit to Peking, after which she will return just in time to catch the President Grant for America.

This letter carries best New Year wishes to you and to all your staff .

Very cordially yours,

FFP/CBD

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MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

December 31, 1924.

Miss Charlotte B. DeForest,
Yamamoto-dori 4-chome,
Kobe, Japan.

My dear Miss DeForest:

This is actually the first opportunity I have had to reply to your November letter, but I immediately mailed you two copies of "Lighted to Lighten" in cloth binding and twelve copies of "The Woman and the Leaven in Japan" in paper--the latter sent in two packages.

I have opened correspondence with the steamship companies referred to in your letter and will be glad to send the books direct to their offices as you have suggested.

I note you say if I prefer to send directly to you for the steamers that I may send any number up to sixty (60) or seventy(70). I had only forty (40) all told and have sent you one dozen of those, but if I succeed in getting hold of additional copies I will be glad to base the number sent for use on the steamers upon the figures just quoted from your letter.

You don't know how trying it is to sit at my desk and think of all the good friends in the foreign field with whom I would love to have personal contact through correspondence, and yet find the imperative duties of each day absolutely forbid. The holidays come and go and I find it impossible to do as much as send a card of greeting to these splendid women and know that I must seem very lax and indifferent.

The work going on at Kobe is so splendid that we are all very proud and think we see promise of even greater things in the future. Both Mrs. Lee and Mrs. Davis returned much enthused.

I extend every good wish to you, dear Dr. DeForest, and your associates in the work.

Lovingly yours,
Annie E. Nourse

I open my letter to add that the interesting teapot has arrived safely. I "claimed" it at the Customs office this noon. You will doubtless hear from Mrs. Lee.
A.E.N.

AEN:JC

ABCFM
JAPAN MISSION SUPPL.
1910-1926

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MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

January 2, 1925

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I am not sure whether I have written you or whether any one has written that nearly five weeks ago today I turned my ankle in a way which resulted in the breaking of a bone in my right foot. The injury is pretty much a thing of the past now but I have of course been kept at home for these weeks. Miss Parkin has been good enough to come out to the house every two or three days and I have in this way been able to keep my work up in part. I went to the Rooms on Tuesday for the first time since the accident to share in the meeting of the Kobe College Committee. We tried in this meeting to face the question of undertaking a really truly campaign for money for Kobe College.

We have not yet arrived at anything very definite but we did vote to ask Miss McCausland to remain in America until next summer to help in the work at this end. We were sorry to do this partly because we know you need her and partly because she herself is so very sorry to postpone her return. She is eager to get back, is full of enthusiasm for her work and has felt that she could hardly consent to stay here, thus postponing indefinitely the plans she has for the social service department of Kobe College. She has pointed out to us that September is not the beginning of a school year in Japan, and that if the department works on some other plan for the first three months of the school year, it will be far more difficult for her to inaugurate her own plans when she does return. We have tried to give due weight to these and other considerations, but the action finally take was as I said, to request her to remain in America. We felt that the very life of the school depends on getting money and that Miss McCausland can be of real help in this work just now. Very likely it will be necessary for you or Dean Hatanaka to come later but she is here now, she is a very effective speaker and undoubtedly she can be of help.

In our meeting on Tuesday we asked Miss Tuthill to block out a plan for a campaign, that is the machinery side of the work, and our Committee is to meet again on January 8th to consider this plan. I shall be writing you more in detail of this before very long. I hope at the next meeting we can also take up definitely the question you raise as to whether the W.B.M.I. could lendmoney for the transfer of the property to the Zaidan and also the question of possibly sending money to Japan for investment.

We discussed the former question a little on Tuesday and Mrs. Moore asked whether the transfer could not be rather indefinitely postponed. One reason for bringing up this question was a suggestion caontained in a recent letter from Dr. Barton, Letme

quote what he says --

"I am very glad indeed to see a campaign inaugurated for Kobe College. I met the Trustees of the Hall Estate on Saturday at their request and had the best conference with them I have ever had. They stated that they both wished to do something for Kobe College, but felt themselves stopped by the fact that the constitution and by-laws of the College made it possible for it to be put under Japanese control and the terms of the will prohibit their giving to any institution that was not controlled by American or English.

"I made a proposition to them which they did not seem to think was impossible and agreed to take it under consideration, namely, that they should give an endowment to Kobe College, the same to be available for the College so long as it was under American control, but if and when the College should pass under the control of Japanese then the endowment should be transferred to some other institution, named in the original terms, which was under American control. Such action would help Kobe for the present and might delay a bit the transfer of the control of the College to Japanese hands since as soon as the transfer was made the income from the endowment given from the Hall Estate would be sacrificed."

Please let me know how this suggestion strikes you. I doubt the wisdom of saying anything to the Board of Managers or to friends of the institution in Japan until we have some real assurance that the Trustees of the Hall Estate would be willing to give money to Kobe on such an understanding. You might talk with Mr. Hackett if you wish and perhaps with Dean Hatanaka. You will know better than I whether these are the first two to be consulted or whether it is better to say nothing at all as yet.

When does Miss Burnett expect to leave and what of Mabel Field? Will Miss McCausland's delay in returning make it desirable for Miss Field to stay on until summer or would that be of no particular help? We do not want to disappoint her too much either.

With love and best greetings to you all, I am

Ever yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
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MRS. LYDIA LORD DAVIS, Field Worker

January 5, 1925

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I today have a letter from Miss Calder which reads as follows:-

"On Monday I had a call from two very interesting women who would like to go out to teach English for a year in Japan. One is Grace Reeves, 509 West 121st Street, New York City, who has an M.A. from Teachers College, and is now teaching Home Economics and teacher training at the Horace Mann School. She is a sister of Mrs. Moran of Osaka. Her friend is Miss Eva A. Mocar, The Warren, Roxbury, Mass., who has her degree from Radcliffe and is now doing placement work at Radcliffe. She has had experience in teaching English to foreigners. I have written Miss Curtis about the possibility of using one of them in our school in Osaka, but am not sure we have a vacancy for next year. Theywould live with Mrs. Moran and would commute from there to Kobe or Osaka. I am therefore wondering if you have any vacancies in Kobe where you could use them. They would pay their own travelling expenses each way but would expect to have a salary for the time they are in Japan. I liked them both very much and feel that they would be a valuable addition to the Mission fellowship if they should decide to stay permanently, though they are perhaps too old to learn the Japanese language. Miss Reeves is about thirty-four and I imagine her friend is a little older. They are both members of the Congregational church."

These young women both sound unusually promising and it seems at least worth while to raise with you the question whether you may be glad to have the help of one of them in Kobe College beginning with September 1925. September to June would not be your school year but it is apparently what these young women would be willing to give.

We are still thinking favorably of sending Miss Straw and we are desperately hard up for funds. I think I never knew a time when the W.B.M.I. counted every penny so carefully and was so nearly on the point of being discouraged. It would hardly be possible would it for the salary of one of these young women to be provided from the funds for current expenses as the Japanese salaries are?

No more for today,

Affectionately yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

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January 5, 1925

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

One matter I almost forgot. We have just learned that Miss Katharine Crane is leaving Peking. She has recently been, as I think you know, hostess in one of the language school hostels. She writes that the number of students in the language school is this year only about one third as large as last year and as there was a deficit in October they felt they must curtail their expenses and she being the newest of their workers she was allowed to go. She adds that the Board, meaning I understand, the language school board, has voted her double salary until June and to pay her traveling expenses to America. The American Board compound in Peking was so crowded that she could not secure a room there so she is living temporarily in the Methodist Board compound and filling in her time with any work that presents itself.

This letter reached me immediatly following the recent meeting of our Kobe College Committee. As I read it and as I have since shared it with other women of the Board we all felt we should certainly try to find the right way to use Miss Crane in our work. She undoubtedly has many very fine qualities. Miss Tuthill said impulsively and without any real purpose in the matter, "Could we not ask her to stop at Kobe and just let her imbibe the situation there so she could talk about it when she came home."

In a meeting of our Candidate Committee held this morning we spoke briefly of the type of work which Miss Crane might be able to do and somebody raised the question whether she might not come to Kobe very soon and stay there instead of in Peking until next June, helping in the teaching of English or iny any way that seemed best. Of course we do not know that Miss Crane would be willing to do this but it seems to us at least worthwhile to raise the question with you.

If you know Miss Crane you know that she is a woman of fine education and bearing, a woman somewhat on the type of Miss McCausland, though unfortunately without her quick human response. We are not sure she would have any magnetism in raising money though she would have the ability. I am writing her today and will enclose a copy of my letter so you may know exactly what has gone to her. If then you care to write her suggesting a somewhat prolonged stay in Kobe College to help you in any line that seemed to you possible, you may do so without referring the matter back here. This is on the understanding

that her being in Kobe would cost us nothing as she is a free lance until next June anyhow.

Of course we shall want to know what you do, if anything.

Affectionately yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

[Encl]

January 5, 1925

Miss Katharine P. Crane,
7 Methodist Mission,
Peking, China.

My dear Miss Crane:-

Your letter of November 25th arrived a few days ago. The news it gives is a real disappointment to me as I felt with you that you had found exactly your right place in the Language School hostel. However, these unexpected experiences do come and I am confident you will find just the right thing in time.

As I read your letter I thought of our tremendous need for workers and felt a keen wish that we might see just the line in which you could help us in our work. We are unfortunately so very hard up for funds these days that we hesitate over any extra expense. At the same time I do want to say that I hope you will not tie yourself up definitely without first letting us know. Miss Uline says that she knows we could use you to very good advantage in field work in our territory next fall, but the thought in my mind was something different.

Have you ever had any experience in raising money for some special cause? I have a more or less indistinct idea that the work you did for the Y.W.C.A. before going to China at all was in this line. Am I right in this? If so does that type of work appeal to you?

We are having before us night and day just now the need of getting a large sum of money for Kobe College. We have other undertakings of the same kind on hand, the largest after Kobe being for our school in Bulgaria. Unfortunately for any thought of using you in connection with these fields, ~~in the fact that~~ your field is China and not Japan or Bulgaria. At the same time your experience in China would naturally make you quick to understand the great opportunities before an institution like Kobe College.

Another thought that came to a few of us in talking things over is that possibly you might be willing to go to Kobe for a few months and ~~help~~ this spring out in the teaching work there. You are, I understand not tied to any definite work in Peking now and I think you might be quite as willing to help such an institution as Kobe College and incidentally to get a little experience of Japan and its needs as to fill in your time with odds and ends in Peking. I do not know that Kobe College has need for teaching that you could do just at this particular moment, and I do know that their limited quarters are crowded all the time. At the

same time I am passing on the suggestion to Miss DeForest and if she should write you asking you to spend a few months in Kobe you will know that we would be glad to have you accept the invitation. I am assuming, you see, that you have your support from the Language School until June whether you are in Peking or elsewhere. I am also assuming that it would be possible for you to make some arrangement for Marjorie to join you in Kobe at the end of her school year.

You ask that I write to Mrs. Ranney. I am very glad to say a good word for you and am doing so but as I said we should like to be kept in close touch with developments as to your future course.

I am glad to have your favorable word in regard to Mr. and Mrs. Peabody. We certainly expect them to be fine workers.

I have followed the political developments in China, if not with intelligence at least with interest and more approach to intelligence than I should have had but for my weeks in the country last spring.

Affectionately yours,

(Mrs. Lucius O. Lee)

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MRS. LYDIA LORD DAVIS, Field Worker

January 9, 1925

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

We learned yesterday that Mr. Wyllys W. Baird, eldest son of Mrs. Lyman Baird as I think you will remember, is to sail on the steamship CALIFORNIA, Cunard-Anchor Line, on January 17th, for a trip around the world. Mr. Vogt pastor of the Wellington Avenue Church of which Mr. Baird is a member was in yesterday and we talked a little as to what parts of our work it would be best for Mr. Baird to try to see in the very limited time he will be in Japan. Wasn't it nice of Mr. Vogt to think of it?

Of course I spoke of Kobe College and gave Mr. Vogt a copy of my pamphlet telling of my trip with the hope that Mr. Baird would find time to read it on the way over. He is a very busy business man and the tradition is that he has not been greatly interested in missions though somewhat tolerant of his Mother's interest. He is also much interested in Miss Babcock and I am today writing her asking whether she could possibly come from Tottori to see him in Kobe.

The party is to land in Yokohoma on February 28th and to be in Kobe, Friday March 6th. I judge, though about this Mr. Vogt did not know, that they expect to go from Yokohoma to Kobe by rail and to visit Kyoto, Nikko, Nara and perhaps other points en route.

Dr. William E. Barton is in the same party, is indeed its conductor. We have a thought in the back of our minds that if Mr. Baird can see enough of the college and the new site to get really interested he might perhaps later make a sizeable gift for a building that should bear his Mother's name. This is all as yet a vision and it seems best not even to suggest such a thing to him now but I want you to know so that you might take special pains to have him and any others interested understand the present crisis in which Kobe College is finding itself and the urgent need for securing a new plant as soon as possible.

Affectionately yours,

(Mrs. Lucius O. Lee) Eulah B. Lee

January 16, 1925.

Mrs. L. O. Lee,
W. B. M. I.,
19 S. La Salle St.,
Chicago, Illinois.

My dear Mrs. Lee:-

As Miss DeForest is very busy today, she asked me to write to you by the quick mail which goes tonight, and tell you the news!

We were all very sorry to hear about your accident, and we do hope that you are quite recovered by this time. Miss DeForest had intended to write you a note of sympathy long ere this.

The most exciting news of the moment is the fact that we actually secured Ambassador Bancroft to speak to us! Miss DeForest found that he was coming in this direction, so she wired him at Kyoto and I am enclosing his answer. He came yesterday noon and spoke to the assembled school and a few interested outsiders for fifteen or twenty minutes. He is certainly a charming man and he seemed to enjoy the contact which he had made here. He told us that this was his first experience of having a speech interpreted, and I think he really was quite impressed by the hall full of girls. All the older girls understood most of what he said and laughed at the appropriate places so that he felt he was really speaking to a responsive audience. In talking with Miss DeForest, he said that he remembered reading the Annual Report of the College, and so we suspect that you probably put it in his way. Last night, all of us Americans went to the dinner given for the Ambassador at the Oriental Hotel by the American Association. Mr. Bancroft gave a very fine table speech, and I heard many people say that it was a pleasure to hear such a cultured voice and such an honest and intelligent speech. He gave the missionaries quite a bouquet, and we had a feeling that seeing Kobe College had something to do with that! He is very highly spoken of by his colleagues, who say that at last we have a <u>real</u> American gentleman for an Ambassador!

Through a miscount, we did not publish enough copies of the last Current Events, to send to the Corporation, so Miss DeForest has just had printed a little newsletter embodying the fundamental policies of the college in the coming activities, and some extra copies will be sent to you in a few days.

Everything the college is doing has the Jubilee or the Endowment Fund as its purpose or central thought. A group of girls are

going down to Okayama next week to give the play "Macbeth" and to show the camp pictures with the double purpose of making money for camp and for giving publicity to the school. Several of these trips are planned for the next month or two.

The next big thing this month is the Day of Prayer which comes on the 29th. We are hoping that this will be a real inspiration this year as it has been for so many years.

Very sincerely yours,

F. J. Pedley

With 2 copies each of the "Kaori" photos.

January 23, 1925.

Mrs. Lucius O. Lee,
19 S. La Salle St.,
Chicago, Illinois.

My dear Mrs. Lee:-

Enclosed are the pictures which you wished to have printed. I am very glad to be able to send them to you.

We are anxiously awaiting word about Miss Straw, for the time is drawing near for Miss Burnett's departure. It is rather important for us to know whether we are likely to have her in April or in September. If for any reason Miss Straw proves unavailable, I have another candidate to suggest.

Miss Eleanor Sinclair, B.A. De Pauw, M.A. Wellesley, is now teaching English, Ancient History, and French is a high school in Kenmore, North Dakota. She wishes to come to Japan for a year, as she has a cousin who is teaching here. She would be willing to pay her own travel. From all that we can learn of her, and from knowing her cousin who is quite a literary person, we feel that she would be eminently suitable for this position.

I am enclosing the notice which I am sending out to the Board of Managers concerning a change in the school name. The faculty has approved this, and although the Board has not yet passed on it, that will be done very soon. I am sending you this advance notice of it, that you may be considering it.

I do hope that your foot is much better and that you are able once more to be at the things in which you are doing so much for us all. Perhaps the enforced rest proved valuable rather than otherwise!

Affectionately,

FFP/CBD

[Encl]

TO THE BOARD OF MANAGERS OF KOBE COLLEGE:
Re Names for the Institution.

In accordance with the recommendation for the future policy of Kobe College, adopted by the Mission in May 1924 and later ratified by the W.B.M.I., the faculty has considered the question of the names of the institution and its departments, and now brings in a resolution with regard to them. The resolution is based on the following premises:

1. There should be as little change as possible in the names, in order to preserve our historic continuity.

2. The Japanese and the English names should correspond as closely as possible, to prevent confusion in Japan.

3. Since the lower and higher departments are to continue under one general administration, there should be in English, as there long has been in Japanese, one name that covers the whole institution.

4. As higher educational institutions multiply in the city of Kobe (where when the college department of Kobe College started, it was the only higher school in town), it is desirable to have an English name a little more specific than "Kobe College". (Mail for the "Kobe College of Engineering", a new institution for men, already comes to us from time to time. The Higher Commercial School is also likely in time to adopt the English name of College.)

In view of the above considerations, the faculty recommend the following changes in the nomenclature of our institution:

1. That the Japanese name for the whole institution, "Kobe Jogakuin", become its name for use in English also (with "Jo" and "Gakuin" written as one word).

2. That the College be called "Kobe Jogakuin College", and the Academy "Kobe Jogakuin Academy". (This has the precedent of the Methodist institution for men in Kobe, called "Kwansei Gakuin", that differentiates its higher department as "Kwansei Gakuin College". It corresponds to the "Yale University Law School", etc.)

In the Japanese these names have the added syllable "bu", meaning department, but to add "Department" to the English names would be clumsy and unnecessary. Certain technicalities of the Department of Education of the government make it impossible for us to drop the "bu" from our Japanese names at present; but there is no harm in that degree of difference between the English and the Japanese. The Music Department will be technically one course in the College Department, and so will be called in English also (for the present) "Music Department". In time we hope it may be able to be recognized as a separate school.

I may add that the American faculty is practically unanimous in these recommendations. There was one person on the Japanese faculty that felt that if the college moved to Akashi it should not retain "Kobe" in its name. But the majority regarded "Kobe Jogakuin" as a proper name that did not depend on a geographical location. Various changes of Japanese names were propounded and left for two months for consideration, but the overwhelming majority were for retaining the present names.

It is desirable to have this matter settled as soon as possible, so that it can go to America and be approved there in time to be incorporated in the printed matter of the Jubilee.

Kobe College
Jan. 23, 1925.

Charlotte B. DeForest,
Secretary.

January 30, 1925.

Mrs. Lucius O. Lee,
W.B.M.I.,
19 S. La Salle St.,
Chicago, Illinois.

My dear Mrs. Lee:-

Your letters of January 2nd and 5th have been duly considered! We were much disappointed for ourselves to hear that Miss McCausland's return was to be delayed again, but of course we appreciate the fact that someone must do the work at that end. We were very glad to hear that Miss Tuthill was to plan out the campaign over there - that sounds very promising.

We are waiting anxiously for news of Miss Burnett's successor. Miss Katherine Crane has just left Kobe on a trip via the ports to America. By the time you receive this, you will doubtless have heard that she had left her work in Peking. I have recently received a letter from my sister in the Language School which contained the following confidential information. The reasons for Miss Crane's leaving the Language School were:

a. Inability to cooperate.
b. Inability to keep accounts(made dormitory expenses mount).
c. Inability to learn from others.

In spite of this, if we had heard from you a little sooner, we might have been able to keep her here to fill out until July, but it is too late to catch her now, I fear.

Of course you will know ere this reaches you that Mabel Field sailed on the President Grant, January 7th, and is surely at home by this time. Miss Burnett's sailing date is March 25th, by the S.S. Mantua, of the P.& O.line, via the ports.

The two young women of whom you wrote sound promising, but it seems to me that Miss Straw is the one who would be most suitable if we could secure her, for this particular English work. Another possibility that has recently come to me is the sister of Miss Sarah Field, Miss Margaret R. Field. She is now at Grinnell College, her address being Quadrangle, Grinnell, Iowa. She is 31, having had some normal training and grade teaching before she went to college, where she graduates this summer. She seems to be well qualified for English and would be willing to come as a term teacher.

As for your question about the Zaidan Hojin, - there is a movement going on now to change the law concerning transfer taxes. It is generally believed that this change will take place either in this session of the Diet or in the next. Consequently we are suspending action on the whole matter until we see what happens. The news concerning the Hall Estate was very interesting, but I should like

to discuss the matter further with some of the members of the Mission before giving an opinion on it.

Yesterday was our Day of Prayer. The speaker of the day, Mr. Imai, was formerly a Buddhist priest who is now a Baptist minister. He had given us some fine preparatory talks and he made a very fine and dignified speech and appeal to the girls yesterday. The atmosphere of the Day was all that we could wish, I think, and we hope there will be good results from it. Over a hundred and twenty girls have signified their interest in Christianity and their desire to learn more about it.

I am glad to hear thatyou are able to be about once more. I hope you will not overdo and hurt the foot again!

Yours affectionately,

FFP/CBD

Left by Mrs. E.K. Warren on her visit March 5. 1925.

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CHICAGO, Jan. 30, 1925.

My dear Mrs. Warren,

Here is the extra copy of Mr. Murphy's figures as to probable cost of different buildings. If these are shown to anyone, it should of course be understood that they are not final.

The recommendations of the Kobe Com. about the campaign were all unanimously adopted in Executive Committee this morning. A good many questions were asked and it was really quite a solemn occasion for the women realize that it is a big undertaking we are launching. When it came to the recommendation that every member of the Board pledge herself to

active and loyal assistance, Mrs. Carton at the suggestion of Mrs. Rowell, called for a rising vote. This vote too, as soon as it was understood that it did not necessarily mean pledging themselves to ask for money, was unanimous. I am a good deal appalled at the tho't of what we have undertaken, but I believe it is right and so I believe that with God's help we will succeed.

So much for Kobe. I know you will think and pray constantly about this as about all our work, but I hope you will not, dear friend, let the responsibility of it weigh on you too much. I came home last night feeling very rich in the thought of having you as a friend.

You are so true-hearted, so original in your approach to things, so interested

in the really best, that I know you will win friends for yourself and your cause on the journey over and at all times and places, even if not much is said directly.

And I do so hope that the trip will bring you relaxation and rest and refreshment of soul. I haven't yet gotten over my feeling of disappointment that you and I could not make this journey to Kobe and elsewhere together. But I really think it is better for Kobe for things to be as they have worked out. I would like to play around with you tho, to go to Nikko together and to Nara, and to sit long hours on the ship's deck together, talking or reading, or perhaps just enjoying.

Well, when you do sometimes remember me you may know that I

love you and that you are a constant inspiration to me. I don't believe life brings many finer fellowships than that we of our board enjoy as we work together and I am sure there are no finer women anywhere than those this work draws together.

All blessings attend you and may our loving Father bring you safely back to us in due time! And may the cares that have pressed upon you of late slip away so that you will feel only rest and confidence and peace.

I am writing a little note to Mrs. Barton. Please give my love to Miss Starrett. Very, very much love to you.

Eula B. Lee.

If I only had the gift I would like to write an ode to you, — or two or three of them!

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MRS. LYDIA LORD DAVIS, Field Worker

February 11, 1925

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

I have been wanting to write you for some time but now that I am getting at it my letter will be brief and hurried. It wasn't brief, after all!

First I want to ask about the prospect as to Miss Pedley's continuing in Kobe College. Does she incline to return and perhaps become a permanent member of the staff and do you want her to?

Second, I wrote the other day to Miss Enid Straw repeating the terms on which she should go to Kobe for a year of teaching as I understood them. She replied that she had not understood that onegoing for one year only would have to pay her own traveling expenses. I have today written asking whether she would be willing to consider going to Kobe in the capacity of a short term worker as we generally understand that expression. That is would she go for a two year term expecting to have her travel paid one way, and to receive the customary missionary salary for the period she is on the field, or would she like to stay for a period of three years or more in which case she would have her travel paid both ways.

The letter has just gone so I do not know whether she will think favorably of any such suggestion but I would like to have from you your thought as to whether you will need Miss Straw or some other suitable person for a period of two or three years in case we do not succeed in getting in touch with any experienced teacher who will go for her sabbatical year only, as Miss Howey did. It will help us in our work with possible candidates to have your judgment in this matter as soon as may be.

Third, I am enclosing herewith copy of the reply that has at length come from the Cooperating Committee through Miss Bender its secretary. What is your own feeling and that of others in Japan as to the desirability of pushing the union idea? If it is desirable it is evident that the push must come from the field end. I should think the procedure would be for the Southern Methodist Mission to present a request to its Board at home to make a yearly appropriation and to maintain at least one member on the faculty of Kobe College. If the Board should consent to do one or both of these things, Kobe could then secure recognition as a union college. Exactly what such recognition would be worth, I am not sure, as Miss Bender goes on in this same letter to say that the Cooperating Committee has no thought of a campaign for the endowment of the union colleges. She

says:

> "I feel confident that it will be many years before the Cooperating Committee puts on a campaign similar to the one we had a few years ago, though I am sure it will try to devise ways and means to assist the colleges in meeting their financial problems."

She then goes on to speak of the hope that the Central Office of the Cooperating Committee in New York, where Miss Florence Tyder is Executive Secretary, may be of real help in making friends for the colleges.

Fourth, I want to report to you that we are definitely trying to shape a campaign for funds for Kobe College. It is outlined in general in the recommendations presented to the W.B.M.I. Board of Managers by the Kobe College Committee and adopted by the Board on January 30th. You will see that our plan of work is three-fold; first to continue what the Branches have been more or less definitely working at for some time. Their goal is about $150,000 but we do not anticipate that all will succeed in making their quotas; second, an attempt to secure $200,000. in large gifts. This is the part of the undertaking on which we are working definitely just now. We have not yet, however, got beyond the stage of planning and organizing. It is this part that seems to me the really vital factor in the whole plan as what the Branches alone will do is too little to meet the needs. Third, our desire to approach foundations or trusts. What we will be able to do in this line remains to be seen and you will recognize that we are not as a Board accepting obligation for getting this money. All we have pledged ourselves to do is to try.

Naturally we continue to think of the Hall Estate though we really have no new light in regard to that. We think also of the Laura Spelman Rockefeller Foundation, but as I said, we have not reached the point of any definite effort in this line.

I hope soon to have from you an response to what I wrote of Dr. Barton's suggestion that the Hall Estate Trustees give a sum to Kobe College to be held by Kobe as long as it continues under American management and then to go to some other institution agreed upon. Mr. Bohn of Oberlin came in to seem me one day not longer after Dr. Barton wrote me and he made a different suggestion which undoubtedly is better in case it should be acceptable to the Hall Estate Trustees. It was that the Trustees give a sum of money to the American Board, to be held perpetually by the Board, but the income to be used year by year for Kobe College, this without reference to whether the control of the college is American or Japanese. The weak point in this consideration is that Dr. Barton, at least, does not seem to think that the Trustees would be willing to do this. I will write again when we farther on in our plans for the campaign, but will send this on now that you may know what we are doing.

I almost forgot to speak of Mr. Murphy's plans. Mr. Franklin Warner has secured from him copies of the preliminary plans he made together with a statement in regard to them and we will, I think, within the next few days send him a check for $3750. for what he has done to date. Mr. Murphy feels, and Mr. Warner is strongly of the opinion that in this he is right, that we owe it to him to talk things through with him before we definitely break relations.

Miss Tuthill is going on to New York within a few days and I think we will ask her and Mr. Warner to see Mr. Murphy and have a talk. The judgment of our Committee is that we should keep copies of Mr. Murphy's plans if the originals are sent to you. This will take a little time but I think we can send them to you ere long.

We are not unwilling to consider favorably your suggestion that an architect in Japan be employed, but we are very anxious that whoever the architect may be he should be equal to doing first class work.

Love to you and every good wish for the college in all its phases of work,

Sincerely yours,

(Mrs. Lucius O. Lee) Ezula B. Lee.

[Encl]

From Miss Bender's letter to Mrs. Lee dated New York, February 2, 1925

"Our Cooperating Committee at a meeting held January 8, 1925 received your communication regarding Kobe College and the request that it be admitted to membership in the Cooperating Committee for Women's Union Christian Colleges in Foreign Fields. It was received sympathetically but the organization and by-laws of the Committee are such that the result was necessarily adverse. It was voted:

> "That since the Kobe College is not a union institution and therefore does not meet the requirements of the Cooperating Committee as specified in the By-laws under which the Cooperating Committee has received authority from the Boards to act, this application cannot be considered."

The by-laws specify that only such colleges as are under the direction of at least two American evangelical denominational Boards cooperating through organized Boards of Control on the field and in America are eligible to application for membership in the Cooperating Committee. You will understand that even though Kobe College is union in spirit, and as well as the personnel of the student body is concerned, it does not meet the requirements which call for active participation and support on the part of more than one mission board."

[Encl] Jan. 30, 1925
(~~Feb.~~?)

The KOBE COLLEGE COMMITTEE - recommends -

First - That the campaign for funds for Kobe College be pushed with a view to securing pledges and cash donations to the amount of $300,000 from individuals and branches by October 1925, at which time Kobe College celebrates the fiftieth anniversary of its founding, and that an effort be made to secure an additional $200,000 from Trusts or Foundations as a total of $500,000 will evidently be needed:

Second - That pledges be paid on or before December 31,1927;

Third - That, inasmuch as the entire undertaking is three times as large as was contemplated when quotas were suggested to the branches in 1922, the branches be requested henceforth to recognize gifts of $500 or more as belonging to the Large Gift class, which shall not be counted in making up the branch quota:

Fourth - That Miss Tuthill and Mrs. Ferry be requested to act as Co-Chairmen of a special Campaign Committee to be constituted as may seem necessary, subject to approval by the Kobe College Committee:

Fifth - That every member of the Board of Managers pledge her active and loyal help to the Campaign Committee:

Sixth - That the possibility of securing some well known man to act as Treasurer of the Larger Gifts fund be studied by the Campaign Committee.

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February 16, 1925

Miss Charlotte B. DeForest, L.H.D.
Kobe College
Kobe, Japan

My dear Miss DeForest:

I have not acknowledged your joint letter to Mrs. Lee and myself, dated November 19. It is largely a letter of information, for which I am very grateful indeed.

It does seem as if we on this side of the ocean ought in some way to match the enthusiasm of the graduates and friends of Kobe College in Japan. I have understood that the Woman's Board of the Interior is making a real, substantial effort to secure funds for the putting up of the new buildings on the new site. Certainly Mrs. Lee came back with a new vision of Kobe College, its need and its opportunity.

I wonder if you will be interested in a copy of the President's address given at the Missionary Convention in Washington. This has been printed in the Congregationalist, but I have just received twenty-five copies from the State Department. It was a notable address and it seemed to strike the key note of most of the addresses that followed during the six days of the Convention.

I remain,

Ever faithfully yours,

James L. Barton

P.S. After dictating the above your printed letter of January 16 came to hand, for which I thank you. This calls for no special reply from me.

J.L.B.

JLB/M

Enclosure

Miss DeForest
for your file.

COPY

Feb. 19, 1925.

Via s.s. "Talthybius"

Mrs. L. O. Lee, Secy.,
W.B.M.I.,
19 South La Salle, St.,
Chicago.

My dear Mrs. Lee:

I have to report to you that the cost of the substitute English teaching (for Misses McCausland and Mary Stowe) amounted to ¥1,260.- for the calendar year 1924. This expense was authorized by action of W.B.M.I. Sept. 12, 1924, per your letter to Miss DeForest dated Oct.15, 1924. I am charging this amount against W.B.M.I. in "Not Under Appropriation" items which will appear in my June 31 account. The amount would equal approximately $500.- at present exchange rates.

Sometime ago you wrote concerning an adverse decision regarding the sending of Kobe College funds to Japan at this time of favorable exchange rates. You referred to the statements of Dr. Barton and Mr. Gaskins as opposed to such action. I can understand, how, in countries like Turkey and in China during the Boxer days, that the Board may have suffered reverses which would make the general ruling against transfer of funds a sound one, but I think we have to look at the facts in each individual case to act wisely.

The thing which seemed the most questionable was the matter of security. But that argument rather loses weight when we consider the financial standing of such organizations as the National City Bank of New York City and Hongkong Shanghai Banking Cor. of London who have branches in Kobe and where we could deposit funds quite as securely as in America. We should not need to go into investments of Government Bonds or industrial securities although they are quite as safe.

You perhaps have noticed the ready sale of Japanese Loans on the London and New York markets. The Morgan interests have just concluded a loan of 15 million dollars to the Daido Electric Co. of Japan and during the past week Mr. Jerome Greene (son of our Dr. Greene) was in Kobe in connection with a loan of 15 million dollars to the Ujikawa Electric Co. Mr. Greene was representing Lee Higginson

Co., American bankers. These loan are rather indicative of what the American financial interests think of Japanese security. Although Japan is suffering from an adverse exchange rate and adverse balance of trade, which are always closely linked, nowhere do we find evidences of internal revolution of economic collapse. So much for Japanese security.

I think a better reason for not forwarding funds from America until they are needed is the question as to whether or not quite as favorable exchange rate might not be secured some years later when the funds are actually needed for construction, as at the present. That is of course a matter of conjecture. During a period of years there is often considerable fluctuation in the international cross-rates between countries and Japan is influenced a great deal by the movement of her silk which is her chief export. During the last month the exchange rate has advanced from 38½ to about 40. This is in part due to the changed policy of the government in releasing gold specie in limited amounts to supplement their gold reserves abroad. This advance in the rate may be only temporary but there is a very firm tendency at present and we do not look for it to suffer another sharp decline.

The reasons for the unparalleled low rate of the Japanese yen during the last year and a half are briefly two. One, the fact that Japan had never made proper economic readjustment since the Boom of World-War days; and (2) the great earthquake in 1923 paralized a great producing center and made the readjustment which should have taken place gradually since the world war, abrupt.

I believe most financial authorities agree that the bottom has been struck and that a steady recovery will now begin. Any depreciation in the currency of other countries will authomatically help the yen to get back to par. The normal tendency of all currency is of course toward par.

I think that the matter of transfer of funds to Japan at the present favorable rates will bear further consideration. $10,000 @ 40 means Yen 25,000.- A gain of ¥5,000.- above par.

The plans for the Japan Endowment Campaign for Kobe College and for the Jubilee celebration in the Fall are going steadily forward. We are just now anticipating the visit from Dr. Wm. E. Barton and hisparty from the s.s. "California". They are due to arrive in Yokohama Feb. 24 and will be in Kobe March 1 to 6. We hope to give them a good idea of the work and needs.

With cordial personal regard,

Harold W. Hackett,
Mission Treasurer.

MN.

March 13, 1925.

Mrs. L. O. Lee,
19 S. La Salle St.,
Chicago, Illinois,

My dear Mrs. Lee:-

Your letter of February 11th to Miss DeForest has come to my attention in view of Miss DeForest's illness.

Miss DeForest was operated on for appendicitis on March 7th and came through splendidly. This week has of course been hard for her, but she is gaining every day and is considered by the doctor to be out of danger. However, it will be another two weeks before she will even be out of bed, so that she will not be able to have any part in the Commencement activities.

It is the firm judgment of the doctor supported by us in Kobe College that nothing in the way of work or even consultation should be expected of her until the fall. When she has sufficiently recovered to move about, we feel strongly that she should continue her convalescence away from Kobe. It is possible that her sister m Louise may be able to come to stay with her during this period, so that she herself will be contented and we shall be somewhat relieved of responsibility. This is yet being considered, however.

In a short time, when Miss DeForest has realized the necessity for complete rest, the Executive Committee of the Board of Managers contemplates asking Miss Grace Stowe to act temporarily in her place. Conferences are now being held for the readjustment of work and especially of the teaching work.

Taking up your letter, your first question is in regard to Miss Pedley's plans. Before this time, information should have reached concerning this. Miss Pedley has expressed her desire to go-back to America this summer for further study, and this of course means that a successor must be secured. The Managers' action is given below. Personally, I feel very strongly that the emphasis should be placed on the secretarial training of the person who shall come out in Miss Pedley's place, as that work is growing rapidly, especially with the Endowment Fund Campaign looming up. Concerning Miss Pedley's return to Japan, I think that the answer had best be deferred.

As for Miss Straw, - if she does not wish to come on the terms you suggest, I think you have already received the information sent some time ago about Miss Sinclair. Evidently Miss Sinclair is very anxious to come, and is willing to pay her own expenses. I presume you know that we have not yet secured a substitute for Miss Burnett for the spring term, but we are working hard to find someone here in Kobe.

We still believe that the Union idea should be the ideal for which to work, but we realize that it will take a long time to work out in all its possibilities.

We are surely delighted at the definite stand taken about the Campaign plans. I hope for success even beyond your faith.

In regard to the Hall Estate - the Managers' action shows their attitude. Of course, if the Hall Estate would leave funds in trust with the American Board, that would be splendid.

The W.B.M.I. will have to use their own judgment about dealing with Mr. Murphy. We on the field are strongly of the opinion that future work can not be done at a distance. Mr. Murphy's estimate shows that the professional work alone will run up to something between ¥80,000. and ¥100,000. - probably more than you of the Board will feel justified in authorizing.

I am enclosing a copy of the Executive Committee action of February 13th with a summary of the 1924 expenses and the 1925 budget. I think they will speak for themselves.

I hope that you have completely recovered from your accident, and are able to lead a normal life again. We enjoyed Mrs. Warren's visit very much. Dr. Barton spoke to the girls, and he, Mr.Baird, and other interested individuals went out to Okuradani.(Mrs.Warren,too.)

Mr. Hackett has just asked me to tell you that he will send you a full financial statement of the situation at Kobe College in the near future.

Very sincerely yours,

Signed by
M. Lombard.

FFP/FAL

Mrs. James H. Moore, President
Mrs. E. A. Osborne, First Vice-President
Mrs. Herman C. Cooper, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Mary J. Parkin, Assistant Foreign Secretary
Miss M. D. Uline, Home Secretary

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March 24, 1925

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

Mr. Hackett's cable message to the effect that you had been obliged to undergo an operation for appendicitis came to us as quite a shock. We cannot help being some what anxious as we feel you were so tired that you were not in condition to recuperate as quickly and as exuberantly from an operation as we could wish. Still the message in code tells us that the operation was successful and that the conditions all seemed hopeful. We are thankful for this and trust that you are by this time beginning to feel like yourself again.

I am tempted to quote to you what Miss McCausland wrote to me when she heard of the accident to my foot last winter. She said, that some people know enough to rest when they were tired and that others the Lord had to knock over in order that they might get some rest. Whether or not this applies to you, we will hope that the really difficult experience has brought you some real rest and refreshment. It will be too late for preachments of any kind to do good by the time this letter reaches you but I do so earnestly hope that you will not begin work too soon. That is where the greatest danger lies, I think, especially in the case of one for whom endless duties will pile up as they will for you.

It is a good while since I have written you on Kobe affairs as we see them at this end. We here are at work trying to get our part of the campaign underway and certainly owe everything to Miss Tuthill, Miss McCausland and Mrs. Lydia Lord Davis. I feel confident that the branch part of the undertaking will succeed but that is of course the smallest part of all so far as our hope for immediate money returns is concerned. The larger gifts part of the plan is still in process of organization rather than of attempt at realization as is also the approach to foundations. We will let you know as soon as we have any great and overwhelming success to report.

As it seems so impossible for me to write all the letters I long to, will you not say to Miss Mary Stowe that I very much appreciate her letters of December 14th and December 29th. I do hope her health is improving all the time and that her strength is equal to the demands made upon her. Please tell Miss Searle too that her letter of January 24th was likewise greatly appreciated, that we are interested in all the various doings of the greater Kobe College family.

I am wondering whether I ever really expressed to you as I should the grateful appreciation of our Executive Committee for the gift of the Jubilee teapot. It is most interesting and I assure you we all appreciate it. Since our suite here was made over two years ago this spring, ~~and~~ our Friday meetings have been held in an assembly room which is used by all the Congregational forces having offices on the 13th floor, ~~and~~ Having our Executive meeting in a room at some distance from our headquarters, makes it difficult to serve tea as we used so we do not have tea on Friday mornings any more. There are, however, numerous special occasions at which the teapot comesin beautifully and you may be sure we value it greatly.

I think I have also not commented on the suggestion you sent me in the way of copy of a letter to the Board of Managers regarding names for the institution that has been known as Kobe College. Our Kobe College Committee talked somewhat in regard to this point a few weeks ago and we did not feel over enthusiastic as to the suggestion that the college department be henceforth known as Kobe Jogakuin College and the Academy, Kobe Jogakuin Academy. This may be the best we can do and we appreciate the desirability of keeping the names as much like the historical Kobe College name as we can. So far as the use of a name in English is concerned, we however feel as one of the women put it, that as our Japanese is rather weak we prefer Kobe Woman's College or Kobe College for Women. The names of the two union colleges for women in China have to be sure ~~have~~ somewhat accustomed the American missionary public to using a foreign word in the name of an institution. No doubt we can learn to do the same for Kobe College and Academy if it seems desirable. We shall be much interested to know what the Board of Managers decides to be the desirable thing.

I shall hope soon to write you in regard to the English teacher for next year. I am afraid I have failed to make it clear that we never seriously considered trying to get any one who could be in Japan by April first. It simply does not suit America teachers to begin a year's work at that time.

I am covered with confusion to find that I have failed to get board action in response to the request in your letter of December 19, 1924 in regard to Madame Grunberg-Huziwa. No doubt you have already engaged her to begin work April first and I have no doubt that the W.B.M.I. will approve the plan. I will bring the question to our Executive Committee next Friday and unless you hear by cable to the contrary you may assume our official approval.

Since I am making this sort of an omnibus letter to the entire Kobe family, will you also say to Miss Graves, that I am very grateful for her letter of January 30th and that I sent the enclosure on at once to Mrs. G. W. Russell of Muskegon, Michigan, also to Miss Pedley that we so appreciated her letter sending the account of Ambassador Bancroft's visit. As youmprobably know Judge Dupuy wrote to Mr. Bancroft some time ago for a word giving his impressions of Kobe College which we might use in some of our printed matter. We hope to have it before long now.

You will surely let me know soon will you not as to Miss Pedley's plans? Would she like to have appointment as a permanent missionary and to continue as your secretary? Louise Wrockloff wrote me of a Miss Thomas who is now President Blaisdell's secretary in Pomona and who was in Nanking for a time as Mrs. Thurston's secretary. Louise thinks that Miss Thomas would like to go to Japan and that she might be just the one to be your secretary. I have not written her and will not do so until I have heard as to Miss Pedley's plans. It would certainly make us very happy to think that she would like permanent appointment. I am hoping to see Mabel Field in New York in about two weeks.

With love to you all, I am

Faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

March 27, 1925.

Mrs. L. O. Lee,
W.B.M.I.,
19 S. La Salle St.,
Chicago, Illinois.

My dear Mrs. Lee:-

The previous mail went without any letter from me about Miss DeForest, but I am hoping that Miss Searle's letter to Mrs. Hurlbut went the rounds of the Board rooms. Miss DeForest has been getting on rather more slowly than we had anticipated, but she is really on the right road and has been for some time. She is still in the hospital, and Miss Grace Stowe is still spending most of her time with her, but she hopes to leave the hospital in about a week.

The Executive Committee of the Board of Managers has voted to appoint Miss Grace Stowe as acting President for the spring term. thus relieving Miss DeForest of any further official duties until the fall. This means that the schedule has been somewhat disarranged, for Miss Stowe's duties will have to be lightened. After a great deal of searching, we have at last found substitutes to carry on for the spring term. Miss Rosamond Clark who is here in Language School is qualified to give some of the College literature work, and she has consented to carry about eight hours in addition to her language work for this spring term. I believe Mr. Lombard is going to give some time, also. We have secured a Mrs. Willson, a former teacher in a Kobe school, to help us with the Junior College English work. I presume I shall carry some of Miss Stowe's work, as I did while she was in America.

Two or three days ago, a letter came for Miss DeForest asking for a position in Kobe College. To my own great delight, it proved to be from a Miss Dorothy Crane, a President's Secretary! She is now at Ohio Wesleyan as secretary to President Hoffman. With it was a letter from the President, also, recommending her highly. Of course, I do not know whether you have yet found anyone who is a possibility for my position, but this person sounds as if she might be just the one. Moreover, she wants to try teaching, which is what Miss DeForest wanted. Miss DeForest is not quite ready to ask for a full-time secretary, though I, personally, feel that she should have a person who thoroughly knows that kind of work and can be allowed to give her whole time to it. The Jubilee Campaign and the Endowment Fund overflow will undoubtedly add a great deal to the work of this office. At any rate, she is a possibility, and I have told her to write directly to you.

She gives her address as

Miss Dorothy Crane,
Office of the President,
Ohio Wesleyan University,
Delaware, Ohio.

Both Mr. Lombard and Miss Stowe have signified that it would be distinctly worth while to try to get hold of her.

Miss Burnett sailed yesterday, no, the day before - on the 25th, by the S.S.Mantua. The Japanese girl whom she expected to have with her backed out at the last minute. The girl had a bad cold, and her doctor would not take the responsibility for letting her go in that condition. So Miss Burnett started off in a cabin by herself, and the girl, Miss Kimura, expects to go directly to America in June or thereabouts and meet Miss Burnett in America somewhere.

This is all the important business I can think of at the present moment. Miss Searle says she can't think of anything else. I hope everything is going well at the Board rooms. We hear enthusiastic reports of Miss McCausland from friends all over the country. But we do miss her!

I'm sure all the family would send love to you if they knew I were writing!

Affectionately yours,

(F. F. Pedley —)

Apr 29

Mrs. James H. Moore, President
Mrs. E. A. Osbornson, First Vice-President
Mrs. Hermon C. Cooper, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Mary J. Parkin, Assistant Foreign Secretary
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Miss Annie E. Nourse, Literature Secretary
Mrs. Lydia Lord Davis, Field Worker

April 7, 1925

Miss Grace H. Stowe,
Kobe College, Kobe, Japan.

My dear Miss Stowe:-

Mrs. Lee has gone on to New York and Boston for various meetings but before leaving she asked me to tell you that the Executive Committee voted to grant the Y100. a month for one year beginning April 1925, as half salary for Mme. Grunberg-Huziewa, as piano teacher, the other half of this salary to come, as we understand it from current expenses. Mrs. Lee did write Miss DeForest that she was bringing this matter to the attention of the Executive Committee and from that letter I think you understand that it has Executive Committee approval.

We were all so sorry to learn of Miss DeForest's illness and hope she is gaining rapidly. No doubt you are more than busy these days, especially with so many of the American faculty away. With all good wishes to you and to your sister, I am

Sincerely yours,
Mary J. Parkin

Rec'd Ap 29

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MISS ELEANOR H. HINMAN, Editorial Secretary
MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

April 6, 1925

Miss Grace H. Stowe,
Kobe, Japan.

My dear Miss Stowe:-

I have no time now for writing you a separate letter but I am enclosing herewith a copy of the letter that goes to Dr. Lombard. Heavy additional burdens have come upon your shoulders. May you be given strength according to your need.

Lovingly yours,

(Mrs. Lucius O. Lee) Eula B Lee
P

[Encl.]

April 6, 1925

Rev. Frank A. Lombard,
Kyoyo, Japan.

My dear Mr. Lombard:-

Your two letters, the one written in Kobe, on March 13th, the other in Kyoto on March 14th, have come. We are exceedingly sorry that Miss DeForest's condition is such as to necessitate a long period of rest and recuperation. We are not surprised, however, to know that you feel as you do, and we are assuredly of the same opinion as those of you on the field that she must have the period for rest that she needs.

We are wondering whether she can in Japan get far enough away from the work and problems of Kobe to find whatbshe needs. The W.B.M.I. is, as you know, poor these days but if Miss DeForest needs a special grant to enable her to take a real vacation please tell us so frankly for we must on every account do all that can be done to build up her strength and preserve her for the work.

Some time ago Miss DeForest asked us to send the study of plans made by Mr. Murphy. It took some time to secure these from Mr. Murphy and after they reached our hands we decided it to be worth while to have copies made. This has now been done and I am sending under separate cover a set of these studies. Our understanding is that Miss DeforestsThought was not that these plans should still be followed but that they might be suggestive to any architect who may eventually be employed to put up the new buildings. I think Mr. Murphy is not in China or perhaps on the way. It may be that he has not started but is to very soon. I do not know that it is desirable for him to go over the Kobe College site again or for any of us to consider him further as a possible architect to be employed when we get ready to build. You will do as seems to you best in case Mr. Murphy should get in touch with you. We have told him that we have not yet reached the point of employing any architect.

I have time for no more today as I am about starting to New York. From there I expect to go to Boston for further conference on this question of possible merger of the American Board and Woman's Boards. It is not easy of solution but we are all earnestly trying to find the right method. Please be assured that we appreciate the help you are giving to Kobe College in this crisis.

Cordially yours,

(Mrs. Lucius O. Lee)

Recd from Mr. Lombard Apr. 30/1925

Woman's Board of Missions of the Interior

(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 3975
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

MRS. JAMES H. MOORE, President
MRS. E. A. OSBORNSON, First Vice-President
MRS. HERMON C. COOPER, Second Vice-President
MRS. LUCIUS O. LEE, Foreign Secretary
MISS MARY J. PARKIN, Assistant Foreign Secretary
MISS M. D. ULINE, Home Secretary

MRS. S. E. HURLBUT, Treasurer
MISS ELIZABETH J. HURLBUT, Assistant Treasurer
MRS. PAUL F. DOESCHER, Young People's Secretary
MISS MARY LAMBERTON, Children's Secretary
MISS ELEANOR H. HINMAN, Editorial Secretary
MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

April 6, 1925

Rev. Frank A. Lombard,
Kyoyo, Japan.

My dear Mr. Lombard:-

Your two letters, the one written in Kobe, on March 13th, the other in Kyoto on March 14th, have come. We are exceedingly sorry that Miss DeForest's condition is such as to necessitate a long period of rest and recuperation. We are not surprised, however, to know that you feel as you do, and we are assuredly of the same opinion as those of you on the field that she must have the period for rest that she needs.

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Cordially yours,

(Mrs. Lucius O. Lee) Eula B Lee
P.

Kobe College, Kobe, Japan.
April 10, 1925.

My dear Mrs. Lee:

We were very sorry to learn from Miss Mc Causland's letter that the cable that had been sent to you from Mr. Hackettwas not intelligible by the time it reached you.

Professor Lombard's letter will have reached you before this giving you the facts.

Eight or nine days before the operation Miss De Forest felt some discomfort but it was not localized. Six days before the operation she decided to see a doctor since there was a good one very ~~conviently~~ conveniently near us. He told her that the trouble came from the appendix. That was the first suspicion she had had of that. He did not expect it would lead to an ~~p~~ operation but gave recommendations as to her diet and exercise. On the 6th she asked him to call since she wasn't feeling better.
On the 5th Mrs. E. K. Warren was with us as well as Dr. and Mrs. Barton, Mr. Beard, Mr. Williams and others. Miss De Forest was not able to go with the group to Okuradani, but she met and talked with them. This exertion did not hurt any, but matters were coming to a head with her. The following day it was decided to have her go in to the hospital late in the afternoon planning for the operation on the 7th.

The doctor's examination had lead him to think that it would be a clean and relatively simple operation. Contrary to his expectation he found an abscess and a small growth of such an appearance as to make him think that it was of at least two or three years standing. The appendix was so mixed up with the entire mass that it could not even be distinguished. After finding that there was an abscess the doctor had no alternative but to cease breaking down the lesions which he had begun doing, and put in drains. There was very serious danger of the spreading of the infection as well as the fear that an obstruction in the alimentary tract might result. The doctor gave her absolutely the closest personal attention that could have been given for the first thirty-six hours, and then while he breathed somewhat easier, he did not relax his vigilance but kept close watch. Nothing bad happened and we gradually became easier in our minds. She was at the hospital for a month. The ~~pn~~ wound is not yet entirely closed but will be soon according to all appearances. Everything is going well.

I will write again soon about the school work.

Yours very sincerely,

E.H.S.

Rec'd May 13, 1925

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 3975
CABLE ADDRESS "WOBODIN, CHICAGO"
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MISS MARY LAMBERTON, Children's Secretary
MISS ELEANOR H. HINMAN, Editorial Secretary
MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

April 27, 1925

To
Miss Susan A. Searle
Miss Grace H. Stowe
Miss Mary E. Stowe
Kobe, Japan.

Dear Friends:-

As I have letters from all three of you all written on April 10th I am going to take a short cut in the matter of replying.

We are very very grateful for the details these letters give as to Miss DeForest's illness and are even more grateful that you can report progress toward health. I am a good deal disturbed over what you write as to her inability to sleep. I am wondering whether she ought not to get a more complete change of environment than seems possible in Japan. She will enjoy being in Sendai and The Hokkaido for the summer sounds good unless she ought to get away from Japan. If those of you who are closest to her feel that her complete recovery would be expedited by a trip to Hawaii say, or even to America, do please let us know without delay, by cable if necessary. The money question must necessarily always be in our minds but we cannot for a moment weigh money even when it is hard to get against the health and inestimable valuable work of Miss DeForest.

As to Miss McCausland's return, I think you may count upon that quite definitely for the summer. I cannot at all promise that the W.B.M.I. will have completed its undertaking in the way of money for building by next October. We are all working at it, however, and in any case I agree with you in feeling that Miss McCausland should get back to her work. Miss Burnett will be here and if we should in the end feel the need of other special help we will think the matter over as carefully as possible and let you know what seems best and necessary.

I wish we could have known earlier that Miss Pedley was planning definitely on leaving Kobe this summer but I still hope that we may find the secretary who is so much needed by Miss DeForest. We have had one disappointment after another in our efforts to find the English teacher of mature years and high standing in the educational world who can go to Kobe College for a sabbatical year or two. I still hope that this worker may be found by August. We realize that you are all carrying very heavy additional burdens these days and we do carry you in our hearts.

Ever lovingly your friend,

(Mrs. Lucius O. Lee) Eula Bee P.

April 29, 1925.

Mrs. L. O. Lee,
W. B. M. I.,
R. 1315,
19 S. La Salle St.,
Chicago, Illinois.

My dear Mrs. Lee:-

Once again Miss DeForest has asked me to write a letter to you for her about certain things that may not have been sufficiently explained previously. When she is a little stronger, she will write you herself about many details.

Miss DeForest appreciated the sympathy expressed in your last letter. We hope you have not been unduly worried over her condition. She has been gaining rapidly these last two weeks, and is up and around now, coming down to meals when she feels inclined and attending to some business matters before going away for recuperation. She is to leave ~~tomorrow~~ next week (May 6) for Tientsin (going by boat) where Mrs. Pettus will meet and convoy her to Peking.

The results of the Executive Committee action on February 13th were sent to you in March, but Miss DeForest regrets very much that she did not find occasion to explain them before her illness. There is one item which especially needs explanation.

"The 'Emergency Fund' therein asked for was along the lines of a conversation Mrs. Lee and I had last year. She expressed approval of the idea that so large an institution should have something to meet special exigencies with. That is the purpose of the request that a balance from 1924 be used to start such a fund." (Quoted from Miss DeForest.)

Your question in your letter of Feb.11th about the length of term for Miss Straw or other term appointee has been referred to Miss G. Stowe and Miss Searle to answer in conference as soon as possible.

"As to the Hall Estate, Mr. Lombard and Mr. Hackett, when I talked with them before my illness, agreed with me that there was no possible objection (if the Trustees felt they could give it) to the Kobe College Corporation receiving $50,000. on the condition that it be returned if and when we become a Zaidan Hojin under the proposed constitution(if that is the thing the Trustees are stickling at). It would be worth while if it meant nothing

more than one year's interest. Our incorporation is being delayed by the probability that next year the law will be changed that now requires a 3% tax on the value of the property to be incorporated."

"Last Christmas vacation I wrote the beginning of a Jubilee History of Kobe College which I am sending under separate cover. The plan is somewhat different from that of any historical sketch of the school so far, because it relates it to the international and broad missionary setting. I shall be glad to finish it this summer if the Kobe College Committee or its Publicity Committee feel that there is a call for it over there. We have no funds to print it with out here, and so it would have to be financed in some special way."

"We are happy to report that a gift to the college of $1000. from a visitor in March has secured the expenses of our Endowment Campaign for this year. We had asked the W.B.M.I. to underwrite that expense, but so far we have no need to ask for it, we are glad to say. A previous gift from the same lady paid for the well at Okuradani and the campaign expense for the first part of the year."

I am sending under separate cover a photograph of the public entertainment given by Kobe College girls in Osaka for publicity. As you know, we have been giving a series of entertainments, consisting of music and the Senior play Macbeth, in different cities. The one in Osaka was run by the Alumnae of the city who preferred that there should be no admission charge. They contributed enough money for expenses so that all the school had to furnish was a part of the travel of the girls to Osaka. Two meetings were held - afternoon and evening - and the enormous hall (holding about 2000) was well filled both times. The picture shows the banquet scene in Macbeth.

We have been interested in the reaction of the W.B.M.I. to the proposed new name - "Kobe Jogakuin College". The Managers voted in favor, so that only the ratification of the W.B.M.I. is needed. Please let us know when this has been done, so that we can make the change public.

I wonder if anything has been accomplished in getting a substitute for me. Perhaps it was through you that we heard the name of Miss Thomas, Secretary to President Blaisdell of Pomona as possibility. I have met her and know that she is a splendid woman, and has had plenty of experience as she was at Ginling with Mrs. Thurston for a while.

We follow Miss McCausland's career with interest and are awaiting her final plans for the summer. I hope she is not getting too tired.

I don't think I have ever told you how pleased I was over Connie Sargent's marriage. I met Henry Fenn last summer and liked him very much. I am sure they will be very happy.

Very sincerely yours,

May 11, 1925.

Mrs. L. O. Lee
19 South La Salle Street, Room 1315
Chicago, Illinois. U. S. A.

My dear Mrs. Lee:

Thank you for the note dated April 6th with its enclosed duplicate of the letter sent to Prof. Lombard. The same mail also brought the letter from Miss Parkin telling of your trip to New York and Boston and giving the official action of the Executive Committee granting the Yen 100. a month for one year beginning April 1925 as half salary for Mme. Grunberg-Huziewa. She arrived the evening of the 8th of this month. I expect she will be at the school tomorrow.

Yesterday, May tenth, was the Silver Wedding Anniversary of the Emperor and Empress. Our school in accordance with the custom held suitable exercises in our chapel at half-past eight in the morning. Today all schools have a holiday in honor of the occasion.

Last Wednesday, May 6th, Miss De Forest sailed on the Hokurei Maru for Tientsin, where her sister was to meet her, or if not her sister then her brother-in-law would come. Although she had planned to leave the previous week she was not equal to the journey at that time. ~~Word had~~ Word has come back to us from Moji, where the boat stops, that she was getting along very nicely.

Since the operation she has not been able to sleep sufficiently. Four to six hours, with occasional nights when she would sleep not at all, even up to within two weeks of her leaving, did not give her enough to build up on, though she would frequently sleep for an hour in the day-time. The vaccination which she had before leaving, "took", and she also had typhoid inoculations.

Miss De Forest was not able to see any large group of people at one time before she left, that is of acquaintances where she needed to speak to them. It was easier of course for her to pass in a quiet among strangers where she would not be attracting notice. She saw quite a few of the teachers one or perhaps ~~two~~ two at a time before she left, but on the whole she saw very few callers, usually it was just people she met casually when she went out for a short walk, that she saw. The doctor said that probably just the change of environment would soon bring about an improvement in this matter.

Of the 231 who applied for entrance to the 1st year of the Academy only 199 came for the examinations and 80 were admitted. 8 students were admitted to other academy classes, making the total number of new students in the academy 88.

As yet we have been able to take all the students for Junior College, Senior College and Music Department who have passed the examinations. Those entering Junior College 1 numbered 48; Senior College 1, 15; Music Dept. 22. There were 3 who entered other college classes, making the total number of new students in the upper departments 88. This makes a grand total of new students in the school 176. In the whole school there are at present 656 students.

Of the 80 who have entered the 1st year of the academy ½ have attended Sunday School before coming; and 9 have been baptized. Two years ago 1/3 had attended Sunday School before coming, and 5 had been baptized or dedicated.

The length of time that it would be wise for Miss Burnett's substitute to plan to stay would seem to depend upon whether Miss Burnett wishes to ask for language study time immediately upon her return or not. Miss Burnett has had but one year of language study so far, and she said something indicating that she was of the opinion that the first year upon her return would be the natural time for her to take at least one more year. Her third-year work she may feel that she would like to postpone till a somewhat later date, this however I wish you would confirm by correspondence directly with Miss Burnett. She sails on the SS Berengaria, Cunard Line, from Southampton, England on June 6th and is due to arrive in New York City on the 12th. She will call for mail at the American Board office, 287 Fourth Avenue, New York City, between the 12th and 14th. After that you will see her at the Board Rooms in Chicago. We feel here that it is only right and natural that she whould have the full time for language-study, but that her preference as to when she would best like to take it should be consulted. I think that if you wish to make a definite offer, however, to Miss Straw, or Miss Sinclair(I note that in her letter of Jan. 30th Miss De Forest speaks strongly in favor of Miss Straw, and in her letter of Jan. 23 she seems equally pleased with the qualifications of Miss Sinclair)or some other term appointee, incase neither of these two can come, before you have the opportunity to consult with Miss Burnett, that it would be wise to proceed on the basis to ask for two years-term rather than a one-year term. You will nevertheless, understand that we must have someone here to take that work in September, even if it has to be someone who will not agree to the length of time that would best suit us.

The substitute for Miss Pedley is equally imperative. Before Dr. DeForest left for Peking last week she left as one of the topics for consideration at the Board of Managers Meeting which comes on the 23rd of this month, "the probable need of full-time president's secretary". You will doubtless have been gathering information in regard to Miss Dorothy Crane and Miss Thomas, and perhaps there is some definite word in regard to one of them already on the way. Especially on consideration of Miss De Forest's illness you will need no further word for all in the Rooms to understand that her health, and it may not be too strong to say that her life itself, may depend upon the continuance of this secretarial assistance.

With Miss Burnett's substitute and a secretary for Dr. De Forest here in September we shall have nine on our American staff, which at present seems to be our "working" quota, counting one either at Language School or on furlough. The one who will be our tenth will be Miss Mabel Field. That is we consider ten our full number, with the expectation that one will be away. Even when there are nine here to carry the work we may find that we have to engage some one on the field to carry a few hours.
We are having to pay a salary higher than a regular missionary salary to one of the teachers we have engaged for this term.

Since I have been writing, a cable has come from Dr. De Forest sent from Peking, dated today, "Well Charlotte". This is an immense relief to us for it was a real undertaking for her to undertake the journey to Tientsin alone in the condition in which she is now, even though it is two months after the operation.

In regard to your keeping Miss McCausland for work this spring, you said in your letter of January 2, "We felt that the very life of the school depends on getting money and that Miss McCausland can be of real help in this work just now." Classes in Sociology were called for at the beginning of this school year and were undertaken by Miss Pedley with the understanding that Miss McCausland would be on hand to take them over the second term beginning in September. This is work calling for a specialist. We must keep faith with our students and our constituency and so we see no alternative but that Miss Mc Causland should be here in September.

If, however, by the time that this letter reaches you there is reason to think that <u>any one</u> of these three places will be left for us to fill it will not be too early for us to know that fact at once and Miss Searle agrees that it is best for us to ask for a cable reply, as it is extremely difficult and sometimes impossible to secure satisfactory teachers here on the field on short notice.

We follow with keen interest all the work as we learn of it that you are undertaking. It calls for bouyant, enthusiastic faith and the cause certainly is worthy of it.

If it weren't for so short a time, I do not see how I could have had the courage to try and fill in, in some little measure, the gap made here by this enforced "rest" of Dr. De Forest's. Everyone, however, is so loyal to her that one and all, faculty and students seem ready either to put up with inconvenience or to bear extra burdens as the case may be. I am happy to say that Dr. De Forest too felt this spirit, I believe, and can take the needed rest with heart and mind not too anxious.

Yours very sincerely,

(Signed G. A. Stone)

P. S. Today your letter addressed to Miss Searle, my sister and me came. We are glad indeed to the answer it gives in regard to Miss Mc Cauland's return in Sept. The substitutes for Miss Burnett and Miss Pedley we need to know about. Miss Burnett can tell you about Miss Sinclair, if Miss Straw is not coming. Miss Sinclair was very evidently ready to come.

Miss Pedley had a letter from Miss Dorothy Crane today. She also seems ready to come, and says she has had considerable correspondence with you, though the matter is not yet decided. Perhaps there is some reason for you to question her suitability. The recommendations that she enclosed from the president of Ohio Wesleyan U. were good as we saw them.

With best regards, G.A.S.

Rec'd June 11, 1925

Woman's Board of Missions of the Interior

(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 3975
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MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

May 15, 1925

Miss Grace Stowe,
Kobe College,
Kobe, Japan.

My dear Miss Stowe:-

A long letter to you is in my mind but the purpose of this note is to tell you that we have just learned that two Chicago young women, who I believe would be quite a power for the advancement of missions, and of Kobe College, are to be in Kobe about the time this will reach you. They are Miss Helen Gunsaulus, daughter of the late Dr. Frank Gunsaulus, and Miss Charlotte Merrill of Hinsdale, Illinois.

Miss Gunsualus is Assistant Curator of Japanese Ethnology in the Field Museum and has gone to Japan for the purpose of studying Japanese prints. Miss Merril is just a traveler and she is probably the one whom we might enlist in work for Kobe on her return. You will quickly see the value of getting her as deeply and vitally interested as possible. When I heard of her being there I wondered whether in case our efforts to secure the additional English teacher for Kobe should fail through, Miss Merrill might possibly consider an invitation to stay for a year. I do not know that she has ever taught and know nothing of her desire in such a matter. She has spent a considerable part of her life heretofore in the care of her Aunt with whom she lived. This Aunt has now died and I think Miss Merrill is ready for some real work if we can get the right thing before her.

Just a word on another matter. Now that we have the definite word from the field that Miss Pedley is coming home this summer, we are assuming that it is up to us to find and send a secretary for Miss DeForest. Miss Dorothy Crane, now secretary to the President of Ohio Wesleyan University, Delaware, Ohio, seems a very desirable candidate and I think will be willing to go. If you feel that Miss DeForest and the College do not need a secretary please let me know just as quickly as you can. Otherwise you may expect us to be sending Miss Crane along in due time.

Affectionately but hastily,

(Mrs. Lucius O. Lee) Eula B. Lee
P.

May 26, 1925.

Mrs. L. O. Lee
19 South La Salle Street, Room 1315,
Chicago, Illinois, U. S. A.

My dear Mrs. Lee:

With this I am enclosing the minutes of the Annual Meeting of the Board of Managers of Kobe College. I think they will require no explanation except for the Estimates.

In the summary for 1924 and in the budget for ~~1~~ 1925 Academy students taking Music as an extra had that extra fee for the Music lesson added to the Academy Tuition. In the estimate, however, that charge for music lessons from girls in other departments is added to the Music Tuition. This readjustment in the accounts will explain the lower estimate on the College and Acdemy tuitions receipts and the increased estimate for Music Tuitions. One other point has had to be kept in mind here too: namely the fact that the Educational Department of the government did not allow us to raise the tuition rate for those girls who had already entered on the old rate. The new tuition rate went into effect for all girls entering in April.

The second item under Income, namely "Specials (Substitute teacher)" is for the three months @ ¥100. a month for Mme. Huziewa, according to the W.B.M.I. vote to grant that monthly allowance as a special for one year from April 1925.

The increase under the item Retiring Gifts - Pension Fund is due to the putting into operation from April of the Pension System.

1925

We are informed from the city office that we must expect an increased rate for the renting of the land on which our Academy building is situated, if the lease is renewed. The 20-year lease we have had expires April 30, 1926. If we get no reduction from the rate they suggest, it will bring the figure for "Land Rent" up to 1708. 16 instead of ~~1210~~ 1281.12 as it appears in the "Extimate".

Under "Academy teaching" formerly was added the expense for the teaching of those academy students taking music, piano or organ etc. This is readjusted on both the income and expense in 1926. The Music Dept. has heavy additional expense for "Teaching" due to the coming of Mme. Huziewa and to the coming of Miss Yokoyama from September 1926.

We have not yet heard from you in regard to our request to hold the Y1,000. as an Emergency Fund. You will see from the minutes of the Board of Managers' meeting that they felt that it would very likely be necessary to draw from this to finance the October, Fiftieth Anniversary Celebration.

Miss Burnett will, I expect, be with you soon after you receive this. If anything in our correspondence in regard to our need for substitutes is not clear to you, she will, very likely be able to answer your questions.

Mrs. Lee (Con.)

Miss Mc Causland's sailing date has probably been arranged before this.

The earthquake on Saturday, the 23rd occurred during our Board of Managers' meeting. Our buildings were very decidedly shaken, but no damage was done. One of our Junior College 1 students lives rather near Toyooka, one of the destroyed cities, and she happened to have gone home over that week-end. She returned this morning, I am glad to say, and reported that her family and home were safe. Supplies and clothing are being gathered and forwarded to the suffering districts. Our girls have been making generous contributions of clothing and money.

The week, May 17 to 22 we have been celebrating as Loyalty Week. The purpose of the special effort of the week was to arouse enthusiasm in the student-body and among the teachers, looking forward to the Jubilee Celebration and the launching of the Endowment Fund Campaign. A self-denial contribution was taken and it was hoped that practically everyone on the place servants, teachers and students would make some gift. This combined gift we will count as our first gift to the Endowment Fund, when that campaign is actually launched. I shall not know what the gift amounts to till tomorrow.

Miss De Forest sends very encouraging reports from Peking. Her last letter said she had been to church, the first time in eleven weeks. She has been having some consultations at the Peking Union Medical College in order to make sure that she is spending these days and weeks to quite the best advantage.

Mission Meeting begins a week from tonight, June 3. It will be held at Arima.

Yours most sincerely,

P. S. Girls of three of our student organizations, the Herald Bible Club, the English Speaking Society and the Girl Reserves, made Posters for Loyalty Week. They were post- a week in advance in all sorts of places about the campus. Thirty or more were made in all. I am sending you a few thinking you may like to use them at some branch meeting or at some "tea" or "sale" . Miss Burnett might find them very useful if you should show them to her.

The contributions and pledges(self-denial gifts) of Loyalty Week from the students, faculty and workmen and women on the place amounted to ¥305. That from the employees was in the form of pledges and the rest was in cash. The employees pledged ¥112.

EIGHTEENTH ANNUAL MEETING OF THE BOARD OF MANAGERS OF KOBE COLLEGE [Encl]
May 23, 1925 from 10: a.m. to 5 p.m.

Present: Chairman Lombard, G.H.Stowe, substitute, acting for the Secretary of the Board, Mrs. Nishikawa, Mrs. Roy Smith, Mrs. Tsukamoto, Messrs. Hackett, Matsumoto, and Pedley.

The meeting was opened with prayer by Mr. Lombard.

The report of the substitute acting for the secretary of the Board, was presented and accepted.

Owing to the illness of the president, authorization was given by Executive Committee vote (Mar. 19, 1925) to postpone the President's Report, and an agenda was presented covering such points as seemed necessary for consideration at the Annual Meeting of the Board.

The report of the treasurer and auditors was presented and accepted.
Voted: That the Board express appreciation and thanks for the work of the treasurer, it being the first time that such a comprehensive and illuminating report has been prepared.

Voted: to request the Mission to ask for the return of Miss Burnett to her work at Kobe College.

Voted: to approve a custom already being observed, namely that tuitions be remitted to daughters of Kumiai Bible Women and Evangelists who are dependent on their work for their support. It has previously been the rule that daughters of Kumiai pastors and daughters of teachers have their tuition remitted.

Dean Hatanaka was called in to the meeting and asked to report the progress of the Endowment Fund Campaign Committee. Since last Nov. the work has largely been:
1). Making a card-catalogue (a. names of 1117 graduates and former students.
(b. " " 300 who have joined the Parents' Association
(c. " " 500 possible donors.
2). Getting into touch with the Alumnae Associations more definitely.
3). Gathering material for publication.
After much consultation the governor, Gov. Hiratsuka, has consented to serve with a group as advisors. Consent has also been gained from 30 or 40 individuals that their names be used as "Supporters".

An informal talk was given by the chairman before the election of officers:
1). that there should be a new chairman elected who could function at the Jubilee Celebration in both English and Japanese.
2). that in more definite ways we should try to draw the organization of the Kumiai body into closer connection with the school.
3). that a closer and workable contact between the faculty as such and the Board of Managers should be worked out. The discussion culminated in the following vote: that the suggestions of the chairman relating to
a) Problem of Faculty and Trustee Relationships
b). Matter of Secretaryship of the Board
be put into writing and referred to the Executive Committee for consideration. Report of such consideration to be given at the next meeting of the Board.

Officers were elected by ballot as follows:
Rev. G. B. Olds, chairman
Dr. C. B. De Forest, secretary
Mrs. Tsukamoto
Mr. Lombard Executive Committee
Mrs. Suzuki
Voted: to elect Miss G.H.Stowe as acting-secretary of the Board of Managers.

Voted: to ask Miss G. H. Stowe to continue to act, as far as may be necessary, for Miss De Forest in the office of president of the college.

ANNUAL REPORT (Con.)

Voted: to call the attention of the Executive Committee to the action of the previous Executive Committee on Aug. 7, 1924 in regard to closer cooperation with the Kumiai Church.

Report of the acceptance of Miss Yo Yokoyama of the invitation given by the Executive Committee(vote: Feb. 13, 1925). Discussion resulted in the following vote:
That to meet the obligation for travel (approximately $250.) and part tuition ($100.) the sum necessary, approximately $350. be taken from the H.E.E.F. appropriation which we expect to receive for July 1925 to June 1926.

Report of the Jubilee Committee: The contemplated expense for the Jubilee Celebration shows that over the amounts in hand for that purpose,- namely a gift from the alumnae of ¥1,500. and ¥900. which was planned for in the 1925 budget- ¥1,750. is still needed. After discussion it was voted:
a). that an additional ¥1,000. be granted, using if necessary the Emergency Fund.
b). that the regret be expressed to the committee that the full request cannot be granted and that they be urged either to revise the estimates or to seek special gifts.

Voted: to ask the Mission to request from the Prudential Committee a grant of $1,000. from the Higher Educational Endowment Fund.

A document addressed to the Board of Managers by the dean of the academy department, Mr. Kawasaki, was read and then the dean was asked to come and give explanations such as he might wish to add in person, and to answer any questions. The points proposed were:
1). Allowance for long service, - "Nenko kaho"system.
2). Need for a city telephone in the academy building.
3). Increase the number of academy students by adding a division to each class.
The discussion here seemed to show a feeling on the part of the members of the Board present that until the college department moves out from the city, it is not wise to increase the number of the academy students.
4). Need for extra clerical help in academy department.
5). Need for increase in salaries.
6). a residence for the academy dean on the campus.
The discussion on this point showed that it did not seem wise to plan for any one new building now. The entire new plan for the academy plant as a whole should be considered.

Voted: a). that the Report be received and referred to the Executive Committee for further consideration.
b). that the "acting secretary" be asked to report the action to the dean presenting the matter.

Voted: that a request be sent through the Mission to the W.B.M.I. asking them to send a substitute for Miss Searle to be in language training by Sept. 1925. This substitute should come primarily for academy work. Explanation: The Board's ruling in regard to Retirement would bring Miss Searle's time as Sept. 1928. In order to have her substitute have the required time for language study, three years, she should be on the field by September 1925.

Report: Expiring of lease on Hokokwan (Academy Building) land comes April 30, 1926. It was decided to leave the question of re-leasing to the Executive Committee.

Reports: a). Building Fund Campaign (Letters from Mrs. Lee: Mch. 24 and Feb. 11).
b). The Union Question as raised by Mrs. Lee's letter of Feb. 11, 1925.
c). Status of Murphy Relations as given in Mrs. Lee's letters:
April 6 and March 24, 1925.

Report: In carrying out the Executive Committee vote of Nov. 10, 1924 in regard to the application to the Central Educational Department to incorporate the Music Department with the higher department of Kobe Jogakuin, it was shown to be necessary to have an endowment for that department which would bring in an income equal to 10% of the current annual budget. Voted:

To recommend that ¥25,000. of the proposed ¥600,000. Endowment Fund be designated for the Music Department to meet the government requirement of 10% of the budget.

Voted: That the estimates for 1926 as presented by the treasurer be accepted.

H.B.S.
Acting-Secretary

Report: In carrying out the Executive Committee vote of Nov. 10, 1924 in regard to the application to the Central Educational Department to incorporate the Music Department with the higher department of Kobe Jogakuin, it was shown to be necessary to have an endowment for that department which would bring in an income equal to 10% of the current annual budget. Voted:

To recommend that ¥25,000. of the proposed ¥600,000. Endowment Fund be designated for the Music Department to meet the government requirement of 10% of the budget.

Voted: That the estimates for 1926 as presented by the treasurer be accepted.

H.H.S.
Acting-Secretary

[Encl]

KOBE COLLEGE ESTIMATES - 1926

Accounts	Summary 1924	Budget 1925	Estimated 1926	Revised Est. 1926
Current Income	Yen	Yen	Yen	Yen
W.B.M.I. appropriation	43,660.-	44,160.-	50,000.-	
" Specials (sub. Tch.)	-	-	300.-	
Tuitions - College	12,762.-	16,472.-	15,752.-	
" - Academy	25,440.-	26,294.-	25,073.-	
" - Music (inc. music lib.)	5,656.79	5,375.-	6,452.-	
Fees Piano practice	1,964.40	1,800.-	1,702.-	
" Specials (entrance - labs. - type. - organ - library)	1,254.50	1,725.-	1,961.-	
Rentals & miscellaneous ...	1,492.48	1,200.-	1,200.-	
Special Gifts received	3,578.47	-	-	
	95,808.64	97,026.-	102,440.-	
Current Expenditures				
Administration				
Pres. off. assistants	78.-	150.-	150.-	
" " expense	155.45	150.-	150.-	
" " publicity	935.10	600.-	600.-	
President's fund	-	500.-	500.-	
Treas. off. assistants ...	1,505.-	1,950.-	2,280.-	
" " expense	188.37	200.-	200.-	
Dean social exp. - College	-	50.-	50.-	
" " - Academy	-	50.-	50.-	
" " - Music..	-	25.-	25.-	
General				
School off. assistants ...	2,381.80	2,348.-	2,700.-	
" " expense	1,263.29	1,200.-	1,300.-	
Travel	358.66	400.-	400.-	
Public occassions	257.32	1,200.-	300.-	
Library expense	847.85	905.-	924.-	
Grants & Gifts	585.-	375.-	450.-	
" " entrance work..	150.-	-	-	

KOBE COLLEGE ESTIMATES - 1926 (Contd.)

Accounts	Summary 1924	Budget 1925	Estimates 1926	Revised Est. 1926
General (Contd.)	Yen	Yen	Yen	Yen
Extraordinary Repairs.....	3,699.89	2,300.-	2,800.-	
Bd. Managers expense	108.88	150.-	150.-	
Evangelistic	337.51	300.-	350.-	
Miscellaneous Expense	105.09	113.93	101.88	
Cont. & Assessments	28.90	50.-	50.-	
Retiring Gifts - Pension Fd.	2,400.-	3,686.95	5,000.-	
Furnishings & Fixtures	955.47	460.-	600.-	
Operation & Maintenance of Physical Plant				
Supervision of Bldgs. & grounds	960.-	960.-	1,025.-	
Buildings upkeep	4,426.44	4,500.-	4,600.-	
Caretakers - general	1,240.83	1,515.-	1,515.-	
Grounds upkeep	526.78	550.-	550.-	
" Light & Water	29.13	50.-	50.-	
Land rent (Academy)	1,281.12	1,281.12	1,281.12	
Instructional				
College teaching	27,172.50	28,914.-	29,208.-	
" Dept. expense	155.31	150.-	150.-	
Academy teaching	25,529.50	24,213.-	22,344.-	
" Dept. expense	50.39	100.-	150.-	
Teachers Year End Grants ...	4,691.50	5,000.-	6,500.-	
Departmental Supplies	204.80	280.-	280.-	
" Equipments	1,221.70	1,370.-	1,500.-	
Music Dept. Supplies	41.48	50.-	50.-	
" " Teaching	3,853.-	9,129.-	12,404.-	
Piano Fd.(inc. repr.& rep.)	1,964.40	1,800.-	1,702.-	
Endowment Fd. Campaign Exp..	242.08	-	-	
Reserve for Repr. & Furnishings	1,298.35	-	-	
Reserve for Emergency Fund..	1,000.-	-	-	
Special gifts assigned	3,578.47	-	-	
	95,808.64	97,026.-	102,440.-	

5 Tou Tiao Hutung, Tung Szu Pailou,
Peking, China.
June 8, 1925.

My dear Mrs. Lee:

Many times since coming here have I recalled the lovely trip I had last year. Little did I think I should come again so soon! I want to thank you for your kind letter of sympathy, received before I left Kobe. I wanted to acknowledge it at once, but could not do more then than ask Florella to write you those business items that I felt responsible for. I want to say now that your kindness in saying last year that if I ever needed a trip, say to Honolulu, for health reasons, I might rest assured that you would be behind me,- and the similar assurance that you wrote Grace Stowe while I was sick,- have warmed my heart and comforted my soul and strengthened me all over! I am happy to say that I shall not need to ask for any financial help for this recuperating part of my illness, for living with my sister here is so reasonable that I can manage it all right, what with some reserves I have; and I am also going to manage personally the charges for consultations at the P.U.M.C.here and for some osteopathic treatments that are doing some good post-operative setting-up for me. It is needless for me to say that I hugely regret that bill of some eight hundred yen for the W.B.M.I. to foot this extremely hard year. There is a wee bit of consolation in the fact that exchange is in your favor. I reduced the bill as much as I could by omitting charges for transportation to and from the hospital, medicines after I left the hospital, and Grace's room and board there as my "social secretary"(!), together with the two yen a day more that my good room cost over what the small room from which they transferred me (without my knowing the difference in price) did, and Miss Searle's new dress to present the diplomas in, - these three items I took out of the President's grant and felt that they were well worth it! And Grace, of course, has a claim on that grant while she is acting on my behalf; and incidentally, I might say that one hundred yen of it this year has gone to Stella Graves to help pay for her vocal lessons with the young Mrs. Pedley, who (as you may know) is a wonderful singer and teacher, and is giving Miss Graves such points as will not only greatly develop and improve her own singing, but will help her in her teaching. Mrs. Pedley charges ten yen a lesson, but has been so generous as to give lessons free to our star pupil, Nozaki San, whom Miss Graves was much relieved not to have to teach herself! Mrs. Pedley says that Nozaki San can have a stage career if she wants it; but we hope she will cling to her own original ideal of becoming an evangelistic singer, or at least of stressing religious music. She is a product of the Canadian Methodist school in Shizuoka.

(That paragraph certainly violates the "unities" we used to be taught! - But I hope you did not already know all the points it contains. A recent letter from Kobe tells that Nozaki San sang on a radio program for the Prince Regent, among other items provided by our Music Department and at least one government girls' school.)

I believe the one point left to answer in your letter in Kobe is about Miss Pedley's appointment. I hardly thought I had better leave that for her to answer. As you know, the Board of Managers Executive Committee invited her to renew her contract for two years. The feeling on my part was that the next two years ought to have a consecutive worker, because if I should be called back for money raising it would probably be during that period, and it would save confusion to have

in my office some one familiar with its routine, We did not invite her to apply for permanent appointment because we did not see that we had to offer the kind of work that she wants. She does not like English teaching, although she has had to do a good deal of it. She is not trained as a stenographer nor in systematic office work, and is not particularly good at typewriting, and she does not wish to specialize in those lines. Biology she has enjoyed teaching, but that is Grace Stowe's branch. Sociology is her real specialty, but Miss McCausland has that. So what could we offer her that she would permanently want? Her knowledge of the language and her close contact with the student body are great assets, and socially she is very helpful, and we shall miss her in many ways very much. But she has not yet "found herself" in her work, and I really could not recommend her personally to postpone two years more the getting into some line of work that she may permanently enjoy. I hope that some suitable candidate for presidents secretary has in the meantime turned up; for the work of such a person will grow fast in importance from now on, and must soon, I feel, be regarded as a full-time position,- especially as the doctor said I must count on sparing myself for a year after the operation.

And as for myself, Dr. McSparran said that my progress in the first two months was "more than normal", and since coming to Peking I have improved noticeably both in slepping (which has been my greatest difficulty) and in nervous stability. I do very little head-work yet except light reading, very little letter-writing, take daily lie-downs and exercise or outings of some sort, and a moderate amount of social life. I am having the joy of time to attend to my clothes - and for the first time that I can remember my petticoats are about to be in order with my outside garments! I have had made up for the Anniversary the gray crepe that the faculty gave me last winter to celebrate my twenty years in Kobe. And incidentally, I have had my picture taken in it, and shall send it to you soon! You'll see how healthy I look, for really, I am no longer an invalid. I think what I am still recovering from is not so much the operation as the nervous tiredness that I had before it. The longer I live with myself the more I think that the appendicitis came at the right time to save me from a breakdown that would have knocked me out for longer than this has done. This has seemed to me one possible meaning of this strange arrest in the middle of the busiest year in the history of the college, and at a time when it was unusually short-handed. Absolutely my only worry for the college has been that my fellow-workers there might be over-doing. I have not the least fear about their ability and devotinn, and I have been able to drop the care of the institution from my mind in a very complete way. Yesterday was just three months from the operation, and as I look back over that time, I realize that it has been one of true spiritual blessing to me. But my keenest desire is to get from this experience everything that God has meant in it for me, that I may be the better able to serve the college for it.

It is a happy thing for me that I should have been in Peking when Grace Babcock had to be here, so that I might pass on to her a small echo of the kindnesses I received in Kobe. She is very brave in facing the probable verdict of blindness. Dr. Howard has not yet committed himself to a statement of the cause and prospects, as he is making a most careful diagnosis; but he told my sister they would do very well if they succeeded in saving what sight she has left. She cannot distinguish my features when I am two yards away from her.

The new Language School plant is growing fast. We are in one of the fine new residences, and the cement roofs are now on all the big institutional buildings going up next door. I am learning some points that may be helpful later in Kobe.

I suppose Mission Meeting in Arima is closing today! It seems strange to be out of it all.

C. B. Def.

My dear Dr. Barton: June 12, 1924.

I am instructed by our annual mission meeting to present you our request for a grant of $1000. to Kobe College from the Higher Educational Endowment Fund for the coming year. The fact that we ask for the larger sum does not mean that we do not fully appreciate the grace that has regularly given us the $800. We do, and we have dome so many delightful things with it that our appetite has been whetted for more.

The grant for the current year, as I think you know, was used to give a part of a year's study in the Physical Culture Department of Wellesley to one of our girls who had been studying at Battle Creek. We wanted to put the finishing touches on her at Wellesley. She is now back teaching for us and making a great success of it with a contagious good health and enthusiasm.

It is for our Board of Managers, not for me, to say what we shall do with the next grant. But I know what I am going to present to them as one of the most urgent causes. That is the Teachers' Pension Fund. You know a mission school in Japan is at a disadvantage with the government schools out here for several reasons, and one of these is that the government has a pension system that works as a sort of insurance policy for the teachers in the system. A dozen or more mission schools in Japan have now started a pension system each of its own, and for three years we have been planning one, laying aside what funds we could for that purpose. We now aim to celebrate our Jubilee Year in 1925 by putting the system into operation. We cannot secure a large enough fund to recognize from the beginning of the system all the past service of our present teachers; but with about five thousand yen we shall be able to start recognizing one-third of past service, and that will be a great encouragement to our force. We already have more than half the sum needed and a $1000. grant will practically complete the amount. The starting of the system will put us at once on a better footing with reference to securing new teachers and retaining old ones.

There are also several pieces of permanent improvement of the plant that we very much desire to put in,- a new dean's office to build on our main building, thus releasing his present office for a new classroom that will be required next spring for two additional college classes; a new roof for the gymnasium, which will prevent the loss of efficiency from which the classes suffer now in rainy weather; and the installation of sanitary toilets in the north end of our main building. These are just to show that we are not limited in the uses for permanent advantage to which the money might be put.

Very sincerely yours,

C. B. DeT.

Mission Meeting
June 3-8, 1925.

Docket "B 15"

Kobe College, Kobe, Japan.
June 12, 1925.

Mrs. L. O. Lee
19 South La Salle Street,
Chicago, Illinois, U. S. A.

My dear Mrs. Lee:

At the Annual Meeting of the Japan Mission held in Arima, June 3-8, Prof. Lombard and I were asked to write in explanation of the request that The Woman's Board of Missions of the Interior secure and send a new Appointee to the Japan Mission designated to Kobe College to eventually be a successor to Miss Searle.

In accordance with the Retirement Regulation of the Board, and to give the successor three years of language work before beginning her work, such a successor should be here to begin Language work in September 1925.

If the work of the school is to go on successfully such inevitable gaps should be provided for in advance.

At present the work of the school requires the time of ten (10) foreign teachers; this "foreign" means the American Missionary teachers.

You will understand that this request does not in any way imply that the school is in any hurry to urge Miss Searle's leaving, but with such a date set from the home end, we ask you at the same time to be preparing to meet the obligation which the fulfillment of the regulation lays upon the Board. No one who has lived here or has acquainted herself with the needs of the work will question the desirability of having the new candidate be given time for language study before taking up permanent work in connection with the school.

Yours very sincerely,

Signed by G. H. Stowe

Re Mission Meeting June 3-8. 1925

Kobe College, Kobe, Japan.
June 13, 1925.

Dr. J. L. Barton,
14 Beacon Street,
Boston, Mass. U. S. A.

My dear Dr. Barton:

At the annual meeting of the Japan Mission held in Arima, June 3-8, I was asked to write to you in regard to our request for a grant of $1,000.- from the Higher Educational Endowment Fund to Kobe College for the year July 1925 to June 1926.

Dr. De Forest's letter written at this time last year in regard to our request of a year ago spoke of the hope, if that request should be granted, that it might be used to help start a Pension System for the college. Although we did not receive the $1,000.- asked for, the $800.- which we were thankful to receive, was applied by the Board of Managers of Kobe College to help the starting of just such a fund as Miss De Forest wrote about. That system was put into operation from April of this year.

A former student in our Music Department is to graduate, according to the present expectation from the Oberlin Conservatory of Music next year, and she has agreed to teach in our Music Department for at least three years on her return in September 1926. She needs some financial help during this last year of study and our Board of Managers has already taken tentative action, (in the hope that at least a sum equal to the amount granted in previous years, and if possible in view of the expansion of the institution the full amount of the request, $1,000.- will be granted) to apply part of this hoped-for grant to such help.

Miss De Forest will, we fully expect, be back in her place here at the school in September.

Of the permanent improvements to the plant of which she spoke last year, the only piece of work that has been done is the installation of sanitary toilets in the north end of our main building. The other items,- 1) a new dean's office in connection with our main building, which is a pressing need, and one which I sincerely hope we shall in some way be able to meet, and 2) a new roof for the gymnasium are still not done.

We appreciate the fact that you doubtless receive new requests for grants from this fund from year to year, and that others too may ask for an increase over what has been previously granted, but we sincerely hope that Kobe College may at this time receive your especially favorable consideration.

Yours very sincerely,

Ella Stone

Recd July 9, 1925

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 3975
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

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MRS. E. A. OSBORNSON, First Vice-President
MRS. HERMON C. COOPER, Second Vice-President
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MISS MARY LAMBERTON, Children's Secretary
MISS ELEANOR H. HINMAN, Editorial Secretary
MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

June 18, 1925

Miss Grace H. Stowe,
Kobe, Japan.

My dear Miss Stowe:-

My letters to Kobe College have been far fewer in the recent weeks than I could have wished. I now have to acknowledge two very welcome and very interesting letters from you dated May 11 and May 26th. The former told of Miss DeForest's sailing for Tientsin and of the students at the beginning of the new year. It also stressed the need of recruits for the Kobe College faculty.

The May 26th letter received only two or three days ago enclosed thenminutes of the annual meeting of the Kobe College Board of Managers and also the Kobe College estimates for 1926. The estimates I will not attempt to discuss at present as matters pertaining to 1926 appropriations will not receive official attention here until next November. I should perhaps say at once, however, that present indications are that the W.B.M.I. will be unable to increase its appropriations for any part of its work in 1926. In spite of all our efforts we seem to be piling up a larger and larger deficit and of course this cannot go on indefinitely. I say this not to discourage you but that you as well as we may have the facts in mind.

I have read the Minutes of the Managers meeting with a great deal of interest and with many memories of the similar meeting a year ago. The probability that the rental for the land on which the Academy building is situated will be increased is disquieting.

In your letter you refer to a request that you be allowed "to hold the Yen 1000 as an emergency fund". In a letter I think written in March by Miss Pedley referred to the necessity for such a fund and to my having talked of it with Miss DeForest. I do not, however, anywhere find an official request that the college be allowed to hold any 1000 Yen for this purpose and I am not clear what money it is you wish to use in this way. Is this an unexpended balance on the appropriations of the W.B.M.I.? I am sorry to make you the extra trouble but if you will let me have a clear statement as to what the proposition is, I will bring it up for official action.

And now let me give you the good news that we think we have the two new workers needed for the faculty of Kobe College. I think you know the name of Miss Evelyn Boyd of the English Department of Grinnell College. We had some correspondence with her about going to Kobe a year or two ago and last winter I took the matter up with her again. At that time she said she could not afford to pay her own traveling expenses to Japan and back and that Grinnell College would not give her leave of absence for more than a year. The

W.B.M.I. has a rule as I think you know, that we pay travel one way for a short term worker who stays two years and travel both ways for one staying three years, or more, but no travel for a one year term worker. Miss Boyd did not feel she could sever her connection with Grinnell and so declined our invitation to go to Kobe. Some ten or twelve days ago as we faced the disturbing fact that we had failed to secure a suitable English teacher we voted that we would as an emergency measure pay travel one way for a suitable teacher of English even if she agreed to stay for only one year. As soon as this action was taken I wrote again to Miss Boyd with the result that she carried my letter to the President of Grinnell and to the head of her department and secured leave of absence for a year. As soon as we had this word we wrote her to come to Chicago and she was here last Friday together with our other 1925 appointees. We were all charmed with her and I believe you will find her just the right kind of a worker. She is well trained and has her Master's degree from the University of Chicago. She has also had foreign travel as well as several years of teaching experience. She is good to look upon and though just at first she seemed a little reserved or reticent, she opened up delightfully as we got better acquainted with her.

The second worker who we think is practically secured is Miss Mabel Durland whose papers we are collecting with the thought of her being the secretary to President DeForest. She is a niece of Mrs. Vial and her home is in La Grange. The family has always been active in church and missionary work. Mabel has grown up in the best possible atmosphere. She is not a college graduate but had a business course after graduation from the high school and has in the last fifteen or sixteen years held several responsible positions here in Chicago. She served the Y.M.C.A. in two or three departments and is now in the Newberry Library. She has repeatedly been promoted in recognition of the fine work she has done and last year was given a leave of absence with salary for two months that she might have a trip to Europe. The Newberry Library officials for whom she has worked are exceedingly sorry to let her go but she recognizes in the Kobe College position the type of work she has long desired to do. Her mother is a widow and the thought that she cannot help in providing support for the family as she has done for many years now is the one factor that has caused Mabel to hesitate about accepting our invitation.

As I think you may like to write to both these young women their addresses are - Miss Evelyn Boyd, 1106 Summer Street, Grinnell, Iowa; Miss Mabel I. Durland, 444 S. Madison Street, La Grange, Illinois.

I have kept one eye on the door all day today with the thought that Miss Burnett might come in. The papers announced the arrival of the Berengeria last Saturday and I have thought Miss Burnett would surely write if she did not come straight to Chicago, but as yet I have no word from her.

May I ask you to say to Miss Pedley that I have been so glad to have the two letters which she wrote me for Miss DeForest and she must surely plan to stop in Chicago and see us as she goes east. I do not know when she plans to reach America but I judge she will hardly leave Kobe earlier than August. I will personally be

exceedingly glad to see her and talk Kobe and other matters with her and I do want the women of the Board also to know her.

We read every word that reaches us as to progress in the campaign in Japan with a great deal of interest. We are sometimes tempted to get a bit discouraged as to our own accomplishment at this end. The Branches of the W.B.M.I. are doing their part nobly but we have so far made little progress in the line of large gifts either from individuals or from trust foundations. Miss McCausland has been trying to get in touch with those who manage these funds for the last two or three weeks in New York and she has found it very uphill work. Our experience is making me feel more keenly than I ever did before that we cannot expect people to give money in considerable amounts unless we have first enlisted their interest in a very vital way. This takes time and it may be that our hope of having $300,000 pledged by the end of 1925 was not well founded. Miss McCausland is getting more weary than she ought and she must have some weeks for rest before she starts for Japan.

Miss Tuthill has gone to Great Britain for the summer and many others of the board women are already scattered. I do hope that you and your sister will be able to get some real rest and refreshment this summer. The mission meeting is over by this time and we shall look forward to receiving the Minutes ere long. Please give my special love to Miss Searle and tell her that we appreciate and have made good use of her letter of April 24th about calls and other matters, though I have not written her an knowledgement of it.

I do hope you are having good word from Miss DeForest and that she is gaining more rapidly now. I want to write her very soon.

With affectionate greetings to you all, I am

Faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

Kobe College, Kobe, Japan
June 19, 1925.

Mrs. L. O. Lee,
19 South La Salle Street,
Chicago, Illinois, U. S. A.

My dear Mrs. Lee:

Letters supporting the various requests of the Mission, from our Annual Meeting held in Arima, June 3-8, are to be forwarded by the Mission Secretary on tonight's mail.

The Estimates were approved as handed in by the Board of Managers, explanations were sent accompanying these estimates May 26th.

The four members of the Board of Managers whose terms expired were renominated for a term of three years.: Mrs. Tsukamoto, Mrs. Roy Smith, Mr. Suzuki and Dr. Matsumoto. With your ratification their appointment will go into effect.

Miss Searle was appointed by the Mission to write in support of the request for the return of Miss Burnett to her work at Kobe College after her furlough.

A Letter in support of the request for $1,000.- from the Higher Educational Endowment Fund has been written to Dr. Barton by G. H. Stowe.

Mr. Lombard and G. H. Stowe were appointed to write in support of the request to have a regular appointee who shall be a successor to Miss Searle, sent out to begin her language work in September 1925. Miss Searle and Miss De Forest have presented this request. It is occasioned by the Board's ruling as to retirement.

Your letter of May 15th was received on the 11th of June. Miss Gunsaulus has not visited us. She was nursing a sprained ankle at the time when Miss Merrill of Hinsdale came. Miss Merrill came down from Kyoto on May 28th and spent some time that day and the next with us. The voluntary Bible Club (the one that Miss Burnett started) was meeting that afternoon up on the hills for its regular meeting and Miss Merrill seemed to enjoy very much going with us. She told the girls something of her church. Later the Club sent her one of the Posters which they had made and used for "Loyalty Week".

My letter of May 11th will answer your query as to the imperative need of having a secretary sent out in September, or rather in August for work in September, for Miss De Forest. I hope that Miss Dorothy Crane, who seemed to us too to be a very desirable candidate, will be able to come. The fall term begins Sept. 9, but Miss De Forest plans to be back by the 1st and if the secretary could be here then too, it would be a great help!

From her letters and from the reports of people who have seen her, Miss De Forest seems to be getting along very well, we are indeed thankful.

I hope that you have seen Miss Burnett, and that her substitute is already planned for. Will she be Miss Shaw or Miss Sinclair, or someone else?

Miss Mc Causland's return we are eagerly awaiting.

I know that you are all especially busy with plans for possibly uniting the work of the Boards. We think of you all constantly.

Yours affectionately,

Alt Kobe College History

Woman's Board of Missions of the Interior

(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 3975
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

MRS. JAMES H. MOORE, President
MRS. E. A. OSBORNSON, First Vice-President
MRS. HERMON C. COOPER, Second Vice-President
MRS. LUCIUS O. LEE, Foreign Secretary
MISS MARY J. PARKIN, Assistant Foreign Secretary
MISS M. D. ULINE, Home Secretary

MRS. S. E. HURLBUT, Treasurer
MISS ELIZABETH J. HURLBUT, Assistant Treasurer
MRS. PAUL F. DOESCHER, Young People's Secretary
MISS MARY LAMBERTON, Children's Secretary
MISS ELEANOR H. HINMAN, Editorial Secretary
MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

June27, 1925

Miss Charlotte B. DeForest,
c/o Mr. W. B. Pettus,
Peking, China.

My dear Miss DeForest:-

We have had through the Kobe circle word of your safe arrival in Peking and I trust that long ere this you and Mrs. Pettus and the children are settled in the peaceful valley at Yutaho. Peaceful does not seem the adjective exactly appropriate to anything in China just now but so far a s we know the disturbances have not reached Shansi and we certainly hope they may not.

We also hope that you are sleeping at least twelve hours a night by this time and that you are not trying to do very much work of any kind.

I have never replied to the question you raised about the historical sketch of Kobe College, the first chapters of which you sent us. Miss Tuthill and I have looked the manuscript over and we find it very interesting. We are not very sure, however, that there will be much call for anything so detailed as this. It can hardly be of great help in our campaign as it is only those who are deeply interested who will take the time to read so long an account. I do not doubt that there would be use for it in the way of material for missionary programs but the cost of printing would be considerable and as yet we have no definite opinion to offer. We have already invested a rather overwhelming sum of money in the printing authorised in connection with the campaign so we hesitate about spending any more money unless we are sure it will bring in money returns.

So many of the women of the board have been away even during the spring months and there have been so many urgent matters for every meeting of the Kobe College Committee that things not requiring immediate action have been tabled. We are to have a meeting on Wednesday and perhaps I can then secure an official expression of opinion as to whether money should be put into printing this historical pamphlet at this time. I should think the gathering up of the facts would be worth while even if the manuscript is to repose in that form in the Kobe College library and ours. We do not, however, want you to work at it when you should be resting or playing.

I will not write at greater length today. Miss McCausland is just back from her eastern trip, the mainfeature of which was an effort to get into touch with foundations whose managing boards are in New York. Some contacts have been made but no other results appear as yet. She will try to do some visiting in Chicago and immediate

vicinity during the next two or three weeks, will then go to Chatauqua for her days there and then home to Boston for a little rest before she starts for Japan.

You will doubtless have heard from Miss Stowe or some of the fine one recruits we have for the college faculty this fall. Miss Evelyn Boyd of Grinnell College goes for the English Department and Miss Mabel Durland of La Grange as your secretary. Miss Durland is not only an experienced and very efficient business woman but is actuated by an earnest Christian spirit.** She is one of the leading members of the Uline Mission Study Club and has done much other fine work in church and Sunday School. Her personality and her sense of humor will be a great addition to the family life I am sure. I hope she can sail with Miss McCausland and Miss Boyd on the President Pierce, August 22nd, though just at first she thought she could not leave quite so soon.

Please give my very best greetings to Mrs. Pettus and to the other members of the circle at the Valley. Do not try to write me unless you are fully able and want to and do try to have as much exercise and sleep as you can.

Ever lovingly yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

** in LaGrange

About Going to America

Woman's Board of Missions of the Interior
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MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

July 1, 1925

Miss Charlotte B. DeForest,
c/o Mr. W. B. Pettus,
Peking, China.

My dear Miss DeForest:-

We have this morning had a meeting of the Kobe College Committee at which Miss McCausland reported in some deatil her efforts to secure a hearing in behalf of Kobe College on the part of trustees of funds and foundations. We think she has made real progress in that she has got a hearing, at least from the secretary of the man who really decides such matters. Both the Rockefeller Fund and the Harkness Fund secretary with whom she talked agreed to bring Kobe College to the attention of the Board of Trustees at its next meeting. We do not know the exact date of the meeting of either board but it will be some time between late September and the last of November.

Miss McCausland is as you know sailing on August 22nd and it will therefore be impossible for her to go in person to either of these meetings or any other that may be held in the fall. Of course it may not be worth whilenfor any one to go, but knowing the multiplicity of appeals that come one after the other to such boards we are afraid that Kobe College stands rather a slim chance unless there is a specialist at hand to attend the meetings, or if that is not desired to see the proper person before hand.

As our Committee thought of the matter this morning, we decided that it was at least worth while to raise the question of the feasibility of your coming to America for a brief period, your work to be not speaking from the platform, but seeing individuals. Our first objective would be the following up of contacts already made with trustees of foundations or funds, but a secondary objective would be ~~the~~ visiting individuals who might be persuaded to make sizable gifts to our building fund. Whoever does this work must be one who knows the college intimately. Even Miss McCausland found herself unable to answer some of the questions relating to finances, Japanese law, the relation of a school like Kobe College to the educational scheme of the people, and the probability of the school passing over to Japanese control in the not distant future. It would be quite impossible for any of us who know the college only from the contacts at this end to do what is needed.

We realize that you may not be strong enough to undertake this work and if so we will simply drop the idea even though it may mean postponing the possibility of securing money from some sources indefinitely. On the other hand as Mrs. Hurlbut suggested

it is just possible that the trip to America might be of benefit to you. You are a good sailor are you not? It would certainly do a great deal for you to have ten days of complete rest on the ocean in case you could just drop everything for those days, except sleeping and eating and such exercise as you might desire. After you reached America we would also guard you as carefully as we could and not allow an undue amount of work to be put upon you.

In suggesting the fall as the time for you to come our thought is first that you should be here for the meeting of these boards of trustees and secondly that the 50th anniversary celebration in Japan might perhaps be postponed until your return. It would certainly add a great deal to the jubilation of the anniversary if some large gift could be announed at that time. October is the month when the anniversary would naturally come. Would it be upsetting to plans in Japan if it were postponed until December or perhaps until commencement time next March?

Iam sending a copy of this letter to Miss Stowe that you and she may be able to think together and you will be free to confer with others as may seem best. It is not, however, intended that the matter just now be brought to the board of managers or any one on the field for official action. This letter is rather in the nature of a feeler which will help us all to reach the right decision. You will remember that your health is first even in such a time as this.

Always lovingly yours,

(Mrs. Lucius O. Lee) Emla B Lee P.

P.S. In case your health or anything else should make it not feasible for you to come, do you think Mr. Hackett might be good for such work? Don't suggest this to anyone, just now but let us know what you think. E.B.L.

file

Peking, China.
July 7, 1925.

My dear Miss Tuthill:

I have just read the first number of the Kobegram and am so filled with enthusiasm that I sit right down to tell you so, and to say (what you already know - but then!) that I am following with intense interest and with prayer all that you and your loyal committee are doing. That Kobegram reminds me in its spirit and vim of the bulletins that the Smith Alumnae get out when they have a big job on hand.(I trust their last one was successfully fulfilled last month!) You show your Smith sisterhood! And such persistence and devotion and skill will bring the results that are promised to faith working.

I heard the other day of a possibility for a donor - at least it struck me as a possibility. Mr. J.M.Clinton, one of the Biggest raisers of money for the Y.M.C.A. in America, used to be a China secretary, and he is back in China. The other day he told us of a Mrs. Mary Barker Spaulding (wife of a silver and jewel merchant of Michigan Avenue) who has a very large fortune and whom he had succeeded in interesting in the work of the Y.M.C.A. so that she gives ten thousand dollars a year to that work. She is a Roman Catholic, so that is the more extraordinary. She has a home in Michigan City as well as Chicago. She is coming out to the Orient on a trip this fall, I believe,- or is it this coming winter?- and Mr. Clinton is helping her to see some of the things that are most worth while, and of course putting her in touch with the work of the International Y.M.C.A.

Now of course I don't know whether she is interested in education or not, but it occurred to me to pass on to you what little information I had about her, with the thought that you wise people over there would know whether you could make a point of contact on that side before she comes out. I said to Mr. Clinton, "Won't you give her a letter of introduction to us as well as to the Y.M.C.A.'s?" and he said he would; but I think I must make sure by dropping him a note - he might forget.

This has been a strnge exile to me,- six months out of work. And it has sometimes been hard to understand the meaning of it, when others had so hard a burden to bear. But I believe there is some great blessing coming out of it to me at least, and I hope to Kobe College. This has been a thrilling time for me to be in Peking, with the great student body agitating for its patriotic ends with the idealism and sometimes visionary plans of youth. But it stirs one, too, with a great sense of hope for China.

May I enclose a note to ask you to forward to Miss McCausland? We are glad to know that after her strenuous labors over there she is coming back to us for September. I shall be back in Kobe to welcome her, for I already have my reservation on a boat the end of next month from Tientsin.

I hope the summer is bringing you some respite. And may I send my greetings to your good father, whom we always remember with gratitude as one who put life and spirit into our expansion plans at just the right moment.

Very cordially yours,

C. B. DeForest

Kobe College, Kobe, Japan.
July 17, 1925.

Mrs. L. O. Lee,
19 South La Salle Street,
Chicago, Illinois, U. S. A.

My dear Mrs. Lee:

Your letter dated May 15 was answered on June 19th. As was reported in that letter"supporting" letters to certain votes taken by the Mission at Annual Meeting were sent in the usual way through the Field Secretary. Those letters were:

(1)Miss Searle's letter in regard to the return of Miss Burnett.
(2) Mr. Lombard's and G.H.Stowe's letters in regard to Miss Searle's successor.
)3) G.H.Stowe's letter in regard to our request for $1,000.- from the Higher Educational Endowment Fund.

Other items were the Estimates for 1926 and
the appointment of members to the Board of Managers.

Your letter dated June 18th reached us on July 9th, the closing day of the term.

It is as you say well for us to have in mind the prospects as you now see them in regard to the Estimates. However, if it is found impossible to increase the College appropriation for 1926, I hardly see now what we shall do to face that difficulty.

As to the "/Emergency Fund" of 1,000.- yen you will find the official request in regard to it in the vote of the Executive Committee of the Board of Managers Feb. 13, 1925 which Mr. Lombard sent in his letter of March 13. There it was noted that a surplus on the 1924 accounts was reported(It can hardly be said that this is an "unexpended balance on the appropriations of the W.B.M.I.") It was not used at the end of 1924, since it was felt that we were likely to face some large expense in 1925 which had not been allowed for in the budget. You will see by the action of the Board of Managers at the Annual meeting, May 23, 1925, that the October Jubilee was felt to be that occasion.

The action of the Managers on Feb. 13 was as follows:

To request W.B.M.I. to permit the setting aside of ¥1,000.- as an Emergency Fund.

Miss Pedley's letter of April 29, 1925 quotes from Miss De Forest as follows: "The'Emergency Fund'therein asked for was along the lines of a conversation Mrs. Lee and I had last year. She expressed approval of the idea that so large an institution should have something to meet special exigencies with. That is the purpose of the request that a balance from 1924 be used to start such a fund."

If you will compare the "Budget" for 1924 with the "Summary" for that year you will see that the increases in the actual receipts over the budget come not against the W.B.M.I. Appropriation but against such items as"Tuitions" and "Special Gifts".

At the Annual meeting of the Board of Managers , after discussion of the report of the Jubilee Committee it was voted:

That an additional ¥1,000.- be granted, using if necessary the Emergency Fund.

Since our Expense and income items seem for this year, 1925, to be

Mrs. Lee

very close, the only source seemed to be this sum of ¥1,000.- which had been set aside for some special use. It has, as you see, been taken for granted that this would be a matter of routine permission on the part of the W.M.M.I. The Board of Managers fully counts on your approval of this action, and has sanctioned plans already underway for the October Celebration, plans which contemplate the use of this sum in this way.

This celebration should be a landmark for the future of the institution and while we regret that it does entail so great expense (the budget has been gone over repeatedly and cut, not only by the central committee but after that by a special committee consisting of the Chairman, (Prof. Yokogawa), Mr. Hackett, and myself) we feel that the present contemplated expense is all of it worth while.

The Program as at present planned is as follows:

Oct. 10, 1925. Sat. a.m. Reception for Alumnae.
Luncheon
Afternoon: Class meetings
Pageant
Evening: Concert

Oct. 11, Sun. Early morning prayer-meeting
Service in afternoon

Oct. 12. Mon. Educational Exhibit in a.m.
Literary and Musical Entertainment in afternoon by students.
Educational Lectures in evening.

There will be we hope a banquet either on Saturday night or Monday night for those especially interested in the Endowment Fund Campaign.

We hope to be able to arrange to entertain as many as 100 of the alumnae on the place, this "Home-coming" will mean so much not only for the students present and past, but also for the school in the enthusiasm which will be awakened.

It was indeed, as you said, "good news" to hear such definite word about the prospective new workers to come this summer. I am glad you have been able to get Miss Boyd, we shall look forward with much pleasure to having her with us. From the intimate way in which you speak of Miss Durland, I judge that she is somewhat personally known to you, and that gives us great confidence as to the way in which she is likely to fit into our life and work here. We shall watch eagerly for word of their sailings. Thank you for sending their addresses.

Miss Pedley thinks that she will reach Chicago about the middle of September. She will let you know definitely as to the time later. She is counting on seeing you as she passes through Chicago.

The Endowment Campaign Committee has had two long and important meetings this term. Now the statement as to the origin, purpose and aims of the school has been carefully written out in very brief form in a special Japanese book, and Dean Hatanaka is going about getting the signatures of a special group in a special order. The Alumnae are being organized with a view to making it easier to get helpful information to them, and to assist them in raising funds.

Mrs. Lee

Miss Searle, Miss Pedley and my sister were all glad to receive your messages to them.

Miss Graves went the evening of the day that school closed to take charge of the music at a Y.W.C.A. Summer Conference at Gotemba for ten days, then she goes on to Takayama, near Sendai for the summer.

Miss Field is helping at the Summer Camp at Uradome. Miss Pedley will spend the summer in Karuizawa with her parents. Miss Searle, Mary and I expect to spend part of the time on Mt. Rokko, and the rest of the time, maybe ten days, we expect to be attending conferences in Karuizawa. We are all well.

Miss De Forest went on the 10th of July to Peitaiho Beach with her sister and her family. That place is about 8 hours by rail from Peking, but the foreign gun-boats can come right into their harbor so if there should be any difficulty they would be quickly taken care of. However, it seems to be quiet where they are. The last two weeks of June, Miss De Forest was having some dentistry done at the P.U.M.C. She had an impacted wisdom tooth cut out of her jaw. It has been a very severe affair, taking constant dressings by the dentist for three weeks. However, even with all the suffering that that has occasioned she writes that she is getting along well, and her letters sound that way too. Her plan is to be back here probably the very last of August.

Your letter dated March 24 says in regard to the name of our institution that you "shall be much interested to know what the Board of Managers decides to be the desirable thing." I note that in his letter of March 13th, Mr. Lombard speaks of enclosing a copy of the Executive Committee action of Feb. 13th, in which you will see that the Managers ratified the Faculty remommindation. The desire here is for "Kobe Jogakuin College"
and
"Kobe Jogakuin Academy"

If we can have ratification of this action by the W.B.M.I. soon, it will aid in our publicity work publications, as well as in other things.

Is it Frankfort for you this summer, I wonder? I hope it will be a real and joyful change for you anyway, wherever you may be.

Yours most sincerely,

Signed by G.H.Stowe

P. S. Just as a check as to whether any letters may not have been lost I am adding the dates of letters received and the dates of letters sent.

RECEIVED

Under date: Feb. 11, 1925
(enclosing extract from Miss Bender's letter dated Feb.2)
(also enclosing statement:

"The K.C.Comm. Recommends")
Mch. 24
Apr. 6 to Mr. Lombard (Duplicate to G.H.Stowe)
Apr. 7 (From Miss Parkin)
Apr. 27 (to Miss Searle, MEStowe, and G.H.Stowe)

SENT

Under date: Mch. 13 Signed Mr. Lombard with Exec. Comm. report.
Mar. 27 Miss Pedley
Apr. 10 G.H.Stowe
April 29 Miss Pedley
May 11 G.H.Stowe
May 26 G.H.S. with report of Bd. of Mngrs. Meeting.
June 12 GHS.
June 19 GHS.

May 15 -
June 18

GHS

Copy for filing -

Peitaiho, China. Aug.3, 1925.

My dear Mrs. Lee:

Your letter of the first of July reached me here on the thirty-first, the day after a letter had come from Grace Stowe intimating the contents of yours (of which you had sent her a duplicate) and saying that Dean Hatanaka's resignation was pending and would need to be taken into consideration with the questions you propound. It appears that the Osaka Church, from which Mr. Miyagawa has resigned after some forty-two (?) years of pastorate, is insistently calling Dean Hatanaka and that he feels he ought to accept. It seems to me that we can hardly ~~his~~ pppose his doing so. The question is how long we can detain him - until his successor is secured, either as dean or as executive secretary of the endowment fund campaign, or both ?- or until I get back from America, if I go? These are questions that will have to be settled in consultation with a good many people, and they also depend upon how much he thinks he can continue to work for our endowment campaign when in his new work. I trust him enough to believe that he is going to bear his full responsibility for what he has undertaken until he sees the work provided for in some other way. If not, he is dealing us a heavy blow. But as I have had as yet no word but Grace Stowe's brief statement of the case, I am stating only my own thoughts on the matter. I have written her that if she thinks I ought to go back to Japan at once for consultations, I want her to cable me so.

Next let me speak of the question of postponing our Jubilee celebration. Grace wrote that Dean Hatanaka had said that anyway he could not go before that. Our endowment campaign is to be announced at that time, we have advertised the Jubilee for nearly a year now, distant alumnae have made their plans to return at that time, Oct. 10 to 12 is one of the best times of the year in Japan for travel and for entertaining, not requiring much fire or heavy bedding as either January or March would, and involving much less risk to health. For all these reasons, I feel that the Jubilee ought not to be postponed for as small a matter as whether or not I could be there. My speech could be read if I were absent. As you say, the announcement of any considerable gifts would add much to the occasion, but a later announcement would be none the less welcome and might help lagging spirits. Another reason why I feel the Jubilee should not be postponed is that faculty and students have been at work so long in preparing for it that there would be a definite revulsion of feeling and a great loss of enthusiasm if, for anything short of a great calamity (earthquake, death of a leader, big fire, etc.) we put it off.

If Grace Stowe has any further light on the matter from those on the ground,- especially any opposite light,- I will ask her to enclose it, as I am sending this letter through her.

Next, as to my going to America, it is as you say mainly a question of my health, and also partly a question of Dean Hatanaka's circumstances. Thank you for saying that my health is the prior consideration. I hope in a few months to be where it will be unnecessary to say that. My sleeping has improved so that the fifteen nights from July 15 to 30 [1] averaged seven hours and eight minutes, which is forty minutes better than my best Peking average for a similar half-month. So I feel that I am getting back on to firm ground there. (I did not

count the last night of the month because that was the night that Grace's letter came in on the evening mail, and I did not want to spoil my fine record!) The other item to be considered is the intestinal condition. To write frankly about that, I have been subject for the last two months and a half to attacks of diarrhoea or continuous intestinal pain. I have had seven of such attacks since I came to China, two (besides the one I brought with me) here at Peitaiho. In Peking I was examined at the P.U.M.C., and went into their hospital for a brief time for investigation for parasites, but the results were negative. Here I consulted Dr. Love of Tungcho, who gave it as his opinion that these attacks were due to adhesions getting irritated. I have therefore slackened down from the brisk exercise that I used to think it my duty to take, and take only brief saunters; I have also adopted in general a blander diet. These things are proving helpful. The question in my mind is simply how soon this particular phase of my convalescence (for I consider it only a phase) will pass. Traveling in America, with the necessity of carrying my own suitcase occasionally and dieting and resting when an attack came on, would be inconvenient; while I could be doing most of my regular work if I were at the college. I am able now to do a good deal of sustained headwork without undue fatigue,- though not as much work as I should like to do. I suppose our own progress always seems slow to us,- but no doctor has ever admitted that my progress was slow. I have been having osteopathic treatments from Dr. Evalina Fleming, and they have been most helpful in relaxing nerve centers and stimulating circulation.

The result of my thinking over Sunday has been to say: Let me finish my three weeks more here, return to Kobe and talk the matter over with every one concerned, see Dr. McSparran and get his judgment on my probable fitness, talk over the American side with Isabelle McCausland after she arrives Sept.7, and then, somewhere between Sept.10 and 15 cable you the decision. My present thought would be then to sail by one of the short routes as soon as there was a boat going after Oct.12. I should feel much securer about myself if I had had the experience of a month of college responsibility and had borne it all right. Also, if (and this is a big <u>if</u>, I know) any sizable gifts to our endowment fund are made at the time of our anniversary, that fact would be a help in America. If in the meantime you find out the dates of those foundation meetings, you will doubtless let us know. And if you find that my going at such a time as I suggest will be too late to do the special things you have in mind for me, and you decide you would rather have me wait, you will doubtless cable."Jogakuin Kobe" is all the address needed. If you wanted to cable us the date of the Foundations' meeting, simply "Harkness" or "Rockefeller" with the date in the Missions Code would be sufficient, unsigned.

I agree with you that, much as I feel my own inadequacy for the spiritual and social side of the task, I am the logical one to go. However, if I do not, Grace Stowe is the one. Mr. Hackett knows our business side, but he could not represent the educational or intimate side of the college, whereas Grace Stowe could do it all. If I cannot go, what would you think of my resigning and Grace's being made president?Then she could speak with full authority. I would gladly act out here in her absence and serve under her as a teacher when she came back. This is by no means a new thought to me. Yours as ever,

Charlotte B. De Forest

Peitaiho, China.
Aug. 8, 1925.

Dear Mrs. Lee:

Here is a copy of the letter that I have written to Mr. Johnson in answer to Miss McCausland's (and yours too, I believe) request. I do hope this is what was needed, although really he has had all that information before. Perhaps this time it is more strongly put. I waited about the letter until I could hear from Dr. Teusler in Japan as to whether St. Luke's was a Zaidan Hojin and had some Japanese on its board of control. To my surprise, the answer was negative, so I couldn't use that material in my letter to Mr. Johnson, but you see I used some other information in a different way! I don't see how, by the terms of the will, they can avoid giving something to Japan, and unless they have given something to some other institution that I don't know about, they haven't fulfilled the terms.

I am sending copies of this Johnson letter to Dr. Barton and also to Mrs. Gibbons, thinking that as Mr. Gibbons went with Miss McCausland he will be interested in the follow-up work.

As to my going to America, as I re-read your letter, I see that it is very tentative, and I doubt whether on the strength of that alone the treasurer would be willing to advance travel money. So when I have cabled you in September, please send a reply cable, either confirming or countermanding the trip. For instance, if I can't go and Miss Grace Stowe can, she could probable go at any time you wanted her. I would cable the one word "Stowe", meaning that it was inadvisable for me to go, but that she would if you wished her. Then you reply simply by cabling the date (in code) by which you wish her to reach Chicago. Then we can arrange sailings to meet that if possible. If I can go, I will telegraph you my name only, and you reply in the same way with the date. If I cannot go before the anniversary, for either reasons of health or reasons of policy that seem insistent to my fellow-workers after I have had due consultation with them, then I will cable my name, port of arrival in America, and date there, as for example, "DeForest Seattle Oct. 28" (the last part in code if thereby a word can be saved). In case I send such a cable, please reply "come" or "cancel" or any code word that may better express your mind. Then I think it will be clear to us all what the other side thinks. If it should be impossible for either Grace Stowe or me to go, I think we should have to wait for correspondence before going further.

I am still gaining. I have done a good deal of school business this week and been to three conferences on mission work in China,- very enlightening,- without getting too tired, though my sleep has suffered a little. I thought it a good opportunity to test myself out a bit, and I've stood it pretty well. I expect to go in bathing from tomorrow and hope I can keep it up the rest of my seventeen more days here.

I wonder if you think the end of my letter to Mr. Johnson is too bold? I read it to Mr. Pettus for criticism and neither of us could see how it could do us any harm, at least! Perhaps at last we shall be heard "for our much speaking"!

Affectionately yours,

Sent with Miss De Forest's letter of Aug 3.

COPY

Karuizawa Aug. 13, 1925.

Dear Mrs. Lee:

After reading Miss De Forest's letter I have been able to talk with Mr. Olds who is chairman of our Board of Managers and with Dr. McSparran.

While I greatly dislike to look forward to another brief period even without Miss De Forest here, if you are convinced of the need of her presence for the foundation meetings and for meeting individuals, her going to America seems the most feasible solution.

Dr. Mc Sparran said yesterday he did not think the trip and the work as outlined would hurt her, and it might do her good. Of course this is an informal statement based only on her reports to him.

If you do not need to send for her till after the Jubilee that will be much more satisfactory of course. It ~~will~~ will be hard to create the proper joyful atmosphere without her presence,- particularly in view of the pending resignation of Dean Hatanaka. I feel that her presence here at the launching of the

~~As to Dean Hatanaka, perhaps more than he re~~

campaign for the Endowment Fund will add much to the confidence that the group of business men and official leaders, who are pledging their help, will be inspired to feel for the enterprise.

As to Dean Hatanaka: perhaps more than he realizes, the confidence of the alumnae and the constituency in the success of the campaign for the endowment fund has centered in himself. A word from you direct to him might help strengthen his feeling of responsibility.

G H Stone

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, ROOM 1315
TELEPHONE CENTRAL 3975
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

MRS. JAMES H. MOORE, President
MRS. E. A. OSBORNSON, First Vice-President
MRS. HERMON C. COOPER, Second Vice-President
MRS. LUCIUS O. LEE, Foreign Secretary
MISS MARY J. PARKIN, Assistant Foreign Secretary
MISS M. D. ULINE, Home Secretary

MRS. S. E. HURLBUT, Treasurer
MISS ELIZABETH J. HURLBUT, Assistant Treasurer
MRS. PAUL F. DOESCHER, Young People's Secretary
MISS MARY LAMBERTON, Children's Secretary
MISS ELEANOR H. HINMAN, Editorial Secretary
MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

August 15, 1925.

Miss Grace Stowe,
Kobe, Japan.

My dear Miss Stowe:

I am back in the office this week after vacation and have hardly yet got my head above the waters of accumulated correspondence. Your letter of June 19 has, however, been read and the various reports and letters supporting actions taken by the annual meeting partially read. I will write of these matters again soon if more careful reading reveals the necessity of anything further at present.

The chief purpose of this letter is to tell you that the W. B. M. I. in its executive session yesterday ratified the appointment of the members of the Board of Managers of Kobe College for a three year term as follows: Mrs. Tsukamoto, Mrs. Roy Smith, Mr. Suzuki and Dr. Matsumoto.

I am sorry if Miss Gunsaulus did not call at Kobe College at all but am glad that Miss Merrill did.

You know by this what a fine body of recruits is sailing for the College on August 22--Miss McCausland, Miss Boyd and Miss Durland. Miss McCausland is to pass through Chicago tomorrow and we are hoping to see her for a little while between trains. We think that you have very fine additions to your group in both Miss Durland and Miss Boyd.

Before many days now we should be receiving letters in reply to the suggestion made about the first of July that possibly it might be worth while for Miss De Forest to come to America for a short period this fall in case the jubilee celebration can be postponed and in case her health permits. This would upset the plans already made for the jubilee and if, in the judgment of all of you there, it is a practical impossibility we will, of course, not urge the matter.

You know perhaps that Miss Tuthill is planning to spend some months in Europe, probably not being back in Chicago until mid-winter. This is a heavy blow to our Kobe College campaign work. It seems almost incredibly hard to find workers both able and willing to

give much time and thought to such a cause. Then we are faced with this awful deficit. At present we are about $70,000 behind. Those of us who belong to the regular staff have simply got to concentrate in this line in the weeks and months immediately ahead or our entire world-wide work will be seriously impaired. Please do not carry our burdens too much for you have sufficient of your own, but do understand that if we seem slow and less successful in our undertaking than you and we had hoped it is not because of lack of desire, or effort.

Love to all and good wishes for the best of years.

Affectionately yours,

(Mrs. Lucius O. Lee) Ella B. Lee.

P. S. I think I told you that Dorothy Crane elected to go to Peking. She is sailing on the same boat as Miss Durland and the others and you will probably see her as she passes through Kobe. I am sure she is a fine girl and will make a good worker but I think you will find Miss Durland equally good.

LOL:GN

COPY

Mt. Rokko (Near Kobe) Japan.
August 21, 1925.

Mrs. L. O. Lee
19 So. La Salle St. Room 1315
Chicago, Illinois, U. S. A.

My dear Mrs. Lee:

The Executive Committee of the Board of Managers of Kobe College, through correspondence, June 23 to July 8, has taken the following action: Voted to request the Woman's Board of Missions of the Interior to send us a statement something like the following for us to use in connection with our request to the Educational Department of the Central Government for recognition of our Music Department as connected with our Higher Department: Resolved - That the Woman's Board of Missions of the Interior having contributed to the maintenance of Kobe College (Kobe Jogakuin) since 1875, it is the expectation that said Board will continue said contribution.

This I should have sent on to you more promptly but I hope it will be in time for action fairly ~~promptly~~ early in Sept. A statement like this has been sent by the Woman's Board of Missions for Miss Hoyt to use in connection with her getting government recognition for the school in Matsuyama.

You doubtless have in mind the necessity for formal action on the matter of our adopting the names, "Kobe Jogakuin College" and "Kobe Jogakuin Academy ". It would be convenient if that could be known out here before the Jubilee, October 10-12.

I have just reveived on August 18th Dean Hatanaka's resignation. He has received a most insistent call from the Osaka Kumiai Church and hopes that his new duties may be entered upon before the end of the year. The Board of Managers is now being asked to take action on this matter and the formal statement will be sent on to you later.

Yours sincerely Signed G. H. Stowe

Acting-Secretary of the Board of Managers.

P. S. The personel of the present Executive Committee is:

Chairman: Rev. C. B. Olds
Rev. F. A. Lombard
Mrs. Tsukamoto
Mr. Yoshimitsu Suzuki

GHS.

COPY

Mt. Rokko, Aug. 21, 1925.

My dear Mrs. Lee:

Just a personal word I wish to add to you. I hope you've had a good month of July,- sunshine and friends and books and change with rest, all in delightful proportion.

Dean Hatanaka's resignation comes as a great blow to all of us. The Kumiai ranks are however in great need and he is now answering a new call of God he fully believes. His mind was fully made up before we had any notion of the change so it hasn't been a case for trying to use persuasion to keep him, but only to try and determine the right time for the change to go into effect. Miss De Forest looks at the matter in this way. The time can be determined upon after Miss De Forest can talk the matter over with him in person. The exchange of a few letters is not sufficient. How happy we all are that the time is fast approaching,(Miss De Forest's return I mean) I cannot tell you.

Her letters as to her own recovery are most encouraging especially her last ones. She says in today's card that we shall see on her return a very different person from the one we "saw off on May 6th". She is due here (Kobe) Aug. 31st or Sept 1st.

Always affectionately yours,
Samuel E. H. Stone

P.S. I'm glad that you will have a chance to see Miss Pedley for she can give you all the latest news. We shall miss her greatly this fall.
S.E.H.S.

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MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

About name "Jojakim"

August 25, 1925.

Miss Charlotte De Forest,
Kobe College,
Kobe, Japan.

My dear Miss De Forest:

Your letter of June 8 was one of the many I found on my desk when I got back from my vacation two weeks ago. Needless to say I have read it with very great interest and with deep appreciation of your generous attitude in regard to the charges your illness has made against the W. B. M. I. This part was presented to the Executive Committee while I was away and I know all the women appreciate your generosity.

We will doubtless be receiving a reply very soon now to the suggestion we made, just before I left on vacation, as to your coming home for a few weeks this fall to help in the effort to secure large gifts for our building fund. At the time that letter was written we did not know the plans for the jubilee celebration in Kobe, but a letter from Miss Stowe, written on July 17, gives the dates then fixed as October 10-12. Your being away during the fall will naturally mean the changing of those dates and if you have all concluded that it is not feasible to change them you will, we suppose, not be able to come to America.

A development that has made the situation more difficult at this end is the fact that Miss Tuthill now expects to be in Europe with her father until the middle of the winter or possibly later. We will do what we can to secure others to carry on the campaign work, but frankly our efforts in this line have so far met with no marked success, and Miss Tuthill's absence is likely to be quite a heavy blow to the work. A Mrs. Beard is to be here as executive secretary for the campaign work and if you come I think you and she will be able to do about all that any one could if Miss Tuthill were here.

If the decision is against your coming, for anything I can see, the probability is that the effort for large gifts will lapse for a time. This that I have said is not intended to influence you. In fact, we suppose the decision will have been made one way or another before even this letter arrives and perhaps before Miss McCausland arrives. She and the new teachers for Kobe, we suppose got off with the large party of missionaries sailing last Saturday.

The special point that I want to write about today is the name of the College. I should have told you long ago that the suggestion that the English name of the College be"Kobe Jo Gakuin College"does not commend itself to us. The name seems to those who have considered the matter, cumbersome, but the more serious point is that according to our understanding the words "Jo Gakuin" and "college" are really expressive of the same thing, so that the name is redundant. It has been something of a surprise to me to see how strongly the members, first of our Kobe College Committee and later of the whole Executive Committee of the W. B. M. I., felt as to the undesirability of attempting to use such a name in making the College known here in America. The name that seems to us most feasible as well as dignified is "Kobe College for Women". We will be willing to have it"Kobe Woman's College"if those of you on the field should think that better. The academy could then be known as "Kobe Academy for Girls". Are we right in understanding that the Japanese name of the Academy will be "Kobe Jo Gakuin" and for the College when it is separated "Kobe Jo Daigaku"? We are exceedingly sorry to do anything that will retard plans already made in Japan but the fact is that the W. B. M. I. does not like the name suggested from the field.
Miss McCausland can tell you of one of the times when the matter was discussed briefly.

We are very eager to hear from you as you get back to Kobe. That will inevitably be a hard time as you will find so many problems and important questions awaiting you. We very earnestly hope and indeed expect that you will find Miss Durland a very efficient helper. May you and she and all the others be given strength according to your need as the new year opens!

Ever affectionately yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

LOL:GN

I am so glad you have seen the Turners.

September 3, 1925.

My dear Mrs. Lee:

I got back three days ago, and am finding it very delightful to be at home again. My first conference, of course, was with Dean Hatanaka and Miss Stowe, and the result of that, with the record of the votes that have come in from the Board of Managers, was to decide to let Mr. Hatanaka's resignation go into effect from the end of November, so that he could assume the pastorate the first of December. Conditions in Osaka Church make it seem imperative to its officers and to Dean Hatanaka that he come at the earliest possible moment. He will, however, complete the term's class work and examinations in December, and will moreover maintain his connection with our Endowment Fund Campaign until mutually satisfactory arrangements can be made. He is willing to give a day a week, coming back from Osaka for the work of that campaign. In the meantime we shall be looking for someone who can be full time campaign manager, and it may be that his successor as dean will have to be a different person from the campaign manager. That will depend upon the character of the persons found for either position. I feel that this solution is as satisfactory as any that can be reached.

The Endowment Fund Campaign preparations are going on gradually. The Governors of Hyogo and Osaka, the Mayor of Kobe, and the Chairman of the City Assembly have already signed their names as sponsors of our movement, and many prominent and wealthy citizens are to be approached before the celebration with letters of introduction that the Governor has given. Perhaps you know that Mr. Ariyoshi has become the Mayor of Yokohama, so that he will be too busy to give a great deal of time to us, but his interest and influence are still on our behalf, and I am told that he has recently interviewed Mr. Helm, a Rockefeller representative visiting Japan, with view to the interests of Kobe College. Dean Hatanaka will probably go to Yokohama within a few days for a conference with Mr. Ariyoshi about a few things that should be put through before the announcement of the campaign at the anniversary. On that occasion Mr. Ariyoshi will probably come down, and we hope to arrange a special occasion, possibly a dinner, at which he, Dean Hatanaka, and I will speak to launch our appeal.

Last night we held a meeting of the councillors of our Parents Association, and the intention and upshot of that meeting was the securing of their cooperation in the Endowment Fund Campaign. That is, we hope that all soliciting of the parents of present pupils can be done through the Parents Association, instead of through the teachers and officers of the school, who might be accused of partiality or favoritism for those whose parents gave large sums.

To-day a number of us have spent many hours on the Japanese manuscript of the 50 years history, done by Mrs. Konishi, one of the Osaka alumnae. It is a splendid bit of research work, and will, I feel, be a genuine contribution to the history of education

We hope to put it extensively into the libraries of higher institutions of learning, as well as disseminate it among the alumnae, friends and potential donors of the school.

(dated Aug. 15)

This morning your letter to Grace Stowe said that Miss Tuthill is to be away till January, and your office force will all be heavily burdened with the raising of that most regrettable deficit. You know how we all sympathize with you in the anxiety which you are carrying. This has made me very doubtful about the advisability of my going back to America without a campaign manager. It would certainly involve a wasteful loss of time and strength for me to attempt, with my very meager American background, to carve out a path of my own. Dr. McSparran will not be back from Karuizawa for some days yet, so I cannot yet report on my physical condition except to say that I think it is doing me good to be back in a Japanese climate. However, much of my decision will rest upon the result of conference with Miss Mc Causland when she returns. We are so glad that her anxiety in reference to her father's condition has been in part relieved.

I am sure I do not need to tell you how beautifully Grace Stowe has carried on the work in my absence, and how satisfied I am with the results of her administration. It is a wonderful privilege to have such a co-worker.

I think this is all I need to say about the college on so short reacquaintance with it. But I hear that Grace Babcock is asking to be allowed to remain in the Mission. I should not feel that I had a right to say anything about it if I had not heard Dr. Howard's statement that she ought not for the long future to contemplate any life work which depended upon use of books. He felt that the tuberculosis was hidden in her system somewhere and had merely come to the surface in her eyes, that future strains would be likely to bring it out again. I merely add this as a testimony that may help to add a little light when you come to consider this difficult matter. And may I add also that I feel that Miss Burnett's health ought to be carefully looked into, as I feel that her physical condition had put her under an unnecessary strain during some of her years here. How nice it would be if we didn't have bodies to look after! I am a great one to preach on that point! However, I am back with very good resolutions ~~and am~~ keep~~ing~~ on moderate limits until I am on a firm footing again.

I am very fortunate on these first days back, in having the voluntary assistance of Miss Rosamond Clark who is helping me to clear my desk and start the new term without an accumulation with which to overwhelm Miss Durland. You can imagine how much I appreciate it.

It was a great surprise to me the day I left Peitaiho to be on the same train with Mr. and Mrs. Sargent. I had not known that your sister was coming to the Orient, and it was so nice to have even a brief chance to meet her. Mr. and Mrs. Turner I met several times, and enjoyed getting to know them. I appreciated especially Mrs. Turner's experience with prickly heat in her children, having had a little attack of it myself. I felt as if I were returning to my second childhood!

I'll send that cablegram when I have material for decision, as agreed upon. With best hopes for you in the hard months that follow,

Cordially yours,

C. B. Deaf.

CBD/RHC

September 16, 1925.

Mrs. L. O. Lee,
Room 1315, 19 S. LaSalle Street,
Chicago, Illinois.

Dear Mrs. Lee:

Day before yesterday I sent a cable reading "DeForest probably January notify Foundations." The explanation is as follows: the "probably" means that I have not yet been able to consult either the doctor (who is not yet back from Karuizawa) or the Board of Managers. However, I think both will consent to the plan. "January" means that it seemed to us here in the institution that for me to leave in the latter half of December so as to reach America in January would allow time to settle the questions involved in Dean Hatanaka's leaving and in the launching and continuing of the Endowment Campaign. It may also make it possible for Miss Searle to do what she has long been hoping for a chance to do, viz: a month of extension work among our Tokyo alumnae; my not leaving until December would make it possible for her to do this work during the good fall weather when there would be the least risk to her health. The words "notify Foundations" are the result of consultation with Miss McCausland, who assures us that the Foundation trustees meet every month after they get started and who feels that it is very important that the Foundations should not be allowed to make their decision about Kobe College until they get the further information that I am going to try to take to them. Therefore we asked you to make sure that they postpone consideration of Kobe College questions until I come. Our Board of Managers has an Executive Committee meeting next week and I think on the recommendations of us here in the school they will sanction this plan provided my absence can be limited to three months so that I can get back to help in this campaign before the end of March.

Your letter of August 25th came in yesterday and I was very glad to get it. The question of the name of the school I will bring up again in our Board of Managers and we will see whether it is possible to find anything as satisfactory to both nations as we thought our proposed plan was. The trouble with what you suggest is that you supply no English name for the whole institution. To make an assertion about "Kobe College" that applies only to the academy department is very misleading but such could be made if the name of the institution were "Kobe Jogakuin." For instance, the statement "owing to lack of room hundreds who have passed the examination must be refused" quoted from a recent bit of publicity material in America, is a misleading statement to make under the head of Kobe College. People will suppose that the college department is meant whereas if it was made under the head of Kobe Jogakuin, there would be no misunderstanding.* The English

(* As far as I remember, in the college department we have never had to refuse a student that met our requirements.)

and Japanese names proposed were as follows:

Kobe Jogakuin College - Kobe Jogakuin Daigakubu

Kobe Jogakuin Academy - Kobe Jogakuin Koto Jo Gakubu

With this nomenclature in either language, the name Kobe Jogakuin applies to the whole institution. Jogakuin does not mean college. It simply means a women's institution of learning without defining the grade. Consequently it is eminently suitable for an institution combining different grades. I think this answers the questions you raised in your letter about the name.

Day before yesterday the Alumnae Association had a special meeting in which it passed several important votes. First, the transfer of the Okuradani land to the Kobe College Zaidan Hojin when the latter is formed. (This action has been presupposed for a long time but never formally taken until now.) Second, to contribute 20,000 yen now on hand to the Endowment Fund. This is part of the money that the alumnae began to raise ten years ago when they started an Endowment Fund for the college. Then as you know they borrowed their own endowment fund, 36,000 yen, to use in paying for the land. Of this they are 16,000 yen in debt to themselves, but it is the understanding that the Land Fund Campaign is closed so that the alumnae can join with the school in the new Endowment Fund Campaign, and the 16,000 yen that they are short is to be made good by our assigning to the alumnae endowment fund deficit the first 16,000 yen that comes in from alumnae sources to the Endowment Campaign. The enthusiasm with which the alumnae are welcoming the anniversary and its activities is very heartening.

I am glad to hear that Mrs. Beard is acting as Campaign manager in America. I wonder if she could make even a rough estimate of the number of contributors that Kobe College has its annual grant from. Such a figure would be valuable in stimulating interest out here and if there are any special incidents of some sacrifice or ingenious ways of earning money that have occurred in connection with either our annual appropriation or the building campaign, it would help us out here to have such material at hand for use at our discretion in the Japanese campaign.

The souvenir pins that Mrs. Lydia Lord Davis asked for have come and will soon be shipped. Miss Grace Stowe says that she wrote you that they would be sent to Chicago, but on consultation we have decided to send them to Miss Davis in Oberlin as I thought it was for the Ohio campaign that she wanted to use them. If we are mistaken, at least you can get them back from her.

May I trouble you to pass the enclosed letter to the Treasurer's office? (This by way of economizing on postage.)

I should add that if you do not want me to come in

January, of course you will doubtless have let me know before this letter reaches you.

Needless to say, we are very happy in the arrival of Miss McCausland, Miss Durland and Miss Boyd. They arrived four hours after the opening exercises and were introduced the next morning at chapel. I am trying to learn how to dictate letters. Miss Durland is very long-suffering.

Cordially yours,

MDeF-MD

September 25, 1925

Mrs. L. O. Lee,
Room 1315, 19 S. LaSalle Street,
Chicago, Illinois

Dear Mrs. Lee:

Let me follow up my letter of September 16th by reporting further on the question of my going to America. I saw Dr. McSparran three days ago and he afterwards stated his thought in a letter from which I will quote as follows, explaining more fully what he had said in conversation:

> " It was not my purpose to have you go to America for health reasons, but inasmuch as you had planned to go there for other reasons, I wanted to take advantage of that opportunity to follow up the post-operative care I had formerly suggested for you. Aside from the surgical condition, your nervous condition was and is such that you should not be subjected to the strain of routine work for some months to come. If you can manage the American trip, I think if you could go as soon as possible and stay as long as possible, it would be well. If you cannot manage the trip, I hope you can modify your program here to make it more conducive to continued improvement in health. Whatever you do, I must emphasize that it should be done with the above always in mind."

The examination that he gave me had the very satisfactory result that he was unable to find any trace of the hard inflammatory tumor that he had discovered in operating in March and that he had since plainly felt from the outside in May. The re-absorption of this tumor I consider due to the splendid osteopathic treatment I had from Dr. Flemming in China. Dr. McSparran was much pleased and said he thought it would never trouble me again. His caution is against taking up a full schedule and thus preventing entire recuperation.

Yesterday the Executive Committee of our Board of Managers met with such other members of the Board as were able to be present and discussed the present outstanding problems of the institution. They authorized my return to America "as soon as convenient after the celebration of the Jubilee." This date was set out of respect for Dr. McSparran's opinion and yet with regard to the fact that we need to have some solution in sight for the Campaign Manager here after Dean Hatanaka leaves before I go, so the time of my going is still quite elastic. Nevertheless I hope that we shall soon have word from you further in confirmation or cancellation of the suggestion that I go. I judge that because the time mentioned in my cable was so late you thought it unnecessary to reply by cable.

The work of finding the dean's successor and the Campaign Manager is delegated to committees.

To speak once more about the name of our institution, when your letter came, my annual report in which I had followed the newly proposed usage, was already in the hands of the printer. In my last letter I did not mention that fact because I hoped when the proof came up I might make some changes that would be satisfactory to you. However, when I read the proof I found that the new usage was so embedded in the report that it would be difficult to revise the proof satisfactorily and so after consultation with some other members of the faculty, I have decided to ask your pardon and to let this report stand in the way it is written even without your formal consent to the use of these names. If after seeing the report those most interested in America still feel that the usage does not commend itself over there, we will re-amend for the future. There will be no difficukty in explaining the change of nomenclature back again in our next publication. In our Jubilee Souvenir Album, we are using the English name "Kobe College and Academy" for the cover title. This at least will be one of the things I shall want to talk over with you and the committee when I get to America.

We are remembering you especially in these closing weeks of the Board's fiscal year and hope we are not bringing too heavy a strain upon you all.

Cordially yours,

CBD*MD

Mrs. Lee -35

October 14, 1925

Mrs. L. O. Lee,

1315, 19 S. LaSalle Street,

Chicago, Illinois

My dear Mrs. Lee:

Your cablegram for the anniversary was very heartily welcomed. I have taken the first leisure moment after the exercises to write an account that was asked for for Mission News, and am enclosing a copy of it so that you can have first hand news by this very next mail. I know it will make you as happy as it has us. I am also enclosing a copy of the Anniversary prize-winning song and my historical address. Under separate cover I am sending the Anniversary Album.

The managers at their last executive meeting felt that it would be impossible to engage a college dean at once if we had to engage a high salaried campaign manager as Mr. Hatanaka's successor and they felt the campaign must be pushed at once even if we had to wait for a college dean. The successful launching, however, of the Endowment Campaign makes me feel that we shall be able to carry a dean's salary as soon as we can find the man. It gives me much courage to tell the committee to go ahead and find him.

Mr. Ariyoshi's coming included an Endowment Campaign committee meeting, at which the committee decided with great enthusiasm to adapt a plan that Berea College is working for raising money among its alumnae. Mr. Hackett had a sample of the bond of loyalty that Berea College has issued and ours is modeled after that. The fact that Mrs. Tsukomoto and several other alumnae held a prayer meeting for half an hour before that Campaign Committee meeting seemed to me to have been fraught withblessing for there was great unity and strength of purpose in the meeting. It had even been proposed that we postpone the launching of the campaign for a while on account of the tremendous business depression in Japan, but there was not a person on the committee who spoke in favor of it and several spoke so strongly against it that the idea was killed on the spot. Many minds are at work on the question of the directing of the campaign after Dean Hatanaka goes to Osaka, but he will probably come back for two half days a week and be the controlling mind; so the real problem is just to get someone who will hold the ropes and make the detailed arrangements for the calls on potential donors, the rallying of the alumnae, and the conduct of the publicity end and other

printed matter. The important vote that the Endowment Campaign committee passed that effects you in America is that they would like to take as part of their field the working of the Japanese in America. Mrs. Lydia Lord Davis in a letter last summer raised that question with us. I think no doubt you will all consent to our including them in our field, especially as a number of them are our alumnae and as that end can be worked through our alumnae over there. The committee asked me to help launch the movement when I return to America this winter.

The progress that things have been making here all this past week helps me to see light on getting away, but I have not yet gone so far as to look up possible steamers. I think I must plan to go by way of Honolulu in order to start the Endowment Fund movement among our alumnae there and to plan to stop on the Pacific coast for a meeting or two before going East. I will of course let you know as soon as anything definite comes about.

I have stood the excitement of this celebration very well, but have taken great pains to rest every day and to avoid evening functions. I have tried to limit myself to the things for which I had personal responsibility. Of course everybody is tired now but everybody is happy. We are having a day or two to clean up things and get our schoolhouse in order. The meetings and the exhibit have all been well attended and the Japanese papers have given us good publicity.

Affectionately yours,

CBD*MD

October 19, 1925

Mrs. Moses Smith,

22 S. Leavitt Street,

Chicago

Dear Mrs. Smith:

Wasn't it lovely that your letter with the message for the Jubilee arrived the very day before the anniversary began so it was one of the messages to be presented to the alumnae at the opening meeting which was a welcome reception to them. I gave it again to the student body at our first regular session after the anniversary was over. We appreciate it very much indeed and feel that it had very special significance coming from you at this time. The real news of the celebration I was able to send off to Mrs. Lee on the very first mail after the closing so you may have read of the very inspirited action taken by the alumnae in adopting with enthusiasm a goal of 300,000 yen to be raised in the next five years, mainly by small gifts on the coupon plan, the coupons being five yen each attached to fifty yen loyalty bonds to be issued by the Endowment Campaign committee. The other 300,000 yen of the 600,000 goal has to be assumed by the Central Committee in the hope of getting larger gifts from wealthy individuals. The first morning of the celebration the alumnae passed over to Treasurer Hackett's hands their gift of 20,000 yen for the endowment in bonds and bank securities so the school is already having the use of the income from that fund and will be able from that income to pay a considerable part of the campaign expense. This lightens a great burden for us and makes it possible for us to go ahead at once with securing a new college dean. We have as yet no man in sight but believe that there is someone in preparation for us somewhere.

As you know, I am coming to America soon to follow up Miss McCausland's approach to the foundations so I shall hope to see you there perhaps about the middle of December, although no date is fixed as yet for my sailing. I think this will reach you just in time to wish you a happy birthday. May I send you with the love of Kobe College one of the small souvenir fans that were given to the students, the faculty and the school employees as a souvenir of our occasion.

Of course you received promptly the cablegram of gratitude that the Alumnae Association sent you on the 10th of October. It was delightful to see their enthusiasm and you

can imagine how our hearts have all been singing the Te Deum these days. There were several cases of sickness among the students that threatened to upset our literary program but fortunately they all turned out all right excepting one, whose place Miss Boyd took in "The Passing of the Third Floor Back" and who is happily recovering. Of the faculty of course everyone is tired but the attacks of cold or indigestion are disappearing and we are taking up our normal course again with joy and thanksgiving. Personally I have stood it very well, took breakfast in bed every morning during the celebration and have been getting since then even better night's sleep than before.

How much your prayers for us all have had to do with the success of this celebration no one knows but we do know that they have been heard and that we rejoice in having a friend who remembers us as you do.

Perhaps I ought to make a confession. The alumnae luncheon that noon was held in the gymnasium. It is the first time the gymnasium has been used for such a festive function and Mrs. Haseba wanted to tell the alumnae something about how the money had been raised for the enlarged gymnasium in which we were meeting and so she asked me about the appeal to the second generation of the mission and the gifts that had come from them and I told her that it was your gift of the Clayton Fund that did a large part of it and she told the alumnae that fact that noon. I knew you had charged me to secrecy but I felt that the secrecy you had asked for was more secrecy on that side of the water than on ours, and since you had allowed your photograph to be used and it had been presented to the school on this occasion in the name of the Alumnae Association, I could not resist letting them know that that airy spacious room in which we were meeting was in such large measure your gift, so please forgive me just this once and I will never do it again.

I see that I never answered the question of yours in an earlier letter as to what I thought about having individual rooms in the dormitory given in memory of someone and having the room labeled as a memorial. I see no possible objection to that. Of course the lack of very accurate building plans makes it difficult to give any estimate as to what such a thing would cost, but I judge the board has been going by Mr. Murphy's estimates more or less in the printed sums it has mentioned.

Cordially yours,

CBD*MD

October 21, 1925

Mrs. Lucius O. Lee,
1315, 19 S. LaSalle Street,
Chicago, Illinois

Dear Mrs. Lee:

Your letter of September 14th acknowledging the receipt of my cable came on the same mail with your letter of September 9th and was very satisfactory. Your September 9th enclosures from and to Miss Quinn were also very enlightening to me with regard to the state of the campaign in America and of the progress with reference to the Foundations. Today comes your letter of September 28th which says that you are letting the presentation to the Commonwealth Fund go through in November. In view of the reasons that you state for it, that is perfectly satisfactory to me. A recent letter from Dr. Barton says that he understands that the trustees of the Hall Estate hope to "close the estate before the first of the year." In consultation with Mr. Hackett, it seems very desirable to me that I should have one more opportunity to meet Mr. Johnson before the estate is closed up and so we decided yesterday that I should book on the S.S. President Lincoln, November 15th from Kobe, December 2nd at San Francisco. My schedule would then be something like this,- December 3rd - Alumnae meeting in San Francisco;nDecember 5th - Alumnae meeting in Los Angeles; December 10th or 11th reach Chicago; December 14th - Cleveland and Mr. Johnson. I will leave it to your judgment whether it would be too late in December to do any business in New York or whether I should have to wait until after Christmas and New Yearsholidays. It looks as if I might plan to soend Christmas with my brother in Washington. However, if you think I should be back to Chicago from Cleveland and I can be of use there, you will let me know by means of letters at San Francisco. I enclose copies of my letters to Dr. Barton and to Mr. Johnson so that you may see what I have written them to expect.

I very much appreciate your re-emphasis on the fact you will not ask me to do platform work and general campaigning. I should like very much to go to Boston in January to consult Dr. Ward in general about my physical condition and let the use of my time after that be guided by what he says. At any rate, I hope that nothing will happen to keep me in America very long.

I am sorry you have been disappointed in not being able to keep Mrs. Baird longer, but the kind of helper that you suggest would seem at least to meet the immediate need. I shall

be much interested to hear of the result of the appeal to Radcliffe to become a sister college to Kobe. Your reference to the possibility of Miss Howey's visiting Radcliffe on our behalf makes me think that you do not know that she has moved from Abbott and her address is now Katherine Branson's School, Ross, California. She is of course as loyal a friend of ours as ever, and I hope to see her when I pass through San Francisco.

It is a great pleasure, too, to think of seeing you again so soon and all the other dear people who are working so hard for Kobe College.

Cordially yours,

CBD*MD

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
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MRS. LYDIA LORD DAVIS, Field Worker

October 31, 1925

Miss Charlotte B. DeForest,
Kobe College, Kobe, Japan.

My dear Miss DeForest:-

We got back yesterday from the meeting of the National Council in Washington and are havingtwo busy days in the office before we start for Detroit to our own annual meeting.

In Washington I saw your brother and he showed me a letter he had just received from you. I do not remember the exact date but I think it was about October 7th. In it you spoke of Dr. MacSparron's feeling that the strain of work in the college was too great for you with your present strength, and of his feeling in which you, I understand, acquiesce, that you should come to America some time in November.

We are sorry enough that you are still finding your strength to be insufficient but we certainly approve of your coming to America at as early a date as seems right to you and of your having a period of rest here.

Mrs. Moore and I were together in Washington and she too saw the letter. There has been no opportunity for talking plans over with the full Kobe College Committee and will not be until after we return from Detroit, that is until after next week. Actions taken by the National Council have convinced me that it will not be possible for us to continue our work for Kobe College in exactly the way it has been carried so far. The unification of the Boards will make some difference, but aside from that definite proposals are inthe field, first for a campaign for an increased income for both the Home and Foreign Missionary Boards in 1926 that they may not have to cut their work on the field so seriously as at first seemed necessary and for a special fund for clearing off the accumulated debts. I need not go into the plans in detail now but it seemed to the two or three of us who talked the matter over together as we came from Washington that the time had come when we should endeavor to revamp the Kobe College Corporation into something more resembling a board of trustees and when that body should guide the further campaign for funds.

If something of this kind is to be done the first endeavor should be to secure men and women willing to serve as members of the Corporation or Board of Trustees and we think that you could be of very great help to us in that particular work. Of course members of the W.B.M.I. will continue to serve as members of the corporation but our thought would be to present Kobe College neither as a denominational nor an interdenominational institution but as a college worthy of support on its own account. I think there is no doubt that the Branches of the W.B.M.I. or most of them will

complete the quotas they have undertaken to raise but the completion of the Campaign must be through gifts from individuals or Foundations. How much you could do in this line if you were here just now, I do not know.

Mrs. Beard who has been in the office two or three days a week for Kobe College work for the last month and a half, feels that she must leave and go east to be with her daughter very soon now. I think there is a bare chance that she might consider coming back about the middle of January and staying until April when we hope Miss Tuthill will return. If she were here I think there are a good many things you and she could do together even if you gave only an average of an hour or two a day to the work. I am sure also that some one of our women would count it a privilege to have you in her home where you could relax and have any medical or professional care that you need.

If you need to be clear away from college problems for a time you might go to your relatives - your brother spoke of your Uncle Ned's home as an especially suitable place - until January say and then come to Chicago for such work in connection with the building campaign as seems possible and advisable.

In case Mrs. Beard should not be available we could at least supply you with a stenographer and the women of the Board would be ready to make calls with you and to advise as to approach to different individuals.

You will understand that this whole question of reorganization of the Kobe College Corporation is so far merely in the minds of a few of us. We will talk it over first in a meeting of the Kobe College Committee of the W.B.M.I. and if something of the kind seems desirable to that body it will be brought up at the December meeting of the Corporation.

The membership of the Corporation is not very effective at present. Judge Dupuy repeatedly expresses his desire to retire from the chairmanship; Dr. Soper has left Chicago and has therefore resigned; Mr. Illsley almost never comes to meetings and feels that his hands are full of work in his own church; Dr. Mathews is a very busy man often out of the city, and Mr. Tuthill who is still nominally the treasurer, is in Europe.

I hope this tale will not seem too discouraging to you. We all still believe in Kobe College and I think the way for completing the undertaking we have begun will appear. It will be worth much to us to be able to talk things over with you though as I said above we should want to make your health the very first consideration.

It is perhaps hardly worth while for me to send this letter to you now when everything is so undetermined and confused but you will understand that it is only because we feel the value of thinking together with you. We shall hope to have a word from you soon as to when you will probably be reaching America. We are eager to

hear more in detail of the Jubilee celebration in Kobe and of the progress of the campaign in Japan. It was a joy to receive the cable message from the Alumnae.

With affectionate greetings to you all and the very best of good wishes, I am

Faithfully yours,

(Mrs. Lucius O. Lee) Carla B. Lee.

MISSION SECRETARY'S BULLETIN NO. 16.
November 3, 1925.

From Mrs. Lucius O. Lee. Chicago, Oct. 9, 1925.

These are heart-searching days for us of the Woman's Board of Missions of the Interior, as well as for the American Board. From the latter the mission has had official word as to the inadequacy of funds and as to the steps taken looking toward possible reduction in appropriations to the field.

We of the W.B.M.I. have been going over our list of work with same thought in mind and this letter is the direct result of these recent deliberations, though the question I am raising is one that has been in your mind as well as ours for some years I think.

The W.B.M.I. has at present three educational institutions in Kobe. The college is growing rapidly and a definite plan for its expansion has been worked out involving cooperative effort on the part of the constituency in Japan and the constituency in America.

The questions now in our mind relate to the two other institutions namely, the Evangelistic School for Women, and the Kindergarten Training School. We are coming to believe that one, if not both of these institutions should now be related to some other Christian educational institution and go out of existence as a separate institution. There are many reasons why the present seems to be the time for the mission and for us to give immediate and careful consideration to the possibility of such a change.
The first, and perhaps the most obvious reason is the financial stress. The present is, however, a time of crisis in some sense for both these institutions; the Kindergarten Training School because of Miss Howe's pending retirement and the Bible School also because of pending changes in the personnel. Miss Cozad has withdrawn and though she does not definitely refuse to go back for a short period to help meet a crisis, she earnestly requests us not to think of her continuing for any considerable period in Japan. Mrs. Stanford is about withdrawing and Miss Babcock's health is precarious.

I do not know just how the matter should be taken up but we would be glad to have you bring two questions officially to the mission. The first is whether if one or other of these schools should become a department of some other institution we should think of the Kindergarten Training School or of the Bible School as the one to be so related?

We recognize that both these schools are doing splendid work. The question is then which one of the two could be more easily spared as a separate institution.

The second question is as to the institution to which one of them might be related as a department.

Naturally our own thought goes first to Kobe College and we have wondered whether the work the Bible School is now doing might not be continued as a department of Religious Education in Kobe College? Again we have wondered whether the college might not well develop a strong department of education with the training of kindergarten and primary teachers as its objective. Many colleges and universities in America have such departments as you know. Is there some institution elsewhere than Kobe with which it might be easier and more suitable to link one or both the present schools?

We understand that the Theological School of the Doshisha University includes a department for men who are college graduates as well as the graduate School of Theology. We further understand that co-education is already being practiced in the Doshisha. Might it not be possible and desirable for the education of women church workers to be accomplished through this department of the Doshisha, thus doing away with the necessity of maintaining a separate institution for their training?
Kyoto and Kobe are not far apart and presumably most of the students who would come to the Bible School in Kobe would be equally willing to go to Kyoto for work in the Doshisha. Is this correct?

We would be very glad to have from the mission also a statement as to whether in its judgment a school for training kindergarten teachers should still be included in the necessary work of the mission. Has the day come when kindergartners can be trained in Japan without missionary help? In case you who are on the field are convinced that a Christian training school for kindergartens should be maintained, can you make some constructive suggestion as to how it should be staffed and carried on after Miss Howe's withdrawal?

We realize that these are large and far-reaching questions and that adequate time must be given for their consideration. We hope, however, that the mission and we can together work out a plan by the end of the present school year so that such changes as may be decided upon may be put into operation by September 1926.

In trying to find the answers to these questions, you and we will keep in mind two primary considerations, first the reduction of the appropriation from America and second the preservation in so far as is possible of the efficient work now being done by our two training schools in preparing Christian leaders.

There were we understand twenty-three students in the Bible School last year. For the running expenses of this school the W.B.M.I. made an appropriation of $3850 and was later asked for and granted an additional $250 for painting. The expenditure for the year was thus $4100 in addition to the support of three missionaries, and Mrs. Stanford as well as the Board of Managers urge upon us the inadequacy of this support.

For Glory Kindergarten and Training School the grant was $4400. and Miss Howe finds this amount insufficient.

It would seems to us that twenty-three students might be given their training as Christian Workers at a greatly reduced cost if the training could be accomplished in some well-established institution like the Doshisha Theological Seminary. Possibly a very moderate grant to cover the living expenses and tuitions of the students in whole or in part and the maintanance of one American and one Japanese member of the Seminary faculty would be all that would be involved. We shall hope for definite suggestions from you in this line.

For the Kindergarten Training School we have nothing definitely in mind even as a possibility. If it is clear to the mission that some work in the line of Christian Training of kindergartners should be continued and that a training department in Kobe College is not feasible or would not meet the need is it possible to link our kindergarten training school with that of some other mission thus making a union institution which might do this work for both missions at a cost less than that involved in maintaining two training schools?

May you and we be given wisdom and guidance in this time pf difficult adjustments!

ABCFM
JAPAN MISSION SUPPL.
1910-1926

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Mrs. Lydia Lord Davis, Field Worker

Rec'd. Feb 21. 1926

February 2, 1926

Miss Grace H. Stowe,
Kobe College, Kobe, Japan.

My dear Miss Stowe:-

You have been very very often in our thoughts during these weeks that Dr. DeForest has been in America. We realize that you are carrying heavy burdens both of responsibility and work and we do pray for you strength according to your day.

You will very likely have heard through Miss DeForest that Mr. Murphy has just been to Chicago for an interview with the Kobe College Corporation before sailing for the orient. You understand of course that there is now no official agreement of any kind between Mr. Murphy and Kobe College Corporation. Should it seem desirable when the time for building comes to employ some other architect we are entirely free to do so. On the other hand there is no doubt that Mr. Murphy has a vital and personal interest in Kobe College and that he wants to do the work of planning the new plant when the time comes. Moreover he is on his way to China and will be with you for a couple of days in Kobe very soon after this letter reaches you.

In talking with Mr. Murphy Saturday I tried to stress the fact that we are still a long way from building as we have not more than a quarter of the amount needed for making a beginning. It is hard sometimes not to grow discouraged over this building fund proposition. According to the need, half a million is a very small amount; to raise, however, it is a very large amount. Among the suggestions that Mr. Murphy made to us the other day was one that we should set our goal at a million instead of half a million and then employ a professional firm to help us raise the money. My experience with money raising firms, has been very slight, in fact I have had none. I have, however, had opportunity to observe the work of one company in connection with the campaign for Peking University and have seen a little of other similar undertakings. My observation indicates that the help of such firms does not lessen the work or the responsibility of those immediately concerned, but rather, if possible, increases both.

Moreover, successful work of this kind depends upon finding potential givers of large sums. Whether it is possible to find such for Kobe College at the present time I am not sure. It certainly is rich in having a host of small givers,

chiefly the constituency of the W.B.M.I. who have already gone well over their $100,000 aim. I think there is little doubt that by next October the branches will have secured in actual gifts or in pledges to be paid in the near future a total of nearly $150,000. Circumstances, however, make it impossible for us to press for any considerable additional sum from the same constituency so our further success depends on securing a larger amount of money from individual donors. in comparatively large amounts.

Miss DeForest yesterday, we suppose, had an interview with Mr. John D. Rockefeller Junior's secretary, but I judge there were no pronounced results as no telegram has come from her.

I say all this, not at all to put our burden over on you, but to show you that none of us are yet ready to take up the question of immediate employment of an architect. I think Mr. Murphy felt that the most valuable part of his trip to Chicago was interviews he had with three of the men now on the Corporation. There is no doubt that the greatest need of the building fund campaign at present is the backing of men of financial standing, and perhaps these interviews helped a little toward that.

Let me say what I should have said in the beginning, a word as to our pleasure and gratification over Miss DeForest's success in securing the $100,000. endowment pledge from the Hall Estate Trustees. She has probably told you that although they doubled the amount originally considered for Kobe College, it is only one fourth as much as they gave to each of five near east institutions. In view of that fact we naturally feel that they should have done more for Kobe and we are hoping that a second presentation of Kobe's claims can be made to them when the settlement of the estate actually occurs.

Miss DeForest has of course told you the Hall Estate trustees propose to make the gift direct to the Kobe College Foundation and not to the Kobe College Corporation in America. This means that the incorporation of the college in Japan mustbe pushed as rapidly as possible. This is of the utmost importance and we shall hope to hear from you very soon that it is actually accomplished. A letter received a day or two ago from Miss DeForest speaks of the question that has come up on the field as to whether the Alumnae may not retain their legal organization as the Koenkai even though they will be no longer holders of the land or of college endowment funds. She says the question has come up in the Board of Managers and that it may be referred to the Mission. She thinks there is a chance that the Mission or the Managers will think it necessary to refer the question to the W.B.M.I. This would mean a delay in the incorporation of the Zaidan which under the circumstances would be very regrettable.

Our Committee on Foreign Affairs yesterday discussed the question whether the W.B.M.I. would have any serious objection

to the Koenkai continuing as an incporporated body in case the Alumnae so desire.. Our feeling was that a multiplicity of incorporated bpdies responsible for Kobe College might result in complications or duplications but that if those of you on the field , meaning the Alumnae, the Board of Managers and the Mission, think it better for the Alumnae to continue as an incorporated body we will have no objection. Please do not therefore allow the matter of the incorporation of the Zaidan to be held up for any further word from us.

With the very best of greetings to the members of your household I am

Affectionately yours,

(Mrs. Lucius O. Lee) Eula B. Lee

Kobe, March 1, 1926

Mrs. L. O. Lee,
Room 1315, 19 S. LaSalle Street,
Chicago

My dear Mrs. Lee:

Your good letter of February 2nd reached me on the 21st. I realize that I have allowed my correspondence with you to be very little because I have felt that since you have Dr. DeForest in your grasp that you had a large part of Kobe College there anyway and you probably knew more about matters than we do ourselves in many cases.

Although you said in your letter that Mr. Murphy would probably be with us a few days after we received your letter, we have neither seen or heard anything from him as yet. The Executive Committee of the Board of Managers feels considerable hesitation in view of the past experience to enter into special negotiations with Mr. Murphy and some of us here also feel as you say you do about getting a professional firm to help raise the money. We shall be very glad to see Mr. Murphy, however, and go over any new material which we may have with him. His interest and his general plan for the new plant are certainly very much in his favor.

Last week we had interesting visits from Dr. Cónklin and Dr. Embree. Dr. Conklin, as you know, has been for many years a professor at Princeton University and Dr. Embree is connected with the Rockefeller Foundation end of the Peking Union Medical College, and what else I don't know. They have been spending three or four weeks here in Japan studying the research work that the government has been doing here along biological and sanitation lines. They were especially interested to come to Kobe College through the efforts of Mrs. Komai, one of our college graduates and a former teacher here, whose husband has recently returned from a two-year trip abraad, having been sent by the Educational Department for biological work. The Komai's met Dr. Cónklin in America and from all I can judge they gave the party about two weeks of their time while they were in Kyoto. At any rate they did so much that the men were willing to change their plans in order to visit Kobe College on a school day instead of on a Saturday as they had at first planned. Mr. Lombard of Kyoto came down with the gentlemen on the morning of the 22nd of February and they stayed with us until the middle of the afternoon. We showed them all that we could of our plant here and went over plans for the future with them. On the way down they went over the financial reports very carefully, Mr. Lombard says. Miss DeForest had been hoping to get a scholarship at the Peking Union Medical College (Nurses' Training School) but the girl that we had in mind for it had refused before they came so we could not go ahead definitely with that request to Dr. Embree. However, we shall hope to have an applicant at some

future time and hope that this preliminary investigation on his part may prove to be of value at that time.

We too have rejoiced over Miss DeForest's success in securing the $100,000 Endowment pledge from the Hall Estate trustees. I think it was made rather unnecessarily hard for her by said trustees but we shall hope to make good use of the money nevertheless and you may be sure that we are also doing our best to push the formation of the Foundation out here. Mrs. Marsh will show you a letter I have just written to her. The Educational Department man who has been making suggestions to us about the Constitution says that some change will be necessary. Just how the Board of Managers will ask to have this change worded I cannot tell now as our letter from Tokyo arrived only this morning. Probably it will necessitate calling a meeting of the Executive Committee of the Board of Managers. Then as soon as we can get this new change through the entire Board of Managers, we will send it on to you for action by the Corporation.

Several members of the Board of Managers felt in regard to the Koenkai continuing as an incorporated body that it left an opportunity for complications in the future which was not at all wise. The alumnae themselves who were on the Executive Committee of the Koenkai, according to Mrs. Tsukamoto's report, were enjoying a feeling of relief when they expected that the Koenkai would be dissolved and they would be relieved of that responsibility. The suggestion for having it retained had come from the lawyer (the husband of one of the alumnae) who had been instrumental in helping them start it in the first place and he urged them to keep it since he said they might find it useful at some time in the future. However, since there was no activity for the school which they have in the past carried on or could think of the possibility of doing in the future which could not be done either through the Alumnae Association as such or through the new Foundation, it seemed much better to have but one legal holding body responsible for the college. When this matter was brought up at an Executive meeting, Mrs. Tsukamoto said she had talked with the responsible officers of the Koenkai and they all agreed they would be glad to hold to the original plan of having the Koenkai dissolved after the formation of the new Foundation.

This month here, as you can well understand, is going to be a very full one for us. There are plans to be made for graduates to fill teacher's positions, several of which have already been arranged for; also plans for Commencement and preparations for the new school year. Fortunately we do not anticipate many changes in our teaching force, though one teacher, an American, the wife of a business man in the city who has been teaching ten hours for us, says she will be unable to continue after March, and I wish very much that Mabel Durland might have fewer hours for teaching. She has been carrying ten hours ever since September and it makes it very hard to get along with the work in the office when she has to be away so much. I was sorry to learn from your letter to Miss DeForest that Mabel Field does not plan

to come back in September. I hope it means, however, that she does plan in a reasonably short time. What Miss DeForest writes of a class-mate of hers from Worcester sounds very good. If you can get her to come for a year or so so that Miss Burnett can have the time for language study, that ought to be very satisfactory, I should think. Miss Boyd is getting some very remarkable results from her teaching here but she says that she feels she surely ought to go home after the term ends in July for the present at least.

Mr. Hackett and I have had a number of sessions over the budget since receiving our appropriations for 1926. I think I have never known in all the time I have been here it to be such hard work to balance the budget. Even after our last meeting we do not now see how we can cut down the last 2,400 yen needed to make it balance.

The Committee for finding a new campaign manager is at work but I have a feeling all the time that that matter should be pushed more strenuously than I seem to be able to do or find the time to do. Before Miss DeForest left, the man who had been asked to be chairman of the Committee for finding the new manager had resigned and the new chairman had not been appointed. There are naturally many questions that come up in connection with this even which may effect the future of the school so that we constantly feel the need of having Miss DeForest on hand to consult. There is the feeling that in order to get a man big enough to carry the campaign successfully, he must be approached with a view to having some permanent connection with the school, after the Endowment Campaign need is over, but in spite of this the present advice of the Board of Managers to that Committee is to find someone just for that work. To give someone a title of College Dean or Secretary to the School, or Business Manager, or even Vice President (as has been suggested) in order to enable him to more readily get the confidence of those whom he might approach is hardly a safe measure since each of the above mentioned offices, with the exception possibly of Business Manager, call for rather different qualifications from what would naturally be looked for in this publicity man.

Miss DeForest wrote that she would be in the hands of Dr. Ward and Dr. Hall again at the end of February and we hope that they will not find it necessary to delay her return. It seems as though she could not have gone at a time when more things were being left in an unsettled condition than just when she did go, and while of course the need of big gifts in America at this time also cannot be overestimated, the campaign work here was not left in a well organized condition for, as you know, Dean Hatanaka left us two weeks after she did. Of course if her health will not permit her return, that is another matter, but there is no doubt about her being greatly needed here at this time. I am glad to say that all our American group are keeping pretty well and all the work seems to be going on fairly well so we do not wish Miss DeForest to feel over-anxious though I wish you to realize the need here.

We have pretty good times down in our office when we do manage to get together for Miss Durland's classes and mine do not dovetail.

With best wishes to you,

Sincerely,

American Headquarters:
Kobe College Corporation,
19 S. La Salle St.,
Chicago, Ill.

Kobe College
(Kobe Jogakuin)
神戸女學院

Office of the President
院 長 室

Yamamoto-dori 4-chome, Kobe, Japan
神戸市山本通四丁目
Telephone: Sannomiya 3124
電話三ノ宮 三一二四番

Kobe, April 16, 1936

Mrs. Lucius O. Lee, Secretary,
Woman's Board of Missions of the Interior,
Room 1315, 19 S. LaSalle Street,
Chicago, Illinois

Dear Mrs. Lee:

At a meeting of the Executive Committee of the Kobe College Board of Managers March 30, 1936, the following votes were taken:

1. In view first of the increasing financial needs of Kobe College, and second of the direct legal relationship which we shall hold to the Kobe College Corporation under the New "Foundation," we respectfully urge the W.B.M.I. to encourage the Corporation (as a separate and independent body) to assume responsibility for the institution.

2. If the Kobe College Corporation will assume responsibility for an adequate building program based upon present estimates of construction cost, the Board of Managers recommends the retention of Mr. Murphy's services by the Kobe College Corporation in connection with an architectural and supervising program for the new construction, the actual contracts covering the architectural and supervising responsibilities to be approved by the Kobe College Board of Managers and the Kobe College Corporation.

Vote No. 1, as you will at once notice, is in accord with our expressed desire of May 24, 1934, at which time we were considering the future development of Kobe College.

You and we alike have come to realize that the day of small things in Kobe College is past, and that a new development has been forced upon us that we cannot resist. This does not mean that the college has broken or is breaking from its historic past but that it is facing a day of larger things. We realize how much it has cost to bring it to its present position of influence. It has meant fifty years of continuous effort, of thought and prayer and of heroic self-denial and untiring energy on your part. You have labored incessantly to keep it before the public and you have secured the interest and the gifts of thousands of consecrated men and women for its support. It is your courage and faith that gave it birth and has kept it going all these years and it will always stand as a monument of your devotion. No one can take that honor away from you now; and it is an honor, for you may take just pride in the magnificent institution that has grown out of those humble beginnings and

has come to be recognized as one of the leading educational institutions of its kind in the country.

But now we have come to a stage in the development of the college where we must either move forward to something very much greater or lose our advantage and prestige. We are planning for big things. We feel that we must. It must be managed somehow so that we can build and move out to our splendid new site now as soon as possible. The land is paid for, thanks to the indefatigable efforts of the alumnae. An intensive campaign is on for the raising of an endowment of 600,000 yen here in Japan, and though we are only just beginning on that campaign, a tenth of it has already been subscribed, largely through the sale of loyalty bonds. We are just completing the steps now that will give to the institution government recognition as a legal Foundation with the Kobe College Corporation as its American representative.

A building campaign has been projected in America on the basis of $500,000.00 for construction needs. This estimate was made prior to the great 1923 earthquake and permanent construction cost since that time, based on lessons learned from the earthquake and also on the natural increase in building costs, makes it impossible for us to carry out our plans at the original figure of $500,000.00. A statement setting forth the increase in construction costs will be submitted by later mail. Briefly we may say that we shall probably have to increase our estimate from $500,000.00 to nearer a million dollars in order to make our present plans effective.

This means, as you will readily see, a very big thing - a contract greater than any missionary society dependent on the gifts of men and women of small means, should be burdened with or undertake. The time has come, therefore, we believe, for you to shift the financial burden to other shoulders and commit the responsibility of the institution to the new corporation. We therefore ask you to prepare the way so that they may be ready to function definitely in this capacity and that you urge them to undertake the task. This does not mean that we would have you, as a Board, discontinue your relationship with the institution, or that we would break the connection with the churches and the multitude of individual givers. We would have you still maintain your vital relationship with Kobe as the child of your care and, not relaxing your efforts to keep it before the public, continue to support it to the limit of your resources through the Corporation.

We believe that this will be but the putting into practice, in an important field, the policy which we as a mission have been working toward during the discussions of the last few months, viz: of seeking to bring about a new development of the missionary idea such that more and more the relationship between the Christian movement of the West and the less developed and consequently less economically competent Christian movement in the East shall be not a missionary relationship, as between a foreign agency and a mission field, but between two sister countries working together for the establishment of the Kingdom of God.

KOBE—**Memorandum**—COLLEGE

院長室用紙

OFFICE OF THE PRESIDENT

NO.....

1 sheet missing

See Bd. of Mngrs file.

Copies of Apr. 16, 1926 letter to Mrs. Lee

Sent to - K.C. Corporation

" Miss Dr Forest.

(Mr. Olds kept the original)

Sent by Seattle mail

(Pres. Jackson) Apr. 18, 1926

Mrs. James H. Moore, President
Mrs. Edmund A. Osbornson, First Vice-President
Mrs. Hermon C. Cooper, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Mary J. Parkin, Assistant Foreign Secretary
Miss M. D. Uline, Home Secretary

Woman's Board of Missions of the Interior
(Congregational)
19 South La Salle Street, Suite 1315
Telephone Central 3975
Cable Address "Wobodin, Chicago"
Chicago

Miss Elizabeth J. Hurlbut, Treasurer
Miss Margaret H. Lyman, Assistant Treasurer
Mrs. Paul F. Doescher, Young People's Secretary
Miss Mary Lamberton, Children's Secretary
Miss Eleanor H. Hinman, Editorial Secretary
Miss Annie E. Nourse, Literature Secretary
Mrs. Lydia Lord Davis, Field Worker

April 27, 1926

Miss Grace H. Stowe,
Kobe, Japan.

My dear Miss Stowe:-

Your letter of March 26th came a short time ago and the request contained therein has now been considered by our Committee on Foreign Affairs and by the Executive Committee of the Board. The votes taken last Friday were as follows:

"That an additional grant of 100 Yen a month for one year from January 1, 1926, be made to the Japan Mission to cover the need for additional staff in the Music Department of Kobe College;

"That Kobe College Foundation be requested to make the the meeting of this need of the Music Department a first lien upon the income from the Hall Estate gift when that money becomes available and to return to the W.B.M.I. such part of its grant for the calendar year 1926 as may then be unexpended."

This is I think self-explanatory and calls for no special comment. With the financial pressure what it is at present, the W.B.M.I. feels that it should refuse practically every request for an additional grant of any kind and the affirmative action in regard to your request was taken only because of a certain sense of obligation for continuing what we had begun last year and with the hope that the Hall Estate Gift would come in soon and the income from that money would care for this need during a part of the year.

Miss DeForest is, I think, keeping you in touch with progress of the campaign here which I am sorry to say is not showing results as rapidly just now as we could wish. We do feel all the time, however, that much valuable foundation work is being done and it helps a little to keep up our courage to remember that presidents of colleges here in America are having very similar experiences as they try to raise money for their institutions.

I need not add, I am sure, that we watch for every letter from Japan these days with very great interest. I hope the conferences you have been having recently with Dr. Strong and Dr. Potter will have been of some help. With the best of greetings tomyou all, I am

Cordially yours,

(Mrs. Lucius O. Lee) Eulia B. Lee
P.

American Headquarters:
Kobe College Corporation,
19 S. La Salle St.,
Chicago, Ill.

Kobe College
(Kobe Jogakuin)
神戸女學院

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Kobe, June 11, 1926

Mrs. L. O. Lee,
Room 1315, 19 S. LaSalle Street,
Chicago, Illinois

My dear Mrs. Lee:

Yesterday, after a talk with Miss Boyd, she came to the following conclusion which you will notice is different from the decision which she gave me to pass on to you in my letter of March 1st. There, at the top of page 3, I said that "Miss Boyd surely feels that she must go home when the term ends in July, for the present at least." She now says she will be very glad to remain on here for another year, continuing her work that she has at present, if Grinnell College will extend her leave of absence for that period. We realize that you will need to take up this matter at once with Miss Burnett since she has made her decision against asking for language work this coming year on the understanding that Miss Boyd could not remain another year. By this same mail Miss Boyd is sending word to Grinnell College asking them to telegraph to you their decision as to extending her leave of absence. She is not prepared to stay on here if that necessitates a resignation from Grinnell. She, however, will make this clear to them in her letter and their telegram to you will indicate their willingness or otherwise.

You will remember that when Miss Burnett first returned home for furlough we put in a request for a substitute to remain for a two-year term, if that were possible. This was done at Miss Burnett's request in order that she might have language study again as soon as she returned from furlough. Naturally such an arrangement, with a more than satisfactory teacher carrying her work, is what the school, for the sake of the continuity of the class room work, most desires. Miss Boyd seems to be much better as to health this term than she has been previously. Since I think we may take it for granted out here, and you can confirm this by correspondence with Miss Burnett, that she will in the near future be requesting another year of language study, such an arrangement as is now proposed will be the best for all concerned if it can be carried out. The sooner Miss Burnett can get more language, the happier she will be on that point, and it will be decidedly to the advantage of the work here to avoid another break so soon.

After you learn Miss Burnett's wishes in the matter and have received the answer from Grinnell College, will you please cable to Mr. Hackett here at the college either of the following words: "Hold" or "Release." "Hold" of course will mean that we shall keep Miss Boyd for one year longer, and "Release" will mean that she will be returning to America, leaving here the last of August.

If it should be possible for you to get this cable reply back to us by the time school closes, the 7th of July, it would help very greatly.in the matter of student farewells and teacher farewells for Miss Boyd. The students are even now planning these various functions and we wish to delay them as much as possible under the circumstances, while of course, at the same time, we are unable to state definitely that MissBoyd will remain.

If you use night letter telegraph service to Miss Burnett and Grinnell is prompt in their reply to you, it seems as if this might be rather easily handled.

Trusting that we may hear favorably from you, I am

Yours very sincerely,

Acting President.

GHS*MD

IMPERIAL GOVERNMENT TELEGRAPHS. (Delivery Form)

Station ..... Office No. .....

Received Time 7 40M Date 19

KOBE 4.7.26 JAPAN

194

Address

HAROLD HACKKETT
KOBE

ハロルド ハケット

Class ..... Original Office CHICAGO

No. 1878 Words 4

Date 3/7 19 Time 11 55M m

Remarks

IWA

RELEASE

Quotation from letter written by G.H.Stowe June 11, 1926:

"Hold" of course will mean that we shall keep Miss Boyd for one year longer, and "Release" will mean that she will be returning to America, leaving here the last of ~~a~~ August."

June 22, 1926.

Mr. Daniel O. Larsen,
Y.M.C.A. Architectural Bureau,
347 Madison Ave., New York City

My dear Mr. Larsen:

In a round-about way a copy of your letter of April 21st to Mr. Murphy has come into my hands. This copy was, I judge, intended for Miss DeForest but she is at present in a hospital in Boston and all business correspondence is forbidden to her. Mrs. Marsh, the Executive Secretary of the Kobe College Corporation, is absent on vacation. Apparently this copy has gone out to Kobe College and been returned by Miss Stowe that Miss DeForest might see it.

I am sorry to learn that Mr. Murphy has been ill in Shanghai. Presumably he will be coming through Chicago sometime in the latter part of July. I do not know how many of the Kobe College Corporation will be in the city and able to see him at that time. We will all be glad to confer with him about building plans.

I think I should however remind you that the Kobe College Corporation has no contract whatever with Mr. Murphy at present. It is true that we are all actively interested in the question of architect and building for the new plant in Kobe College. As yet however the money in hand is far short of what will be required for the buildings. It may seem desirable for a definite contract with some architect to be made considerably in advance of the completion of the campaign for money. At present, however, I think you and all concerned should understand clearly that the Kobe College Corporation is not committed to making use of Mr. Murphy's professional services. I speak of this particularly because of the sentence in your letter which reads: "I assured him (Mr. Vories) this commission had already been turned over to a New York architect." It is true that the Corporation did engage Mr. Murphy to make preliminary studies and plans. This he did and he has received

payment in full.

May I add that my own judgment is that it would be a great thing for the college and for all of us if you could undertake the work of building the new Kobe College plant. This remark is however entirely unofficial. So far as I can see, the whole matter of architects and plans will have to lie on the table for a time yet, certainly until Miss DeForest is able to work and until Mr. Murphy has returned and we have been able to confer further with him and Mrs. Marsh is back from vacation.

I am not sure that you will remember me but I remember very well the pleasant afternoon I had with you and Mrs. Larsen and other friends in Shukugawa. Should you ever be in Chicago, we would be exceedingly glad to see you here.

Very sincerely yours,

EBL-LM

KOBE COLLEGE CORPORATION

MRS. CHARLES B. MARSH, EXECUTIVE SECRETARY
19 SOUTH LA SALLE STREET, ROOM 1315
CHICAGO
TELEPHONE CENTRAL 3975

Recd. Jul. 11.

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Miss Charlotte Merrill
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Mrs. E. K. Warren
Harry A. Wheeler

June 23, 1926

Miss Grace Stowe,
Kobe College,
Kobe, Japan.

My dear Miss Stowe:

You know, of course, that Miss DeForest is at present in the Peter Brigham Hospital in Boston and that we are refraining from sending her any business correspondence. This absolute rest in bed was prescribed for her not particularly because she was worse but because she was not making the progress toward nervous health that we all desired for her. Thus it happens that the copy of Mr. Larsen's letter to Mr. Murphy, which I judge you sent to Auburndale for Miss DeForest to read, was forwarded to us here. Mrs. Marsh is away and is to be gone until September.

As I read what Mr. Larsen has said to Mr. Murphy, I felt considerably disturbed over the sentence: "I assured him (Mr. Vories) this commission had already been turned over to a New York architect." Perhaps I need not be troubled but I judge Mr. Murphy is the New York architect to whom Mr. Larsen refers and it is of course not true that he has been engaged as architect for the new Kobe College plant.

There is a good deal of feeling on the part of members of the Corporation that Kobe College cannot afford to employ Mr. Murphy; also that we may be able to secure as satisfactory services from someone who is less expensive. However that may be, I send you this word simply that none of you may assume that the Corporation has at present a contract with Mr. Murphy or is definitely committed to engaging him. Of course we appreciate Mr. Murphy's work and there is no doubt that he is interested in the plans for Kobe.

Please do not trouble to answer this. I know how busy you are and how many things will inevitably look to you even during these summer months. I write simply to be sure we do not work at cross purposes.

Most affectionately yours,

Eula B. Lee

EBL-LM

Kobe College
July 1, 1926

Mrs. L. O. Lee,
Room 1315, 19 S. Sa^S^alle Street,
Shicago, Illinois.

My dear Mrs, Lee:

Your last letter, dated April 27th, reported a vote of the Executive Committee of the Board to grant Yen 100 a month to cover the need for additional staff in the Music Department of Kobe College for one year from January 1st, 1926. You will notice that our request had been for the school year, that is from April 1926 through to March, 1927 since your previous grant had been made in this same way for the school year and not the calendar year, so that your previous grant carried through March 1926. In regard to the request of the Executive Committee of the Woman's Board that the meetin of this need of the Music Department be made a first lien upon the income of the Hall Estate gift when that money becomes available, please refer to No, 13, pp. 4 and 5 of th Minutes of the Annual Meeting of the Board of Managers of Kobe Jogakuin.

A year ago the appropriation of the Woman's Board was Yen 44,160.- and again this year we have the same although our estimate had been Yen 53,000.- It has been extremely difficult to readjust our budget this year and you will notice that the Board of Managers are now again putting in a request for appropriation from the Woman's Board of Yen 53,000.- which is Yen 8,840.- in excess of what we are receiving this year. This, as the explanation on page 4, Sec. 13 of the Minutes of the Annual Meeting shows, is really looking forward to a division as follows:

W.B.M.I. Appropriation	Yen 44,160.-
Income from the funds of the Kobe College Foundation, such as the $100,000.- from the Hall Estate, which it is anticipated will be at the disposal of the Foundation as soon as the Foundation is formed and the gift is secured	8,840.-
	53,000.-

In working out our estimated income and expenditure for 1927, it seemed after very careful study as if we should need to ask for Appropriation of Yen 56,000.- and the figure of Yen 53,000.- was only arrived at after long and difficult cutting.

One of the votes of the Mission in Annual Meeting was to recommend to the W.B.M.I. the appointment to the Kobe College Board of Managers for a term of three years the following:

Mr. Darley Downs, Mr. Hackett, Mrs. Nishikawa, and Dr. Pelley

We shall hope to hear favorably from you as to your confirmation of this recommendation

Letters in regard to other votes taken at Mission Meeting which related to Kobe College, have already been forwarded to you through the Secretary of the Japan Mission.

American Headquarters:
Kobe College Corporation,
19 S. La Salle St.,
Chicago, Ill.

Kobe College
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Mrs. L. O. Lee

In regard to Miss DeForest's work in the fall, I feel very strongly that the need for her to return, if only for three of four months, before she is taken again for campaign work in America, is great. If her health will permit her to use her time for work, I should say the best thing would be for her to come so as to reach Japan by the end of September. As you know our Campaign without a real head is going on lamely. Mr. Umeda who has been working in the office aw helper for some time has the name of Manager and associated with him is a committee of teachers, alumnae and friends. People are being asked to sign up as "Supporters", but as yet they have not been approached definitely for money. Miss DeForest's presence would mean a great deal to this effort in the fall. There are a great many things in the management of the school which I do not need to go into here that really call for her to come back here soon for a short time at least. One is to give some much needed help in the Music Department. Miss Graves is to have language study in the fall; Miss Yokoyama, a new teacher who as you know is just finishing her study at Oberlin, is to begin her work, and there are other matters which can best be readjusted at this time if Miss DeForest can be here.

When we consider the work of the Campaign in America it may seem that the greatest need for her immediate effort lies there, but when we consider the greatest good of the school as a whole, I believe that she should be sent back here for a while. I am wondering if you would consider calling Mr. Hackett back for a short period of intensive campaign work in America. I believe that the appeal that could be made to the business men by using him would be valuable. His knowledge of business methods and men, and his method of handling the funds here would give people a new idea of the method of handling funds out here, if they are in doubt as to up-to-date Mission methods. It would not be impossible for him to get away so as to be in America for a good share of October and Novemhber. That would still bring him back here for the closing of the year's accounts. If Miss DeForest could get back here by the 20th of September or soon after that, Mr. Hackett could have ten days or two weeks to talk things over with her here, before he should leave. The Hacketts' furlough comes a year from now, but this helping out here by having Miss DeForest return, even though it should mean your asking for Mr. Hackett's help in the campaign work in America for a brief period might be very useful. Perhaps this sounds as if it would be an easy thing to get along without him for two months this fall, but that is not at all the case, and the Mission might not be willing to have him go at all, but as we look at it here, it is not impossible.

Miss DeForest fresh from the American contacts would give great stimulus to the campaign here and should she return to America after a short stay here, she would be able to add much new enthusiasm to the movement in America.

I have been too much distressed for Miss Durland, personally, to give much thought, in the brief time since her cable came, to the great loss that the office and school suffers in her sudden return to America. She has been of the greatest help and in the most happy manner that anyone could ask for. She taught ten hours a week in the

-Mrs. L. O. Lee*

in the Academy Department for two terms and this term was carrying six hours, which ~~ma~~ made it possible to have that much more of her time here in the office. You will I am sure have in mind the need here for filling her position. In the meantime Mr. Hackett, has kindly offered to let the president's office have some of the time of his secretary. There probably won't be a great deal of time that she can give, but she will be willing I hope to give some time out-of-hours. Miss Durland has won a place of wholesome affection in the regard of the students, teachers and administrative and office force.

Yours very sincerely,

Signed G. H. Stone

Recd Jul 24 '26

Woman's Board of Missions of the Interior
(CONGREGATIONAL)
19 SOUTH LA SALLE STREET, SUITE 1315
TELEPHONE CENTRAL 3975
CABLE ADDRESS "WOBODIN, CHICAGO"
CHICAGO

MRS. JAMES H. MOORE, President
MRS. EDMUND A. OSBORNSON, First Vice-President
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MRS. LUCIUS O. LEE, Foreign Secretary
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MISS MARY LAMBERTON, Children's Secretary
MISS ELEANOR H. HINMAN, Editorial Secretary
MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

July 3, 1926

Miss Grace H. Stowe,
Yamamoto dori, 4 Chome,
Kobe, Japan.

My dear Miss Stowe:-

Your two letters of June 11th about Miss Boyd were received yesterday morning. A few hours later I had a telegram from Grinnell reading -

"Grinnell College cannot extend Evelyn Boyd's leave of absence. Paul S. Wood, Chairman English Department."

Apparently this telegram answers the question of Miss Boyd continuing another year in Kobe. On the whole I incline to think it is better for her to come home. I am sorry for the college to lose the fine teaching she has done and I do not doubt that her personality has also made a worthwhile contribution to the college. I do not believe, however, that it would be wise for us ever to send her back. One so nervously inclined and so given to irregular sleep habits would inevitably be quite a care to her follow-workers. Her own life will be permanently enriched by this year in Kobe and she will also be more valuable in the promotional end of the work at home. I had not even written to Miss Burnett when the telegram from Grinnell came. I will write her today so as to make sure that she knows the facts.

We are also today sending you the cabled word - RELEASE- which will I hope reach you in time to make things easy or at least as easy as possible at that end. We are greatly distressed over the necessity of Mabel Durland coming to America. I wish we could know whether you especially desire us to seek a successor to go out this summer or whether it is possible for you to make some arrangement with Japanese or foreign helpers who can be found there. The sending of Miss Durland has made clear to us and to you I think that it is difficult for one whose training and experience have been only in business lines in America to adjust herself easily to a work such as that of Kobe College. I am not at all sure that we could find any one to go not matter how frantically we might seek some one. On the other hand of course there is the possibility.

You know that we are still keeping all busines correspondence from Dr. DeForest so I have not told her of Miss Durland having to come home. Letters direct from Kobe may have given her the information, I suppose. I had a letter from

Dr. Ward a couple of days ago saying that she was much improved. He and Dr. Hall had hesitated about allowing her to leave the hospital at the end of two months, but decided to try the experiment of her going to the New Hampshire camp. They are hopeful that she will be ready for real work by fall.

Always affectionately yours,

(Mrs. Lucius O. Lee) Eula B Lee
P.

August 16, 1926

My dear Mrs. Lee:

Letters reaching me this morning from Mabel Durland report thzt she hadn't at that time yet seen you as you were at Frankfort, and also since she had been kept so closely at home on account of her mother's illness. Her letters do not sound as if she could live long, and they are all so thankful that she reached home no later than she did.

The Kobe College Foundation (Zaidan Hojin) is going the rounds of the various government offices and I hope that even through these hot summer days some attention is being paid to it. I will report as soon as it is an accomplished fact.

Just at the close of the school term the following facts came out into the light: namely that there is on the part of the full-time college faculty considerable and it would seem a growing dissatisfaction with the project to move our college department to Okuradani. This came to me as a decided surprise. Perhaps if I had been in Japan at the time of your visit when the matter was so thoroughly discussed, I might have been more prepared. but since on my return the matter had been fully settled I didn't get the entire history of the case. The situation has been written out quite fully by Prof. Iizuka who is at the head of our Normal Department, and you may have received a copy of that from Miss DeForest before this reaches you. First they feel that the site, away from a live and growing center (that they claim is what Akashi will never be) cannot be made an educational success, for the Japanese psychology is such as to make them wish to have their young people get their training in some large center. After that they feel that they can be at home in either the city or the country, but if their school years are spent away from an active center they will always find themselves ill-at-ease in the city. They admit that in America colleges out in the country are successful, but say the feeling is different here. In the second place rather wide-spread dissatisfaction on the part of a good many of the alumnae is being reported by the graduates to the teachers as to the idea of having the alumnae be responsible for the raising Yen 300,000. That movement they say was urged in a burst of enthusiasm at the Jubilee Luncheon by a few of the leaders and no suitable care and thought was given to it by the Association as a whole. Then even supposing we can get the total amount of Yen 600,000. for endowment that does not seem a sufficient endowment if it is to be to nucleus for two schools.

Mr. Yokogawa, who is the chairman of the "Work Committee" for the Endowment Campaign, knowing that all this was brewing, talked with Mr. Olds, the Chairman of the Board of Managers and Mr. Olds called a meeting of the Executive Committee on July 16. At that time many facts of course came out but no action was taken. Mr. Olds reported that there was some prospect of the

offer being made in the near future of a chance to purchase a large tract of land very reasonably to the east of our present site, between Kobe and Osaka. Mr. Hackett however, later investigated this somewhat further and there seemed less immediate prospect than Mr. Olds had thought.

Prof. Iizuka's document is to be considered as early in the fall as possible by the Board of Managers. It will mean that the work on the Endowment Campaign will go on at best only hald-heartedly till the question of the site is once more brought up. There will be no feeling of satisfaction here to have that matter discussed again without Miss DeForest being here, so I hope that she will return as early this fall as possible. I think I wrote you also that there are problems in connection with the work of the Music Department which make it highly ~~od~~ desirable for her to be here for a short time at least. All through the last school year she was here only from the first of Sept. to the middle of Nov.and I feel that it is highly desirable on several counts that she come back this fall. With only the one matter of the need to reopen the question of the Okuradani site, though, it would seem to me best that she be bere as soon as she is able to do any work.

I hope you will cable us anyway so we shall know what to count on. If she will come we shall endeavor to have any definite decision await her arrival, and if she will not come Mr. Olds will probably wish to call a Board meeting early after the opening of the term. You will certainly understand that we cannot push the project for the moving of the college without a loyal and more or less enthusiastic college faculty with us.

I am glad that Miss DeForest has been enjoying Ferncroft and Camps and hope it will do her a world of good.

and I

My sister have returned from two weeks with Miss Hoyt, one week of which we spent hiking in the beautiful mountains and river valleys near there. A little later we are planning to get away again. going over to the Uradome Summer Camp place while no "camp" is in session.

I hope you have had a good change this summerand enjoyed the lake and the woods.

Yours ever sincerely,

E.H.S.

Recd. Sept. 18, 1926

Woman's Board of Missions of the Interior

(CONGREGATIONAL)

19 SOUTH LA SALLE STREET, SUITE 1315

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MRS. LYDIA LORD DAVIS, Field Worker

Aug. 24, 1926

Miss Susan H. Searle,
Miss Grace E. Stowe,
Yamamoto-dori-4-Chome,
Kobe, Japan.

Dear Friends:

As I have letters from you both to answer may I write you together? Miss Stowe's letters are dated June 18, June 19, July 1, and July 11. Miss Searle's are dated June 14, and July 29. Some of them came while I was absent on vacation which accounts for some delay in the reply. Let me take up the matters of which your write in due order.

1. As to a permanent missionary to be ready to take Miss Searle's place when her time of retirement comes, you know, I think that we have Miss Mabel Field definitely in mind for permanent appointment. From others I have understood that a certain young man wishes to interfere with Miss Field's purpose to return to Kobe. She, herself, came to see me in June when on her way home from somewhere, and she told me then that she was still definitely counting on being ready to go to Japan in 1927. I asked about her father, who because he is ill, has expressed great reluctance to have Mabel so far away, and she replied that she thought he would be willing for her to go by next summer. I realize, of course, that many things may occur during the months between the present time and the summer of 1927. But I am quite hopeful that Miss Field will be ready for permanent appointment by that time. In the meantime if we get in touch with any candidate who seems peculiarly fitted for the work in Kobe College you may rest assured that we will not turn her down.

2. The last word we have had in regard to Miss Husted is that the Woman's Evangelistic School will not be able to spare her, at least for a long time to come. We are not, therefore, now looking to her as a probable candidate for work in Kobe College, at least in the near future.

3. We are much interested in the action taken by the mission in regard to the Woman's Evangelistic School. I feel very hopeful that the appropriation for that institution will be kept at least at the figure of 1926, and we will all study the question of the right development for the future. We are pleased that the mission has thought Miss Wilson properly fitted for the important work in the Evangelistic School, and that she has expressed her willingness to look forward to that work when at length her time for language study is completed. I wrote to Miss Emerson expressing the hope that the W. B. M. would under all the circumstances be willing to have her turned into that particular work, and she replies in the effect that if that is the place where in the judgement of the mission, Miss Wilson will serve best, she feels confident the W. B. M. will be willing to acquiesce.

4. Questions relative to the use that shall be made of the income from the Hall Estate gift will no doubt have to wait until the money is actually in hand.

5. On August 6th the Executive Committee of the W. B. M. I. in accordance with the recommendation of the mission appointed the following members to the Kobe College Board of Managers, for a term of three years: Mr. Darley Downs, Mr. Hackett, Mrs. Nishikawa, and Dr. Pedley.

6. Miss De Forest has already written you her thought as to the time of her return to Japan. You will have understood that the decision hinges on her own state of health as well as circumstances of the Building Fund campaign. So far as the latter is concerned my own thought is that unless a gift is received from Mr. Harkness or from some one else, condition upon our receiving a like sum or some amount within a given time, it will probably be better for Miss De Forest to return to Japan as soon as she is able and for active work in the campaign to be postponed until the fall of 1927. The reasons for my reaching this opinion are, the generally confused condition of minds of most Congregationalists at the present time because of the Merger of the Boards not yet completed, and the effort the W. B. M. I. is making to wipe out its debt before the Merger. The women of the Board are so absorbed in the undertakings which must be put through in the immediate future that it is practically impossible for Mrs. Marsh and Miss De Forest to secure from them the help they feel they need in approaching prospective givers. Of course this reasoning does not apply to people of wealth outside of Congregational circles but the plain fact is that while we will do all we can to enlist the interest of such people it is probably true that the major part of the money needed for the new plant for Kobe College must be secured in comparatively small amounts from those who already have a more or less vital interest in the institution.

My thought that an active campaign for the Building Fund could hardly succeed if put on this fall, does not mean that we would ~~seise~~ cease to present the needs of Kobe College as we had opportunity; it refers only to a concentrated effort such as must, I think, be made before we can get anything like the large sum needed. By the fall of 1927 many women of the Board now hard at work for the debt and in other W. B. M. I. lines would be free to help in a campaign for Kobe College. Miss De Forest could come back in the summer or fall of 1927 with fresh enthusiasm and fresh information which would also be of value in the campaign. Mrs. Marsh and Miss De Forest fully understand my thought and may have written you on the subject themselves.

When the members of the Executive Committee of the W. B. M. I. and of the Kobe College Corporation, now scattered in many directions for vacations, get back about the middle of September we will try to thresh this question out and reach the right decision. Dr. De Forest will also by that time know what Dr. Ward and Dr. Hall think about her own physical and nervous fitness for returning to Japan. You may rest assured that we understand and appreciate the reasons you give for the desirability of her being in Kobe College during the months just ahead.

Your letter of July 29th, dear Miss Searle, throws a special light on this question. You are surely having difficult problems to meet and I know that Dr. De Forest's presence would be of help.

7. We have not yet any answer to the question of a successor to Miss Durland in the office of the President. I have put feelers out in a number of directions and am not without hope that someone may still appear. In the meantime if it is possible for you to find a suitable secretary, American or Japanese in Japan, it would seem to me desirable for you to engage her. In that case you should cable us at once so that we may not proceed with the appointment of someone from America when there is no longer a need.

Miss Durland's mother still lives, but I understand that there is no hope of her recovery. She suffers very much and the nervous strain on her daughters is great. Mabel has been in to see me twice. There is no doubt that her heart is in Kobe College and it does not seem to me impossible that she may in time wish to return. Should her mother be released in the near future and the sisters have adequate time for getting rested and finding their several places in the business and educational world, it is possible that they, as well as Mabel, would feel that she could be spared. That is, however, a question that cannot be answered at present. She told me, when she was in two or three days ago, that because trained nurses could give their mother better care than they could, she and her sisters had engaged one nurse for daytime work and another for night work, and were themselves taking positions that they might have money to meet the family expenses.

8. I have written to Miss Caroline Marsh, raising with her the question of her being willing to consider work in Kobe College instead of under the Y. W. C. A. when she returns to Japan, but as yet I have no reply from her.

I believe this answers the various points in your letter in so far as ~~an~~ more answer can be given at the present time. No,-- there is one point that should be taken up.

I had quite a visit with Mr. Murphy when he passed through Chicago on his homeward way. I think he realizes better than he did a few months ago that money for Kobe College Buildings is not likely to be in hand very soon. He still speaks enthusiastically of the Okuradani site and he thinks we need not fear to build there because of possible future earthquakes. He very much hopes that whatever buildings are erected will be good permanent buildings which will fit into the whole plant as it is to be in the future. He also understands, I think, that there is no definite engagement with him or with any architect at the present time.

You will be back in Kobe from your vacations by the time this reaches you. Let me wish for you all the best of years and as few problems as may be. Miss Burnett and Miss Fosdick will be with you by the time this arrives and perhaps Miss Moss also. I do so hope that the new recruits will prove to be just the right ones. With much love to you both and affectionate greetings to all the members of your family.

I am,
faithfully yours,
Lucia O. Lee.

EBL:HJ

(Mrs. Lucius O. Lee)

P.S. I want to pass on to you a suggestion or two that Mr. Murphy made to me. The first is, that you endeavor to interest the present American Ambassador and his wife in Kobe College. He mentioned Mrs. Mc Veigh especially, - I do not know why. The second is, that a Mr. Ingalls, I have been unable to secure his initials or his address, is to visit China and has been asked to do some landscaping for Yenching. Mr. Murphy thought that if you could get in touch with him as he passes through Kobe and take him out to the new site he might become interested in Kobe College as he already appears to be in Yenching. Mr. Murphy thinks he is a retired millionare of Chicago, but I have so far been unable to learn anything more about him. The third suggestion is, that if possible you learn when Mrs. Silas Strawn, wife of the head of the China Financial Commission, is to be passing through Kobe, arrange to meet her at the boat and to show her Kobe College as it is and the new site. I do not know what reason Mr. Murphy had to think that Mrs. Strawn might be passing through Kobe in the near future but he did seem to think so.

It may be worthwhile for me to say also that Mr. Murphy thinks an architect by the name of Raymond now in Tokyo, would like to secure the job of putting up the new Kobe College plant. Mr. Murphy does not recommend him.

E. H. L.

Mrs. James H. Moore, President
Mrs. Edmund A. Osbornson, First Vice-President
Mrs. Hermon C. Cooper, Second Vice-President
Mrs. Lucius O. Lee, Foreign Secretary
Miss Mary J. Parkin, Assistant Foreign Secretary
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Mrs. Lydia Lord Davis, Field Worker

September 3, 1926

Miss Grace H. Stowe,
Kobe College,
Kobe, Japan.

My dear Miss Stowe:

Your letter of August 16th is here. Before this reaches you, you will have had my letter of August 24th giving our thought as to the time of Miss DeForest's return. I know you will agree with us in feeling that it would be a great pity , indeed the worst kind of policy, for her to start back just before she is able to do so. She has made very gratifying progress toward health and we believe that if she can be given a little more time free from care and heavy duties, she will be able to enter upon another period of most significant and successful work for Kobe College. For her to go a month or six weeks too early might mean a breakdown or if not that at least a continuance of work when she was below par, which would greatly hamper her efficiency and work loss in the end. I quite confidently hope that by December 1st or possibly a little earlier, she can go back in abounding health.

Do you not think that the friends who feel that the Akashi site is not desirable can be induced to let the whole question lie for a few months longer? As Mr. Hackett's investigation seems to show that the site Mr. Olds thought possible in the direction of Osaka is not available anyhow, I do not see that the question is immediately urgent.

So far as its relation to the campaign for the endowment fund is concerned, I do not think the reraising of this question need affect enthusiasm in the work for that. So far as I can see there is no question that the College Department will be moved to a new site somewhere. The maintenance of the school in two centers will cost more than it has in the past. An endowment fund is needed to help meet the increased cost of maintenance. It would seem to me that every loyal friend of the college should emphasize these obvious facts and do all in his power to create an increased enthusiasm and that the question of the possibility of some other site than the one purchased near Akashi being the one on which the new buildings shall be erected need not be even mentioned at this juncture. The Board of Managers and the faculty and alumnae can give such further consideration as may be needed to the possibility of another site after Dr. DeForest gets back.

You will have understood from my earlier letter

that the question of actively pushing the building fund campaign in America this fall has not yet had official consideration. That will be taken up as soon as we can get our Kobe College Committee and the members of the Kobe College Corporation together. Personally, I think larger success would be possible if the definite campaign were postponed until the fall of 1927.

I am today writing Miss DeForest asking whether she thinks the situation calls for a cable. If so, you may receive that before this letter reaches you.

I have nothing special to add to what I wrote you the other day in regard to a secretary to the president. If any one could be found in Japan who could carry the work for at least a year it would seem to me very desirable for you to make a definite arrangement with her at once, as the promise of a new worker from America for this fall does not seem good. I do sympathize deeply with you as these difficult situations arise. You know how eagerly we would help bear the burdens if we could.

Cordially yours,

Eula B. Lee.

(Mrs. Lucius O. Lee)

EBL-LM

Recd Sept. 29. 1926.

(電第六十五號)

IMPERIAL JAPANESE TELEGRAPHS.

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JANUARY DEFOREST

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September 30, 1926

Mrs. L. O. Lee,
W.B.M.I.,
19 South La Salle St.,
Chicago, Ill.

My dear Mrs. Lee:

Your letter of August 24th written to Miss Searle and myself arrived on the 18th of this month. Your detailed replies to our many questions in recent letters have been gone over carefully. In regard to the question of Miss Searle's successor, let me say that we should be very happy to have Mabel Field back on our faculty here. Little things that I have heard, however, in regard to her future plans made me rather surprised that she was able to give you the statement that she would be willing to come out here next summer. If it does work out that way she will then need three years for language study before she ought to be asked to take up her work at the School. In the meantime we should again have to ask for a temporary teacher until she has finished her language work.

The name of Miss Caroline Marsh as I understand has already been suggested to you by Dr. DeForest. Those of our faculty who know her will welcome her personally most highly. Her actual teaching qualifications we do not know how here since she was not engaged in that type of work while here. Possibly she did some teaching before she came to Japan. At that you could find out from her directly. Further I do not know how much language she has already acquired since coming to Japan but doubtless she has had some and that would all be a help. I myself have not had the opportunity to become acquainted with her personally but the two or three times I have met her, I have been most pleased and know of nothing which would not recommend her to taking up work here at the School.

In regard to Miss Wilson's taking up work later at the Bible School, I have been glad to hear from Miss Emerson as well as from your letter as there is reason to hope that Miss Wilson will be permitted to forward to that work.

The new member of the Mission on our Board of Managers, as you have noticed, is Mr. Darley Downs. We think that he will be able to be of real service to the School in this position. I have

even thought of trying to get him to come down to Kobe to give us a few hours of English teaching a week until Miss DeForest returns and so releases me for more teaching. I have even written to him in regard to this but have as yet no reply.

Yesterday a cable came from Miss DeForest, just the two words "DEFOREST JANUARY" which I interpret to mean that she plans to be ready to take up work here at the beginning of new term which opens on the 10th of January. Very likely, she may plan to come towards the middle of December. I hope that that is the case so that she can easily have matters in hand before the beginning of the new term. It was of much disappointment that I learn from letters just received that the doctor was advising her to rest for two months more. When she wrote, however, she was not sure that that her resting time would have to be entirely free from responsibility. She evidently thought that she would be allowed to do some campaign work during that time. Yesterday, at an Executive Committee meeting of the Board of Managers, it was decided to postpone any special meeting of the entire Board until Miss DeForest's return and in the meantime we shall push on with all the work at this end in connection with the endowment campaign that is possible to do. I understand very well the difficulty that the W.B.M.I. finds in helping in a campaigning for Kobe College this Fall and think that in the end we shall gain rather than lose by letting the building campaign work rest while the merger is taking up the time and thought of all concern.

Word has just come from Miss Durland of her mother's death. We can but be glad for her sake and the daughters' sake since no hope was held out for her recovery and her suffering was so great. I am sure that there was a great comfort to them all to have Mabel Durland back as soon as she was and I cannot be too thankful that we put no hindrance in her way to returning even before the close of the school term in July. We have as yet no one in sight to take her place as secretary in the office of the President but as you suggest, should we get someone, we will cable you at once. Since all our efforts to get someone suitable have so far been unsuccessful, we hope that you will continue at your end to try and find someone. Certainly the most desirable thing from our point of view would be to have Miss Durland come back as soon as family conditions might make it possible. She had gotten into the work here in a most satisfactorily way and if she is able to return could take more and more responsibility very rapidly, I am sure. I realize from what she has written herself as well as from what you wrote, however, that she will probably wish to help out with the family expenses for the present but if later if she finds it possible to come back she will be warmly welcomed here.

We have given our new teachers, Miss Fosdick and Miss Moss both rather heavy schedule but they seem to be working in very happily. I am glad of your suggestions in regard to people passing through Kobe whom we may be able to see. One of our guests was Mr. Roger Green of Peking who showed much sympathetic interest in our plans for development. He is connecte with the Wrockefellow Foundation. Mr. Murphy's last visit was a very short one here at the College but I think he understood

from what we had to tell him as well as what you now have told him that there probably will not be any immediate need for his further services.

My sister and I had a very good vacation, part of it here in Kobe and part of it in Shikoku. During our stay there we had a week's hiking trip in the mountains walking sixty five miles in six days and during the same time covering about fifty eight miles by auto. The mountain river which we followed up to its source is of remarkably scenic and beautiful river and one of the sacred mountains which we climbed is very popular with pilgrims from a wide region round about. We enjoyed it all very much indeed. Miss Hoyt was one of our party of seven. I hope that you enjoyed your summer at Frankfurt and that you are well this Fall. I was especially glad that Miss Grace Babcock is able to be in the Rooms this Fall.

Very sincerely yours,

Grace H. Stowe,
Acting President

MN.

Rec'd. Oct 26, 1926

Woman's Board of Missions of the Interior

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MISS ANNIE E. NOURSE, Literature Secretary
MRS. LYDIA LORD DAVIS, Field Worker

October 8, 1926.

Miss Grace H. Stowe,
Kobe College,
Kobe, Japan.

My dear Miss Stowe:-

The treasury department has brought to me your letter of September 10th enclosing the gift from your self and your sister toward the W.B.M.I. debt. I wish you could know how much the Board appreciates the response nearly all the missionaries are making to Miss Babcock's letter about the effort to raise the $33,000. indebtedness. If those who have more money at their disposal could give in the same proportion that our missionaries are giving there would be no doubt about our getting the money.

I shall be writing you before very long, I think, in regard to several Kobe College matters. I will add here only a word about the letter I am enclosing. I have written to Mrs. Holmes and to Miss Chase explaining that the W.B.M.I. is not now seeking an additional teacher for Kobe College but that our institutions on the field are sometimes very glad to make use of such help as tourists can give during their time in the country. I have asked Miss Chase to make a point of seeing Kobe College as well as the Doshisha and other mission institutions and I send this letter to you that you may know who she is if she does call.

A letter this morning from Miss DeForest tells us that she and Dr. Hall doubt the wisdom of her coming to Chicago earlier than November 20th. We are exceedingly sorry to give up the idea of her being at the W.B.M.I. meeting but of course we want to do what is really best for her and thus in the end for all of us.

I cannot tell you how sorry we are not to have a secretary on hand to help you in the strenuous work of the opening weeks of the school year. Have you been able to get help of any kind in Kobe? With most affectionate greetings to you all, I am

Most faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee.

October 27, 1926.

Mrs. Lucius O. Lee, Foreign Secretary,
Woman's Board of Missions of the Interior,
19 South La Salle St., Suite 1315.
Chicago, Illinois.

My dear Mrs. Lee:

Your letter dated October 8th reached me last evening, and in the same mail I received a letter from Miss DeForest. I am sorry, as I am sure she must be also, that it seems unwise for her to be at the WBMI meeting. In spite of what she writes in regard to her return, stating as the date for reaching Kobe, Jan. 26th, I still hope that in conference with you she will decide to come earlier. In order to have the work of the new term go smoothly her presence here at the opening or as near the opening as possible will help a great deal. Our third term opens on Monday, January tenth.

Our school has just passed through a very tragiv experience. Our annual mountain day was held October twenty-first, the upper departments going to one place and the Academy department to another. The gymnastic teacher of our College department fell from one of the hill paths which she had elected to climb and suffered fatal injuries. She lived till the following morning, dying at the doctor's office where we had her carried very quickly after her fall. The whole picnic group had gathered at the foot of a rather noted waterfall a distance of about an hour and a half on the electric car from here. That place was reached at about ten o'clock. Notice was then given that in groups with their teachers the girls might climb the hills or play around on the rocks until about two o'clock when all were to assemble and return together. At the time of the accident which occured at about eleven o'clock this teacher happened to be walking alone. The girls who were her particular charges, after something of a climb, had expressed their desire to stop and rest, eat their lunch and return by the path by which they had come up while others who were along with them held on, in charge of other teachers. In a short time however the gymnastics teacher changed her mind, and thinking it was safe to let her group of four college girls go back by the path they had come up, she hurried on to overtake the other group. Naturally they were not expecting any one to follow. Some where between the two groups she fell. The main injuries were on her head and she was practically unconscious from the time she was discovered until the end. Good medical help and nurses we were fortunate in being able to secure very speedily. Her mother and brother came early in the ~~afternoon~~ evening. Three of us, teachers, staid also right there all night.

It was most fortunate that I had just two days before decided not to attend the National Christian Educational Association in Tokyo, and so was with that college group. Everything possible was done, and the family and everyone concerned seemed satisfied that no care or attention was lacking. The funeral was held in our school chapel Sunday afternoon, the 24th, If such an accident had occured to a student rather than to a teacher of the school, the consequences to the school would have been very serious. As it was, however, I have heard no word of critticism for the school through this whole matter. Outside the tragic element of it all we are naturally much troubled to be suddenly left to search for a substitute teacher in the middle of the term.

Thanks for the information in regard to Miss Chase. I certainly hope we shall see her here.

The official papers of our Kobe College Foundation are still in the hands of the provincial authorities in Kobe, unless by a happy chance they may have been sent today to Tokyo. We shall telephone again in the morning to see if they have gone on. I shall send this letter in duplicate to Miss DeForest.

Trusting that I shall have more cheerful news to send next time, I am,

Very sincerely yours,

Acting President.

GHS:AIM

Rec'd Dec. 14 1926

Woman's Board of Missions of the Interior

(CONGREGATIONAL)

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November 13, 1926

Miss Grace H. Stowe,
Yamamoto dori, 4 Chome,
Kobe, Japan.

My dear Miss Stowe:-

Your letter of October 27th with its very sad news has just come. The death of this young teacher in so tragic a way must have been an exceedingly hard experience for you all.

We have had for many months a keen realization of the fact that you are having to carry heavier burdens of responsibility not to mention work thanwe could desire. It is a great relief to us all, as I know it will be to you, to know that Miss DeForest is now planning to leave for Japan somewhat earlier than she thought and to go by the northern route as it is the shortest. We are not yet perfectly certain but I think she will sail from Seattle on December 12th which means that she will be with you on December 26th. Do not take this word as final. You will doubtless hear from her perhaps even before this letter reaches you. We do not feel that Miss DeForest is yet in normal health but I think Dr. Hall feels that she is now well enough to do a moderate amount of work and that she can probably gain as rapidly while working if she follows out his directions with the utmost care as she would by continuing longer in America.

You doubtless know that very little has been done in the line of building fund work here for a number of months past. Summer vacations always interfere with movements of this kind and Miss DeForest has not been in physical and nervous shape to do much. Moreover all the women of the W.B.M.I., and they are after all pretty nearly the only ones who are vitally interested, have been much absorbed in the raising of our $33,000. deficit and the completing of the 1926 budget. It has been a great task and the women have done heroic work. It has all been worthwhile as we are now able to enter into the merger January first with all our bills paid.

The annual meeting in Oak Park was one of exceedingly fine spirit, the program was on a high level all the way through though there were of course some especially high spots. The afternoon when four of the five W.B.M.I. presidents were presented, Dr. Potter's address on India, the Communion Service, the luncheon at which the $150,000. raised

by the Branches were presented to Mrs. Moses Smith as a representative of Kobe College, the final announcement that the full $33,000. debt had been wiped out and the Commissioning Service of Miss Jennie Mae DeForest for work in India were among the most notable of the events. The attendance was large and the spirit remarkably fine all the way through. There is naturally some feeling of doubt as to just how the changesin organization are going to work out but the women are most loyal and ready to do their part as it is shown them. I shall be sending a letter to all the W.B.M.I. missionaries within a few days so will not here go into the subject of the reorganization.

Please express to faculty and students the deep sympathy of the W.B.M.I. in the tragic experience through which the college has just passed.

We are most eagerly awaiting word that the incorporation of the Kobe College Foundation has finally been effected. We have still nothing definite to report in the line of a secretary for the President. Miss Durland was in yesterday and we had quite a talk. She loves Kobe College and its work but it is quite evident that she cannot go this year and probably not next. She may eventually decide that she should never go so we are following up such other leads as we have. Perhaps I can write you something fairly definite in a few days. I am truly glad you have had the temporary help even though it has not been exactly what you most need.

With affectionate greetings to all the members of your family, I am

Faithfully yours,

(Mrs. Lucius O. Lee) Eula B. Lee.